



**Stevensville Police Commission Meeting  
Agenda for  
TUESDAY, APRIL 06, 2021  
9:00 AM  
NVPL 208 Main Street**

The Town of Stevensville live streams Town Council and board meetings on our website at

<http://www.townofstevensville.com/meetings>

1. Call to Order and Roll Call
  
2. Discussion on the Following Items
  - a. Review and Certification of Police Chief Candidate Macario "Mac" Sosa
  
3. Adjournment

**Guidelines for Public Comment**

Public Comment ensures an opportunity for citizens to meaningfully participate in the decisions of its elected officials. It is one of several ways your voice is heard by your local government. During public comment we ask that all participants respect the right of others to make their comment uninterrupted. The council's goal is to receive as much comment as time reasonably allows. All public comment should be directed to the chair (Mayor or designee). Comment made to the audience or individual council members may be ruled out of order. Public comment must remain on topic, and free from abusive language or unsupported allegations.

During any council meeting you have two opportunities to comment:

1. During the public comment period near the beginning of a meeting.
2. Before any decision-making vote of the council on an agenda item.

Comment made outside of these times may not be allowed.

Citizens wishing to speak during the official public comment period should come forward to the podium and state their name and address for the record. Comment during this time maybe time limited, as determined by the chair, to allow as many people as possible to comment. Citizens wishing to comment on a motion for decision before any vote can come forward or stand in place as they wish. Comment must remain on the motion before the council.

**File Attachments for Item:**

- a. Review and Certification of Police Chief Candidate Macario "Mac" Sosa

Macario Sosa, Jr.  
18418 Snowwood Dr.  
Spring, Tx.  
281-827-5591  
[macsosair@aol.com](mailto:macsosair@aol.com)

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To Whom It May Concern,

I am interested in in the Police Chief position with the Stevensville Police Department in the Town of Stevensville, Montana. I am confident that I have the necessary skills to successfully perform the job expectations.

I am a detail-oriented professional, that has developed a skill-set over a 28 year law enforcement career. Overall, I have consistently demonstrated organizational skills, problem-solving skills and management abilities in my previous positions, which are noted in my resume.

I hope that my resume reflects the type of candidate that you are searching for. I look forward to the possibility of becoming part of your team and town organization. Please contact me at 281-827-5591 or via email at [macsosair@aol.com](mailto:macsosair@aol.com) for a possible future interview.

Thank you for your consideration.

Sincerely,

Macario Sosa, Jr.

Macario Sosa, Jr.  
18418 Snowwood Dr.  
Spring, Tx.  
281-827-5591  
[macsosair@aol.com](mailto:macsosair@aol.com)

## **PROFILE**

I have 28 years of law enforcement experience that include investigative, supervisory, and management experience. I have experience with solving and supervising complex investigations involving crimes against persons, property crimes, crimes involving fraud, threat management and mitigation, risk management, intelligence, threat analysis, security sensitive investigation involving employment backgrounds, and internal administrative investigations. I have experience in supervising and managing multiple shift personnel.

## **EDUCATION AND CERTIFICATIONS**

1985-1989 Texas Southern University  
1989 Houston Community College  
2017 American Military University

Master Peace Officer Certificate  
TCOLE Instructor Certificate  
Crime Prevention Inspector  
Mental Health Officer  
Reid Technique of Interview and Interrogation  
Certified Fraud Examiner – ACFE  
Gavin De Becker Advanced Threat Assessment Academy  
ASIS - Executive Protection

## **PROFESSIONAL EXPERIENCE:**

### **Houston Police Department**

- 1989 Entered Houston Police Academy and then assigned to Uniformed Patrol – Held various positions to include patrol officer, print unit, gang unit officer, tactical unit officer, field trainer, field training evaluator.
- 1996 Assigned to Homicide Division – duties included the investigation of murders, murder for hire, infant deaths, injury to a child, questionable deaths, kidnappings, officer involved shootings, domestic violence and assaults. After hour call-outs were performed on a rotational basis. I trained investigators on major and complex criminal investigations in cooperation and collaboration with federal, state, county and local agencies. Additionally, in 2006 in conjunction with Homicide Division duties, I was assigned to a Federal Task force to combat gang crime.
- 2007-2010 Promoted to Sergeant of Police and reassigned to the Homicide Division as a Supervisor/Investigator. 2009 Assigned to Investigative First Responder Division – Duties included direct supervision over personnel responsible for the follow-up investigation of property crimes, crimes against persons, and fraud investigation. I reviewed, screened, and assigned incoming investigations as needed, along with reviewing and approving investigative reports to ensure completeness and thoroughness.

### **University of Texas Police Department at Houston**

- 2010-2012 Patrol officer with various patrol duties.  
2013 Promoted to the rank of Detective – Duties included providing supervision to the Criminal Investigation's staff; overseeing and completing

after hour call-outs; investigating all crimes against persons, domestic violence, property crimes, insider threats, prescription fraud, credit card abuse, and other forms of fraud; monitor CCTV and badge access activity; and providing support for dignitary protection.

#### **Harris County Constable's Office – Precinct 6**

- 2013–Hired as an Internal Affairs Sergeant- duties included conducting internal investigations on agency personnel; writing General Orders; writing Standard Operating Procedures for Patrol personnel; conducting a complete agency audit to determine strengths and weaknesses of the agency; assigned to handle Open Records requests; and conduct background investigations for employment.

2014 Promoted to Lieutenant over County Patrol, EEIC and Gulfgate contracts. Duties included managing and supervising uniformed patrol personnel; managing budgets and grant coordination; developing the Agency's Hazard Mitigation Plan, Emergency Management Plan, Hurricane Preparedness Plan, Standard Operating Procedures for Swift Water Rescues, and the Field Training Manual.

#### **University of Texas Police Department at Houston**

2015-2016 Hired as Detective – Duties included providing supervision to the Criminal Investigation staff; overseeing and completing after hour call-outs; investigating all crimes against persons, domestic violence, property crimes, insider threats, prescription fraud, credit card abuse, and other forms of fraud; monitor CCTV and badge access activity; and providing support for dignitary protection.

2016-2018 Promoted to Senior Detective – Duties included providing supervision, leadership and development of personnel; managing and supervising the daily operations of criminal, threat, risk and security sensitive background investigations; Interviewing victims, witnesses and suspects, creating and managing safety plans for victims involving family violence and internal threats; representing the unit and agency in meetings with institutional leadership; managing and supervising security sensitive investigations regarding possible risks involved in the hiring of personnel; managing and supervising Risk Assessments concerning ceremonies, and activities for high profile VIPs; managing and supervising the duties of the intelligence officer; managing requests for training, and time off; managing performance evaluations of personnel; conducting audits of criminal and non-criminal investigations; creating the unit Standard Operating Procedures; conducting an audit of report titles of reports created by the agency's personnel; reviewing agency reports for CLERY and VAWA reporting; and providing statistical information and reports with year to year comparisons.

#### **Harris County Appraisal District**

Duties include – Residential Property Appraisals, Sales Verifications, Informal Property Hearings, Formal Property Hearings. Translations as necessary

#### **ACHIEVEMENTS:**

Numerous letters of commendation

Hispanic Officer of the year recipient by local and national organizations

2010 Finalist for Investigative Supervisor of the year

2018 Investigator of the Year

#### **LANGUAGES:**

Certified Spanish Speaker.



## POLICE CHIEF

### Supplemental Essay Questions

In order to get a better sense of your writing skills and additional insights into your experience, please answer the following questions. Limit your responses to no more than a single page per question and include your answers as part of your application by **DECEMBER 31, 2020** (first review, open until filled).

1. What have you learned about the Town of Stevensville that makes you interested in this position, and why is now a good time in your career to consider applying for this position?

As of the 2020, there were 2,101 people living in Stevensville, Mt, with a 1.84% annual growth rate. There are approximately 908 households, and 385 families living in the town. The average household income in Stevensville is \$49,903 with a poverty rate of 23.67%. There are 128 veterans living in the town with 12 of which are WW II veterans, 11 Korean war veterans, 60 Vietnam veterans, 10 First Gulf War veterans, and 13 Second Gulf War veterans. The median age in Stevensville is 35.4 years, and the community is not very diverse with a 97.46% white population.

The Police Department for the City of Stevensville received 652 calls for service in 2018 with a jump to 733 calls for service in 2019. The crime rates for the city indicate that there are 17 crimes per every one thousand residents in a year, and the crime rate is higher than 65% of Montana's cities and towns. The overall crime rates are 35% lower than the national average. However, the violent crimes are 16% higher than the national average. When looking at the totality of the percentages for the town, violent crime account for 27% of all reported crimes, while property crimes account for 74% of all reported crimes. When we look at how this affects the town's population, violent crimes affect .42% of the population, while property crimes affect 1.14% of the population. Overall, and year after year the town has seen a decrease of 5% per year.

From the information that I've learned, I believe that much of the crime rate, though low for the total population, can be attributed to the poverty level in the area. Statistically speaking, low income levels can have a direct impact on property crimes because of the need to place food on the table. Low income levels can also have a direct impact on domestic violence issues because of tensions and depression that can exist in the home that can be directly related to needs and wants. Working to identify families in need

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and providing them with the education and tools to find resources available to them can result in even higher crime reduction for the town and its citizens.

I have a real interest in crime reduction. Not because of the possibilities of placing citizens in jail, but working to find the root causes of why crimes are occurring. By finding these causes and working with stakeholders to find long term solutions, the community is better served, and lessons learned can then be used in other situations that may arise.

I have spent by career in big city, county and campus policing. I believe that I could be an asset to the community of Stevensville, by using the lessons learned on a larger scale and translating them to the small community. The thought of everyone knowing their neighbor has been lost in the big cities for over thirty years. I believe that the small town feeling and the development of partnerships with community leaders and members could lend itself to even more crime reduction for Stevensville.

Additionally, I have spent time in the area from Stevensville to Hamilton. My daughter, son-in-law, and grandchildren live in in the Sapphire Mountain Range. And I would have a personal interest in moving to the area

2. Please give a brief description of your management style.

I believe that my management style is that of inspirational leadership. I believe that it is the most effective and allows for the most growth and development of those around you. I believe that it allows one to quickly adapt to the situation at hand, which can mean incorporating different styles depending on the situation, while never sacrificing the inspirational aspect. I believe that one must be aware of the needs and motivations of the personnel that they are leading, along with the demands of the people that they report to and the demands of various stakeholders; be it community leaders, citizens, visitors, or colleagues. I believe that enhancing the potential of those that you lead, while inspiring them to push themselves allows for growth and future leadership roles and potential.

3. The Chief will lead the department to ensure positive engagement with the community and work to enhance community understanding of the role of the police in the Town. Please describe your experience in this area, and how you have successfully accomplished this in the past.

I have worked with community civic associations, community leaders, and business leaders to meet the needs of the communities where I have worked. I have represented departments where I have worked in meetings where we collaborate, provide education and develop strategies for crime reduction so that all stakeholders have there needs met. By meeting with all stakeholders an understanding of the needs of each are developed, and through those meetings and conversations problem solving has occurred. Perception and reality can be both very different or vary similar. Through conversations and working collectively with the community, community problems can be addressed, and understanding developed

In one area, where I worked, disturbance calls were so frequent that patrol units were overwhelmed and very little time was available to concentrate on crime reduction of other crimes. I lead a squad of officers to respond to the disturbance calls, which freed up the other units to concentrate on other crimes. What we found was that domestic violence situations were being overlooked. Education was provided by the squad of officers and in the situations where arrests were warranted, arrests were made. We then saw a reduction in calls for service to disturbance calls. This reduction was a direct result of the arrests that were made and the education provided concerning resources that were available to the consumers

In another meeting with community leaders, I represented an agency in talks concerning racial profiling and the concern that minorities were being profiled and pulled over for frivolous violations. In speaking with

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these community members, I provided them with an understanding of the realities of a traffic stop. I provided them with an understanding that a traffic stop is one of the most dangerous and unpredictable situations that a law enforcement officer can be involved in. Either during the day or at night, a police officer can not see who is in an oncoming car because of the glare of the sun or that of a streetlight. When driving from behind, the officer cannot not see who is in the vehicle in front of them. I explained that officers do not typically pull someone over because of the thrill or fun of it. The officer doesn't know if it will be a male or female occupant, they don't know the state of mind of the occupant of the vehicle, and they do not know if there are any weapons inside of the vehicle that is being stopped. If an officer is working in an area of town that is predominantly of one race, then the likelihood that the person being stopped is of that race is very high. Officers do have discretion of pulling someone over for an equipment violation and for writing a citation for that violation. Nothing dictates that anyone should be stopped or cited. It is the sole discretion of the officers. The reality is that equipment violations can be a cause of accidents that occur, and prevention of accidents is generally the reason that drives equipment violations.

4. Explain your approach to promoting the concept of Community Oriented Policing throughout all sections of a police department.

Community Oriented policing involves collaboration with all members of the community so that all needs are met for each stakeholder. Conversation leads to understanding, and by understanding the needs of the community served, both the community and a law enforcement agency can work towards common goals and strategies. The role of a law enforcement officer simply making arrests and writing tickets, has been gone for at least thirty years. Problems within the community have to be determined if you truly expect to meet the needs of that community. What contributed to a crime being committed? Could the crime have been prevented? Were there resources available that could have prevented or deterred the crime?

Regarding property crimes and robberies, one has to determine if there was a driving factor. Was there a situation where it was a crime of opportunity, and if it was what could have been done to reduce the opportunity to commit the property crime. Can it be determined that the property crime was a crime of necessity? Are there resources available that can be provided so that the property crime of necessity can be prevented.

Regarding Crimes against persons, can it be determined what the motive for the violence was, or was there a grievance? Was there violent preoccupation or threatening communication? Are there weapons skills involved or access to weapons? Is there or was there preparation or menacing behavior? Were there job problems or personal stressors? Was there a sense of entitlement or irresponsibility? Was there or are there anger problems or depressive moods? Were there irrational, suspicious or bizarre beliefs involved? Was there substance abuse or dependence involved? Was there increasing isolation or a history of conflicts? Was there domestic violence, or situational and organizational contributors to violence. Are there stabilizers and buffers against violence? Was there an organizational impact of real or perceived threats? Could the violence have been prevented, if any of these questions would have been addressed and there was early intervention.

Regarding vice and drug crime, is it a situation involving perception or reality? Is this a situation where there is a serious need to clean up an area of trash or high grass, or is there a real drug or vice crime involved? What resources and partnerships are available to combat a true vice or drug problem?

Similar questions can be posed concerning vehicular crimes. By working collectively with the community to meet their needs, an agency can most effectively use its resources

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**RESIDENTIAL HISTORY**

11. Please list all of your residences during the last ten (10) years. Begin with your most current residence and proceed backward. If a residence was rented, give the landlord's name, address and telephone number. List no information prior to your 15<sup>th</sup> birthday. Use an additional sheet if necessary.

Address 18418 Snowwood Dr, Spring, TX 77388  
From 8/2010 To present  
Reason for leaving \_\_\_\_\_

Address N/A  
From N/A To N/A  
Reason for leaving N/A

Address N/A  
From N/A To N/A  
Reason for leaving N/A

Address N/A  
From N/A To N/A  
Reason for leaving N/A

Address N/A  
From N/A To N/A  
Reason for leaving N/A

Address N/A  
From N/A To N/A  
Reason for leaving N/A

Address N/A  
From N/A To N/A  
Reason for leaving N/A

Address N/A  
From N/A To N/A  
Reason for leaving N/A

Address N/A  
From N/A To N/A  
Reason for leaving N/A

**EDUCATION**

12. Montana law requires peace officers to possess a high school diploma or its equivalent. Please indicate your current status in this regard by checking the appropriate space(s).

- Possess a high school diploma.
- Passed the G.E.D. (General Education Development) test.
- Have the following higher education degree(s):

N/A

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13. List all the schools that you have attended, beginning with high school. During the background investigation, persons who have known you in a learning environment may be contacted. A review of your school records may be made in conjunction with those contacts. Use an additional sheet if necessary.

School Name <u>Barbara Jordan High School</u>	From <u>8/1982</u>	To <u>5/1985</u>
Address <u>5800 Eastex Fwy, Houston, TX 77026</u>		
Highest Grade Completed (circle one) 9 10 11 <u>12</u>		
Teacher or reference <u>Mr. Loya</u>		
School Name <u>Texas Southern University</u>	From <u>8/1985</u>	To <u>5/1989</u>
Address <u>3100 Cleburne, Houston, TX 77004</u>		
Highest Grade Completed (circle one) 9 10 11 12		
Teacher or reference <u>unknown</u> <u>58 credits earned</u>		
School Name <u>Houston Community College</u>	From <u>6/5/1989</u>	To <u>8/19/1989</u>
Address <u>3100 Main Houston, TX 77002</u>		
Highest Grade Completed (circle one) 9 10 11 12		
Teacher or reference <u>unknown</u> <u>6 Credits earned</u>		
School Name <u>American Military University</u>	From <u>11/2017</u>	To <u>1/2018</u>
Address <u>111 W. Congress St. Charles Town W.V. 25414</u>		
Highest Grade Completed (circle one) 9 10 11 12		
Teacher or reference <u>unknown</u> <u>3 credits earned</u>		
School Name <u>N/A</u>	From <u>N/A</u>	To <u>N/A</u>
Address <u>N/A</u>		
Highest Grade Completed (circle one) 9 10 11 12		
Teacher or reference <u>N/A</u>		
School Name <u>N/A</u>	From <u>N/A</u>	To <u>N/A</u>
Address <u>N/A</u>		
Highest Grade Completed (circle one) 9 10 11 12		
Teacher or reference <u>N/A</u>		

14. Have you ever been suspended or expelled from any high school or post-secondary school?  
(Post-secondary schools include colleges and universities, graduate schools, business schools,  
and vocational schools, or any formalized educational facilities beyond the high school level.)

Yes

No

If "Yes", please explain the circumstances. Please list the date and which school the suspension or  
expulsion occurred at:

N/A

**PREVIOUS EMPLOYMENT**

15. List all the jobs that you have held during the last ten (10) years beginning with your most current employment. Part-time, temporary, and volunteer work should be included. Please list all periods of unemployment in chronological sequence in the spaces provided for you between employment listings. Use additional sheets of paper if more space is needed. Make sure and continue with the same format as is listed below on the additional sheets.

Name, address, and telephone number of employer:  
Harris County Appraisal District  Full Time  Part-Time  Volunteer  Military Service  
13013 Northwest Fwy Title: Appraiser II Division and/or Rank N/A  
Houston, TX 77040 Date of hire: 5/20/2019 Termination Date: / /  
(713) 812 - 5800 Name you were known by: Mac  
 Name of your supervisor(s): Sakic Zdravko  
 Duties: Property Appraisal, Sales Verification, Conducting Informal and Formal Property Protest Hearings

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Names of Co-workers (up to three): Jose Vaquera, Trevor Sifuentes, Nick Spedale  
 Reason for leaving: Still employed  
Jose 281-744-4793, Trevor 281-222-9657, Nick 713-825-7845

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Between job unemployment period: FROM 9/2018 TO 5/2019  
 Reason for unemployment: Retired

Name, address, and telephone number of employer:  
U.T. Police Dept at Houston  Full Time  Part-Time  Volunteer  Military Service  
7777 Knight Rd. Title: Senior Detective Division and/or Rank N/A  
Houston, TX 77054 Date of hire: 10/20/2015 Termination Date: 9/18/2018  
(713) 792 - 2890 Name you were known by: Mae  
 Name of your supervisor(s): Patricia Williams 512-577-9953  
 Duties: Provide supervision, management & development of personnel. Manage the daily operations of criminal, threat risk & security sensitive investigations. Represent the unit & agency in meetings with institutional leadership. Managing requests for training, requests for time off, performance evaluations, creating Standard Operating Procedures, and conducting audits and Statistics

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Names of Co-workers (up to three): Carlos Guzman, Regina Sanders, Brodie Riner  
 Reason for leaving: Personal Reasons - Family Loss  
Carlos 832-668-9354, Regina 832-334-9912 Brodie 281-748-6264

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Between job unemployment period: FROM N/A TO N/A  
 Reason for unemployment: N/A

Name, address, and telephone number of employer:  
Harris County Constable Precinct 6  Full Time  Part-Time  Volunteer  Military Service  
5900 Canal Title: Sgt/Lt Division and/or Rank N/A  
Houston, TX 77011 Date of hire: 11/11/2013 Termination Date: 10/16/2015  
(713) 274-3460 Name you were known by: Mae Sosa  
 Name of your supervisor(s): Carlos DeAlejandro 713-392-8941  
 Duties: Conducting Internal Investigations on agency personnel, Writing General Orders, Standard Operating Procedures, Conducting an Agency Audit to determine strengths and weaknesses, handling open records requests, developing Agency Hazard Mitigation Plan, Emergency Management Plan Hurricane Preparedness Plan, SOP for Swift Water Rescue and Field Training Manual  
 Names of Co-workers (up to three): Arthur Matamoros, Hector Vega, Ruben Sorola  
 Reason for leaving: Other employment  
Arthur 713-899-8776, Hector 832-258-1722, Ruben 832-607-8722

Between job unemployment period: FROM N/A TO N/A  
 Reason for unemployment: N/A

Name, address, and telephone number of employer:  
U.T. Police at Houston  Full Time  Part-Time  Volunteer  Military Service  
7777 Knight Rd. Title: Detective Division and/or Rank  
Houston, TX 77054 Date of hire: 8/2/2010 Termination Date: 11/9/2013  
(713) 792-2890 Name you were known by: Mae Sosa  
 Name of your supervisor(s): Doran Preacher  
 Duties: Answering calls for service, Providing Supervision to Criminal Investigations staff, Overseeing and completing after hour call-outs, Investigating crimes against persons domestic violence, property crimes, insider threats, prescription fraud, credit card abuse and other forms of fraud.  
 Names of Co-workers (up to three): Carlos Guzman, Regine Sanders, Brodie Riner  
 Reason for leaving: Other employment  
Carlos 832-668-9354, Regine 832-334-9912, Brodie 281-748-6264

Between job unemployment period: FROM 5/15/2010 TO 8/2/2010  
 Reason for unemployment: Retired.

Name, address, and telephone number of employer:  
Houston Police Department  
1200 Travis  
Houston TX 77002  
(713) 308 - 3600

Full Time  Part-Time  Volunteer  Military Service  
 Title: OFFICER/SGT Division and/or Rank N/A  
 Date of hire: 10/5/1989 Termination Date: 5/15/2010  
 Name you were known by: Mac Josa  
 Name of your supervisor(s): John McGalia 281-900-5300

Duties: Respond to calls for service. Assigned to Homicide Division - investigate Murder, Suicide, Questionable Deaths, Infant Deaths, Murder for hire, Kidnappings, Assigned to Federal Task Force to combat gang crime and Gang Murders. Promoted to Sergeant and re-assigned to Homicide Division. Assigned to Investigative First Responder Division - supervise crimes against Person & Property.

Names of Co-workers (up to three): Chris Weiche, Jose Sanchez, Robert Ruiz  
 Reason for leaving: Retired  
Chris 713-409-9881 Jose 281-794-2479 Robert 832-277-5001

Between job unemployment period: FROM N/A TO N/A  
 Reason for unemployment: N/A

Name, address, and telephone number of employer:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 ( ) \_\_\_\_\_ - \_\_\_\_\_

Full Time  Part-Time  Volunteer  Military Service  
 Title: \_\_\_\_\_ Division and/or Rank \_\_\_\_\_  
 Date of hire: / / Termination Date: / /  
 Name you were known by: \_\_\_\_\_  
 Name of your supervisor(s): \_\_\_\_\_

Duties: \_\_\_\_\_  
 \_\_\_\_\_  
N/A  
 \_\_\_\_\_

Names of Co-workers (up to three): \_\_\_\_\_  
 Reason for leaving: \_\_\_\_\_  
 \_\_\_\_\_

Between job unemployment period: FROM N/A TO N/A  
 Reason for unemployment: N/A



GENERAL INFORMATION

45. Have you ever applied for a permit to carry a concealed firearm or other weapon?

Yes  No

If "Yes", was the permit granted? Yes

Date issued: 2/5/2021

Law Enforcement Agency Houston Police Department

Purpose of permit: Retired Law Enforcement

46. Are you willing to work all hours of the day, all days of the week, holidays, and overtime when assigned? Yes  No

47. If the necessity arose in the course of your employment as a Police Officer to use deadly force on a human being, would you have any reluctance to do so?

Yes  No

48. Do you have anything in your background that may disqualify you from becoming a Police Officer in the State of Montana? Yes  No

If "Yes", please explain.

Please answer the following question in your own handwriting, and using no more than the line space provided. You are not required to use all of the line space.

49. Why do you want this job and how do you feel that this job will benefit you?

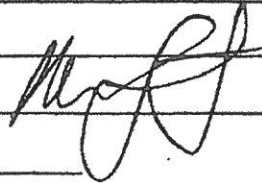
I have been involved in public service all of my adult life; first in the Marine Corps, then in law enforcement, and currently as an appraiser with the Harris County Appraisal District. My passion has always been law enforcement, and with over twenty eight years, I want to continue to follow that passion.

I have always believed that each day brings an opportunity to learn and grow. Although my resume indicates much experience, I still believe that there are opportunities to learn and grow,

as well as share what I've learned from my experience and opportunities. I don't believe in complacency. I believe that leads to diminished skills and the possibility of missing a lot.

I am seeking this position to work closely with the community and Town leadership to collectively solve problems, build bridges and set future goals that are of benefit to all.

Applicant Signature: \_\_\_\_\_



Date: 1/9/2021