

Stevensville Special Town Council Meeting
Minutes for
MONDAY, JUNE 03, 2019
7:00 PM

1. Call to Order and Roll Call

Mayor Dewey called the meeting to order at 7:00 pm

Roll Call: Mayor Dewey, Council members Barker, Holcomb, and Michalson were present. Staff and members of the public were also present.

2. Unfinished Business

a. Discussion/Decision/Update regarding the Finance Officer and Town Clerk vacancies and completion of associated functions during the recruitment and on-boarding process

Mayor Dewey reported the vacancy advertisement for Finance Officer to close on Friday, May 31, 2019 and no applications have been received. The Town Clerk vacancy will close this Friday, June 7, 2019 and to-date, we have received no applications for that position as well. Council member Michalson read that not one person can hold two government positions at one time. There have been past times where employees have worked the roles of multiple positions with staff shortages but Mr. Michalson is concerned how the Mayor cannot perform all of the job tasks needed.

Mayor Dewey recommended the council use the problem-solving model, we can all agree that we have a problem; we have two vacancies, the work from those two positions will not get done unless the Mayor performs the tasks associated until we find a Finance Officer and Clerk. We will continue to advertise for the positions but as to date, no one has applied for the positions. The positions have been advertisement for on the Town's website, Facebook, Montana League of Cities and Towns and MMIA.

Mr. West spoke about the Mayor's compensation increase of \$25 per hour. Council member Michalson requested Mr. West to verify the legality of the council's decision last meeting to compensate the Mayor. The attorney did not have a final answer. The intent of the decision was to compensate for covering the work of the positions. Mayor Dewey asked the council what they would like to do differently for the work to get done. There are not two different salaries, it is increasing the compensation up to 30 hours per week, modifying the Mayor's compensation.

Mr. West offered to adjudicate the disagreement. The Mayor is not being appointed to the positions. Councilman Holcomb stated that we voted on this last meeting and we need to continue with this until we hear otherwise from the attorney. The two positions will be advertised more broadly by the Mayor.

3. Public Comments

4. Adjournment

Mayor Dewey adjourned the meeting at approximately 7:38 pm.

APPROVE:

ATTEST:

Brandon Dewey, Mayor

Monica Hoffman, Town Clerk