

**AGENDA**  
**CITY OF STEVENSON COUNCIL MEETING**  
**January 20, 2022**  
**6:00 PM, City Hall and Remote**

**\*\*\*Those attending in-person will be required to wear facemasks regardless of vaccination status and practice distancing.\*\*\***

Call-in numbers 253-215-8782, 669-900-6833, 346-248-7799, 312-626-6799, 929-205-6099 or 301-715-8592, Meeting ID 889 7550 7011, Zoom link  
<https://us02web.zoom.us/j/88975507011> or via YouTube at  
<https://www.youtube.com/channel/UC4k9bA0IEvsF6PSoDwjJvA/>

Information in parentheses after the agenda item reference the 2021-2022 council goal the item relates to.  
Items with an asterisk (\*) have been added or modified after the initial draft publication of the Agenda.

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**1. CALL TO ORDER/PRESENTATION TO THE FLAG:** Mayor to call the meeting to order, lead the group in reciting the pledge of allegiance and conduct roll call.

**2. CHANGES TO THE AGENDA:** *[The Mayor may add agenda items or take agenda items out of order with the concurrence of the majority of the Council].*

- a) \* 1/19 changes include:
  - Addition of Liquor License Renewals (item 3a)
  - Added staff memo to ARPA funding discussion (item 8b)
  - Removal of Purchasing Policy (formerly item 9h)
  - Addition of TextMyGov Proposal (item 9h)
  
- b) \*\* 1/20 changes include:
  - Addition of documents to Park Plaza presentation (item 5a)
  - Updated scope of work to Ron Moeller contract (item 9d)
  - Addition of Vouchers (item 12a)

**3. CONSENT AGENDA:** The following items are presented for Council approval. *[Consent agenda items are intended to be passed by a single motion to approve all listed actions. If discussion of an individual item is requested by a Council member, that item should be removed from the consent agenda and considered separately after approval of the remaining consent agenda items.]*

- a) \***Liquor License Renewal** - Backwoods Brewing
  
- b) Minutes** of December 16, 2021 Council Meeting and January 5, 2022 Special Council Meeting.

MOTION: To approve consent agenda items a-b.

**4. PUBLIC COMMENTS:** *[This is an opportunity for members of the audience to address the Council. If you wish to address the Council, please sign in to be recognized by the Mayor. Comments are limited to three minutes per speaker. The Mayor may extend or further limit these time periods at his discretion. The Mayor may allow citizens to comment on individual agenda items outside of the public comment period at his discretion.]*

**5. PRESENTATIONS FROM OUTSIDE AGENCIES:**

- a) **\*\*Park Plaza** - Kelly O'Malley-McKee, Stevenson Downtown Association Executive Director, will present an update on the Park Plaza project and a proposal for the city to take the lead on the project. Council will discuss and decide by consensus on taking over the management of the Park Plaza project.

**6. PUBLIC HEARINGS:**

- a) **Latecomers Agreement for Main D Sewer Mainline Extension along East Loop Road and Frank Johns Road (1)** - City Administrator Leana Kinley presents the latecomers agreement reimbursement area and assessment calculation for the Main D sewer mainline extension along East Loop Road and Frank Johns Road for public comment, council discussion and consideration.

MOTION: To approve the Main D Extension latecomers agreement reimbursement area and assessment calculation [as presented/with changes as discussed].

**7. SITUATION UPDATES:**

- a) **Sewer Plant Update (1)** - City Administrator Leana Kinley will present an update on the Stevenson Wastewater System and the Compliance Schedule.

**8. UNFINISHED BUSINESS:**

- a) **Discuss Park Plaza Contract** - City Administrator Leana Kinley will present a revised draft of the Park Plaza Interlocal Agreement with Skamania County for council review and discussion.
- b) **\*Discuss American Recovery Plan Act Fund Distribution** - City Administrator Leana Kinley presents a matrix on projects available for funding and outreach plan on how to obligate the ARPA funding ahead of the deadline.

**9. COUNCIL BUSINESS:**

- a) **Approve Ecology Design Phase Loan Agreement Amendment 3** - City Administrator Leana Kinley requests council authorize the Mayor to sign amendment 3 to the Ecology loan for design of the wastewater system upgrades. The amendment closes out the contract and finalizes the payment schedule.

MOTION: To authorize the Mayor to sign Ecology loan WQC2019-StevPW-0044 amendment 3.

- b) Approve Personnel Policy Update** - City Administrator Leana Kinley presents resolution 2022-390 revising the personnel policy for council consideration. The changes incorporate an annual evaluation of employees' driving records as required by the city's insurance agency.

MOTION: To approve resolution 2022-390 revising the personnel policy.

- c) Approve Lancaster Mobley Contract Amendment #1 (5)** - City Administrator Leana Kinley presents the contract amendment #1 with Lancaster Mobley to extend the contract until December 31, 2022 for the city-wide transportation study for council review and consideration.

MOTION: To approve the contract amendment #1 with Lancaster Mobley as presented.

- d) \*\*Approve Contract with Ronald Moeller Operations Services, LLC for Wastewater Treatment Plant Support Services (1)** - City Administrator Leana Kinley presents the agreement with Ronald Moeller Operations Services, LLC for ongoing support for management of the wastewater treatment plant due to staff vacancies in the amount not to exceed \$5,000 for council consideration. Mr. Moeller has been instrumental in the city's transition from contracted services in 2020 and continues to be a great resource for assistance. Staff will evaluate needs after filling the open WWTP position to determine if additional services will be needed.

MOTION: To approve the agreement with Ronald Moeller Operations Services, LLC for wastewater treatment plant support services for an amount not to exceed \$5,000.

- e) Approve Committee Appointments** - Mayor Scott Anderson presents the attached 2022 draft committee and board appointments for council discussion and approval.

MOTION: To approve the committee appointments [as presented/with changes as discussed].

- f) Discuss Rock Creek Run-off Testing** - Councilmember Dave Cox requested further discussion of this matter. A copy of the report initially presented at the July 2021 council meeting is included.

- g) Discuss Diversity, Equity and Inclusion Workshop** - The initial council workshop on Diversity, Equity and Inclusion was canceled last fall due to increasing cases of COVID. The agreement with the consultants was extended through March 31, 2022. Council will discuss possible dates for the workshop to confirm with the consultants.

- h) \*Discuss TextMyGov Proposal** - City Administrator Leana Kinley presents the proposal from TextMyGov for communication services with an initial set-up fee of \$1,200 and annual cost of \$3,000 for council discussion and consideration.

MOTION: To approve the proposal from TextMyGov for communication services as presented for an initial fee of \$1,200 and an annual cost of \$3,000.

**10. INFORMATION ITEMS:**

- a) **Sheriff's Report** - The Skamania County Sheriff's report for activity within Stevenson city limits for December, 2021 is presented for council review.
- b) **Chamber of Commerce Activities** - The report presented describes some of the activities conducted by Skamania County Chamber of Commerce in December 2021.
- c) **Fire Department Report** - The Stevenson Fire Department's summary report for 2021 calls is presented for council review.
- d) **Financial Report** - City Administrator Leana Kinley presents the initial Treasurer's Report and year-to-date revenues and expenses through December 2021. The final reports will be presented and approved by council as part of the Annual Financial Report submittal process.

**11. CITY ADMINISTRATOR AND STAFF REPORTS:**

- a) Ben Shumaker, Community Development Director
- b) Leana Kinley, City Administrator

**12. VOUCHER APPROVAL:**

- a) \*\*December 2021 payroll, final December 2021 and January 2022 AP checks have been audited and are presented for approval. December payroll checks 15584 thru 15606 and 15672 thru 15676 and 15698 total \$114,852.66 which includes EFT payments. Fire payroll checks 15584 thru 15606 total \$9,328.97 which includes EFT payments. Final December 2021 AP checks 15671, 15677 thru 15697, 15699 thru 15727 and 15752 total \$343,251.68 and includes EFT payments and checks. January 2022 AP checks 15728 thru 15751 total \$119,208.65. The AP check register with fund transaction summary is attached for review.

MOTION: To approve the vouchers as presented.

**13. MAYOR AND COUNCIL REPORTS:**

**14. ISSUES FOR THE NEXT MEETING:** *[This provides Council Members an opportunity to focus the Mayor and Staff's attention on issues they would like to have addressed at the next council meeting.]*

**15. ADJOURNMENT** - Mayor will adjourn the meeting.

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**UPCOMING MEETINGS AND EVENTS:**

- January 28th, 6-9pm Chamber of Commerce Banquet
- February 14th, 6pm Planning Commission Meeting
- February 17th, 6pm City Council Meeting

**MINUTES**  
**CITY OF STEVENSON COUNCIL MEETING**  
**December 16, 2021**  
**6:00 PM, City Hall and Remote**

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1. **CALL TO ORDER/PRESENTATION TO THE FLAG:** Mayor Anderson called the meeting to order at 6:01, led the group in reciting the pledge of allegiance and conducted roll call.

ATTENDING: Mayor Scott Anderson; Councilmembers Dave Cox, Amy Weissfeld, Annie McHale (remote), Robert Muth. Staff/employees in attendance: City Administrator Leana Kinley, Community Development Director Ben Shumaker. Others attending included City Attorney Ken Woodrich.

Public attendees: Michael Johnson and others unidentified.

2. **CHANGES TO THE AGENDA:**

a) 12/15 changes include:

- Addition of Tourism Funding Contracts (item 3a)
- Addition of Liquor License Renewals (item 3c-e)
- Addition of minutes (item 3f)
- Addition of sewer plant update staff memo (item 7a)
- Addition of downtown parking presentation (item 7b)
- Removal of Shoreline Management Program (formerly item 9e)
- Addition of contract Wallis Engineering for Rock Creek Stormwater Imp. (item 9e)
- Addition of Housing Programs Report (item 10e)
- Addition of Planning Commission Minutes (revised item 10f)
- Addition of voucher information (item 12)

b) 12/16 changes include:

- Addition of Resolution 2021-388 Authorizing Signing the DOE Loan Agreement (item 9f)

3. **CONSENT AGENDA:** The following items are presented for Council approval.

**a) Approve 2022 Tourism Funding Award Contracts** - City Administrator Leana Kinley presented the contracts for Tourism funding approved at the November 18<sup>th</sup>, 2021 council meeting for council approval for a total amount of \$393,500.

**b) Special Occasion Liquor License Application** - Blanchet House of Hospitality at Skamania Lodge on February 25<sup>th</sup>, 2022 from 5pm-10pm.

**c) Liquor License Renewal** - Skamania Lodge

**d) Liquor License Renewal** - High-5 Cannabis

**e) Liquor License Renewal** - Big River Grill

**f) Minutes** of November 18, 2021 Council Meeting.

Attorney Woodrich determined a majority vote was required due to the awarding of a contract.

**City Administrator Kinley** noted additional changes to the agenda that were not included on the website. Prior to the vote **Councilmember Weissfeld** had a question regarding the liquor license renewal for High-5 Cannabis. Cannabis retailers are overseen by the state Liquor and Cannabis Board.

**MOTION** to approve consent agenda items a-f made by **Councilmember Muth**, seconded by **Councilmember Cox**.

Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**4. PUBLIC COMMENTS:**

>None provided

**5. PRESENTATIONS FROM OUTSIDE AGENCIES:**

**a) Gorge Pass** – Patty Fink, Executive Director for Hood River County Transportation District filled in for Sophie Miller and Emily Reed to present information regarding the new coordinated transit system that links the region together with the new Gorge Pass.

She provided background information and history on the transit systems in place throughout the Gorge, and how the new Gorge Pass will be used to tie all the different systems together. The routes have been expanded to provide access to Portland and Vancouver. Skamania Transit has also increased connections and now goes to the Bingen Park and Ride where riders can connect to Hood River. She noted there is work being done to obtain funding to continue the Dog Mountain Shuttle. She answered a number of questions from **Councilmember Weissfeld** regarding schedules and ridership.

**6. PUBLIC HEARINGS:**

**a) 2022 Sewer Rates-Second Reading (1)** - **City Administrator Leana Kinley** presented the staff memo and ordinance 2021-1178 for public comment and council consideration. The rates proposed include a 12.5% increase to all fees for 2022 as discussed during the 2022 budget process and included in the 2022 budget. No changes have occurred since the meeting in November.

The public hearing opened at 6:22.

>**Michael Johnson, Councilmember-elect**, commented on the increase in rates.

The public hearing closed at 6:24.

**MOTION** to approve ordinance 2021-1178 revising the sewer rates as presented was made by **Councilmember Weissfeld**, seconded by **Councilmember Cox**.

Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**b) 2022 Proposed Budget - Second Reading** - **City Administrator Leana Kinley** presented the 2022 proposed budget and ordinance 2021-1179 based on items discussed at the October 21, 2021 public hearing and the November 8, 2021 special meeting. She noted there were no changes from

the last budget presentation, just updates with documentation for all fees to be assessed in 2022. The budget will be available online once approved. Financial policies will be updated to reflect changes made for 2022.

The public hearing opened at 6:24  
>No comments were provided.

The public hearing closed at 6:26.

**MOTION** to approve ordinance 2021-1179 adopting the 2022 city budget as presented was made by **Councilmember Weissfeld**, seconded by **Councilmember Muth**.

Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

## 7. SITUATION UPDATES:

**a) Sewer Plant Update (1)** - **City Administrator Leana Kinley** presented an update on the Stevenson Wastewater System and the Compliance Schedule.

She reported Ron Moller came to the Stevenson WWTP and helped staff with some challenges they had with the plant. Having him available to train staff has been really helpful as classes have been limited due to COVID-19.

The contractor for the slip lining work on School Street has been under quarantine, so the work will be pushed out to early 2022. Moving the work to next year will affect the budget on paper, since the funds were budgeted for 2021. The ending cash balance will be approximately \$100K more for 2021, but the expenditures for 2022 will reflect \$100K over budget due to the change in timing. A budget amendment will be needed.

She provided clarification on the \$2.5M in direct federal preparations, as the appropriations bill has been deferred until mid-February. She has questions on how the funds can be used-whether they need to be used on Phase 1 only or utilized for other potential large expenditures on big-ticket items like the digester or clarifier. It was tentatively agreed to hold a special Council meeting on January 5<sup>th</sup>, 2022 at 6 p.m. to approve WWTP equipment bids and contracts.

She announced that Ian Lofberg, the current WWTP operator has given his two-week notice, and Susan, another PW employee, has also given her notice. **City Administrator Kinley** is checking with the Department of Ecology regarding transition. **Community Development Director Ben Shumaker** has been calling other municipalities to see if there is a Level II treatment plant operator willing to serve on an interim basis.

Several applications have been received for Director of Public Works. **City Administrator Kinley** is arranging interviews.

**b) Downtown Parking** - **Community Development Director Ben Shumaker** presented an existing conditions report on parking in downtown Stevenson. He shared a PowerPoint presentation detailing the preliminary results of the recent survey and analysis of parking

availability and patterns in downtown Stevenson. He could not determine if a parking problem exists as the data has not been thoroughly reviewed by the Parking Advisory Committee. The site survey needs to be replicated for comparison as it was just a single point in time observation. Five hundred forty-one sites over 25 streets were surveyed. He explained what the various colors on the map represent. **Shumaker** noted one apparent issue is lack of ADA accessibility. Seasonal demands affecting parking were considered. He defined the '85%' threshold which essentially determines if there is enough parking available and how the expense of creating that parking is justified.

**Shumaker** shared there will likely be a number of suggestions from the PAC regarding how to approach parking once the data is processed. He recommended additional monitoring of the sites as the two days in September were not characteristic of typical usage. Better signage, timed parking slots and options for employee parking are potential topics. He also noted the current downtown plan will need to be considered in any decision making.

#### **8. UNFINISHED BUSINESS:**

**a) Discuss Park Plaza Contract - City Administrator Leana Kinley** updated Councilmembers on the December 15<sup>th</sup>, 2021 meeting of the subcommittee on the revised draft of the Park Plaza Interlocal Agreement with Skamania County.

Skamania County has agreed to remove a provision from section 4.10 requiring the City to provide \$25K annually as coverage for maintenance in the event the City defaults on the contract. She expects to have a final version of the revised contract back by year's end in order to present at the first City Council meeting in January 2022.

#### **9. COUNCIL BUSINESS:**

**a) Approve 2022 Salary Schedule - City Administrator Leana Kinley** presented resolution 2021-386 adopting the city employee salary schedule for 2022 for council review and consideration. As discussed in previous meetings, the schedule represents a 5.1% overall increase and is included in the 2022 proposed budget.

**MOTION** to approve resolution 2021-386 adopting the 2022 city employee salary schedule was made by **Councilmember Cox**, seconded by **Councilmember McHale**.

Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**b) Approve Personnel Policy Update - City Administrator Leana Kinley** presented resolution 2021-387 revising the personnel policy for council consideration. The changes update the job descriptions for public works employees to make a weekly on-call rotation possible on an emergency basis, updates the residency requirement from 12 miles to a 30-minute response time, consistent with the on-call requirement, and removes the residency and volunteer fire fighter requirements for taking home a vehicle.

Questions regarding vehicle usage were raised. The intent is to decrease response time in case of emergencies. Attorney Woodrich advised having clear ground rules regarding how and when the vehicles can be used. Personal use is not allowed.



**MOTION** to approve resolution 2021-387 revising the personnel policy was made by **Councilmember Cox**, seconded by **Councilmember Weissfeld**.  
Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**c) Approve Contract with Ken Woodrich - City Administrator Leana Kinley** presented the contract with Kenneth B. Woodrich, PC, for city attorney services for council consideration. The fees have not changed since 2012 and the increase is a reflection of inflation and added experience. The hourly rates are increasing \$40 per hour and the retainer is increasing \$240 per month.

**MOTION** to approve the contract with Kenneth B. Woodrich, PC, for attorney services as presented was made by **Councilmember Cox**, seconded by **Councilmember Weissfeld**.  
Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**Councilmember Weissfeld** asked to return to agenda item 9b regarding city vehicle usage. She questioned how response time is monitored or determined. It was explained using MapQuest or other web-based travel programs can determine normal travel times, but issues such as traffic, road hazards, etc. can slow response times.

**d) Approve Contract for IT Services - City Administrator Leana Kinley** presented the contract with Radcomp Technologies for IT services in 2022. There will be a monthly charge of \$2,151.97 and a one-time cost of \$725. The City published a Request for Proposals and Radcomp Technologies was the most advantageous proposal for the City. She noted that **Mayor Anderson** was not involved in the negotiations at any point. Radcomp presented two proposals.

**MOTION** to approve the contract with Radcomp Technologies for IT services at the 2022 monthly amount of \$2,151.97 and a one-time cost of \$725 as presented was made by **Councilmember Muth**, seconded by **Councilmember McHale**.

Prior to the vote, **Councilmember Cox** asked why Radcomp, as the current IT provider, is charging a \$750 one-time fee for onboarding information. It was explained the costs were for labor in putting the city on their managed service system and in providing a backup of the city's data. **Councilmember Weissfeld** asked about security. **Mayor Anderson** pointed out ransomware attacks against municipalities are becoming more common and part of the service provided is ensuring data is backed up and protected. Attorney Woodrich advised insurance for ransomware attacks is available.

Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**e) Approve Contract Amendment with Wallis Engineering- City Administrator Leana Kinley** presented and explained the contract amendment with Wallis Engineering for the Rock Creek Stormwater Improvements for council review and consideration. The amendment extends the contract one year due to the delay in construction and includes an updated rate schedule for 2022. The contract value remains the same.

She is unsure if Wallis has received the permit from the Army Corps of Engineers for the in-water work. The work is part of the lift-station reconstruction on Rock Creek and is set to begin in April 2022.

**MOTION** to approve the contract amendment with Wallis Engineering for Rock Creek Stormwater Improvement services as presented was made by **Councilmember Cox**, seconded by **Councilmember Weissfeld**.

Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**f) \*\*Approve Resolution 2021-388 Authorizing Signing the DOE Loan Agreement (1)** - City Administrator Leana Kinley requests council approval of resolution 2021-388 which authorizes the Mayor and City Administrator to sign the State Revolving Fund loan agreement with the Washington State Department of Ecology in the amount of \$9,936,000 at 1.5% interest. The original resolution 2021-381 only authorized the Mayor to sign the agreement when both the Mayor and City Administrator are signers on the agreement. A copy of the final agreement is included in the packet.

**MOTION:** To approve Resolution 2021-388 authorizing the Mayor and City Administrator to sign the State Revolving Fund loan agreement with the Washington state Department of Ecology in the amount of \$9,936,000 at 1.5% interest was made by **Councilmember Cox**, seconded by **Councilmember Weissfeld**.

Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**10. INFORMATION ITEMS: The following items were presented for Council review:**

**a) Project Status Updates - City Administrator Leana Kinley** and city staff presented updates on city projects through the city website <https://www.ci.stevenson.wa.us/projects>.

**b) Skamania County Chamber of Commerce** recent activities

**c) Financial Report - City Administrator Leana Kinley** presented the Treasurer's Report and year-to-date revenues and expenses through November 2021.

**d) The Skamania County Sheriff's report** for activity within Stevenson city limits for November, 2021.

**e) The November report on housing services** provided by Washington Gorge Action Programs in Skamania County.

**f) Planning Commission Minutes** from the 10/11/21 Planning Commission meeting.

**11. CITY ADMINISTRATOR AND STAFF REPORTS:**

**a) Ben Shumaker, Community Development Director**

The Columbia Avenue brownfield integrated planning grant agreement has been signed by Mayor Anderson. **Shumaker** is waiting for Department of Ecology authorization before sending it to Maul Foster & Alongi, an environmental engineering firm.

Another grant in the amount of \$62K has been awarded from DOE. It is for an integrated shoreline public access and trail plan. The intent is to improve public access to shorelines by developing a program to ensure a continuous pathway along waterfront areas.

The Shoreline Master Program has conditional approval by the DOE. DOE will send it with their recommendations and requirements. Once received it needs to go before the Shoreline Advisory Committee and Planning Commission for review. They in turn will send it to the City Council for further action. He noted it has been a collaborative effort with good questions and answers provided and DOE is considering the effort as a comprehensive update and a periodic review.

**b) Leana Kinley, City Administrator**

First Street project is moving forward. **City Administrator Kinley** and **Councilmember Cox** met with WASDOT regarding design challenges and ways to decouple the process of the turn-back agreement from the construction work on the overlook. She also met with WASDOT's regional maintenance crew to discuss specific areas of improvement and the recent geotech analysis near the retaining wall. The city will have to reapply for funds for construction. As it stands now WASDOT owns the entire ROW along First St. **Community Development Director Shumaker** noted different people from WASDOT suggested changes to the design that will improve downtown walking ability.

The 2021 audit is being wrapped up.

The WWTP project is moving forward. Equipment is in place, and contractors are getting their contracts signed. Once all are approved by the City Council in early January the design process will begin. A further goal is to go out to bid for the construction phase, possibly by mid-February 2022. Much depends on what happens with the appropriations bill in Congress. She expects the project to be completed by the fall of 2023.

Facility Dude, the asset management program is in place. It supports scheduling of equipment maintenance and replacement and tracking the associated costs. **Councilmember Weissfeld** asked if it provided for citizen input on issues. **City Administrator Kinley** reported the City is looking into a program called TextMyGov as the Facility Dude program does not currently have an outside reporting option. The texting program would also provide two-way communications for alerts and public notices, with information targeted to specific areas or neighborhoods if needed. Additional public works projects are being scheduled for 2022, including water line replacement along West Vancouver Avenue and at the Ryan Allen/Foster Creek intersection. Main D is preparing to go out to bid.

**City Administrator Kinley** reported at the MCEDD meeting a number of high level city leadership positions are open throughout the Gorge. There is a lot of competition for applicants. Applications have been received for the Public Works Director position. Transportation projects will be reviewed and prioritized in January 2022.

**Community Development Director Ben Shumaker** highlighted how the staff report does not reflect how much work the current staff has undertaken in getting bids for upcoming water projects. He noted these and other projects are system-specific plans included within the broader capital improvement plan to help monitor expenditures. **Councilmember McHale** thanked him for the perspective and the reminder regarding the work being accomplished.

**12. VOUCHER APPROVAL:**

a) November 2021 payroll & December 2021 AP checks were audited and presented for approval. November payroll checks 15580 thru 15583 total \$96,074.31 included EFT payments. Fire payroll checks 15584 thru 15606 total \$9,328.97 included EFT payments. December 2021 AP checks 15607 thru 15670 total \$252,221.74 included EFT payments and checks. The AP check register with fund transaction summary was attached for review.

**MOTION** to approve the vouchers as presented was made by **Councilmember Weissfeld**, seconded by **Councilmember McHale**.

Voting aye: **Councilmembers Muth, McHale, Weissfeld, Cox**.

**13. MAYOR AND COUNCIL REPORTS:**

**Councilmember Weissfeld** reported she attended the holiday luncheon sponsored by the Economic Development Council, the Port of Skamania County and the Skamania County Chamber of Commerce and appreciated seeing the professional growth that has taken place. She also announced she will be serving on the Gorge Commission beginning in 2022.

**Mayor Anderson** then thanked **Councilmembers Muth** and **Weissfeld** for their years of service as Councilmembers and presented plaques to both. **Councilmember Muth** recited how many different people they have worked with: Two mayors, three city managers, two public works directors, one planning director and eleven different council members.

**14. ISSUES FOR THE NEXT MEETING:** [This provides Council Members an opportunity to focus the Mayor and Staff’s attention on issues they would like to have addressed at the next council meeting.]

>None provided.

**15. ADJOURNMENT – Mayor Anderson** adjourned the meeting at 7:51 p.m.

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Scott Anderson, Mayor

Date

**MINUTES**  
**CITY OF STEVENSON SPECIAL COUNCIL MEETING**  
**January 05, 2022**  
**6:00 PM, City Hall and remote**

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**1. CALL TO ORDER:** Mayor called the meeting to order at 6:00pm.

**PRESENT**

Councilmember Paul Hendricks  
Councilmember Dave Cox  
Councilmember Kristy McCaskell  
Councilmember Michael D. Johnson

**ABSENT**

Councilmember Annie McHale

- a) **Oaths of Office** - Mayor Scott Anderson gave the oaths of office to councilmembers Dave Cox, Michael D. Johnson and Kristy McCaskell. Mayor Anderson was sworn in before the meeting.

**2. COUNCIL BUSINESS:**

- a) **Approve WWTP Improvements Phase I Major Equipment Procurement Contracts(1)** - City Administrator Leana Kinley presented a copy of the contract template for the 7 contracts for equipment procurement awarded at the November 18th council meeting. There are two contracts with minor changes as indicated in the motion, which are acceptable to City staff, consultants and attorney as necessary. The equipment is being purchased ahead of bidding the contract to save time waiting on equipment with long lead-times and to save on overhead costs.

**MOTION:** To approve and authorize the Mayor to sign the equipment procurement contracts for the wastewater treatment plant phase 1 as follows:

-Section 43 11 33 Rotary Lobe Blowers with Aerzen in the amount of \$189,857.87;

-Section 43 25 00 Submersible Screw Centrifugal Pumps with APSCO/Trillium in the amount of \$85,522.42 and a delivery date of 210 days rather than 154 days;

-Section 46 21 33 In-Channel Rotary Drum Screen with Lakeside in the amount of \$188,382.38 with revised indemnification language and the final two payments will be paid within 270 days of the delivery date;

-Section 46 23 00 Grit Removal Equipment with Smith & Loveless in the amount of \$184,592.42;

-Section 46 41 34 Vertical Turbine Mixers with Enviropax in the amount of \$40,872.15;

-Section 46 51 33 Fine Bubble Diffusers-Paragraph 1.05.B New Aeration Basin and Alternate 1: Section 46.51.33 Fine Bubble Diffusers - Paragraph 1.05.C Oxidation Ditch with Aquarius in the amount of \$90,037.20; and

-Section 46 66 56 Ultraviolet Disinfection System with Trojan in the amount of \$209,476.50.

Motion made by Councilmember Cox, Seconded by Councilmember Johnson.  
Voting Yea: Councilmember Hendricks, Councilmember Cox, Councilmember McCaskell, Councilmember Johnson

- b) Approve Ratification of Emergency Declaration** - City Administrator Leana Kinley presented resolution 2022-389 ratifying the Mayor's emergency declaration due to a winter storm event for council consideration.

MOTION: To approve resolution 2022-389 ratifying the emergency declaration due to winter storm.

Motion made by Councilmember McCaskell, Seconded by Councilmember Cox.  
Voting Yea: Councilmember Hendricks, Councilmember Cox, Councilmember McCaskell, Councilmember Johnson

**3. VOUCHER APPROVAL:** Vouchers were not ready in time for the meeting.

**4. ADJOURNMENT** - Mayor Anderson adjourned the meeting at 6:07pm.

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Scott Anderson, Mayor

Date

## **Courthouse Park Plaza Update**

City Council Meeting 1/20/22

### **What is the history of the Courthouse Park Plaza project?**

- Initial big idea: local business and community leaders aspire to create a vibrant downtown. Need a central gathering place.
- The Stevenson Downtown Association is formed as a non-profit organization to help lead project efforts, fundraising, and advocacy for a park in the heart of downtown at the site of the Skamania County Courthouse lawn.
- Lengthy public engagement process about concept and designs includes 5 public meetings, 2 community surveys, and many additional individual meetings.
- The City and County work together to approve initial design plans for a Courthouse Park Plaza project, based on the community feedback.
- Fundraising efforts begin, funds are secured from private donations.
- 2019: Downtown association applies for and receives approval of \$150,000 grant through Rep. Chris Corry and the WA State Legislature Capital Projects budget (grant administered by Dept of Commerce)
- SDA contracts with the County engineering team as consultants to assist with archeological requirements for the property.
- 2020: \$500K grant application & presentations to RCO (WA State Recreation and Conservation Office) - ultimately, did not receive this grant
- The County and Archeological Investigations Northwest (AINW) finalize the cultural resource survey report (archeological and pedestrian analysis)
- WA Department of Archaeological & Historical Preservation (DAHP) finds that the project (any project) disturbing the lawn would have an adverse impact on Skamania County's Courthouse historic significance and original design.
- DAHP wants to list the County Courthouse on the National Register of Historic Places (NRHP), as a measure to mitigate the adverse impact on Skamania County's Courthouse property.
- County and Downtown Association are currently reviewing NRHP option and other mitigation solutions.
- MOU is underway between City and County for plaza management by the city as a public city park once constructed
- Lots of community effort, and partnership with Stevenson Downtown Association, City & County, to get us where we are many years after the initial big idea
- More specific history included below

### **Why are we here today?**

- Legislature Capital Projects grant through Dept of Commerce - the \$150K already allocated to Park Plaza - has requirements that the SDA can't satisfy (property deed of trust, title insurance, to name a few)
- Commerce requests amending the grantee contact to a government entity who would oversee the property, and amend the plaza description to be simplified in order to release funds (project description needs to be fully funded before grant payout).

### **What does this mean?**

- We are asking for the City be listed as the grantee on this Commerce contract and any future government grants for the Courthouse Park Plaza
- We are asking for the City to take the lead in managing the Courthouse Park Plaza project, while the Downtown Association would continue to be a key partner and provide continued private fundraising, communications and advocacy support
- Another MOU between City and County would need to be agreed upon in the future
- Removes the Downtown Association from being the go-between with project contactors (including the County) with LTAC funding

### **Why would the City take the lead on the Courthouse Park Plaza?**

- The Courthouse Park Plaza project already overlaps with future city projects, such as a City Parks Plan and Upper Russell Street improvements.
- RCO round of grant funding in 2024 allows time to finalize plans for this major grant application (with the Downtown Association's support on this process and with presentations)
- Timeline provides breathing room from current priorities of Waste Water Treatment Plant and 1st Street, etc.

### **Additional detailed project progress since March 2020:**

- Department of Archaeological & Historical Preservation (DAHP) concurred with the County's cultural resource survey methodology described in the EZ-1 form, also known as the Historic & Cultural Resource Review form, would be sufficient for the proposed project.
- The County consulted with the concerned tribes about details of the proposed project and a cultural resource survey and historic property inventory would be conducted on Skamania County's Courthouse property. The County also informed the tribes that they were in contact with the State Historic Preservation Officer (SHPO) and DAHP about the proposed project.
- Archeological Investigations Northwest, Inc. (AINW), an on-call consultant for the County, had their Archeologists conduct a pedestrian and subsurface survey of the Courthouse property.
- AINW also had their Architectural Historian document the interior and exterior of the adjacent buildings to the proposed project and the grand staircase for the historic property inventory.
- AINW informed the County that an artifact was found during the pedestrian and subsurface survey with the initial shovel testing. AINW was able to conclude the resource was a single site after additional shovel testing was performed, along with delineation of the resource and establishment of a resource boundary.
- The County had AINW submit the State of Washington Archeological Site Inventory Form to DAHP for review of the one stone flake resource. DAHP evaluated the resource and concurred that the resource did not meet the National Register Criteria. An Official



Resource Number (ORN) was provided for the one stone flake resource to be included in the cultural resource survey report.

- The County and AINW finalized and submitted the cultural resource survey report with two historic resource forms and an archeological resource form for DAHP's review of the proposed project.
- DAHP's reviewed the materials under Governor's Executive Order 21-02 and agreed that Skamania County's Courthouse was eligible for listing in the National Register of Historic Places (NRHP) under Criteria A and C; the Skamania County's Sheriff's Office was not eligible for listing in the NRHP; and the project as proposed would have an adverse impact on Skamania County's Courthouse.
- DAHP's conclusion of the proposed project required the County to have further consultation with DAHP and develop Memorandum of Understanding (MOU) to mitigate the adverse impact on Skamania County's Courthouse property.
- The County also had further consultation with the concerned tribes by sending a copy of the cultural resource survey report for their review of the proposed project. The Confederate Tribes of the Umatilla Indian Reservation recommended a cultural resource monitor be present for all ground disturbing work on the proposed project that was beyond the previously disturbed soils in the subsurface testing (approximately 40 cm in depth).
- The County proposed an Inadvertent Discovery Plan (IDP) for all ground disturbing activities on the proposed project be incorporated into the Memorandum of Understanding (MOU) with DAHP to the Confederate Tribes of the Umatilla Indian Reservation.
- The Confederate Tribes of the Umatilla Indian Reservation thought an IDP was a reasonable mitigation measure for the proposed project. They would also appreciate an opportunity to review the plan before it is finalized.
- The County, AINW, Stevenson Downtown Association (SDA) and DAHP discussed additional mitigation measures and the implementation of these measures into the MOU.
- DAHP presented to the County's Board of Commissioners about the National Register for Historic Places (NRHP). DAHP has recommended listing Skamania County's Courthouse in the NRHP as a mitigation measure option in the MOU to offset the adverse impact of the proposed project.
- The County and SDA reviewed a draft of the MOU and IDP completed by AINW for the proposed project. The County followed-up with these drafts to the Department of Commerce (DOC) and DAHP for feedback, review, and signatory questions.
- DAHP doesn't know that they want to consider a DAHP Level II mitigation as sufficient replacement in the MOU as an equivalent alternative to listing the Skamania County Courthouse on the NRHP.
- DOC Assistant Attorney General (AAG) took an initial look at the MOU and would likely want to make some adjustments to the MOU language. However, DOC has larger questions around adding SDA as signatories to the MOU as the Commerce grantee and current project manager. DOC is requiring a formal agreement of the long term of the site before they could enter into a grant contract for the funds.

# CITY OF STEVENSON MAIN D EXTENSION

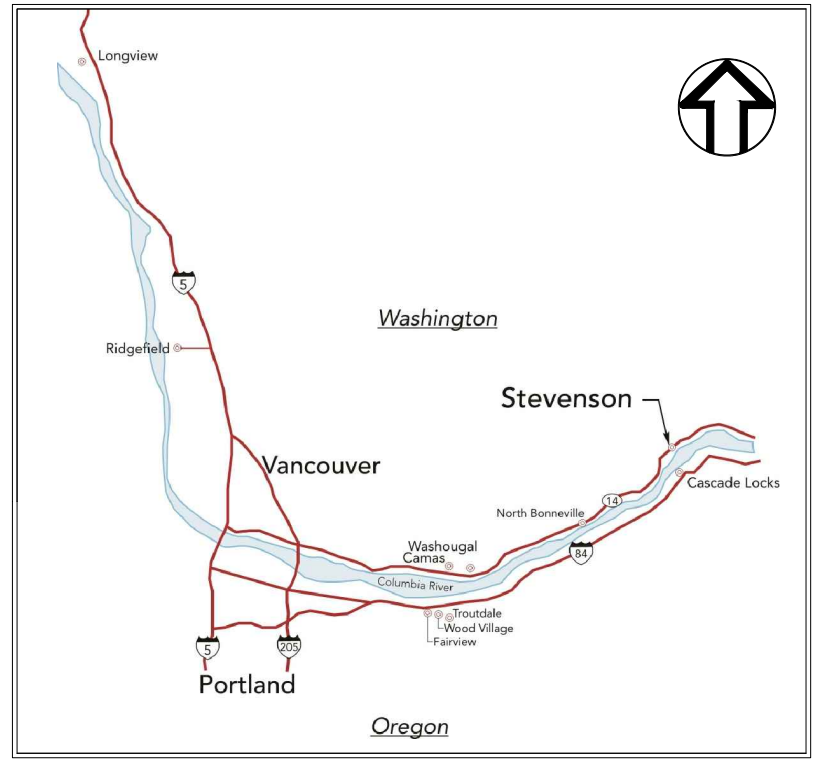
VOLUME II - SCHEDULE A CONTRACT DRAWINGS  
MAY 2021



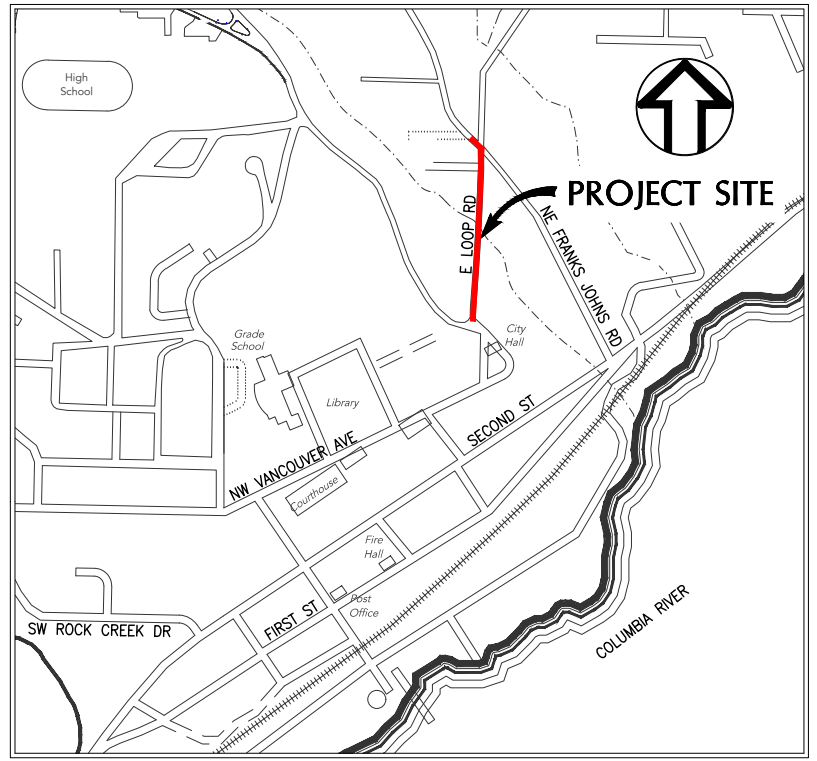
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DESIGNED BY: JW  
DRAWN BY: AP/CK/AH  
CHECKED BY: DB

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IF NOT ONE INCH ADJUST SCALE ACCORDINGLY



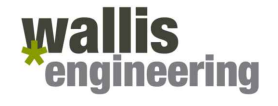
LOCATION MAP  
NOT TO SCALE



PROJECT SITE MAP  
NOT TO SCALE



Owner/Client: City of Stevenson  
P.O. Box 371  
7121 East Loop Road  
Stevenson, Washington 98648  
(509) 427-5970  
Contact: Karl Russell, Public Works Director



Civil Engineer: Wallis Engineering  
215 W. 4th St., Suite 200  
Vancouver, Washington 98660  
(360) 695-7041  
Contact: Jack Wallis, P.E.

Other Agencies:

- Skamania County PUD  
(509) 427-5126  
Contact: Gary Leonard  
gleonard@skamaniapud.com
- Avista  
(509) 995-1072  
Contact: Kelly Duff  
kelly.duff@avistacorp.com
- Century Link  
(360) 699-3529  
Contact: Susan Grenier  
susan.grenier@centurylink.com
- Wave Broadband  
(541) 806-4484 (Cell)  
(541) 354-1353 (Office)  
Contact: Derek Larson  
dlarson@wavebroadband.com
- Axis Communications  
(541) 386-3723  
Contact: Dan Bubbs  
dan@corp.gorge.net

## SHEET INDEX

- C1 COVER
- C2 GENERAL NOTES & LEGEND
- C3 EROSION CONTROL NOTES & DETAILS
- C4 SEWER PLAN & PROFILE BEGIN TO STA 14+00
- C5 SEWER PLAN & PROFILE STA 14+00 TO STA 18+00
- C6 SEWER PLAN & PROFILE STA 18+00 TO END
- D1 DETAILS I
- D2 DETAILS II
- D3 DETAILS III

COVER



DATE: 05/2021  
PROJECT NO: 1477A

CITY OF STEVENSON  
MAIN D EXTENSION



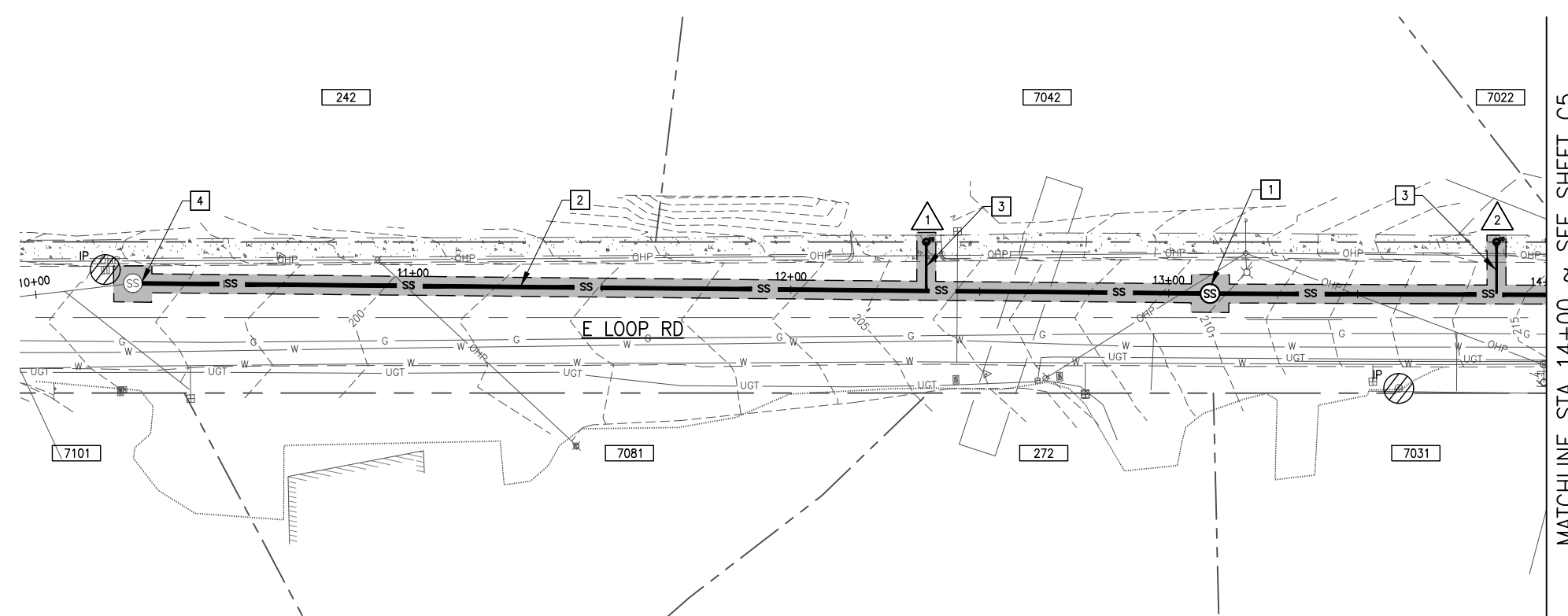
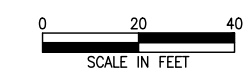
DRAWING NO:

C1  
18  
1 OF 3



This Project Received Funding from The Washington State Water Pollution Control Revolving Fund

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PLAN

**EROSION CONTROL LEGEND**

IP INLET PROTECTION PER DETAIL, SHEET C3

**GENERAL NOTES:**

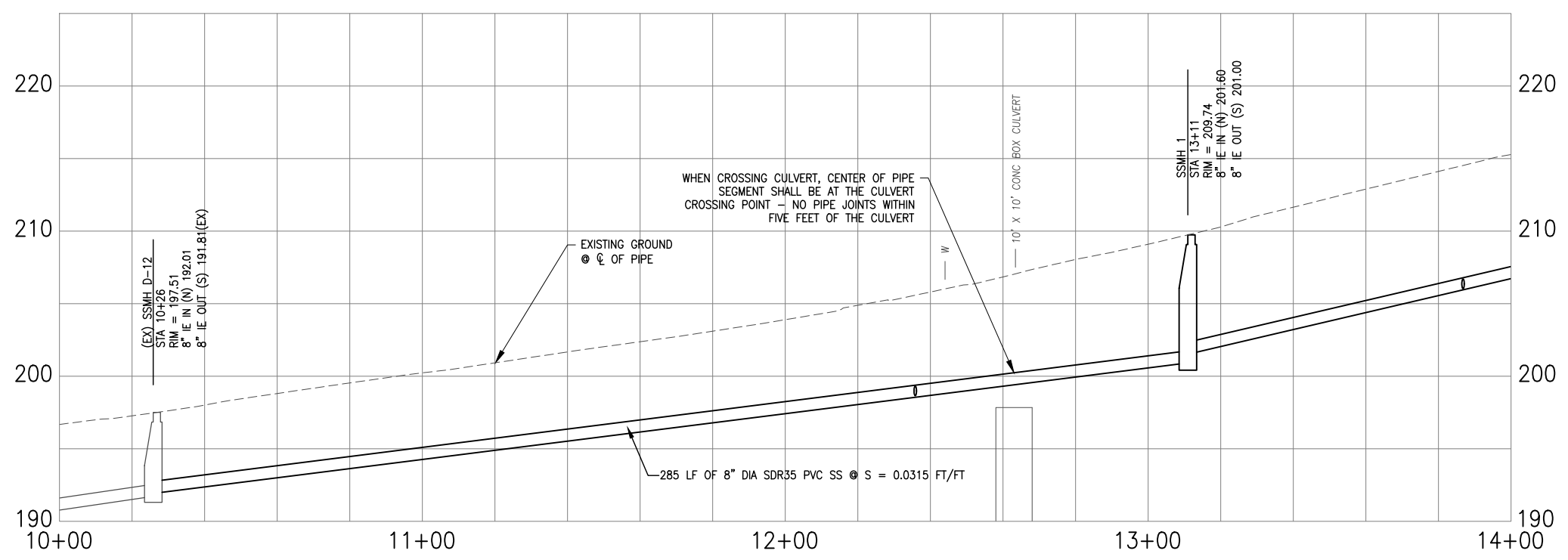
1. CONSTRUCT TRENCH PER DETAIL, SHEET D3.
2. POTHOLE EXISTING UTILITY CROSSINGS PRIOR TO CONSTRUCTION OF PROPOSED SEWER MAIN AND LATERALS. REPORT UTILITY HORIZONTAL AND VERTICAL DATA TO ENGINEER A MINIMUM OF 5 DAYS IN ADVANCE OF SEWER CONSTRUCTION AT THAT LOCATION.
3. RESTORE SURFACES DISTURBED BY EXCAVATION WORK PER DETAIL SHEET D3. ANTICIPATED TRENCHING LIMITS ARE AS HATCHED. CONTRACTOR SHALL RESTORE ALL SURFACES, STRUCTURES, OR LANDSCAPING OUTSIDE OF THESE LIMITS AT NO ADDITIONAL COST TO THE CITY.

**SANITARY SEWER KEY NOTES**

1. INSTALL NEW 48" DIAMETER CONCRETE SANITARY SEWER MANHOLE PER DETAIL, SHEET D1.
2. INSTALL PVC SANITARY SEWER MAIN OF LENGTH AND DIAMETER NOTED.
3. CONSTRUCT NEW 6" DIAMETER PVC SANITARY LATERAL AND CLEANOUT PER DETAILS, SHEET D2. SEE TABLE BELOW FOR LATERAL DATA. STAMP "S" ON THE CURB AT THE LOCATION OF THE SERVICE LATERAL.
4. CONNECT PROPOSED PIPE TO EXISTING MANHOLE PER DETAIL, SHEET D1.

**LATERAL TABLE**

#	STATION	SIDE	LENGTH	ADDRESS SERVED
1	12+36	NEAR	13'	7042
2	13+87	NEAR	14'	7022



PROFILE

SCALE: 1" = 20' HORIZ  
1" = 5' VERT

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NO.	REVISION	BY	DATE
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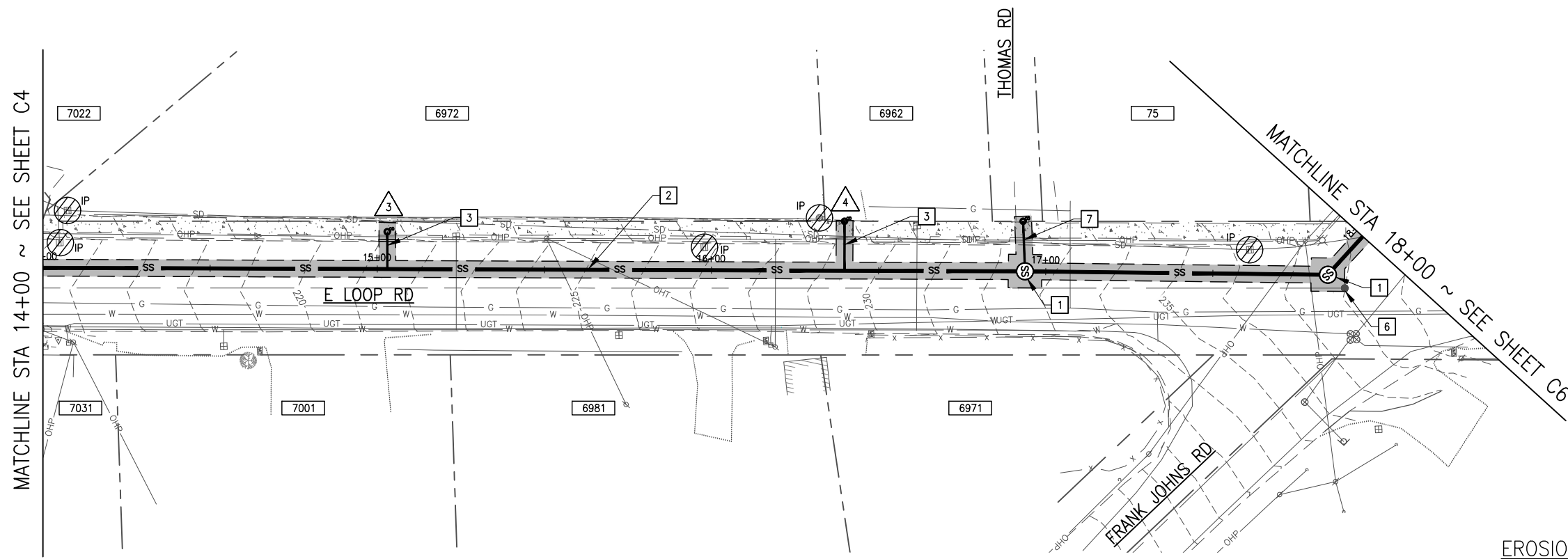
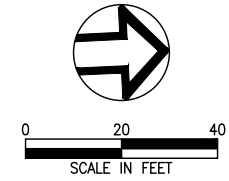
**SEWER PLAN & PROFILE BEGIN TO STA 14+00**

**wallis engineering**  
 PROJECT NO: 1477A  
 DATE: 05/2021

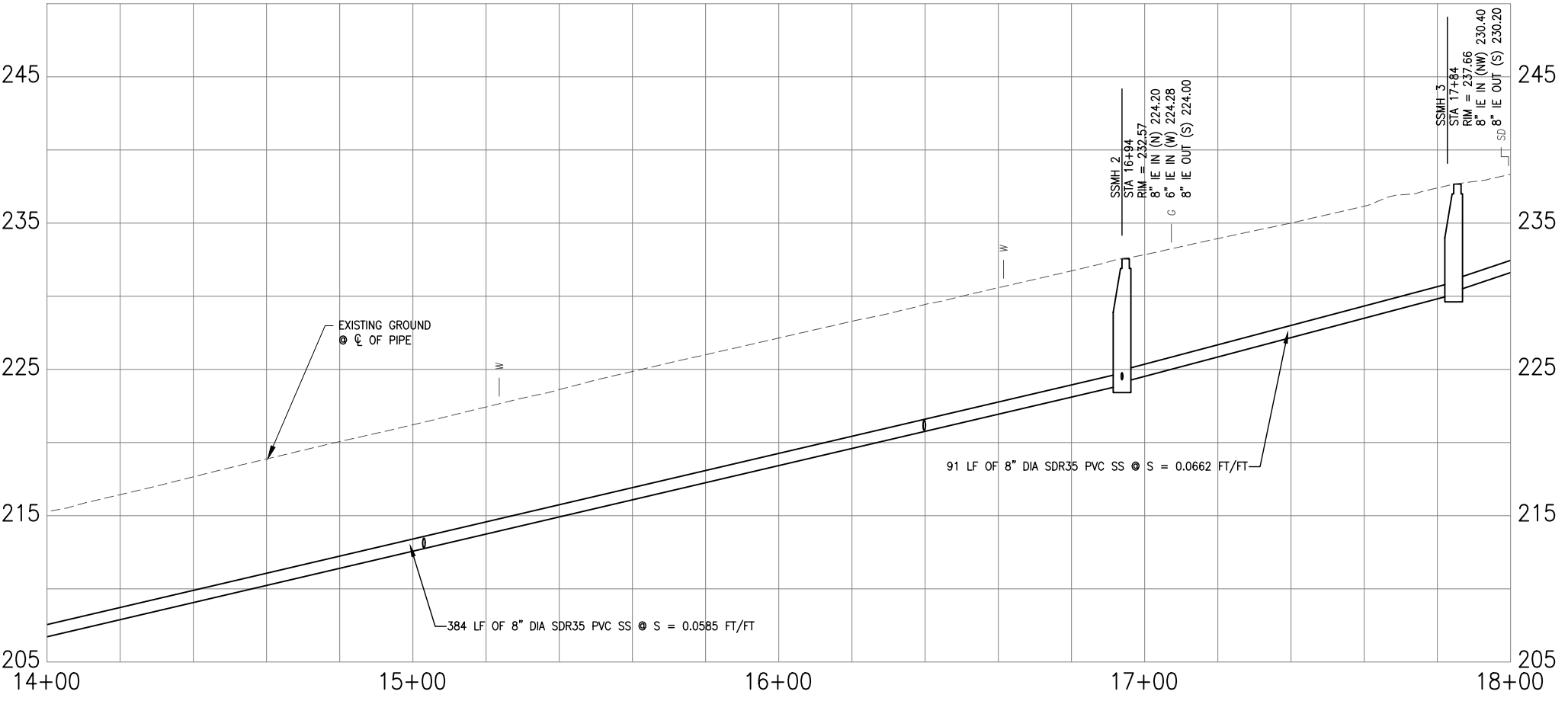
**CITY OF STEVENSON  
 MAIN D EXTENSION**



DRAWING NO:



PLAN



PROFILE  
SCALE: 1" = 20' HORIZ  
1" = 5' VERT

EROSION CONTROL LEGEND

IP INLET PROTECTION PER DETAIL, SHEET C3

GENERAL NOTES:

1. CONSTRUCT TRENCH PER DETAIL, SHEET D3.
2. POTHOLE EXISTING UTILITY CROSSINGS PRIOR TO CONSTRUCTION OF PROPOSED SEWER MAIN AND LATERALS. REPORT UTILITY HORIZONTAL AND VERTICAL DATA TO ENGINEER A MINIMUM OF 5 DAYS IN ADVANCE OF SEWER CONSTRUCTION AT THAT LOCATION.
3. RESTORE SURFACES DISTURBED BY EXCAVATION WORK PER DETAIL SHEET D3. ANTICIPATED TRENCHING LIMITS ARE AS HATCHED. CONTRACTOR SHALL RESTORE ALL SURFACES, STRUCTURES, OR LANDSCAPING OUTSIDE OF THESE LIMITS AT NO ADDITIONAL COST TO THE CITY.

SANITARY SEWER KEY NOTES

1. INSTALL NEW 48" DIAMETER CONCRETE SANITARY SEWER MANHOLE PER DETAIL, SHEET D1.
2. INSTALL PVC SANITARY SEWER MAIN OF LENGTH AND DIAMETER NOTED.
3. CONSTRUCT NEW 6" DIAMETER PVC SANITARY LATERAL AND CLEANOUT PER DETAILS, SHEET D2. SEE TABLE BELOW FOR LATERAL DATA. STAMP "S" ON THE CURB AT THE LOCATION OF THE SERVICE LATERAL.
6. PROTECT EXISTING MONUMENT.
7. CONSTRUCT NEW 6" DIAMETER PVC SANITARY SPUR LINE AND MAINLINE SEWER CLEANOUT PER DETAILS, SHEET D2. MAINTAIN 6' MINIMUM DEPTH AND 2% MINIMUM SLOPE.

SEWER LATERAL TABLE

	STATION	SIDE	LENGTH	ADDRESS SERVED
3	15+03	NEAR	11'	6972
4	16+40	NEAR	15'	6962

NO.	REVISION	BY	DATE
		JW	
		AP/CK/AH	
		DB	

DESIGNED BY: JW  
DRAWN BY: AP/CK/AH  
CHECKED BY: DB

ONE INCH AT FULL SCALE.  
IF NOT ONE INCH ADJUST SCALE ACCORDINGLY

SEWER PLAN & PROFILE STA 14+00 TO STA 18+00

**wallis engineering**  
390 695 7041  
MUNICIPAL ENGINEERS  
WASHINGTON, WA 98108

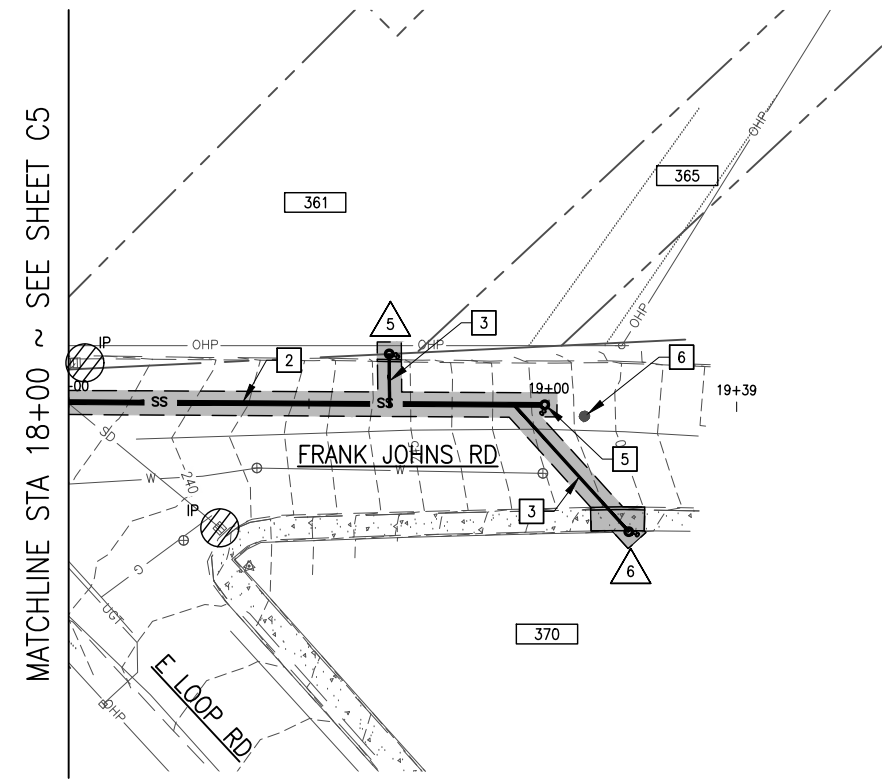
PROJECT NO: 1477A  
DATE: 05/2021

CITY OF STEVENSON  
MAIN D EXTENSION

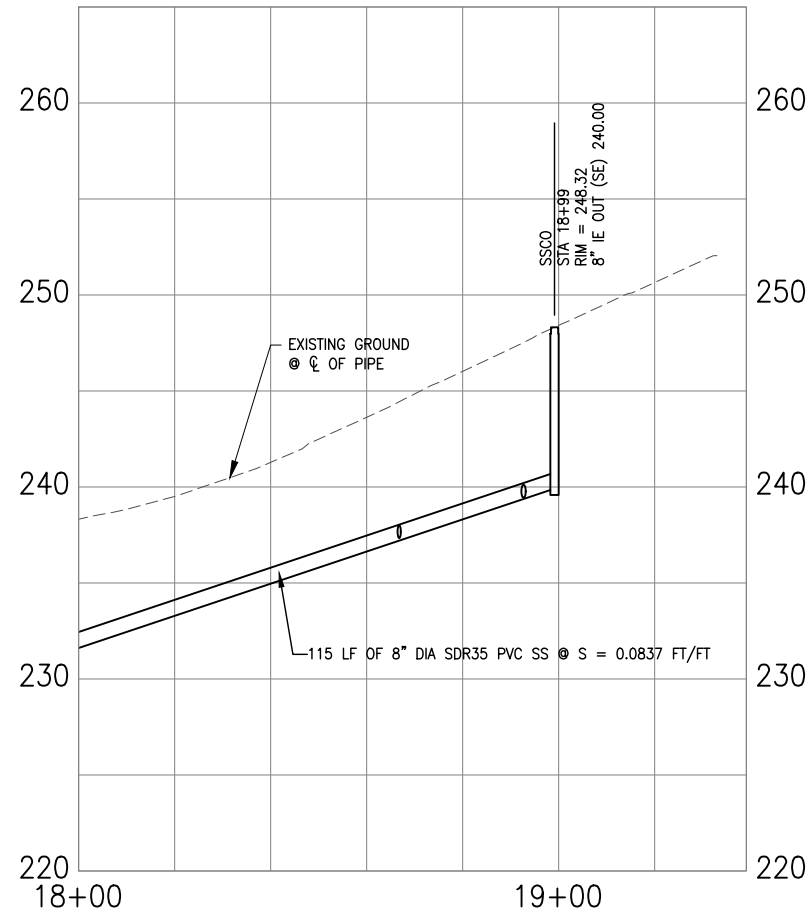


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PLAN



PROFILE  
SCALE: 1" = 20' HORIZ  
1" = 5' VERT

**EROSION CONTROL LEGEND**

IP INLET PROTECTION PER DETAIL, SHEET C3

**GENERAL NOTES:**

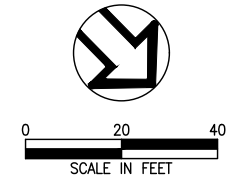
1. CONSTRUCT TRENCH PER DETAIL, SHEET D3.
2. POTHOLE EXISTING UTILITY CROSSINGS PRIOR TO CONSTRUCTION OF PROPOSED SEWER MAIN AND LATERALS. REPORT UTILITY HORIZONTAL AND VERTICAL DATA TO ENGINEER A MINIMUM OF 5 DAYS IN ADVANCE OF SEWER CONSTRUCTION AT THAT LOCATION.
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**SANITARY SEWER KEY NOTES**

2. INSTALL PVC SANITARY SEWER MAIN OF LENGTH AND DIAMETER NOTED.
3. CONSTRUCT NEW 6" DIAMETER PVC SANITARY LATERAL AND CLEANOUT PER DETAILS, SHEET D2. SEE TABLE BELOW FOR LATERAL DATA. STAMP "S" ON THE CURB AT THE LOCATION OF THE SERVICE LATERAL.
5. INSTALL MAINLINE SEWER CLEANOUT PER DETAIL, SHEET D2.
6. PROTECT EXISTING MONUMENT.

**SEWER LATERAL TABLE**

#	STATION	SIDE	LENGTH	ADDRESS SERVED
5	18+67	NEAR	11'	361
6	18+93	FAR	36'	370



NO.	REVISION	BY	DATE
		JW	
		AP/CK/AH	
		DB	

DESIGNED BY: JW  
DRAWN BY: AP/CK/AH  
CHECKED BY: DB

0" = 1" SCALE  
1" = 1" AT FULL SCALE.  
IF NOT ONE INCH ADJUST SCALE ACCORDINGLY

SEWER PLAN &  
PROFILE STA 18+00  
TO END

**wallis engineering**  
10000 1st Ave SE  
Bellevue, WA 98003  
206.835.7041

PROJECT NO: 1477A  
DATE: 05/2021

CITY OF STEVENSON  
MAIN D EXTENSION



DRAWING NO:

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Main D Latecomers Calculation.xlsx

Address	Parcel ID	Owners	Acres	Percentage	Cost	Frontage	Percentage	Cost	Total Cost
7042 E. Loop Rd	3073644010000	Kristy McCaskell	0.5	13%	8,927.89	237	32%	21,976.34	30,904.23
7022 E. Loop Rd	3073614310000	Robert & Rose Wertheimer	1.05	25%	17,169.01	0	0%	-	17,169.01
6972 E. Loop Rd	3073614319000	Candace Ford	0.54	14%	9,614.65	231	31%	21,289.58	30,904.23
6962 E. Loop Rd	3073614320000	Paul Popnoe	0.23	6%	4,120.56	45	6%	4,120.56	8,241.12
Thomas Rd.			0.89	22%	15,108.73	95	13%	8,927.89	24,036.62
75 NW Thomas St	3073614309000	Austin & Lynn Risjord	0.22						
81 NW Thomas St	3073614270000	Kevin Trachsel	0.15						
84 NW Thomas St	3073614300000	Sophia Blake & Joseph Hecker	0.52						
361 Frank Johns Rd.	3073614260000	Walter Dowling	0.31	8%	5,494.08	65	9%	6,180.84	11,674.92
370 Frank Johns Rd.	3073614230000	Brian McNamara	0.47	12%	8,241.13	70	9%	6,180.84	14,421.97
<b>Totals</b>			<b>3.99</b>			<b>743</b>			<b>137,352.10</b>

Total Project Cost Estimate	\$	274,704.20
Costs paid by City	\$	137,352.10
Frontage Charge (50%)	\$	68,676.05
Area Charge (50%)	\$	68,676.05
Total Project Frontage (LF)		743
Total Project Area (Acres)		3.99
Cost per linear foot-Sewer	\$	92.43
Cost per acre-Sewer	\$	17,212.04



# City of Stevenson

Leana Kinley, City Administrator

Phone (509)427-5970  
FAX (509) 427-8202

7121 E Loop Road, PO Box 371  
Stevenson, Washington 98648

To: City Council  
From: Leana Kinley, City Administrator  
RE: ARPA Funding  
Meeting Date: January 20, 2022

## **Executive Summary:**

The City will receive \$447,354 in American Recovery Plan Act funding with specific areas in which to spend it. We have until the end of 2024 to obligate the funds, and until the end of 2026 to spend them. This is a continuation of the discussions held on June 17<sup>th</sup>, July 15<sup>th</sup> and October 21<sup>st</sup> of 2021.

## **Overview of Items:**

Proposed Projects based on prior meetings are:

Lead Agency	Project	Cost Estimate
City	School Street Waterline Replacement	\$375,000
City	Vactor Truck	\$150,000
City	Main D Extension	\$140,000
City	Wastewater Treatment Plant Project	\$447,354
SDA	Bricks & Clicks	\$20,000
SDA	Façade Grant Program	\$50,000
SDA	Blade Sign Micro Grants	\$10,000
SDA	Entrepreneur/Co-working Hub	\$10,000-\$50,000
SDA	Streatery	
City	Broadband	
City	Homeless Housing/Shelter	

Council will discuss and determine if this is the final list to collect additional project data and solicit input from the community. From this decision point, one proposed strategy is as follows:

- Staff prepares a summary of each project of no more than a page and includes projected impacts (rate impacts, revenue impacts, etc.)
- Project information is posted to City website and a short presentation is made
- Input is taken through a Survey Monkey survey
- A Public Hearing is held at a regular council meeting
- Additional workshops or community meetings held to gather input
- The results are reported to council for a final decision

## **Action Needed:**

Approve a slate of proposed projects to move forward with.  
Optional action-to approve a community engagement plan/process for public input.



**AMENDMENT NO. 3**  
**TO AGREEMENT NO. WQC-2019-StevPW-00044**  
**BETWEEN**  
**THE STATE OF WASHINGTON DEPARTMENT OF ECOLOGY**  
**AND**  
**City of Stevenson**

PURPOSE: To amend the above-referenced agreement (AGREEMENT) between the state of Washington Department of Ecology (ECOLOGY) and City of Stevenson (RECIPIENT) for the Stevenson Clean Water Facility and Collection Improvement—Design Phase (PROJECT).

This amendment is needed to officially close out the project, deobligate any remaining funds, and establish a final amortization schedule.

1. The original LOAN Number EL190303 amount is decreased by \$620,509.75, from \$1,410,000 to \$789,490.25 based upon the final eligible costs for the PROJECT. In addition, \$21,089.51 of interest has accrued from previous disbursements and is included in the final LOAN amount of \$810,579.76.
2. The FORGIVABLE PRINCIPAL LOAN Number EF190304 amount is reduced by \$12,052.62 from \$575,000 to \$562,947.38 The Forgivable Principal Loan is not required to be repaid.
3. The PROJECT Completion Date is June 30, 2021, based on this date loan repayment will commence no later than June 30, 2022.
4. The Estimated Loan Repayment Schedule Number AS-000000115 created on June 9, 2020, shall be replaced with the attached Final Loan Repayment Schedule Number AS-000000412 created on November 10, 2021.

IT IS MUTUALLY AGREED that the AGREEMENT is amended as follows:

Total Cost:

Original: 1,985,000.00 Amended: 1,352,437.63

Total Eligible Cost:

Original: 1,985,000.00 Amended: 1,352,437.63

**CHANGES TO THE BUDGET**

**Funding Distribution EL190303**

Funding Title: SRF Loan

Funding Type: Loan

Funding Effective Date: 04/01/2018

Funding Expiration Date: 06/30/2021



**Funding Source:**

Title: FY19 SRF (State)

Fund: 727

Type: State

Funding Source %: 100%

Description: The Clean Water Act (CWA) (33 U.S.C 1251-1387) established the State Revolving Fund (SRF) low interest loans program (40. C.F.R. Part 31, 35 Sub Part K). Washington State administers the program under Chapter 173-98 WAC. The portion of this project funded with this funding distribution comes from non-federal source and are not subject to Federal Funding Accountability and Transparency Act (FFATA) and Single Audit Act (SAA). However, this project is subject to the federal requirements outlined in Section 4 and 5 of agreement terms and conditions.

Approved Indirect Costs Rate: Approved State Indirect: 30%

Recipient Match %: 0%

InKind Interlocal Allowed: No

InKind Other Allowed: No

Is this Funding Distribution used to match a federal grant? No

Effective Interest Rate: 2% Interest Rate: 1% Admin Charge: 1%

Terms: 20 years

Project Start Date: 04/01/2018 Project Completion Date: 06/30/2021

Estimated Initiation of Operation date:

Loan Security: Revenue Secure Lien Obligation of the Recipient

Final Accrued Interest: \$21,089.51

Final Loan Amount: \$810,579.76

Repayment Schedule Number: 412

<b>SRF Loan</b>	<b>Task Total</b>
Project Administration/Management	\$ 147,036.65
Project Design	\$ 532,246.88
Value Planning	\$ 57,460.00
Instrumentation and Controls	\$ 52,746.72

**Total: \$ 789,490.25**

**CHANGES TO THE BUDGET**

**Funding Distribution EF190304**

Funding Title: SRF Forgivable Principal  
 Funding Type: Forgivable Loan  
 Funding Effective Date: 04/01/2018 Funding Expiration Date: 06/30/2021  
 Funding Source:

Title: FY19 SRF (State)

Fund: 727

Type: State

Funding Source %: 100%

Description: The Clean Water Act (CWA) (33 U.S.C 1251-1387) established the State Revolving Fund (SRF) low interest loans program (40. C.F.R. Part 31, 35 Sub Part K). Washington State administers the program under Chapter 173-98 WAC. The portion of this project funded with this funding distribution comes from non-federal source and are not subject to Federal Funding Accountability and Transparency Act (FFATA) and Single Audit Act (SAA). However, this project is subject to the federal requirements outlined in Section 4 and 5 of agreement terms and conditions.

Approved Indirect Costs Rate: Approved State Indirect: 30%  
 Recipient Match %: 0%  
 InKind Interlocal Allowed: No  
 InKind Other Allowed: No  
 Is this Funding Distribution used to match a federal grant? No

SRF Forgivable Principal	Task Total
Project Design	\$ 562,947.38

**Total: \$ 562,947.38**

**CHANGES TO SCOPE OF WORK**

Task Number: 1 Task Cost: \$147,036.65

Task Title: Project Administration/Management

Task Description:

A. The RECIPIENT shall carry out all work necessary to meet ECOLOGY grant or loan administration requirements. Responsibilities include, but are not limited to: maintenance of project records; submittal of requests for reimbursement and corresponding backup documentation; progress reports; and a recipient closeout report (including photos).

B. The RECIPIENT shall maintain documentation demonstrating compliance with applicable procurement, contracting, and interlocal agreement requirements; application for, receipt of, and compliance with all required permits, licenses, easements, or property rights necessary for the project; and submittal of required performance items.

C. The RECIPIENT shall manage the project. Efforts include, but are not limited to: conducting, coordinating, and scheduling project activities and assuring quality control. Every effort will be made to maintain effective communication with the RECIPIENT's designees; ECOLOGY; all affected local, state, or federal jurisdictions; and any interested individuals or groups. The RECIPIENT shall carry out this project in accordance with any completion dates outlined in this agreement.

Task Goal Statement:

Properly managed and fully documented project that meets ECOLOGY's grant or loan administrative requirements.

Task Expected Outcome:

- \* Timely and complete submittal of requests for reimbursement, quarterly progress reports, and RECIPIENT closeout report.
- \* Properly maintained project documentation

Recipient Task Coordinator: Leana Johnson

**Deliverables**

Number	Description	Due Date
1.1	Quarterly Progress Reports	
1.2	Recipient Closeout Report	
1.3	Project Outcome Summary Report	

**CHANGES TO SCOPE OF WORK**

Task Number: 3 **Task Cost:** \$1,095,194.26

Task Title: Project Design

Task Description:

A. The RECIPIENT will procure engineering services in accordance with state law. The RECIPIENT will include ECOLOGY's specification insert in the contract documents. The RECIPIENT must submit all contracts for engineering services before ECOLOGY will provide reimbursement for work performed under this task.

B. The RECIPIENT will design the Stevenson Clean Water Facility and Collection Improvements Project. Plans and specifications developed by the RECIPIENT must be consistent with the requirements of Chapter 173-240 WAC. Elements of the design will include:

1. A pre-design report prior to submitting the plans and specifications.
2. Headworks: interceptors, sampling station, flow metering, and screening/grit removal facilities.
3. Secondary Treatment.
4. Disinfection: new second UV channel with flow splitter boxes, refurbished first UV channel with new lighting/equipment.

5. Miscellaneous Facilities: new operations/laboratory/shop.
6. Solids Handling.
7. Rock Creek Pump Station: New 1,500-gpm firm capacity duplex or triplex submersible pump station with new control panel, auxiliary standby power, and new 12-inch force main to the Clean Water Facility.
8. Cascade Interceptor, Phase 2 Replace 1,250 feet of 12-inch Cascade Interceptor located in Rock Creek Drive with new 18-inch pipe.
9. Main D Extension Plans & Specs: Extend Sewer Main D by installing 3,500 feet of 8-inch sewer pipe.
10. Collection System Part 2 Alternatives Analysis.
11. Geotechnical Considerations.

C. The plans and specifications, construction contract documents, and addenda must be approved by the RECIPIENT prior to submittal for ECOLOGY review. All construction plans submitted to ECOLOGY for review and approval will be reduced to no larger than 11" x 17" in size. All reduced drawings must be completely legible. A current construction cost estimate will be submitted along with each plan/specification submittal.

D. The RECIPIENT will procure a third party analysis of potential energy and water efficiency measures for incorporation into the design of any wastewater facilities. The analysis will identify potential efficiency measures, provide cost estimates, and evaluate their cost effectiveness. If the RECIPIENT has obtained either a preliminary or investment grade energy audit of the utility in the last 5 years, documentation of that audit can be submitted instead.

Task Goal Statement:

Fully designed and construction-ready documents for collection system improvements that comply with all federal, state, and local regulatory requirements.

Task Expected Outcome:

- \*Timely submittal of all deliverables.
- \*Improved sewer system coverage to align with water system coverage and land use planning expectations.
- \*Avoidance of pump station overflows and pipe surcharging.
- \*Improved ground and surface water quality for the Kanaka & Vallett creek basins.

Recipient Task Coordinator: Eric Hansen

**Deliverables**

Number	Description	Due Date
3.1	Executed contracts for engineering services and documentation of the RECIPIENT's process for procuring engineering services.	
3.2	Pre-design Report	
3.3	Two copies of the draft and final design.	
3.4	Investment Grade Efficiency Audit documentation.	

**CHANGES TO SCOPE OF WORK**

Task Number: 4 **Task Cost:** \$52,746.72

Task Title: Instrumentation and Controls

Task Description:

A. The RECIPIENT will include ECOLOGY’s specification insert in their specification documents. The RECIPIENT will procure a contractor via the small works roster process to construct the PROJECT. The RECIPIENT will submit a copy of the executed contract before ECOLOGY will provide reimbursement for work performed under this task.

B. The RECIPIENT, to support the design, will complete the construction of the high and medium priority immediate improvements in accordance with the Technical Memorandum Stevenson WWTP Improvements Project (June 5, 2019). The construction project will include:

1. Oxidation ditch DO sensor
2. RAS metering
3. Influent pH sensor
4. Relocate influent Parshall flume level sensor
5. Base SCADA system
6. Data Logging
7. Automate aeration control
8. Automatic RAS pump control

Task Goal Statement:

To complete the construction of the high and medium priority immediate improvements to the RECIPIENT'S WWTP.

Task Expected Outcome:

Complete the construction of the high and medium priority immediate improvements to the RECIPIENT'S WWTP.

**Deliverables**

Number	Description	Due Date
4.1	A copy of the executed construction contract.	

**Funding Distribution Summary**

**Recipient / Ecology Share**

<b>Funding Distribution Name</b>	<b>Recipient Match %</b>	<b>Recipient Share</b>	<b>Ecology Share</b>	<b>Total</b>
SRF Loan	0 %	\$ 0.00	\$ 789,490.25	\$ 789,490.25
SRF Forgivable Principal	0 %	\$ 0.00	\$ 562,947.38	\$ 562,947.38
<b>Total</b>		<b>\$ 0.00</b>	<b>\$ 1,352,437.63</b>	<b>\$ 1,352,437.63</b>



**CITY OF STEVENSON  
RESOLUTION NO. 2022-390  
A RESOLUTION OF THE CITY OF STEVENSON  
REVISING THE PERSONNEL POLICY**

**WHEREAS**, the City has in place a personnel policy that is in need of updates based on an overall update of certain provisions; and

**WHEREAS**, the City Council finds the adoption of this resolution to be in the best interest of all city employees.

**NOW, THEREFORE**, be it resolved that the City Council of the City of Stevenson, Washington, hereby adopts the following policies as described and revised in Exhibit A, attached hereto and incorporated by reference, for the benefit of employees and managers.

Key: ~~Strikethrough~~ means repealed. Underlined means new.

APPROVED AND PASSED by the City Council of the City of Stevenson, Washington at its regular meeting this 20<sup>th</sup> day of January, 2022.

\_\_\_\_\_  
Mayor of the City of Stevenson

ATTEST:

\_\_\_\_\_  
Clerk of the City of Stevenson

APPROVED AS TO FORM:

\_\_\_\_\_  
Attorney for the City of Stevenson



Exhibit A

Style Definition: TOC 1



City of Stevenson  
Personnel Policy

Revised ~~2021~~2022



# City of Stevenson Personnel Policy

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## City of Stevenson Personnel Policy

# RECEIPT OF PERSONNEL POLICIES

All employees should read the following; then sign, date and return the form to your supervisor. The form will be placed in the employee's personnel file.

Enclosed are the City of Stevenson's personnel policies. It is your responsibility to read these policies, as they will acquaint you with your employee benefits, our personnel practices and rules, and some organizational philosophy.

It is important to understand that these policies do not create an employment contract or a guarantee of employment of any specific duration between the City and its employees. Although we hope that your employment relationship with us will be long term, we recognize that at times things do not always work out as hoped, and either of us may decide to terminate the employment relationship.

***At Will Notice: Unless specific rights are granted to you in employment contracts, civil service rules, or elsewhere, all employees of the City are considered at-will employees and may be terminated from City employment at any time, with or without cause and with or without notice.***

As the City grows and changes, personnel policies may change. The City, therefore reserves the right to revise, supplement, clarify or rescind any policy or portion of a policy when deemed appropriate by the Mayor or City Administrator. You will be notified of any such changes.

Please also understand that no supervisor, manager or representative of the City other than the Mayor or the City Administrator has the authority to make any written or verbal statements or representations which are inconsistent with these policies.

I hereby consent to deduction from my final paycheck of any amounts advanced to me that remain unearned when my employment with the City ends, including unearned vacation leave.

If you have any questions about these policies or any other policies of the City, please feel free to ask your supervisor, the Mayor or City Administrator.

I have read and understand the statements above.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

Return one signed copy of this form to payroll.



## City of Stevenson Personnel Policy

### CHAPTER 1: PURPOSE AND SCOPE

#### 1.1 INTRODUCTION

These personnel policies serve as a general guide to the City's current employment practices and procedures. As such, we hope they will help you better understand how the City operates and what is expected of you as an employee. These policies also describe what the City provides you in terms of compensation, benefits and other support.

The City places the highest value on our employees and their well-being. We want to see that you are a satisfied worker, with the support necessary to achieve the objectives of your position. Only in this manner can your contribution to the City organization be the most productive.

It is our belief that when consistent and equitable personnel policies are known and communicated to all the choices for greater job satisfaction increase. We encourage you to read these policies. If you have any questions, please ask your supervisor. As you have ideas or suggestions for improvement, please do the same.

#### 1.2 INTENT OF POLICIES

These policies are not intended to be a contract, expressed or implied, or any type of promise or guarantee of specific treatment upon which you may rely, or as a guarantee of employment for any specific duration. Although we hope that your employment relationship with us will be long term, we recognize that things may not always work out as hoped, and either of us may decide to terminate the employment relationship. Unless specific rights are granted to you in employment contracts, civil service rules, or elsewhere, all employees for the City are considered at-will employees and may be terminated from City employment at any time, with or without cause and with or without notice. Please understand that no supervisor, manager or representative of the City other than the Mayor or City Administrator has the authority to enter into any agreement with you for employment for any specified period or to make any written or verbal commitments contrary to the foregoing.

#### 1.3 SCOPE OF POLICIES

These personnel policies apply to all City employees. In cases where these policies conflict with any City ordinance, Civil Service rules and regulations, the provisions of a collective bargaining agreement, state or federal law, the terms of that law or agreement prevail. In all other cases, these policies apply.



## City of Stevenson Personnel Policy

### 1.4 CHANGING OF POLICIES

As the need arises, the City Council may modify these policies and any changes in compensation or benefit levels by Resolution. The Mayor or City Administrator may deviate from these policies in individual situations, particularly in an emergency, in order to achieve the primary mission of serving the City's citizens. Employees may request specific changes to these policies by submitting suggestions to their supervisor. Employees must be notified in writing of modifications or revisions to this policy within 30 days of adoption and provided a copy of the change.

### 1.5 DEFINITIONS

**Accident:** An incident involving City owned vehicles which resulted in damages amounting to at least \$1,000.00.

**Alcohol:** The intoxicating element of whiskey, beer, wine and other fermented or distilled liquors.

**Alcohol Use:** The consumption of any beverage, mixture or preparation, including any medication, containing alcohol.

**Child:** Biological, adopted, foster or stepchild or legal ward under 18 or a child older than 18 incapable of self-care. (See 7.3 for unique definition of dependent child as it relates to health insurance coverage).

**Class:** A group of positions sufficiently similar in duties, responsibilities, authority, and minimum qualifications to permit combining them under a single title, and to permit the application of common standards for selection and compensation.

**Commercial Driver:** Any employee who has a commercial driver's license (CDL) and who may operate a commercial motor vehicle on a regular or intermittent basis at the direction of, or with the consent of the City, including, but not limited to full or part-time, regularly appointed employees, and temporary or intermittent employees.

**Compensation Schedule:** A schedule of salary ranges of all position classes in the service of the city, including single position classes, setting forth the salary range for each such position in accordance with the criteria and procedures set forth in these rules and regulations and also setting forth the salary rates by step in each range.

**Compensatory Time Off:** Time off from work to compensate the employee for overtime worked.

**Controlled Substance/Drugs:** Prohibited drugs are any illegal controlled substance including, but not limited to, marijuana (THC), cocaine, opiates, phencyclidine (PCP), and amphetamines, as well as any drug not approved for medical use by the USDA or the



## City of Stevenson Personnel Policy

USFDA. Illegal use includes use of or impairment by any illegal drug, misuse of legally prescribed or over the counter drugs or illegally obtained prescription drugs.

**Department Head:** An employee designated by the Mayor with confirmation of the City Council to be responsible for management and supervision of a Department

**Impaired.** Under the influence of drugs or alcohol meeting or exceeding the standard of RCW 46.61.502(1), Driving Under the Influence, regardless of whether the employee is charged or convicted of the criminal conduct described therein.

**Medical Review Officer:** A licensed physician (medical doctor or doctor of osteopathy) responsible for receiving laboratory results generated by the City’s drug testing program who has knowledge of substance abuse disorders and has appropriate medical training to interpret and evaluate an individual’s confirmed positive test result together with his or her medical history of any other relevant biomedical information.

**Overnight Travel:** You must be more than 50 road miles from your home or work (one-hour travel time). Exceptions can be made by the supervisor in special circumstances such as:

- a) To avoid driving back and forth for back-to-back late night/early morning meetings.
- b) To avoid driving in inclement weather.

**Overtime.** Time worked in excess of the regularly scheduled 40-hour workweek.

**Parent:** Biological parent or someone who was “in loco parentis” a legal term meaning a person or entity that stands in place of a parent.

**Regular Full-Time Employee:** An employee who has successfully completed a trial period as defined in these policies and who regularly works a minimum of forty (40) hours a week.

**Regular Part-Time Employee:** An employee who has successfully completed a trial period as defined in these policies and who regularly works less than forty (40) but at least twenty (20) hours a week.

**Retirement:** The separation from service with the City of an employee who is retiring under regulations for the Washington State Department of Retirement systems or upon eligibility for full age retirement or early retirement benefits under Title II of the Social Security Act. The employee shall select which of these criteria to use for determination of retirement.

Memo: PERS 2

65 with five service credit years  
55 with twenty service credit years

PERS 3

65 with 10 service credit years  
55 with 10 service credit years



## City of Stevenson Personnel Policy

**Salary Range.** The range of salary rates for a position as set forth in the compensation plan as established by the legislative body of the City.

**Supervisor:** An employee who is responsible for directing one or more departments or staff members.

**Standby Pay:** An employee is required to remain at a specific location or in an immediate vicinity of a specific location and be prepared to report immediately to work if the need arises, although the need may not arise.

**Temporary Employee:** Employees who hold jobs of limited duration due to special projects, abnormal workloads or emergencies. Temporary employees are not eligible for City benefits.

**Trial Employee:** Employees who have not yet completed their trial period in a regular position and who have not been certified to regular employment status. Unless otherwise specified, when regular employees are referred to in these policies, they shall include trial employees.



## City of Stevenson Personnel Policy

### CHAPTER 2: GENERAL POLICIES & PRACTICES

#### 2.1 EQUAL EMPLOYMENT OPPORTUNITY POLICY

The City is an equal employment opportunity employer. The City employs, retains, promotes, terminates and otherwise treats all employees and job applicants on the basis of job-related qualifications and competence. These policies and all employment practices shall be applied without regard to any individual's sex, race, color, religion, national origin, pregnancy, age, marital status, or disability.

#### 2.2 DISABILITY DISCRIMINATION PROHIBITED

The City will not discriminate against qualified applicants or employees with a sensory, physical or mental disability, unless the disability cannot be reasonably accommodated and prevents proper performance of an essential element of the job. The City will reasonably accommodate qualified individuals with disabilities.

#### 2.3 LIFE THREATENING/COMMUNICABLE DISEASES

Employees with life threatening illnesses or communicable diseases are treated the same as all other employees. They are permitted to continue working as long as they are able to maintain an acceptable level of performance and medical evidence shows they are not a threat to themselves or their co-workers. The City will work to preserve the safety of all of its employees and reserves the right to reassign employees or take other job actions, including discharge, when a substantial and unusual safety risk to fellow City employees or the public exists.

#### 2.4 ANTI-HARASSMENT POLICY

It is the City's policy to foster and maintain a work environment that is free from discrimination and intimidation. Toward this end, the City will not tolerate harassment of any kind that is made by employees toward co-workers or to members of the public. Employees are expected to show respect to each other and the public at all times, despite individual differences.

Harassment is defined as a verbal or physical conduct that demeans or shows hostility or aversion toward another employee or members of the public. Examples of prohibited conduct include slurs or demeaning comments to employees or members of the public relating to race, ethnic background, gender, religion, sexual orientation, political ideology, age, or disability.



## City of Stevenson Personnel Policy

### 2.5 SEXUAL HARASSMENT PROHIBITED

Sexual harassment is a form of sex discrimination and is illegal. Sexual harassment is also inappropriate and offensive and will not be tolerated by the City.

Sexual harassment is behavior of a sexual nature which is unwelcome. Examples of sexual harassment include verbal behavior such as unwanted sexual comments, suggestions, jokes, or pressure for sexual favors; non-verbal behavior such as suggestive looks and leering; and physical behavior such as pats or squeezes, or repeatedly brushing against someone's body. Other conduct also may constitute sexual harassment depending upon given facts and circumstances.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct constitute sexual harassment when:

- It is part of a manager's or supervisor's decision to hire or fire;
- It is used to make other employment decisions like pay, promotion, or job assignments;
- It creates an intimidating, hostile, or offensive work environment.

Employees engaging in improper harassment are subject to discipline, including termination.

### 2.6 DISCRIMINATION COMPLAINT PROCEDURE

Each member of management is responsible for creating an atmosphere free of discrimination and harassment, sexual or otherwise. Further, employees are responsible for respecting the rights of their co-workers and others, including the citizens they serve. The following procedure outlines the steps to follow if you believe you have experienced harassment or discrimination on the job.

Should you believe that you have been harassed or are the victim of discrimination, you should try, if possible, to identify the offensive behavior to the harasser and request that it stop. In the event such informal direct communication is either ineffective or impossible, you should discuss your concern **immediately** with the Mayor or the City Administrator. No employee will suffer retaliation for reporting such concern. To the extent possible, complaints will be handled confidentially.

If an investigation shows the accused employee or member of the public did engage in improper harassment or discrimination, appropriate action will be taken, as in the case of any other serious employee misconduct. Such actions may include warnings, verbal and/or written reprimands, a letter to the employee's file or an employee transfer, demotion, suspension or termination.





## City of Stevenson Personnel Policy

### 2.7 EMPLOYEE RECORDS

A personnel file is maintained for each employee. An employee's personnel file(s) contains the employee's name, title and/or position held, job description, department to which the employee is assigned, changes in employment status, training received, performance evaluations, personnel actions affecting the employee, including discipline, and other pertinent information.

It is the City Administrator's responsibility to ensure complete personnel files are maintained for each employee to demonstrate legal requirements have been satisfied; to provide a basis for personnel actions; and to document the attainments of each employee.

Employees have the right to review their file. An employee may request removal of irrelevant or erroneous information in his/her personnel file. If the City denies the employee's request to remove the information, employees may file a written rebuttal statement to be placed in their file.

Personnel files are kept confidential to the maximum extent permitted by law. Except for routine verifications of employment, no information from an employee's personnel file will be released to the public, including the press, without a written request for specific information as regulated by the Washington State Public Disclosure Act.

### 2.8 EMPLOYMENT REFERENCES

Only the Mayor, the City Administrator or the supervisor will provide employment references on current or former City employees. Other employees shall refer request for references to the appropriate person. References will be limited to verification of employment and salary unless the employee has completed a written waiver and release.



## City of Stevenson Personnel Policy

### CHAPTER 3: RECRUITING & HIRING

#### 3.1 RECRUITING

Recruiting practices are conducted solely on the basis of ability, merit, qualifications and competence, without regard to race, color, religion, national origin, sex, marital status, pregnancy, physical handicap, disability or age.

Each applicant shall complete and sign an application form prior to being considered for any position. Resumes may supplement, but not replace, the City's official application.

Any applicant supplying false or misleading information is subject to immediate termination, if hired. All statements submitted on the employment application shall be subject to investigation and verification prior to appointment.

#### 3.2 HIRING

When a position becomes vacant or is newly created and prior to any posting or advertisement of the vacancy, the supervisor shall review the position, its job description and the need for such a position. The supervisor will prepare and submit a written request to fill the position to the City Administrator or the Mayor. The position will be posted in house and/or advertised only after the request is approved. All candidates for employment must file an employment application form with the City.

The City may administer pre-employment examinations to test the qualifications and ability of applicants, as determined necessary by the City, pre-employment drug tests and certain background checks as needed. Examples of such procedures include: requiring applicants/employees to show proof they are authorized to work in the United States, requiring applicants/employees who have unsupervised access to children or developmentally disabled adults to complete a disclosure statement and background check, or requiring applicants/employees who handle money to pass a background check.

Residency within the City shall not be a condition of initial appointment or continued employment; provided, however, that an employee's selection of residence shall not interfere with the daily performance of his/her duties and responsibilities.

Applicants for positions in which the applicant is expected to operate a motor vehicle must be at least 18 years old and will be required to present a valid driver's license with any necessary endorsements. Driving records of applicants may be checked. Applicants with poor driving records, as determined by the City, may be disqualified for employment with the City in positions requiring driving.

After an offer of employment has been made and prior to commencement of employment, the City may require persons selected for employment to successfully pass a medical examination which will include testing for alcohol and controlled substances.



## City of Stevenson Personnel Policy

The purpose of the examination is to determine if the individual is physically able to perform the job and to ensure his/her physical condition will not endanger the health, safety or well-being of other employees or the public. The offer of employment may be conditioned on the results of the examination.

A candidate may be disqualified from consideration if: (1) found physically unable to perform the duties of the position (and the individual's condition cannot reasonably be accommodated in the workplace); (2) the candidate refuses to submit to a medical examination or complete medical history form; or (3) if the exam reveals use of alcohol and/or controlled substances.

### 3.3 TEMPORARY EMPLOYEES

Supervisors may use temporary employees to temporarily replace regular employees who are on vacation or other leave, to meet peak work load or emergency needs, or to temporarily fill a vacancy until a regular employee is hired. Temporary employees may be hired without competitive recruitment or examination, although all hiring processes must comply with state and federal laws.

Compensation/Benefits: Temporary employees are eligible for overtime pay as required by law. Temporary employees do not receive vacation, health insurance, holidays or any other benefits during their employment.

Temporary employees pay contributions to the Social Security system, as does the City on their behalf. Temporary employees will not normally be placed on the state PERS retirement system, although there are a few exceptions depending on PERS eligibility criteria.

### 3.4 TRIAL PERIOD

Upon hire or appointment, all employees enter a trial period that is considered an integral part of the selection and evaluation process. The trial period is designed to give the employee time to learn the job and to give the supervisor time to evaluate whether the match between the employee and the job is appropriate. An employee on probation may be terminated by their supervisor without cause and is notified of such action in writing.

The normal trial period is six months from the employee's date of hire, rehire or promotion. The Mayor and/or the City Administrator may authorize the supervisor to extend the trial period for up to an additional six (6) months. An extension may be granted due to circumstances such as an extended illness, a continued need to evaluate an employee's performance, or the need to meet specific trainings and certifications.

Once the trial period is successfully completed, the employee may be certified to regular employment status. Satisfactory completion of the trial period does not create an employment contract or guarantee employment with the City for a specified duration.



## City of Stevenson Personnel Policy

Use of Sick Leave/Vacation During Trial Period: Trial employees may use their accrued sick leave from the beginning of their employment but may not use vacation until they have successfully completed their trial period, at which time they will be credited for six days of vacation. Certain employees may have training and certifications to get that are required over an extended period of time. These employees will have access to their vacation at the 6-month period.

### 3.5 EMPLOYMENT OF RELATIVES (NEPOTISM)

No parent, child, grandparent, grandchild, spouse, significant other or sibling shall be employed in the City's service in the same department as a current employee with exception of temporary emergency employment.

### 3.6 PROMOTIONS

The City encourages promotion from within the organization whenever possible. All openings will be posted so that employees may become aware of opportunities and apply for positions in which they are interested and qualified.

Before advertising a position to the general public, the Mayor or the City Administrator may choose to circulate a promotional opportunity within the City. This will not apply for temporary employees.

The City reserves the right to seek qualified applicants outside of the organization at its discretion.

To be considered for promotion, an employee must be employed in their position for at least six (6) months and meet the qualifications for the vacant position.

New Trial Period: After promotion to a new position, a new trial period of six (6) months must be completed, unless waived or reduced by the supervisor. In the case of unsatisfactory performance in a promotional situation, the employee may be considered for transfer back to the previous position held by the employee.



## City of Stevenson Personnel Policy

### CHAPTER 4: HOURS & ATTENDANCE

#### 4.1 WORKING HOURS

The City's standard work week consists of 40 hours with an unpaid lunch period. Due to the nature of the City's operation, longer hours may be necessary in some instances.

A normal working schedule for regular, full-time employees consists of forty (40) hours each work week. Different work schedules may be established by the City to meet job assignments and provide necessary City services. Each employee's department head will advise the employee regarding his/her specific working hours.

Flexible scheduling will be considered with the approval of the appropriate department head and City Administrator. All requests will be evaluated against the need for continuity in access by and service to the citizens and the facilitation of staff teamwork.

Part-time and temporary employees will work hours as specified by their department heads.

#### 4.2 HOURS OF WORK AND OVERTIME

All City positions are designated as either "exempt" or "non-exempt" according to the Fair Labor Standards Act ("FLSA") and Washington Minimum Wage Act regulations. You will be informed of your status by the City.

For most City employees, the established work period is forty (40) hours within a seven (7) day work week. In some instances, under the City's flexible scheduling, the department head may define a work week/work period as something other than the standard Monday through Sunday. All personnel are responsible for accurately reporting all hours worked on forms supplied by the City. Employees failing to accurately record time worked are subject to discipline.

Non-exempt employees are entitled to additional compensation, either in cash or compensatory time off, when they work more than the maximum numbers of hours during a work period. All overtime must be authorized in advance by the employee's department head. Overtime pay is calculated at one and one-half times the employee's regular rate of pay for all time worked beyond the established work period. When computing overtime, *time taken as compensatory time off*, is not counted as hours worked.

Neither the federal FLSA nor the state Minimum Wage Act (Ch 49.46) requires payment of overtime for work on a holiday. It is the City's practice to allow on call field staff to charge a minimum of two (2) hours of overtime for any call outs when on call. When that call out is on a holiday the rate of pay will be double time and a half (2 ½ ) rather than overtime for all call outs on a holiday.



## City of Stevenson Personnel Policy

Exempt employees are not covered by the FLSA or Washington Minimum Wage Act overtime provisions and do not receive either overtime pay or compensatory time in lieu of overtime pay except as otherwise approved by City Council.

### 4.3 COMPENSATORY TIME

Non-exempt employees entitled to overtime pay may request compensatory time off instead of cash payment. This is approved on a case-by-case basis by the employee's department head. The City is not required to grant comp time instead of overtime pay. If the compensatory time option is exercised, the employee is credited with one and one-half times the hours worked as overtime. Annual maximum accruals of compensatory time shall be limited to forty (40) hours in a calendar year. A maximum of 40 hours can be taken in a calendar year. After maximum accrual, overtime compensation shall be paid.

Employees may use compensatory time after getting approval from his/her department head. The use of comp time may be denied if such time used would disrupt City operations.

Employee comp time balances must be reviewed at least annually as part of the City's budget process.

### 4.4 ATTENDANCE

Punctual and consistent attendance is a condition of employment. Each department head is responsible for maintaining an accurate attendance record of his/her employees.

Employees unable to work or unable to report to work on time should notify their supervisor as soon as possible, ordinarily before the work day begins or within thirty (30) minutes of the employee's usual starting time. If an absence continues beyond one day, the employee is responsible for reporting in each day. If the supervisor is unavailable, the employee may leave a message on the answering machine stating the reason for being late or unable to report for work.

An employee who is absent without authorization or notification is subject to disciplinary action, including possible termination.

### 4.5 UNUSUAL CONDITIONS

WEATHER During times of inclement weather or natural disaster, it is essential that the City continue to provide vital public services. Therefore, it is expected that employees make every reasonable effort to report to work without endangering their personal safety.



## City of Stevenson Personnel Policy

**PANDEMIC** During pandemic flu or other community health emergencies the City Administrator shall identify a set of procedures to be approved by Council to maintain essential city functions while protecting the health of the staff. Those procedures shall be tailored to the specific health emergency and could include but are not limited to staggered work schedules, working from home (remote computer connections), allowing employees to use accrued leave or comp time, furloughing certain employees, and other appropriate actions.

### 4.6 BREAKS AND MEAL PERIODS

Employees may take one (1) fifteen-minute break for every four hours worked. All breaks shall be arranged so that they do not interfere with City business or service to the public. Meal periods shall be scheduled by the employee's supervisor. The scheduling of meal periods may vary depending on department workload. Meal periods are unpaid.

### 4.7 CALL BACK

All employees are subject to call back in emergencies or as needed by the City to provide necessary services to the public. A refusal to respond to a call back is grounds for immediate disciplinary action, including possible termination. An employee who is not fit to respond shall not accept a call back. Employees called back to duty will be paid their appropriate rate of pay for hours worked (the overtime rate for hours worked over the applicable overtime threshold).

### 4.8 PAYROLL RECORDS

The official payroll records are kept by the City Administrator. Each department head shall turn in, on a monthly basis, a signed work record for each employee within their department, noting hours worked, and leave taken and overtime worked. The Mayor shall sign work records for the City Administrator.



## City of Stevenson Personnel Policy

### CHAPTER 5: COMPENSATION

#### 5.1 SALARY CLASSIFICATION AND GRADES

The City Administrator, Mayor and City Council shall be responsible for the preparation and maintenance of the City's position classifications for salary purposes. Each position classification is designated a particular salary or salary range as shown on the City's salary and wage schedule, which is approved annually by the City Council. The City Administrator shall, every five years, conduct comparative studies to ensure the salaries are competitive and justified and to ensure that the City's position classifications and compensation plan are properly connected. The most current salary schedule and job classifications will be filed in Appendix 9.

The City's salary and wage schedule (the compensation plan) consists of a series of salary ranges. Within each range there are a series of steps graduated by standard percentage increments.

#### 5.2 EMPLOYEE PAY RATES

Employees shall be paid within the limits of the wage range to which their positions are assigned. Usually, new employees will start their employment at the minimum wage rate for their classification. However, a new employee may be employed at a higher rate than the minimum when the employee's experience, training or proven capability warrant, or when prevailing market conditions require a starting rate greater than the minimum.

Pay increases are contingent on satisfactory performance. If an employee's performance is consistently unsatisfactory, the supervisor may defer a scheduled pay increase for a stipulated period of time or until the employee's job performance is satisfactory.

The Mayor may propose and the City Council may grant an across-the-board pay adjustment (COLA) from time to time, raising the salaries of all positions by a specified amount within a defined group of classifications. Such adjustments, if any, will not change an employee's pay anniversary date.

Any employee promoted to a position in a higher classification and salary range shall receive the next highest available pay step in the new range.

#### 5.3 CERTIFICATION PAY

An incentive plan is established to provide a means for rewarding employees who assume additional certification beyond what is considered a normal part of their position. The plan shall further provide a means for rewarding such exemplary professional development of direct value to the city. Such reward shall be granted through a salary adjustment of 2% (two percent) for each certification, up to a maximum of 6% (six





## City of Stevenson Personnel Policy

percent). The adjustment shall be awarded after receipt of certification and is conditioned on the following:

- The employee must be at the top step of pay for at least one year.
- Only one certification can be added per year up to a max of three.
- Certifications will be reviewed on an annual basis.
- It is the responsibility of the employee to maintain and renew their certification.
- Any employee receiving a less than satisfactory Performance Review will not receive certification pay.

Examples of certifications include:

- Wastewater Treatment Plant Operator Group II
- American Institute of Certified Planner Certification
- American Public Works Association Certified Public Works Professional-Supervision
- American Public Works Association Certified Public Works Professional-Management
- Permit Technician Certification
- Certified Public Records Officer
- Certified Public Finance Officer
- Master Municipal Clerk
- International City/County Management Association Credentialed Manager
- Any other certification program approved by the Department Head and Mayor in alignment with city's goals and objectives.

### 5.4 OUT OF CLASS PAY

“Out-of-class pay” means the temporary adjustment of an employee to perform most of the normal ongoing duties and responsibilities associated with a higher-paying job classification. The Director or City Administrator may temporarily assign the duties of higher-paying classification to an employee in order to continue or complete essential public services and compensate the employee for that performance. The threshold for granting an out-of-class assignment is when the employee who normally performs the duties will be away for 4 consecutive weeks or more. The temporary pay adjustment will increase the employee's regular base rate of pay to the greater of: 1) the Classification salary beginning rate of pay for the higher-level position or 2) ten percent above the Employee's regular base of pay.

### 5.5 ON CALL PAY

The City requires some employees to be “on-call” when needed to protect the health, safety and property of the City and its residents. To meet the needs of the City's utilities, employees with Water Plant Operator I and Wastewater Treatment Plant Operator I certifications will be required to be “on call” on a rotating basis with other employees with these certifications. “On Call” requires that the employee will be available for all emergencies by an effective means, to be determined by each employee (telephone, cell



## City of Stevenson Personnel Policy

phone, pager, radio, etc.). The employee must be able to respond to a call within 30 minutes and shall not be impaired at any time while on call. If the scheduled employee cannot fulfill their standby obligation, it is their responsibility to find an employee to take their place.

As compensation for “on call” coverage, “on call” pay will be paid to these employees on an hourly basis according to the Salary Key approved by City Council annually. It will be the responsibility of the Department Head to ensure that the stand-by days are equally shared among the responsible personnel.

### 5.4 PAYDAYS AND PAY PERIODS

City employees are paid monthly on the last business day of each month. If a regularly scheduled payday falls on Saturday or Sunday, pay will be distributed on Friday.

New monthly employees working less than a calendar month will be paid at a rate per hour determined by dividing the annual salary by 2080 hours for the actual day or hours worked. Permanent monthly employees after the probationary period is completed, who have used all accumulated sick leave and vacation leave will lose pay at a rate determined by dividing the annual salary by 2080 hours on the basis of eight hours for each day lost.

Part time employees shall be paid on an hourly basis. The hourly wage will be determined by dividing the annual salary by 2080 or will be set by contract in the case of contracted employees.

### 5.5 DEDUCTIONS

Some regular deductions from the employee’s earnings are required by law; other deductions are specifically authorized by the employee. The city will withhold from the employee’s paycheck those deductions required by law and any voluntary deductions authorized by the employee or by statute.

### 5.6 TRAVEL AND TRANSPORTATION REGULATIONS

Responsibilities: The Mayor, City Administrator or Director of Public Works are primarily responsible for ensuring that any cost incurred pursuant to this chapter are directly work related, ***obtained within the state rate***, and are both critical and necessary for city business. Prudent judgment is to be exercised in approving these costs. Receipts showing proof of payment will be required for all expense except for per diem meal reimbursements.

Travelers: A traveler on official city business is expected to exercise the same care in incurring expenses and accomplishing the purposes of the travel that a prudent person would exercise if traveling on personal business. Excess costs, circuitous routes, delays or luxury accommodations unnecessary or unjustified in the performance of official city



## City of Stevenson Personnel Policy

business travel are not considered acceptable as exercising prudence. Travelers are responsible for excess cost and additional expenses incurred for personal preference or convenience.

### General:

Travelers are to receive prior approval by the Mayor, City Administrator or Director of Public Works before embarking on any out of city travel for city business. Local travel within the Gorge and to the metropolitan area of Portland/Vancouver requires verbal permission of the appropriate Department Head. The City has established a set of guidelines for the handling of expenses while on city business:

**Mileage:** City owned vehicles should be used when traveling by automobile whenever possible for City business. If, however, there is reason to use a privately-owned automobile and the employee expects to be compensated for expenses (i.e., mileage allotment), prior approval must be obtained. In this case the rate of mileage reimbursement will be based on the standard mileage rate approved by the US Internal Revenue Service. The City Administrator will update the City's Travel Guide Sheet with the most current reimbursement rate on file with this policy. Each employee who drives a private vehicle on City business must have liability insurance on said vehicle. Carpooling is encouraged. Either state mileage charts or odometer readings can be used for calculating mileage reimbursement.

If public transportation is used, reimbursement shall not exceed the dollar amount of a round trip air fare at the coach rate on a licensed common carrier, plus auto rental or taxi fare at point of destination, and any associated parking fees.

**Lodging:** The reimbursement for lodging and associated travel expenses (such as parking fees) incurred on official city business in all areas of the Continental USA is to be on an actual expense basis for lodging and other travel expenses, as evidenced by a receipt, up to a specified maximum. Generally, the maximum for reimbursement for lodging expenses (before tax) shall not exceed the maximum allowable as stated in Schedule A or Schedule B of the State of Washington Policies, Travel and Transportation Regulations and Procedures Issued by the Office of Financial Management (as updated). The single rate should be clearly indicated on all receipts. If the employee is accompanied by another, it will be the employee's responsibility to pay the additional charges for the second person.

It is recognized that on certain occasions it will be necessary to exceed the adopted guidelines when an alternate reasonable accommodation is not available. This will require council approval with full documentation of the situation.

**Meals:** Meal reimbursements for all overnight trips incurred on official city business will be set on a per meal entitlement basis for subsistence (per diem). When the travel includes a partial day, the reimbursement will be prorated based on the time of travel. For example, a training in Vancouver requiring travel from 7am-5pm would include lunch whereas travel to a location from 3pm-8pm would include dinner, etc. The



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reimbursement amounts in both non-high cost and high cost areas of the USA shall not exceed the maximum allowable per diem rates stated in Schedule A or Schedule B, except as authorized by Subsection 4.2.7.2.2 of State of Washington Policies, Travel and Transportation Regulations and Procedures Issued by the Office of Financial Management. Annually, the City Administrator will update the City's Travel Guide Sheet with the most current reimbursement rate on file with this policy. It is recognized that it may be necessary on certain occasions (banquets at a conference) to exceed the above guidelines. Prior permission will be needed and receipts will be required. If a meal is included in the tuition or registration during a conference, training or other form of official city business, no meal reimbursement will be made if the employee opts to eat elsewhere. Breakfast compensation does not need to be reduced if continental breakfasts are provided with the lodging rate.

On occasion employees of the City must attend a seminar or conference as a City representative in the local area that will include a meal. A request for reimbursement for these meals must include date, place, meeting attended, and the specific reason for attendance. Receipts will be required.

### 5.7 COMPENSATION UPON TERMINATION

When an employee's employment with the City is terminated, the employee will receive the following compensation on the next regularly scheduled payday:

- (1) Regular wages for all hours worked up to the time of termination which has not already been paid.
- (2) Any overtime or holiday pay due.
- (3) A lump sum payment of any accrued but unused vacation and compensatory time.
- (4) Unused accumulated sick time will be compensated at the rate of 25% of the total remaining balance on retirement or separation after twenty-five years.



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### CHAPTER 6: TRAINING & PERFORMANCE EVALUATIONS

#### 6.1 TRAINING

The City seeks, within the limits of available resources, to offer training to increase an employee's skill, knowledge and abilities directly related to City employment to obtain or maintain required licenses and certifications, and to develop staff resources. Opportunities may include, but are not limited to: on-the-job training, in-house workshops, and seminars sponsored by other agencies or organizations.

#### 6.2 PERFORMANCE EVALUATIONS

To achieve the City's goal to train, promote and retain the best qualified employee for every job, the City conducts periodic performance evaluations for all positions. The City Administrator is responsible for developing and maintaining the City's performance evaluation program. Employees are to be evaluated by their supervisor prior to completion of their trial period and usually once every year thereafter.



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### CHAPTER 7: BENEFITS POLICY

#### 7.1 RETIREMENT BENEFITS

The City makes contributions on behalf of all eligible employees to the Social Security System in addition to those contributions made by the employee through FICA payroll deductions.

All regular and part-time employees are covered under the Public Employees Retirement System (PERS). Benefit levels, membership qualifications and contribution rates are set by the State of Washington.

Employees intending to retire should notify their supervisor of their intent to retire at least three months prior to the date of retirement.

The City is a member of a deferred compensation plan which allows employees to make deferred deposits up to certain dollar limits defined by the IRS.

#### 7.2 DISABILITY BENEFITS (WORKERS COMPENSATION)

When an employee is absent for one or more days due to an on-the-job accident, he/she is required to file a claim for Workers' Compensation. If the employee files a claim, the City will continue to pay (by use of the employee's unused sick leave) the employee's regular salary pending receipt of Workers' Compensation benefits.

Coordination of Benefits: When the employee receives Workers Compensation benefits, he/she is required to repay to the City the amount covered by Workers' Compensation and previously advanced by the City. This policy is to ensure that employees will receive prompt and regular payment during periods of injury or disability so long as accrued sick leave is available, while ensuring that no employee receives more than he/she would have received had the injury not occurred. Upon the repayment of funds advanced, the appropriate amount of sick leave shall be restored to the employee's account.

The City may require an examination at its expense, performed by a physician of its choice to determine when the employee can return to work and if he/she will be capable of performing the duties of the position.

#### 7.3 HEALTH INSURANCE BENEFITS

Regular full-time employees, their spouses (including Domestic Partners as defined by City policy) and their dependents are eligible to participate in the City's various insurance programs on the first day of the month following employment. The programs and criteria for eligibility will be explained upon hire. The City contributes toward the cost of premiums in the amounts authorized by the City Council. The remainder of the premiums, if any, shall be paid by the employee through payroll deduction. For the purposes of medical insurance, the term dependent child includes children below the age



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of 23; for children 23 to 26 the employee may choose to pay for coverage through the City's medical program. The City reserves the right to make changes in the carriers and provisions of these programs when deemed necessary or advisable, with prior notice to affected employees.

Part time employees may participate in the City's various insurance programs. Part time employees will contribute toward the cost of premiums based on a pro rata system established by the City Council for each position.

Employees may opt for pay in lieu of their medical benefits provided they have medical coverage through other means (spouse, domestic partner, Veteran's benefits, etc).

Temporary employees will normally not be eligible for insurance coverage.

Both retired and disabled employees shall have access to health insurance after leaving employment with the City. Eligible participants wanting to continue participation in the health plan will be responsible to pay the full cost of the medical coverage.

The City offers a Health Reimbursement Arrangement (HRA) benefit. The terms of the HRA are governed by the HRA VEBA policy as adopted by council.

### 7.4 CONTINUATION OF INSURANCE COVERAGE

Workers Compensation Leave: An employee receiving Workers Compensation benefits continues to accrue vacation leave and sick leave for up to six (6) months. The City also continues to pay for the employer's portion of health insurance premiums, provided that the employee continues to pay their share of premiums, if any. After six (6) months, the employee's benefits shall cease unless the Mayor or City Administrator makes an exception in individual situations pursuant to Section 1.4 criteria of these policies. The employee may continue health care benefits by self-paying insurance premiums for the remainder of the time he/she receives Workers Compensation benefits.

COBRA Rights: Upon an employee's termination from City employment or upon an unpaid leave of absence, at the employer's option and expense, the employee may be eligible to continue City health insurance benefits to the extent provided under the federal COBRA regulations. An administrative handling fee over and above the cost of the insurance premium may be charged to the employee or his/her dependents who elect to exercise their COBRA continuation rights.

Termination, Retirement, Leave of Absence: For eligible employees who terminate, retire or are on an approved leave of absence, the City will pay the premium for the month the employee is leaving if the employee works less than 80 hours in the month. If the employee works more than 80 hours in the month of termination, the City will pay the premium for the month following their departure.



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### 7.5 UNEMPLOYMENT COMPENSATION

City employees may qualify for State Unemployment Compensation after termination from City employment depending on the reason for termination and if certain qualifications are met.

### 7.6 FIRE/EMERGENCY CALLS

Regular full-time city employees that also serve as Volunteer Firefighters may need to respond to emergency calls during working hours. It is the policy of the city to pay the employee for the entire day worked as if the emergency call had not occurred. If an employee needs to work additional hours to complete their job outside of their regular schedule due to an emergency call, the city will not pay overtime unless the total hours worked exclusive of the emergency would trigger overtime pay. For example, if an employee responded to a call that lasted one hour and worked three hours over their scheduled shift, they would be compensated for two hours of overtime.

Temporary city employees may respond to the emergency call but will not be compensated for the time away from their position.

### 7.7 BOOT ALLOWANCE

Regular full-time, non-probationary city employees working in the Public Works department will receive an annual \$200 boot reimbursement allowance. The city will comply with all IRS regulations regarding taxable fringe benefits and reimbursements.





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### CHAPTER 8: LEAVES

#### 8.1 VACATION LEAVE

Each regular full-time employee is entitled to vacation leave as follows:

<u>Years of Employment</u>	<u>Vacation Hours Earned</u>
0- 5 years	8 hours/month
6 years +	add 8 hours per year but not to exceed 240 hours per year.

All new employees must satisfactorily complete their 6-month trial period to be entitled to the accrual and use of vacation leave. (After satisfactorily completing the probation period, the 48 hours will be accrued.) Regular part-time employees will receive vacation on a pro-rata basis. Temporary employees are not eligible for any vacation benefits. Employees do not accrue vacation benefits during a leave without pay.

Each department is responsible for scheduling its employees' vacations without undue disruption of department operations. All requests for vacation must be approved by the department head and leave requests should be submitted at least two weeks prior to taking vacation leave. In the event of a conflict, the department head's decision will be guided by "first in" and seniority.

240 is the maximum number of vacation hours which may be accumulated. In cases where City operations have made it impractical for an employee to use vacation time, the department head with the approval of the Mayor may authorize additional carryover and/or a buyout. Minimally the employee must use or have a plan to use 80 hours of vacation within a full year of employment and the employee must have a minimum of eighty (80) hours remaining in the leave bank. Cash out will be at the rate of pay in effect on the date of the cash out payment. Vacation leave compensation may be part of the negotiations for employment for exempt employees. Employees will be paid for unused vacation time upon termination of employment.

#### 8.2 SICK LEAVE

All full-time regular employees accrue sick leave benefits at the rate of 8 hours for each calendar month of continuous employment. Regular part-time employees may accrue sick leave benefits on a pro-rata basis according to hours worked, with a minimum rate of 1 hour for every 40 hours worked. Sick leave compensation may be part of the negotiations for employment for exempt employees. Temporary employees will accrue sick leave benefits at the rate of 1 hour for every 40 hours worked. Employees do not accrue sick leave benefits during a leave without pay. Such leave shall be accumulated up to a maximum of 1,440 hours.



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Allowable uses of Sick Leave: Sick leave covers those situations in which an employee is absent from work due to:

1. Employee's own health condition (illness, injury, physical or mental disability, including disability due to pregnancy or childbirth);
2. The need to care for the employee's dependent children under the age of 18 who are ill.
3. To care for a spouse, child, parent, parent-in-law, or grandparent with a health condition requiring treatment or supervision, or for emergency purposes.
4. Medical or dental appointments for the employee or dependent child, provided that the employee must make a reasonable effort to schedule such appointments at times which have the least interference with the work day.
5. Exposure to a contagious disease where on the job presence of the employee would jeopardize the health of others;
6. Use of a prescription drug which impairs job performance or safety;
7. Additional leave beyond bereavement leave for a death in the immediate family, to be authorized by the Mayor.
8. When the employees' workplace or their child's school or place of care has been closed by a public official for any health-related reason.
9. For absences that qualify for leave under the state's Domestic Violence Leave Act.

A doctor's certificate may be required when an employee is absent for a period in excess of 3 days. The City may also request the opinion of a second doctor at the City's expense to determine whether the employee suffers from a chronic physical or mental condition which impairs his/her ability to perform the job. Employees who are habitually absent due to illness or disability may be terminated if their disability cannot be reasonably accommodated and/or when the employee's absenteeism prevents the orderly and efficient provision of services to the citizens of the City.

Employees who use all their accumulated sick leave and require more time off work due to illness or injury may, with their department head's approval, request a leave without pay. (See Leave Without Pay Policy.)

Employees will be paid for unused sick leave as stipulated in section 5.7 Compensation upon termination.

### 8.3 LEAVE WITHOUT PAY

The Mayor or City Administrator may grant leaves of absence without pay for absence from work not covered by any other type of leave or if other leave balances are exhausted. Examples of situations for which leave without pay may be granted include time off work for personal reason, such as a prolonged illness, parenting, caring for an ill relative, or pursuing an education.



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### 8.4 JURY AND WITNESS LEAVE

It is the civic obligation of each employee to serve on a jury if he is called. While on jury duty or while appearing as a legally required witness, an employee will receive full pay from the city but the city shall deduct or the employee shall sign over the amount equal to jury fees actually received by the employee.

### 8.5 ADMINISTRATIVE LEAVE

On a case-by-case basis, the City may place an employee on administrative leave with or without pay for an indefinite period of time. Administrative leave may be used in the best interests of the City (as determined by the Mayor) during the pendency of an investigation or other administrative proceeding.

### 8.6 MILITARY LEAVE

We provide all employees leave while performing military service in accordance with federal and state law. Regular full-time and part-time employees receive paid military leave of up to 15 working days per year for military service. In general, if military service extends beyond 15 working days, the additional leave will be unpaid. Exempt salaried employees who serve longer than two weeks should contact the City Administrator to discuss whether further paid leave will be provided. All employees who are not eligible for paid military leave are provided unpaid leave for a period of their military service. Military service includes active military duty and Reserve or National Guard training. You are required to provide your supervisor with copies of your military orders as soon as possible after they are received. Reinstatement upon return from military service will be determined in accordance the applicable federal and state law. Health insurance will be paid for the first 30 days of active duty and Cobra-like benefit will be available to continue insurance coverage beyond the 30-day period.

During a period of military conflict as defined by SB 6447 an employee who is the spouse of a member of the armed forces of the United States, national guard, or reserves who has been notified of an impending call or order to active duty is entitled to a total of fifteen days of unpaid leave per deployment as described in SB 6447.

### 8.7 FAMILY LEAVE

The City complies with the federal Family and medical Leave Act of 1993 (the FMLA) and all applicable state laws related to family and medical leave. This means that, in cases where the law grants you more leave than our leave policies provide, we will give you the leave required by law.

Family Leave Eligibility: The FMLA provides up to 12 weeks of unpaid, job-protected leave every 12 months to eligible male and female employees for certain family and



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medical reasons. To be eligible you must have worked for us for at least one year, and for 1,250 hours over the previous 12 months.

Reasons for Taking Leave: Unpaid FMLA leave is granted for any of the following reasons:

- To care for your child after birth or placement for adoption or foster care.
- To care for your spouse, son, daughter or parent who has a serious health condition.
- For a serious health condition that makes you unable to perform the essential functions of your job.
- To care for a spouse, child, parent, or next of kin injured in the line of duty as a member of the Armed Forces and who is undergoing medical treatment, recuperation, or therapy for serious injury or illness incurred in the line of active duty for up to a total of 26 weeks (12 weeks as outlined above plus an additional 14 weeks) of protected leave within a 12-month period.
- To address a “qualifying exigency” arising out of the employee’s spouse, child, or parent in the Armed Forces serving on active duty.

Leave to care for a child after birth or placement for adoption or foster care must be concluded within 12 months of the birth or placement.

Under some circumstances, FMLA leave may be taken intermittently – which means taking leave in blocks of time, or by reducing your normal weekly or daily work schedule. FMLA leave may be taken intermittently if medically necessary because of a serious health condition. FMLA leave may be taken by victims of domestic violence, sexual assault or stalking to take “reasonable” or intermittent leave from work to obtain legal or law enforcement assistance, medical treatment or counseling. If FMLA leave is for birth or placement for adoption or foster care, use of intermittent leave is subject to our approval.

Substitution of Paid Leave: At your request or ours, certain kinds of paid leave may be substituted for unpaid FMLA leave. Accrued vacation may be substituted for any type of FMLA leave. Accrued sick leave may be substituted only in the circumstances where our policies or state law allow you to use that paid leave. This means, in general, that sick leave may be used only for leave taken because of your own health condition or a spouse, child, parent, parent-in-law, or grandparent with a health condition requiring treatment or supervision, or for emergency purposes.

If you have any sick leave available that may be used for the kind of FMLA leave you are taking, it is our policy that you must use that paid sick leave as part of your FMLA leave. Use of vacation time for FMLA leave, however, is at your option.

If you use paid leave for a purpose for which FMLA leave would be available, it is our policy to designate your paid leave as counting against your FMLA leave allowance.



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You are required to notify us if you use paid leave for a reason covered by the FMLA so that we may properly account for the leave.

Advance Notice and Medical Certifications: We require that you provide us with advance leave notice, with medical certification, of the need for a leave related to a health condition, and with medical certification of your fitness to return to duty after medical leave. Taking leave, or reinstatement after leave, may be denied if these requirements are not met.

You must give us at least 30 days' advance notice of your request for leave if the reason for the leave is foreseeable based on an expected birth, placement for adoption or foster care, or planned medical treatment. If 30 days' notice is not practicable, you must give us notice as soon as practicable, usually within one or two business days of when the need for leave becomes known to you. If you do not give us 30 days' advance notice, and if the need for the leave and the approximate date of the leave were clearly foreseeable by you, we may deny your request for leave until at least 30 days after the date you give us notice.

We require that you provide a medical certification to support a request for leave because of a serious health condition (your own or your child's, spouse's or parent's) whenever the leave is expected to extend beyond five consecutive working days or will involve intermittent or part-time leave. We may require second or third opinions, at our option, at our expense.

We require that you provide a medical certification of your fitness for duty to return to work after a medical leave that extends beyond 10 consecutive working days, that involves a mental disability or substance abuse, or where the medical condition and your job are such that we believe you may present a serious risk of injury to yourself or others if you are not fit to return to work.

Periodic Reporting: If you take leave for more than two weeks, we require that you report to us at least every two weeks on your status and intent to return to work.

Health Insurance: If you are covered by our group health plan (medical, dental or vision), we will continue to provide paid health insurance during FMLA leave on the same basis as during regular employment. But if you don't return to work after the leave, you will be required to pay us back for our portion of the insurance premiums unless your failure to return was beyond your control.

Other Insurance: If you are covered by other insurance plans through us, such as life or disability insurance, those coverages will continue during paid leave on the same basis as during regular employment. If you take unpaid FMLA leave, you will be responsible during the leave for the premiums you normally pay plus the premiums we normally pay for you. If you don't pay these premiums, we may choose to pay them for you, to keep your coverage from lapsing, but you will be responsible for repaying us whether or not you return to work.



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Couples Employed by Us: If both you and your spouse work for us and you request leave for the birth, adoption or foster care placement of a child, to care for a new child, or to care for a sick parent, the total annual FMLA leave available to you as a couple for those purposes is 12 weeks.

Determining Leave Availability: FMLA leave is available for up to 12 weeks during a 12-month period. For purposes of calculating leave availability, the “12-month” period is a rolling 12-month period measured backwards from the date you use any FMLA leave.

Leave Related to Pregnancy: If you take leave for the disability phase of pregnancy or childbirth while you are physically unable to work, this time is counted against your annual 12-week FMLA leave allowance. For example, if you take six weeks of FMLA leave for childbirth to recover from childbirth, you are entitled to only six weeks of FMLA leave after that to care for your new child.

You are entitled to unpaid leave for the full period of your physical disability resulting from pregnancy and childbirth, even if you are disabled for more than 12 weeks, and even if you don’t qualify for leave under the federal law.

### 8.8 BEREAVEMENT LEAVE

We provide regular, full-time and part-time employees with paid leave for up to three (3) days in the event of the death of an immediate family member. An immediate family member is defined as parent, child, grandparent, grandchild, sibling, spouse or significant other.

### 8.9 SHARED LEAVE PROGRAM

The Mayor or Administrator may authorize employees to donate their accrued vacation or sick leave to another City employee who is suffering from or who has an immediate family member suffering from an extraordinary or severe illness, injury, or physical or mental condition which has caused or is likely to cause the employee to take leave without pay or to terminate his/her employment. The following conditions apply:

- To be eligible to donate vacation or sick leave, the employee who donates leave must have at least ten days of accrued leave. In no event shall a leave transfer result in the donor employee reducing his/her vacation or sick leave balance to less than ten days. Transfer of leave will be in increments of one day of leave. All donations of leave are strictly voluntary.
- The employee receiving donated leave shall have exhausted all his/her accumulated vacation and sick leave.
- While an employee is using shared leave, he or she will continue to receive the same treatment, in respect to salary and benefits, as the employee would otherwise receive if using vacation or sick leave.



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### 8.10 HOLIDAYS

The following are recognized as paid holidays for all regular full-time and part-time employees:

New Year's Day	January 1
MLK Day	3 <sup>rd</sup> Monday in January
President's Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	1 <sup>st</sup> Monday in September
Veteran's Day	November 11
Thanksgiving	4 <sup>th</sup> Thursday in November
Day after Thanksgiving	Day after Thanksgiving
Christmas Day	December 25
Personal Day (16 hrs)	Optional

Any holiday falling on Saturday will be celebrated on the preceding Friday. Any holiday falling on Sunday will be celebrated on the following Monday.

Non-exempt regular full-time or part-time employees will be paid for the holiday plus 2½ times their regular rate of pay for any time worked on the holiday. Such time must be pre-authorized by the department head. An employee substituting paid sick/vacation for unpaid FMLA leave is entitled to any holiday pay that would be normally paid.

Temporary employees will be paid at their regular straight-time rate for hours worked on a holiday.

### 8.11 RELIGIOUS HOLIDAYS

If an employee's religious beliefs require observance of a holiday not included in the basic holiday schedule, the employee may, with his/her departments head's approval, take the day off using vacation, compensatory time, floating holiday or leave without pay.

### 8.12 BENEFITS FOR PART-TIME AND TEMPORARY EMPLOYEES

Unless noted otherwise in these policies, benefits for regular part-time and temporary employees are as follows:

**Regular Part-Time Employees:** All leaves, including holidays, and insurance premiums are pro-rated. Pro-rated means the ratio between the number of hours in the employee's normal work schedule and 40 hours per week.

**Temporary Employees:** Temporary employees are not eligible to receive benefits, including leaves other than Sick Leave, holidays and insurance.



## City of Stevenson Personnel Policy

### CHAPTER 9: EMPLOYEE RESPONSIBILITIES & CONDUCT

#### 9.1 GENERAL CODE OF CONDUCT

It shall be the responsibility of all employees to represent the City to the public in a manner which shall be courteous, efficient, and helpful.

The City is a relatively small organization. To function as efficiently as possible, we may ask you to perform seemingly “menial” duties outside your regular assignments. It is no reflection on your worth to the City but a necessary arrangement for most small organizations.

To make the most efficient use of personnel, the City also reserves the right to change your work conditions and the duties originally assigned. If these arrangements become necessary, we expect your best cooperation.

#### 9.2 OUTSIDE EMPLOYMENT AND CONFLICTS OF INTEREST

The City of Stevenson allows its employees to engage in outside work subject to certain restriction. Employees are required to disclose outside work, other jobs, contractual commitments or self-employment to their department head and obtain prior approval to perform outside work or hold another job.

Employees shall not, directly or indirectly, engage in any outside employment or financial interest which may conflict, in the City’s opinion, with the best interests of the City or interfere with the employee’s ability to perform his/her assigned City job. Outside work will not be considered an excuse for poor job performance, absenteeism, tardiness, leaving early, refusal to travel, or refusal to work overtime or different hours.

#### 9.3 CODE OF CONDUCT

From time to time employees will be asked to participate in the selection, award or administration of a contract supported by federal and/or state grant funds. The employee shall NOT participate in the selection, award or administration of the contract if there is a conflict of interest, real or apparent, such as:

- The employee, elected official, or agent;
- Any member of his/her immediate family;
- His/her partner; or
- An organization that employs, or is about to employ any of the above, has a financial or other interest in the firm selected for award.

Furthermore, the employee shall not solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or subcontractors.





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### 9.4 REPORTING IMPROPER GOVERNMENTAL ACTION

In compliance with the Local Government Employee Whistleblower Protection Act, RCW 42.41.050, this policy is created to encourage employees to disclose any improper governmental action taken by City Officials or employees without fear of retaliation. This policy also safeguards legitimate employer interests by encouraging complaints to be made first to the City, with a process provided for speedy dispute resolution. (See Appendix #A-6, A-7)

### 9.5 POLITICAL ACTIVITIES

City employees may participate in political or partisan activities of their choosing provided that City resources and property are not utilized, and the activity does not adversely affect the responsibilities of the employees in their positions. Employees may not campaign on City time or in a City uniform or while representing the City in any way. Employees may not allow others to use City facilities or funds for political activities. No person may solicit on City property for contributions to be used for political subdivisions.

Any City employee who meets with or may be observed by the public or otherwise represents the City to the public, while performing his/her regular duties, may not wear or display any button, badge or sticker relevant to any candidate or ballot issue during working hours. Employees shall not solicit, on City property or City time, for a contribution for a partisan political cause. Except as noted in this policy, City employees are otherwise free to fully exercise their constitutional First Amendment rights.

For persons employed by the City in positions which are financed primarily by federal grant-in-aid funds, political activity will be regulated by the rules and regulations of the United States Civil Service Commission.

### 9.6 NO SMOKING POLICY

For health and safety considerations, the City prohibits smoking by employees in all City facilities, including City owned buildings, vehicles, and offices or other facilities rented or leased by the City, including individual employee offices.

### 9.7 PERSONAL POSSESSIONS AND ELECTRONIC COMMUNICATIONS

The City furnishes desks, closets, and/or lockers for security of employee coats, purses, and other personal possessions. We do not, however, assume responsibility for any theft or damage to the personal belongings of employees, and we reserve the right to search employee desks, lockers, and personal belongings brought onto City premises, if necessary.



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The City also furnishes computers for use in conducting City business. Because the computers are for City business, the City reserves the right to review the contents of any files or documents on the computer including contents of any electronic mail. City Department heads may and will intermittently monitor internet usage. Receipt of a public records request for public employees' internet usage places all internet usage subject of public disclosure without prior consent or notice. City computers are not for personal use. See appendix [A-4](#) and [A-5](#) for policy, procedures and agreements regarding Cell Phones and [A-10](#) for policy, procedures and agreement regarding Internet.

### 9.8 USE OF CITY VEHICLES AND EQUIPMENT

Use of City phones for personal phone calls should be kept to a minimum. Other City equipment, including vehicles, should be used by employees for City business only. An employees' misuse of City services, telephones, vehicles, equipment or supplies can result in disciplinary action including termination.

It is important to clarify the use of City vehicles to better interpret City policy and maintain community confidence in the wise use of city resources. City vehicles may not be used for personal use including personal errands such as banking, shopping and etc. City-owned vehicles/equipment are restricted to City business and are for employee use only. Children or individuals not engaged in a direct City business activity are not permitted. Any driver of a City vehicle will not consume alcohol or illegal drugs while conducting City business.

City vehicles may be used to attend business functions, for out of town travel, and to travel between the job site and lunch or break sites when working in the field. There is a group of employees who are required to drive motorized vehicles in the performance of their jobs and who have been assigned first responder responsibilities. These activities require emergency duties. For those City staff that are assigned stand-by duty, City vehicle use may be authorized for commuting between the place of residence and place of work both for regular work hours and after work hour periods.

### 9.9 USE OF CITY CREDIT CARDS (Ref. Resolution No. 132)

Gas Credit Cards – An employee whose job responsibilities would be facilitated by the use of a credit card will be assigned a gas credit card to be used in the day to day operations of his/her department. Cash Advances, purchases of food or other non-automotive related items are not authorized.

Other Credit Cards – Other credit cards may be used by City employees for advanced payment of expenses associated with authorized travel such as registration and tuition fees, lodging expenses and transportation expenses. The credit cards may also be used for official government purchases and acquisitions, including supplies, small tools and equipment. Credit cards shall not be used for cash advances. The employee is expected to submit a fully itemized expense voucher for the charges. The employee will be responsible for repayment for disallowed charges.



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### 9.10 CONTACT WITH THE NEWS MEDIA

The City Administrator shall designate the person to be responsible for official contacts with the news media during working hours, including answering of questions from the media. The City Administrator may designate specific employees to give out procedural, factual or historical information on particular subjects.

### 9.11 DRIVER'S LICENSE REQUIREMENTS

As part of the requirements for certain specific City positions, an employee may be required to hold a valid driver's license with the appropriate endorsements. If an employee's license is revoked, suspended or lost, or is in any other way not current, valid, and in the employee's possession, the employee shall promptly notify his/her supervisor and will be immediately suspended from driving duties. The employee may not resume driving until proof of a valid, current license is provided to his/her supervisor. Depending on the duration and the employee's duties, the license suspension, revocation or other inability to drive, an employee may be subject to disciplinary action, including termination. ~~From time to time the City may review the driving record of any employee whose job requires them to drive City vehicles.~~The City will review the driving record of any employee whose job requires them to drive City vehicles at least annually. The driving record will be evaluated according to the matrix in appendix A-14 and a determination Borderline or Poor may lead to a loss of driving duties and consequences as outlined above. It is the responsibility of the employee to inform his/her supervisor if a physical condition or medical treatment might impair their driving ability.

### 9.12 SOLICITATIONS

Most forms of selling and solicitations are inappropriate in the workplace. They can be an intrusion on employees and citizens and may present a risk to employee safety or to the security of City or employee property. The following limitations apply:

1. Persons not employed by us may not solicit, survey, petition, or distribute literature on our premises at any time. This includes persons soliciting for charities, salespersons, questionnaire surveyors, labor union organizers, or any other solicitor or distributor.
2. Employees may not solicit for any purpose during work time. Reasonable forms of solicitation are permitted during non-work time, such as before or after work or during meal or break periods. Soliciting employees who are on non-work time may not solicit other employees who are on work time. Employees may not distribute literature for any purpose during work time or in work areas. The employee lunchroom is considered a non-work area under this policy.



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### 9.13 SAFETY

The City Administrator recognizes the need for the development of safe working conditions and practices for every employee and desires to promote on-the-job safety by encouraging the proper design and use of buildings, equipment, tools, and other design and use of buildings, equipment, tools, and other devices. Responsibility for development, promotion and coordination of the safety program throughout the various City departments shall be a primary function of the supervisors of each department.

Administration of the adopted safety program is the responsibility of supervisors. Supervisors and employees should be constantly on the alert to observe and report unsafe working practices or existing hazardous working conditions with the aim of immediate correction. Each supervisor shall insure that the employees under his supervision are well acquainted with existing safety rules and shall make certain that the rules are uniformly enforced. Each employee will be personally responsible for keeping informed and being constantly aware of all the latest State Industrial Safety guidelines and Safety Policies as they are presented and/or approved by the City. Safety education of all employees shall be promoted by supervisors adhering to all safety rules. Any employee who habitually or purposely ignores or fails to comply with established safety rules, as outlined by the State Industrial agency or the City, will be subject to suspension, without pay, or dismissal as deemed necessary by the supervisor.

### 9.14 DRUG-FREE WORKPLACE

The City will strive to educate and increase employee awareness of the dangers of drug abuse in the workplace, the City's commitment to maintaining a drug-free workplace, the penalties that may be imposed upon employees for drug violations in the workplace, and the City's commitment of support for employees undergoing treatment and rehabilitation for chemical dependencies.

The City recognizes maintenance of a drug-free workplace as essential to the safety and welfare of its employees and the public. This policy establishes programs and practices that promote and support a drug-free working environment and brings the City into compliance with the Drug-Free Workplace Act of 1988.

- The manufacture, distribution, dispensation, possession and use of unlawful drugs or alcohol on City premises or during work hours by City employees are strictly prohibited.
- The use of prescription and over-the-counter drugs which compromise safety in the workplace or the quality of the employee's work product is prohibited. It is the employee's responsibility to check with his/her physician as to whether or not a prescription or over-the-counter drug will impair performance and to notify his/her supervisor of the physician's opinion.



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- As a condition of employment, all employees must notify their supervisor of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such a conviction.

Violation of this policy can result in immediate disciplinary action, up to and including termination. The employee may be required to participate satisfactorily in an alcohol or drug abuse assistance or rehabilitation program.

The City will utilize available City resources, including drug education programs to educate employees about the dangers of drug abuse.

All complaints and reported violations for these policy provisions will be strictly confidential, except as required by public disclosure laws or court order.

### 9.15 DRUG & ALCOHOL TESTING POLICY & PROCEDURES

The City of Stevenson provides vital public services to our community. In an effort to ensure that services are delivered safely and efficiently, we are intent on providing and maintaining a drug and alcohol-free working environment. It is the City of Stevenson's policy to:

- Create a workplace free from the adverse effects of drugs and alcohol abuse or misuse;
- Assure that all employees have the ability to perform assigned duties in a safe, healthy and productive manner.
- Comply with all regulations applicable to City employees under the federal Omnibus Transportation Employee Testing Act of 1991, 49 CFR Part 40, as amended, 49 CFR Part 382, as amended, RCW 46.25, as amended and the Drug Free Workplace Act of 1988. Copies of 49 CFR Parts 382 and 40 can be found on the Internet at the Department of Transportation (DOT) Office of Drug and Alcohol Policy and Compliance website <http://www.transportation.gov/odapc>. A copy of RCW 46.25 may be found on the Internet at the Washington State Legislature Uniform Commercial Driver's License Act Website <https://app.leg.wa.gov/RCW/default.aspx?cite=46.25>.

#### DEFINITIONS

Covered Employee: An employee that performs safety-sensitive functions.

Safety-sensitive functions:

- Driving a commercial motor vehicle which requires the driver to have a CDL:
  - (1) Has a gross combination weight rating or gross combination weight of 11,794 kilograms or more (26,001 pounds or more), whichever is greater, inclusive of a towed unit(s) with a gross vehicle weight rating or gross vehicle weight of more than 4,536 kilograms (10,000 pounds), whichever is greater; or



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- (2) Has a gross vehicle weight rating or gross vehicle weight of 11,794 or more kilograms (26,001 or more pounds), whichever is greater; or
- (3) Is designed to transport 16 or more passengers, including the driver; or
- (4) Is of any size and is used in the transportation of materials found to be hazardous for the purposes of the Hazardous Materials Transportation Act (49 U.S.C. 5103(b)) and which require the motor vehicle to be placarded under the Hazardous Materials Regulations (49 CFR part 172, subpart F).

- Waiting to be dispatched to operate a commercial motor vehicle
- Inspecting, servicing, or conditioning any commercial motor vehicle
- Performing all other functions in or upon a commercial motor vehicle (except resting in a sleeper berth)
- Loading or unloading a commercial motor vehicle, supervising or assisting in the loading or unloading, attending a vehicle being loaded or unloading, remaining in readiness to operate the vehicle, or giving or receiving receipts for shipments being loaded or unloaded
- Repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle

### SCOPE

This policy outlines the City's position relative to alcohol and drug control in the workplace and applies to all employees at all levels of the City of Stevenson. The City will not tolerate use of this policy to harass or intimidate employees.

- The following policy has been adopted not only to protect the health and safety of all employees, but to encourage any employee with a drug or alcohol dependence problem to help him/herself by voluntarily seeking professional assistance. The City is committed to helping employees deal with any drug or alcohol abuse problem they may have.
- The City recognizes that each employee has a desire to maintain a degree of privacy and that this desire should be respected. The City believes that the provision of this policy, in conjunction with its general commitment to helping individuals with a drug or alcohol dependency problem, creates a balance between the interest of the City and the rights and needs of its employees.
- The City will assist any employee, who voluntarily seeks help for a drug or alcohol abuse problem, in initial intervention and referral. Employees who voluntarily seek assistance for an alcohol or drug related problem before it becomes a subject of formal discipline will not be subject to disciplinary action. Rehabilitation, however, is the responsibility of the employee.
- Employees shall be subject to random testing for the purpose of discovering possible drug or alcohol abuse and as mandated by state or federal law.

### PROHIBITED BEHAVIOR

All employees are prohibited from behavior which is outlined in the City of Stevenson's Drug Free Workplace Policies and Procedures. Federal regulation (Title 49, CFR subtitle



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B, Chapter III, part 382 subpart B) prescribes prohibited behavior for employees subject to those regulations. Prohibited behavior includes:

- Alcohol concentration: Reporting for duty or remaining on duty while having a blood alcohol concentration of 0.04 or greater
- Alcohol Possession: Possession of alcohol while on duty or operating a commercial motor vehicle.
- On Duty Use of Alcohol: Use of alcohol while on duty. (This includes alcohol that may be in medications.)
- Pre-duty Use of Alcohol: Performance by an on-call employee of safety sensitive functions within four hours after using alcohol. If called out, pre-duty use of alcohol must be discussed with supervisor. If the on-call employee claims the ability to perform his or her safety-sensitive function, he or she must take an alcohol test with a result of less than 0.02 prior to performance. All employees are prohibited from consuming alcohol within four (4) hours prior to the performance of safety-sensitive job functions.
- Use Following Accident: Use of alcohol within eight hours following an accident or before undergoing a post-accident alcohol test, whichever occurs first.
- Use of Controlled Substances (Drugs): Reporting for duty or remaining on duty after having used any controlled substance, except when the use is pursuant to the instructions of a physician who has advised that the substance does not adversely affect the employee's ability to safely perform their duties.
- Use of Illegal Drugs: Use of illegal drugs is prohibited at all times. All employees are prohibited from reporting for duty or remaining on duty any time there is a quantifiable presence of a prohibited drug in the body at or above the minimum thresholds defined in 49 CFR Par 40. Prohibited drugs include:
  - Marijuana
  - Cocaine
  - Phencyclidine (PCP)
  - Opioids
  - Amphetamines
- Refusal to Submit to a Required Test: Refusing to submit to a post-accident, random, reasonable suspicion, or follow-up alcohol or controlled substances test as directed pursuant to this policy.
- Positive Drug Test: Reporting for duty, or remaining on duty, after having tested positive for a controlled substance.

City supervisors and managers shall not permit employees to remain on duty when they engage in any of the above prohibited behavior.

### PRESCRIPTION DRUG USE

The appropriate use of legally prescribed drugs and non-prescription medications is not prohibited. However, the use of any substance which carries a warning label that indicates that mental functioning, motor skills, or judgment may be adversely affected



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must be reported to the immediate supervisor. Medical advice should be sought, as appropriate, while taking such medication and before performing safety-sensitive duties.

Regardless of State Laws on recreational and medical marijuana use, marijuana (THC) is a schedule I prohibited substance as defined by the United States Drug Enforcement Agency and is a banned substance under this policy. A positive marijuana test is a violation of this policy. A violation of this policy shall result in disciplinary action that may include termination.

### PROCEDURES

- All employees who are required to have a valid Commercial Driver's License (CDL) must be tested for the presence of controlled substances and alcohol as a condition of employment in accordance with these regulations and randomly on an ongoing basis.
- All employees may be subject to testing prior to employment in permanent full-time positions, for reasonable suspicion, and prior to return after failing a test or upon the completion of substance abuse treatment.
- All City employees who have a permanent, full-time status will be subject to testing following an on-duty incident or accident.
- City employees may be requested to undergo a drug screen test if the City has reasonable suspicion that an employee is under the influence of alcohol or a controlled substance. "Reasonable suspicion" shall mean that articulable facts or information exists which appears reliable and discloses facts or circumstances which, when taken together, would convince an ordinary, reasonable person that the suspected person is under the influence of a controlled substance. Test results gathered under this policy will not be used in a criminal investigation or prosecution.
- Following an accident in a City owned vehicle the employee(s) involved must immediately submit to an alcohol or drug screen test if such test is required by the supervisor. The test must be taken within 8 hours following the accident or incident, if the employee's performance either contributed to the accident, or cannot be discounted as a contributing factor. The term "accident" is defined as an incident involving City owned vehicles which resulted in damages amounting to at least \$1,000.00.
- No alcohol or drug test shall be conducted without the consent of the employee, but refusal by the employee to submit to a drug screen test will be deemed an admission of violation of this policy, thus subjecting the employee to the risk of discipline, including termination.
- Any employee who tests positive for drugs or alcohol (BAC at or above 0.04) or refuses to test (as defined by 49 CFR Part 40) will be immediately removed from safety-sensitive duty and referred to a Substance Abuse Professional (SAP) in accordance with 49 CFR Part 40, Part 382 and RCW 46.25, et.al. **A violation of this policy will result in disciplinary action, up to and including termination of employment, at the company's discretion.**





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- Following a BAC of 0.02 or greater, but less than 0.04, the employee will be immediately removed from safety-sensitive duties until the start of the employee's next regularly scheduled duty period, but not less than 24 hours following administration of the test.
- The City may request that a specific employee submit to a search of his/her person or possessions if the City has probable cause that the employee has any drugs and/or alcohol concealed in a particular place on City property.
- A medical Review Officer (MRO) shall be utilized to review and interpret positive test results. The MRO must examine alternate medical explanations for any confirmed positive test result. This action may include conducting a medical interview with the addicted employee, review of the employee's medical history and review of any other relevant biomedical factors. The MRO must review all medical records made available by the tested employee when a confirmed positive test could have resulted from legally prescribed medication.
- The City recognizes that a flexible approach will be necessary in handling violations of this policy. As a result, the measures taken in response to a particular violation will depend on a number of factors including the nature of the violation, the risks to health and safety created by the violation, the employee's willingness to take steps toward rehabilitation and the employee's length of service and employment record. **All employees should be aware that any violation, by any employee, may result in termination of employment.**
- Employees who violate this policy may be subject to progressive discipline. Normally, a first offense will result in requirement that the employee successfully complete a course of rehabilitation if such course is suggested by a counselor. An employee may be suspended during such rehabilitation depending on the facts of each case. Upon completion of a course of rehabilitation following a first offense, the employee will sign an agreement (form attached), agreeing to submit to random testing at the City's expense and on City time during the six calendar months following the employees return to work. During this period, failure to submit to the appropriate drug screen test will result in immediate termination. However, if there are mitigating circumstances and the employee has 2 yrs. of service with the City and a work record which is otherwise good, a second rehabilitation may be attempted. A third violation will result in immediate termination. See [Appendix A-1](#) for agreement.
- Related records will be maintained by the employer as prescribed in the City's Records Retention Guidelines and file.

### CIRCUMSTANCES FOR TESTING

#### *Pre-Employment Testing*

A negative pre-employment drug test result is required before an employee can first perform safety-sensitive functions (as defined by 49 CFR Part 40). If a pre-employment test is cancelled, the individual will be required to undergo another test and successfully pass with a verified negative result before performing safety-sensitive functions.



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If a covered employee has not performed a safety-sensitive function for 30 or more consecutive calendar days and has not been in the random testing pool during that time, the employee must take and pass a pre-employment test before he or she can return to a safety-sensitive function.

A covered employee or applicant who has previously failed or refused a DOT pre-employment drug and/or alcohol test must provide proof of having successfully completed a referral, evaluation, and treatment plan meeting DOT requirements. **If the employee has a Washington State issued Driver's License, they must provide proof of reinstatement of that CDL endorsement.**

### *FMCSA Drug Testing Exceptions*

A driver is not required to undergo a pre-employment test if:

- (1) The driver has participated in a DOT testing program within the previous 30 days; and
- (2) While participating in that program, either:
  - (i) Was drug tested within the past six months (from the date of application with the City), or
  - (ii) Participated in the random drug testing program for the previous 12 months (from the date of application with the City); and
- (3) The City can ensure that no prior employer of the driver of whom the City has knowledge has records of a violation of this part or the controlled substances use rule of another DOT agency within the previous six months.

### *Reasonable Suspicion Testing*

All employees shall be subject to a drug and/or alcohol test when the City has reasonable suspicion to believe that the employee has used a prohibited drug and/or engaged in alcohol misuse. A reasonable suspicion referral for testing will be made by a trained supervisor or other trained company official on the basis of specific, contemporaneous, articulable observations concerning the appearance, behavior, speech, or body odors of the employee (See Appendix A-11).

Employees may be subject to reasonable suspicion drug testing any time while on duty. Employees may be subject to reasonable suspicion alcohol testing while the employee is performing safety-sensitive functions, just before the employee is to perform safety-sensitive functions, or just after the employee has ceased performing such functions.

### *Post-Accident Testing*

#### DOT FMCSA Procedures

Covered employees shall be subject to FMCSA post-accident drug and alcohol testing under the following circumstances (Also, see Appendix A-12):

#### Fatal Accidents



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As soon as practicable following an occurrence involving a commercial motor vehicle operating on a public road in commerce, and involving the loss of a human life, drug and alcohol tests will be conducted on each surviving covered employee who was performing safety-sensitive functions with respect to the vehicle.

### Non-fatal Accidents

As soon as practicable following an occurrence involving a commercial motor vehicle operating on a public road in commerce, and not involving the loss of a human life, an alcohol test will be conducted on each driver who receives a citation within eight (8) hours of the occurrence under State or local law for a moving traffic violation arising from the accident, if:

- (1) The accident results in injuries requiring immediate medical treatment away from the scene; or
- (2) One or more motor vehicles incur disabling damage and must be transported away from the scene by a tow truck or other motor vehicle.

As soon as practicable following an occurrence involving a commercial motor vehicle operating on a public road in commerce, and not involving the loss of a human life, a drug test will be conducted on each driver who receives a citation within thirty-two (32) hours of the occurrence under State or local law for a moving traffic violation arising from the accident, if:

- (1) The accident results in injuries requiring immediate medical treatment away from the scene; or
- (2) One or more motor vehicles incur disabling damage and must be transported away from the scene by a tow truck or other motor vehicle.

A covered employee subject to post-accident testing must remain readily available, or it is considered a refusal to test. Nothing in this section shall be construed to require the delay of necessary medical attention for the injured following an accident or to prohibit a covered employee from leaving the scene of an accident for the period necessary to obtain assistance in responding to the accident or to obtain necessary emergency medical care.

### *Random Testing*

Random drug and alcohol tests are unannounced and unpredictable, and the dates for administering random tests are spread reasonably throughout the calendar year. Random testing will be conducted at all times of the day when safety-sensitive functions are performed.

Testing rates will meet or exceed the minimum annual percentage rate set each year by DOT FMCSA. The current year testing rates can be viewed online at <http://www.transportation.gov/odapc/random-testing-rates>. If a given driver is subject to random testing under the rules of more than one DOT agency, the driver will be subject



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to random drug and alcohol testing at the annual percentage rate established by the DOT agency regulating more than 50% of the driver's function.

The selection of employees for random drug and alcohol testing will be made by a scientifically valid method, such as a random number table or a computer-based random number generator. Under the selection process used, each covered employee will have an equal chance of being tested each time selections are made.

A covered employee may only be randomly tested for alcohol misuse while the employee is performing safety-sensitive functions, just before the employee is to perform safety-sensitive functions, or just after the employee has ceased performing such functions. A covered employee may be randomly tested for prohibited drug use anytime while on duty.

Each covered employee who is notified of selection for random drug or random alcohol testing must immediately proceed to the designated testing site.

### *Return to Duty Testing*

Any employee who is allowed to return to safety-sensitive duty after failing or refusing to submit to a drug and/or alcohol test must first be evaluated by a substance abuse professional (SAP), complete a SAP-required program of education and/or treatment, and provide a negative return-to-duty drug and/or alcohol test result. All tests will be conducted in accordance with 49 CFR Part 40, Subpart O.

### *Follow-up Testing*

Employees returning to safety-sensitive duty following leave for substance abuse rehabilitation will be required to undergo unannounced follow-up alcohol and/or drug testing for a period of one (1) to five (5) years, as directed by the SAP. The duration of testing will be extended to account for any subsequent leaves of absence, as necessary. The type (drug and/or alcohol), number, and frequency of such follow-up testing shall be directed by the SAP. All testing will be conducted in accordance with 49 CFR Part 40, Subpart O.

### *Testing Procedures*

All DOT FMCSA drug and alcohol testing will be conducted in accordance with 49 CFR Part 40, as amended.

### *Dilute Urine Specimen*

**If there is a negative dilute test result, the City will conduct one additional retest.** The result of the second test will be the test of record.

Dilute negative results with a creatinine level greater than or equal to 2 mg/dL but less than or equal to 5 mg/dL will require an immediate recollection (as indicated on the MRO result letter). The re-collection will be conducted under direct observation as required under 49 CFR Part 40.



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### *Split Specimen Test*

In the event of a verified positive test result, or a verified adulterated or substituted result, the employee (and only the employee) can request to the MRO that the split specimen be tested at a second laboratory. The City guarantees that the split specimen test will be conducted in a timely fashion.

### *Test Refusals*

As a covered employee, you have refused to test if you:

- (1) Fail to appear for any test (except a pre-employment test) within a reasonable time, as determined by the City.
- (2) Fail to remain at the testing site until the testing process is complete. An employee who leaves the testing site before the testing process commences for a pre-employment test has not refused to test.
- (3) Fail to attempt to provide a breath or urine specimen. An employee who does not provide a urine or breath specimen because he or she has left the testing site before the testing process commenced for a pre-employment test has not refused to test.
- (4) In the case of a directly-observed or monitored urine drug collection, fail to permit monitoring or observation of your provision of a specimen.
- (5) Fail to provide a sufficient quantity of urine or breath without a valid medical explanation.
- (6) Fail or decline to take a second test as directed by the collector or the City for drug testing.
- (7) Fail to undergo a medical evaluation as required by the MRO or the City's Designated Employer Representative (DER).
- (8) Fail to cooperate with any part of the testing process.
- (9) Fail to follow an observer's instructions to raise and lower clothing and turn around during a directly-observed test.
- (10) Possess or wear a prosthetic or other device used to tamper with the collection process.
- (11) Admit to the adulteration or substitution of a specimen to the collector or MRO.
- (12) Refuse to sign the certification at Step 2 of the Alcohol Testing Form (ATF).
- (13) Fail to remain readily available following an accident.

As a covered employee, if the MRO reports that you have a verified adulterated or substituted test result, you have refused to take a drug test.

As a covered employee, if you refuse to take a drug and/or alcohol test, you incur the same consequences as testing positive and will be immediately removed from performing safety-sensitive functions, and referred to a SAP. **A violation of this policy shall result in disciplinary action that may include termination.**

### DOT-FMCSA CLEARINGHOUSE

The Clearinghouse is a centralized database that employers will use to report drug and alcohol program violations and to check that current or prospective employees are not



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prohibited from performing safety-sensitive functions, such as operating a commercial motor vehicle (CMV), due to an unresolved drug and alcohol program violation—that is, a violation for which the driver has not completed the return-to-duty (RTD) process. This query must be conducted as part of a pre-employment driver investigation, and at least annually for current employees. The driver’s commercial driver’s license (CDL) number and issuing State will be used when reporting a drug and alcohol program violation in the Clearinghouse.

The Clearinghouse will contain records of violations of drug and alcohol prohibitions in 49 CFR Part 382, Subpart B, including positive drug or alcohol test results and test refusals. When a driver completes the return-to-duty (RTD) process and follow-up testing plan, this information will also be recorded in the Clearinghouse.

Drivers are not required to register for the Clearinghouse. However, a driver will need to be registered to provide electronic consent in the Clearinghouse if a prospective or current employer needs to conduct a full query of the driver’s record. A driver must also be registered to electronically view the information in his or her own Clearinghouse record. Any covered employee refusing to provide consent (See Appendix A-13) for the company to conduct a limited query of the Clearinghouse will be prohibited from performing safety-sensitive functions, including driving a commercial motor vehicle (CMV), as required by FMCSA drug and alcohol program regulations.

### TRAINING

- The City will ensure that all employees will receive material explaining the City’s policy on alcohol and drug use and misuse.
- All supervisors must receive training on alcohol misuse and drug abuse within the first year of employment with the City. Training must address skills needed to determine “reasonable suspicion”.

### CONFIDENTIALITY

Confidentiality is to be maintained throughout the drug/alcohol testing process. All positive test results shall be first forwarded to a Medical Review officer (MRO) for review. The MRO shall review the individual medical history and afford the employee an opportunity to offer any clarifying information that would explain the positive test. The City will maintain results in the strictest of confidence in a medical file separate from the official personnel file. In cases where disciplinary action results from a positive test, such information shall be shared only with those in a supervisory capacity involved in that action. The City of Stevenson will carry out this policy in a manner which respects the dignity and confidentiality of those involved.

### VOLUNTARY SELF-REFERRAL

Any employee who has a drug and/or alcohol abuse problem and has not been selected for reasonable suspicion, random or post-accident testing or has not refused a drug or



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alcohol test may voluntarily refer her or himself to the City Administrator, who will refer the individual to a substance abuse counselor for evaluation and treatment. **A self-referral is not a violation of this policy and will not, in itself, be grounds for termination.**

The substance abuse counselor will evaluate the employee and make a specific recommendation regarding the appropriate treatment. Employees are encouraged to voluntarily seek professional substance abuse assistance before any substance use or dependence affects job performance.

Any safety-sensitive employee who admits to a drug and/or alcohol problem will immediately be removed from his/her safety-sensitive function until successful completion of a prescribed rehabilitation program. Prior to participating in a safety-sensitive function, the employee must also undergo a DOT return-to-duty drug test with a verified negative result and/or a return-to-duty alcohol test with a result indicating an alcohol concentration of less than 0.02.



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### CHAPTER 10: DISCIPLINE & TERMINATIONS

#### 10.1 ACTIONS SUBJECT TO DISCIPLINARY ACTION

Our success in providing excellent service to our citizens and maintaining good relationships with the community depends on our employees. We have therefore provided for your guidance certain conduct which, if engaged in, would be detrimental to our objective and could lead to disciplinary action including discharge. The following specified conduct is illustrative and not comprehensive.

1. Misrepresentation or withholding of pertinent facts in securing employment.
2. Unauthorized use or possession of the City facilities/property.
3. Unauthorized use of position with the City for personal gain or advantage.
4. Accepting unlawful gratuities or bribes.
5. Lying.
6. Smoking in any unauthorized posted area or creating fire hazards in any area.
7. Violation of the City's telephone use policy.
8. Failure to report an occurrence causing damage to City, customer, or public property.
9. Failure to properly secure the City facilities or property.
10. Loitering after completing day's work which results in the disruption of the City's business or the work effort of other employees.
11. Vending, soliciting, or collecting contributions for any purpose whatsoever during working time on the premises without the permission of the supervisor.
12. Unauthorized operation or using machines, tools, or equipment to which the employee has not been specifically assigned.
13. Unauthorized recording of another employee's time record. Both employees can be subject to disciplinary action.
14. Habitual lateness for work.
15. Absence without prior notification to immediate supervisor, excessive absenteeism, or insufficient reasons for absenteeism.
16. Loitering, goofing off, failing to assist others in a work situation.
17. Making malicious, false, or derogatory statements that are intended or could reasonably be expected to damage the integrity or reputation of the city or our employees, on or off premises.
18. Disorderly conduct, including fighting on the premises.
19. Rudeness, discrimination, intimidation, coercion, use of obscene language, gesture or lack of courtesy to the public or fellow employees.
20. Immoral conduct while on duty.
21. Intentional falsification of records/paperwork required in the transaction of the City business.
22. Inability, inefficiency, negligence, or insubordination, including a refusal or failure to perform assigned work.
23. Concealing defective work.
24. Failure to observe safety practices, rules, regulations, and instructions.





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25. Negligence that results in injury to others.
26. Failure to wear required safety clothing and equipment.
27. Failure to promptly report to your immediate supervisor an on-the-job injury or accident involving an employee, equipment, property, or visitor.
28. Failure to obtain necessary certifications.
29. Dishonesty or theft, including deliberate destruction, damage, or removal of the city's or other's property from the premises, or any job site.
30. Possession, use, sale, or being under the influence of alcohol and controlled substances while on the city business (including standby duty). The only exception to this rule shall be for an employee using or possessing a controlled substance prescribed by a doctor if such employee has given his/her supervisor prior notice of such use and/or efficient work performance.
31. Possession of explosives or weapons on the premises or at any job site.
32. Conviction of a gross misdemeanor or felony.

### 10.2 POSSIBLE DISCIPLINARY ACTIONS

In the event that discipline is necessary, the following types of disciplinary actions may be used, depending on the particular situation:

1. Oral Warning.
2. Written Reprimand.
3. Suspension
4. Demotion.
5. Termination.

Progressive discipline is the preferred alternative when appropriate. This system gives the employee an opportunity to correct problems. The choice of what discipline to apply in any particular case is solely the City's. Employees who are exempt from overtime laws will not be suspended without pay for disciplinary purposes for periods less than a full workweek, unless the infraction involves violation of safety rules of major significance. Serious misconduct may result in immediate discharge of any employee.

Employees shall comply with all existing rules that are not in conflict with the express terms of this policy, provided that reasonable notice has been given of the existence of the rule. Any unresolved complaint as to the reasonableness of any new or existing rule, or any complaint involving discrimination in the application of new or existing rules shall be resolved through the complaint procedure. The City will make a good faith effort to enforce rules uniformly. (Supervisors reference [Appendix A-2](#) for guidelines.)

### 10.3 PRE-TERMINATION HEARING

In the case of termination or demotion of an employee (other than trial employees), the city will conduct a pre-termination or pre-demotion hearing. The pre-termination or pre-demotion hearing serves as a check against mistaken decisions and as an opportunity for an employee to furnish additional facts before a termination or demotion decision is



## City of Stevenson Personnel Policy

finalized. Thorough investigation is critical to comply with all constitutional safeguards and rules of just cause.

In the event a supervisor desires to terminate an employee, the employee shall be provided with a written notice of the recommendation for termination. The notice shall include an explanation for the charges on which the recommendation is based, and the time, place and date for a pre-termination hearing. If the employee fails or refuses to appear, the termination may proceed.

Pre-termination hearings will be presided over by the Mayor or a designated representative. The hearings are intended to be informal. The employee may show cause why he/she should not be terminated. The employee may bring one person to the hearing as a representative.

Usually within two (2) working days after the pre-termination hearing, the Mayor will issue a decision on whether there are reasonable grounds to believe the charges against the employee are true and support termination. A longer review period may be required in more complex situations.

### 10.4 LAYOFF

The Mayor may lay off employees for lack of work, budgetary restrictions, reorganization or other changes that have taken place.

Temporary employees or employees who have not completed their trial period will be laid off before regular employees are affected. In determining who is to be laid off, consideration will usually be given to individual performance and the qualifications required for remaining jobs. Seniority will be considered when performance and qualifications are equal, as determined by the City. Employees who are laid off may be eligible to be re-employed, if a vacancy occurs in a position for which they are qualified.

### 10.5 RESIGNATION OR RETIREMENT

An employee should provide at least 2 weeks written notice of resignation or retirement. This time limit may be waived by the employee's supervisor or the Mayor. A Separation Agreement will be signed upon departure from City employment ([Appendix A-3](#)).



## City of Stevenson Personnel Policy

### CHAPTER 11: COMPLAINT PROCEDURES

#### 11.1 COMPLAINT PROCEDURES

The City recognizes that sometimes situations arise in which employees feel that they have not been treated fairly or in accordance with City policies. The complaint could be a dispute or misunderstanding between the employee and his/her direct supervisor concerning the application or interpretation of specific provisions of this policy. For this reason, the City provides its employees with procedures for resolving complaints. Use of this procedure will not reflect unfavorably on the employee or the employee's immediate supervisor.

Step 1: Employees should first try to resolve any problem or complaint with their supervisor.

Step 2: If the employee is not satisfied with the response from the supervisor, the employee may submit the problem, in writing, to the Mayor or City Administrator. The written complaint must contain, at a minimum:

1. A description of the problem, identifying the facts and identity of involved parties;
2. A specific policy or procedure which the employee believes has been violated or misapplied;
3. The date of the circumstances leading to the complaint or the date when the employee first became aware of those circumstances;
4. The remedy sought by the employee to resolve the complaint.
5. The date the written complaint was submitted.

The written complaint must be filed within 10 working days of the occurrence leading to the complaint, or 10 working days after the employee becomes aware of the circumstances.

As a part of the inquiry or investigation, the Mayor or City Administrator may meet with the parties, either individually or together to compile the facts necessary to reach a decision. The Mayor or City Administrator will usually respond in writing to the aggrieved employee within ten working days of the meeting. The Mayor's or City Administrator's response and decision shall be final and binding.

Under no circumstances shall an employee have the right to utilize both this process and any other complaint or appeal procedure that may be available to an employee.



## City of Stevenson Personnel Policy

### Appendix # A-1

**CONFIDENTIAL \*\*\*\*\*CONFIDENTIAL\*\*\*\*\*CONFIDENTIAL**

### MEMORANDUM OF AGREEMENT

This agreement is between the CITY OF STEVENSON and (employee) \_\_\_\_\_.

As a result of access to the City's Employee Assistance Program Services, and upon the recommendation of the assistance provider, the employee in this agreement is being returned to work on (date) \_\_\_\_\_.

Return to work and continued employment with the City is based upon the following voluntary agreement between the City and \_\_\_\_\_ (hereafter referred to as the Employee).

During the six calendar months immediately following the employee's return to work date, the employee agrees to submit to random testing at the City's expense.

Failure or refusal of the employee to comply with a City request to submit to a drug test as agreed to in this document will be grounds for immediate termination from employment.

Any positive test of the employee during the period outlined above will be grounds for immediate termination from employment or as outlined in Section 9 of the Policy.

I have read and understand this document and voluntarily agree to comply and abide with its provisions.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_



## City of Stevenson Personnel Policy

### Appendix # A-2

### SUPERVISOR GUIDES

#### Oral Warnings

- Talk to the employee in private.
- Oral warnings are appropriate for relatively minor infractions where the employee will have an opportunity to correct the condition.
- Supervisor should file a written, dated notation that an oral warning was given with a reference to subject matter.

#### Written Reprimand

- Supervisor should issue a written reprimand when an employee has disregarded an oral warning or if the infraction severity warrants a written reprimand.
- The supervisor should describe in writing the nature of the infraction in detail and the supervisor should sign and date the reprimand.
- Prior to meeting with the employee, the supervisor should discuss the warning notice with his/her supervisor.
- The supervisor should then meet with the employee to be certain the employee understands the nature of the reprimand. The employee should receive a copy.
- The written reprimand should be filed with the employee's personnel file.

#### Suspension

- This form of discipline is administered as a result of a severe infraction or for excessive violations after a written reprimand. Suspension should not be considered without first discussing the issues with the Administrator and /or Mayor.
- The supervisor shall set forth in writing all facts for the reason for the Notice of Suspension and the duration of the suspension. A copy will be filed with the employee's personnel file and given to the employee.
- The supervisor should demonstrate that a thorough investigation is completed with both sides of the facts being objectively investigated.
- The supervisor shall meet with the employee and give the employee an opportunity to respond. If major issues are raised, the City may investigate further before confirming intent.

#### Demotion

- This form of discipline is rare – used in instances when an employee has been promoted to a position to which they are unable to perform the responsibility or in instances when a City is reducing its force and laying staff off.
- See terminations.

#### Terminations

- Prior to a supervisor taking any actions on discharge of an employee, the supervisor must discuss his/her recommendation for discharge with the Administrator and/or Mayor.
- A thorough investigation is critical. All facts should be reviewed objectively. Review the personnel file to determine if there is a pattern of behavior. Get witness statements.
- Review the issues for justification of the discharge. Follow rules of just cause. Were all procedural protections applied?
- If paid suspension is needed to complete an investigation, use it.
- Document.
- Provide the employee a hearing where the employee will have an opportunity to explain before final action.
- Follow Loudermill guidelines.



# City of Stevenson Personnel Policy

## Appendix # A-3

### SEPARATION AGREEMENT (a)

This separation agreement (hereinafter referred to as "Agreement") is made effective \_\_\_\_\_, 20\_\_ by and between the City of Stevenson and \_\_\_\_\_ (hereinafter referred to as the "Employee").

For and in consideration of the mutual covenants herein contained, the City of Stevenson and Employee agree as follows:

1. EMPLOYEE will separate active employment with the City of Stevenson effective \_\_\_\_\_, 20\_\_.
2. The City of Stevenson will pay EMPLOYEE a total severance benefit of \$ \_\_\_\_\_, less required deductions upon the signing of this Agreement, equal to \_\_\_\_\_ month(s) of salary continuation. This severance payment will be payable over the three-month period, on the City of Stevenson's regularly scheduled pay periods. This payment is in lieu of all accrued salary, and benefits and continuation of EMPLOYEE'S salary, benefits, and any other matters to which EMPLOYEE might otherwise be entitled. EMPLOYER further agrees to provide EMPLOYEE with continued medical, dental and vision benefits under its current policies so long as EMPLOYEE is eligible under federal COBRA laws. If EMPLOYEE makes timely application for these COBRA benefits, EMPLOYER will pay the premium for these benefits, less any deduction for dependent coverage, for the period of salary continuation. After this period, for the remaining portion of the CORA benefits, EMPLOYEE will pay the premiums.
3. EMPLOYEE agrees that this severance benefit is not a benefit that he/she would otherwise be entitled to under existing employee benefit plans provided by the City of Stevenson. The severance payment will be made irrespective of whether EMPLOYEE accepts other employment or dies, and is subject to the usual federal income tax, social security, and any other applicable withholdings.
4. EMPLOYEE accepts the benefits specified herein in full payment and satisfaction of all his/her rights and interest relating to his/her employment with the City of Stevenson its affiliates, owners, directors, stockholders, agents, employees, and successors and assigns, from any and all claims, demands, and causes of action, which he/she now has or any manner arise out of his/her employment with, or separation from, the City of Stevenson. This release specifically covers, but is not limited to, any and all claims EMPLOYEE may have under federal, state, and local laws that prohibit discrimination in employment, any contract or tort claims arising under federal, state, or local law, and any claims under any express or implied contract or legal restriction on the City of Stevenson's rights to deal with employees. EMPLOYEE hereby covenants not to assert any such claims or causes of action.
5. EMPLOYEE represents that he/she has not filed any complaints, charges or lawsuits against the City of Stevenson with any governmental agency or any court, and that he/she will not do so at any time hereafter.
6. EMPLOYEE represents that he/she has read, considered, and fully understands this Agreement, and all its terms, and executes it freely and voluntarily.
7. EMPLOYEE acknowledges that he/she has had the opportunity to consult with his/her attorney prior to accepting this Agreement, and has had an adequate opportunity to do so.
8. EMPLOYEE agrees to maintain the confidentiality of this Agreement. EMPLOYEE agrees not to divulge the terms of this Agreement to, or discuss the events leading up to his/her separation from the City of Stevenson with, any person other than his/her attorney and members of his/her immediate family.
9. EMPLOYEE represents that in entering into this Agreement, he/she does not rely and has not relied upon any representation or statement made by the City of Stevenson or any of its employees or agents concerning this Agreement or Employee's separation from employment with the City of Stevenson.
10. It is understood and agreed that by entering into this Agreement, the City of Stevenson expressly denies that it has any legal liability in this matter. This Agreement is solely intended as the resolution of a disputed claim and may not be used by anyone as an admission of any kind by the City of Stevenson.
11. This Agreement is intended to constitute a full and final resolution of this matter. Interpretation of this Agreement shall be under Washington law. If any such action is necessary to enforce the terms of this Agreement, the substantially prevailing party shall be entitled to receive reasonable attorney's fees and costs.

\_\_\_\_\_  
EMPLOYEE Date

THE CITY OF STEVENSON

\_\_\_\_\_  
Mayor Date



## City of Stevenson Personnel Policy

### SEPARATION AGREEMENT (b)

This separation agreement (“Separation Agreement”) by and between the City of Stevenson and \_\_\_\_\_ (“Employee”).

For good and valuable consideration, the parties agree as follows:

1. Separation of Employment. EMPLOYEE’S last date of employment with the City of Stevenson shall be \_\_\_\_\_, 20\_\_\_\_.
2. Severance Pay. The City of Stevenson agrees to pay EMPLOYEE \_\_\_\_\_ weeks of severance pay at his/her current regular rate of pay. Such severance pay shall be paid by check in a lump sum payment; provided, however, that the severance payment shall not be made until after EMPLOYEE has returned the executed Separation Agreement to the City of Stevenson, and the Revocation Period specified in Paragraph 8 below has expired. The severance payment made under this Separation Agreement shall be subject to all withholdings required by state and federal law. The parties agree that the separation pay described in this Paragraph 2 is designed to aid EMPLOYEE’s transition to alternative employment, and that the specified benefits do not constitute benefits to which she would otherwise be entitled upon separation under existing employee benefit plans provided by the City of Stevenson or under any pre-existing benefit plans provided by the EMPLOYEE and the City of Stevenson.
3. Health Insurance. If EMPLOYEE makes timely application and remains eligible for such benefits, the City of Stevenson will provide EMPLOYEE and his/her dependents with continued medical, dental and vision benefits under its current health insurance policies for 18 months following the Separation Date (“COBRA” benefits). It is the intent of the parties that EMPLOYEE’s COBRA rights begin to run on the Separation Date.
4. Accrued Vacation and Floating Holidays. The City of Stevenson agrees to pay EMPLOYEE for vacation and floating holidays that he/she has accrued but not used, if any, as of the Separation Date.
5. Release. EMPLOYEE accepts the benefits contained in this Separation Agreement in full satisfaction of all his/her rights and interests relating to his/her employment with and separation from the City of Stevenson and, in consideration therefore, EMPLOYEE hereby releases the City of Stevenson, its affiliates, successors, predecessors, past and present officers, directors agents, and employees from all claims (other than claims for the payments provided for under this Separation Agreement), causes of action or liabilities, suspected or unsuspected and irrespective of any present lack of knowledge of any possible claim or of any fact or circumstance pertaining thereto, which EMPLOYEE may have or claim to have against the City of Stevenson arising from or during his/her employment or as a result of his/her separation from employment. This release specifically covers, but is not limited to, any workers’ compensation or disability claims under state law; any claims of discrimination based on race, color, national origin, sex, marital status, age (including claims under the Age Discrimination in Employment Act) or physical or mental disability under any federal, state, or local law, rule, or regulation; any contract or tort claims arising under federal, state, or local law; any claims arising under federal, state or local law based on promises made or allegedly made by the City of Stevenson to EMPLOYEE; and any claims under any express or implied contract or legal restrictions on the City of Stevenson’s right to terminate its employee. EMPLOYEE hereby covenants not to assert any such claims or causes of action.
6. Other Claims or Lawsuits. EMPLOYEE represents that as of the date she executes this Separation Agreement, she has not filed any complaints, charges or lawsuits against the City of Stevenson with any governmental agency or any court.
7. No Admission. Nothing in this Separation Agreement shall be construed as any indication that the City of Stevenson has acted wrongfully towards EMPLOYEE or any other person.
8. Review and Revocation. EMPLOYEE acknowledges that:
  - a. Pursuant to applicable law, she has been offered the opportunity to review a copy of this Separation Agreement for a period of twenty-one (21) days (the “Review Period”).
  - b. The City of Stevenson advised EMPLOYEE at the beginning of the Review Period to consult with an attorney concerning the terms and conditions of this Separation Agreement, including without limitation the release set forth in this Separation Agreement; and
  - c. The terms and conditions of this Separation Agreement have not been amended, modified, or revoked during the Review Period. The City of Stevenson and EMPLOYEE agree that EMPLOYEE shall have seven (7) calendar days (the “Revocation Period”) following the date on which EMPLOYEE signs this Separation Agreement to revoke his acceptance of the Separation Agreement and the release set forth in this Separation Agreement, and this Separation Agreement shall not become effective until the Revocation Period has expired.



## City of Stevenson Personnel Policy

9. **Confidential Information.** EMPLOYEE acknowledges that while employed by the City of Stevenson and its predecessor, she had access to certain confidential information relating to the business of the City of Stevenson and its predecessor which constitute trade secrets of the City of Stevenson under the Uniform Trade Secrets Act, RCW 19.108. EMPLOYEE acknowledges that under the Uniform Trade Secrets Act, she has an obligation to maintain the confidentiality of such trade secrets of the City of Stevenson.
10. **Voluntary Execution.** EMPLOYEE represents that she has read, considered, and fully understands this Separation Agreement and all its terms, and executes it freely and voluntarily.
11. **Construction of Agreement; Governing Law.** Each party has had a full and complete opportunity to review this Separation Agreement, and has been given the opportunity to have counsel review it. Accordingly, the parties agree that the common law principles of construing ambiguities against the drafter shall have no application to this Separation Agreement. Interpretation of this Separation Agreement shall be under Washington law. If any such action is necessary to enforce the terms of this Separation Agreement, the substantially prevailing party shall be entitled to receive reasonable attorneys' fees and costs.
12. **No Representations.** EMPLOYEE represents that in entering into this Separation Agreement, she does not rely and has not relied upon any representation or statement made by the City of Stevenson or any of its employees or agents concerning this Separation Agreement.
13. **Confidentiality.** EMPLOYEE Agrees to keep the terms of this Separation Agreement confidential, except for communications about it with his/her immediate family, attorney or accountants or other professional financial advisors.
14. **Remedies for Breach of Covenants.** In the event of a breach or threatened breach by EMPLOYEE of any covenants herein, EMPLOYEE agrees that the City of Stevenson shall be entitled to a temporary restraining order or a preliminary injunction (without the necessity of the City of Stevenson posting any bond in connection therewith) restraining EMPLOYEE from such breach or threatened breach. Nothing herein shall be construed as prohibiting the City of Stevenson from pursuing any other remedies available to it for such breach or threatened breach, including the recovery of damages from EMPLOYEE.
15. **Complete Agreement.** This Separation Agreement constitutes a full and final resolution of all matters in any way related to EMPLOYEE's employment with and separation from the City of Stevenson. This Separation Agreement supersedes any and all other agreements between the parties.
16. **Amendment.** The parties agree that no modification, change or amendment of this Separation Agreement or any of its provisions shall be valid, unless in writing and signed by the party against whom such claimed modification, change or amendment is sought to be enforced.
17. **Severability.** If any provision of this Separation Agreement, or portion thereof, shall be held invalid or unenforceable by a court of competent jurisdiction or in any arbitration proceeding, such invalidity or unenforceability shall attach only to such provision or portion thereof, and shall not in any way affect or render invalid or unenforceable any other provision of this Separation Agreement or portion thereof, and this Separation Agreement shall be carried out as if any such invalid or unenforceable provision or portion thereof were not contained herein. In addition, any such invalid or unenforceable provision shall be deemed, without further action on the part of the parties, modified, amended or limited to the extent necessary to render the same valid and enforceable.
18. **Titles.** The titles of the paragraphs of this Separation Agreement are inserted merely for convenience and ease of reference and shall not affect or modify the meaning of any of their terms, covenants or conditions of the Separation Agreement.

IN WITNESS WHEREOF, the parties have executed this Separation Agreement as their free and voluntary act on the dates set forth below.

\_\_\_\_\_  
EMPLOYEE

\_\_\_\_\_  
Date

THE CITY OF STEVENSON

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Date





## City of Stevenson Personnel Policy

### Appendix # A-4:

### CELL PHONE POLICY

#### PURPOSE

The purpose of this policy is to provide cell phone use guidelines. This policy enables the City of Stevenson to meet its fiduciary responsibility to the taxpayers. It is recognized that the day-to-day operations of the workforce require voice and data communications and there is often a need to communicate when access to a regular telephone or computer is unavailable. Cell phones are a valuable resource for certain personnel in order to conduct City business in an effective and timely manner.

#### DEFINITIONS

**Employee**—A person employed by the City, does not include an independent contractor.

**City Business**—Official City business is business that relates directly to a person's work function and benefits the City.

**Cell Phone**—Cellular telephones including smart phones: any device that is used, by any measure, to send or receive wireless voice or data transmissions including text messaging.

#### POLICY

This policy shall apply to all City employees.

1. The City recognizes that cell phones are an important and necessary tool for certain employees to perform their job duties. For this purpose, the City will provide a cell phone.
2. The City Administrator will determine which employees require a cell phone by considering the individual job duties and related wireless communications needs. The Purchasing Officer will procure the most cost-effective cell phone and plan. State contracts, pooling of minutes, and free phone offers are examples of the methods that will be used to establish the most cost-effective alternative for cell phones and plans.
3. The use of a cell phone, whether owned by the employee or the City, creates data that is stored on the devices, including, without limitation, e-mails, text messages, communication logs (such as records of the numbers called and received). When the cell phone is used for City business that record is, in nearly every case, a public record, subject to possible disclosure under the Public Records Act. It is the employee's responsibility to ensure that all cell phone data related to City business is retained consistent with this policy and all City rules, regulations, policies and procedures.
4. All communications created or received using a City cell phone and all data stored on the devices is the property of the City. Employees have no personal or property right



## City of Stevenson Personnel Policy

in these communications and data and no expectation of privacy with regard to their use of City communication devices. Furthermore, the City reserves the right to access and monitor any and all communications created or received using a City-owned cell phone, any record of such communications and all data stored on City cell phones, including, without limitation, e-mails, text messages, communication logs (such as records of the numbers called and received) to ensure that all use of a City cell phone is consistent with this policy and all City rules, regulations, policies and procedures.

### PROCEDURE

#### 1. Determination of Cell Phone Eligibility

- a. Eligibility is based on the need for frequent use of a cell phone, such as an employee who needs to be frequently available for emergency contact, and whose duties require him/her to be quickly contacted, anywhere, anytime as determined by the City Administrator.
- b. Employees leaving City employment must turn in City-owned cell phones as part of their termination process. Employees transferring or promoting within the City must re-establish their eligibility in their new position.

#### 2. Determination of Phone or Plan

- a. The City Administrator is responsible for projecting business use, and for communicating this estimate to the Purchasing Officer. The Purchasing Officer is responsible for purchasing City-owned cell phones and establishing plans with providers that best meet the City's business needs at the lowest cost.

#### 3. Use of Cell Phone

- a. Except for incidental personal use, City-owned cell phones shall be used for business purposes only. Incidental personal use is defined as use that is infrequent and insubstantial. Incidental personal use phone calls shall be made at times that do not adversely affect the performance of official duties and are brief in duration and frequency. Whenever possible, incidental personal calls shall be made during breaks. Use of a City-owned cell phone for non-City business, or more than incidental personal use, will result in the entire cost of the phone and plan to be added to the employee's taxable wages as a taxable fringe benefit.
- b. Employees are prohibited from Speaking or listening or sending, reading, or writing text message to a cell phone while driving except as authorized by applicable laws



## City of Stevenson Personnel Policy

c. Employees who are charged with traffic violations resulting from the use of their cell phone while driving will be solely responsible for all associated liabilities.

d. In many cases, cell phones operate as a camera or as a way to access the internet or email. Employees operating a City-owned cell phone in these capacities must comply with the City's policy regarding "Internet Access," and "Email."

e. There are certain cell phone uses that are prohibited and can result in disciplinary action at the discretion of the City Administrator. They include:

- Commercial use other than City business.
- Harassment of any member of the public, any governmental employee or any vendor.
- Making or receiving any calls of a sexually explicit nature.
- Inappropriate language including obscenity, vulgarity, profanity or expressions of ill will.
- Subjects of political nature.
- Misrepresentations or release of information of a confidential nature.
- Speaking or listening or sending, reading, or writing text message to a cell phone while driving except as authorized by applicable laws.

#### 4. City Paid Monthly Stipend for Use of Personal Mobile Phones

a. At the department director's discretion employees who would otherwise be provided with a City issued mobile phone can request to receive a monthly stipend for using their personal mobile phone for City business. The monthly stipend is paid through the payroll system as a taxable benefit, and the amount of the monthly stipend is based on one of two plan options as determined appropriate by the employee's director, or designee:

- A. Phone only
- B. Phone with data

The amount of the monthly stipend will equal the rate of the plan paid by the city, inclusive of taxes. Employees who receive a monthly stipend agree to purchase a device that meets the City's technical standards and use their personal phone for City business. In addition, employees must execute a Monthly Mobile Phone Stipend Agreement to be submitted to the employee's manager/supervisor for approval. The monthly stipend process is administered and overseen by the Payroll Officer.



## City of Stevenson Personnel Policy

### **Special Responsibilities for Managerial Staff**

As with any policy, management staff is expected to serve as role models for proper compliance with the provisions above and are encouraged to regularly remind employees of their responsibilities in complying with this policy.

Public Records Act – Employees should be aware that work-related texts and voice messages on cell phones are public records subject to the Public Records Act. Employees have a duty to maintain such records in accordance with the Washington Local Government Record Retention Schedules.



## City of Stevenson Personnel Policy

### RECEIPT OF THE CITY OF STEVENSON'S CELL PHONE USE POLICY

*Please read the policy carefully to ensure that you understand the policy before signing this document.*

I certify that I have received a copy of the City of Stevenson's Cell Phone Use Policy. I understand that it is my responsibility to read and comprehend this policy. I read and understand the content, requirements, and expectations of the Policy and I agree to abide by the Policy guidelines. I understand that if at any time I have questions regarding the Policy, I will consult with my immediate supervisor or the Personnel Office.

**I agree to observe and follow the Cell Phone Use Policy. I understand that failure to abide by the policy could result in the loss of cell phone privileges and/or other disciplinary actions.**

\_\_\_\_\_  
Employee Name (Signature)

\_\_\_\_\_  
Employee Name (Please Print)

\_\_\_\_\_  
Department

\_\_\_\_\_  
Date



## City of Stevenson Personnel Policy

### Appendix # A-5

City of Stevenson  
Ordinance No. 879

**An ordinance of the City of Stevenson adopting policies and procedures for reporting improper governmental action and protecting employees against retaliatory action.**

#### Recitals

1. Chapter 44, Laws of 1992, entitled “The Local Government Employee whistleblower Act,” became effective for local governments on January 1, 1993.
2. Under the Local Government Employee Whistle blower Act it is unlawful for a local government to take retaliatory action because an employee, in good faith and in conformance with the local government’s procedures, provides information that improper government action may have occurred; and
3. Under the Local Government Employee Whistleblower Act local governments must enact specific policies for reporting improper government actions.

Now, Therefore, the City Council of the City of Stevenson do ordain as follows:

1. Policy statement. It is the policy of the City of Stevenson to:
  - 1.1 Encourage reporting by its employees of improper governmental action taken by City of Stevenson officers or employees; and
  - 1.2 Protect City of Stevenson employees who have reported improper governmental actions in accordance with the City of Stevenson’s policies and procedures from retaliatory action.
2. Definitions. As used in this policy, the following terms shall have the meanings indicated:
  - 2.1 “Improper governmental action”: means any action by a City of Stevenson Officer or employee
    - a. That is undertaken in the performance of the officer’s or employee’s official duties, whether or not the action is within the scope of the employee’s employment; and
    - b. That (i) is in violation of any federal, state, or local law or rule, (ii) is an abuse of authority, (iii) is of substantial and specific danger to the public health or safety or (iv) is a gross waste of public funds.
  - 2.2 “Improper governmental action” does not include personnel actions, including employee grievances, complaints, appointments, promotions, transfers, assignments, reassignments, reinstatements, restorations, reemployments, performance evaluations, reductions in pay, dismissals, suspension, demotions, violations of collective bargaining or civil service laws, alleged violations of labor agreements or reprimands.
  - 2.3 “Retaliatory Action” means any adverse change in the terms and conditions of a City of Stevenson employee’s employment.
  - 2.4 “Emergency” means a circumstance that if not immediately changed may cause damage to persons or property.
3. Procedures for Reporting.
  - 3.1 City of Stevenson employees who become aware of improper governmental actions should raise the issue first with their supervisor. Except in the event of an emergency, the employee shall also submit a written report to the supervisor, or to the City of Stevenson, stating in detail the basis for the employee’s belief that an improper governmental action has occurred. Where the employee reasonably believes the improper governmental action involves his or her supervisor, the employee may raise the issue directly with the City of Stevenson administrator, mayor or such other person as may be designated by the City of Stevenson administrator to receive reports of improper governmental action.
  - 3.2 In the case of an emergency, where the employee believes that damage to persons or property may result if action is not taken immediately, the employee may report the improper governmental action directly to the appropriate government agency with responsibility for investigation of the improper action.



## City of Stevenson Personnel Policy

- 3.3 The supervisor, the City of Stevenson administrator, mayor or the City of Stevenson administrator's designee, as the case may be, shall take prompt action to assist the City of Stevenson in properly investigating the report of improper governmental action. City of Stevenson officers and employees involved in the investigation shall keep the identity of reporting employees confidential to the extent possible under law, unless the employee authorizes the disclosure of his or her identity in writing. After an investigation has been completed, the employee reporting the improper governmental action shall be advised of a summary of the results of the investigations, except that personnel actions taken as a result of the investigation may be kept confidential.
- 3.4 City of Stevenson employees may report information about improper governmental action directly to the appropriate government agency with responsibility for investigating the improper action if the City of Stevenson employee reasonably believes that an adequate investigation was not undertaken by the City of Stevenson to determine whether an improper governmental action occurred, or that insufficient action has been taken by the City of Stevenson to address the improper governmental action or that for other reasons the improper governmental action is likely to recur.
- 3.5 CITY OF STEVENSON EMPLOYEES WHO FAIL TO MAKE A GOOD-FAITH ATTEMPT TO FOLLOW THE CITY OF STEVENSON'S PROCEDURES IN REPORTING IMPROPER GOVERNMENTAL ACTION SHALL NOT RECEIVE THE PROTECTION PROVIDED BY THE CITY OF STEVENSON IN THESE PROCEDURES
4. Protection Against Retaliatory Actions.
- 4.1 City of Stevenson officials and employees are prohibited from taking retaliatory action against a City of Stevenson employee because he or she has in good faith reported an improper governmental action in accordance with these policies and procedures.
- 4.2 Employees who believe that they have been retaliated against for reporting an improper governmental action should advise their supervisor, the City of Stevenson administrator, mayor or the City of Stevenson administrator's designee. City of Stevenson officials and supervisors shall take appropriate action to investigate and address complaints or retaliation.
- 4.3 If the employee's supervisor, the City of Stevenson administrator, or the City of Stevenson administrator's designee, as the case may be, does not satisfactorily resolve a City of Stevenson employee's complaint that he or she has been retaliated against in violation of this policy, the City of Stevenson employee may obtain protection under this policy and pursuant to state law by providing a WRITTEN notice to the City of Stevenson council that:
- Specifies the alleged retaliatory action; and
  - Specifies the relief requested.
- 4.4 City of Stevenson employees shall provide a copy of their written charge to the City of Stevenson mayor no later than thirty (30) days after the occurrence of the alleged retaliatory action. The city of Stevenson shall respond within thirty (30) days to the charge of retaliatory action.
- 4.5 After receiving either the response to the City of Stevenson or thirty (30) days after the delivery of the charge to the City of Stevenson, The City of Stevenson employee may request a hearing before a state administrative law judge to establish that a retaliatory action occurred and to obtain appropriate relief provided by law. An employee seeking a hearing should deliver the request for hearing to the City of Stevenson administrator within the earlier of either fifteen (15) days of delivery of the City of Stevenson's response to the charge of retaliatory action, or forty-five days of delivery of the charge for retaliation to the City of Stevenson for response.
- 4.6 Upon receipt of request for hearing, the City of Stevenson shall apply within five (5) working days to the Sate Office of Administrative Hearings for an adjudicative proceeding before an administrative law judge:
- Office of Administrative Hearings  
PO Box 42488, 4224 Sixth SE  
Row Six, Bldg. 1  
Lacey, WA 98504-2488  
206-459-6353
- 4.7 The City of Stevenson will consider any recommendation provided by the administrative law judge that the retaliator be suspended with or without pay, or dismissed.



## City of Stevenson Personnel Policy

5. Responsibilities. The city Administrator is responsible for implementing the City of Stevenson's policies and procedures for reporting improper governmental action and for protecting employees against retaliatory action. This includes ensuring that this policy and these procedures are permanently posted where all employees will have reasonable access to them and are made available to any employee upon request and are provided to all newly-hired employees. Officers, manager and supervisors are responsible for ensuring the procedures are fully implemented within their areas of responsibility. Violations of this policy and these procedures may result in appropriate disciplinary action, up to and including dismissal.
6. List of Agencies. The City Administrator will maintain a list of agencies responsible for enforcing federal, state and local laws and investigating other issues involving improper governmental action. Said list will be updated not less frequently than annually and copies thereof shall be made available to all employees. Employees having questions about these agencies or the procedures for reporting improper governmental action are encouraged to contact agencies shown on the list.

PASSED by the Council of the City of Stevenson and approved by the Mayor this 18<sup>th</sup> day of February, 1993.

\_\_\_\_\_  
Mayor of the City of Stevenson

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Clerk of the City of Stevenson

\_\_\_\_\_  
Attorney for the City of Stevenson





## City of Stevenson Personnel Policy

### Appendix # A-6

#### LIST OF AGENCIES RESPONSIBLE FOR ENFORCING FEDERAL, STATE and LOCAL LAWS and INVESTIGATING OTHER ISSUES INVOLVING IMPROPER GOVERNMENTAL ACTION

#### LOCAL

City of North Bonneville  
Mayor  
North Bonneville City Hall  
PO Box 7  
North Bonneville, WA 98639  
509-427-8182  
City Attorney 509-427-5665

City of Stevenson  
Mayor  
Stevenson City Hall  
PO Box 371  
Stevenson, WA 98648  
509-427-5970  
City Attorney 509-427-5665

#### SKAMANIA COUNTY

Commissioners  
Skamania County Courthouse  
PO Box 790  
240 NW Vancouver Avenue  
Stevenson, WA 98648  
509-427-9447

Prosecuting Attorney  
Skamania County Courthouse  
PO Box 790  
240 NW Vancouver Avenue  
Stevenson, WA 98648  
509-427-9405

Sheriff  
Skamania County Sheriff's Office  
PO Box 790  
200 NW Vancouver Ave  
Stevenson, WA 98648  
509-427-9490

Port of Skamania County  
Chairman Board of Port Commissioners  
PO Box 1099  
130 SE Cascade Avenue  
Stevenson, WA 98648  
509-427-5484

Public Utility District No. 1  
of Skamania County  
Chair, Board of PUD Commissioners  
PO Box 500 Wind River Highway  
Carson, WA 98610  
509-427-5126

#### STATE OR REGIONAL AGENCIES

Washington State Attorney General  
111 NE Olympia Avenue  
Olympia, WA 98501  
360-753-6210

Washington State Department of Ecology  
PO Box 47600  
Olympia, WA 98504  
360-459-6000

Washington State Department of Natural Resources  
PO Box 47000  
Olympia, WA 98504  
360-902-1000

Washington State Department of Transportation  
Transportation Building  
KF-01  
Olympia, WA 98504  
360-705-7000

Washington State Department of  
Community Development  
9<sup>th</sup> & Columbia  
MSGH-51  
Olympia, WA 98504  
360-725-2800

Southwest Washington Air Pollution  
Control Authority  
1308 NE 134<sup>th</sup>, Suite D  
Vancouver, WA 98685  
800-633-0709



## City of Stevenson Personnel Policy

Southwest Washington Health District  
PO Box 5000  
Vancouver, WA 98663  
360-695-9215

Washington State Department of Fisheries  
115 General Administration Bldg.  
MS AX-11  
Olympia, WA 98504  
360-753-6600

Washington State Auditor's Office  
Legislative Building  
PO Box 40021  
Olympia, WA 98504-0021

Washington State Department of Health  
Health Consumer Assistance  
PO Box 4789  
Olympia, WA 98504  
800-525-127

Washington State Liquor Control Board  
Enforcement Division  
1514 E. Street  
Vancouver, WA 98666

### FEDERAL AGENCIES

Department of Agriculture  
Office of Inspector General  
915 Second Avenue  
Seattle, WA  
Supervisor Auditor  
360-553-8290  
Supervisor Special Agent  
360-553-8286

Alcohol Tobacco & Firearms  
Criminal Enforcement  
915 Second Avenue  
Seattle, WA  
360-553-4485

Department of Commerce Commission  
Office of the Inspector General  
Office of Audits  
915 Second Avenue  
Seattle, WA  
360-553-0801  
Fraud Hotline 800-424-5454

US Department of Education  
Office of Inspector General  
915 Second Avenue  
Seattle, WA  
Audits 360-553-0657  
Investigations 360-553-1482

Washington State Employment Security  
Bingen Job Service Center  
PO Box 847  
Bingen, WA 98605  
509-493-1210

Washington State Utilities Transportation  
Chandler Building, MS FY-11  
13005 Evergreen Park Dr. SW  
Olympia, WA 98504  
360-753-6423

Washington State Human Rights Commission  
402 Evergreen Plaza Bldg.  
Olympia, WA 98504-2490  
360-753-6770

Washington State Dept. of Labor & Industries  
General Administration  
Building, MS, HC-101  
Olympia, WA 98505  
360-753-6341

Washington State Department of Social & Health  
Services; Special Investigation Office  
11900 NE 95th  
PO Box 4485  
Vancouver, WA 98662  
360-696-6707

Department of Army  
Corp of Engineers  
PO Box 2946  
319 Pine  
Portland, OR 97225  
503-326-6000

US Attorney  
800 Fifth Avenue  
Seattle, WA  
360-553-7970

Consumer Product Safety  
Hotline 800-638-2772  
US Customs Service  
Office of Enforcement  
909 First Avenue  
Seattle, WA  
360-653-7531

Environmental Protection Agency  
Criminal Investigations  
1200 Sixth Avenue  
Seattle, WA



## City of Stevenson Personnel Policy

Equal Employment Opportunity Agency  
2815 Second, Suite 500  
Seattle, WA  
360-553-0968

US Department of Energy  
Bonneville Power Administration  
PO Box 3621  
Portland, OR 97208  
360-230-3000

General Accounting Office (GAO)  
1500 NE Irving Street  
Portland, OR 97232  
503-235-8500

Department of Health & Human Services  
Food & Drug Administration  
22201 23<sup>rd</sup> Drive SE  
Bothell, WA  
Trade Complaints 206-483-4949  
Audits: 360-553-0452

US Bureau of Indian Affairs  
PO Box 3785  
Portland, OR 97208  
503-231-6702

Department of Interior US Fish & Wildlife Services  
Division of Law Enforcement  
121 107<sup>th</sup> NE  
Bellevue, WA

Department of Justice  
Drug Enforcement Administration  
220 West Mercer, Suite 300  
Seattle, WA  
360-553-5443

Mine Safety & Health Administration  
117 107<sup>th</sup> NE  
Bellevue, WA  
360-553-7037

National Transportation Safety Board of Directors  
19518 Pacific Highway South  
Seattle, WA  
360-764-3782

Department of Transportation  
Office of Inspector General  
915 Second Avenue  
Seattle, WA 98178  
360-553-5720

Federal Emergency Management Agency  
130 – 228<sup>th</sup> Street SW  
Bothell, WA  
360-487-4600

General Services Administration  
915 Second Avenue  
Seattle, WA  
Investigations: 360-931-7654  
Law Enforcement: 360-553-0290  
Audits: 360-931-7650

Department of Housing and Urban Development  
Office of Counsel  
1321 Second Avenue  
Seattle, WA  
Audits 360-553-0270  
Investigations: 360-553-0272

Interstate Commerce Commission  
915 Second Avenue-Room 1894  
Seattle, WA 98154  
360-553-5421

Federal Bureau of Investigation (FBI)  
1500 SW 1<sup>st</sup> Avenue  
Portland, OR 97201  
503-224-4181

Department of labor  
Occupational Safety & Health (OSHA)  
1111 Third Avenue, Suite 715  
Seattle, WA 98101-3212  
360-553-5930  
Audits  
1111 Third Avenue, Suite 780  
Seattle, WA 98101-3212  
360-553-4880  
Investigations  
1111 Third Avenue, Suite 785  
Seattle, WA 98101-3212

Nuclear Regulatory Commission  
510-975-0200  
Federal Trade Commission  
915 Second Avenue  
Seattle, WA  
360-553-4656

Department of Treasury  
Bureau of Alcohol, Tobacco & Firearms  
Law Enforcement Division  
915 Second Avenue – room 806  
Seattle, WA 98174



## City of Stevenson Personnel Policy

Department of Veterans Affairs  
Office of Inspector General  
915 Second Avenue  
Seattle, WA 98174  
Fraud/Waste/Abuse Hotline  
800-488-8244

Securities & Exchange Commission  
Seattle, WA 98174  
360-553-7990



## City of Stevenson Personnel Policy

### Appendix # A-7

### Travel Reimbursement Request

*(To be turned in to Accounts Payable after travel is complete to request reimbursement)*

**Name:** \_\_\_\_\_  
**Event:** \_\_\_\_\_  
**Location:** \_\_\_\_\_  
**Dates:** \_\_\_\_\_

	<u>Paid by City</u>	<u>Reimbursement</u>
<b>Tuition, Registration, Etc.</b> \$ _____	_____	-
Back up Documentation Required		
<b>Lodging: Receipts Required</b>		
# of nights ____ @ _____ per night	_____	-
Less charges for non official companions:	-	-
State Lodging Per Diem Rate: \$ _____	Higher Rate of: \$ _____	
	Approved by City Council: _____	
<b>Travel: Receipts required for all except vehicles.</b>		
Personal Vehicle: # of Miles: _____ per mile	-	-
City Vehicle: _____	_____	-
Public Transportation: _____	-	-
Round Trip Airfare: _____	-	-
Parking Fees: _____	-	-
<b>Per Diem Meals ... No Receipts Required</b>		
____ Breakfasts at \$ ____ each	-	\$0.00
____ Lunches at \$ ____ each	-	\$0.00
____ Dinners at \$ ____ each	-	\$0.00
Meals included in Tuition: _____		
<b>Total Expenses:</b>	<u>\$0.00</u>	<u>\$0.00</u>

Please note where you are required to return receipts. Reimbursements will not be made if the expenses requested exceed the amount approved by City Council. City Council must approve rates higher than the State Per Diem.

Supervisor Approval: \_\_\_\_\_  
 Date of City Council Approval (if req'd): \_\_\_\_\_

Final Reimbursement Requested: (After travel is complete) \* \$ \_\_\_\_\_  
 Requested by: \_\_\_\_\_ (signature)  
 \* Limited to amount approved above by Supervisor or City Council



## City of Stevenson Personnel Policy

### Appendix # A-8

#### CITY ADMINISTRATOR

**POSITION:** City Administrator  
**REPORTS TO:** Mayor  
**EFFECTIVE DATE:** June 21, 2018  
**FLSA STATUS:** Exempt

#### SUMMARY:

This is a professional administrative/management level position requiring experience and training in government management, fiscal/accounting systems operations, contract management, program design and development, grant writing and administration, personnel administration and general policy research for the City Council. Oversees all City operations and reports directly to the Mayor and Council.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required, or assigned, as needed.

- Responsible for general governmental accounting, accounting systems, records, purchasing and payroll.
- Assist the Mayor in conducting all the city's business and performs such other duties and assumes such other responsibilities as the Mayor shall direct and as may be required by ordinances and resolutions passed by the City Council.
- Serve as the City's Clerk/Treasurer.
- Responsible for the preparation of monthly, quarterly, and annual fiscal reports.
- Monitor budgets.
- Generate information for other federal, state and local reports.
- Oversee issuance of debt, maintaining debt payments and debt ceilings.
- Oversee budget preparation and prepare final budget documents including preparation of financial forecasts for short- and long-term fiscal goals and conditions.
- Audit all City expenditures.
- Supervise all overall operations of the City.
- Interpret rules, policies, procedures of city functions and research data, laws, codes, regulations, and policies for the City Council in their policy making decisions.
- Serve as an advisor to the City council and its various boards and commissions.
- Responsible for maintaining consistency among the City's various boards and departments.
- Supervise the various department heads and acts as a technical resource.
- Manage City's contracts for compliance and performance.
- Negotiate contracts.
- Administrative responsibility for all contract management.
- Develop programs as directed by Council.



## City of Stevenson Personnel Policy

- Prepare program proposals, budgets, implementation schedules, and evaluations.
- Perform special projects as assigned by council or insure implementation by appropriate city departments.
- Monitor performance and activities of department heads to ensure goals are met.
- Provide grant management for all city functions including research of grant opportunities, preparation of grant applications, and the administration of grants.
- Responsible for oversight of the city personnel and personnel system including supervision of department heads including scheduling, evaluations, staff training, and general strategic planning.
- Oversee the development and maintenance of general personnel policy and management issues.
- Oversee compliance with local, state and federal regulations and manages recruitment/dismissal issues.
- Administer contracts for liability, health, and other benefit programs.
- Maintain City compliance with Federal and State mandates.
- Prepare City Ordinances and Resolutions.
- Act as risk manager and maintain accident files.
- Oversee City coordination of land use reviews, subdivisions, short plats, comprehensive plan issues, various environmental permits, and Columbia River Gorge National Scenic Area regulations within the various city departments and with external parties.
- Attend all City Council meetings.
- Represent City on various boards and committees as directed by the City Council.
- Act as a liaison with other governmental organizations.
- Respond to citizen complaints and inquiries and coordinates council responses to these complaints.
- Serve with the Community Development Director and Public Works Director to coordinate emergency management and hazard mitigation planning/implementation.

### ABILITY TO:

- Maintain confidentiality
- Work independently
- Appropriately and efficiently delegate responsibility
- Gauge project progress and make adjustments to meet deadlines
- Communicate clearly and effectively both orally and in writing
- Establish and maintain effective working relationships
- Work courteously and tactfully with customers and employees.
- Exercise discretion in confidential or sensitive situations
- Adapt to new technologies and policy changes.
- Maintain records and prepare reports.
- Demonstrate excellent problem solving and follow through skills.
- Prioritize work, mesh numerous assignments, cope with interruptions, last minute changes and deadlines.



## City of Stevenson Personnel Policy

- Exhibit proficient computer skills.

### SUPERVISORY RESPONSIBILITIES:

Responsible for directly supervising Directors, Department Heads and office staff; provide daily direction and guidance, make approvals and recommendations as needed. Indirectly supervise all remaining city staff; maintain and promote team-centered participatory management practices, delegating maximum responsibility to those in supervisory positions.

### JOB CONDITIONS:

This position takes place in a typical office environment. The position may require long periods of sitting, standing, stooping, and/or reaching. This position may also require lifting objects weighing more than twenty-five (25) pounds.

Evening meetings and substantial overtime may be required.

### MINIMUM QUALIFICATIONS:

- College Graduate, previous government experience
- Must have good accounting knowledge, management experience,
- Communication skills
- Leadership and analytical skills
- Experience with standard office equipment including computers

### PREFERRED QUALIFICATIONS:

- Grant Writing Experience
- Master's degree in a related field

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

- First Aid & CPR Certification

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date





## City of Stevenson Personnel Policy

### PUBLIC WORKS DIRECTOR

**POSITION:** Public Works Director  
**REPORTS TO:** City Administrator  
**EFFECTIVE DATE:** June 21, 2018  
**FLSA STATUS:** Exempt

#### SUMMARY:

The position is responsible for planning, directing and coordinating the Public Works Department activities including the construction, maintenance, operation and repair of city streets, storm water system, vehicle fleet, parks and buildings, water and sewer systems and serving as the liaison with the emergency management services. The position needs management and supervisory experience.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Plan, organize, direct and control the activities, operations, and personnel of the City Public Works Department, in cooperation with City leadership.
- Develop and implement long term planning for the City's public works facilities including execution of both short and long-range construction programs.
- Serve as a key member of the City's management team.
- Supervise the operation of the Street, Equipment Services, Water, Sewer and Storm Water departments.
- Oversee the selection, training, professional development and certification programs for all department personnel and provide guidance to the Public Works Field Supervisor and system managers.
- Ensure that appropriate policies and procedures are in place and ensure employee compliance to department policies and procedures.
- Work closely with Public Works Field Supervisor and system managers to develop and implement appropriate policies and procedures for each respective division of the department.
- Serve as the technical advisor to the Mayor, City Council, City Administrator and departments on public works activities.
- Perform cost control activities and monitor the efficiency/effectiveness of the above departments including assisting the finance department with budgeting for the public works departments.
- Attend all City Council meetings and represent the City on other committees as assigned.
- Direct the research and compilation of all required reports relative to the operation of the public works programs.
- Ensure that the City's water and sewer utilities meet all regulatory requirements.



## City of Stevenson Personnel Policy

- Supervise public works construction projects.
- Direct the preparation of public notices and information programs to ensure that citizens, contractors, businesses and interested parties are apprised of major projects.
- Prepare written reviews of all subdivision and short plat applications for the planning advisor.
- Review and approve building permit applications for public works compliance.
- Serve with the Community Development Director and City Administrator to coordinate emergency management and hazard mitigation planning/implementation.
- Serve as the enforcement officer for the protection of public facilities.
- Assist with the control of public nuisances.
- Respond to public inquires related to public works issues.
- Assist with grant writing.
- Perform field work in all public works departments as needed. (i.e. streets, water/sewer, equipment service).

### ABILITY TO:

- Analyze and problem solve problems relating to Public Works functions
- Efficiently coordinate resources and personnel to accomplish projects
- Assign, schedule, direct, coordinate, and evaluate workers performing various maintenance and repair activities at various skill levels
- Appropriately and efficiently delegate responsibility
- Gauge project progress and make adjustments to meet deadlines
- Communicate effectively both orally and in writing
- Establish and maintain effective working relationships
- Work courteously and tactfully with customers and employees.
- Confidently make informed decisions and/or recommendations regarding all Public Works functions
- Speak, understand, read, and write English
- Perform basic math (add, subtract, multiply, and divide)
- Exercise discretion in confidential or sensitive situations
- Exercise independent judgment and/or independent action
- Maintain various health and safety standards and regulations
- Perform moderately, strenuous physical tasks.
- Read, analyze and interpret financial reports, legal documents, engineering reports, and blue prints.
- Secure compliance with construction specifications in an effective manner.

### SUPERVISORY RESPONSIBILITIES:

Responsible for directly supervising the Public Works Field Supervisor, system managers and subcontractors; provide daily direction and guidance, make approvals and recommendations as needed. Indirectly supervise all maintenance worker positions in the department; maintain and promote team-centered participatory management practices, delegating maximum responsibility to those in supervisory positions.



## City of Stevenson Personnel Policy

### JOB CONDITIONS

On call status, evening meetings, and substantial overtime may be required. The incumbent may experience exposure to high noise levels, extreme temperatures, work around machinery and high traffic, harmful gasses and fumes, confined spaces, and exposure to blood-borne pathogens. Extensive computer work is required, including eight or more hours per week being devoted to clerical work such as typing, filing, data entry, and report writing. Although work will be performed in an office setting, due to the small size of the City, “on-site” supervisory and inspection duties will need to be performed and may lead to considerable time spent out-of-doors. During the occasional emergency the director may be exposed to extreme weather and work conditions.

This position may also require pushing, pulling, lifting and carrying objects weighing up to fifty (50) pounds.

### MINIMUM QUALIFICATIONS:

High School graduate or GED equivalent.

3 or more years progressively responsible experience in a public works-related position and demonstrated management responsibilities.

Good knowledge of civil engineering procedures and practices relating to design, construction and operation of public works facilities; and, good knowledge of state and federal laws and procedures relating to public works.

Computer literate with general knowledge of public works software applications.

Familiarity with government budgeting, regulatory environment and report preparation.

Supervisory skills, including evaluation, discipline and discharge.

Must have a valid a Washington Driver’s License, prefer CDL or ability to acquire.

### PREFERRED QUALIFICATIONS:

Bachelor degree from accredited college or University in Business Management, Civil Engineering, Planning or related field or demonstrated equivalent in formal education and experience.

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

First Aid & CPR Certification

Flagger Certification

Water Plant Operator I (WTPO I)

Wastewater Treatment Plant Operator I (WWTPO I)

Water Distribution Manager I (WDM I)

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 5 YEARS OF EMPLOYMENT

Water Plant Operator II (WTPO II)

Wastewater Treatment Plant Operator II (WWTPO II)



## City of Stevenson Personnel Policy

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## City of Stevenson Personnel Policy

### COMMUNITY DEVELOPMENT DIRECTOR

**POSITION:** Community Development Director  
**REPORTS TO:** City Administrator  
**EFFECTIVE DATE:** June 21, 2018  
**FLSA STATUS:** Exempt

#### SUMMARY:

Performs current and long-range planning functions related to the City's growth, development and change. Creates and facilitates programs and systems to improve the physical environment (public infrastructure, environmental protection, private investments), human/social capacity (public dialogue, civic involvement), and economic vitality of the community. Engages community stakeholders on emerging issues and relates community needs to City elected and appointed officials.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required, or assigned, as needed.

- Current Planning:
  - Act as ordinance administrator and ensuring compliance under SMC Title 16, Title 17, Title 18, and other/future ordinances as assigned.
  - Advise the public on City regulatory requirements.
  - Ensure that a comprehensive public record is developed and retained by the City through the carrying out of the required notices, reviews, assessments, and impact statements as authorized by the City.
- Long-Range Planning:
  - Develop programs (e.g. facilitative, informational, regulatory) necessary to implement the City's Comprehensive Plan.
  - Maintain compliance with state-mandated land use and environmental statutes.
  - Develop the community's capacity to engage in informed, shared decision-making.
  - Assist with development of Capital Improvement Programs to align with land use patterns and community need.
- Grant Writing:
  - Lead and assist with grant sourcing, project conceptualization/development, and preparing grant narratives and submittals.
- Testify as expert witness in court if required or assisting with the preparation of City lawsuits involving land use issues.
- Attend all City Council meetings and represent the City on various boards and committees.
- Managing and assisting with special projects and programs as assigned.
- Serve as a key member of the City's management team.
- Assist with the control of public nuisances.



## City of Stevenson Personnel Policy

- Serve with the Public Works Director and City Administrator to coordinate emergency management and hazard mitigation planning/implementation.

### ABILITY TO:

- Communicate clearly, effectively, and tactfully both verbally and in writing.
- Exhibit proficient computer skills.
- Work independently with little direction.
- Prioritize work, mesh numerous assignments, cope with interruptions, last minute changes and deadlines.
- Obtain training to update present skills or obtain new skills.
- Demonstrate excellent problem solving and follow through skills.
- Determine appropriate action within clearly defined guidelines.
- Observe health and safety regulations.
- Maintain records and prepare reports.
- Work courteously and tactfully with customers and employees.
- Establish and maintain cooperative and effective working relationships with others.
- Adapt to new technologies and policy changes.
- Exercise discretion in confidential or sensitive situations
- Exercise independent judgment and/or independent action
- Read, analyze and interpret financial reports, legal documents, engineering reports, and blue prints.

### SUPERVISORY RESPONSIBILITIES:

Occasionally exercises supervision over consultants, volunteers, interns, temporary and part-time employees.

### JOB CONDITIONS:

Work is performed primarily in an office environment and approximately 15% performing site visits and/or meetings. Attendance at evening meetings is required, occasional attendance at meetings and trainings that occur outside City boundaries and substantial overtime may be required.

The duties of the position require sitting, walking, stooping, crawling, bending, reaching, pulling, twisting, and the ability to lift up to 25 pounds. Must be able to traverse all types of terrain, in all types of weather, when performing site visits/inspections. Requires finger dexterity, sense of touch, gripping with fingers and hands, ability to see, hear voice conversation, and to speak. Will require sitting for prolonged periods of time, extensive use of computer keyboard.

### MINIMUM QUALIFICATIONS:

Graduation from an accredited 4-year college/university with a degree in land use planning, urban planning, geography, environmental studies or a closely related field which would provide the applicant with the desired skills, knowledge and ability required to perform the job.

Three (3) or more years of work in land use planning.

Working knowledge of:



## City of Stevenson Personnel Policy

- Local land use planning principles, practices and techniques.
- Environmental sciences.
- Computer literacy.
- City government functions, policies, rules and regulations.
- State planning statutes and general familiarity with legal foundations of planning.
- Research methods and sufficient technical/analytical skills to interpret and prepare data for planning studies and reports/recommendations pertaining to land use control and EIS.

### PREFERRED QUALIFICATIONS:

Master's degree from an accredited college/university with a degree in land use planning, urban planning, geography, environmental studies or a closely related field  
 American Institute of Certified Planners membership.

Working knowledge of:

- GIS, presentation, and infographic software.

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

First Aid & CPR Certification

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## City of Stevenson Personnel Policy

### DEPUTY CLERK/TREASURER II

**POSITION:** Deputy Clerk/Treasurer II  
**REPORTS TO:** City Administrator  
**EFFECTIVE DATE:** June 21, 2018  
**FLSA STATUS:** Non-Exempt

#### SUMMARY:

This is an office position that acts as primary assistant to the city administrator and performs a variety of functions to such as assisting with the maintenance of the city accounting system, managing investments, responding to public inquiries, monitoring municipal court activity, assisting with records maintenance, creating and filing general city records. Fills in for the city administrator in his/her absence.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Receipt, reconcile and deposit incoming funds and maintain records as required.
- Review and code accounts payable.
- Prepare vouchers and checks
- Maintain daily postings to the general ledger.
- Assist with the preparation of monthly, quarterly and annual reports.
- Assist the Deputy Clerk/Treasurer I with the preparation and reconciliation of water and sewer billing and receipting, including maintaining all state and city records.
- Monitor reporting of court activity and reconcile against monthly court and jail billings.
- Fill in for the City Administrator when required.
- Assist the Fire Department, Building Inspector, Public Works Director and City Administrator when required.
- Assist in the preparation of the budget, financial reports and annual state audit.
- Purchase office and household supplies.
- Monitor city purchases for compliance with City/State bid laws.
- Provide front counter customer service when needed.
- Evaluate monthly cash flows and interest rates to invest city funds and maintain records.
- Assist City Administrator with the investing of City funds
- Operate office equipment, trouble shoot hardware software problems and operate Microsoft suite, court, financial and utility software programs.
- Assist with project administration, monitor compliance with state/federal prevailing wage laws, RCW's and WAC's.
- Assist City Administrator in grant management.
- Process public records requests.
- Prepare monthly payroll for city staff, maintaining all payroll files.





## City of Stevenson Personnel Policy

- Maintain city website and other city communication outlets.

### ABILITY TO:

- Communicate clearly, effectively, and tactfully both verbally and in writing.
- Exhibit proficient computer skills.
- Work independently with little direction.
- Prioritize work, mesh numerous assignments, cope with interruptions, last minute changes and deadlines.
- Demonstrate conflict-resolution, problem-solving, and interpersonal skills using tact, patience, and courtesy.
- Obtain training to update present skills or obtain new skills.
- Demonstrate attention to detail and an aptitude for numbers.
- Demonstrate excellent problem solving and follow through skills.
- Determine appropriate action within clearly defined guidelines.
- Observe health and safety regulations.
- Maintain records and prepare reports.
- Establish and maintain cooperative and effective working relationships with others.
- Adapt to new technologies and policy changes.

### SUPERVISORY RESPONSIBILITIES:

Works under general supervision. No formal supervisory responsibilities but may oversee or direct the work of support staff, contractors, and/or volunteers.

### JOB CONDITIONS:

This position takes place in a typical office environment. The position may require long periods of sitting, standing, stooping, and/or reaching. This position may also require lifting objects weighing more than twenty-five (25) pounds. Specific vision abilities required by this position include close vision and the ability to adjust focus.

This position may be subject to verbal abuse at times from the public.

### MINIMUM QUALIFICATIONS:

High School Graduate or GED equivalent.  
Office Experience, good writing skills, understanding of Generally Accepted Accounting Principles (GAAP)  
10-key by touch, computer experience (preferably Windows based Excel & Word)  
Good Customer Service

### PREFERRED QUALIFICATIONS:

Prior Government Accounting and Court Experience  
College graduate

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:



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First Aid & CPR Certification  
Notary Public Designation

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## City of Stevenson Personnel Policy

### DEPUTY CLERK/TREASURER I

**POSITION:** Deputy Clerk/Treasurer I  
**REPORTS TO:** City Administrator  
**EFFECTIVE DATE:** June 21, 2018  
**FLSA STATUS:** Non-Exempt

#### SUMMARY:

This is an office position that performs a wide variety of regular and recurring accounting procedures; payroll and utility billing tasks; records management and permit technician duties.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required, or assigned, as needed.

- Provide outstanding, friendly customer service to all city customers.
- Responsible for utility billing including preparation and reconciliation of water and sewer billing, receipting payments, maintenance of customer service records and compiling reports.
- Maintain records of connections and utility applications with associated costs.
- Receive, account for and safeguard cash, checks and other valuables as required.
- Develop and maintain procedures for utility bills, delinquent billing reminders and service cut-offs.
- Review invoices submitted and determine proper account coding, prepare vouchers and checks for payment.
- Prepare monthly payroll for city staff, maintaining all payroll files.
- Perform confidential secretarial and administrative work of a varied nature including receive and screen telephone calls; establish and maintain files, records and other information sources needed to facilitate, support and document office or department activities.
- Perform secretarial services for various departments when required.
- Secretary to the Board of Adjustment and Board of Appeals committees and fill in for the Planning Commission/City Council when required.
- Assist in the preparation of the budget, financial reports and annual state audit.
- Maintain Business License, Small Works Roster and Outdoor Burn Files.
- Assist with records retention and maintains City Council cross reference indexes.
- Provide zoning information, building permit information, water/sewer information. Provide general public/tourist information and relocation assistance.
- Operate office equipment, trouble shoot hardware software problems and operate Microsoft suite software and utility/financial software programs.
- Assist with project administration, monitor compliance with state/federal prevailing wage laws, RCW's and WAC's.
- Assist City Administrator in grant management.



## City of Stevenson Personnel Policy

- Assist with asset management to include conducting an inventory, and logging information in spreadsheets.
- Calculate annual Volunteer Firefighter pay and Skamania County Fire District II billing.
- Maintain varied accounting office filing systems and records as directed to assure proper follow-through.
- Process and assist in the completion of application for various city permits.
- Review contractor applications for current license and insurance coverage.
- Calculate permit and plan review fees and ensure plans are reviewed by appropriate departments.
- Determine the appropriate permit application type, accept applications and revisions, perform a completeness check, route the review material and complete necessary documentation.
- Maintain the permit tracking database.
- Monitor the progress of permit applications; take action when required to meet target timelines.
- Issue a permit after ensuring that all necessary approvals are obtained, all required documentation is complete, and all regulations are addressed.

### ABILITY TO:

- Communicate clearly, effectively, and tactfully both verbally and in writing.
- Exhibit proficient computer skills.
- Work independently with little direction.
- Prioritize work, mesh numerous assignments, cope with interruptions, last minute changes and deadlines.
- Demonstrate conflict-resolution, problem-solving, and interpersonal skills using tact, patience, and courtesy.
- Obtain training to update present skills or obtain new skills.
- Demonstrate attention to detail and an aptitude for numbers.
- Demonstrate excellent problem solving and follow through skills.
- Determine appropriate action within clearly defined guidelines.
- Observe health and safety regulations.
- Maintain records and prepare reports.
- Work courteously and tactfully with customers and employees.
- Establish and maintain cooperative and effective working relationships with others.
- Adapt to new technologies and policy changes.

### SUPERVISORY RESPONSIBILITIES:

Works under general supervision. No formal supervisory responsibilities but may oversee or direct the work of support staff, contractors, and/or volunteers.

### JOB CONDITIONS:

This position takes place in a typical office environment. The position may require long periods of sitting, standing, stooping, and/or reaching. This position may also require lifting objects



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weighing more than twenty-five (25) pounds. Specific vision abilities required by this position include close vision and the ability to adjust focus.

This position may be subject to verbal abuse at times from the public.

### MINIMUM QUALIFICATIONS:

High School Graduate or GED equivalent.  
Office Experience, good writing skills, understanding of basic accounting  
10-key by touch, computer experience (preferably Windows based) excel & word  
Good Customer Service

### PREFERRED QUALIFICATIONS:

Prior Government Accounting Experience  
College graduate

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

First Aid & CPR Certification  
Notary Public Designation

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## City of Stevenson Personnel Policy

### PUBLIC WORKS FIELD SUPERVISOR

**POSITION:** Public Works Field Supervisor  
**REPORTS TO:** Public Works Director  
**EFFECTIVE DATE:** June 21, 2018  
**FLSA STATUS:** Non-Exempt

#### SUMMARY:

This is a field position reporting directly to the Public Works Director. The Public Works Field Supervisor supervises and works with the Public Works employees responsible for the City's water and sewer utilities, streets, equipment, parks and general facilities. This position plans, assigns and schedules proper use of personnel and equipment to address the reoccurring public works tasks. The Public Works Field Supervisor must have the ability to troubleshoot and analyze problems related to street obstructions, slides, storm water system failures, sewage problems, equipment failures and water main breaks.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Schedules and performs the regular and recurring installation, repair and maintenance work in the streets, storm water system, water supply and distribution, sewer collection, parks division and City buildings.
- Proficiently operates and maintains departmental equipment such as back hoes, small bulldozers, street sweepers, dump trucks and loaders, power lawnmowers and concrete cutting equipment.
- Repairs water mains, cleans out and install sewer and water lines, clean curbs, gutters and repair park facilities.
- Operates and maintains the water treatment plant, well and intake stations.
- Prepares and maintains records and performs appropriate tests to meet State requirements and inspects new connections.
- Must be capable of operating the sewer treatment plant and able to conduct weekend testing and emergency back up to the Waste Water Treatment Plant operator.
- Organizes the water and sewer utilities on-call duties shared with other Public Works employees.
- Will assist with the preparation of bid specifications on public works projects.
- Responsible for the construction and maintenance of city parks, city buildings and other structures – carpentry skills will be needed.

#### ABILITY TO:

- Oversee, direct and coordinate the work of lower level staff.
- Train staff in the most current and accepted practices in Public Works.
- Select, supervise, train and evaluate staff.



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- Participate in the development and administration of goals, objectives and procedures.
- Protect the health and safety of personnel, the public, and the environment.
- Operate a variety of hand tools, machinery, vehicles and equipment.
- Communicate clearly and concisely both orally and in writing.
- Recognize, prioritize and accomplish needed tasks.
- Perform routine maintenance and housekeeping work.
- Interpret, analyze and apply new technical information.
- Perform moderately, strenuous physical tasks.
- Read utility as-built drawings for water and sewer, use maps, understand basic survey descriptions and work with engineering documents.
- Compose utility as-built drawings for water and sewer.
- Establish and maintain cooperative and effective working relationships with others.
- Work independently with little direction.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in Public Works.
- Observe health and safety regulations.
- Maintain records and prepare reports.
- Work courteously and tactfully with customers and employees.

### SUPERVISORY RESPONSIBILITIES:

Responsible for supervising Public Works staff, with direction from the Public Works Director.

### JOB CONDITIONS:

Outdoor work environment, subject to adverse and extreme weather conditions.

Climbing ladders; standing for extended periods of time; walking to perform weed control; lifting and carrying heavy object; pulling hoists; kneeling; crouching; bending; dexterity of hands and fingers to operate hand and power tools.

Exposure to chlorine and methane gas, sewage; sewage vapors; working around and with machinery having moving parts; working at heights on ladders and structures.

Operation of the water and sewer utilities will require some weekend duties as part of the on-call rotation shared with the Public Works field crew. These duties may be extended to a full week rotation in emergency situations. Emergencies will require overtime work to repair utilities.

This position may be subject to verbal abuse at times from the public.

### MINIMUM QUALIFICATIONS:

High School graduate or GED equivalent.

Must live within a thirty-minute response time of the city.



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Must be able to work independently and have work experience in general maintenance, trade areas.

Must have a valid Driver’s License with CDL validation or ability to acquire within three (3) months. The City will complete a review of the final applicant’s driving record.

Must be highly skilled in heavy equipment operation and maintenance.

Work is performed out-of-doors requiring average physical agility, dexterity and endurance.

### PREFERRED QUALIFICATIONS:

Experience in Heavy Equipment Operation (backhoes, dump trucks, and snowplows).

Plumbing and Carpentry Skills.

Basic electrical skills, telemetry and cable splicing knowledge.

Experience in Welding.

Basic mechanical skills and diesel and gas equipment repair.

Experience in Road Construction and Repair.

Knowledge of Grounds Maintenance and/or Irrigation Experience.

Supervisory skills and good oral communication capabilities to work with the public

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

Completion of “competent person training” in the areas of trenching, shoring and confined spaces.

Water Distribution Manager I (WDM I)

Cross Connection Control Specialist (CCCS)

Water Plant Operator I (WTPO I)

Wastewater Treatment Plant Operator I (WTPO I)

A/C Pipe Certification

Flagger Certification

First Aid & CPR Certification

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 5 YEARS OF EMPLOYMENT

Water Plant Operator II (WTPOII)

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date





## City of Stevenson Personnel Policy

### UTILITIES/MAINTENANCE WORKER

**POSITION:** Utilities/Maintenance Worker  
**REPORTS TO:** Public Works Field Supervisor  
**EFFECTIVE DATE:** June 21, 2018  
**FLSA STATUS:** Non-Exempt

#### SUMMARY:

This is a field position responsible to the Public Works Field Supervisor and the Public Works Director. The position will work in the City's utility (water and sewer), street, parks, equipment, and general facilities maintenance departments.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Performs the regular and recurring installation, repair and maintenance work in the streets, water supply and distribution, sewer collection or parks division.
- Proficiently operates departmental equipment such as back hoe's, small bulldozers, street sweepers, dump trucks and loaders, power lawnmowers and concrete cutting equipment.
- Repairs water mains, cleans out and installs sewer and water lines, cleans curbs, gutters and repairs park facilities.
- Responds to complaints from the public on utility and infrastructure items, such as water leaks, pressure issues, loss of water, potholes, etc. and evaluates the situation to explain to the supervisor for possible direction on a resolution.
- Reads city water meters on a regular basis.
- Assists in or shuts off utility lines and mains to repair broken sections of water or sewer lines and shut-offs for delinquent utility accounts.
- Operates and maintains the water treatment plant, well and intake stations.
- Prepares and maintains records and performs appropriate tests to meet State requirements.
- Responsible for installation, maintenance and repair of city sewer lines and pumping equipment.
- Weekend testing and emergency back up to the Waste Water Treatment Plant operator.
- Maintenance of city streets will include pothole patching, striping, snow plowing, sign repair, litter control, hot mixing, and control of vegetation along right-of-way.
- Operation of street sweeper and brushcutters.
- Street light repair.
- Culvert replacement, chip seal, painting crosswalks, concrete cutting saw, pouring sidewalks, operating cutting torch, saws, roller, man lift, jumping jack.
- Maintenance of fire hydrants.
- Responsible for the general maintenance and repair of both diesel and gas engines.



## City of Stevenson Personnel Policy

- Responsible for the construction and maintenance of city parks, city buildings and other structures.

### ABILITY TO:

- Follow oral and written directions.
- Protect the health and safety of personnel, the public, and the environment.
- Operate a variety of hand tools, machinery, vehicles and equipment.
- Communicate clearly and concisely both orally and in writing.
- Recognize, prioritize and accomplish needed tasks.
- Perform routine maintenance and housekeeping work.
- Interpret, analyze and apply new technical information.
- Perform moderately, strenuous physical tasks.
- Read utility as-built drawings for water and sewer, use maps, understand basic survey descriptions and work with engineering documents.
- Establish and maintain cooperative and effective working relationships with others.
- Work independently with little direction.
- Determine appropriate action within clearly defined guidelines.
- Observe health and safety regulations.
- Maintain records and prepare reports.
- Work courteously and tactfully with customers and employees.

### SUPERVISORY RESPONSIBILITIES:

There are no supervision responsibilities associated with this position.

### JOB CONDITIONS:

Outdoor work environment, subject to adverse and extreme weather conditions.

Climbing ladders; standing for extended periods of time; walking to perform weed control; lifting and carrying heavy object; pulling hoists; kneeling; crouching; bending; dexterity of hands and fingers to operate hand and power tools.

Exposure to chlorine and methane gas, sewage; sewage vapors; working around and with machinery having moving parts; working at heights on ladders and structures.

Operation of the water and sewer utilities will require some weekend duties as part of the on-call rotation shared with the Public Works field crew. These duties may be extended to a full week rotation in emergency situations. Emergencies will require overtime work to repair utilities.

This position may be subject to verbal abuse at times from the public.

### MINIMUM QUALIFICATIONS:

High School graduate or GED equivalent.



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Must live within a thirty-minute response time of the city.  
 Must be able to work independently.  
 Must have a Washington Driver's License with commercial validation or the ability to acquire within six (6) months. The City will complete a review of the final applicant's driving record.

### PREFERRED QUALIFICATIONS:

Experience in Heavy Equipment Operation (backhoes, dump trucks, and snowplows).  
 Plumbing Skills.  
 Basic Electrical Skills including basic Telemetry and cable splicing knowledge.  
 Carpentry Skills.  
 Experience in Welding.  
 Diesel and Gas equipment repair.  
 Basic Mechanical Skills.  
 Experience in Road Construction and Repair.  
 Knowledge of Grounds Maintenance.

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

Completion of "competent person training" in the areas of trenching, shoring and confined spaces.  
 Water Distribution Manager I (WDM I)  
 Cross Connection Control Specialist (CCCS)  
 Water Plant Operator I (WTPO I)  
 Wastewater Treatment Plant Operator I (WWTPO I)  
 A/C Pipe Certification  
 Flagger Certification  
 First Aid & CPR Certification

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 5 YEARS OF EMPLOYMENT

Water Plant Operator II (WTPO II)

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date



## City of Stevenson Personnel Policy

### FACILITIES MAINTENANCE WORKER

**POSITION:** Facilities Maintenance Worker  
**REPORTS TO:** Public Works Field Supervisor  
**EFFECTIVE DATE:** January 1, 2020  
**FLSA STATUS:** Non-Exempt

#### SUMMARY:

This is a field position responsible to the Public Works Field Supervisor and the Public Works Director. The position will work in the City's utility (water and sewer), street, parks, equipment, and general facilities maintenance departments.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Performs the regular and recurring maintenance work in the parks department to include mowing, edging, fertilizing and spraying.
- Routinely removes brush and debris from fence lines.
- Proficiently operates departmental equipment such as trucks, pressure washers, lawnmowers, weed eaters and other brush cutting equipment.
- Cleans and maintains curbs, gutters and repairs park facilities.
- Collection and disposal of garbage from City owned waste receptacles.
- May assist City personnel on other projects.

#### ABILITY TO:

- Follow oral and written directions.
- Protect the health and safety of personnel, the public, and the environment.
- Operate a variety of hand tools, machinery, vehicles and equipment.
- Communicate clearly and concisely both orally and in writing.
- Recognize, prioritize and accomplish needed tasks.
- Perform routine maintenance and housekeeping work.
- Interpret, analyze and apply new technical information.
- Perform moderately, strenuous physical tasks.
- Establish and maintain cooperative and effective working relationships with others.
- Work independently with little direction.
- Determine appropriate action within clearly defined guidelines.
- Observe health and safety regulations.
- Work courteously and tactfully with customers and employees.

#### SUPERVISORY RESPONSIBILITIES:

There are no supervision responsibilities associated with this position.



## City of Stevenson Personnel Policy

### JOB CONDITIONS:

Outdoor work environment, subject to adverse and extreme weather conditions.

Climbing ladders; standing for extended periods of time; walking to perform weed control; lifting and carrying heavy objects; pulling hoists; kneeling; crouching; bending; dexterity of hands and fingers to operate hand and power tools.

Exposure to chlorine and methane gas, sewage; sewage vapors; working around and with machinery having moving parts; working at heights on ladders and structures.

This position may be subject to verbal abuse at times from the public.

### MINIMUM QUALIFICATIONS:

High School graduate or GED equivalent.

Must be able to work independently.

Must have a Driver's License with commercial validation or the ability to acquire within six (6) months. The City will complete a review of the final applicant's driving record.

### PREFERRED QUALIFICATIONS:

Experience in small power equipment operation (lawn mowers, weed eaters, saws, etc).

Basic Mechanical Skills.

Knowledge of Grounds Maintenance.

Good oral and written communication skills are necessary to work with the public.

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

Completion of "competent person training" in the areas of trenching, shoring and confined spaces.

Flagger Certification

First Aid & CPR Certification

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## City of Stevenson Personnel Policy

### WASTEWATER TREATMENT PLANT OPERATOR I

**POSITION:** Wastewater Treatment Plant Operator I  
**REPORTS TO:** Public Works Field Supervisor  
**EFFECTIVE DATE:** March 15, 2018  
**FLSA STATUS:** Non-Exempt

**SUMMARY:**

This is a field position working in the City's wastewater department mostly at the treatment plant. Some time may be spent in other departments when assistance is needed during special projects or emergencies.

**ESSENTIAL JOB DUTIES:**

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Makes sure that all work is performed to safety standards and that no property or person is at risk.
- Perform Operation and Maintenance activities within the general areas of wastewater treatment plant, sewer collection system, sewer lift stations and other public facilities as needed.
- Monitor, test, adjust and maintain the wastewater treatment plant in working order.
- Make periodic rounds to check the general operations of the plant; unplug and clean pumps; remove debris; check operation of pumps.
- Take and record plant operation readings according to prescribed schedules.
- Collect samples for lab analysis; perform lab analysis as required.
- Inspection and data collection from customers for use in the Industrial Permitting process.
- Perform wash down of chambers and clarifiers on a regular schedule.
- Maintain and operate lift stations and wells.
- Maintain daily logs; report unsafe conditions; record plant operating data as required.
- Provide yard maintenance in watering, mowing and weeding grounds.
- Maintain building in clean and sanitary condition; wash floors and walls; perform light maintenance.
- Week end testing and emergency back up to the Waste Water Treatment Plant operator.
- Operates and maintains equipment which may include city trucks, dump trucks, backhoes, jackhammers, mowers, street sweepers, snow plows, compactors, cutting torches and welders. Reports deficiencies for repair to ensure safe and efficient operation.
- Assists with the general maintenance and repair of both diesel and gas engines.



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### ABILITY TO:

- Operate and maintain the Wastewater Treatment Plant and assure Plant processes are in compliance with local, State and federal discharge limits and the NPDES Permit.
- Protect the health and safety of personnel, the public, and the environment.
- Operate a variety of hand tools, machinery, vehicles and equipment.
- Communicate technical information clearly and concisely both orally and in writing.
- Maintain accurate log readings and operating information.
- Recognize and respond quickly to operational information.
- Perform plant maintenance and housekeeping work.
- Interpret, analyze and apply new technical information.
- Perform moderately, strenuous physical tasks.
- Read utility as-built drawings for water and sewer, use maps, understand basic survey descriptions and work with engineering documents.
- Establish and maintain cooperative and effective working relationships with others.
- Work independently with little direction.
- Determine appropriate action within clearly defined guidelines.
- Observe health and safety regulations.
- Maintain records and prepare reports.
- Work courteously and tactfully with customers and employees.

### SUPERVISORY RESPONSIBILITIES:

There are no supervision responsibilities associated with this position.

### JOB CONDITIONS:

Outdoor work environment, subject to adverse and extreme weather conditions.

Climbing ladders; standing for extended periods of time; walking to perform weed control; lifting and carrying heavy object; pulling hoists; kneeling; crouching; bending; dexterity of hands and fingers to operate hand and power tools.

Exposure to chlorine and methane gas, sewage; sewage vapors; working around and with machinery having moving parts; working at heights on ladders and structures.

Operation of the water and sewer utilities will require some weekend duties as part of the on-call rotation shared with the Public Works field crew. These duties may be extended to a full week rotation in emergency situations. Emergencies will require overtime work to repair utilities.

### MINIMUM QUALIFICATIONS:

- High School graduate or GED equivalent.
- Must live within a thirty-minute response time of the city.
- Must be able to work independently.



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Must have a Washington Driver’s License with commercial validation or the ability to acquire within six (6) months. The City will complete a review of the final applicant’s driving record.

### PREFERRED QUALIFICATIONS:

- Experience in Heavy Equipment Operation (backhoes, dump trucks, and snowplows).
- Plumbing Skills.
- Basic Electrical Skills including basic Telemetry and cable splicing knowledge.
- Carpentry Skills.
- Experience in Welding.
- Diesel and Gas equipment repair.
- Basic Mechanical Skills.
- Knowledge of Grounds Maintenance.

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

- Completion of “competent person training” in the areas of trenching, shoring and confined spaces.
- First Aid & CPR Certification
- Flagger Certification
- Water Plant Operator I (WTPO I)
- Water Distribution Manager I (WDM I)
- Wastewater Treatment Plant Operator I (WWTPO I)

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date





## City of Stevenson Personnel Policy

### WASTEWATER TREATMENT PLANT OPERATOR II

**POSITION:** Wastewater Treatment Plant Operator II  
**REPORTS TO:** Public Works Field Supervisor  
**EFFECTIVE DATE:** March 15, 2018  
**FLSA STATUS:** Non-Exempt

#### SUMMARY:

This is a field position working in the City's wastewater department mostly at the treatment plant with some time spent in an office environment. Some time may be spent in other departments when assistance is needed during special projects or emergencies.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Makes sure that all work is performed to safety standards and that no property or person is at risk.
- Perform Operation and Maintenance activities within the general areas of wastewater treatment plant, sewer collection system, sewer lift stations and other public facilities as needed.
- Monitor, test, adjust and maintain the wastewater treatment plant in working order.
- Make periodic rounds to check the general operations of the plant; unplug and clean pumps; remove debris; check operation of pumps.
- Take and record plant operation readings according to prescribed schedules.
- Collect samples for lab analysis; perform lab analysis as required.
- Inspection and data collection from customers for use in the Industrial Permitting process.
- Perform wash down of chambers and clarifiers on a regular schedule.
- Maintain and operate lift stations and wells.
- Maintain daily logs; report unsafe conditions; record plant operating data as required.
- Provide yard maintenance in watering, mowing and weeding grounds.
- Maintain building in clean and sanitary condition; wash floors and walls; perform light maintenance.
- Week end testing and emergency back up to the Waste Water Treatment Plant operator.
- Operates and maintains equipment which may include city trucks, dump trucks, backhoes, jackhammers, mowers, street sweepers, snow plows, compactors, cutting torches and welders. Reports deficiencies for repair to ensure safe and efficient operation.
- Assists with the general maintenance and repair of both diesel and gas engines.



## City of Stevenson Personnel Policy

### ABILITY TO:

- Operate and maintain the Wastewater Treatment Plant and assure Plant processes are in compliance with local, State and federal discharge limits and the NPDES Permit.
- Protect the health and safety of personnel, the public, and the environment.
- Operate a variety of hand tools, machinery, vehicles and equipment.
- Communicate technical information clearly and concisely both orally and in writing.
- Maintain accurate log readings and operating information.
- Recognize and respond quickly to operational information.
- Perform plant maintenance and housekeeping work.
- Interpret, analyze and apply new technical information.
- Perform moderately, strenuous physical tasks.
- Read utility as-built drawings for water and sewer, use maps, understand basic survey descriptions and work with engineering documents.
- Establish and maintain cooperative and effective working relationships with others.
- Work independently with little direction or supervision.
- Determine appropriate action within clearly defined guidelines.
- Observe health and safety regulations.
- Maintain records and prepare reports.
- Work courteously and tactfully with customers and employees.

### SUPERVISORY RESPONSIBILITIES:

There are no supervision responsibilities associated with this position.

### JOB CONDITIONS:

Outdoor work environment, subject to adverse and extreme weather conditions.

Climbing ladders; standing for extended periods of time; walking to perform weed control; lifting and carrying heavy object; pulling hoists; kneeling; crouching; bending; dexterity of hands and fingers to operate hand and power tools.

Exposure to chlorine and methane gas, sewage; sewage vapors; working around and with machinery having moving parts; working at heights on ladders and structures.

Operation of the water and sewer utilities will require some weekend duties as part of the on-call rotation shared with the Public Works field crew. These duties may be extended to a full week rotation in emergency situations. Emergencies will require overtime work to repair utilities.

### MINIMUM QUALIFICATIONS:

- High School graduate or GED equivalent.
- Must live within a thirty-minute response time of the city.
- Must be able to work independently.



## City of Stevenson Personnel Policy

Must have a Washington Driver's License with commercial validation or the ability to acquire within six (6) months. The City will complete a review of the final applicant's driving record.

Wastewater Treatment Plant Operator II (WWTPO II)  
Water Distribution Manager I (WDM I)

### PREFERRED QUALIFICATIONS:

Experience in Heavy Equipment Operation (backhoes, dump trucks, and snowplows).  
Plumbing Skills.  
Basic Electrical Skills including basic Telemetry and cable splicing knowledge.  
Carpentry Skills.  
Experience in Welding.  
Diesel and Gas equipment repair.  
Basic Mechanical Skills.  
Knowledge of Grounds Maintenance.  
Cross Connection Control Specialist  
Wastewater Treatment Plant Operator III (WWTPO III)

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

Completion of "competent person training" in the areas of trenching, shoring and confined spaces.  
First Aid & CPR Certification  
Flagger Certification  
Water Plant Operator I (WTPO I)

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## City of Stevenson Personnel Policy

### WASTEWATER TREATMENT PLANT OPERATOR III

**POSITION:** Wastewater Treatment Plant Operator III  
**REPORTS TO:** Public Works Director  
**EFFECTIVE DATE:** March 15, 2018  
**FLSA STATUS:** Non-Exempt

#### SUMMARY:

This is a field position working in the City's wastewater department mostly at the treatment plant with some time spent in an office environment. Some time may be spent in other departments when assistance is needed during special projects or emergencies.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Makes sure that all work is performed to safety standards and that no property or person is at risk.
- Perform Operation and Maintenance activities within the general areas of wastewater treatment plant, sewer collection system, sewer lift stations and other public facilities as needed.
- Monitor, test, adjust and maintain the wastewater treatment plant in working order.
- Make periodic rounds to check the general operations of the plant; unplug and clean pumps; remove debris; check operation of pumps.
- Take and record plant operation readings according to prescribed schedules.
- Collect samples for lab analysis; perform lab analysis as required.
- Inspection and data collection from customers for use in the Industrial Permitting process.
- Maintain and operate lift stations and wells.
- Maintain daily logs; report unsafe conditions; record plant operating data as required.
- Identifies and diagnoses operational problems, discusses scope and attributes of problems with staff and management, and recommends alterations, adjustments, and procedural changes to correct problems and maintain system stability.
- Acts as the treatment plant Onsite Operator and coordinates the activities of lower level operations staff; responds to operational incidents, and takes command when appropriate
- Uses a variety of standard testing procedures to determine problems and any adjustments needed in the treatment process.
- Maintain building and grounds in a clean and sanitary condition; wash floors and walls; clear weeds; perform light maintenance.
- Operates and maintains equipment which may include city trucks, dump trucks, backhoes, jackhammers, mowers, street sweepers, snow plows, compactors, cutting



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torches and welders. Reports deficiencies for repair to ensure safe and efficient operation.

- Assists with the general maintenance and repair of both diesel and gas engines.

### ABILITY TO:

- Operate and maintain the Wastewater Treatment Plant and assure Plant processes are in compliance with local, State and federal discharge limits and the NPDES Permit.
- Protect the health and safety of personnel, the public, and the environment.
- Operate a variety of hand tools, machinery, vehicles and equipment.
- Communicate technical information clearly and concisely both orally and in writing.
- Maintain accurate log readings and operating information.
- Recognize and respond quickly to operational information.
- Perform plant maintenance and housekeeping work.
- Interpret, analyze and apply new technical information.
- Perform moderately, strenuous physical tasks.
- Read utility as-built drawings for water and sewer, use maps, understand basic survey descriptions and work with engineering documents.
- Establish and maintain cooperative and effective working relationships with others.
- Work independently with little direction or supervision.
- Determine appropriate action within clearly defined guidelines.
- Observe health and safety regulations.
- Maintain records and prepare reports.
- Work courteously and tactfully with customers and employees.

### SUPERVISORY RESPONSIBILITIES:

This is a supervisory position directly overseeing city workers and contractors in the Wastewater department. Supervisory responsibilities include providing daily work direction, approval of absences and overtime, making recommendations regarding hiring, and completing performance evaluations.

### JOB CONDITIONS:

Outdoor work environment, subject to adverse and extreme weather conditions.

Climbing ladders; standing for extended periods of time; walking to perform weed control; lifting and carrying heavy object; pulling hoists; kneeling; crouching; bending; dexterity of hands and fingers to operate hand and power tools.

Exposure to chlorine and methane gas, sewage; sewage vapors; working around and with machinery having moving parts; working at heights on ladders and structures.

Operation of the water and sewer utilities will require some weekend duties as part of the on-call rotation shared with the Public Works field crew. These duties may be extended to a full



## City of Stevenson Personnel Policy

week rotation in emergency situations. Emergencies will require overtime work to repair utilities.

### MINIMUM QUALIFICATIONS:

- High School graduate or GED equivalent.
- Must live within a thirty-minute response time of the city.
- Must be able to work independently.
- Must have a Washington Driver’s License with commercial validation or the ability to acquire within six (6) months. The City will complete a review of the final applicant’s driving record.
- Wastewater Treatment Plant Operator III (WWTPO III)
- Water Distribution Manager I (WDM I)

### PREFERRED QUALIFICATIONS:

- Experience in Heavy Equipment Operation (backhoes, dump trucks, and snowplows).
- Plumbing Skills.
- Basic Electrical Skills including basic Telemetry and cable splicing knowledge.
- Carpentry Skills.
- Experience in Welding.
- Diesel and Gas equipment repair.
- Basic Mechanical Skills.
- Knowledge of Grounds Maintenance.
- Cross Connection Control Specialist
- Wastewater Treatment Plant Operator IV (WWTPO IV)

### POSSESSION OR ABILITY TO ACQUIRE WITHIN 18 MONTHS OF EMPLOYMENT:

- Completion of “competent person training” in the areas of trenching, shoring and confined spaces.
- First Aid & CPR Certification
- Flagger Certification
- Water Plant Operator I (WTPO I)

This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date



## City of Stevenson Personnel Policy

### MINUTE TAKER

**POSITION:** Minute Taker  
**REPORTS TO:** City Administrator  
**EFFECTIVE DATE:** June 21, 2018  
**FLSA STATUS:** Non-Exempt

#### SUMMARY:

Attends meetings and records minutes. Prepares final drafts of minutes off-site on applicant's personal computer equipment for the City Council, the Planning Commission and the boards of Adjustment and Appeals.

#### ESSENTIAL JOB DUTIES:

The specific statements shown for each task are not intended to be all inclusive. They represent minimal essential elements and criteria considered necessary to successfully perform the job. Other related duties and responsibilities may be required or assigned, as needed.

- Attend and take minutes at regular meetings of the City Council and Planning Commission, special meetings as requested, and scheduled meetings of the Board of Adjustment and Board of Appeals and takes minutes of the proceedings.
- Prepare drafts of the minutes and submits those drafts for review by the designated staff member and final adoption by the appropriate elected or appointed board. All drafts are prepared using software compatible with that used by the City.

#### ABILITY TO:

- Follow oral and written directions.
- Work independently with little direction.
- Communicate clearly in writing.

#### SUPERVISORY RESPONSIBILITIES:

There are no supervision responsibilities associated with this position.

#### JOB CONDITIONS:

The position may require long periods of sitting at evening meetings.

#### MINIMUM QUALIFICATIONS

High School Graduate or GED equivalent  
Office experience with a minimum 50 wpm keyboard speed  
Familiarity with Windows based software  
Good writing and spelling skills

#### PREFERRED QUALIFICATIONS:

Prior experience with boards and/or governing bodies



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This job description does not constitute an agreement between the employer and the employee and in no way implies that these are the only duties to be performed. Employees occupying the position will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

**I have read and understood the functions, responsibilities and requirements of this position.**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date





## City of Stevenson Personnel Policy

### Appendix # A-9

### CITY OF STEVENSON INTERNET/INTRANET, PERSONAL COMPUTER, VOICE MAIL AND E-MAIL USE POLICY

#### Section 1 - Purpose

This policy shall govern access to and use of City of Stevenson equipment, telecommunications, and services for employees of the City. The intent of this policy is to provide employees the tools to perform their job tasks without infringing on the rights of others, whether they are public or employee users of the personal computers, computer network, voice mail and Internet/Intranet communications systems. This includes minimizing the risk of computer virus infections, avoiding bandwidth congestion, adhering to software license agreements, and controlling private use of government equipment. This policy addresses issues such as acceptable conduct and usage procedures by public employees when using equipment provided by the employer or provider of such services.

Network and Internet access is provided to city employees as a research and communication tool to assist in conducting City business. Employees are trusted to use good judgment in use of City owned equipment, services (both duration and frequency of use), information technology or other resources.

#### Section 2 - Affected Parties

All City employees including appointed and elected officials, quasi-employees and authorized volunteers who use City equipment, services, and information technology must comply with this policy. All users are expected to use equipment and services in a professional manner.

#### Section 3 - References

The intent of this policy is to address the following Federal and State regulations as they relate to the use of telecommunication equipment and services:

:

- The Electronics Communications Privacy Act (ECPA)
- RCW 9.73.030 Privacy Act
- RCW 40.14 Retention, Storage and Destruction of Public Records.
- RCW 42.17 Open Public Records Act
- RCW 42.30 Open Meetings Act

#### Section 4 – Definitions

Terms used for the purposes of this policy --

- 4.1 Discoverable:  
Knowledge that something such as a letter, memo, note or Email or voice mail, may exist and can be requested to be produced as part of an investigation.
- 4.2 Downloading.  
Copying software programs and/or files from a floppy disk, CD ROM disk, or an INTERNET site or from another outside source, on to a City owned computer.
- 4.3 Email:  
Refer to all Electronic Mail software applications, whether INTERNET, LAN or WAN.
- 4.4 Employee:  
Employee means an elected official, officer, employee, quasi-employee, authorized volunteer of the City, who has been elected or appointed, but does not include an independent contractor.



## City of Stevenson Personnel Policy

- 4.5 INTERNET.  
Refers to connectivity with other agencies, networks and/or services.
- 4.6 Official City Business Purposes:  
Those activities performed by an official, employee, or quasi-employee or authorized volunteer of the City, as directed by the City through his/her supervisor in order to accomplish City programs or as required by the duties of his/her position or office.
- 4.7 Posted:  
Refers to World Wide Web (WWW) sites, Email, Voice Mail, news groups or any other network location where information is shared internally or externally.
- 4.8. Public Records:  
Those documents defined in RCW 42.17.020, including the exemptions listed in RCW 42.17.310 and 42.17.315.
- 4.9 Voice Mail:  
Recorded telephone messaging system.
- 4.10 WWW.  
Refers to World Wide Web sites.

### Section 5 - Policies

- 5.1 City Business Purposes  
Use of City computers, network resources (whether LAN, WAN, Internet or Electronic Mail) and voice mail systems, shall be used for City business purposes only, as is the case with all forms of City equipment and resources, except as provided below.

#### 5.1.1 Personal Use of City Computer Equipment

Personal use of City computer equipment may be allowed under the following conditions:

The use is small scale and only done during the employees break time or before or after normal business hours of the employee's department or as an alternate means of contact with family members for scheduling changes and other needs typically allowed under the telephone policy.

The employee has made a detailed and specific request and received prior approval through their supervisor and Department Head/Elected Official for the specific use.

The use will have no impact on other departments, employees, or the public and will not cause network congestion and/or misuse of system resources.

All provisions of this policy regarding inappropriate message content (Section 5.3.4 & 5.4.4), solicitations (Section 5.5), advertising (Section 5.6), campaigning (Section 5.7), public records, and other applicable policies will govern the personal use of City equipment by an employee. Employee shall abide by all policies of appropriate behavior and usage discussed in this policy.

Expenses that would be charged to any member of the public which are incurred due to the use, will be paid to the City. These may include:

Photocopy Machines - same rate charged to the public.

Computers - Reimburse the City for any supplies used (i.e. diskettes, paper for printing) at the rate the department would charge to the public.

Facsimiles Machine - Reimburse for pages sent at same rate charged to public. Employees MAY NOT use FAX machines to send messages to a long distance telephone number unless the call is



## City of Stevenson Personnel Policy

charged to the employee's telephone credit card. Reimburse for pages received to cover cost of supplies.

### 5.2 Computer Viruses

When there is a clear business reason for downloading software and/or files from outside sources, the appropriate anti-virus detection program(s) will be used to prevent infection. Use of the Internet risks exposure to viruses that can cause serious problems if downloaded from the Internet.

### 5.3 Electronic Mail (Email)

#### 5.3.1 Disclosure

Electronic Mail (Email is NOT private and may be subject to the Public Disclosure Act, RCW 42.17).

All Email messages, (whether created or received) may be considered "public records" pursuant to the Public Disclosure Act, "if they relate to the conduct of government or the performance of any governmental or proprietary function." Subject to certain exceptions, the public has a right to examine most "public records." If Email is used, the user is responsible to comply with the Public Disclosure Act.

Email shall not be used to send confidential information. Email is not an appropriate form of communication with legal counsel when seeking legal advice or transmitting information concerning matters in litigation or disputes which are likely to result in litigation. Inadvertent disclosure or dissemination of the communication could waive the attorney-client privilege.

5.3.2 Requests for Copies of Electronic Mail (Email) Information Request for Email messages, calendars, or records will be treated like any other "public record" in the possession of the City. Email contents may be subject to subpoena in legal matters. The department and/or user cannot destroy or erase "public records" except as allowed in RCW Chapter 40.14. Deleting Email messages from a computer does not guarantee it has been erased from the system. Employees should use good judgment when creating Email and always assume that it is discoverable. The City reserves the right to retrieve and/or review Email messages to monitor or prevent misuse of the system, to measure employee responsiveness, or during the investigations of improper or illegal activities.

#### 5.3.3 Retention of Electronic Mail (Email)

Each user is responsible to maintain "public records" as required by law. Messages that may be needed beyond 30 days or that are considered "public records", shall be copied or moved to another storage location. Email messages that contain information that could be considered "public records" under RCW Chapter 42.17, must be printed and included in the subject file, or be retained as word processing documents, by the employee controlling the message.

#### 5.3.4 Inappropriate Electronic Mail (Email) Message Content

City network users will refrain from the posting of any materials, which violate federal or State laws and/or City Personnel Policies and/or resolutions. All issues raised in the city's Personnel Policy are applicable. These shall include, but are not limited to, those that constitute; discrimination, sexual, racial, religious harassment, slander and/or defamation towards any individual, corporation, agency or organization and disparagement of any trade or product. City employees shall refrain from any posting or transmittal of materials containing obscene, pornographic or profane materials of any kind, including jokes, cartoons, photographs or any other text based or digitized images. Generally, the same policies of appropriate behavior apply in network usage, as apply in the workplace.

### 5.4 Voice Mail (If Applicable)

#### 5.4.1 Disclosure

Voice Mail messages are NOT private. All voice mail messages, (whether created or received) may be considered to be "public records" pursuant to the Public Disclosure Act, RCW 42.17, "if they relate to the



## City of Stevenson Personnel Policy

conduct of government or the performance of any governmental or proprietary function." Subject to certain exceptions, the public has a right to examine "public records." If Voice Mail is used, the user is responsible to comply with the Public Disclosure Act.

Voice mail shall not be used to send confidential information. Voice mail is not an appropriate form of communication with legal counsel when seeking legal advice or transmitting information concerning matters in litigation or disputes which are likely to result in litigation. Inadvertent disclosure or dissemination of the communication could waive the attorney-client privilege.

### 5.4.2 Requests for Copies of Voice Mail Information

Request for voice mail messages or records will be treated like any other "public record" in the possession of the City. Voice mail contents may be subject to subpoena in legal matters. The department and/or user cannot destroy or erase "public records" except as allowed in RCW Chapter 40.14. Deleting voice mail messages from the telephone system does not guarantee it has been erased. Employees should use good judgment when creating voice mail messages and always assume that it is discoverable. The City reserves the right to retrieve and/or review voice mail messages to monitor or prevent misuse of the system, to measure employee responsiveness, or during the investigations of improper or illegal activities.

### 5.4.3 Retention of Voice Mail Messages

Each user is responsible to maintain "public records" as required by law. Any messages that may be needed shall be copied or moved to another storage location. Voice mail messages that contain information that could be considered "public records" under RCW Chapter 42.17, shall be saved to a computer disk and retained as a word processing document.

### 5.4.4 Inappropriate Voice Mail Message Content

City voice mail users will refrain from leaving messages which violate federal or State laws and/or City Personnel Policies and/or resolutions. These shall include but not be limited to those that constitute; discrimination, sexual, racial, religious harassment, slander and/or defamation towards any individual, corporation, agency or organization and disparagement of any trade or product. City employees shall refrain from leaving any message containing obscene, pornographic or profane information of any kind including jokes. Generally, the same policies of appropriate behavior apply in voice mail usage, as apply in the workplace.

## **5.5 Solicitations**

Employees shall refrain from any type of postings, whether on a Web site, to a news group, via Email, or Voice Mail which constitutes a solicitation of any type (i.e. religious, political, personal gain, or in support of illegal activities.)

## **5.6 Advertising**

Employees shall refrain from any type of postings, whether on a Web site, to a news group, via Email or Voice Mail, which may enter the realm of commercial advertising. When government supplies legislative or other public interest information on the Internet, there is little danger of advertising liability arising from the posting.

## **5.7 Campaigning**

Employees must make certain that information provided about elected officials does not cross the line into campaign advertising. LAN, WAN, Internet and telephone system access are established with taxpayer money and there is a risk of violation of laws when elected officials become the centerpiece of information.

## **5.8 Personal Security**



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Employees should keep personal log-ons and passwords confidential and change passwords on a regular basis as needed. Failure to adhere to this policy jeopardizes network security and puts users at risk of potential misuse of the system by other individuals. Network users may be held responsible for all actions taken using their personal network access permissions.

### 5.9 Limitations on Entry into the City Computer Network

#### 5.9.1 Access to Internet and/or Email Services

Access to Internet and/or Email Services will be coordinated through the City Administrator. This includes the use of independent dial-up Internet Service Providers (ISP's) and dial-up Email services.

#### 5.9.2 Access to Information on the City's Computer Network

Access to information contained on the City's computer network shall be based on a need to know and a determination from the appropriate department head.

#### 5.9.3 Access to Information on Personal Computer Hard Drives

Information stored on the hard drive of a computer may contain discloseable information, it may contain exempt information, it may contain NON-GOVERNMENTAL information, and it may also contain personal information of the person who is assigned the computer for his or her use (similar to the contents of a desk drawer). Therefore, access to or operation of City computers by persons who are not employees, quasi-employees, authorized volunteers or contractors of the City should not be permitted due to the inability to segregate the information.

#### 5.9.4 Data Sharing By and Between Employees

In general City employees may have access into such network-stored data in various departments and servers as are relevant to their jobs. If granted, such access should be coupled with an admonition that the material obtained might be exempt from public inspection and caution should be exercised in order to not violate the rights of privacy of private citizens or create a liability for the disclosure of exempt information and a violation of privacy.

#### 5.9.5 Access Levels

Levels of access by executive and management employees should be determined by employment status and the need to know.

All users must submit a completed Internet Usage Agreement to their department head who will assign access levels.

### 5.10 World Wide Web

#### 5.10.1 Internet Access

Permission for employees to access the World Wide Web (WWW) resources will be dependent on approval from elected officials or department heads.

##### 5.10.1.1 Internet Access Audit Logs

The Department Head may revoke permission to access specific sites. Access times may be restricted due to bandwidth congestion and/or misuse of system resources.

#### 5.10.2 News Groups

When posting to news groups, City employees will use a disclaimer, such as - "these opinions are mine and not necessarily those of the City". Users shall abide by all other policies of appropriate behavior and usage discussed in this policy.

### 5.11 Copyrights, Trademarks, Patents and Authorship

#### 5.11.1 Conservative and Cautious Approach to Copyrights, etc.



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City employees should take a conservative and cautious approach when dealing with materials that may be copyrighted. In general, if an employee is not sure if materials are copyrighted, they should not be used without permission in writing from the author.

The City will comply with Federal software licensing and copyright law.

Copies are to be made with the copyright holder's permission.

Unauthorized copying of software will be cause for disciplinary action. The City will not defend employees for willful misuse of copyrighted software.

Employee owned software must be accompanied by a valid license as evidence of ownership.

### 5.11.2 Trademarks, Patents and Authorship

Trademark violations can occur when governments publish materials online, and knowingly or unknowingly attach to a publication, or omit from the publication, a registered trademark. Employees publishing materials online will respect trademarks and obtain the appropriate authorizations before publishing the materials.

## **5.12 Public Meetings Regulations Open**

RCW 42.30 addresses regulations concerning public and private meetings. Email or voice mail initiated by a Council person and directed to any other Council person, relating to the conduct of City government, is subject to the Open Public Meetings Act. The City should therefore be cautious in the use of Email and voice mail communication in order to not violate these regulations.

## **5.13 Public Disclosure of Electronic Data and Voice Mail, RCW 42.17**

### 5.13.1 Email (electronic communication from one computer to another or to others) and Voice Mail

Each person and department using Email or voice mail should be familiar with the Public Disclosure Act and the definition of "public records."

When information is initiated by a City employee it is NOT SUBJECT TO DISCLOSURE if

- (i) it is of a private nature (non-governmental); or
- (ii) it is within the exemptions from public inspection.

Otherwise, it is subject to public inspection at reasonable times, but not by computer operation by other than City employees or contractors. Preferably, disclosure should be provided by printed document; if by diskette or visual examination of screen, care must be exercised to delete exempt data from disclosure.

### 5.13.2 Other Data

The same rules of disclosure apply to Email and voice mail as to written or printed information. The public's right to inspect and copy remains the same. Because of financial restraints and to protect public records from destruction, requesters of public records should not have access to electronic information. Instead, a City representative should print out a hard copy of the requested information. The public should not be permitted to operate City computers for three reasons:

- 1) Data could be inadvertently erased or destroyed;
- 2) Certain excepted or exempt documents, including personal or confidential material, could inadvertently be disclosed; and



## City of Stevenson Personnel Policy

- 3) Limited resources do not allow us to provide the equipment necessary to permit citizens' access to this information.

### Section 6 - Procedures:

#### 6.1 Enforcement of This Policy (Right to Administer or Revoke Use).

Failure of City employees to adhere to this policy may result in restriction or revocation of access and/or disciplinary action. The City Administrator, Mayor or their designee may access data under an employee's control without the consent of the individual employee when necessary for normal business functions or when the Administrator becomes aware of possible inappropriate Internet use.

The Administrator will investigate the site(s) and/or system(s) and call upon the user to determine how the site is business related. If the Administrator concludes that the site is inappropriate the offense will be logged in the individual's file and a memo forwarded to the employee detailing the offense and potential consequences.

#### 6.1.1 Access Limitation or Revocation

With concurrence of the Mayor, City Administrator or Department Head, employees who are found to have violated this Policy may be subject to the following:

- 1) Internet and Email access may be revoked.
- 2) Access times may be restricted.
- 3) Disciplinary action.

#### 6.1.2 Disciplinary Action

Substantial or repeated abuse of the provisions outlined in this policy may be deemed sufficient justification for immediate discharge.

### Section 7 - Responsibilities:

#### 7.1 Compliance with City Policies

All Department Supervisors, Department Heads and Elected Officials are responsible for ensuring compliance with federal laws and regulations, RCW'S, WAC'S, City Ordinances, resolutions and policies. Employees (excluding Elected Officials) may be disciplined in accordance to the City Personnel Policy and/or applicable union contract for failure to follow this Policy.



## City of Stevenson Personnel Policy

### **Internet Policy Waiver Form & Authorization to Use**

I, \_\_\_\_\_,  
have read and understand the City Computer Network, Internet, Intranet, E-mail and Voice Mail Use Policy.

I understand and agree to follow this policy which includes:

Network resources, whether LAN, WAN, Internet, Electronic Mail or Voice Mail systems should be used for official City business purposes only, as is the case with all forms City of equipment and resources. Personal use of the City equipment discussed in this policy is allowed only as described in Section 5. 1. 1.

Electronic Mail (Email) from an internal system and/or the Internet, is NOT private. All Email messages, (whether created or received) may be considered to be public records pursuant to the Public Disclosure Act, RCW Ch. 42.17, and the public has a right to examine most public records.

The City will maintain and monitor Internet access. Permission to access Internet or specific Internet sites may be revoked by a department head and at times internet access may be restricted due to bandwidth congestion and/or misuse of system resources.

I have read and understand this policy and will abide by its provisions.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_





## City of Stevenson Personnel Policy

### Appendix # A-10

#### CITY OF STEVENSON AUTHORIZING THE USE OF CREDIT CARDS

##### 1) Retail Gasoline Credit Cards

- A. Credit cards may be used for the purchase of gasoline and other minor automotive supplies for City vehicles. Cash advances, purchases of food or other non-automotive related items are not authorized.
- B. No single transaction will exceed \$500.00 unless authorized by the Mayor or City Administrator.
- C. The City Administrator shall be responsible for establishing all credit arrangements and agreements with applicable vendors and managing the use of credit cards by City employees and elected or appointed officials.
  - I. Except when being used by an employee, elected or appointed official to make an authorized transaction, credit cards shall remain in the possession of the City Administrator or his/her designee.
  - II. Any department head, elected or appointed official, or other authorized employee requesting to use a credit card shall make a request to the City Administrator and shall sign for receipt and return of the card. A copy of the receipt for all purchases shall be submitted to the City Administrator when the card is returned.
    - (i) An employee whose job responsibilities would be facilitated by the use of a credit card will be assigned a gas credit card to be used in the day to day operations of the Public Works Department.
  - III. The vendor which carries the account shall be required to submit a bill for the credit card to the City monthly. All charges will be reviewed by the accountable Department Head before being routed to the Accounts Payable Department.
  - IV. The City Administrator may disallow the use of any City credit card by a City employee or official for a violation or misuse of this policy.

##### 1 All Other Credit Cards

- A. The City of Stevenson shall contract with an appropriate banking facility for one VISA credit card account with a limit of \$5,000.00. The City may establish credit arrangements with other vendors from time to time. The City Administrator shall set individual credit limits on each account as they are established, not to exceed \$5,000.00 per account.
- B. Credit cards may be used by City employees, and by the elected or appointed officials, for advance payment of expenses associated with authorized travel such as registration and tuition fees, lodging expenses and transportation expenses,



## City of Stevenson Personnel Policy

Credit cards may also be used for official government purchases and acquisitions, including supplies, small tools and equipment, capital equipment approved by budget or authorization of the Council, unless the law requires the City to purchase such equipment by bid process.

- C. Credit cards shall not be used for cash advances. If requested, funds for City business travel may be provided to employees and elected or appointed officials from the Travel Advance Account.
- D. The City Administrator shall be responsible for managing the use of credit cards by City employees and city officials
  - I. Except when being used by an employee or elected or appointed official to make an authorized transaction, credit cards shall remain in the possession of the City administrator or designee.
  - II. Any department head, elected or appointed official, or other authorized employee requesting to use a City VISA or other credit card shall make a request to the City Administrator and shall sign for receipt and return of the card.
  - III. The financial institute or vendor that carries the account shall be required to submit a bill for use of credit cards to the City monthly. All charges will be reviewed by the accountable Department Head before being routed to the Accounts Payable Department.
  - IV. Elected or appointed officials and employees of the City of Stevenson who use the credit cards are required to comply in all respects with the provisions of RCW 42.24.115 regarding the submission of a fully itemized travel expense voucher and a repayment of disallowed charges.
  - V. The City Administrator may disallow the use of any City credit card by a City employee or official for violation of this policy.



# City of Stevenson Personnel Policy

## Appendix # A-11

### Reasonable Suspicion Documentation Form

Employee Name: \_\_\_\_\_

Observation Date: \_\_\_\_\_ Location: \_\_\_\_\_

Start Time: \_\_\_\_\_ am/pm End Time: \_\_\_\_\_ am/pm

#### **APPEARANCE**

- Normal
- Flushed complexion
- Poor hygiene
- Unkempt clothing
- Bloodshot eyes
- Rapid eye movement
- Blank/glazed eyes
- Inability to focus eyes
- Eyes overly sensitive to light
- Frequent use of eye drops
- Trembling/shaking
- Drowsiness

#### **BEHAVIOR**

- Normal
- Poor balance
- Stumbling
- Swaying
- Staggering
- Unusual gait
- Using arms for balance
- Grabbing for support
- Flailing

#### **PERSONAL**

- Normal
- Moody/mood swings
- Depressed
- Overly excitable
- Loss of inhibitions
- Risk taking
- Unwarranted confidence

#### **SPEECH**

- Normal
- Slurred
- Loud
- Incoherent
- Rapid/excessive talk
- Confused/hard to follow
- Exaggerated pronunciation
- Inappropriate laughter
- Whispering
- Non-responsive/silent

#### **PERFORMANCE INDICATORS**

- Normal
- Poor manual dexterity
- Work errors
- Excessive time off task
- Absent from work station
- Inability to follow directions
- Inattentive
- Customer complaints
- Co-worker complaints

#### **PHYSICAL**

- Normal
- Complaints of dizziness
- Flu-like symptoms
- Chills
- Low energy
- Bursts of high/low energy

#### **INTERPERSONAL**

- Normal
- Arguing
- Fighting
- Defensive
- Hostile
- Overly aggressive

#### **BODY ODORS**

- Normal
- Odor of alcohol on breath
- Body odor of alcohol
- Smell of marijuana on breath or clothes
- Excessive perspiration
- Frequent use of mouthwash breath mints or spray

#### **AWARENESS**

- Disoriented
- Sleepy
- Stupor
- Suspicious
- Blaming
- Paranoia

Other observed actions or behavior: \_\_\_\_\_

*To the best of my knowledge and belief, this report represents the appearance, behavior, and/or conduct of the above-named employee, observed by me and upon which I base my decision to require said employee to submit to reasonable suspicion drug and/or alcohol testing.*

Supervisor Signature \_\_\_\_\_

Date \_\_\_\_\_



City of Stevenson Personnel Policy

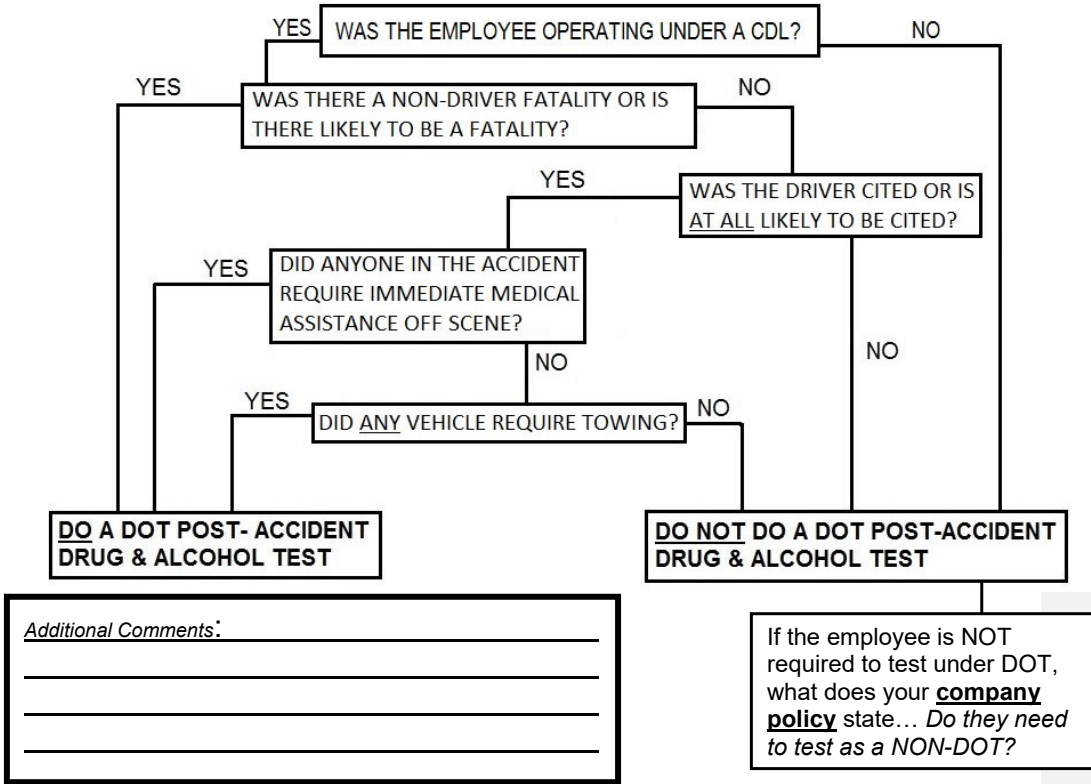
Appendix # A-12

Post-Accident Checklist

Employee Name: \_\_\_\_\_
Date/Time Accident Occurred: \_\_\_\_\_
Documenting Personnel: \_\_\_\_\_

Is the employee required to test under DOT?

➤ Circle YES or NO and follow the chart...



Additional Comments: \_\_\_\_\_

If the employee is NOT required to test under DOT, what does your company policy state... Do they need to test as a NON-DOT?

★ DOT REGULATION TIME LIMITS:
CONTROLLED SUBSTANCES: Employee must test within 32 HOURS of the accident.
ALCOHOL: Employee must test within 8 HOURS of the accident.
(If the alcohol test is not administered within the first 2 hours, document why.)



## City of Stevenson Personnel Policy

### Appendix # A-13

### Consent for Limited Queries of the FMCSA Drug and Alcohol Clearinghouse

I, \_\_\_\_\_, hereby provide consent to the City of Stevenson, Employee Name hereinafter referred to as the Company and QCL, Inc. as the C/TPA, to conduct a limited query of the FMCSA Commercial Driver’s License Drug and Alcohol Clearinghouse (Clearinghouse) to determine whether drug or alcohol violation information about me exists in the Clearinghouse. I consent to multiple limited queries, to be conducted for the duration of my employment with the Company; and understand that the number of limited queries is unlimited.

I understand that if the limited query conducted by the Company indicates that drug or alcohol violation information about me exists in the Clearinghouse, FMCSA will not disclose that information to the Company without first obtaining additional specific consent from me. The company will obtain the driver’s electronic consent in the Clearinghouse prior to the release of detailed violation information when a full query is warranted.

I further understand that if I refuse to provide consent for the Company to conduct a limited query of the Clearinghouse, the Company must prohibit me from performing safety-sensitive functions, including driving a commercial motor vehicle, as required by FMCSA’s drug and alcohol program regulations.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date



# City of Stevenson Personnel Policy

## Appendix # A-14

### Driver Evaluation Matrix

The purpose of the Driver Evaluation Matrix is to determine eligibility for an employee when driving is a function of the job.

#### ONCE ADR IS RECEIVED:

1. Review the driver’s Abstract of Driving Record (ADR) using the Driver Evaluation Matrix shown below.
2. Determine whether driving record is clear, acceptable, borderline or poor.

#### THINGS TO KEEP IN MIND:

1. Past driving records are highly predictive of future performance as a safe, dependable driver and statistically, there is a high correlation between recent driving history and future accident frequency. A driver, who had four moving violations, more than three years ago, may be a better risk than a driver who has two violations within the last 12 months. However, do not base any hiring, promotion, or transfer decisions solely on this one factor. Persons with borderline ADRs can be advised of their status and coached to improve.
2. Consider the applicability of the individual’s past violations to the job the applicant or employee will perform.
3. Review the details of the violations listed on the ADR with the applicant/employee to determine if any extenuating circumstances exist regarding the violation.
4. Accidents listed on ADRs are coded with a two-digit number (e.g. 01-CAR, 02-CAR) that indicates the number of vehicles involved in the particular accident. This number is NOT an indication the driver was or was not at fault.
5. Most convictions and violations are kept on an ADR for five years from the date of conviction or adjudication. Departmental actions, such as, suspensions, revocations, or disqualifications are kept on an ADR for ten years from final release date. Certain violations appear on an ADR in perpetuity, such as alcohol-related convictions, vehicular assault and vehicular homicide convictions and deferred prosecutions.

Under Washington State law, employers are not allowed to consider violations that occurred more than ten years ago, unless the position involves law enforcement, school districts, or the direct responsibility for children, mentally ill, developmentally delayed, or vulnerable adults. Federal law imposes no similar date restriction but requires employers to take into account the age of the violation, the nature of the violation, and the relationship of the violation to the job.

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## City of Stevenson Personnel Policy

Authorized drivers should only be allowed to operate a vehicle on behalf of the City if their driving record demonstrates they will be a safe driver. Those possessing an invalid or suspended license are not eligible to operate a vehicle, for the City under any circumstances.

Moving Violations	# of Accidents (at-fault)			
	0	1	2	3+
0	CLEAR	A	A	B
1	A	A	B	P
2	A	B	P	P
3+	B	P	P	P
Major	P	P	P	P

A = Acceptable: Those with none or fewer than three points.

B = Borderline: Management should give consideration prior to placing or maintaining this individual in a driving position and may want to provide additional training or other requirements.

P = Poor: Management should give serious consideration to not placing or maintaining this individual in a driving position.

Major Violations include:

- DUI – Driving under the influence of drugs or alcohol
- Negligent homicide in the use of a motor vehicle
- Using a motor vehicle for the commission of a felony
- Operating a vehicle without a valid unsuspended license
- Aggravated assault with a motor vehicle
- Grand theft of a motor vehicle
- Reckless driving or speed contest/racing
- Hit and run (bodily injury and/or property damage)

Moving Violations include violations other than Major Violations. These consist of speeding and other moving traffic infractions. See WAC 308-104-160. Traffic photo enforcement and parking tickets do not appear on driving records as Moving Violations. If multiple citations are issued on the same day, they will be counted as a single violation.

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**CITY OF STEVENSON  
PROFESSIONAL SERVICES CONTRACT AMENDMENT #1**

**Between Lancaster Mobley  
And the City of Stevenson**

**For professional services for providing a transportation study.**

This agreement entered into this **20<sup>th</sup>** day of **January** 2022 by and between the CITY OF STEVENSON a municipal corporation located in the County of Skamania, State of Washington (hereinafter referred to as the City) and Lancaster Mobley (hereinafter referred to as the Contractor).

The parties recite and declare that:

1. The City and the Contractor entered into a Professional Services Contract on the 20<sup>th</sup> day of May, 2021 for professional services for a transportation study;
2. An extension of the timeframe prescribed in that agreement is necessary; and
3. The City and the Contractor are desirous of entering into a contract to formalize their relationship.

For the reasons set forth above and in consideration of the mutual promises, covenants and provisions contained herein, and the mutual benefits to be derived therefrom the City and Contractor agree as follows:

**Section 1  
Acceptance, Effective Date and Duration**

This contract shall constitute an extension of the term of the contract dated May 20, 2021, effective May 20, 2021 and scheduled therein to expire December 31, 2021. This extension provides the contract term shall expire, unless otherwise terminated or extended, upon completion of the Scope of Work and Description of Additional Work and not later than December 31, 2022.

The passage of the contract expiration date (as recorded above) shall not extinguish, prejudice or limit either party's right to enforce this contract with respect to any default or defect in performance that has not been cured.

**Section 4  
Complete Agreement**

This written agreement constitutes a supplement to the Professional Services Contract dated May 20, 2021. Except as specifically modified herein, all terms of the May 20, 2021 Contract remain in full force and effect. The terms of the May 20, 2021 Contract together with the terms of this Contract Amendment embodies the whole agreement between the parties and there are no inducements, promises, terms, conditions or obligations made or entered into by either the City or the Contractor other than contained herein.

**Section 5  
Certification of Authority**

The parties hereby certify that the person executing this agreement on behalf of the City and the Contractor have legal authority to enter into this agreement on behalf of the City and the Contractor and are able to bind the City and the Contractor in a valid agreement on the terms herein.

[Signatures appear on next page]



IN WITNESS WHEREOF, the parties have executed this contract at Stevenson, Washington, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

CITY OF STEVENSON

CONTRACTOR

By: \_\_\_\_\_  
\_\_\_\_\_, its Mayor

By: \_\_\_\_\_

Todd Mobley  
Principal  
Name & Title

321 SW Fourth Ave  
Suite 400  
Portland, OR 97204  
Mailing Address

Approved as to form

(503) 248-0313  
Telephone Number

\_\_\_\_\_  
Kenneth B Woodrich,  
City Attorney

20-8395643  
Federal Tax ID Number

603-135-785  
UBI#

## PROFESSIONAL SERVICES CONTRACT

THIS CONTRACT is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2022, by and between CITY OF STEVENSON, a municipal corporation of the State of Washington, and hereinafter referred to as "CITY," and **Ronald Moeller Operations Services LLC**, hereinafter referred to as the "Contractor."

IN CONSIDERATION of the mutual promises, agreements, and covenants contained herein, it is hereby agreed, by and between the parties, as follows:

### SECTION I Nature and Scope of Work

Contractor will perform services as set forth in the attached Exhibit "A." Contractor shall make oral reports, and prepare and submit written reports, in such form and frequency as required by CITY.

### SECTION II Payment for Services & Expense Reimbursement

#### A. PAYMENT

Contractor shall be paid by CITY, for the work to be performed hereunder, as set forth in the attached Exhibit "A." Any payment made to Contractor, however, shall not constitute acceptance of the work, or any portion thereof, which is not in accordance with this contract.

#### B. TRAVEL

Contractor shall be reimbursed for actual transportation costs that are necessary for the performance of this contract, and which are pre-approved by the City Administrator. Any approved air travel by Contractor shall be limited to coach class (restricted fare). Travel by private auto shall be reimbursable at a rate not to exceed the Internal Revenue Service's current mileage reimbursement rate for business related travel. **If the Contractor is based outside Skamania County, any travel to and from the area shall require the prior approval of CITY's Clerk/Treasurer.**

#### C. TRAVEL EXPENSES

Contractor shall be reimbursed for the actual reasonable subsistence costs incurred, by Contractor, while traveling in performance of the services hereunder, not to exceed State per diem rates.

**SECTION III**  
**General Terms & Conditions**

**A. DURATION**

This contract shall commence as of the date indicated below, and shall continue **until December 31, 2022** or until terminated by either party giving the other party thirty (30) days written notice of such termination. Notice shall be deemed to have been given at the end of three (3) working days, after the deposit of the same in the United States mail, addressed to the other party, postage prepaid, at the address of the parties as hereinafter stated. In the event of cancellation by either party, the notice may specify the services that are to be performed after receipt of the notice until the date of termination. Unless stated otherwise, Contractor shall perform no further services upon receipt of notice of the termination. On or before termination or expiration of the thirty (30) day period, Contractor agrees to deliver to CITY all records, notebooks, files, materials, reports, data, and other information pertaining to the services performed for CITY. In the event of termination, CITY shall pay Contractor for all contract costs incurred prior to termination. Contractor shall not be entitled to compensation for lost profits or expectations of profit due to CITY's early termination of this contract.

**B. RELATIONSHIP OF THE PARTIES**

Contractor is an independent contractor of CITY. Nothing contained herein shall be deemed to create a relationship of employer and employee or of principal and agent. Unless specifically restricted by this agreement, Contractor may hold itself out to the general public for the provision of similar services. Upon CITY's request, Contractor shall advise CITY of the approximate workload of its existing and new clients and the possibility of any conflicts of interest that may arise.

**C. ASSIGNMENT**

Contractor shall not assign any interest in this contract, and shall not transfer any such interest to any third party, without CITY's prior written consent. Any subcontract entered into by Contractor, for work covered by this agreement, shall require prior approval by CITY.

**D. DISCLOSURE**

Contractor agrees to keep confidential any information obtained by Contractor, or its employees, or any person under its control in the course of the services performed under this contract, and to refrain from publishing or revealing any information acquired by Contractor in the course of these services, without the written consent of CITY.

**Any knowledge or information acquired or provided by the Contractor to CITY related to services performed under this contract shall not be considered confidential or**

**proprietary unless such designation is approved, in writing, by CITY's City Administrator. However, regardless of the designation of information provided by the Contractor, CITY does not waive attorney-client privilege or similar protections afforded by law.**

#### E. DISPUTES

Except as otherwise provided or agreed, any dispute relating to this contract which is not disposed of by agreement shall be decided by litigation in a court of competent jurisdiction upon the filing of a legal action by the aggrieved party. During the pendency of any dispute, Contractor shall proceed diligently with the performance of this contract. It is further agreed by Contractor that litigation shall be limited and confined exclusively to the appropriate state court located within the State of Washington. **Venue shall be in Skamania County unless otherwise agreed to by CITY.** This contract shall be governed in accordance with the laws of the State of Washington.

#### F. NONWAIVER

The failure of CITY to insist upon or enforce strict performance of any provision of this contract shall not be construed as a waiver or relinquishment to any future enforcement of such contractual term.

#### G. AUDIT RIGHTS/PUBLIC RECORD RETENTION

During this contract, and for six (6) years thereafter, CITY shall have the right to inspect Contractor's records pertaining to this contract and to perform an audit in accordance with generally accepted audit standards. The Contractor shall make these records available without charge to CITY. Contractor agrees to either provide CITY with a copy of all records relating to the contract, or to retain such records for the applicable public records retention period and promptly provide them to CITY in order to fulfill any public records requests submitted during the retention period. Failure to promptly provide said records shall constitute a default of this agreement and entitle CITY to attorney fees and costs to recover the records, plus require Contractor to indemnify CITY against any statutory penalties for failure to promptly comply with a lawful public records request.

#### H. WORK PRODUCT

All "Work Product," which shall contain, without limitation, all documentation, data, studies, surveys, drawings, maps, photographs, and any object or source code for any software developed pursuant to or in connection with this contract, as well as any copyrights, patents, trade secrets, trademarks, or other intellectual property developed for or in connection with this contract, shall be work for hire and shall be the property of CITY. Contractor does hereby transfer and assign any rights that it has in the Work Product, or that may arise out of or in connection with this contract, to CITY. CITY's rights to the Work Product shall survive termination of this contract. In the event the CITY uses the "Work Product" in the future without Contractor's involvement, CITY agrees to hold harmless, defend, and indemnify Contractor for any claims or liabilities resulting from such use.

I. INSURANCE - HOLD HARMLESS

Contractor shall procure and maintain, during the life of this contract, the insurance policies and associated limits listed below to protect it, and any subcontractor performing work under this contract, from claims for damages from personal injury, including death resulting therefrom, as well as from claims for property damage which may arise under this contract, whether such work is performed by Contractor or by any subcontractor, or by anyone directly or indirectly employed by either of them. Upon demand, Contractor shall provide CITY with copies of all applicable insurance policies.

General Liability	\$1,000,000 per claim/\$2,000,000 aggregate
Automobile Liability	\$1,000,000
Professional Liability	\$1,000,000 per claim/\$2,000,000 aggregate

CITY and Contractor (“Party” or ”Parties”) hereby agree to indemnify and hold harmless the other Party, its appointed and elective officers, and its employees, from and against any and all suits, claims, actions, losses, costs, penalties, fines, and damages of whatever kind and nature, including attorney fees and costs, by reason of any and all claims and demands on it, its officers and employees, as may be caused by the negligence or willful misconduct of the indemnitee, its agents or employees, (or anyone directly or indirectly employed or engaged by the indemnitee, including subcontractors) to perform or observe any term or condition of this contract, or for any act or inaction of the indemnitee in connection with or incident to the work covered by this contract. It is the intent of the Parties hereto that, where negligence is determined to have been contributory, principles of comparative negligence will be followed and each Party shall bear the proportionate costs of any loss, damage, expense and liability attributable to that Party’s negligence.

In any and all claims against CITY by any employee of Contractor, the indemnification and hold-harmless obligation herein shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for the Contractor under workers’ compensation acts, disability acts, or other employee benefits acts, AND THE CONTRACTOR SPECIFICALLY AND EXPRESSLY WAIVES ANY IMMUNITY UNDER SUCH ACTS.

J. WARRANTY

Contractor agrees that services performed as specified in Exhibit "A" shall be performed in a manner consistent with the professional standards and industry practices acceptable in the trade.

K. SEVERABILITY

The invalidity or unenforceability of any provision of this contract shall not affect the other provisions hereof, and this contract shall be construed, in all respects, as if such invalid or

unenforceable provisions were omitted.

#### L. HEADINGS

The headings used in sections of this contract are for convenience of reference only and are not intended to restrict, affect, or be of any weight in the interpretation or construction of the provisions of such sections of this contract.

#### M. CONSEQUENTIAL DAMAGES

Notwithstanding any other provision of this contract, and to the fullest extent permitted by law, neither CITY nor Contractor, their respective officers, directors, partners, employees, contractors or subconsultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the project or to this contract in excess of insurance limits required hereunder.

#### N. ENTIRE AGREEMENT

Contractor and CITY understand and agree that this document constitutes the entire understanding between the parties regarding the work or services described herein, and that this contract supersedes all other prior agreements and understandings, whether oral or written. This contract shall not be modified or amended, except in writing, signed by both parties.

[Signatures appear on next page]

IN WITNESS WHEREOF, the parties have executed this contract at Stevenson, Washington, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

CITY OF STEVENSON

CONTRACTOR

By: \_\_\_\_\_  
\_\_\_\_\_, its Mayor

By: \_\_\_\_\_

\_\_\_\_\_  
Name & Title

\_\_\_\_\_  
Mailing Address

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Federal Tax ID Number

\_\_\_\_\_  
UBI#

Approved as to form

\_\_\_\_\_  
Kenneth B Woodrich,  
City Attorney

## Exhibit A

### **Scope of Services**

#### **Task 1 - Operations Support**

This task includes RMOS being present at the WWTP to educate and assist City operators in proper operation and maintenance (O&M) of the WWTP. RMOS will assist City staff with the following:

- Process control testing and decision making
- WWTP rounds
- WWTP preventative maintenance
- Discharge Monitoring Report (DMR) assistance
- National Pollutant Discharge Elimination System (NPDES) Permit understanding

#### **Task 3- Process Improvement Review and Education**

This task involves a review of current process control strategies and a recommendation of long-term process control strategies. This task also includes a workshop in a classroom setting discussing process control variables and strategies.

#### **Task 4 - Project Management**

This task includes preparation of invoices, team member coordination and communications, and necessary oversight to ensure that the project plan, schedule and budget are being met.

### **Compensation for Consulting Services**

Because the exact level of effort to complete the proposed scope of services cannot be estimated at this time, we propose that compensation for consulting services be on a time and expense reimbursement basis. The 2022 rate is \$165/hour. Based on the Scope of Services presented above, we propose a budget of \$5,000, which will not be exceeded without authorization. It is acknowledged that the individual task budget breakdowns are an estimate and may be transferred among each work element depending on specific interim work needs, as long as the total budget is not exceeded.



## 2022 APPOINTMENTS

MAYOR PRO TEM: Dave Cox

PLANNING COMMISSION (6 Year Terms)

Position No. 1	Vacant	2023
Position No. 2	Davey Ray	2023
Position No. 3	Mike Beck	2027
Position No. 4	Auguste Zettler	2027
Position No. 5	Jeff Breckel	2023

BOARD OF ADJUSTMENTS (3 Year Terms)

(Ensures that the City's land use and development regulations are applied in a fair and consistent manner by hearing and deciding appeals of administrative actions made pursuant to the City's land use and development regulations and by hearing and deciding variance proposals for projects within the City)

Brian Riffel	12/24
Dan McGill	12/22
Marilyn Butler	12/22
Mary Repar	12/24
Ed Feeley	12/22

BOARD OF APPEALS (1 Year Terms)

(Hears appeals related to action taken by the building official under provisions of the constructions codes).

Jason Ledesma	12/21
Jim Joseph	12/21
Pat Price	12/21
Mark Peterson	12/21
Martin Hecht	12/21

EX-OFFICIO PLANNING COMMISSION

*(non-voting position, except Mayor does legally authorize this appointment to have the power to vote for quorum issues as discussed by ordinance and outlined in RCW).*

Paul Spencer, with David Bennett as alternate.

### **COUNCIL & STAFF COMMITTEE/BOARD APPOINTMENTS**

The following organizations need representatives from the City to serve on their respective boards.

CITY OF STEVENSON FIRE DEPARTMENT

- Meets locally every Monday at the fire hall at 7:00 PM.
- Fire Chief Rob Farris (elected by the fire department members)
- City Staff contact – Gordon Rosander (fire department volunteer, asst to Chief)

CITY OF STEVENSON VOLUNTEER FIREMEN'S BOARD

- Meets on an as needed basis locally; membership set by RCW.
- Established to deal with accident claims.
- Mayor (Scott Anderson), Fire Chief (Rob Farris), City Administrator (Leana Kinley) and Councilmember Dave Cox,

EMERGENCY SERVICE COMPENSATION BOARD

- By statute the Mayor and one council member must serve.
- Meets on an as-needed basis to deal with claims. (Has never met).
- Mayor Scott Anderson and Councilmember Dave Cox.

#### SKAMANIA COUNTY EMERGENCY MANAGEMENT VOLUNTEER ORGANIZATION

- Meets bimonthly in the evenings.
- Coordinates various emergency management groups.
- Fire Chief Rob Farris currently serving with Gordon Rosander as alternate.

#### MID-COLUMBIA ECONOMIC DEVELOPMENT DISTRICT

- Meetings quarterly on various days of the month at 4:00 PM. Typically, meetings take place on the third Thursday of the month, conflicting with Stevenson council meetings.
- Appointment is joint with the City of North Bonneville for two-year terms that expire even numbered years.
- Deals with regional economic development, approves loans to small businesses, and deals with Federal Economic Development Administration.
- Stevenson City Administrator Leana Kinley currently appointed.

#### SKAMANIA COUNTY ECONOMIC DEVELOPMENT COUNCIL

- Meets monthly at 8:30 A.M. on 2<sup>nd</sup> Thursday of the month in Stevenson.
- Twelve-member board with rotating appointments of 2 years.
- The EDC's mission is to coordinate agencies dealing with business and industrial development and actively recruit new industry and business into the community.
- Ben Shumaker for 2021/2022 with Paul Hendricks as alternate.

#### STEVENSON BUSINESS ASSOCIATION

- Meets the first Tuesday of the month @ 8:00 am @ the Chamber Office.
- Coordinates businesses, updates retail businesses, sponsors trainings, develops tourism promotional material, sponsors festivals & events.
- Leana Kinley currently serving.

#### STEVENSON DOWNTOWN ASSOCIATION

- Meets the second Tuesday of the month @ 6:00 pm @ the Chamber Office.
- Works to create a vibrant downtown with a focus on economic and community prosperity, historic preservation and connection to the Columbia River waterfront.
- Scott Anderson currently serving.

#### SKAMANIA COUNTY CHAMBER OF COMMERCE

- Meets every 1<sup>st</sup> Thursday at 11:30 AM in Stevenson. Lunch is provided. Includes a four-hour Board Retreat in the fall.
- Coordinates the promotion of tourism within the County.
- Paul Hendricks currently serving.

#### SKAMANIA COUNTY FAIR BOARD

- Meets on the second Wednesday of the month @ 7:00 pm. at Rock Creek Center.
- Coordinates and sponsors county fair.
- 2-year appointments.
- Paul Hendricks serving for 2021/2022

#### SOUTHWEST WASHINGTON CLEAN AIR AGENCY

- Afternoon meetings on the first Tuesday (@3:00 pm) of each month in Vancouver.
- Deals with enforcement & implementation of Clean Air Act.
- Annual joint appointments from City of North Bonneville and Stevenson.
- Ben Shumaker currently serving.

#### SKAMANIA COUNTY SOLID WASTE ADVISORY BOARD

- Meets on as needed basis (~two times per year) at noon during the day.
- Appointments are annual.
- Deals with solid waste and garbage related nuisance issues.
- Leana Kinley serving for 2022 (typically PWD).

#### SKAMANIA COUNTY REGIONAL TRANSPORTATION BOARD

- Meets during the afternoon of the 1<sup>st</sup> Wednesday of each month.
- Deals with the coordination of transportation planning regionally and reviews some Federal funding disbursements.
- Ben Shumaker currently serving with Leana Kinley as alternate (typically PWD).

#### SKAMANIA COUNTY LAW AND JUSTICE COUNCIL

- Mandated committee to establish a law and justice plan for the Skamania County community. Board membership is statutorily set.
- Appointment is annual, representing both city's courts
- Meets as needed, during the day.
- Leana Kinley currently representing the Cities.

#### SKAMANIA COUNTY DISABILITIES BOARD

- Meets locally on an as-need basis.
- Joint City appointment with City of North Bonneville
- Responsible for reviewing injury claims that are job related.
- Deanna Adams North Bonneville representative currently serving.

#### KLICKITAT-SKAMANIA UTILITIES COORDINATING COUNCIL

- Meets every other month in White Salmon during the day.
- Responsible for coordinating underground utilities.
- Leana Kinley currently serving (typically PWD).

#### COMMUNITY ACTION TEAM

- Meets on a quarterly basis.
- Sets priorities for community development projects for statewide grant prioritization.
- Leana Kinley currently serving.

#### SKAMANIA COUNTY BOUNDARY REVIEW BOARD

- Meets on an as needed basis.
- Debi Van Camp serves as staff person.
- Dave Bennett appointed for 2021-2023

#### TOURISM ADVISORY COMMITTEE

This committee meets at least once a year to recommend Hotel/Motel awards to City Council. Membership is set by RCW and must have two members who pay the motel/hotel tax and two members who receive funding from the tourism tax.

- Skamania Chamber Director (Angie Waiss)
- Funding Recipient Representative (Chris Kellogg-Clark and Lewie's)
- Skamania Lodge (Ken Daugherty)
- Columbia Riverside Lodge (Angus Ruck)
- Council Member (Dave Cox)
- City Administrator (Leana Kinley)

#### BROADBAND ADVISORY COMMITTEE (New committee established for 2016)

- Will meet on a quarterly basis.
- Scott Anderson has volunteered to be part of this committee.
- Council established committee with Scott Anderson, Paul Hendricks, Mary Repar, and one service provider representative.

#### SKAMANIA COUNTY HOMELESS COUNCIL

- Meets monthly on the Third Wednesday at 1pm in the Hegewald Center.
- Leana Kinley currently serving

LAW ENFORCEMENT CONTRACT COMMITTEE

- Meets bi-annually in June and December
- Responsible for reviewing and setting service level priorities, goals and metrics.
- Annie McHale and Dave Cox.

**AD HOC & TEMPORARY COMMITTEE APPOINTMENTS**

(These are short term, special focus committees that will terminate with project completion.)

STEVENSON PUBLIC ART COMMITTEE (Functions as needed – whenever funding for projects becomes available)

- Marilyn Bolles
- Bill Yee
- Mark McCormick
- Mara Reynolds
- Pat Hood
- Laura Buchan
- Leana Kinley
- Amy Weissfeld

WATER INVENTORY RESOURCE INVENTORY AREA (WRIA)

This committee was created as part of a state water plan update. Stevenson is in section #29A. The other representatives on this committee consist of Skamania County, Skamania PUD and the Yakama Nation. Stevenson is on the committee as the largest city in the county. It meets as needed to assist with policy updates or to support a specific project.

- Ben Shumaker
- Leana Kinley (alt)

SWIM TEAM

The SWIM (Stevenson Wellness Improvement & Maintenance) team consists of 3 members: one rotational and two permanent. In addition, a Councilmember will be appointed by City Council and the City Administrator will serve as an ex officio member.

	No expiration
Ben Shumaker	No expiration
	2021 & 2022 (2-year term for the rotational member)
Leana Kinley (ex officio)	No expiration
Dave Cox	2022 (Appointed annually by City Council)

Shoreline Local Advisory Committee – Ad Hoc

Ben Shumaker, Eran & Gloria Howell, Joe Birkenfeld, Brian Birkenfeld, Bernard Versari (Kristi Versari alt), Tim Todd, Ken Wieman, Paul Hendricks, Planning Commission, Mary Repar, Pat Albaugh

STEVENSON CARSON SCHOOL DISTRICT LONG RANGE FACILITY PLANNING COMMITTEE

This committee meets from 6:30-8:30 pm on Tuesdays throughout the year depending on project status. More information on agendas and schedules can be found on the school district website.

- Ben Shumaker currently representing the City.



# City of Stevenson

## Planning Department

(509)427-5970

7121 E Loop Road, PO Box 371  
Stevenson, Washington 98648

**TO:** City Council  
**FROM:** Ben Shumaker  
**DATE:** July 15<sup>th</sup>, 2021  
**SUBJECT:** Rock Creek Drive Run-Off Testing—Summary Report—Request for Direction

---

### **Introduction**

This memo summarizes the results of the stormwater run-off at Rock Creek Drive and Foster Creek Road which leaves orange-stains on roadside vegetation and soils. Public concerns brought this issue to the City Council's attention. The intersection's proximity to the 2 capped landfills led to the Council's decision to test the stormwater run-off to determine if pollutants from the landfill threatened the community's environmental and/or human health.

The City's underlying hypothesis for the testing was: "The orange-staining is an indicator of high-levels of pollutants associated with the capped landfills". This hypothesis builds on the previous hypothesis promoted by Skamania County's engineering staff which can be summarized as: "The orange-staining is the result of naturally occurring iron-related bacteria and no cause for concern." Both hypotheses are addressed through the testing program which sampled for iron related bacteria and pollutants commonly associated with landfills.

The memo includes an action item seeking Council direction on next steps.

### **Were Pollutants Discovered?**

Water quality tests were performed on 21 containers (12 containers contained grab samples, 7 contained composite samples collected once per hour for 4 hours, and 2 were trip blanks sent by the laboratory for control purposes). The containers were tested according to 12 types of parameters and 655 analytes are reported in Attachment 1.

Broadly, the results show little cause for concern. Total Organic Carbon, Biochemical Oxygen Demand, Total Suspended Solids, Ammonia as N, Iron Related Bacteria were observed. No other analytes were detected. Of the analytes observed only Iron Related Bacteria appeared outside of the expected range.

As a result, the City's hypothesis went largely unproven, and the County's hypothesis was confirmed.

The Underwood Conservation District helped the City analyze the report via Attachment 1. Guidance based on their analysis states:

"Iron bacteria are naturally occurring in soil, shallow groundwater and surface waters. These bacteria combined oxygen and iron to form deposits of rust-colored bacteria cells. I am not familiar with any water quality criteria for iron related bacteria. Issues with these bacteria are usually related to wells and pumps where the biofilm that is left behind by the bacteria can cause equipment fouling, clogging and color/taste issues. I don't believe there is any cause for concern related to the presence of these bacteria at this location, but I recommend reaching out to your Department of Ecology contact to ask if the level detected (2200mg/L) is indicative of a seepage issue from the uncapped landfill.

To show that there are not adverse effects to downstream surface waters (Rock Cove) it may be worthwhile to conduct one additional sampling event during wet conditions when active seepage from the landfill area is evident.”

### **How Were Pollutants Investigated?**

City staff researched past testing related to the capped landfills and discovered a 1991 summary of 1990 sampling efforts. This summary described the presence of 1,1,1 – Trichloroethane at 0.9 ug/l, concentrations of lead and zinc which were below the National Drinking Water Standards (NDWS) at the time, and concentrations of iron and manganese which were above the secondary NDWS suggested levels.

City staff consulted with a) the water quality professionals from the Department of Ecology’s non-point source and point source (landfill) divisions, b) civil/environmental engineering professionals from the Underwood Conservation District, and c) water quality testing professionals from BSK laboratories, the private firm conducting the water quality analysis.

This consultation lead to a range of sampling options, including sampling for one water quality parameter at one location to sampling for several water quality and soil quality parameters at multiple locations. Based on the quoted costs for sampling, staff selected to sample for several water quality parameters at and at only one location.

### **What is the Next Step?**

Staff envisions 3 possible courses of action related to these results. In increasing order of involvement:

- Take no additional action.
- Advocate for other agencies to perform on-going testing.
- Establish an on-going testing program.

Verbal analysis of these course of action can be given upon request at the meeting.

Prepared by,

Ben Shumaker  
Community Development Director

### **Attachment**

1. Laboratory Report (41 pages)
2. UCD Analysis (13 pages)



BSK Associates Vancouver  
 2517 E. Evergreen Blvd.  
 Vancouver, WA 98661  
 360-750-0055 (Main)  
 360-750-0057 (FAX)

**VED0391**  
 5/04/2021

Ben Shumaker  
 City of Stevenson - 842502  
 PO Box 371  
 Stevenson, WA 98648

**RE: Report for VED0391 Toxic Water**

Dear Ben Shumaker,

Thank you for using BSK Associates for your analytical testing needs. In the following pages, you will find the test results for the samples submitted to our laboratory on 4/19/2021. The results have been approved for release by our Laboratory Director as indicated by the authorizing signature below.

The samples were analyzed for the test(s) indicated on the Chain of Custody (see attached) and the results relate only to the samples analyzed. BSK certifies that the testing was performed in accordance with the quality system requirements specified in the 2016 TNI Standard. Any deviations from this standard or from the method requirements for each test procedure performed will be annotated alongside the analytical result or noted in the Case Narrative. Unless otherwise noted, the sample results are reported on an "as received" basis.

This certificate of analysis shall not be reproduced except in full, without written approval of the laboratory.

If additional clarification of any information is required, please contact your Project Manager, Debra Karlsson, at (360) 750-0055.

Thank you again for using BSK Associates. We value your business and appreciate your loyalty.

Sincerely,

Debra Karlsson, Project Manager



Accredited in Accordance with NELAP  
 ORELAP #WA100008-010

*The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.*

VED0391 FINAL 05042021 1208

Case Narrative

Project and Report Details	Invoice Details
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<b>Client:</b> City of Stevenson - 842502 <b>Report To:</b> Ben Shumaker <b>Project #:</b> Toxic Water <b>Received:</b> 4/19/2021 - 12:32 <b>Report Due:</b> 5/03/2021	<b>Invoice To:</b> City of Stevenson - 842502 <b>Invoice Attn:</b> Ben Shumaker <b>Project PO#:</b> -
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**Sample Receipt Conditions**

<b>Cooler:</b> Default Cooler <b>Temperature on Receipt °C:</b> 7.6	Containers Intact COC/Labels Agree Received On Blue Ice Sample(s) arrived at lab on same day sampled. Packing Material - Other Sample(s) were received in temperature range. Initial receipt at BSK-VAL
--	---

**Data Qualifiers**

The following qualifiers have been applied to one or more analytical results:

- B2.0 Analyte present in the method blank above the method detection limit (MDL). Laboratory does not determine batch acceptance on detections below the reporting limit (RL).
- CV0.0 CCV recovery was above method acceptance limits; no material impact on reported result as sample detection is below the reporting limit for this parameter.
- DP1.1 Sample Duplicate RPD exceeded method acceptance criteria.
- MS1.0 Matrix spike recoveries exceed control limits.
- MS2.0 MS/MSD RPD exceeds control limit. No material impact as both sets of recovery data meet control criteria.
- SR1.0 Surrogate recovery exceeds upper control limit. No material impact as associated analytes are Non-Detect.

**Report Distribution**

Recipient(s)	Report Format	CC:
Ben Shumaker	FINAL.RPT	



**Certificate of Analysis**

**Sample ID:** VED0391-01  
**Sampled By:** Carly Lemon  
**Sample Description:** Foster and Rock Cr.Seep

**Sample Date - Time:** 04/19/2021 - 08:30  
**Matrix:** Water  
**Sample Type:** Grab

**BSK Associates Laboratory Fresno**  
**General Chemistry**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
Cyanide (total)	SM 4500-CN E	ND	0.050	mg/L	1	AED1354	04/22/21	04/29/21	
Total Organic Carbon	SM 5310C	1.5	0.70	mg/L	1	AED1553	04/27/21	04/27/21	

**Organics**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
<b>Volatile Organics by GC-MS</b>									
1,1,1-Trichloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,1,2,2-Tetrachloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,1,2-Trichloro-1,2,2-trifluoroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,1,2-Trichloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,1-Dichloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,1-Dichloroethene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,2-Dibromoethane (EDB)	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,2-Dichlorobenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,2-Dichloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,2-Dichloropropane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,3-Dichlorobenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
1,4-Dichlorobenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
2-Hexanone	EPA 624.1	ND	20	ug/L	1	AED1389	04/22/21	04/23/21	
4-Methyl-2-pentanone	EPA 624.1	ND	20	ug/L	1	AED1389	04/22/21	04/23/21	
Acetone	EPA 624.1	ND	20	ug/L	1	AED1389	04/22/21	04/23/21	
Benzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Bromodichloromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Bromoform	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Bromomethane	EPA 624.1	ND	1.0	ug/L	1	AED1389	04/22/21	04/23/21	
Carbon disulfide	EPA 624.1	ND	50	ug/L	1	AED1389	04/22/21	04/23/21	
Carbon Tetrachloride	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Chlorobenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Chloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Chloroform	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Chloromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
cis-1,2-Dichloroethene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
cis-1,3-Dichloropropene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Dibromochloromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Dichloromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Ethylbenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
p-Isopropyltoluene	EPA 624.1	ND	5.0	ug/L	1	AED1389	04/22/21	04/23/21	
m,p-Xylenes	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Methyl-t-butyl ether	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
o-Xylene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Styrene	EPA 624.1	ND	5.0	ug/L	1	AED1389	04/22/21	04/23/21	
Tetrachloroethene (PCE)	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	

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VED0391 FINAL 05042021 1208

**Certificate of Analysis**

**Sample ID:** VED0391-01  
**Sampled By:** Carly Lemon  
**Sample Description:** Foster and Rock Cr.Seep

**Sample Date - Time:** 04/19/2021 - 08:30  
**Matrix:** Water  
**Sample Type:** Grab

**Organics**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
<b>Volatile Organics by GC-MS</b>									
Toluene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
trans-1,2-Dichloroethene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
trans-1,3-Dichloropropene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Trichloroethene (TCE)	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Trichlorofluoromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	
Vinyl Chloride	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/23/21	CV0.0
Surrogate: 1,2-Dichloroethane-d4	EPA 624.1	112 %							Acceptable range: 70-130 %
Surrogate: Bromofluorobenzene	EPA 624.1	103 %							Acceptable range: 70-130 %
Surrogate: Toluene-d8	EPA 624.1	98 %							Acceptable range: 70-130 %
<b>2-CEVE by EPA 624.1</b>									
2-Chloroethyl vinyl ether	EPA 624.1	ND	1.0	ug/L	1	AED1389	04/22/21	04/23/21	
Surrogate: 1,2-Dichloroethane-d4	EPA 624.1	105 %							Acceptable range: 70-130 %
Surrogate: Bromofluorobenzene	EPA 624.1	93 %							Acceptable range: 70-130 %
Surrogate: Toluene-d8	EPA 624.1	96 %							Acceptable range: 70-130 %
<b>Acrolein and Acrylonitrile by EPA 624</b>									
Acrolein	EPA 624.1	ND	2.0	ug/L	1	AED1389	04/22/21	04/23/21	
Acrylonitrile	EPA 624.1	ND	2.0	ug/L	1	AED1389	04/22/21	04/23/21	
Surrogate: 1,2-Dichloroethane-d4	EPA 624.1	118 %							Acceptable range: 70-130 %
Surrogate: Bromofluorobenzene	EPA 624.1	101 %							Acceptable range: 70-130 %
Surrogate: Toluene-d8	EPA 624.1	99 %							Acceptable range: 70-130 %

**BSK Associates Vancouver**

**Microbiology**

Analyte	Method	Result	RL	Units	Batch	Prepared	Qual
<b>Iron Related Bacteria (IRB-BART)</b>							
Iron Related Bacteria	IRB-BART	2200	25	CFU/ml	VED0074	04/19/21 14:50	

**Organics**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
Total Trihalomethanes		ND	0.50	ug/L					
Total 1,3-Dichloropropene	EPA 624.1	ND	0.50	ug/L					
Total Xylenes	EPA 624.1	ND	0.50	ug/L					

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**Certificate of Analysis**

**Sample ID:** VED0391-02  
**Sampled By:** Carly Lemon  
**Sample Description:** Rock Cr. and Foster Seep

**Sample Date - Time:** 04/19/2021 - 11:00  
**Matrix:** Water  
**Sample Type:** Composite

**Composite Start:** 04/18/2021 - 11:00

**BSK Associates Laboratory Fresno**  
**General Chemistry**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
Ammonia as N	EPA 350.1	0.16	0.10	mg/L	1	AED1296	04/22/21	04/22/21	

**Metals**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
Antimony, 3010	EPA 6020B	ND	0.20	mg/L	1	AED1646	04/28/21	04/29/21	
Arsenic, 3010	EPA 6020B	ND	0.020	mg/L	1	AED1646	04/28/21	04/29/21	
Beryllium, 3010	EPA 6020B	ND	0.010	mg/L	1	AED1646	04/28/21	04/29/21	
Cadmium, 3010	EPA 6020B	ND	0.020	mg/L	1	AED1646	04/28/21	04/29/21	
Chromium, 3010	EPA 6020B	ND	0.10	mg/L	1	AED1646	04/28/21	04/29/21	
Copper, 3010	EPA 6020B	ND	0.10	mg/L	1	AED1646	04/28/21	04/29/21	
Lead, 3010	EPA 6020B	ND	0.050	mg/L	1	AED1646	04/28/21	04/29/21	
Mercury, 3010	EPA 6020B	ND	0.0040	mg/L	1	AED1646	04/28/21	04/29/21	
Nickel, 3010	EPA 6020B	ND	0.10	mg/L	1	AED1646	04/28/21	04/29/21	
Selenium, 3010	EPA 6020B	ND	0.020	mg/L	1	AED1646	04/28/21	04/29/21	
Silver, 3010	EPA 6020B	ND	0.10	mg/L	1	AED1646	04/28/21	04/29/21	
Thallium, 3010	EPA 6020B	ND	0.20	mg/L	1	AED1646	04/28/21	04/29/21	
Zinc, 3010	EPA 6020B	ND	0.50	mg/L	1	AED1646	04/28/21	04/29/21	

**Organics**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
<b>Washington SVOC by GC-MS</b>									
1,2,4-Trichlorobenzene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
1,2-Diphenylhydrazine (as Azobenzene)	EPA 625.1	ND	20	ug/L	1	AED1195	04/21/21	04/26/21	
2,2'-oxybis(1-chloropropane) <sup>(2)</sup>	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
2,4,6-Trichlorophenol	EPA 625.1	ND	4.0	ug/L	1	AED1195	04/21/21	04/26/21	
2,4-Dichlorophenol	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
2,4-Dimethylphenol	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
2,4-Dinitrophenol	EPA 625.1	ND	2.0	ug/L	1	AED1195	04/21/21	04/26/21	
2,4-Dinitrotoluene	EPA 625.1	ND	0.40	ug/L	1	AED1195	04/21/21	04/26/21	
2,6-Dinitrotoluene	EPA 625.1	ND	0.40	ug/L	1	AED1195	04/21/21	04/26/21	
2-Chloronaphthalene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
2-Chlorophenol	EPA 625.1	ND	2.0	ug/L	1	AED1195	04/21/21	04/26/21	
2-Nitrophenol	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
3,3-Dichlorobenzidine	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
4,6-Dinitro-2-methylphenol	EPA 625.1	ND	2.0	ug/L	1	AED1195	04/21/21	04/26/21	
4-Bromophenyl phenyl ether	EPA 625.1	ND	0.40	ug/L	1	AED1195	04/21/21	04/26/21	
4-Chloro-3-methylphenol	EPA 625.1	ND	2.0	ug/L	1	AED1195	04/21/21	04/26/21	
4-Chlorophenyl phenyl ether	EPA 625.1	ND	0.50	ug/L	1	AED1195	04/21/21	04/26/21	
4-Nitrophenol	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Acenaphthene	EPA 625.1	ND	0.40	ug/L	1	AED1195	04/21/21	04/26/21	

The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

**Certificate of Analysis**

**Sample ID:** VED0391-02  
**Sampled By:** Carly Lemon  
**Sample Description:** Rock Cr. and Foster Seep

**Sample Date - Time:** 04/19/2021 - 11:00  
**Matrix:** Water  
**Sample Type:** Composite

**Composite Start:** 04/18/2021 - 11:00

**Organics**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
<b>Washington SVOC by GC-MS</b>									
Acenaphthylene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Anthracene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Benizidine	EPA 625.1	ND	24	ug/L	1	AED1195	04/21/21	04/26/21	
Benzo(a)anthracene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Benzo(a)pyrene	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Benzo(b)fluoranthene	EPA 625.1	ND	1.6	ug/L	1	AED1195	04/21/21	04/26/21	
Benzo(g,h,i)perylene	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Benzo(k)fluoranthene	EPA 625.1	ND	1.6	ug/L	1	AED1195	04/21/21	04/26/21	
Bis(2-chloroethoxy)methane	EPA 625.1	ND	21	ug/L	1	AED1195	04/21/21	04/26/21	
Bis(2-chloroethyl) ether	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Bis(2-ethylhexyl) phthalate	EPA 625.1	ND	0.50	ug/L	1	AED1195	04/21/21	04/26/21	
Butyl benzyl phthalate	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Chrysene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Dibenzo(a,h)anthracene	EPA 625.1	ND	1.6	ug/L	1	AED1195	04/21/21	04/26/21	
Diethyl phthalate	EPA 625.1	ND	7.6	ug/L	1	AED1195	04/21/21	04/26/21	
Dimethyl phthalate	EPA 625.1	ND	6.4	ug/L	1	AED1195	04/21/21	04/26/21	
Di-n-butyl phthalate	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Di-n-octyl phthalate	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Fluoranthene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Fluorene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Hexachlorobenzene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Hexachlorobutadiene	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Hexachlorocyclopentadiene	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Hexachloroethane	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Indeno(1,2,3-cd)pyrene	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Isophorone	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Naphthalene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Nitrobenzene	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
N-Nitrosodimethylamine (NDMA)	EPA 625.1	ND	4.0	ug/L	1	AED1195	04/21/21	04/26/21	
N-Nitrosodi-n-propylamine (NDPA)	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
N-Nitrosodiphenylamine (as DPA)	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Pentachlorophenol	EPA 625.1	ND	1.0	ug/L	1	AED1195	04/21/21	04/26/21	
Phenanthrene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Phenol	EPA 625.1	ND	4.0	ug/L	1	AED1195	04/21/21	04/26/21	
Pyrene	EPA 625.1	ND	0.60	ug/L	1	AED1195	04/21/21	04/26/21	
Surrogate: 2,4,6-Tribromophenol	EPA 625.1	112 %							Acceptable range: 53-200 %
Surrogate: 2-Fluorobiphenyl	EPA 625.1	70 %							Acceptable range: 40-127 %
Surrogate: 2-Fluorophenol	EPA 625.1	78 %							Acceptable range: 42-123 %
Surrogate: Nitrobenzene-d5	EPA 625.1	74 %							Acceptable range: 15-200 %
Surrogate: Phenol-d6	EPA 625.1	84 %							Acceptable range: 10-200 %
Surrogate: p-Terphenyl-d14	EPA 625.1	71 %							Acceptable range: 50-150 %

The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

**Certificate of Analysis**

**Sample ID:** VED0391-02  
**Sampled By:** Carly Lemon  
**Sample Description:** Rock Cr. and Foster Seep

**Sample Date - Time:** 04/19/2021 - 11:00  
**Matrix:** Water  
**Sample Type:** Composite

**Composite Start:** 04/18/2021 - 11:00

**BSK Associates Vancouver**  
**General Chemistry**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
Biochemical Oxygen Demand	SM 5210B	<b>9.7</b>	1.2	mg/L	1.2	VED0094	04/21/21 10:30	04/26/21	
Total Suspended Solids	SM 2540D	<b>56</b>	5.0	mg/L	1	VED0096	04/22/21	04/22/21	

**Certificate of Analysis**

**Sample ID:** VED0391-03  
**Sampled By:** BSK VAL  
**Sample Description:** Trip Blank - Lot #0321050

**Sample Date - Time:** 04/19/2021 - 00:00  
**Matrix:** Water  
**Sample Type:** Grab

**BSK Associates Laboratory Fresno**  
**Organics**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
<b><u>Volatile Organics by GC-MS</u></b>									
1,1,1-Trichloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,1,2,2-Tetrachloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,1,2-Trichloro-1,2,2-trifluoroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,1,2-Trichloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,1-Dichloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,1-Dichloroethene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,2-Dibromoethane (EDB)	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,2-Dichlorobenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,2-Dichloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,2-Dichloropropane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,3-Dichlorobenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
1,4-Dichlorobenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
2-Hexanone	EPA 624.1	ND	20	ug/L	1	AED1389	04/22/21	04/22/21	
4-Methyl-2-pentanone	EPA 624.1	ND	20	ug/L	1	AED1389	04/22/21	04/22/21	
Acetone	EPA 624.1	ND	20	ug/L	1	AED1389	04/22/21	04/22/21	
Benzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Bromodichloromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Bromoform	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Bromomethane	EPA 624.1	ND	1.0	ug/L	1	AED1389	04/22/21	04/22/21	
Carbon disulfide	EPA 624.1	ND	50	ug/L	1	AED1389	04/22/21	04/22/21	
Carbon Tetrachloride	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Chlorobenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Chloroethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Chloroform	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Chloromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
cis-1,2-Dichloroethene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
cis-1,3-Dichloropropene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Dibromochloromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Dichloromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Ethylbenzene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
p-Isopropyltoluene	EPA 624.1	ND	5.0	ug/L	1	AED1389	04/22/21	04/22/21	
m,p-Xylenes	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Methyl-t-butyl ether	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
o-Xylene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Styrene	EPA 624.1	ND	5.0	ug/L	1	AED1389	04/22/21	04/22/21	
Tetrachloroethene (PCE)	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Toluene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
trans-1,2-Dichloroethene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
trans-1,3-Dichloropropene	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Trichloroethene (TCE)	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Trichlorofluoromethane	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	
Vinyl Chloride	EPA 624.1	ND	0.50	ug/L	1	AED1389	04/22/21	04/22/21	CV0.0

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**Certificate of Analysis**

**Sample ID:** VED0391-03  
**Sampled By:** BSK VAL  
**Sample Description:** Trip Blank - Lot #0321050

**Sample Date - Time:** 04/19/2021 - 00:00  
**Matrix:** Water  
**Sample Type:** Grab

**Organics**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
Surrogate: 1,2-Dichloroethane-d4	EPA 624.1	111 %							
			<i>Acceptable range: 70-130 %</i>						
Surrogate: Bromofluorobenzene	EPA 624.1	107 %							
			<i>Acceptable range: 70-130 %</i>						
Surrogate: Toluene-d8	EPA 624.1	99 %							
			<i>Acceptable range: 70-130 %</i>						

**BSK Associates Vancouver**

**Organics**

Analyte	Method	Result	RL	Units	RL Mult	Batch	Prepared	Analyzed	Qual
Total Trihalomethanes		ND	0.50	ug/L					
Total 1,3-Dichloropropene	EPA 624.1	ND	0.50	ug/L					
Total Xylenes	EPA 624.1	ND	0.50	ug/L					





**BSK Associates Laboratory Fresno**  
**General Chemistry Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**SM 5310C - Quality Control**

Batch: AED1553

Prepared: 4/27/2021

Prep Method: Method Specific Preparation

Analyst: KDF

**Blank Spike Dup (AED1553-BSD1)**

Total Organic Carbon	10	0.70	mg/L	10	ND	102	80-120	1	20	04/27/21
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**Matrix Spike (AED1553-MS1), Source: AED1911-02**

Total Organic Carbon	13	0.70	mg/L	10	3.1	103	80-120			04/27/21
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**Matrix Spike (AED1553-MS2), Source: AED2011-02**

Total Organic Carbon	12	0.70	mg/L	10	1.2	105	80-120			04/27/21
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**Matrix Spike Dup (AED1553-MSD1), Source: AED1911-02**

Total Organic Carbon	13	0.70	mg/L	10	3.1	103	80-120	0	20	04/27/21
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**Matrix Spike Dup (AED1553-MSD2), Source: AED2011-02**

Total Organic Carbon	12	0.70	mg/L	10	1.2	105	80-120	0	20	04/27/21
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BSK Associates Laboratory Fresno

Metals Quality Control Report

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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EPA 6020B - Quality Control

Batch: AED1646

Prepared: 4/28/2021

Prep Method: EPA 3010A

Analyst: VVW

Blank (AED1646-BLK1)

Beryllium, 3010	ND	0.010	mg/L							04/29/21	
Chromium, 3010	ND	0.10	mg/L							04/29/21	
Nickel, 3010	ND	0.10	mg/L							04/29/21	
Copper, 3010	ND	0.10	mg/L							04/29/21	
Zinc, 3010	ND	0.50	mg/L							04/29/21	
Arsenic, 3010	ND	0.020	mg/L							04/29/21	
Selenium, 3010	ND	0.020	mg/L							04/29/21	
Silver, 3010	ND	0.10	mg/L							04/29/21	
Cadmium, 3010	ND	0.020	mg/L							04/29/21	
Antimony, 3010	ND	0.20	mg/L							04/29/21	
Thallium, 3010	ND	0.20	mg/L							04/29/21	
Lead, 3010	ND	0.050	mg/L							04/29/21	
Mercury, 3010	ND	0.0040	mg/L							04/29/21	

Blank Spike (AED1646-BS1)

Beryllium, 3010	4.7	0.010	mg/L	4.0	ND	117	75-125			04/29/21	
Chromium, 3010	4.2	0.10	mg/L	4.0	ND	104	75-125			04/29/21	
Nickel, 3010	3.9	0.10	mg/L	4.0	ND	97	75-125			04/29/21	
Copper, 3010	3.9	0.10	mg/L	4.0	ND	98	75-125			04/29/21	
Zinc, 3010	3.5	0.50	mg/L	4.0	ND	87	75-125			04/29/21	
Arsenic, 3010	3.7	0.020	mg/L	4.0	ND	92	75-125			04/29/21	
Selenium, 3010	3.3	0.020	mg/L	4.0	ND	83	75-125			04/29/21	
Silver, 3010	1.9	0.10	mg/L	2.0	ND	96	75-125			04/29/21	
Cadmium, 3010	3.8	0.020	mg/L	4.0	ND	96	75-125			04/29/21	
Antimony, 3010	4.1	0.20	mg/L	4.0	ND	102	75-125			04/29/21	
Thallium, 3010	3.6	0.20	mg/L	4.0	ND	90	75-125			04/29/21	
Lead, 3010	3.6	0.050	mg/L	4.0	ND	91	75-125			04/29/21	
Mercury, 3010	0.086	0.0040	mg/L	0.10	ND	86	75-125			04/29/21	

Blank Spike Dup (AED1646-BSD1)

Beryllium, 3010	4.7	0.010	mg/L	4.0	ND	118	75-125	1	20	04/29/21	
Chromium, 3010	4.2	0.10	mg/L	4.0	ND	105	75-125	1	20	04/29/21	
Nickel, 3010	3.9	0.10	mg/L	4.0	ND	97	75-125	0	20	04/29/21	
Copper, 3010	3.9	0.10	mg/L	4.0	ND	98	75-125	1	20	04/29/21	
Zinc, 3010	3.5	0.50	mg/L	4.0	ND	88	75-125	1	20	04/29/21	
Arsenic, 3010	3.7	0.020	mg/L	4.0	ND	92	75-125	0	20	04/29/21	
Selenium, 3010	3.4	0.020	mg/L	4.0	ND	84	75-125	0	20	04/29/21	
Silver, 3010	1.9	0.10	mg/L	2.0	ND	95	75-125	1	20	04/29/21	
Cadmium, 3010	3.8	0.020	mg/L	4.0	ND	96	75-125	0	20	04/29/21	
Antimony, 3010	4.1	0.20	mg/L	4.0	ND	103	75-125	1	20	04/29/21	
Thallium, 3010	3.6	0.20	mg/L	4.0	ND	90	75-125	1	20	04/29/21	
Lead, 3010	3.6	0.050	mg/L	4.0	ND	90	75-125	1	20	04/29/21	
Mercury, 3010	0.085	0.0040	mg/L	0.10	ND	85	75-125	1	20	04/29/21	

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BSK Associates Laboratory Fresno

Metals Quality Control Report

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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EPA 6020B - Quality Control

Batch: AED1646

Prepared: 4/28/2021

Prep Method: EPA 3010A

Analyst: VVW

Matrix Spike (AED1646-MS1), Source: VED0391-02

Beryllium, 3010	4.6	0.010	mg/L	4.0	ND	116	75-125			04/29/21	
Chromium, 3010	4.1	0.10	mg/L	4.0	ND	103	75-125			04/29/21	
Nickel, 3010	3.8	0.10	mg/L	4.0	ND	95	75-125			04/29/21	
Copper, 3010	3.9	0.10	mg/L	4.0	ND	97	75-125			04/29/21	
Zinc, 3010	3.5	0.50	mg/L	4.0	ND	87	75-125			04/29/21	
Arsenic, 3010	3.6	0.020	mg/L	4.0	ND	91	75-125			04/29/21	
Selenium, 3010	3.3	0.020	mg/L	4.0	ND	83	75-125			04/29/21	
Silver, 3010	1.9	0.10	mg/L	2.0	ND	94	75-125			04/29/21	
Cadmium, 3010	3.8	0.020	mg/L	4.0	ND	95	75-125			04/29/21	
Antimony, 3010	4.1	0.20	mg/L	4.0	ND	102	75-125			04/29/21	
Thallium, 3010	3.5	0.20	mg/L	4.0	ND	88	75-125			04/29/21	
Lead, 3010	3.5	0.050	mg/L	4.0	ND	89	75-125			04/29/21	
Mercury, 3010	0.083	0.0040	mg/L	0.10	ND	83	75-125			04/29/21	

Matrix Spike Dup (AED1646-MSD1), Source: VED0391-02

Beryllium, 3010	4.6	0.010	mg/L	4.0	ND	116	75-125	0	20	04/29/21	
Chromium, 3010	4.2	0.10	mg/L	4.0	ND	105	75-125	3	20	04/29/21	
Nickel, 3010	3.9	0.10	mg/L	4.0	ND	97	75-125	2	20	04/29/21	
Copper, 3010	3.9	0.10	mg/L	4.0	ND	98	75-125	1	20	04/29/21	
Zinc, 3010	3.5	0.50	mg/L	4.0	ND	87	75-125	0	20	04/29/21	
Arsenic, 3010	3.7	0.020	mg/L	4.0	ND	91	75-125	0	20	04/29/21	
Selenium, 3010	3.3	0.020	mg/L	4.0	ND	83	75-125	0	20	04/29/21	
Silver, 3010	1.9	0.10	mg/L	2.0	ND	94	75-125	1	20	04/29/21	
Cadmium, 3010	3.8	0.020	mg/L	4.0	ND	95	75-125	0	20	04/29/21	
Antimony, 3010	4.1	0.20	mg/L	4.0	ND	103	75-125	1	20	04/29/21	
Thallium, 3010	3.6	0.20	mg/L	4.0	ND	90	75-125	2	20	04/29/21	
Lead, 3010	3.6	0.050	mg/L	4.0	ND	90	75-125	2	20	04/29/21	
Mercury, 3010	0.087	0.0040	mg/L	0.10	ND	87	75-125	4	20	04/29/21	

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VED0391 FINAL 05042021 1208

**BSK Associates Laboratory Fresno**  
**Organics Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**EPA 624.1 - Quality Control**

Batch: AED1389

Prepared: 4/22/2021

Prep Method: no prep-volatiles

Analyst: AMN

**Blank (AED1389-BLK1)**

1,1,1-Trichloroethane	ND	0.50	ug/L							04/22/21	
1,1,2,2-Tetrachloroethane	ND	0.50	ug/L							04/22/21	
1,1,2-Trichloro-1,2,2-trifluoroethane	ND	0.50	ug/L							04/22/21	
1,1,2-Trichloroethane	ND	0.50	ug/L							04/22/21	
1,1-Dichloroethane	ND	0.50	ug/L							04/22/21	
1,1-Dichloroethene	ND	0.50	ug/L							04/22/21	
1,2-Dibromoethane (EDB)	ND	0.50	ug/L							04/22/21	
1,2-Dichlorobenzene	ND	0.50	ug/L							04/22/21	
1,2-Dichloroethane	ND	0.50	ug/L							04/22/21	
1,2-Dichloropropane	ND	0.50	ug/L							04/22/21	
1,3-Dichlorobenzene	ND	0.50	ug/L							04/22/21	
1,4-Dichlorobenzene	ND	0.50	ug/L							04/22/21	
2-Chloroethyl vinyl ether	ND	1.0	ug/L							04/22/21	
2-Hexanone	ND	20	ug/L							04/22/21	
4-Methyl-2-pentanone	ND	20	ug/L							04/22/21	
Acetone	ND	20	ug/L							04/22/21	
Acrolein	ND	2.0	ug/L							04/22/21	
Acrylonitrile	ND	2.0	ug/L							04/22/21	
Benzene	ND	0.50	ug/L							04/22/21	
Bromodichloromethane	ND	0.50	ug/L							04/22/21	
Bromoform	ND	0.50	ug/L							04/22/21	
Bromomethane	ND	1.0	ug/L							04/22/21	
Carbon disulfide	ND	50	ug/L							04/22/21	
Carbon Tetrachloride	ND	0.50	ug/L							04/22/21	
Chlorobenzene	ND	0.50	ug/L							04/22/21	
Chloroethane	ND	0.50	ug/L							04/22/21	
Chloroform	ND	0.50	ug/L							04/22/21	
Chloromethane	ND	0.50	ug/L							04/22/21	
cis-1,2-Dichloroethene	ND	0.50	ug/L							04/22/21	
cis-1,3-Dichloropropene	ND	0.50	ug/L							04/22/21	
Dibromochloromethane	ND	0.50	ug/L							04/22/21	
Dichloromethane	ND	0.50	ug/L							04/22/21	
Ethylbenzene	ND	0.50	ug/L							04/22/21	
p-Isopropyltoluene	ND	5.0	ug/L							04/22/21	
m,p-Xylenes	ND	0.50	ug/L							04/22/21	
Methyl-t-butyl ether	ND	0.50	ug/L							04/22/21	
o-Xylene	ND	0.50	ug/L							04/22/21	
Styrene	ND	5.0	ug/L							04/22/21	
Tetrachloroethene (PCE)	ND	0.50	ug/L							04/22/21	
Toluene	ND	0.50	ug/L							04/22/21	
trans-1,2-Dichloroethene	ND	0.50	ug/L							04/22/21	
trans-1,3-Dichloropropene	ND	0.50	ug/L							04/22/21	
Trichloroethene (TCE)	ND	0.50	ug/L							04/22/21	

The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

VED0391 FINAL 05042021 1208

**BSK Associates Laboratory Fresno**  
**Organics Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**EPA 624.1 - Quality Control**

Batch: AED1389

Prepared: 4/22/2021

Prep Method: no prep-volatiles

Analyst: AMN

**Blank (AED1389-BLK1)**

Trichlorofluoromethane	ND	0.50	ug/L							04/22/21	
Vinyl Chloride	ND	0.50	ug/L							04/22/21	
Surrogate: 1,2-Dichloroethane-d4	60			50		121	70-130			04/22/21	
Surrogate: Bromofluorobenzene	48			50		97	70-130			04/22/21	
Surrogate: Toluene-d8	45			50		90	70-130			04/22/21	

**Blank Spike (AED1389-BS1)**

1,1,1-Trichloroethane	10	0.50	ug/L	10	ND	103	52-162			04/22/21	
1,1,2,2-Tetrachloroethane	9.7	0.50	ug/L	10	ND	97	46-157			04/22/21	
1,1,2-Trichloro-1,2,2-trifluoroethane	12	0.50	ug/L	10	ND	118	59-161			04/22/21	
1,1,2-Trichloroethane	9.8	0.50	ug/L	10	ND	98	52-150			04/22/21	
1,1-Dichloroethane	9.8	0.50	ug/L	10	ND	98	59-155			04/22/21	
1,1-Dichloroethene	10	0.50	ug/L	10	ND	102	10-234			04/22/21	
1,2-Dibromoethane (EDB)	9.4	0.50	ug/L	10	ND	94	77-125			04/22/21	
1,2-Dichlorobenzene	9.7	0.50	ug/L	10	ND	97	18-190			04/22/21	
1,2-Dichloroethane	9.7	0.50	ug/L	10	ND	97	49-155			04/22/21	
1,2-Dichloropropane	9.3	0.50	ug/L	10	ND	93	10-210			04/22/21	
1,3-Dichlorobenzene	9.7	0.50	ug/L	10	ND	97	59-156			04/22/21	
1,4-Dichlorobenzene	9.7	0.50	ug/L	10	ND	97	18-190			04/22/21	
2-Chloroethyl vinyl ether	11	1.0	ug/L	10	ND	113	10-305			04/22/21	
2-Hexanone	8.3	20	ug/L	10	ND	83	62-141			04/22/21	
4-Methyl-2-pentanone	7.9	20	ug/L	10	ND	79	72-134			04/22/21	
Acetone	8.9	20	ug/L	10	ND	89	49-165			04/22/21	
Acrolein	100	2.0	ug/L	100	ND	102	44-144			04/22/21	
Acrylonitrile	9.5	2.0	ug/L	10	ND	95	54-140			04/22/21	
Benzene	9.9	0.50	ug/L	10	ND	99	37-151			04/22/21	
Bromodichloromethane	9.4	0.50	ug/L	10	ND	94	80-127			04/22/21	
Bromoform	8.5	0.50	ug/L	10	ND	85	45-169			04/22/21	
Bromomethane	11	1.0	ug/L	10	ND	108	10-242			04/22/21	
Carbon disulfide	11	50	ug/L	10	ND	108	78-140			04/22/21	
Carbon Tetrachloride	10	0.50	ug/L	10	ND	104	70-140			04/22/21	
Chlorobenzene	9.8	0.50	ug/L	10	ND	98	37-160			04/22/21	
Chloroethane	9.5	0.50	ug/L	10	ND	95	14-230			04/22/21	
Chloroform	9.9	0.50	ug/L	10	ND	99	51-138			04/22/21	
Chloromethane	12	0.50	ug/L	10	ND	115	10-273			04/22/21	
cis-1,2-Dichloroethene	9.5	0.50	ug/L	10	ND	95	77-132			04/22/21	
cis-1,3-Dichloropropene	8.8	0.50	ug/L	10	ND	88	10-227			04/22/21	
Dibromochloromethane	9.1	0.50	ug/L	10	ND	91	53-149			04/22/21	
Dichloromethane	10	0.50	ug/L	10	ND	101	10-221			04/22/21	
Ethylbenzene	9.5	0.50	ug/L	10	ND	95	37-162			04/22/21	
p-Isopropyltoluene	9.6	5.0	ug/L	10	ND	96	50-150			04/22/21	
m,p-Xylenes	19	0.50	ug/L	20	ND	97	76-123			04/22/21	
Methyl-t-butyl ether	18	0.50	ug/L	20	ND	90	76-133			04/22/21	

The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

BSK Associates Laboratory Fresno

Organics Quality Control Report

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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EPA 624.1 - Quality Control

Batch: AED1389

Prepared: 4/22/2021

Prep Method: no prep-volatiles

Analyst: AMN

Blank Spike (AED1389-BS1)

o-Xylene	9.0	0.50	ug/L	10	ND	90	84-121			04/22/21	
Styrene	9.1	5.0	ug/L	10	ND	91	79-124			04/22/21	
Tetrachloroethene (PCE)	10	0.50	ug/L	10	ND	104	64-148			04/22/21	
Toluene	9.8	0.50	ug/L	10	ND	98	47-150			04/22/21	
trans-1,2-Dichloroethene	10	0.50	ug/L	10	ND	101	54-156			04/22/21	
trans-1,3-Dichloropropene	9.0	0.50	ug/L	10	ND	90	17-183			04/22/21	
Trichloroethene (TCE)	9.2	0.50	ug/L	10	ND	92	71-157			04/22/21	
Trichlorofluoromethane	11	0.50	ug/L	10	ND	105	17-181			04/22/21	
Vinyl Chloride	12	0.50	ug/L	10	ND	121	10-251			04/22/21	
Surrogate: 1,2-Dichloroethane-d4	50			50		101	70-130			04/22/21	
Surrogate: Bromofluorobenzene	49			50		99	70-130			04/22/21	
Surrogate: Toluene-d8	50			50		100	70-130			04/22/21	

Blank Spike Dup (AED1389-BS1)

1,1,1-Trichloroethane	10	0.50	ug/L	10	ND	103	52-162	1	30	04/22/21	
1,1,2,2-Tetrachloroethane	9.8	0.50	ug/L	10	ND	98	46-157	0	30	04/22/21	
1,1,2-Trichloro-1,2,2-trifluoroethane	12	0.50	ug/L	10	ND	117	59-161	1	30	04/22/21	
1,1,2-Trichloroethane	9.7	0.50	ug/L	10	ND	97	52-150	1	30	04/22/21	
1,1-Dichloroethane	9.9	0.50	ug/L	10	ND	99	59-155	1	30	04/22/21	
1,1-Dichloroethene	10	0.50	ug/L	10	ND	103	10-234	1	30	04/22/21	
1,2-Dibromoethane (EDB)	9.5	0.50	ug/L	10	ND	95	77-125	1	30	04/22/21	
1,2-Dichlorobenzene	9.6	0.50	ug/L	10	ND	96	18-190	1	30	04/22/21	
1,2-Dichloroethane	9.7	0.50	ug/L	10	ND	97	49-155	0	30	04/22/21	
1,2-Dichloropropane	9.6	0.50	ug/L	10	ND	96	10-210	3	30	04/22/21	
1,3-Dichlorobenzene	9.6	0.50	ug/L	10	ND	96	59-156	1	30	04/22/21	
1,4-Dichlorobenzene	9.6	0.50	ug/L	10	ND	96	18-190	1	30	04/22/21	
2-Chloroethyl vinyl ether	12	1.0	ug/L	10	ND	117	10-305	3	30	04/22/21	
2-Hexanone	8.4	20	ug/L	10	ND	84	62-141	1	30	04/22/21	
4-Methyl-2-pentanone	8.0	20	ug/L	10	ND	80	72-134	2	30	04/22/21	
Acetone	9.0	20	ug/L	10	ND	90	49-165	1	30	04/22/21	
Acrolein	110	2.0	ug/L	100	ND	110	44-144	8	30	04/22/21	
Acrylonitrile	9.6	2.0	ug/L	10	ND	96	54-140	1	30	04/22/21	
Benzene	9.4	0.50	ug/L	10	ND	94	37-151	5	30	04/22/21	
Bromodichloromethane	9.5	0.50	ug/L	10	ND	95	80-127	1	30	04/22/21	
Bromoform	8.7	0.50	ug/L	10	ND	87	45-169	1	30	04/22/21	
Bromomethane	10	1.0	ug/L	10	ND	103	10-242	5	30	04/22/21	
Carbon disulfide	11	50	ug/L	10	ND	108	78-140	0	30	04/22/21	
Carbon Tetrachloride	10	0.50	ug/L	10	ND	105	70-140	1	30	04/22/21	
Chlorobenzene	9.8	0.50	ug/L	10	ND	98	37-160	0	30	04/22/21	
Chloroethane	9.2	0.50	ug/L	10	ND	92	14-230	3	30	04/22/21	
Chloroform	10	0.50	ug/L	10	ND	100	51-138	1	30	04/22/21	
Chloromethane	11	0.50	ug/L	10	ND	114	10-273	1	30	04/22/21	
cis-1,2-Dichloroethene	9.6	0.50	ug/L	10	ND	96	77-132	1	30	04/22/21	

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VED0391 FINAL 05042021 1208

**BSK Associates Laboratory Fresno**  
**Organics Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**EPA 624.1 - Quality Control**

Batch: AED1389

Prepared: 4/22/2021

Prep Method: no prep-volatiles

Analyst: AMN

**Blank Spike Dup (AED1389-BSD1)**

cis-1,3-Dichloropropene	9.0	0.50	ug/L	10	ND	90	10-227	2	30	04/22/21	
Dibromochloromethane	9.1	0.50	ug/L	10	ND	91	53-149	0	30	04/22/21	
Dichloromethane	10	0.50	ug/L	10	ND	101	10-221	1	30	04/22/21	
Ethylbenzene	9.5	0.50	ug/L	10	ND	95	37-162	1	30	04/22/21	
p-Isopropyltoluene	9.4	5.0	ug/L	10	ND	94	50-150	2	30	04/22/21	
m,p-Xylenes	19	0.50	ug/L	20	ND	97	76-123	1	30	04/22/21	
Methyl-t-butyl ether	18	0.50	ug/L	20	ND	92	76-133	2	30	04/22/21	
o-Xylene	9.1	0.50	ug/L	10	ND	91	84-121	1	30	04/22/21	
Styrene	9.0	5.0	ug/L	10	ND	90	79-124	1	30	04/22/21	
Tetrachloroethene (PCE)	10	0.50	ug/L	10	ND	101	64-148	2	30	04/22/21	
Toluene	9.8	0.50	ug/L	10	ND	98	47-150	0	30	04/22/21	
trans-1,2-Dichloroethene	10	0.50	ug/L	10	ND	102	54-156	0	30	04/22/21	
trans-1,3-Dichloropropene	9.1	0.50	ug/L	10	ND	91	17-183	1	30	04/22/21	
Trichloroethene (TCE)	10	0.50	ug/L	10	ND	100	71-157	9	30	04/22/21	
Trichlorofluoromethane	9.6	0.50	ug/L	10	ND	96	17-181	10	30	04/22/21	
Vinyl Chloride	12	0.50	ug/L	10	ND	121	10-251	0	30	04/22/21	
Surrogate: 1,2-Dichloroethane-d4	48			50		96	70-130			04/22/21	
Surrogate: Bromofluorobenzene	48			50		95	70-130			04/22/21	
Surrogate: Toluene-d8	49			50		98	70-130			04/22/21	

**EPA 625.1 - Quality Control**

Batch: AED1195

Prepared: 4/21/2021

Prep Method: EPA 3520C

Analyst: YNV

**Blank (AED1195-BLK1)**

1,2,4-Trichlorobenzene	ND	0.60	ug/L							04/23/21	
1,2-Diphenylhydrazine (as Azobenzene)	ND	20	ug/L							04/23/21	
2,2'-oxybis(1-chloropropane)	(2) ND	0.60	ug/L							04/23/21	
2,4,6-Trichlorophenol	ND	4.0	ug/L							04/23/21	
2,4-Dichlorophenol	ND	1.0	ug/L							04/23/21	
2,4-Dimethylphenol	ND	1.0	ug/L							04/23/21	
2,4-Dinitrophenol	ND	2.0	ug/L							04/23/21	
2,4-Dinitrotoluene	ND	0.40	ug/L							04/23/21	
2,6-Dinitrotoluene	ND	0.40	ug/L							04/23/21	
2-Chloronaphthalene	ND	0.60	ug/L							04/23/21	
2-Chlorophenol	ND	2.0	ug/L							04/23/21	
2-Nitrophenol	ND	1.0	ug/L							04/23/21	
3,3-Dichlorobenzidine	ND	1.0	ug/L							04/23/21	
4,6-Dinitro-2-methylphenol	ND	2.0	ug/L							04/23/21	
4-Bromophenyl phenyl ether	ND	0.40	ug/L							04/23/21	
4-Chloro-3-methylphenol	ND	2.0	ug/L							04/23/21	
4-Chlorophenyl phenyl ether	ND	0.50	ug/L							04/23/21	
4-Nitrophenol	ND	1.0	ug/L							04/23/21	

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VED0391 FINAL 05042021 1208

**BSK Associates Laboratory Fresno**  
**Organics Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**EPA 625.1 - Quality Control**

Batch: AED1195  
Prep Method: EPA 3520C

Prepared: 4/21/2021  
Analyst: YNV

**Blank (AED1195-BLK1)**

Acenaphthene	ND	0.40	ug/L							04/23/21	
Acenaphthylene	ND	0.60	ug/L							04/23/21	
Anthracene	ND	0.60	ug/L							04/23/21	
Benzidine	ND	24	ug/L							04/23/21	
Benzo(a)anthracene	ND	0.60	ug/L							04/23/21	
Benzo(a)pyrene	ND	1.0	ug/L							04/23/21	
Benzo(b)fluoranthene	ND	1.6	ug/L							04/23/21	
Benzo(g,h,i)perylene	ND	1.0	ug/L							04/23/21	
Benzo(k)fluoranthene	ND	1.6	ug/L							04/23/21	
Bis(2-chloroethoxy)methane	ND	21	ug/L							04/23/21	
Bis(2-chloroethyl) ether	ND	1.0	ug/L							04/23/21	
Bis(2-ethylhexyl) phthalate	ND	0.50	ug/L							04/23/21	B2.0
Butyl benzyl phthalate	ND	0.60	ug/L							04/23/21	
Chrysene	ND	0.60	ug/L							04/23/21	
Dibenzo(a,h)anthracene	ND	1.6	ug/L							04/23/21	
Diethyl phthalate	ND	7.6	ug/L							04/23/21	
Dimethyl phthalate	ND	6.4	ug/L							04/23/21	
Di-n-butyl phthalate	ND	1.0	ug/L							04/23/21	B2.0
Di-n-octyl phthalate	ND	0.60	ug/L							04/23/21	
Fluoranthene	ND	0.60	ug/L							04/23/21	
Fluorene	ND	0.60	ug/L							04/23/21	
Hexachlorobenzene	ND	0.60	ug/L							04/23/21	
Hexachlorobutadiene	ND	1.0	ug/L							04/23/21	
Hexachlorocyclopentadiene	ND	1.0	ug/L							04/23/21	
Hexachloroethane	ND	1.0	ug/L							04/23/21	
Indeno(1,2,3-cd)pyrene	ND	1.0	ug/L							04/23/21	
Isophorone	ND	1.0	ug/L							04/23/21	
Naphthalene	ND	0.60	ug/L							04/23/21	
Nitrobenzene	ND	1.0	ug/L							04/23/21	
N-Nitrosodimethylamine (NDMA)	ND	4.0	ug/L							04/23/21	
N-Nitrosodi-n-propylamine (NDPA)	ND	1.0	ug/L							04/23/21	
N-Nitrosodiphenylamine (as DPA)	ND	1.0	ug/L							04/23/21	
Pentachlorophenol	ND	1.0	ug/L							04/23/21	
Phenanthrene	ND	0.60	ug/L							04/23/21	
Phenol	ND	4.0	ug/L							04/23/21	
Pyrene	ND	0.60	ug/L							04/23/21	
Surrogate: 2,4,6-Tribromophenol	5.3			5.0		107	53-200			04/23/21	
Surrogate: 2-Fluorobiphenyl	3.6			5.0		72	40-127			04/23/21	
Surrogate: 2-Fluorophenol	4.0			5.0		80	42-123			04/23/21	
Surrogate: Nitrobenzene-d5	3.8			5.0		76	15-200			04/23/21	
Surrogate: Phenol-d6	4.4			5.0		87	10-200			04/23/21	
Surrogate: p-Terphenyl-d14	3.9			5.0		79	50-150			04/23/21	

**Blank Spike (AED1195-BS1)**

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BSK Associates Laboratory Fresno

Organics Quality Control Report

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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EPA 625.1 - Quality Control

Batch: AED1195

Prepared: 4/21/2021

Prep Method: EPA 3520C

Analyst: YNV

Blank Spike (AED1195-BS1)

1,2,4-Trichlorobenzene	2.7	0.60	ug/L	5.0	ND	55	44-142			04/26/21	
1,2-Diphenylhydrazine (as Azobenzene)	3.7	20	ug/L	5.0	ND	75	30-130			04/26/21	
2,2'-oxybis(1-chloropropane)	(2) 3.6	0.60	ug/L	5.0	ND	72	36-166			04/26/21	
2,4,6-Trichlorophenol	4.1	4.0	ug/L	5.0	ND	82	37-144			04/26/21	
2,4-Dichlorophenol	3.9	1.0	ug/L	5.0	ND	78	39-135			04/26/21	
2,4-Dimethylphenol	4.2	1.0	ug/L	5.0	ND	83	32-120			04/26/21	
2,4-Dinitrophenol	4.8	2.0	ug/L	5.0	ND	95	10-191			04/26/21	
2,4-Dinitrotoluene	4.2	0.40	ug/L	5.0	ND	84	39-139			04/26/21	
2,6-Dinitrotoluene	4.0	0.40	ug/L	5.0	ND	79	50-158			04/26/21	
2-Chloronaphthalene	3.4	0.60	ug/L	5.0	ND	69	60-120			04/26/21	
2-Chlorophenol	3.5	2.0	ug/L	5.0	ND	70	23-134			04/26/21	
2-Nitrophenol	4.0	1.0	ug/L	5.0	ND	80	29-182			04/26/21	
3,3-Dichlorobenzidine	9.5	1.0	ug/L	20	ND	47	10-200			04/26/21	
4,6-Dinitro-2-methylphenol	5.0	2.0	ug/L	5.0	ND	99	10-181			04/26/21	
4-Bromophenyl phenyl ether	3.7	0.40	ug/L	5.0	ND	73	53-127			04/26/21	
4-Chloro-3-methylphenol	4.4	2.0	ug/L	5.0	ND	89	22-147			04/26/21	
4-Chlorophenyl phenyl ether	3.6	0.50	ug/L	5.0	ND	72	25-158			04/26/21	
4-Nitrophenol	4.4	1.0	ug/L	5.0	ND	88	10-132			04/26/21	
Acenaphthene	0.077	0.40	ug/L	0.10	ND	77	47-145			04/26/21	
Acenaphthylene	0.076	0.60	ug/L	0.10	ND	76	33-145			04/26/21	
Anthracene	0.080	0.60	ug/L	0.10	ND	80	27-133			04/26/21	
Benzidine	3.0	24	ug/L	20	ND	15	10-200			04/26/21	
Benzo(a)anthracene	0.087	0.60	ug/L	0.10	ND	87	33-143			04/26/21	
Benzo(a)pyrene	0.083	1.0	ug/L	0.10	ND	83	17-163			04/26/21	
Benzo(b)fluoranthene	0.085	1.6	ug/L	0.10	ND	85	24-159			04/26/21	
Benzo(g,h,i)perylene	0.077	1.0	ug/L	0.10	ND	77	10-200			04/26/21	
Benzo(k)fluoranthene	0.080	1.6	ug/L	0.10	ND	80	11-162			04/26/21	
Bis(2-chloroethoxy)methane	3.6	21	ug/L	5.0	ND	72	33-184			04/26/21	
Bis(2-chloroethyl) ether	3.8	1.0	ug/L	5.0	ND	75	12-158			04/26/21	
Bis(2-ethylhexyl) phthalate	3.9	0.50	ug/L	5.0	ND	77	8-158			04/26/21	
Butyl benzyl phthalate	3.2	0.60	ug/L	5.0	ND	64	10-152			04/26/21	
Chrysene	0.081	0.60	ug/L	0.10	ND	81	17-168			04/26/21	
Dibenzo(a,h)anthracene	0.072	1.6	ug/L	0.10	ND	72	10-200			04/26/21	
Diethyl phthalate	2.6	7.6	ug/L	5.0	ND	51	10-120			04/26/21	
Dimethyl phthalate	1.3	6.4	ug/L	5.0	ND	25	10-120			04/26/21	
Di-n-butyl phthalate	3.6	1.0	ug/L	5.0	ND	72	10-120			04/26/21	
Di-n-octyl phthalate	3.3	0.60	ug/L	5.0	ND	67	10-146			04/26/21	
Fluoranthene	0.082	0.60	ug/L	0.10	ND	82	26-137			04/26/21	
Fluorene	0.078	0.60	ug/L	0.10	ND	78	59-121			04/26/21	
Hexachlorobenzene	3.6	0.60	ug/L	5.0	ND	73	10-152			04/26/21	
Hexachlorobutadiene	2.2	1.0	ug/L	5.0	ND	45	24-120			04/26/21	
Hexachlorocyclopentadiene	2.7	1.0	ug/L	5.0	ND	55	10-130			04/26/21	
Hexachloroethane	2.2	1.0	ug/L	5.0	ND	43	40-120			04/26/21	

The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

**BSK Associates Laboratory Fresno**  
**Organics Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**EPA 625.1 - Quality Control**

Batch: AED1195

Prepared: 4/21/2021

Prep Method: EPA 3520C

Analyst: YNV

**Blank Spike (AED1195-BS1)**

Indeno(1,2,3-cd)pyrene	0.070	1.0	ug/L	0.10	ND	70	10-171			04/26/21	
Isophorone	3.9	1.0	ug/L	5.0	ND	77	21-196			04/26/21	
Naphthalene	0.069	0.60	ug/L	0.10	ND	69	21-133			04/26/21	
Nitrobenzene	3.7	1.0	ug/L	5.0	ND	74	35-180			04/26/21	
N-Nitrosodimethylamine (NDMA)	3.6	4.0	ug/L	5.0	ND	73	10-130			04/26/21	
N-Nitrosodi-n-propylamine (NDPA)	4.0	1.0	ug/L	5.0	ND	80	10-200			04/26/21	
N-Nitrosodiphenylamine (as DPA)	3.5	1.0	ug/L	5.0	ND	71	10-130			04/26/21	
Pentachlorophenol	4.2	1.0	ug/L	5.0	ND	83	14-176			04/26/21	
Phenanthrene	0.078	0.60	ug/L	0.10	ND	78	54-120			04/26/21	
Phenol	3.6	4.0	ug/L	5.0	ND	72	10-120			04/26/21	
Pyrene	0.083	0.60	ug/L	0.10	ND	83	52-120			04/26/21	
Surrogate: 2,4,6-Tribromophenol	5.5			5.0		109	53-200			04/26/21	
Surrogate: 2-Fluorobiphenyl	3.5			5.0		70	40-127			04/26/21	
Surrogate: 2-Fluorophenol	3.6			5.0		72	42-123			04/26/21	
Surrogate: Nitrobenzene-d5	3.8			5.0		76	15-200			04/26/21	
Surrogate: Phenol-d6	4.0			5.0		80	10-200			04/26/21	
Surrogate: p-Terphenyl-d14	3.9			5.0		79	50-150			04/26/21	

**Matrix Spike (AED1195-MS1), Source: AED1476-02**

1,2,4-Trichlorobenzene	3.0	0.60	ug/L	4.8	ND	63	44-142			04/23/21	
1,2-Diphenylhydrazine (as Azobenzene)	3.5	20	ug/L	4.8	ND	73	30-130			04/23/21	
2,2'-oxybis(1-chloropropane)	(2) 3.5	0.60	ug/L	4.8	ND	72	36-166			04/23/21	
2,4,6-Trichlorophenol	3.9	4.0	ug/L	4.8	ND	82	37-144			04/23/21	
2,4-Dichlorophenol	3.9	1.0	ug/L	4.8	ND	81	39-135			04/23/21	
2,4-Dimethylphenol	3.9	1.0	ug/L	4.8	ND	75	32-120			04/23/21	
2,4-Dinitrophenol	4.4	2.0	ug/L	4.8	ND	86	10-191			04/23/21	
2,4-Dinitrotoluene	4.0	0.40	ug/L	4.8	ND	84	39-139			04/23/21	
2,6-Dinitrotoluene	3.8	0.40	ug/L	4.8	ND	80	50-158			04/23/21	
2-Chloronaphthalene	3.4	0.60	ug/L	4.8	ND	71	60-120			04/23/21	
2-Chlorophenol	3.3	2.0	ug/L	4.8	ND	70	23-134			04/23/21	
2-Nitrophenol	3.9	1.0	ug/L	4.8	ND	82	29-182			04/23/21	
3,3-Dichlorobenzidine	ND	1.0	ug/L	19	ND	0	10-200			04/23/21	MS1.0 Low
4,6-Dinitro-2-methylphenol	4.6	2.0	ug/L	4.8	ND	96	10-181			04/23/21	
4-Bromophenyl phenyl ether	3.4	0.40	ug/L	4.8	ND	72	53-127			04/23/21	
4-Chloro-3-methylphenol	4.4	2.0	ug/L	4.8	ND	91	22-147			04/23/21	
4-Chlorophenyl phenyl ether	3.4	0.50	ug/L	4.8	ND	72	25-158			04/23/21	
4-Nitrophenol	4.5	1.0	ug/L	4.8	ND	94	10-132			04/23/21	
Acenaphthene	0.076	0.40	ug/L	0.096	ND	80	47-145			04/23/21	
Acenaphthylene	0.075	0.60	ug/L	0.096	ND	79	33-145			04/23/21	
Anthracene	0.077	0.60	ug/L	0.096	ND	80	27-133			04/23/21	
Benzidine	ND	24	ug/L	19	ND	0	10-200			04/23/21	MS1.0 Low
Benzo(a)anthracene	0.075	0.60	ug/L	0.096	ND	78	33-143			04/23/21	
Benzo(a)pyrene	0.082	1.0	ug/L	0.096	ND	86	17-163			04/23/21	
Benzo(b)fluoranthene	0.082	1.6	ug/L	0.096	ND	86	24-159			04/23/21	

The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

VED0391 FINAL 05042021 1208

**BSK Associates Laboratory Fresno**  
**Organics Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**EPA 625.1 - Quality Control**

Batch: AED1195

Prepared: 4/21/2021

Prep Method: EPA 3520C

Analyst: YNV

**Matrix Spike (AED1195-MS1), Source: AED1476-02**

Benzo(g,h,i)perylene	0.048	1.0	ug/L	0.096	ND	50	10-200			04/23/21	
Benzo(k)fluoranthene	0.089	1.6	ug/L	0.096	ND	93	11-162			04/23/21	
Bis(2-chloroethoxy)methane	3.5	21	ug/L	4.8	ND	73	33-184			04/23/21	
Bis(2-chloroethyl) ether	3.5	1.0	ug/L	4.8	ND	74	12-158			04/23/21	
Bis(2-ethylhexyl) phthalate	3.7	0.50	ug/L	4.8	ND	75	8-158			04/23/21	
Butyl benzyl phthalate	2.2	0.60	ug/L	4.8	ND	46	10-152			04/23/21	
Chrysene	0.075	0.60	ug/L	0.096	ND	78	17-168			04/23/21	
Dibenzo(a,h)anthracene	0.055	1.6	ug/L	0.096	ND	57	10-200			04/23/21	
Diethyl phthalate	1.8	7.6	ug/L	4.8	ND	37	10-120			04/23/21	
Dimethyl phthalate	0.88	6.4	ug/L	4.8	ND	18	10-120			04/23/21	
Di-n-butyl phthalate	2.6	1.0	ug/L	4.8	ND	54	10-120			04/23/21	
Di-n-octyl phthalate	3.9	0.60	ug/L	4.8	ND	81	10-146			04/23/21	
Fluoranthene	0.080	0.60	ug/L	0.096	ND	83	26-137			04/23/21	
Fluorene	0.079	0.60	ug/L	0.096	ND	83	59-121			04/23/21	
Hexachlorobenzene	3.5	0.60	ug/L	4.8	ND	73	10-152			04/23/21	
Hexachlorobutadiene	2.7	1.0	ug/L	4.8	ND	56	24-120			04/23/21	
Hexachlorocyclopentadiene	2.4	1.0	ug/L	4.8	ND	50	10-130			04/23/21	
Hexachloroethane	2.6	1.0	ug/L	4.8	ND	55	40-120			04/23/21	
Indeno(1,2,3-cd)pyrene	0.051	1.0	ug/L	0.096	ND	53	10-171			04/23/21	
Isophorone	3.7	1.0	ug/L	4.8	ND	77	21-196			04/23/21	
Naphthalene	0.073	0.60	ug/L	0.096	ND	76	21-133			04/23/21	
Nitrobenzene	3.6	1.0	ug/L	4.8	ND	74	35-180			04/23/21	
N-Nitrosodimethylamine (NDMA)	3.6	4.0	ug/L	4.8	ND	75	10-130			04/23/21	
N-Nitrosodi-n-propylamine (NDPA)	3.8	1.0	ug/L	4.8	ND	79	10-200			04/23/21	
N-Nitrosodiphenylamine (as DPA)	3.7	1.0	ug/L	4.8	ND	78	10-130			04/23/21	
Pentachlorophenol	4.1	1.0	ug/L	4.8	ND	87	14-176			04/23/21	
Phenanthrene	0.076	0.60	ug/L	0.096	ND	79	54-120			04/23/21	
Phenol	3.4	4.0	ug/L	4.8	ND	72	10-120			04/23/21	
Pyrene	0.082	0.60	ug/L	0.096	ND	85	52-120			04/23/21	
Surrogate: 2,4,6-Tribromophenol	5.5			4.8		115	53-200			04/23/21	
Surrogate: 2-Fluorobiphenyl	3.4			4.8		71	40-127			04/23/21	
Surrogate: 2-Fluorophenol	3.5			4.8		73	42-123			04/23/21	
Surrogate: Nitrobenzene-d5	3.6			4.8		76	15-200			04/23/21	
Surrogate: Phenol-d6	3.8			4.8		79	10-200			04/23/21	
Surrogate: p-Terphenyl-d14	3.6			4.8		76	50-150			04/23/21	

**Matrix Spike Dup (AED1195-MSD1), Source: AED1476-02**

1,2,4-Trichlorobenzene	3.1	0.60	ug/L	4.8	ND	64	44-142	1	30	04/23/21	
1,2-Diphenylhydrazine (as Azobenzene)	3.6	20	ug/L	4.8	ND	74	30-130	1	30	04/23/21	
2,2'-oxybis(1-chloropropane)	<sup>(2)</sup> 3.4	0.60	ug/L	4.8	ND	70	36-166	3	30	04/23/21	
2,4,6-Trichlorophenol	3.9	4.0	ug/L	4.8	ND	80	37-144	1	30	04/23/21	
2,4-Dichlorophenol	3.8	1.0	ug/L	4.8	ND	80	39-135	1	30	04/23/21	
2,4-Dimethylphenol	3.8	1.0	ug/L	4.8	ND	74	32-120	2	30	04/23/21	
2,4-Dinitrophenol	4.3	2.0	ug/L	4.8	ND	83	10-191	3	30	04/23/21	

The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

**BSK Associates Laboratory Fresno**  
**Organics Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**EPA 625.1 - Quality Control**

Batch: AED1195

Prepared: 4/21/2021

Prep Method: EPA 3520C

Analyst: YNV

**Matrix Spike Dup (AED1195-MSD1), Source: AED1476-02**

2,4-Dinitrotoluene	4.1	0.40	ug/L	4.8	ND	85	39-139	1	30	04/23/21	
2,6-Dinitrotoluene	3.9	0.40	ug/L	4.8	ND	80	50-158	1	30	04/23/21	
2-Chloronaphthalene	3.4	0.60	ug/L	4.8	ND	72	60-120	1	30	04/23/21	
2-Chlorophenol	3.3	2.0	ug/L	4.8	ND	69	23-134	1	30	04/23/21	
2-Nitrophenol	3.7	1.0	ug/L	4.8	ND	78	29-182	4	30	04/23/21	
3,3-Dichlorobenzidine	0.56	1.0	ug/L	19	ND	3	10-200		30	04/23/21	MS1.0 Low
4,6-Dinitro-2-methylphenol	4.5	2.0	ug/L	4.8	ND	94	10-181	2	30	04/23/21	
4-Bromophenyl phenyl ether	3.5	0.40	ug/L	4.8	ND	73	53-127	2	30	04/23/21	
4-Chloro-3-methylphenol	4.4	2.0	ug/L	4.8	ND	91	22-147	1	30	04/23/21	
4-Chlorophenyl phenyl ether	3.5	0.50	ug/L	4.8	ND	74	25-158	2	30	04/23/21	
4-Nitrophenol	4.5	1.0	ug/L	4.8	ND	93	10-132	0	30	04/23/21	
Acenaphthene	0.075	0.40	ug/L	0.096	ND	79	47-145	1	30	04/23/21	
Acenaphthylene	0.075	0.60	ug/L	0.096	ND	78	33-145	0	30	04/23/21	
Anthracene	0.078	0.60	ug/L	0.096	ND	81	27-133	2	30	04/23/21	
Benzidine	ND	24	ug/L	19	ND	0	10-200		30	04/23/21	MS1.0 Low
Benzo(a)anthracene	0.077	0.60	ug/L	0.096	ND	80	33-143	3	30	04/23/21	
Benzo(a)pyrene	0.084	1.0	ug/L	0.096	ND	87	17-163	2	30	04/23/21	
Benzo(b)fluoranthene	0.087	1.6	ug/L	0.096	ND	90	24-159	5	30	04/23/21	
Benzo(g,h,i)perylene	0.049	1.0	ug/L	0.096	ND	51	10-200	2	30	04/23/21	
Benzo(k)fluoranthene	0.084	1.6	ug/L	0.096	ND	88	11-162	6	30	04/23/21	
Bis(2-chloroethoxy)methane	3.5	21	ug/L	4.8	ND	72	33-184	1	30	04/23/21	
Bis(2-chloroethyl) ether	3.5	1.0	ug/L	4.8	ND	73	12-158	1	30	04/23/21	
Bis(2-ethylhexyl) phthalate	4.0	0.50	ug/L	4.8	ND	79	8-158	6	30	04/23/21	
Butyl benzyl phthalate	2.6	0.60	ug/L	4.8	ND	54	10-152	15	30	04/23/21	
Chrysene	0.077	0.60	ug/L	0.096	ND	80	17-168	3	30	04/23/21	
Dibenzo(a,h)anthracene	0.056	1.6	ug/L	0.096	ND	58	10-200	2	30	04/23/21	
Diethyl phthalate	2.2	7.6	ug/L	4.8	ND	46	10-120	23	30	04/23/21	
Dimethyl phthalate	1.3	6.4	ug/L	4.8	ND	27	10-120	38	30	04/23/21	MS2.0
Di-n-butyl phthalate	3.0	1.0	ug/L	4.8	ND	63	10-120	15	30	04/23/21	
Di-n-octyl phthalate	4.0	0.60	ug/L	4.8	ND	83	10-146	3	30	04/23/21	
Fluoranthene	0.081	0.60	ug/L	0.096	ND	84	26-137	1	30	04/23/21	
Fluorene	0.080	0.60	ug/L	0.096	ND	83	59-121	1	30	04/23/21	
Hexachlorobenzene	3.5	0.60	ug/L	4.8	ND	72	10-152	1	30	04/23/21	
Hexachlorobutadiene	2.9	1.0	ug/L	4.8	ND	60	24-120	7	30	04/23/21	
Hexachlorocyclopentadiene	2.7	1.0	ug/L	4.8	ND	55	10-130	10	30	04/23/21	
Hexachloroethane	2.7	1.0	ug/L	4.8	ND	57	40-120	4	30	04/23/21	
Indeno(1,2,3-cd)pyrene	0.053	1.0	ug/L	0.096	ND	55	10-171	3	30	04/23/21	
Isophorone	3.6	1.0	ug/L	4.8	ND	75	21-196	1	30	04/23/21	
Naphthalene	0.070	0.60	ug/L	0.096	ND	73	21-133	4	30	04/23/21	
Nitrobenzene	3.5	1.0	ug/L	4.8	ND	72	35-180	2	30	04/23/21	
N-Nitrosodimethylamine (NDMA)	3.6	4.0	ug/L	4.8	ND	75	10-130	0	30	04/23/21	
N-Nitrosodi-n-propylamine (NDPA)	3.8	1.0	ug/L	4.8	ND	79	10-200	1	30	04/23/21	
N-Nitrosodiphenylamine (as DPA)	3.8	1.0	ug/L	4.8	ND	79	10-130	1	30	04/23/21	

The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

VED0391 FINAL 05042021 1208

**BSK Associates Laboratory Fresno**  
**Organics Quality Control Report**

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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**EPA 625.1 - Quality Control**

Batch: AED1195

Prepared: 4/21/2021

Prep Method: EPA 3520C

Analyst: YNV

**Matrix Spike Dup (AED1195-MSD1), Source: AED1476-02**

Pentachlorophenol	4.1	1.0	ug/L	4.8	ND	86	14-176	1	30	04/23/21	
Phenanthrene	0.076	0.60	ug/L	0.096	ND	79	54-120	0	30	04/23/21	
Phenol	3.4	4.0	ug/L	4.8	ND	71	10-120	0	30	04/23/21	
Pyrene	0.084	0.60	ug/L	0.096	ND	88	52-120	3	30	04/23/21	
Surrogate: 2,4,6-Tribromophenol	5.5			4.8		115	53-200			04/23/21	
Surrogate: 2-Fluorobiphenyl	3.4			4.8		70	40-127			04/23/21	
Surrogate: 2-Fluorophenol	3.4			4.8		70	42-123			04/23/21	
Surrogate: Nitrobenzene-d5	3.6			4.8		75	15-200			04/23/21	
Surrogate: Phenol-d6	3.8			4.8		78	10-200			04/23/21	
Surrogate: p-Terphenyl-d14	3.7			4.8		78	50-150			04/23/21	

BSK Associates Vancouver

General Chemistry Quality Control Report

Analyte	Result	RL	Units	Spike Level	Source Result	%REC	%REC Limits	RPD	RPD Limit	Date Analyzed	Qual
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SM 2540D - Quality Control

Batch: VED0096

Prepared: 4/22/2021

Prep Method: Method Specific Preparation

Analyst: PYA

Blank (VED0096-BLK1)

Total Suspended Solids	ND	5.0	mg/L							04/22/21	
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Duplicate (VED0096-DUP1), Source: VED0425-01

Total Suspended Solids	33	5.0	mg/L		33			0	10	04/22/21	
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Duplicate (VED0096-DUP2), Source: VED0459-01

Total Suspended Solids	52	5.0	mg/L		42			21	10	04/22/21	DP1.1
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SM 5210B - Quality Control

Batch: VED0094

Prepared: 4/21/2021

Prep Method: Method Specific Preparation

Analyst: PYA

Blank (VED0094-BLK1)

Biochemical Oxygen Demand	ND	1.0	mg/L							04/26/21	
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Blank Spike (VED0094-BS1)

Biochemical Oxygen Demand	210	1.0	mg/L	200	ND	105	85-115			04/26/21	
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Duplicate (VED0094-DUP1), Source: VED0425-01

Biochemical Oxygen Demand	320	50	mg/L		290			9	10	04/26/21	
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The results in this report apply to the samples analyzed in accordance with the chain of custody document. This analytical report must be reproduced in its entirety.

**Certificate of Analysis**

**Notes:**

- The Chain of Custody document and Sample Integrity Sheet are part of the analytical report.
- Any remaining sample(s) for testing will be disposed of according to BSK's sample retention policy unless other arrangements are made in advance.
- All positive results for EPA Methods 504.1 and 524.2 require the analysis of a Field Reagent Blank (FRB) to confirm that the results are not a contamination error from field sampling steps. If Field Reagent Blanks were not submitted with the samples, this method requirement has not been performed.
- Samples collected by BSK Analytical Laboratories were collected in accordance with the BSK Sampling and Collection Standard Operating Procedures.
- J-value is equivalent to DNQ (Detected, not quantified) which is a trace value. A trace value is an analyte detected between the MDL and the laboratory reporting limit. This result is of an unknown data quality and is only qualitative (estimated). Baseline noise, calibration curve extrapolation below the lowest calibrator, method blank detections, and integration artifacts can all produce apparent DNQ values, which contribute to the un-reliability of these values.
- (1) - Residual chlorine and pH analysis have a 15 minute holding time for both drinking and waste water samples as defined by the EPA and 40 CFR 136. Waste water and ground water (monitoring well) samples must be field filtered to meet the 15 minute holding time for dissolved metals.
- Field tests are outside the scope of laboratory accreditation and there is no certification available for field testing.
- Summations of analytes (i.e. Total Trihalomethanes) may appear to add individual amounts incorrectly, due to rounding of analyte values occurring before or after the total value is calculated, as well as rounding of the total value.
- RL Multiplier is the factor used to adjust the reporting limit (RL) due to variations in sample preparation procedures and dilutions required for matrix interferences.
- Due to the subjective nature of the Threshold Odor Method, all characterizations of the detected odor are the opinion of the panel of analysts. The characterizations can be found in Standard Methods 2170B Figure 2170:1.
- The MCLs provided in this report (if applicable) represent the primary MCLs for that analyte.
- (2) - Formerly known as Bis(2-Chloroisopropyl) ether.

**Definitions**

mg/L:	Milligrams/Liter (ppm)	MDL:	Method Detection Limit	MDA95:	Min. Detected Activity
mg/Kg:	Milligrams/Kilogram (ppm)	RL:	Reporting Limit: DL x Dilution	MPN:	Most Probable Number
µg/L:	Micrograms/Liter (ppb)	ND:	None Detected below MRL/MDL	CFU:	Colony Forming Unit
µg/Kg:	Micrograms/Kilogram (ppb)	pCi/L:	PicoCuries per Liter	Absent:	Less than 1 CFU/100mLs
%:	Percent	RL Mult:	RL Multiplier	Present:	1 or more CFU/100mLs
NR:	Non-Reportable	MCL:	Maximum Contaminant Limit	U:	The analyte was not detected at or above the reported sample quantitation limit.

**Please see the individual Subcontract Lab's report for applicable certifications.**

**BSK is not accredited under the NELAP program for the following parameters:**

Iron Related Bacteria

**Certificate of Analysis**

**Certifications:** Please refer to our website for a copy of our Accredited Fields of Testing under each certification.

**Fresno**

State of California - ELAP	1180	State of Hawaii	4021
Los Angeles CSD	9254479	NELAP certified	4021-017
State of Nevada	CA000792020-2	State of Oregon - NELAP	4021-017
EPA - UCMR4	CA00079	State of Washington	C997-21

**Sacramento**

State of California - ELAP 2435

**San Bernardino**

State of California - ELAP	2993	Los Angeles CSD	9254478
NELAP certified	4119-005	State of Oregon - NELAP	4119-005

**Vancouver**

NELAP certified	WA100008-014	State of Oregon - NELAP	WA100008-014
State of Washington	C824-20		









# Sample Integrity

BSK Bottles: Yes No Page \_\_\_ of \_\_\_

COC Info	Was temperature within range? Chemistry $\leq 6^{\circ}\text{C}$ Micro $< 8^{\circ}\text{C}$		Were correct containers and preservatives received for the tests requested?					
	Yes	No NA	Yes	No NA				
COC Info	If samples were taken today, is there evidence that chilling has begun?		Were there bubbles in the VOA vials? (Volatiles Only)					
	Did all bottles arrive unbroken and intact?		Was a sufficient amount of sample received?					
	Did all bottle labels agree with COC?		Do samples have a hold time <72 hours?					
	Was sodium thiosulfate added to CN sample(s) until chlorine was no longer present?		Was PM notified of discrepancies? PM: _____ By/Time: <u>AE 4/19/21</u>					
Bottles Received <small>"_" means preservation/chlorine checks are either N/A or are performed in the lab</small>	250ml(A) 500ml(B) 1Liter(C) 40ml VOA(V)	Checks	1	<u>X3</u>	<u>B2</u>			
	Bacti Na <sub>2</sub> S <sub>2</sub> O <sub>3</sub>	—	1					
	None (P) White Cap	—				<u>2C</u>		
	Cr6 (P) Lt. Green Label/Blue Cap NH <sub>4</sub> OH/(NH <sub>4</sub> ) <sub>2</sub> SO <sub>4</sub> DW	Cl, pH > 8						
	Cr6 (P) Pink Label/Blue Cap NH <sub>4</sub> OH/(NH <sub>4</sub> ) <sub>2</sub> SO <sub>4</sub> WW	pH 9.3-9.7						
	Cr6 (P) Black Label/Blue Cap NH <sub>4</sub> OH/(NH <sub>4</sub> ) <sub>2</sub> SO <sub>4</sub> 7199 <b>***24 HOUR HOLD TIME***</b>	pH 9.0-9.5						
	HNO <sub>3</sub> (P) Red Cap or HCl (P) Purple Cap/Lt. Blue Label	—				<u>1B</u>		
	H <sub>2</sub> SO <sub>4</sub> (P) or (AG) Yellow Cap/Label	pH < 2				<u>1A</u>		
	NaOH (P) Green Cap	Cl, pH > 10		<u>1A</u>		<u>S</u>		
	NaOH + ZnAc (P)	pH > 9		<u>S</u>		<u>S</u>		
	Dissolved Oxygen 300ml (g)	—		<u>S</u>		<u>3C</u>		
	None (AG) 608/8081/8082, 625, 632/8321, 8151, 8270	—		<u>1V</u>		<u>K</u>		
	HCl (AG) Lt. Blue Label O&G, Diesel	—		<u>1C</u>				
	Ascorbic, EDTA, KH <sub>2</sub> Ct (AG) Pink Label 525	—						
	Na <sub>2</sub> O <sub>3</sub> S 250mL (AG) Neon Green Label 515	—						
	Na <sub>2</sub> S <sub>2</sub> O <sub>3</sub> 1 Liter (Brown P) 549	—						
	Na <sub>2</sub> S <sub>2</sub> O <sub>3</sub> (AG) Blue Label 548, THM, 524	—						
	Na <sub>2</sub> S <sub>2</sub> O <sub>3</sub> (CG) Blue Label 504, 505, 547	—						
	Na <sub>2</sub> S <sub>2</sub> O <sub>3</sub> + MCAA (CG) Orange Label 531	pH < 3						
	NH <sub>4</sub> Cl (AG) Purple Label 552	—						
	EDA (AG) Brown Label DBPs	—						
	HCL (CG) 524.2, BTEX, Gas, MTBE, 8260/624	—		<u>2V</u>	<u>2V</u>			
	Buffer pH 4 (CG)	—		<u>1V</u>				
	H <sub>3</sub> PO <sub>4</sub> (CG) Salmon Label	—		<u>3V</u>				
	Other:							
	Asbestos 1Liter Plastic w/ Foil	—						
	Low Level Hg / Metals Double Baggie	—						
	Bottled Water	—						
Clear Glass 250mL / 500mL / 1 Liter	—							
Soil Tube Brass / Steel / Plastic	—							
Tedlar Bag / Plastic Bag	—							
Split	Container	Preservative	Date/Time/Initials	Container	Preservative	Date/Time/Initials		
	S P			S P				
Comments	S P			S P				

AE  
4/19/2021

Labeled by: \_\_\_\_\_ @ \_\_\_\_\_



SAMPLE TRANSIT ORDER

VED0391

Debra Karlsson



Receipt temp @ FAL: 5.1 Thermometer/ IR Gun ID: 66

SENDING LABORATORY:

BSK Associates Vancouver
2517 E. Evergreen Blvd.
Vancouver, WA 98661
360-750-0055 (Main)
360-750-0057 (FAX)

Project Manager: Debra Karlsson
E-mail: dkarlsson@bskassociates.com

RECEIVING LABORATORY:

BSK Associates Laboratory Fresno
1414 Stanislaus St
Fresno, CA 93706
559-497-2888 (Main)
559-485-6935 (FAX)

Turnaround (Days): Standard
QC Deliverables: I Std III IV

Client: City of Stevenson - 842502

Table with 3 columns: Sample ID, Samp Desc, Client Matrix, Sample Date. Contains 3 rows of sample data including Foster and Rock Cr. Seep, Rock Cr. and Foster Seep, and Trip Blank - Lot #0321050.

Containers Included

VED0391-01	B	250mL P / NaOH	
VED0391-01	C	40mL VOA / None	
VED0391-01	E	40mL VOA / HCL	
VED0391-01	F	40mL VOA / HCL	
VED0391-01	G	40mL VOA / HCL	
VED0391-01	H	40mL VOA / HCL	
VED0391-01	I	40mL VOA / PH4-5 Buffer	40mL CG pH4 buffer voa
VED0391-01	J	40mL VOA / H3PO4	
VED0391-01	K	40mL VOA / H3PO4	
VED0391-01	L	40mL VOA / H3PO4	
VED0391-02	C	500mL P / HNO3	
VED0391-02	D	250mL P / H2SO4	
VED0391-02	E	1L AG / None	
VED0391-02	F	1L AG / None	
VED0391-02	G	1L AG / None	
VED0391-03	A	40mL VOA / HCL	
VED0391-03	B	40mL VOA / HCL	

Released By *[Signature]* Date *4/19/2021* Received By *[Signature]* Date *4-20-21 16:00*

Released By \_\_\_\_\_ Date \_\_\_\_\_ Received By *[Signature]* Date \_\_\_\_\_

AA BI BW

**SAMPLE TRANSIT INTEGRITY**

VED0391  
04/19/2021  
Steve5970  
10



PM: Debra Karlsson

BSK Bottles: Yes No Page 1 of 1

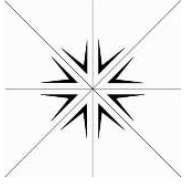
<b>COC Info</b>	Was temperature within range? Chemistry ≤ 6°C Micro < 8°C	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA	Were correct containers and preservatives received for the tests requested?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA
	Did all bottles arrive unbroken and intact?	<input checked="" type="radio"/> Yes <input type="radio"/> No	Bubbles Present VOAs (524.2/TCP/TTHM)?	Yes <input checked="" type="radio"/> No <input type="radio"/> NA
	Was a sufficient amount of sample received?	<input checked="" type="radio"/> Yes <input type="radio"/> No	TB Received? (Check Method Below)	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA
	Do samples have a hold time <72 hours?	<input checked="" type="radio"/> Yes <input type="radio"/> No	Was PM notified of discrepancies?	Yes <input type="radio"/> No <input checked="" type="radio"/> NA
	Was sodium thiosulfate added to CN sample(s) until chlorine was no longer present?	Yes <input type="radio"/> No <input checked="" type="radio"/> NA	PM: By/Time:	

<b>Bottles Received</b>		Checks	Passed?	1			2			3				
Bacteriological	Bacti Na2S2O3	---	---											
	None (P) White Cap	---	---											
	Cr6 (P) Lt. Green Label/Blue Cap NH4OH(NH4)SO4 DW	Cl, pH > 8	P F											
	Cr6 (P) Pink Label/Blue Cap NH4OH(NH4)SO4 WW	pH 9.3 - 9.7	P F											
	Cr6 (P) Black Label/Blue Cap NH4OH(NH4)SO4 7199 ***24 HOUR HOLD TIME***	pH 9.0 - 9.5	P F											
	HNO3 (P) Red Cap or HCl (P) Purple Cap/Lt. Blue Label	---	---											
	H2SO4 (P) or (AG) Yellow Cap/Label	pH < 2	<input checked="" type="radio"/> P <input type="radio"/> F											
	NaOH (P) Green Cap	Cl, pH > 10	<input checked="" type="radio"/> P <input type="radio"/> F											
	NaOH + ZnAc (P)	pH > 9	P F											
	Dissolved Oxygen 300ml (g)	---	---											
	None (AG) 608/8081/8082, 625, 632/8321, 8151, 8270	---	---											
	HCl (AG) Lt. Blue Label O&G, Diesel, TCP	---	---											
	Ascorbic, EDTA, KH2Ct (AG) Pink Label 525	---	---											
	Na2SO3 250ml (AG) Neon Green Label 515	---	---											
	Na2S2O3 1 Liter (Brown P) 549	---	---											
	Na2S2O3 (AG) Blue Label 548, THM, 524	---	---											
	Na2S2O3 (CG) Blue Label 504, 505, 547	---	---											
	Na2S2O3 + MCAA (CG) Orange Label 531	pH < 3	P F											
	NH4Cl (AG) Purple Label 552	---	---											
	EDA (AG) Brown Label DBPs	---	---											
	HCL (CG) 524.2, BTEX, Gas, MTBE, 8260/624	---	---											
	Buffer pH 4 (CG)	---	---											
	H3PO4 (CG) Salmon Label	---	---											
	250mL P / Trizma 531.1	---	---											
	Other: CG None	---	---											
	Asbestos 1L (P) w/Foil / LL Metals Bottle	---	---											
	Bottled Water	---	---											
	Clear Glass 250ml / 500ml / 1 Liter	---	---											
	Solids: Brass / Steel / Plastic Bag	---	---											

<b>Split</b>	Container	Preservative	Date/Time/Initials	Container	Preservative	Date/Time/Initials	
	S P				S P		
	S P				S P		

<b>Comments</b>	✓ Indicates Blanks Received 504 _____ 524.2 _____ TCP _____ TTHM _____ 537 _____ 8260/624 _____
-----------------	---

Labels Checked by: ds @ Scanned by: js @ 1630 RUSH Paged by: @



# Specialty Analytical

9011 SE Janssen Rd  
Clackamas, OR 97015  
TEL: (503) 607-1331

Website: [www.specialtyanalytical.com](http://www.specialtyanalytical.com)

April 28, 2021

Debra Karlsson  
BSK Associates  
1414 Stanislaus Street  
Frenso, CA 93706  
TEL: (559) 497-2888  
FAX (559) 485-6935

RE: VED0391

Order No.: 2104175

Dear Debra Karlsson:

There were no problems with the analysis and all data for associated QC met EPA or laboratory specifications, except where noted in the Case Narrative, or as qualified with flags. Results apply only to the samples analyzed. Without approval of the laboratory, the reproduction of this report is only permitted in its entirety.

If you have any questions regarding these tests, please feel free to call.

Sincerely,

Marty French  
Lab Director

# Specialty Analytical

WO#: 2104175

Date Reported: 4/28/2021

**CLIENT:** BSK Associates  
**Project:** VED0391  
**Lab ID:** 2104175-001  
**Client Sample ID** VED0391-01

**Collection Date:** 4/19/2021 8:30:00 AM

**Matrix:** WATER

Analyses	Result	RL	Qual	Units	DF	Date Analyzed
<b>NWTPH-DX - RBC</b>						
Diesel	ND	0.0766		mg/L	1	4/23/2021 6:11:00 PM
Lube Oil	ND	0.191		mg/L	1	4/23/2021 6:11:00 PM
Surr: o-Terphenyl	104	50 - 150		%Rec	1	4/23/2021 6:11:00 PM

**NWTPH-DX SW 3510C Analyst: TB**



# QC SUMMARY REPORT

WO#: 2104175

4/28/2021

## Specialty Analytical

**Client:** BSK Associates

**Project:** VED0391

**TestCode:** NWTPHDXLL\_W

Sample ID <b>CCV-1</b>	SampType: <b>CCV</b>	TestCode: <b>NWTPHDXLL</b>	Units: <b>mg/L</b>	Prep Date:	RunNo: <b>40128</b>						
Client ID: <b>CCV</b>	Batch ID: <b>17782</b>	TestNo: <b>NWTPH-Dx</b>	<b>SW 3510C</b>	Analysis Date: <b>4/23/2021</b>	SeqNo: <b>516371</b>						
Analyte	Result	PQL	SPK value	SPK Ref Val	%REC	LowLimit	HighLimit	RPD Ref Val	%RPD	RPDLimit	Qual
Diesel	6.39	0.0800	6.000	0	107	85	115				
Lube Oil	2.88	0.200	3.000	0	96.1	85	115				

Sample ID <b>MB-17782</b>	SampType: <b>MBLK</b>	TestCode: <b>NWTPHDXLL</b>	Units: <b>mg/L</b>	Prep Date: <b>4/22/2021</b>	RunNo: <b>40128</b>						
Client ID: <b>PBW</b>	Batch ID: <b>17782</b>	TestNo: <b>NWTPH-Dx</b>	<b>SW 3510C</b>	Analysis Date: <b>4/23/2021</b>	SeqNo: <b>516372</b>						
Analyte	Result	PQL	SPK value	SPK Ref Val	%REC	LowLimit	HighLimit	RPD Ref Val	%RPD	RPDLimit	Qual
Diesel	ND	0.0800									
Lube Oil	ND	0.200									
Surr: o-Terphenyl	0.204		0.2000		102	50	150				

Sample ID <b>LCS-17782</b>	SampType: <b>LCS</b>	TestCode: <b>NWTPHDXLL</b>	Units: <b>mg/L</b>	Prep Date: <b>4/22/2021</b>	RunNo: <b>40128</b>						
Client ID: <b>LCSW</b>	Batch ID: <b>17782</b>	TestNo: <b>NWTPH-Dx</b>	<b>SW 3510C</b>	Analysis Date: <b>4/23/2021</b>	SeqNo: <b>516373</b>						
Analyte	Result	PQL	SPK value	SPK Ref Val	%REC	LowLimit	HighLimit	RPD Ref Val	%RPD	RPDLimit	Qual
Diesel	1.04	0.0800	1.000	0	104	60.7	121				
Lube Oil	0.725	0.200	1.000	0	72.5	64	126				

# QC SUMMARY REPORT

WO#: 2104175

4/28/2021

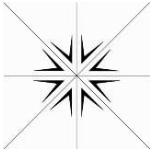
## Specialty Analytical

**Client:** BSK Associates

**Project:** VED0391

**TestCode:** NWTPHDXLL\_W

Sample ID <b>CCV-2</b>	SampType: <b>CCV</b>	TestCode: <b>NWTPHDXLL</b>	Units: <b>mg/L</b>	Prep Date:	RunNo: <b>40128</b>						
Client ID: <b>CCV</b>	Batch ID: <b>17782</b>	TestNo: <b>NWTPH-Dx SW 3510C</b>		Analysis Date: <b>4/23/2021</b>	SeqNo: <b>516376</b>						
Analyte	Result	PQL	SPK value	SPK Ref Val	%REC	LowLimit	HighLimit	RPD Ref Val	%RPD	RPDLimit	Qual
Diesel	8.30	0.0800	8.000	0	104	85	115				
Lube Oil	3.56	0.200	4.000	0	89.0	85	115				



Specialty Analytical  
 9011 SE Jannsen Rd  
 Clackamas, Oregon 97015  
 TEL: 503-607-1331 FAX: 503-607-1336  
 Website: www.specialtyanalytical.com

# Sample Receipt Checklist

Client Name BSK\_ASSOCIATES

Work Order Numbe 2104175

RcptNo: 1

Date and Time Receive 4/21/2021 2:29:07 PM

Received by Mandy Wehe

Completed by

Reviewed by:

Completed Date: 4/21/2021 2:30:34 PM

Reviewed Date: 4/21/2021 2:41:21 PM

Carrier name UPS

- |  |  |  |             |                                     |
|--|--|--|-------------|-------------------------------------|
| Chain of custody present?  | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Chain of custody signed when relinquished and received?                          | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Chain of custody agrees with sample labels?                                      | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            | Not Presen  | <input type="checkbox"/>            |
| Are matrices correctly identified on Chain of custody?                           | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Is it clear what analyses were requested?  | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Custody seals intact on sample bottles?  | Yes <input type="checkbox"/>               | No <input type="checkbox"/>            | Not Presen  | <input checked="" type="checkbox"/> |
| Samples in proper container/bottle?  | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Were correct preservatives used and noted?                                       | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            | NA          | <input type="checkbox"/>            |
| Sample containers intact?  | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Sufficient sample volume for indicated test?                                     | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Were container lables complete (ID, Pres, Date)?                                 | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| All samples received within holding time?  | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Was an attempt made to cool the samples?   | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            | NA          | <input type="checkbox"/>            |
| All samples received at a temp. of > 0° C to 6.0° C?                             | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            | NA          | <input type="checkbox"/>            |
| Response when temperature is outside of range:<br>Preservative added to bottles: |  |  |             |                                     |
| Sample Temp. taken and recorded upon receipt?                                    | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            | To 2.6°     |                                     |
| Water - Were bubbles absent in VOC vials?  | Yes <input type="checkbox"/>               | No <input type="checkbox"/>            | No Vials    | <input checked="" type="checkbox"/> |
| Water - Was there Chlorine Present?  | Yes <input type="checkbox"/>               | No <input type="checkbox"/>            | NA          | <input checked="" type="checkbox"/> |
| Water - pH acceptable upon receipt?  | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            | NA          | <input type="checkbox"/>            |
| Are Samples considered acceptable?   | Yes <input checked="" type="checkbox"/>    | No <input type="checkbox"/>            |             |                                     |
| Custody Seals present?   | Yes <input type="checkbox"/>               | No <input checked="" type="checkbox"/> |             |                                     |
| Traffic Report or Packing Lists present?   | Yes <input type="checkbox"/>               | No <input checked="" type="checkbox"/> |             |                                     |
| Airbill or Sticker?  | Air Bill <input type="checkbox"/>          | Sticker <input type="checkbox"/>       | Not Present | <input checked="" type="checkbox"/> |
| Airbill No:  |  |  |             |                                     |
| Sample Tags Present?   | Yes <input type="checkbox"/>               | No <input checked="" type="checkbox"/> |             |                                     |
| Sample Tags Listed on COC?   | Yes <input type="checkbox"/>               | No <input checked="" type="checkbox"/> |             |                                     |
| Tag Numbers:   |  |  |             |                                     |
| Sample Condition?  | Intact <input checked="" type="checkbox"/> | Broken <input type="checkbox"/>        | Leaking     | <input type="checkbox"/>            |

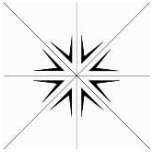
Case Number:

SDG:

SAS:

Adjusted? \_\_\_\_\_ Checked b

Any No and/or NA (not applicable) response must be detailed in the comments section be



Specialty Analytical  
9011 SE Jannsen Rd  
Clackamas, Oregon 97015  
TEL: 503-607-1331 FAX: 503-607-1336  
Website: www.specialtyanalytical.com

## Sample Receipt Checklist

---

Client Contacted?  Yes  No  NA Person Contacted: \_\_\_\_\_ Comments: \_\_\_\_\_  
Contact Mode:  Phone:  Fax:  Email:  In Person: \_\_\_\_\_  
Client Instructions: \_\_\_\_\_  
Date Contacted: \_\_\_\_\_ Contacted By: \_\_\_\_\_  
Regarding: \_\_\_\_\_  
CorrectiveAction: \_\_\_\_\_

---



SUBCONTRACT ORDER

VED0391

2104175

SENDING LABORATORY:

BSK Associates Vancouver  
2517 E. Evergreen Blvd.  
Vancouver, WA 98661  
Phone: 360-750-0055  
Fax: 360-750-0057  
Project Manager: Debra Karlsson  
E-mail: dkarlsson@bskassociates.com

RECEIVING LABORATORY:

Specialty Analytical  
9011 SE Jannsen Road  
Clackamas, OR 97015  
Phone : (503) 607-1331  
Fax: -  
Turnaround (Days): Standard  
QC Deliverables: I Std III IV

Sample ID	Samp Desc	Client Matrix	Sample Date
VED0391-01	Foster and Rock Cr.Seep	Water	04/19/2021 08:30
	Lab Matrix: Water		

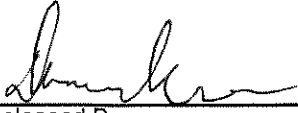
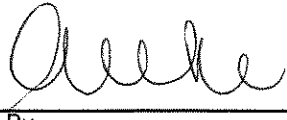
Analysis:

V-EXT-NWTPH-Dx

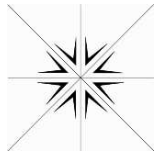
Containers Included

VED0391-01 D 1LAG / HCI

Ops  
2.6°C ice  
no cust seal

	Dwayne VanNeste		4/21/21
Released By	Date	Received By	Date

Released By	Date	Received By	Date
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## Definition Only

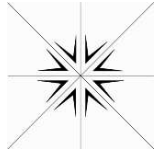
WO#: 2104175  
Date: 4/28/2021

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### Definitions:

#### KEY TO FLAGS

- A: This sample contains a Gasoline Range Organic not identified as a specific hydrocarbon product. The result was qualified against gasoline calibration standards.
- A1: This sample contains a Diesel Range Organic not identified as a specific hydrocarbon product. The result was qualified against diesel calibration standards.
- A2: This sample contains a Lube Oil Range Organic not identified as a specific hydrocarbon product. The result was qualified against lube oil calibration standards.
- A3: The results was determined to be Non-Detect based on hydrocarbon pattern recognition. The product was carry-over from another hydrocarbon type.
- A4: The product appears to be aged or degraded.
- B: The blank exhibited a positive result greater than the reporting limit for this compound.
- CN: See Case Narrative.
- E: Result exceeds the calibration range for this compound. The result should be considered an estimate.
- F: The positive result for this hydrocarbon is due to single component contamination. The product does not match any hydrocarbon in the fuels library.
- FS: Follow-up testing is suggested.
- G: Result may be biased high due to biogenic interferences. Clean up is recommended.
- H: Sample was analyzed outside recommended holding time.
- HT: At client's request, samples was analyzed outside of recommended holding time.
- HP: Sample was analyzed outside recommended holding time due to VOA having pH >2.
- J: The results for this analyte is between the MDL and the PQL and should be considered an
-



**Definitions:**

estimated concentration.

K: Diesel result is biased high due to amount of Oil contained in the sample.

L: Diesel result is biased high due to amount of Gasoline contained in the sample.

M: Oil result is biased high due to amount of Diesel contained in the sample.

N: Gasoline result is biased high due to amount of Diesel contained in the sample.

MC: Sample concentration is greater than 4x the spiked value, the spiked value is considered insignificant.

MI: Result is outside control limits due to matrix interference.

NH: Sample matrix is non-homogeneous

MSA: Value determined by Method of Standard Addition.

O: Laboratory Control Standard (LCS) exceeded laboratory control limits but meets CCV criteria. Data meets EPA requirements.

Q: Detection levels elevated due to sample matrix.

R: RPD control limits were exceeded

RF: Duplicate failed due to result being at or near the method-reporting limit.

RP: Matrix spike values exceed established QC limits; post digestion spike is in control.

S: Recovery is outside control limits.

SC: CCV or LCS exceeded high recovery control limits, but associated samples are non-detect. Data meets EPA requirements.

SL: LCS exceeded recovery control limits, but associated MS/MSD passing. Data meets EPA requirements.

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**From:** [Carly Lemon](#)  
**To:** [Ben Shumaker](#)  
**Subject:** RE: old dump in stevenson  
**Date:** Monday, June 21, 2021 12:09:21 PM  
**Attachments:** [image001.png](#)  
[20210419\\_072813.jpg](#)  
[20210419\\_072810.jpg](#)

---

Hi Ben, here are the photos I took of the seepage site on April 19, 2021 during our sampling event. The water was stagnant on the day of our sampling event. There was no visual evidence of active seepage from the old dump site and no overflow from the ponded area toward Rock Cove. The water level was down approximately 1 ft lower than it was when we visited the site on April 12<sup>th</sup>. The water and surrounding soil had a rusty colored surface and there was a sheen along the eastern edge on the water surface. It is my understanding that the sampling is a response to a citizen complaint and that the sampling parameters were selected based on guidance from Department of Ecology. I reviewed the laboratory results; here is a summary of what samples were collected and the results. Grab samples were collected at 8:30am in laboratory supplied bottles. Composite samples were collected hourly from 8am to 11am. After the final composite was collected, composite sample was split in the field into laboratory supplied containers.

**Sampling Parameters:**

- EPA 624.1 – grab
- EPA 624.1 2-CVE – grab
- EPA 624.1 – Acrolein and Acrylonitrile– grab
- Cyanide, WA– grab. Cyanide is associated with extraction of metals from ores, electroplating, steel and chemical industries.
- Iron Bacteria– grab
- NWTPH – Dx– grab. Diesel petroleum products (diesel oils, hydraulic fluids, lubricating oils)
- TOC– grab. Total organic carbon, a general measure of water cleanliness.
- Ammonia – Composite. Ammonia is a form of nitrogen that has toxic effects on aquatic life.
- BOD– Composite. Biological oxygen demand, a general measure of organic pollution
- Metals, PP Haz Waste (liquid) – Composite
- TSS– Composite. Measure of particles larger than 2 microns suspended in water column. General measure of water clarity/quality
- EPA 625.1, WA short list– Composite

**A summary of results:**

**General Chemistry:**

Cyanide – non detect.

Total Organic Carbon – 1.5mg/L within the expected range, no cause for concern.

Biochemical Oxygen Demand – 9.7 mg/L within the range for a polluted river, considering this water is stagnant the results are as expected.

Total Suspended Solids – 56mg/L – within the expected range for stagnant water along a roadside, results are as expected.

Ammonia as N = 0.16 mg/L – within expected range

**Organics:**

Organics by EPA 624.1. EPA 624.1 is a laboratory method for determining the concentration of Volatile Organic Compounds (VOCs) in water. All EPA 624.1 results were non-detect.

Organics by EPA 625.1. EPA 625.1 is a laboratory method to determine the concentrations of Semivolatile Organic Compounds (SVOCs) in water. All EPA 625.1 results were non-detect.

**Microbiology:**

Iron Related Bacteria – Result =2200 cfu/ml (more on this below)

**Metals:**

All results are non-detect.

**Diesel petroleum products:**

All results are non-detect.



Iron bacteria are naturally occurring in soil, shallow groundwater and surface waters. These bacteria combined oxygen and iron to form deposits of rust-colored bacteria cells. I am not familiar with any water quality criteria for iron related bacteria. Issues with these bacteria are usually related to wells and pumps where the biofilm that is left behind by the bacteria can cause equipment fouling, clogging and color/taste issues. I don't believe there is any cause for concern related to the presence of these bacteria at this location, but I recommend reaching out to your Department of Ecology contact to ask if the level detected (2200mg/L) is indicative of a seepage issue from the uncapped landfill.

To show that there are not adverse effects to downstream surface waters (Rock Cove) it may be worthwhile to conduct one additional sampling event during wet conditions when active seepage from the landfill area is evident.

I hope this helps,  
Carly

---

**From:** Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)>  
**Sent:** Friday, June 11, 2021 8:40 AM  
**To:** Carly Lemon <[carly@ucdwa.org](mailto:carly@ucdwa.org)>  
**Subject:** RE: old dump in stevenson

I understand.  
Thanks, Carly.

*BEN SHUMAKER*

---

**From:** Carly Lemon [mailto:[carly@ucdwa.org](mailto:carly@ucdwa.org)]  
**Sent:** Thursday, June 10, 2021 8:44 PM  
**To:** Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)>  
**Subject:** Re: old dump in stevenson

Hi Ben,  
I won't be able to send a summary until next week. Very busy with other tasks tomorrow.

Carly

Thank you,

Carly Lemon, EIT

Underwood Conservation District

509-637-7002

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**From:** Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)>  
**Sent:** Wednesday, June 9, 2021 8:43:21 AM  
**To:** Carly Lemon <[carly@ucdwa.org](mailto:carly@ucdwa.org)>  
**Subject:** RE: old dump in stevenson

Hi Carly-  
If possible could I have this by midday Friday?  
Thank you,

*BEN SHUMAKER*

---

**From:** Ben Shumaker [mailto:[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)]  
**Sent:** Tuesday, May 25, 2021 12:42 PM  
**To:** 'Carly Lemon' <[carly@ucdwa.org](mailto:carly@ucdwa.org)>  
**Subject:** FW: old dump in stevenson

Hi Carly-

Here's where this conversation stands at the moment.

Thank you for discussing more with me the sampling results.

My understanding is that I will prepare a summary report to the City Council outlining:

- The overall number of parameters tested,
- The number of parameters that were non-detect,
- The number of parameters with detected pollutants,
- The number of parameters with detected pollutants outside of acceptable ranges.

To help me with that, I'm hoping you can provide:

- A list of the parameters with detected pollutants,
- The results of your review of iron related bacteria,
- The photos you took on the day of the sampling.

I will also layout options for their future action. I'd appreciate any options you can think of in addition to these:

- No action,
- Follow-up testing as suggested below,
- Joint meeting between the city, county, and Ecology on the topic.

Thanks again for your help with this. I would still be lost without it.

*BEN SHUMAKER*

**From:** Mitch Patton [<mailto:nwtsrinc@gmail.com>]

**Sent:** Friday, May 21, 2021 5:35 PM

**To:** Adams, Miranda (ECY) <[Miad461@ecy.wa.gov](mailto:Miad461@ecy.wa.gov)>

**Cc:** Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)>; City Council <[citycouncil@ci.stevenson.wa.us](mailto:citycouncil@ci.stevenson.wa.us)>; Leana Kinley <[leana@ci.stevenson.wa.us](mailto:leana@ci.stevenson.wa.us)>; Scott Anderson <[scott.anderson@ci.stevenson.wa.us](mailto:scott.anderson@ci.stevenson.wa.us)>

**Subject:** Re: old dump in stevenson

thank you that is a great idea i have been asking for that for over 4 years now so lets hope it will get done soon its a old landfill unmonitored for years it has issues

On Fri, May 21, 2021 at 5:28 PM Adams, Miranda (ECY) <[Miad461@ecy.wa.gov](mailto:Miad461@ecy.wa.gov)> wrote:

Mitch and others,

As someone who has an extensive background in water quality sampling and analysis, I've reviewed the data and didn't see anything that surprised me. Iron-associated bacteria often

cause alarm because the bright orange color seems so unnatural to people. That's why there are so many informational brochures on the topic.

As far as toxins evaporating from a stagnant ponded area goes, the opposite is actually true; toxins (i.e. heavy metals) accumulate in sediments as water evaporates. The same

is true for salts.

While water quality monitoring should be done under an approved monitoring plan that contains quality assurance/quality control procedures, I have faith that the City put forth

a good effort in collecting grab samples to address the concerns brought forth by Mr. Patton.

As environmental professionals and stewards, we are all committed to the health and safety of our communities and the environment in which we live. I do not think it's helpful

to suggest otherwise.

In order to facilitate a more productive conversation, I would like to suggest that Mr. Patton engage the Conservation District to develop a water quality monitoring plan for

review and approval by our water quality staff to ensure its efficacy in resolving this matter. I can refer you to Devan Rostorfer, of our water quality program, for further assistance.

Sincerely,

**Miranda Adams - Shorelands/Wetlands Specialist**

Shorelands and Environmental Assistance Program

[12121 NE 99<sup>th</sup> St., Suite 2100](#)

| Vancouver, WA 98682

(360) 210-2783

| [miranda.adams@ecy.wa.gov](mailto:miranda.adams@ecy.wa.gov)



*This communication is a public record and may be subject to disclosure per RCW 42.56.*

*Ecology's offices are closed until further notice as we adhere to a statewide effort to slow the spread of the coronavirus (COVID-19). Regional staff are available*

*by telephone and email, and information is also available on our*

*[website](#). We remain committed to service, so don't hesitate to reach out to us.*

---

**From:** Mitch Patton <[nwtsrinc@gmail.com](mailto:nwtsrinc@gmail.com)>

**Sent:** Friday, May 21, 2021 4:57 PM

**To:** Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)>

**Cc:** Adams, Miranda (ECY) <[Miad461@ECY.WA.GOV](mailto:Miad461@ECY.WA.GOV)>; City Council <[citycouncil@ci.stevenson.wa.us](mailto:citycouncil@ci.stevenson.wa.us)>; Leana Kinley <[leana@ci.stevenson.wa.us](mailto:leana@ci.stevenson.wa.us)>; Scott Anderson <[scott.anderson@ci.stevenson.wa.us](mailto:scott.anderson@ci.stevenson.wa.us)>

**Subject:** Re: old dump in stevenson

THIS EMAIL ORIGINATED FROM OUTSIDE THE WASHINGTON STATE EMAIL SYSTEM - Take caution not to open attachments or links unless you know the sender AND were expecting the attachment or the

link

Thanks for the info. it was bad timing that water is not what needs to be tested it had sat with no flow for to long and toxins will evaporate into the air so your test if flawed

On Fri, May 21, 2021 at 4:51 PM Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)> wrote:

Hi Mitch-

I didn't get any photos during the testing on April 19th, and will check with the Underwood Conservation

District to see if they got any that day. If they did, I will get them and forward to you.

The first attachment shows a photo from March 2<sup>nd</sup> and a photo from today. It's not super

easy to interpret things, but I've called out where there is a common tree in both the photos and where there are boot prints from our sampling effort. At the time the samples were taken, there was a ponded area approximately 18-24" deep. At the time, no surface

flow was continuing beyond this area to the culvert under Foster Creek Road.

The second attachment is the picture you sent on April 18<sup>th</sup>. I believe the pond in that

picture is the same one we took the samples from.

Thank you,

*BEN*

*SHUMAKER*

**From:** Mitch Patton [mailto:[nwtsrinc@gmail.com](mailto:nwtsrinc@gmail.com)]

**Sent:** Thursday, May 20, 2021 6:25 PM

**To:** Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)>; Adams, Miranda (ECY) <[Miad461@ecy.wa.gov](mailto:Miad461@ecy.wa.gov)>

**Cc:** Leana Kinley <[leana@ci.stevenson.wa.us](mailto:leana@ci.stevenson.wa.us)>; City Council <[citycouncil@ci.stevenson.wa.us](mailto:citycouncil@ci.stevenson.wa.us)>; Scott Anderson <[scott.anderson@ci.stevenson.wa.us](mailto:scott.anderson@ci.stevenson.wa.us)>

**Subject:** Re: old dump in stevenson

So Ben, do you have pics showing that spot ? it had no water a week before you took the test so not sure how you did that? Did you take pics at the test site with the time and

date ? and scott you don't seem to answer my question but at this point i think it's time to step up and do your job

On Thu, May 20, 2021 at 4:51 PM Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)> wrote:

Hi Mitch-

Unfortunately, I won't be able to coordinate with the Underwood Conservation District to help me understand the results until next week. Once I do, I will include you on the summary report we prepare. Until then:

1.

The tests were taken and results obtained. I don't know enough about things to provide a qualitative review of how it went.

2.

The tests were taken here:



3.

Unknown at this time. The answer will likely be given by the City Council when they understand the results of this round of testing.

4.

No.

Thank you,

*BEN*

*SHUMAKER*

**From:** Mitch Patton [mailto:[nwtsrinc@gmail.com](mailto:nwtsrinc@gmail.com)]

**Sent:** Wednesday, May 19, 2021 9:54 AM

**To:** Ben Shumaker <[ben@ci.stevenson.wa.us](mailto:ben@ci.stevenson.wa.us)>; Leana Kinley <[leana@ci.stevenson.wa.us](mailto:leana@ci.stevenson.wa.us)>; City of Stevenson <[citycouncil@ci.stevenson.wa.us](mailto:citycouncil@ci.stevenson.wa.us)>;

[scott.anderson@ci.stevenson.wa.us](mailto:scott.anderson@ci.stevenson.wa.us)

**Subject:** old dump in stevenson

ben or scott i am checking in as i cant make the meeting tomorrow i have started a new job in appleton and i have to be loading trucks at 3 AM and will be in bed for the meeting

so my questions are

#1 how do you think your water test went



#2 did you test the water above the foster creek road or below it

#3 are you going to test the water again

#4 have you found anything that talks about monitoring the site and who is to do the monitoring

this is all i have for now but i hear we may have new vision coming to the city soon this will help get things back on line working for the public not doing what is best for the

city government and staff you can't keep getting grant money all the time it just increases all of our taxes and takes away from affordable housing we need new vision now what a mess

--

Mitch Patton

360-903-9040

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Mitch Patton

360-903-9040

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Mitch Patton

360-903-9040

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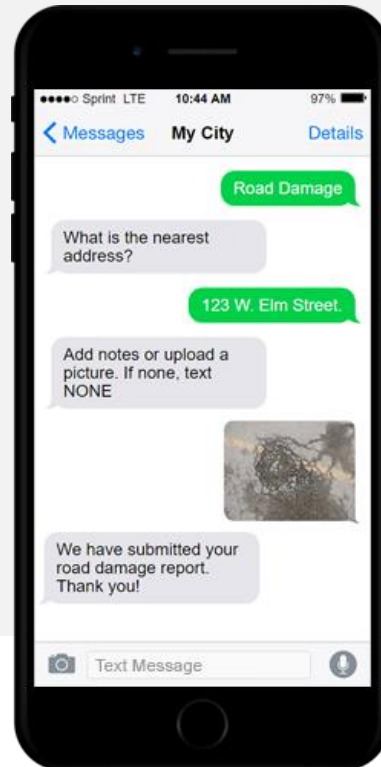
Mitch Patton  
360-903-9040



# TextMyGov

TextMyGov  
P.O. Box 3784  
Logan, Utah 84323  
435-787-7222

## Partnership Proposal



### Introducing TextMyGov

TextMyGov was developed to open lines of communication with local government agencies and citizens. The system works 24 hours a day and easily connects with your website and other communication methods.

Using the regular messaging app on any smartphone, the smart texting technology allows the citizen to ask questions and get immediate responses, find links to information on the agency's website, address problems, report any issues and upload photos.

According to the Pew Research Center, *97% of smartphone owners text regularly.*

The technology analysts at Compuware reported *that 80 to 90% of all downloaded apps are only used once and then eventually deleted* by users.

### TextMyGov Solutions:

*Communicate, Engage, Boost Website Traffic, Track, and Work*



#### Communicate

TextMyGov uses smart texting technology to communicate with citizens. Local government agencies can answer questions, send links to their website, and provide details on garbage pickup, utility payments, city news, events, office hours, just to name a few.



#### Engage

TextMyGov uses smart texting technology to engage with citizens. Citizens can easily report issues to any department, such as potholes, drainage problems, tall grass, junk cars. The issue reporting function can be customized for each department and their most commonly reported items. Agencies can engage citizens and ask specific guided questions regarding location, address, street name, and more. If your goal is to engage with citizens and get smart valuable data- You need TextMyGov.



## **Boost Website Traffic**

TextMyGov uses smart texting technology to maximize a city's website. Citizens can text in keywords like festival, parking, ticketing, meeting, sporting event, etc. The smart texting technology can answer the question or send a link from the city's website with additional information. Local government agencies spend thousands of dollars each year on their website. TextMyGov is the best way to benefit from that investment. If your goal is to benefit from your website investment- You need TextMyGov.



## **Track**

TextMyGov uses smart texting technology to track and record all the information that is sent in. Agencies can track the cell phone number, date, and time of every request. If your agency wants to be compliant with FOIA- You need TextMyGov.



## **Work**

Smart texting uses detailed information to track a citizen's request or create a work order. Work orders and requests can be generated and completed. Smart texting allows you to easily collect information like name, location, street address, and allows the user to upload a photo. If your agency wants to track real requests and real work orders submitted by a real cell phone number- You need TextMyGov.

# **Implementation**

## **Getting Started**

After the execution of the basic service agreement, a project manager will be assigned to assist the client through implementation. A local phone number will be obtained for use with TextMyGov.

## **Configuration**

The project manager will work with the client to customize interactive responses, create automation flows, and keyword lists. Training will be provided on how to quickly create and edit data.

## **Media Kit**

Advertising materials will be provided to the client, including an infographic for the website and downloadable flyer for social media and other communication methods used by the agency.

## **Unlimited Training and Support**

After initial implementation and training, unlimited on-going support is included. Our experts are available M-F 6am-5pm MST.

## Subscription Cost Breakdown

This quote represents a subscription to TextMyGov with an annual reoccurring charge for a period of two years. The agreement is set to automatically renew on the date of this agreement, after year two. See below for package price and other details.

Terms and conditions can be printed and attached as Exhibit A or viewed at [www.TextMyGov.com/terms](http://www.TextMyGov.com/terms)

**Prepared for:**

Stevenson  
7121 E. Loop Road, Stevenson,, WA 98648, US  
Leana Kinley (leana@ci.stevenshon.wa.us)

**Prepared by:**

Mark Mondragon & Collin Maki  
Account Executive  
P.O. Box 3784  
Logan, UT 84323

Package	Package Price	Billing
<b>TextMyGov</b> Package includes: <ul style="list-style-type: none"> <li>• TextMyGov Web-Based Software</li> <li>• Local Phone Number</li> <li>• Short Code Number (for outgoing messages)</li> <li>• Unlimited Users</li> <li>• Unlimited Departments</li> <li>• Unlimited Support for Every User</li> <li>• 10 GB Managed online data storage</li> <li>• 25,000 Text Messages per year</li> <li>• Additional text messages can be purchased for: (\$750 for 100,000), (\$550 for 50,000), (\$300 for 25,000)</li> </ul>	\$3,000	Annual
Implementation/Setup Fee	\$1,200	One Time
<b>Total (First Year):</b>	<b>\$4,200</b>	<b>First Year</b>
<b>Total (Ongoing):</b>	<b>\$3,000</b>	<b>Annual</b>

**Notes:**

1. This is a two-year contract. After the initial two years, the contract can be canceled by providing 60-day written notice.
2. After the initial two-year contract, the agreement will revert to a year to year.
3. Customer is required to put Text My Gov widget on the Agencies Web Home page.
4. This agreement and pricing was provided at the customer's request and is **good until January 21, 2022**.
5. Customer is required to provide copy of W-9

# Agreement Confirmation

## Implementation Team Information

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Email: \_\_\_\_\_  
Office Phone: \_\_\_\_\_  
Cell Phone (Required): \_\_\_\_\_

## Implementation Team Information

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Email: \_\_\_\_\_  
Office Phone: \_\_\_\_\_  
Cell Phone (Required): \_\_\_\_\_

## Billing Information

Billing Contact Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Email: \_\_\_\_\_  
Office Phone: \_\_\_\_\_  
Address: \_\_\_\_\_  
(Please attach copy of W-9 or Tax Exemption form.)

## Agreement Signature

Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signature: \_\_\_\_\_



# Twilio Contact Authorization

## Twilio Authorized Contacts

Employee Name (1):	_____
Email:	_____
Business Title:	_____
Job Position:	_____
Phone Number:	_____
_____	
Employee Name (2):	_____
Email:	_____
Business Title:	_____
Job Position:	_____
Phone Number:	_____

I confirm that my nominated authorized representatives agree to be contacted by Twilio.



# Skamania County Sheriff's Office

## Law Total Incident Report, by Nature of Incident

<u>Nature of Incident</u>	<u>Total Incidents</u>
Agency Assistance	2
Alarms oth than	1
Abuse of animals excpt Dogs	1
Other Types of Animal Calls	1
Attempt to Locate	2
Burglary Non Res Unlawful Ent	1
Business Establishment Alarm	2
Child Abuse or Neglect	1
Citizen Assist	2
Citizen Dispute	3
Criminal Mischief	1
Disorderly Conduct	3
Problems with Dogs	4
Domestic Violence	3
Eluding / Attempt to Elude	1
Found Animal	1
Found Property	2
Fraud	4
Harrass	1
Hit & Run Accident	3
Incomplete 9-1-1 Calls	3
Information Report	5
Juvenile Problem	4
Medical Emergency	23
Mental Health Problems	2
Traffic Collision Prop Damage	1
Request Traffic Enforcement	1
Residential Alarm	2
Runaway Juvenile	1
Sex Offense/Abuse	2
Suspicious Person/Circumstance	2
Theft Other Property	3
Threats	3
Traffic Stop	2
Power/Gas/Water Problems	3
VIN Number Inspection	2
Wanted Person - Warrant	1
Welfare Check	3

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Total reported: 102

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### Report Includes:

All dates between `00:00:00 12/01/21` and `00:00:00 01/01/22`, All agencies matching `SCSO`, All natures, All locations matching `21`, All responsible officers, All dispositions, All clearance codes, All observed offenses, All reported offenses, All offense codes, All circumstance codes



# Skamania County Sheriff's Office

## Law Total Incident Report, by Nature of Incident

---

**Nature of Incident****Total Incidents**

Theft Other Property

1

---

Total reported: 1

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**Report Includes:**

All dates between `00:00:00 12/01/21` and `00:00:00 01/01/22`, All agencies matching `SCSO`, All natures, All locations matching `22`, All responsible officers, All dispositions, All clearance codes, All observed offenses, All reported offenses, All offense codes, All circumstance codes



# Skamania County Sheriff's Office

## Total Traffic Citation Report, by Violation

---

<u>Violation</u>	<u>Description</u>	<u>Total</u>
46.20.342	DR W/LIC PRIV SUSP	1
9A.52.080	2ND DEG CRIM TRESPAS	1
9A.56.050	THEFT III	2
9A.84.030	DISORDERLY CONDUCT	1

---

<b>Report Totals</b>		<b>5</b>
----------------------	--	----------

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### Report Includes:

All dates of issue between `00:00:00 12/01/21` and `00:00:00 01/01/22`, All agencies matching `SCSO`, All issuing officers, All areas matching `21`, All courts, All offense codes, All dispositions, All citation/warning types



# CITY OF STEVENSON PROFESSIONAL SERVICE CONTRACT, MONTHLY REPORT & INVOICE

Contractor:	Skamania County Chamber of Commerce
Reporting Period:	December, 2021
Amount Due:	\$ 7,500.00 Monthly Contract Amount
	2,135.00 Program Management Time
	<u>15,155.65</u> Monthly Reimbursables
	\$ 24,790.65

## VISITOR STATISTICS

	<u>Stevenson Office</u>
Walk-In Visitors:	109
Telephone Calls:	33
E-Mails:	11
Business Referrals:	685
Tracked Overnight Stays:	50
Mailings (student, relocation, visitor, letters):	7
Chamber Website Pageviews	5,443
COS Website Pageviews	2,781

## CHAMBER BUSINESS

**Chamber Board Meeting:** In December our board meeting focused on recapping our retreat, overview of new government affairs program, approving 2022 budget and electing Executive Board members.

**Chamber Membership:** We had 3 new members join the Chamber and 13 membership renewals in December.

**Chamber E-Newsletter:** The weekly e-blast, consisting of updates and announcements submitted by Chamber members, is emailed out on Thursday afternoons to over 1,100 recipients.

**Facebook Pages:** The Chamber manages Facebook pages for the Stevenson Business Association, Gorge Blues and Brews Festival, Christmas in the Gorge, Wind River Business Association as well as for the Chamber itself.

### **Chamber Marketing, Projects, Action Items:**

- Placed ads
- Updated leadership, chamber champions, events and public transportation pages on website
- Created 2022 calendar of events for Skamania Visitor Guide
- Generated new membership list for 2022 Skamania Visitor Guide
- Created annual budget for 2022
- New Board member orientation
- Hosted Holiday Open House event with SDA, SBDC, EDC and Port
- Staff development - watched webinar "Lessons Learned and What's on the Horizon for Chamber in 2022"
- Updated strategic plan for 2022
- Updated marketing plan for 2022
- Created new Annual Report for 2021
- Continued to work on preparations for Annual Dinner – invitations, entertainment, awards, sponsors, etc
- Bi-weekly meetings with Washington Chamber Executives

### **County/Regional/State Meeting and Projects:**

**Wind River Business Association (WRBA):** Continue to serve as treasurer for WRBA – pay monthly bills, reconcile bank statements, attend monthly meetings and manage the WRBA Facebook page.

**Stevenson Downtown Association (SDA):** Attend monthly SDA board meeting, promotion committee meetings. Held Plaid Friday promotion.

*(The projects and tasks described below are an example of services provided to the City of Stevenson through an additional contract with the Chamber to administer their promotional programs and deliverables.)*

**Stevenson/SBA Meetings and Projects:**

- Monthly meeting with NB Marketing for progress updates on our marketing plan and to review analytics
- Placed ads
- Promote Stevenson as a travel destination on social media
- Updated seasonal photos on website
- Held Christmas in the Gorge event the first weekend in December:
  - Tree lighting festivities
  - Starlight Parade
  - Arts & Crafts Bazaar

**2021 CITY OF STEVENSON PROMOTIONAL PROGRAMS REIMBURSABLES**

Program 2 Promotional Products and Projects		
P2-D1	Website	\$1,121.95
P2-D2	Social Media and Print Ad Creation	\$1,000.00
P2-D5	Ad Placement	\$4,000.00
P2-E	Ads with Wind River Publishing	\$1,083.00
P2-F	Skamania Lodg Co-op Advertising	\$5,000.00
P3-A	Gorge Blues and Brews Festival	\$ 614.44
P3-B	Christmas in the Gorge	<u>\$2,336.26</u>
		\$15,155.65

**2021 CITY OF STEVENSON PROMOTIONAL PROGRAMS MANAGEMENT TIME**

P2-D2	Marketing (print, social media, press releases)	4 hrs	\$ 140.00
P2-D1	Website updates/web cams	4 hrs	\$ 140.00
P2-D7	Ad placement	3 hrs	\$ 105.00
P3-B	Christmas in the Gorge	50 hrs	<u>\$1,750.00</u>
		61 hrs	\$2,135.00

	<b><i>2021 Budget</i></b>	<b><i>Current Request</i></b>	<b><i>Requested YTD</i></b>	<b><i>Remaining</i></b>
Total Program Promo Expenses	\$80,000.00	\$17,290.65	\$64,877.82	\$15,122.18

**Stevenson Fire/SCFD 2**

**Calls By Month**

<b>Month/Call Type</b>	<b>Qty</b>	<b>Assignment</b>
<b>January</b>	<b>5</b>	
Burn Complaint	1	Fire District 2
Burn Complaint	2	City
Residential Fire Alarm	1	City
Motor Vehicle Collision	1	City
<b>February</b>	<b>6</b>	
Vehicle Fire	1	Fire District 2
Motor Vehicle Collision	1	Fire District 2
Smoke Investigation, Building	1	City
Burn Complaint	1	City
Structure Fire	1	City
Structure Fire	1	Fire District 2
<b>March</b>	<b>3</b>	
Residential Fire Alarm	1	Fire District 2
Residential Fire Alarm	2	City
<b>April</b>	<b>3</b>	
Burn Complaint	1	City
Structure Fire	1	City
Wildfire	1	Mutual Aid to FD 5
<b>May</b>	<b>9</b>	
Wildfire	1	Mutual Aid to FD 1
Structure Fire	1	City
Burn Complaint	2	City
Medical Manpower	1	Mutual Aid to SCEMS
Commercial Fire Alarm	4	City
<b>June</b>	<b>9</b>	
Natural Gas Leak	1	City
Fire in an Appliance	1	City
Commercial Fire Alarm	1	City
Motor Vehicle Collision	2	City
Vehicle Fire	1	City
Wildfire	1	City
Structure Fire	1	Mutual Aid to FD 1
Small Plane Crash	1	Fire District 2



**Stevenson Fire/SCFD 2**

**Calls By Month**

<b>Month/Call Type</b>	<b>Qty</b>	<b>Assignment</b>
<b>July</b>	<b>8</b>	
Smoke Investigation	1	City
Wildfire	1	City
Wildfire	1	Mutual Aid to FD 1
Wildfire	1	Mutual Aid to FD 5
Medical Manpower	1	Mutual Aid to SCEMS
Structure Fire	1	Mutual Aid to FD 1
Motor Vehicle Collision	1	Fire District 2
Odor Investigation	1	City
<b>August</b>	<b>7</b>	
Fire in an appliance	1	City
Structure Fire	1	City
Structure Fire	1	Fire District 2
Structure Fire	1	Mutual Aid to FD 1
Motor Vehicle Collision	1	Fire District 2
Powerline Issues	1	Fire District 2
Burn Complaint	1	Initial Attack for DNR
<b>September</b>	<b>8</b>	
Vehicle Fire	1	City
Burn Complaint	2	Fire District 2
Burn Complaint	1	City
Wildfire	1	Mutual Aid to FD 1
Structure Fire	1	Mutual Aid to FD 1
Motor Vehicle Collision	1	City
Motor Vehicle Collision	1	Fire District 2
<b>October</b>	<b>6</b>	
Natural Gas Leak	1	City
Wildfire	1	Fire District 2
Structure Fire	1	City
Residential Fire Alarm	1	City
Vehicle Fire	1	Mutual Aid to Cascade Lock Fire
Commercial Fire Alarm	1	City
<b>November</b>	<b>4</b>	
Structure Fire	2	Mutual Aid to FD 1
Commercial Fire Alarm	1	Mutual Aid to FD 1
Trash Fire	1	City
<b>December</b>	<b>4</b>	
Residential Fire Alarm	2	City
Structure Fire	1	Mutual Aid to FD 1
Propane Leak	1	Fire District 2
<b>Total Calls</b>	<b>72</b>	

**Stevenson Fire/SCFD 2**

**Calls By Type**

Type	Qty	Assignment
Burn Complaint	1	Fire District 2
Burn Complaint	2	City
Burn Complaint	1	City
Burn Complaint	1	City
Burn Complaint	2	City
Burn Complaint	1	Initial Attack for DNR
Burn Complaint	2	Fire District 2
Burn Complaint	1	City
<b>Total</b>	<b>11</b>	
Commercial Fire Alarm	4	City
Commercial Fire Alarm	1	City
Commercial Fire Alarm	1	City
Commercial Fire Alarm	1	Mutual Aid to FD 1
<b>Total</b>	<b>7</b>	
Fire in an appliance	1	City
Fire in an appliance	1	City
<b>Total</b>	<b>2</b>	
Medical Manpower	1	Mutual Aid to SCEMS
Medical Manpower	1	Mutual Aid to SCEMS
<b>Total</b>	<b>2</b>	
Motor Vehicle Collision	1	City
Motor Vehicle Collision	1	Fire District 2
Motor Vehicle Collision	2	City
Motor Vehicle Collision	1	Fire District 2
Motor Vehicle Collision	1	Fire District 2
Motor Vehicle Collision	1	City
Motor Vehicle Collision	1	Fire District 2
<b>Total</b>	<b>8</b>	
Natural Gas Leak	1	City
Natural Gas Leak	1	City
<b>Total</b>	<b>2</b>	
Odor Investigation	1	City
<b>Total</b>	<b>1</b>	
Powerline Issues	1	Fire District 2
<b>Total</b>	<b>1</b>	
Propane Leak	1	Fire District 2
<b>Total</b>	<b>1</b>	

**Stevenson Fire/SCFD 2**

**Calls By Type**

Type	Qty	Assignment
Residential Fire Alarm	1	City
Residential Fire Alarm	1	Fire District 2
Residential Fire Alarm	2	City
Residential Fire Alarm	1	City
Residential Fire Alarm	2	City
<b>Total</b>	<b>7</b>	
Small Plane Crash	1	Fire District 2
<b>Total</b>	<b>1</b>	
Smoke Investigation	1	City
Smoke Investigation, Building	1	City
<b>Total</b>	<b>2</b>	
Structure Fire	1	City
Structure Fire	1	Fire District 2
Structure fire	1	City
Structure fire	1	City
Structure Fire	1	Mutual Aid to FD 1
Structure Fire	1	Mutual Aid to FD 1
Structure Fire	1	City
Structure Fire	1	Fire District 2
Structure Fire	1	Mutual Aid to FD 1
Structure fire	1	Mutual Aid to FD 1
Structure Fire	1	City
Structure Fire	2	Mutual Aid to FD 1
Structure Fire	1	Mutual Aid to FD 1
<b>Total</b>	<b>14</b>	
Trash Fire	1	City
<b>Total</b>	<b>1</b>	
Vehicle fire	1	Fire District 2
Vehicle Fire	1	City
Vehicle Fire	1	City
Vehicle Fire	1	Mutual Aid to Cascade Lock Fire
<b>Total</b>	<b>4</b>	
Wildfire	1	Mutual Aid to FD 5
Wildfire	1	Mutual Aid to FD 1
Wildfire	1	City
Wildfire	1	City
Wildfire	1	Mutual Aid to FD 1
Wildfire	1	Mutual Aid to FD 5
Wildfire	1	Mutual Aid to FD 1
Wildfire	1	Fire District 2
<b>Total</b>	<b>8</b>	

Type	Qty	Assignment
City Calls	40	
Fire District 2	15	
Mutual Aid to FD 1	11	
Mutual Aid to FD 5	2	
Mutual Aid to Cascade Locks Fire	1	
Mutual Aid to SCEMS	2	
Initial Attack for DNR	1	
<b>Total Calls</b>	<b>72</b>	

# TREASURER'S REPORT

## Fund Totals

City Of Stevenson

Time: 10:21:34 Date: 01/12/2022

12/01/2021 To: 12/31/2021

Page: 1

Fund	Previous Balance	Revenue	Expenditures	Ending Balance	Claims Clearing	Payroll Clearing	Outstanding Deposits	Adjusted Ending Balance
001 General Expense Fund	959,655.07	91,675.17	222,780.96	828,549.28	140,793.17	19,604.88	38.52	988,985.85
010 General Reserve Fund	332,307.60	7.02		332,314.62	0.00	0.00	0.00	332,314.62
020 Fire Reserve Fund	1,607,706.51	58.93		1,607,765.44	0.00	0.00	0.00	1,607,765.44
030 ARPA Fund	223,677.00	0.00		223,677.00	0.00	0.00	0.00	223,677.00
100 Street Fund	369,125.67	40,014.05	48,455.53	360,684.19	3,999.90	1,869.20	-48.05	366,505.24
103 Tourism Promo & Develop Fund	842,504.38	53,587.69	37,318.03	858,774.04	4,036.25	104.20	-3.21	862,911.28
105 Affordable Housing Fund	5,872.99	503.17		6,376.16	0.00	0.00	0.00	6,376.16
300 Capital Improvement Fund	161,152.40	1,242.13		162,394.53	0.00	0.00	0.00	162,394.53
311 First Street	-10,590.54	0.00		-10,590.54	0.00	0.00	0.00	-10,590.54
400 Water/Sewer Fund	1,821,034.95	144,384.31	118,692.50	1,846,726.76	15,791.16	4,999.35	300.19	1,867,817.46
406 Wastewater Short Lived Asset Reserve Fund	43,558.00	0.00		43,558.00	0.00	0.00	0.00	43,558.00
408 Wastewater Debt Reserve Fund	61,191.00	0.00		61,191.00	0.00	0.00	0.00	61,191.00
410 Wastewater System Upgrades	-116,603.41	0.00	12,523.03	-129,126.44	6,596.64	0.00	0.00	-122,529.80
500 Equipment Service Fund	217,211.10	10,600.91	11,460.74	216,351.27	1,087.17	571.13	-22.15	217,987.42
630 Stevenson Municipal Court	0.00	730.41	730.41	0.00	0.00	0.00	0.00	0.00
	6,517,802.72	342,803.79	451,961.20	6,408,645.31	172,304.29	27,148.76	265.30	6,608,363.66

# TREASURER'S REPORT

## Account Totals

City Of Stevenson

12/01/2021 To: 12/31/2021

Time: 10:21:34 Date: 01/12/2022

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Cash Accounts		Beg Balance	Deposits	Withdrawals	Ending	Outstanding Rec	Outstanding Exp	Adj Balance
1	Checking	1,212,722.04	344,143.70	441,691.51	1,115,174.23	-319.38	200,037.73	1,314,892.58
10	Xpress Bill Pay	44,094.91	36,137.52	48,000.00	32,232.43	0.00	0.00	32,232.43
11	Cash Drawer	100.00	0.00	0.00	100.00	0.00	0.00	100.00
12	Petty Cash	400.00	0.00	0.00	400.00	0.00	0.00	400.00
20	Pacific Premier (Formerly Opus	71,950.85	0.61	0.00	71,951.46	0.00	0.00	71,951.46
Total Cash:		1,329,267.80	380,281.83	489,691.51	1,219,858.12	-319.38	200,037.73	1,419,576.47
Investment Accounts		Beg Balance	Deposits	Withdrawals	Ending	Outstanding Rec	Outstanding Exp	Adj Balance
5	LGIP	3,273,070.37	252.27	0.00	3,273,322.64	0.00	0.00	3,273,322.64
6	US Bank Safekeeping	1,915,464.55	0.00	0.00	1,915,464.55	0.00	0.00	1,915,464.55
Total Investments:		5,188,534.92	252.27	0.00	5,188,787.19	0.00	0.00	5,188,787.19
		6,517,802.72	380,534.10	489,691.51	6,408,645.31	-319.38	200,037.73	6,608,363.66

TREASURER'S REPORT  
Fund Investments By Account

City Of Stevenson

12/01/2021 To: 12/31/2021

Time: 10:21:34 Date: 01/12/2022  
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Fund Totals:	Previous Balance	Purchases	Interest	Total Investments	Liquidated	Ending Balance
001 000 General Expense Fund	474,164.14		36.55	36.55		474,200.69
010 000 General Reserve Fund	91,042.53		7.02	7.02		91,049.55
020 000 Fire Reserve Fund	764,558.87		58.93	58.93		764,617.80
100 000 Street Fund	277,951.34		21.42	21.42		277,972.76
103 000 Tourism Promo & Develop Fund	407,597.45		31.42	31.42		407,628.87
300 000 Capital Improvement Fund	92,247.22		7.11	7.11		92,254.33
400 000 Water/Sewer Fund	1,011,782.54		77.98	77.98		1,011,860.52
500 000 Equipment Service Fund	153,726.28		11.84	11.84		153,738.12
5 - LGIP	<u>3,273,070.37</u>	<u>0.00</u>	<u>252.27</u>	<u>252.27</u>		<u>3,273,322.64</u>
001 000 General Expense Fund	426,045.00					426,045.00
010 000 General Reserve Fund	211,908.38					211,908.38
020 000 Fire Reserve Fund	635,725.10					635,725.10
103 000 Tourism Promo & Develop Fund	320,417.69					320,417.69
300 000 Capital Improvement Fund	25,549.13					25,549.13
400 000 Water/Sewer Fund	285,600.57					285,600.57
500 000 Equipment Service Fund	10,218.68					10,218.68
6 - US Bank Safekeeping	<u>1,915,464.55</u>	<u>0.00</u>	<u>0.00</u>			<u>1,915,464.55</u>
	<u>5,188,534.92</u>	<u>0.00</u>	<u>252.27</u>	<u>252.27</u>		<u>5,188,787.19</u>

TREASURER'S REPORT

Fund Investment Totals

City Of Stevenson

12/01/2021 To: 12/31/2021

Time: 10:21:34 Date: 01/12/2022

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Fund Totals:	Previous Balance	Purchases	Interest	Ttl Investments	Liquidated	Investment Bal	Available Cash
001 General Expense Fund	900,209.14		36.55	36.55		900,245.69	-71,696.41
010 General Reserve Fund	302,950.91		7.02	7.02		302,957.93	29,356.69
020 Fire Reserve Fund	1,400,283.97		58.93	58.93		1,400,342.90	207,422.54
030 ARPA Fund						0.00	223,677.00
100 Street Fund	277,951.34		21.42	21.42		277,972.76	82,711.43
103 Tourism Promo & Develop Fund	728,015.14		31.42	31.42		728,046.56	130,727.48
105 Affordable Housing Fund						0.00	6,376.16
300 Capital Improvement Fund	117,796.35		7.11	7.11		117,803.46	44,591.07
311 First Street						0.00	-10,590.54
400 Water/Sewer Fund	1,297,383.11		77.98	77.98		1,297,461.09	549,265.67
406 Wastewater Short Lived Asset Reserve Fund						0.00	43,558.00
408 Wastewater Debt Reserve Fund						0.00	61,191.00
410 Wastewater System Upgrades						0.00	-129,126.44
500 Equipment Service Fund	163,944.96		11.84	11.84		163,956.80	52,394.47
	<u>5,188,534.92</u>		<u>252.27</u>	<u>252.27</u>		<u>5,188,787.19</u>	<u>1,219,858.12</u>

Ending fund balance (Page 1) - Investment balance = Available cash.

6,408,645.31



TREASURER'S REPORT  
Outstanding Vouchers

City Of Stevenson

As Of: 12/31/2021 Date: 01/12/2022  
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Year	Trans#	Date	Type	Acct#	War#	Vendor	Amount	Memo
2021	3245	12/30/2021	Tr Rec	1		Gordon Rosander	319.38	December 2021 Reimbursement
Receipts Outstanding:							319.38	
2021	3268	12/31/2021	Payroll	1	EFT	EFTPS Tax Payment	130.98	941 Deposit for Pay Cycle(s) 12/31/2021 - 12/31/2021
2021	3233	12/31/2021	Payroll	1	EFT	Dept of Labor & Industry	3,009.80	4TH Quarter L&I: 10/01/2021 - 12/31/2021
2021	3288	12/31/2021	Ser Chge	1	0	Chase Paymentech	274.85	December 2021 Maintenance Fees - Account 6435456
2021	3286	12/31/2021	Ser Chge	1	0	American Express	13.60	December 2021 Maintenance Fees - Amex
2021	3246	12/31/2021	Claims	1	EFT	Kenneth B Woodrich PC	2,688.00	December 2021 Statement
2021	3271	12/31/2021	Payroll	1	EFT	Gordon L Rosander	151.05	Stand-by Pay Adjustment
2021	3285	12/31/2021	Ser Chge	1	0	Xpress Billpay	265.90	December 2021 Hosting Fees
2021	3269	12/31/2021	Payroll	1	EFT	Jonathon D Dexter	100.84	Stand-by Pay Adjustment
2021	3237	12/31/2021	Payroll	1	EFT	State of WA Dept of Social & Health Serv	380.26	Pay Cycle(s) 12/31/2021 To 12/31/2021 - WA Child Support
2021	3287	12/31/2021	Ser Chge	1	0	Chase Paymentech	30.33	December 2021 Maintenance Fees - Account 6435457
2021	3235	12/31/2021	Payroll	1	EFT	Employment Security Dept	537.51	Pay Cycle(s) 10/01/2021 To 12/31/2021 - PFML
2021	3231	12/31/2021	Payroll	1	EFT	Colonial Life	202.27	Pay Cycle(s) 12/31/2021 To 12/31/2021 - Disability; Pay Cycle(s) 12/31/2021 To 12/31/2021 - Life Insurance; Pay Cycle(s) 12/31/2021 To 12/31/2021 - Accident
2021	3270	12/31/2021	Payroll	1	EFT	Ian M Lofberg	92.40	Stand-by Pay Adjustment
2021	3232	12/31/2021	Payroll	1	EFT	Department of Retirement Systems	11,212.95	Pay Cycle(s) 12/31/2021 To 12/31/2021 - PERS2; Pay Cycle(s) 12/31/2021 To 12/31/2021 - DCP
2021	2850	11/18/2021	Claims	1	15566	Skamania County Fair Board	4,000.00	Lodging Tax Reimb per contract for Bluegrass Bands
2021	3007	12/12/2021	Payroll	1	15585	Connor Black	68.34	2021 Volunteer FF Pay
2021	3014	12/12/2021	Payroll	1	15591	Chelsey M Farris	134.83	2021 Volunteer FF Pay
2021	3017	12/12/2021	Payroll	1	15593	Sean M Hietpas	596.58	2021 Volunteer FF Pay
2021	3022	12/12/2021	Payroll	1	15598	Jacob Ledesma	171.77	2021 Volunteer FF Pay
2021	3026	12/12/2021	Payroll	1	15602	Ivan J Rhodehamel	116.36	2021 Volunteer FF Pay
2021	3028	12/12/2021	Payroll	1	15603	Walter Greyson Rudd	363.86	2021 Volunteer FF Pay
2021	3031	12/12/2021	Payroll	1	15605	Andrew Taylor	445.13	2021 Volunteer FF Pay
2021	3092	12/16/2021	Claims	1	15621	Columbia Gorge News	276.00	Public Works Director Ad
2021	3098	12/16/2021	Claims	1	15627	Jonathon D Dexter	313.99	CDL Physical Reimbursement; 2021 Boot Reimbursement
2021	3118	12/16/2021	Claims	1	15647	QCL Inc	162.00	2022 EAP Renewal

TREASURER'S REPORT  
Outstanding Vouchers

City Of Stevenson

As Of: 12/31/2021 Date: 01/12/2022  
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Year	Trans#	Date	Type	Acct#	War#	Vendor	Amount	Memo
2021	3130	12/16/2021	Claims	1	15659	US Bank Safekeeping	30.00	November 2021 US Bank Safekeeping Fees
2021	3133	12/16/2021	Claims	1	15662	Verizon Wireless	102.91	November 2021 Cell Phone Charges
2021	3137	12/16/2021	Claims	1	15666	Washington State Firefighters Assn	100.00	2022 Annual Membership Dues
2021	3206	12/28/2021	Claims	1	15671	Driver Records-Department of Licensing	78.00	Driving Record Requests-6
2021	3239	12/31/2021	Payroll	1	15673	City of Stevenson	319.38	Pay Cycle(s) 12/31/2021 To 12/31/2021 - City Payback
2021	3240	12/31/2021	Payroll	1	15674	HRA VEBA Trust Contributions	8,882.87	Pay Cycle(s) 12/31/2021 To 12/31/2021 - HRA VEBA
2021	3241	12/31/2021	Payroll	1	15675	WGAP Washington Gorge Action Program	138.14	Pay Cycle(s) 12/31/2021 To 12/31/2021 - Food Bank
2021	3238	12/31/2021	Payroll	1	15676	Stevenson Fire Association	69.07	Pay Cycle(s) 12/31/2021 To 12/31/2021 - Fire Association
2021	3247	12/31/2021	Claims	1	15677	A&J Select	13.48	December 2021 Statement
2021	3248	12/31/2021	Claims	1	15678	BSK Associates	2,737.75	December 2021 Water Sampling; December 2021 WWTP Sampling
2021	3249	12/31/2021	Claims	1	15679	Chinook Plumbing and Heating	485.73	Camera Line at 96 NW Columbia Avenue
2021	3250	12/31/2021	Claims	1	15680	City of Stevenson	2,597.90	Fire Department December 2021 Statement; City Hall December 2021 Statement; Drinking Fountain December 2021 Statement; East End Irrigation December 2021 Statement; Grange Hall Irrigation December 2021
2021	3251	12/31/2021	Claims	1	15681	Coburn Electric Inc	264.94	Troubleshoot Gate Valves at Water Plant
2021	3252	12/31/2021	Claims	1	15682	Columbia Cascade Housing Corporation	116,850.03	CDBG Housing Rehab Cont Svc #6-Final
2021	3253	12/31/2021	Claims	1	15683	DeVaul Publishing	21.97	Ordinance Adoption-Sewer Rates/2022 Budget
2021	3254	12/31/2021	Claims	1	15684	Dude Solutions Inc	1,841.67	Training on Work Orders
2021	3255	12/31/2021	Claims	1	15685	Gregory Scott Cheney	1,972.50	December 2021 Statement
2021	3256	12/31/2021	Claims	1	15686	Mobley Engineering dba Lancaster Mobley	2,500.00	21063 Stevenson City Wide Traffic Study
2021	3257	12/31/2021	Claims	1	15687	NAPA Auto Parts	238.80	December 2021 Statement
2021	3258	12/31/2021	Claims	1	15688	One Call Concepts Inc	13.91	December 2021 Statement - 13 Locates
2021	3259	12/31/2021	Claims	1	15689	PUD No 1 of Skamania County	1,657.89	December 2021 Statement
2021	3260	12/31/2021	Claims	1	15690	Petty Cash	184.32	December 2021 Statement
2021	3261	12/31/2021	Claims	1	15691	QCL Inc	113.00	Random Drug Test-Susan Ebben
2021	3262	12/31/2021	Claims	1	15692	RADCOMP Technologies	3,810.58	January 2021 Contract Amount; Sophos Red for Fire Hall; WiFi Bridge for Fire Hall/Update Google Chrome/Cableing
2021	3263	12/31/2021	Claims	1	15693	Skamania County Treasurer	15,492.77	August 3, 2021 Primary Election; November 2021 General Election
2021	3264	12/31/2021	Claims	1	15694	Timothy Charles Shell	150.00	Plan Review for 243 NE Hillcrest SFR

TREASURER'S REPORT  
Outstanding Vouchers

City Of Stevenson

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Year	Trans#	Date	Type	Acct#	War#	Vendor	Amount	Memo
2021	3265	12/31/2021	Claims	1	15695	Tribeca Transport LLC	6,979.51	October 2021 Sludge Hauling; December 2021 Sludge Hauling
2021	3266	12/31/2021	Claims	1	15696	US Bank Safekeeping	30.00	December 2021 Safekeeping Fees
2021	3267	12/31/2021	Claims	1	15697	Wallis Engineering PLLC	6,596.64	WWTP Improvements Bidding & Construction; WWTP Equipment Procurement
2021	3272	12/31/2021	Payroll	1	15698	Mark W Tittle	24.37	Stand-by Pay Adjustment
							200,037.73	

Fund	Claims	Payroll	Total
001 General Expense Fund	140,793.17	19,604.88	160,398.05
100 Street Fund	3,999.90	1,869.20	5,869.10
103 Tourism Promo & Develop Fund	4,036.25	104.20	4,140.45
400 Water/Sewer Fund	15,791.16	4,999.35	20,790.51
410 Wastewater System Upgrades	6,596.64	0.00	6,596.64
500 Equipment Service Fund	1,087.17	571.13	1,658.30
	172,304.29	27,148.76	199,453.05

TREASURER'S REPORT

Signature Page

City Of Stevenson

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We the undersigned officers for the City of Stevenson have reviewed the foregoing report and acknowledge that to the best of our knowledge this report is accurate and true:

Signed: \_\_\_\_\_ Signed: \_\_\_\_\_  
City Administrator / Date Deputy Clerk-Treasurer / Date

## 2021 BUDGET POSITION

City Of Stevenson

Time: 10:24:49 Date: 01/12/2022

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001 General Expense Fund		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
100 Unreserved	785,783.69	770,783.69	0.00	0.00	15,000.00	98.1%
102 Unemployment Reserve	33,413.82	33,413.82	0.00	0.00	0.00	100.0%
104 Custodial Reserve	51,135.13	51,135.13	0.00	0.00	0.00	100.0%
<b>308 Beginning Balances</b>	<b>870,332.64</b>	<b>855,332.64</b>	<b>0.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>98.3%</b>
311 Property Tax	486,702.34	512,528.01	0.00	0.00	(25,825.67)	105.3%
313 Sales Tax	245,000.00	325,616.58	0.00	0.00	(80,616.58)	132.9%
316 Utility Tax	35,500.00	37,733.51	0.00	0.00	(2,233.51)	106.3%
317 Other Tax	16,000.00	28,843.05	0.00	0.00	(12,843.05)	180.3%
<b>310 Taxes</b>	<b>783,202.34</b>	<b>904,721.15</b>	<b>0.00</b>	<b>0.00</b>	<b>(121,518.81)</b>	<b>115.5%</b>
321 Licenses	2,900.00	4,837.48	0.00	0.00	(1,937.48)	166.8%
322 Permits	0.00	80.00	0.00	0.00	(80.00)	0.0%
<b>320 Licenses &amp; Permits</b>	<b>2,900.00</b>	<b>4,917.48</b>	<b>0.00</b>	<b>0.00</b>	<b>(2,017.48)</b>	<b>169.6%</b>
330 Grants	261,000.00	210,260.95	0.00	0.00	50,739.05	80.6%
335 State Shared	11,000.00	19,928.71	0.00	0.00	(8,928.71)	181.2%
336 State Entitlements, Impact Paym	16,657.25	21,724.14	0.00	0.00	(5,066.89)	130.4%
<b>330 Intergovernmental Revenues</b>	<b>288,657.25</b>	<b>251,913.80</b>	<b>0.00</b>	<b>0.00</b>	<b>36,743.45</b>	<b>87.3%</b>
341 Admin, Printing & Probation Fe	126,000.00	7,616.42	0.00	0.00	118,383.58	6.0%
342 Fire District 2	32,700.00	24,951.46	0.00	0.00	7,748.54	76.3%
345 Planning	4,500.00	13,235.00	0.00	0.00	(8,735.00)	294.1%
346 Building	0.00	0.00	0.00	0.00	0.00	0.0%
<b>340 Charges For Goods &amp; Services</b>	<b>163,200.00</b>	<b>45,802.88</b>	<b>0.00</b>	<b>0.00</b>	<b>117,397.12</b>	<b>28.1%</b>
350 Fines & Penalties	10,700.00	15,524.74	0.00	0.00	(4,824.74)	145.1%
360 Interest & Other Earnings	5,500.00	2,925.45	0.00	0.00	2,574.55	53.2%
<b>Fund Revenues:</b>	<b>2,124,492.23</b>	<b>2,081,138.14</b>	<b>0.00</b>	<b>0.00</b>	<b>43,354.09</b>	<b>98.0%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
511 Legislative	22,000.00	15,732.77	0.00	65.35	6,201.88	71.8%
512 Judicial	61,200.00	56,728.25	0.00	0.00	4,471.75	92.8%
513 Executive	113,825.00	115,119.40	0.00	0.00	(1,294.40)	101.2%
514 Financial, Recording & Elections	114,450.00	115,451.95	0.00	0.00	(1,001.95)	100.9%
515 Legal Services	31,500.00	15,040.39	0.00	0.00	16,459.61	48.0%
517 Employee Benefit Programs	525.00	(9,668.90)	0.00	0.00	10,193.90	829.2%
518 Centralized Services	67,830.29	79,422.65	0.00	259.09	(11,851.45)	117.6%
521 Law Enforcement	194,205.87	207,334.83	0.00	0.00	(13,128.96)	106.9%
202 Fire Department	111,150.00	63,237.69	0.00	134.64	47,777.67	57.0%
203 Fire District 2	20,750.00	30,847.59	0.00	0.00	(10,097.59)	148.7%
<b>522 Fire Control</b>	<b>131,900.00</b>	<b>94,085.28</b>	<b>0.00</b>	<b>134.64</b>	<b>37,680.08</b>	<b>71.7%</b>
528 Dispatch Services	6,000.00	6,002.25	0.00	0.00	(2.25)	107.7%
551 Public Housing Services	250,000.00	300,130.25	0.00	0.00	(50,130.25)	120.2%
553 Conservation	300.00	1,733.10	0.00	0.00	(1,433.10)	730.7%
554 Environmental Services	0.00	0.00	0.00	0.00	0.00	0.0%
550 Building	0.00	2,541.54	0.00	0.00	(2,541.54)	0.0%
560 Planning	167,730.00	157,968.83	0.00	4,795.00	4,966.17	97.0%
570 Economic Development	13,890.00	13,993.00	0.00	0.00	(103.00)	100.0%

2021 BUDGET POSITION

City Of Stevenson

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001 General Expense Fund 01/01/2021 To: 12/31/2021

Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
<b>558 Planning &amp; Community Devel</b>						
558 Planning & Community Devel	181,620.00	174,503.37	0.00	4,795.00	2,321.63	99.0%
565 Welfare	10,000.00	10,000.00	0.00	0.00	0.00	152.5%
566 Substance Abuse	150.00	224.87	0.00	0.00	(74.87)	652.6%
573 Cultural & Community Activities	6,500.00	454.83	0.00	0.00	6,045.17	87.8%
576 Park Facilities	88,660.00	45,293.57	0.00	0.00	43,366.43	57.0%
580 Non Expenditures	0.00	0.00	0.00	0.00	0.00	0.0%
597 Interfund Transfers	25,000.00	25,000.00	0.00	0.00	0.00	121.0%
100 Unreserved	734,276.94	0.00	0.00	0.00	734,276.94	0.0%
102 Unemployment Reserve	33,414.00	0.00	0.00	0.00	33,414.00	0.0%
104 Custodial Reserve	51,135.13	0.00	0.00	0.00	51,135.13	0.0%
<b>999 Ending Balance</b>	<b>818,826.07</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>818,826.07</b>	<b>0.6%</b>
<b>Fund Expenditures:</b>	<b>2,124,492.23</b>	<b>1,252,588.86</b>	<b>0.00</b>	<b>5,254.08</b>	<b>866,649.29</b>	<b>59.2%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>828,549.28</b>				

## 2021 BUDGET POSITION

City Of Stevenson

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010 General Reserve Fund		01/01/2021 To: 12/31/2021					
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining		
308 Beginning Balances	326,705.62	326,705.62	0.00	0.00	0.00	100.0%	
360 Interest & Other Earnings	0.00	5,609.00	0.00	0.00	(5,609.00)	0.0%	
<b>Fund Revenues:</b>	<b>326,705.62</b>	<b>332,314.62</b>	<b>0.00</b>	<b>0.00</b>	<b>(5,609.00)</b>	<b>101.7%</b>	
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining		
999 Ending Balance	326,705.62	0.00	0.00	0.00	326,705.62	0.0%	
<b>Fund Expenditures:</b>	<b>326,705.62</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>326,705.62</b>	<b>0.0%</b>	
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>332,314.62</b>					

2021 BUDGET POSITION

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020 Fire Reserve Fund		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	1,564,616.67	1,564,616.67	0.00	0.00	0.00	100.0%
360 Interest & Other Earnings	0.00	18,148.77	0.00	0.00	(18,148.77)	0.0%
397 Interfund Transfers	25,000.00	25,000.00	0.00	0.00	0.00	100.0%
<b>Fund Revenues:</b>	<b>1,589,616.67</b>	<b>1,607,765.44</b>	<b>0.00</b>	<b>0.00</b>	<b>(18,148.77)</b>	<b>101.1%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
999 Ending Balance	1,589,616.67	0.00	0.00	0.00	1,589,616.67	0.0%
<b>Fund Expenditures:</b>	<b>1,589,616.67</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1,589,616.67</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>1,607,765.44</b>				



## 2021 BUDGET POSITION

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030 ARPA Fund		01/01/2021 To: 12/31/2021					
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining		
330 Intergovernmental Revenues	0.00	223,677.00	0.00	0.00	(223,677.00)	0.0%	
<b>Fund Revenues:</b>	0.00	223,677.00	0.00	0.00	(223,677.00)	0.0%	
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining		
999 Ending Balance	0.00	0.00	0.00	0.00	0.00	0.0%	
<b>Fund Expenditures:</b>	0.00	0.00	0.00	0.00	0.00	0.0%	
<b>Fund Excess/(Deficit):</b>	0.00	223,677.00					

## 2021 BUDGET POSITION

City Of Stevenson

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100 Street Fund		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	310,691.94	310,691.94	0.00	0.00	0.00	100.0%
310 Taxes	275,000.00	357,887.29	0.00	0.00	(82,887.29)	130.1%
320 Licenses & Permits	600.00	425.00	0.00	0.00	175.00	70.8%
330 Intergovernmental Revenues	70,444.40	45,838.53	0.00	0.00	24,605.87	65.1%
360 Interest & Other Earnings	0.00	(10.14)	0.00	0.00	10.14	0.0%
390 Other Financing Sources	0.00	5,392.43	0.00	0.00	(5,392.43)	0.0%
397 Interfund Transfers	30,000.00	66,995.41	0.00	0.00	(36,995.41)	223.3%
<b>Fund Revenues:</b>	<b>686,736.34</b>	<b>787,220.46</b>	<b>0.00</b>	<b>0.00</b>	<b>(100,484.12)</b>	<b>114.6%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
542 Streets - Maintenance	289,700.00	284,821.61	0.00	0.00	4,878.39	98.3%
543 Streets Admin & Overhead	100,350.00	52,921.78	0.00	0.00	47,428.22	52.7%
544 Road & Street Operations	39,500.00	34,762.63	0.00	0.00	4,737.37	88.0%
566 Substance Abuse	0.00	130.77	0.00	0.00	(130.77)	0.0%
594 Capital Expenditures	199,000.00	53,899.48	0.00	0.00	145,100.52	27.1%
597 Interfund Transfers	0.00	0.00	0.00	0.00	0.00	0.0%
999 Ending Balance	58,186.34	0.00	0.00	0.00	58,186.34	0.0%
<b>Fund Expenditures:</b>	<b>686,736.34</b>	<b>426,536.27</b>	<b>0.00</b>	<b>0.00</b>	<b>260,200.07</b>	<b>62.1%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>360,684.19</b>				

## 2021 BUDGET POSITION

City Of Stevenson

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103 Tourism Promo & Develop Fund		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	616,600.17	631,600.17	0.00	0.00	(15,000.00)	102.4%
310 Taxes	300,000.00	483,909.34	0.00	0.00	(183,909.34)	161.3%
360 Interest & Other Earnings	0.00	(1,218.52)	0.00	0.00	1,218.52	0.0%
<b>Fund Revenues:</b>	<b>916,600.17</b>	<b>1,114,290.99</b>	<b>0.00</b>	<b>0.00</b>	<b>(197,690.82)</b>	<b>121.6%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
571 Education & Recreation	0.00	1,598.26	0.00	819.22	(2,417.48)	0.0%
573 Cultural & Community Activities	368,100.00	251,888.13	0.00	41,040.65	75,171.22	79.8%
594 Capital Expenditures	230,000.00	2,030.56	0.00	990.53	226,978.91	19.5%
999 Ending Balance	318,500.17	0.00	0.00	0.00	318,500.17	13.5%
<b>Fund Expenditures:</b>	<b>916,600.17</b>	<b>255,516.95</b>	<b>0.00</b>	<b>42,850.40</b>	<b>618,232.82</b>	<b>32.6%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>858,774.04</b>				

## 2021 BUDGET POSITION

City Of Stevenson

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105 Affordable Housing Fund 01/01/2021 To: 12/31/2021

Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	1,215.61	1,215.61	0.00	0.00	0.00	100.0%
310 Taxes	15,000.00	5,160.55	0.00	0.00	9,839.45	34.4%
<b>Fund Revenues:</b>	<b>16,215.61</b>	<b>6,376.16</b>	<b>0.00</b>	<b>0.00</b>	<b>9,839.45</b>	<b>39.3%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
999 Ending Balance	16,215.61	0.00	0.00	0.00	16,215.61	0.0%
<b>Fund Expenditures:</b>	<b>16,215.61</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16,215.61</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>6,376.16</b>				

## 2021 BUDGET POSITION

City Of Stevenson

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300 Capital Improvement Fund		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	107,273.57	107,273.57	0.00	0.00	0.00	100.0%
310 Taxes	20,000.00	55,185.30	0.00	0.00	(35,185.30)	275.9%
360 Interest & Other Earnings	0.00	(64.34)	0.00	0.00	64.34	0.0%
<b>Fund Revenues:</b>	<b>127,273.57</b>	<b>162,394.53</b>	<b>0.00</b>	<b>0.00</b>	<b>(35,120.96)</b>	<b>127.6%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
597 Interfund Transfers	73,700.00	0.00	0.00	0.00	73,700.00	0.0%
999 Ending Balance	53,573.57	0.00	0.00	0.00	53,573.57	0.0%
<b>Fund Expenditures:</b>	<b>127,273.57</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>127,273.57</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>162,394.53</b>				

## 2021 BUDGET POSITION

City Of Stevenson

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309 Russell Ave		01/01/2021 To: 12/31/2021					
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining		
308 Beginning Balances	(119.36)	(119.36)	0.00	0.00	0.00	100.0%	
330 Intergovernmental Revenues	119.36	67,114.77	0.00	0.00	(66,995.41)	*****%	
<b>Fund Revenues:</b>	0.00	66,995.41	0.00	0.00	(66,995.41)	0.0%	
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining		
594 Capital Expenditures	0.00	0.00	0.00	0.00	0.00	0.0%	
597 Interfund Transfers	0.00	66,995.41	0.00	0.00	(66,995.41)	0.0%	
999 Ending Balance	0.00	0.00	0.00	0.00	0.00	0.0%	
<b>Fund Expenditures:</b>	0.00	66,995.41	0.00	0.00	(66,995.41)	0.0%	
<b>Fund Excess/(Deficit):</b>	0.00	0.00					

## 2021 BUDGET POSITION

City Of Stevenson

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311 First Street		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	(40,966.57)	(40,966.57)	0.00	0.00	0.00	100.0%
330 Intergovernmental Revenues	616,366.57	64,811.70	0.00	0.00	551,554.87	10.5%
397 Interfund Transfers	43,700.00	0.00	0.00	0.00	43,700.00	0.0%
<b>Fund Revenues:</b>	<b>619,100.00</b>	<b>23,845.13</b>	<b>0.00</b>	<b>0.00</b>	<b>595,254.87</b>	<b>3.9%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
594 Capital Expenditures	619,100.00	34,435.67	0.00	0.00	584,664.33	5.6%
999 Ending Balance	0.00	0.00	0.00	0.00	0.00	0.0%
<b>Fund Expenditures:</b>	<b>619,100.00</b>	<b>34,435.67</b>	<b>0.00</b>	<b>0.00</b>	<b>584,664.33</b>	<b>5.6%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>(10,590.54)</b>				

2021 BUDGET POSITION

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312 Columbia Ave		01/01/2021 To: 12/31/2021					
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining		
594 Capital Expenditures	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Fund Expenditures:	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Fund Excess/(Deficit):	0.00	0.00					



## 2021 BUDGET POSITION

City Of Stevenson

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400 Water/Sewer Fund		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
400 Water/Sewer	215,714.63	215,714.63	0.00	0.00	0.00	100.0%
401 Water	368,088.95	368,088.95	0.00	0.00	0.00	100.0%
402 Sewer	303,770.27	303,770.27	0.00	0.00	0.00	100.0%
<b>308 Beginning Balances</b>	<b>887,573.85</b>	<b>887,573.85</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.0%</b>
330 Intergovernmental Revenues	1,000.00	94,923.00	0.00	0.00	(93,923.00)	492.3%
343 Water	647,100.00	792,775.65	0.00	0.00	(145,675.65)	122.5%
344 Sewer	906,200.00	1,052,982.01	0.00	0.00	(146,782.01)	116.2%
<b>340 Charges For Goods &amp; Services</b>	<b>1,553,300.00</b>	<b>1,845,757.66</b>	<b>0.00</b>	<b>0.00</b>	<b>(292,457.66)</b>	<b>118.8%</b>
343 Water	46,674.00	192,278.00	0.00	0.00	(145,604.00)	412.0%
344 Sewer	56,532.00	127,327.20	0.00	0.00	(70,795.20)	225.2%
400 Water/Sewer	4,000.00	(509.16)	0.00	0.00	4,509.16	12.7%
<b>360 Interest &amp; Other Earnings</b>	<b>107,206.00</b>	<b>319,096.04</b>	<b>0.00</b>	<b>0.00</b>	<b>(211,890.04)</b>	<b>297.6%</b>
380 Non Revenues	0.00	0.00	0.00	0.00	0.00	0.0%
<b>Fund Revenues:</b>	<b>2,549,079.85</b>	<b>3,147,350.55</b>	<b>0.00</b>	<b>0.00</b>	<b>(598,270.70)</b>	<b>123.5%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
534 Water Utilities	521,260.00	484,522.20	0.00	1,661.70	35,076.10	93.3%
535 Sewer	809,100.00	564,584.28	0.00	1,639.35	242,876.37	70.2%
534 Water	61,489.07	61,087.28	0.00	0.00	401.79	99.3%
535 Sewer	32,670.00	32,670.00	0.00	0.00	0.00	100.0%
<b>591 Debt Service</b>	<b>94,159.07</b>	<b>93,757.28</b>	<b>0.00</b>	<b>0.00</b>	<b>401.79</b>	<b>103.1%</b>
594 Capital Expenditures	109,500.00	85,989.66	0.00	0.00	23,510.34	81.5%
597 Interfund Transfers	121,779.00	71,770.37	0.00	0.00	50,008.63	61.6%
400 Water/Sewer	218,216.56	0.00	0.00	0.00	218,216.56	0.0%
401 Water	314,762.95	0.00	0.00	0.00	314,762.95	0.0%
402 Sewer	360,302.27	0.00	0.00	0.00	360,302.27	0.0%
<b>999 Ending Balance</b>	<b>893,281.78</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>893,281.78</b>	<b>0.4%</b>
<b>Fund Expenditures:</b>	<b>2,549,079.85</b>	<b>1,300,623.79</b>	<b>0.00</b>	<b>3,301.05</b>	<b>1,245,155.01</b>	<b>51.2%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>1,846,726.76</b>				

## 2021 BUDGET POSITION

City Of Stevenson

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406 Wastewater Short Lived Asset Reserv 01/01/2021 To: 12/31/2021

Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	21,779.00	21,779.00	0.00	0.00	0.00	100.0%
397 Interfund Transfers	21,779.00	21,779.00	0.00	0.00	0.00	100.0%
<b>Fund Revenues:</b>	<b>43,558.00</b>	<b>43,558.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.0%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
999 Ending Balance	43,558.00	0.00	0.00	0.00	43,558.00	0.0%
<b>Fund Expenditures:</b>	<b>43,558.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>43,558.00</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>43,558.00</b>				

## 2021 BUDGET POSITION

City Of Stevenson

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408 Wastewater Debt Reserve Fund 01/01/2021 To: 12/31/2021

Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	61,191.00	61,191.00	0.00	0.00	0.00	100.0%
397 Interfund Transfers	0.00	0.00	0.00	0.00	0.00	0.0%
<b>Fund Revenues:</b>	<b>61,191.00</b>	<b>61,191.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100.0%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
999 Ending Balance	61,191.00	0.00	0.00	0.00	61,191.00	0.0%
<b>Fund Expenditures:</b>	<b>61,191.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>61,191.00</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>61,191.00</b>				

## 2021 BUDGET POSITION

City Of Stevenson

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410 Wastewater System Upgrades 01/01/2021 To: 12/31/2021

Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	(57,601.53)	(57,601.53)	0.00	0.00	0.00	100.0%
330 Intergovernmental Revenues	1,733,656.00	5,400.00	0.00	0.00	1,728,256.00	0.3%
390 Other Financing Sources	833,414.00	228,427.10	0.00	0.00	604,986.90	27.4%
397 Interfund Transfers	100,000.00	49,991.37	0.00	0.00	50,008.63	50.0%
<b>Fund Revenues:</b>	<b>2,609,468.47</b>	<b>226,216.94</b>	<b>0.00</b>	<b>0.00</b>	<b>2,383,251.53</b>	<b>8.7%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
594 Capital Expenditures	2,609,468.47	355,343.38	0.00	0.00	2,254,125.09	13.6%
999 Ending Balance	0.00	0.00	0.00	0.00	0.00	0.0%
<b>Fund Expenditures:</b>	<b>2,609,468.47</b>	<b>355,343.38</b>	<b>0.00</b>	<b>0.00</b>	<b>2,254,125.09</b>	<b>13.6%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00 (129,126.44)</b>					

## 2021 BUDGET POSITION

City Of Stevenson

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500 Equipment Service Fund		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	190,947.57	190,947.57	0.00	0.00	0.00	100.0%
340 Charges For Goods & Services	150,000.00	125,602.31	0.00	0.00	24,397.69	83.7%
360 Interest & Other Earnings	0.00	(40.27)	0.00	0.00	40.27	0.0%
390 Other Financing Sources	0.00	0.00	0.00	0.00	0.00	0.0%
<b>Fund Revenues:</b>	<b>340,947.57</b>	<b>316,509.61</b>	<b>0.00</b>	<b>0.00</b>	<b>24,437.96</b>	<b>92.8%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
548 Public Works - Centralized Service	107,750.00	100,158.34	0.00	853.29	6,738.37	93.7%
594 Capital Expenditures	45,000.00	0.00	0.00	0.00	45,000.00	1.9%
999 Ending Balance	188,197.57	0.00	0.00	0.00	188,197.57	0.5%
<b>Fund Expenditures:</b>	<b>340,947.57</b>	<b>100,158.34</b>	<b>0.00</b>	<b>853.29</b>	<b>239,935.94</b>	<b>29.6%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>216,351.27</b>				

2021 BUDGET POSITION

City Of Stevenson

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630 Stevenson Municipal Court		01/01/2021 To: 12/31/2021				
Revenues	Amt Budgeted	Revenues	Pending	Approved	Remaining	
308 Beginning Balances	0.00	0.00	0.00	0.00	0.00	0.0%
380 Non Revenues	0.00	9,139.91	0.00	0.00	(9,139.91)	0.0%
<b>Fund Revenues:</b>	<b>0.00</b>	<b>9,139.91</b>	<b>0.00</b>	<b>0.00</b>	<b>(9,139.91)</b>	<b>0.0%</b>
Expenditures	Amt Budgeted	Expenditures	Pending	Approved	Remaining	
580 Non Expenditures	0.00	9,139.91	0.00	185.06	(9,324.97)	0.0%
999 Ending Balance	0.00	0.00	0.00	0.00	0.00	0.0%
<b>Fund Expenditures:</b>	<b>0.00</b>	<b>9,139.91</b>	<b>0.00</b>	<b>185.06</b>	<b>(9,324.97)</b>	<b>0.0%</b>
<b>Fund Excess/(Deficit):</b>	<b>0.00</b>	<b>0.00</b>				

## 2021 BUDGET POSITION TOTALS

City Of Stevenson

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Fund	Rev Budgeted	Received		Exp Budgeted	Spent	Pending	Approved	Rem Budget	
001 General Expense Fund	2,124,492.23	2,081,138.14	98.0%	2,124,492.23	1,252,588.86	0.00	5,254.08	866,649.29	59.2%
010 General Reserve Fund	326,705.62	332,314.62	101.7%	326,705.62	0.00	0.00	0.00	326,705.62	0.0%
020 Fire Reserve Fund	1,589,616.67	1,607,765.44	101.1%	1,589,616.67	0.00	0.00	0.00	1,589,616.67	0.0%
030 ARPA Fund	0.00	223,677.00	0.0%	0.00	0.00	0.00	0.00	0.00	0.0%
100 Street Fund	686,736.34	787,220.46	114.6%	686,736.34	426,536.27	0.00	0.00	260,200.07	62.1%
103 Tourism Promo & Develop	916,600.17	1,114,290.99	121.6%	916,600.17	255,516.95	0.00	42,850.40	618,232.82	32.6%
105 Affordable Housing Fund	16,215.61	6,376.16	39.3%	16,215.61	0.00	0.00	0.00	16,215.61	0.0%
300 Capital Improvement Func	127,273.57	162,394.53	127.6%	127,273.57	0.00	0.00	0.00	127,273.57	0.0%
309 Russell Ave	0.00	66,995.41	0.0%	0.00	66,995.41	0.00	0.00	-66,995.41	0.0%
311 First Street	619,100.00	23,845.13	3.9%	619,100.00	34,435.67	0.00	0.00	584,664.33	5.6%
312 Columbia Ave	0.00	0.00	0.0%	0.00	0.00	0.00	0.00	0.00	0.0%
400 Water/Sewer Fund	2,549,079.85	3,147,350.55	123.5%	2,549,079.85	1,300,623.79	0.00	3,301.05	1,245,155.01	51.2%
406 Wastewater Short Lived As	43,558.00	43,558.00	100.0%	43,558.00	0.00	0.00	0.00	43,558.00	0.0%
408 Wastewater Debt Reserve	61,191.00	61,191.00	100.0%	61,191.00	0.00	0.00	0.00	61,191.00	0.0%
410 Wastewater System Upgra	2,609,468.47	226,216.94	8.7%	2,609,468.47	355,343.38	0.00	0.00	2,254,125.09	13.6%
500 Equipment Service Fund	340,947.57	316,509.61	92.8%	340,947.57	100,158.34	0.00	853.29	239,935.94	29.6%
630 Stevenson Municipal Cour	0.00	9,139.91	0.0%	0.00	9,139.91	0.00	185.06	-9,324.97	0.0%
	<u>12,010,985.10</u>	<u>10,209,983.89</u>	<u>85.0%</u>	<u>12,010,985.10</u>	<u>3,801,338.58</u>	<u>0.00</u>	<u>52,443.88</u>	<u>8,157,202.64</u>	<u>32.1%</u>

# CHECK REGISTER

City Of Stevenson

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
3246	12/31/2021	Claims	1	EFT	Kenneth B Woodrich PC	2,688.00	December 2021 Statement
3291	12/31/2021	Claims	1	EFT	Department of Revenue	5,078.73	December 2021 Taxes
3206	12/28/2021	Claims	1	15671	Driver Records-Department of Licensing	78.00	Driving Record Requests-6
3247	12/31/2021	Claims	1	15677	A&J Select	13.48	December 2021 Statement
3248	12/31/2021	Claims	1	15678	BSK Associates	2,737.75	December 2021 Water Sampling; December 2021 WWTP Sampling
3249	12/31/2021	Claims	1	15679	Chinook Plumbing and Heating	485.73	Camera Line at 96 NW Columbia Avenue
3250	12/31/2021	Claims	1	15680	City of Stevenson	2,597.90	Fire Department December 2021 Statement; City Hall December 2021 Statement; Drinking Fountain December 2021 Statement; East End Irrigation December 2021 Statement; Grange Hall Irrigation December 2021
3251	12/31/2021	Claims	1	15681	Coburn Electric Inc	264.94	Troubleshoot Gate Valves at Water Plant
3252	12/31/2021	Claims	1	15682	Columbia Cascade Housing Corporation	116,850.03	CDBG Housing Rehab Cont Svc #6-Final
3253	12/31/2021	Claims	1	15683	DeVault Publishing	21.97	Ordinance Adoption-Sewer Rates/2022 Budget
3254	12/31/2021	Claims	1	15684	Dude Solutions Inc	1,841.67	Training on Work Orders
3255	12/31/2021	Claims	1	15685	Gregory Scott Cheney	1,972.50	December 2021 Statement
3256	12/31/2021	Claims	1	15686	Mobley Engineering dba Lancaster Mobley	2,500.00	21063 Stevenson City Wide Traffic Study
3257	12/31/2021	Claims	1	15687	NAPA Auto Parts	238.80	December 2021 Statement
3258	12/31/2021	Claims	1	15688	One Call Concepts Inc	13.91	December 2021 Statement - 13 Locates
3259	12/31/2021	Claims	1	15689	PUD No 1 of Skamania County	1,657.89	December 2021 Statement
3260	12/31/2021	Claims	1	15690	Petty Cash	184.32	December 2021 Statement
3261	12/31/2021	Claims	1	15691	QCL Inc	113.00	Random Drug Test-Susan Ebben
3262	12/31/2021	Claims	1	15692	RADCOMP Technologies	3,810.58	January 2021 Contract Amount; Sophos Red for Fire Hall; WiFi Bridge for Fire Hall/Update Google Chrome/Cableing
3263	12/31/2021	Claims	1	15693	Skamania County Treasurer	15,492.77	August 3, 2021 Primary Election; November 2021 General Election
3264	12/31/2021	Claims	1	15694	Timothy Charles Shell	150.00	Plan Review for 243 NE Hillcrest SFR
3265	12/31/2021	Claims	1	15695	Tribeca Transport LLC	6,979.51	October 2021 Sludge Hauling; December 2021 Sludge Hauling
3266	12/31/2021	Claims	1	15696	US Bank Safekeeping	30.00	December 2021 Safekeeping Fees
3267	12/31/2021	Claims	1	15697	Wallis Engineering PLLC	6,596.64	WWTP Improvements Bidding & Construction; WWTP Equipment Procurement
3292	12/31/2021	Claims	1	15699	Apollo Sheet Metal Inc	17,308.69	AMR Water Meters & LED
3293	12/31/2021	Claims	1	15700	Aramark Uniform Services	175.15	December 2021 Statement
3294	12/31/2021	Claims	1	15701	Association of WA Cities	40.00	Elected Officials Essentials - Kristy McCaskell
3295	12/31/2021	Claims	1	15702	CGTA	5,000.00	2021 Regional Tourism Advancement
3296	12/31/2021	Claims	1	15703	Centurylink Comm Inc	46.82	December 2021 WWTP Long Distance



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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
3297	12/31/2021	Claims	1	15704	Columbia Gorge Interpretive Center	1,324.60	2021 Hotel/Motel Tax Contract
3298	12/31/2021	Claims	1	15705	Columbia Hardware Inc	593.32	December 2021 Statement
3299	12/31/2021	Claims	1	15706	Columbia River Disposal	200.08	December 2021 Statement
3300	12/31/2021	Claims	1	15707	Day Wireless Systems Day Management Corporation	274.64	Batteries
3301	12/31/2021	Claims	1	15708	DeVault Publishing	271.49	Ad - Public Works Director; Ad - Public Works Director; Ad - Public Works Director; Ad - WWTP Operator II; Ad - Utilities Maintenance Worker; Ad - Utilities Maintenance Worker; Ad - Utilities Maintena
3302	12/31/2021	Claims	1	15709	H2Oregon	27.46	Drinking Water for WWTP; Drinking Water Dispenser Rental
3303	12/31/2021	Claims	1	15710	Joe Turner, P.C.	4,795.00	BLA2021-07 May - Hearing
3304	12/31/2021	Claims	1	15711	Kimball Midwest	628.79	Shop Supplies
3305	12/31/2021	Claims	1	15712	Menke Jackson Beyer LLP	5,959.46	May Family BLA2021-07
3306	12/31/2021	Claims	1	15713	Musicians of Stevenson & Skamania	819.22	Community Garden Reimbursement
3307	12/31/2021	Claims	1	15714	Northwest Graphic Works LLC	462.84	Hoodies/Polos for Staff & Crew
3308	12/31/2021	Claims	1	15715	PUD No 1 of Skamania County	4,007.22	December 2021 Statement; December 2021 Statement-Frank Johns Blinker; December 2021 Statement
3309	12/31/2021	Claims	1	15716	Ricoh USA Inc	87.00	December 2021 Statement
3310	12/31/2021	Claims	1	15717	Skamania County Chamber of Commerce	24,790.65	December 2021 Statement
3311	12/31/2021	Claims	1	15718	Skamania County Treasurer	65.35	January 2022 Remittance for funds received in December 2021
3312	12/31/2021	Claims	1	15719	Terry & Kay Smith	600.00	Fees paid for planning variance. No fees listed for engineering standards - variance refund.
3313	12/31/2021	Claims	1	15720	Stevenson Downtown Association	17,240.53	LTAC Operations - Q4 2021; LTAC Plaza
3314	12/31/2021	Claims	1	15721	Stevenson Farmers Market	3,000.00	2021 Lodging Tax Grant
3315	12/31/2021	Claims	1	15722	The Kellogg Group	3,000.00	2021 Stevenson Waterfront Music Festival
3316	12/31/2021	Claims	1	15723	US Bank	5,402.01	December 2021 FD Credit Card Statement; December 2021 Card #1 Credit Card Statement; December 2021 Card #2 Credit Card Statement
3317	12/31/2021	Claims	1	15724	Verizon Wireless	102.91	December 2021 Cell Phone Charges
3318	12/31/2021	Claims	1	15725	WEX Bank	1,050.96	Statement 12.16.21-12.31.21
3319	12/31/2021	Claims	1	15726	Wallis Engineering PLLC	14,611.09	WWTP Improvements Bidding & Construction; WWTP Equipment Procurement; 2021 WW Collection System Upgrades
3320	12/31/2021	Claims	1	15727	Wave Broadband	134.64	November 2021 Firehall Internet; December 2021 Firehall Internet
3321	12/31/2021	Claims	1	15752	Crestline Construction Company, LLC	58,833.64	2021 Collection System Improvements #1

001 General Expense Fund  
100 Street Fund

157,422.05  
10,506.93

**CHECK REGISTER**

City Of Stevenson

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
		103	Tourism Promo & Develop Fund			55,211.25	
		400	Water/Sewer Fund			42,182.47	
		410	Wastewater System Upgrades			74,565.73	
		500	Equipment Service Fund			3,363.25	
						<u>          </u>	Claims: 343,251.68
			* Transaction Has Mixed Revenue And Expense Accounts			343,251.68	

CERTIFICATION: I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Stevenson, and that I am authorized to authenticate and certify to said claim.

Clerk Treasurer: \_\_\_\_\_ Date: \_\_\_\_\_

Claims Vouchers Reviewed By:

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Auditing Committee (Councilmembers or Mayor)

# CHECK REGISTER

City Of Stevenson

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01/01/2022 To: 01/20/2022

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
128	01/20/2022	Claims	1	15728	Association of WA Cities	969.00	2022 AWC City Membership
129	01/20/2022	Claims	1	15729	Avista Utilities	1,669.54	January 2022 Statement
130	01/20/2022	Claims	1	15730	CenturyLink	191.06	January 2022 Firehall Phone Service; January 2022 WTP Phone Service; January 2022 Kanaka Creek Trf Stn Phone Service
131	01/20/2022	Claims	1	15731	Class 5	272.11	February 2022 Fax Service; February 2022 Phone Service
132	01/20/2022	Claims	1	15732	DeVaul Publishing	91.26	Public Hearing-Latecomers Agreement; Public Hearing-Latecomers Agreement
133	01/20/2022	Claims	1	15733	Duane A Sigl DBA Columbia Gorge Fire Eq	458.27	Fire Extinguisher Checks-8; Fire Extinguisher Checks-31
134	01/20/2022	Claims	1	15734	Evergreen Rural Water of Washington	347.20	2022 Annual Membership Dues
135	01/20/2022	Claims	1	15735	Gorge Networks Inc	191.14	January 2022 WTP Broadband; February 2022 Broadband
136	01/20/2022	Claims	1	15736	Gregory Scott Cheney	832.50	January 2022 Indigent Defence Services
137	01/20/2022	Claims	1	15737	Les Schwab Tire Center	1,919.16	Tire Chains for Dump Truck & Backhoe; Tire Chains for 6 Pick Ups
138	01/20/2022	Claims	1	15738	Office of State Treasurer - Cash Mgmt Di	185.06	January 2022 Remittance
139	01/20/2022	Claims	1	15739	QCL Inc	9.00	Annual Queries for 3 Drivers
140	01/20/2022	Claims	1	15740	RADCOMP Technologies	2,186.33	January 2022 Monthly Contract
141	01/20/2022	Claims	1	15741	RTC SW Regional Transportation Co	800.00	2022 Member Contributions
142	01/20/2022	Claims	1	15742	SBRK Finance Holdings Inc	16,752.25	2022 Annual Subscription
143	01/20/2022	Claims	1	15743	Skamania County Chamber of Commerce	250.00	2022 Annual Membership Dues
144	01/20/2022	Claims	1	15744	Skamania County Probation	325.94	December 2021 Probation Costs
145	01/20/2022	Claims	1	15745	Skamania County Prosecutor	1,337.00	January 2022 Prosecuting Attorney Fees
146	01/20/2022	Claims	1	15746	Skamania County Treasurer	17,359.69	January 2022 Municipal Court Fees; January 2022 Remittance for 2022 expenses
147	01/20/2022	Claims	1	15747	US Bank	583.56	January 2022 Card #2 Partial Statement
148	01/20/2022	Claims	1	15748	WEX Bank	1,904.43	January 2022 Statement
149	01/20/2022	Claims	1	15749	Washington Cities Insurance Authority	70,098.00	Liability/Program Assessment for 2022
150	01/20/2022	Claims	1	15750	Wave Broadband	286.15	January 2022 City Hall Internet; January 2022 WWTP Services; January 2022 Firehall Internet
151	01/20/2022	Claims	1	15751	Wilder & Pine Riverside Cabins	190.00	Customer obtained a vacation rental license-should have been a general business license

001 General Expense Fund	52,357.22		
100 Street Fund	7,465.20		
400 Water/Sewer Fund	49,559.20		
500 Equipment Service Fund	9,639.28		
630 Stevenson Municipal Court	187.75		
	119,208.65	Claims:	119,208.65

\* Transaction Has Mixed Revenue And Expense Accounts

119,208.65

# CHECK REGISTER

City Of Stevenson

Time: 14:26:14 Date: 01/20/2022

01/01/2022 To: 01/20/2022

Page: 2

Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
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CERTIFICATION: I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered or the labor performed as described herein, that any advance payment is due and payable pursuant to a contract or is available as an option for full or partial fulfillment of a contractual obligation, and that the claim is a just, due and unpaid obligation against the City of Stevenson, and that I am authorized to authenticate and certify to said claim.

Clerk Treasurer: \_\_\_\_\_ Date: \_\_\_\_\_

Claims Vouchers Reviewed By:

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Auditing Committee (Councilmembers or Mayor)