



COUNCIL SPECIAL SESSION

Wednesday, February 21, 2024

APPROVED MINUTES

MEMBERS PRESENT

Mayor Rick Scholl
Council President Jessica Chilton
Councilor Mark Gundersen
Councilor Russell Hubbard
Councilor Brandon Sundeen

STAFF PRESENT

John Walsh, City Administrator
Kathy Payne, City Recorder
Lisa Scholl, Deputy City Recorder
Rachael Barry, Government Affairs Specialist
Gloria Butsch, Finance Director

OTHERS

Steve Toschi
Arthur Leskowich
Michelle

CALL SPECIAL SESSION TO ORDER – 5:30 p.m.

COUNCIL DEVELOPMENT SESSION

1. Core Values to Make Decisions

Discussion of core values and their importance to remember why they serve, the broad community members they serve, help with decision making, and work as a team.

Some of the top core values of Council:

| | | | | |
|---------|---------------|------------|----------------------------------|----------------|
| Trust | Collaboration | Respect | Teamwork | Responsibility |
| Service | Community | Openness | Leadership | Integrity |
| Honesty | Collaboration | Compassion | Stand behind our people and work | |

Top core values:

- Mayor Scholl – honesty
- Councilor Gundersen – teamwork
- Council President Chilton – integrity
- Councilor Hubbard – fiscal responsibility
- Government Affairs Specialist Barry - community responsibility
- Councilor Sundeen – community responsibility
- City Administrator Walsh – responsibility

Barry asked Council if these values reflect where they're at right now. Council President Chilton said they believe they're doing it but hear they're not. It makes it hard to believe they are doing the right thing. Mayor Scholl thinks they are doing it.

Barry asked Walsh if he sees this reflected internally. Walsh confirmed that he does. They have a great staff and leadership who are mission driven. He talked about their commitment to the City and disappointment in attacks.

Using core values to make decisions is important. Looking at today's work session, partnerships and teamwork are important. Barry encouraged the Council to remember these core values as they do their job.

Council President Chilton said it's important to be transparent and give answers, even if it's not what the public wants to hear.

2. Stakeholder Mapping

Some of the stakeholders listed by Council:

| | | |
|-------------------|--------------------|------------------------------------|
| Schools/youth | Large Industry | Citizens/residents/taxpayers |
| Seniors | Veterans | Local/small businesses |
| Governor | Main Street | Chamber of Commerce |
| Staff | Fire District | Future generations |
| PGE | Boaters | Eisenschmidt Pool |
| Farmers | Houseless people | Columbia River PUD |
| LUBA | OGEC | Non-English proficient |
| DLCD | Business Oregon | League of Oregon Cities |
| Volunteers | Restaurants | Board/Commission members |
| Local media | Churches | Friends of the Library |
| Sports | Investors | Port of Columbia County |
| Workforce | Tourists | Concerned Citizens – Facebook page |
| County/CET | DEQ | Army Corp of Engineers |
| LOC | Neighboring cities | People with agendas |
| Regional partners | City Council | Vector Control |
| Neighbors | Developers | Doctors/medical services |
| The "Karens" | Columbia County | |

Council makes decisions that affect all these stakeholders. How does it influence their leadership?

- Councilor Hubbard - need more collaboration
- Mayor Scholl - those groups don't speak for everyone as a whole; need more love
- Council President Chilton - there is no top or bottom; church groups mean just as much as houseless people; listen to everyone
- Walsh - each group impacts another
- Councilor Gundersen - more conscientious, more responsibility
- Councilor Sundeen - every group has a place and is important

OTHER BUSINESS

Walsh talked about the SDAT photos included in the slides. That exercise was done with a lot of stakeholder participation.

ADJOURN – 6:30 p.m.

Respectfully submitted by Lisa Scholl, Deputy City Recorder.

ATTEST:

/s/ Kathy Payne
Kathy Payne, City Recorder

/s/ Rick Scholl
Rick Scholl, Mayor