



CITY COUNCIL WORKSESSION AGENDA
MONDAY, AUGUST 18, 2025
SPRING LAKE PARK CITY HALL at 5:30 PM

- 1. CALL TO ORDER**
- 2. DISCUSSION ITEMS**
 - A. 2025 General Fund Budget Presentation and Discussion (*Buchholtz*)
 - B. Axon Contract Overview and Discussion (*Antoine*)
 - C. Cannabis Retail Discussion (*Buchholtz*)
- 3. REPORT**
 - A. Council and Staff Reports
- 4. ADJOURN**

Individuals with disabilities needing auxiliary aid(s) may request assistance by contacting the City Clerk at 1301 81st Avenue NE, Spring Lake Park, MN 55432. Ph.763-784-6491 at least 48 hours in advance.

One or more City Councilmembers may participate in this meeting remotely using interactive technology, in compliance with the Minnesota Open Meeting Law (M.S. §13D.02).



Memorandum

To: Mayor Nelson and Members of the City Council

From: Daniel R. Buchholtz, ICMA-CM, Administrator, Clerk/Treasurer

Date: August 8, 2025

Subject: 2026 Administrator's Budget

The purpose of this memo is to present the proposed 2026 General Fund Budget for City Council review and discussion. The proposed budget reflects the City's continued commitment to sound financial stewardship, quality service delivery, and alignment with Council's strategic priorities.

Executive Summary

The 2026 proposed budget maintains core City services while addressing rising personnel costs, public safety needs, and long-term capital investments. It includes a modest increase in Local Government Aid and responds to a slight decline in the City's tax base. A key initiative is the proposed Administrative Captain position, which would improve police supervision and support future leadership development. Strategic use of one-time Public Safety Aid dollars and planned staffing transitions will help minimize the levy impact of this position in 2026. Overall, the budget reflects a balanced, forward-looking approach that positions the City for continued service delivery and operational stability.

Budget Process

The 2026 budget process began in early June with the opening of the BS&A online budget module. Following submission of departmental budget requests, I met individually with each Department Head to review their proposals and discuss the justification for each request. Using these inputs, I developed revenue projections across various categories to determine the proposed property tax levy.

The City Council will review the Administrator's Budget Proposal at a work session scheduled for August 18, 2025, at 5:30 p.m. If additional discussion is needed, a second work session will be held on September 2, 2025, at 5:30 p.m. The preliminary tax levy is tentatively scheduled for adoption at the September 15, 2025, City Council meeting. The annual Truth in Taxation hearing will be held on December 1, 2025, with final adoption of the 2026 budget and tax levy scheduled for either December 1 or December 15, 2025.

General Factors Affecting the Budget

- *Tax Base.* The City's tax base experienced a modest increase from Pay 2025 to Pay 2026. In the Anoka County portion of the City, the preliminary estimated market value for Pay 2026 is \$887,689,900—an increase of \$32,277,319, or 3.77%, over the prior year. In the Ramsey County portion, the preliminary estimated market value is \$21,040,600—an increase of \$1,143,700, or 5.75%, from the previous year.
- *State Budget and Legislative Impacts.* There are no levy limits imposed by the Legislature for the 2026 budget year. Local Government Aid (LGA) for the City is certified to increase by \$2,805, or 0.36%, over the 2025 certified amount of \$773,640. While the State currently projects a \$456 million surplus for the 2026–2027 biennium, a structural budget shortfall of nearly \$6 billion is forecast for the 2028–2029 biennium. This gap could widen depending on federal policy changes, such as tariffs or future legislation like the “Big Beautiful Bill Act.” On a positive note, state revenues continue to exceed the February forecast, offering some near-term fiscal stability.
- *Economy.* The national economy is showing signs of slowing down. Economic growth slipped slightly at the beginning of the year, and home construction—especially single-family homes—has cooled off. Manufacturing has also leveled out, and supply chain issues are still affecting some sectors. Despite these challenges, consumer spending remains steady, and businesses may see some tax relief in the coming year that could help with investment. While the outlook is softer than in past years, economists are not currently expecting a full recession—just slower growth ahead.

Here's a snapshot of the economic outlook based on Wells Fargo's most recent forecast.

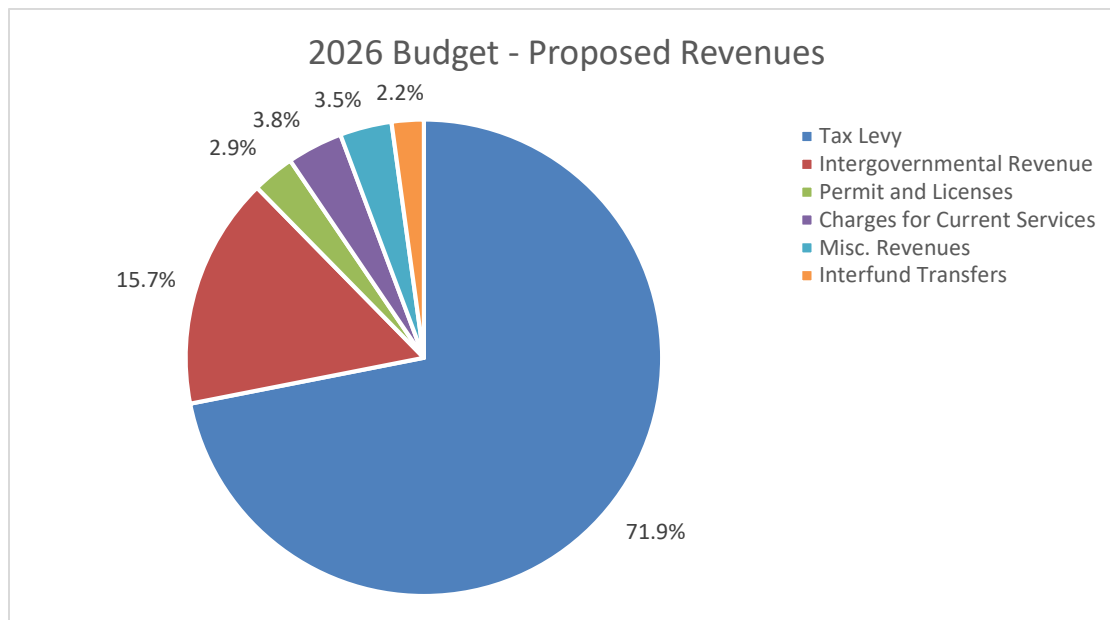
Wells Fargo U.S. Economic Forecast				
	Actual		Forecast	
	2023	2024	2025	2026
Real GDP	2.9%	2.8%	1.4%	1.9%
Personal Consumption	2.5%	2.8%	1.8%	1.7%
Industrial Production	0.2%	-0.3%	0.0%	0.7%
Retail Sales (% change year over year)	3.5%	2.6%	2.1%	1.0%
Unemployment Rate	3.6%	4.0%	4.2%	4.3%
Housing Starts (millions of units)	1.42	1.37	1.33	1.38
<i>Inflation Indicators (year over year % change)</i>				
Personal Consumption Expenditure Deflator	3.8%	2.5%	2.6%	2.6%
Consumer Price Index	4.1%	3.0%	2.7%	2.8%
<i>Interest Rates (annual average)</i>				
Federal Funds Target Rates	5.23%	5.27%	4.25%	3.75%
Conventional Mortgage Rate	6.80%	6.72%	6.67%	6.51%
10 Year Treasury Note	3.96%	4.21%	4.26%	4.33%
Forecast as of July 10, 2025. Full chart available at: https://wellsfargo.bluematrix.com/docs/html/88d2eafa-3a64-4cca-b013-4093132d9c99.html				

Revenues

Proposed revenues for the 2026 General Fund budget total \$6,061,232. Property taxes are proposed to fund 71.9% of the General Fund budget. While property taxes are a major funding source for the City, there are several categories of revenues that contribute nearly \$1.7 million that would otherwise fall on property taxpayers.

Revenue	2025 Budget	2026 Budget	% Change	\$ Change
Tax Levy	\$ 4,029,435	\$ 4,358,694	8.17%	\$ 329,259
Intergovernmental Revenue	929,679	954,077	2.62%	24,398
Permit and Licenses	173,029	173,750	0.42%	721
Charges for Current Services	192,087	229,275	19.36%	37,188
Miscellaneous Revenues	196,031	213,490	8.91%	17,459
Interfund Transfers	148,497	131,946	-11.15%	(16,551)
Total Revenues	\$ 5,668,758	\$ 6,061,232	6.92%	\$ 392,474

The pie chart below shows the breakdown of General Fund revenue by type.



Expenditures

Proposed expenditures for the 2026 General Fund budget total \$6,061,232, an increase of 6.92% from 2025.

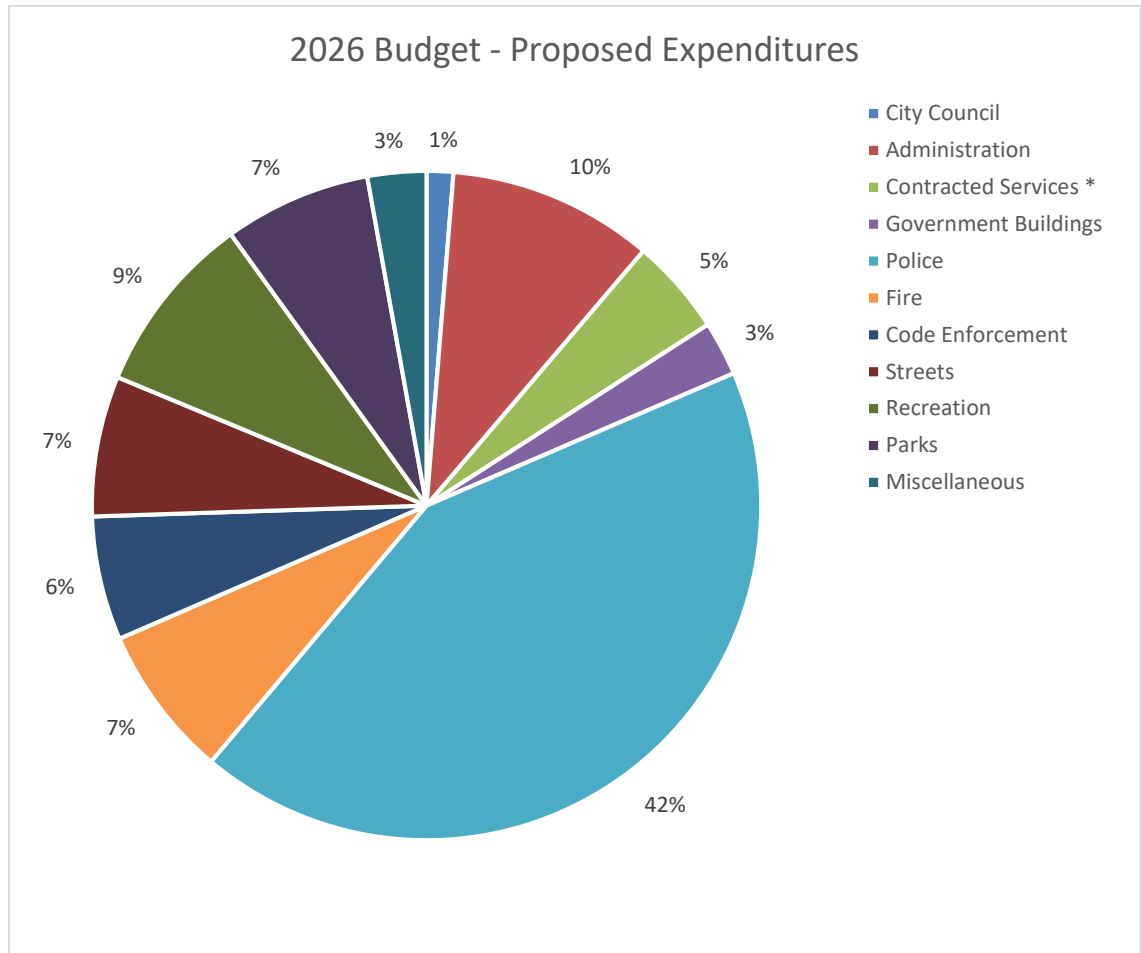
The following table is a summary of 2026 expenditures by Department.

Expenditure	2025 Budget	2026 Budget	% Change	\$ Change
City Council	\$ 76,917	\$ 78,264	1.75%	\$ 1,347
Administration	562,140	602,451	7.17%	40,311
Assessor	39,428	40,610	3.00%	1,182
Audit	14,936	16,400	9.80%	1,464
I.T.	83,012	89,035	7.26%	6,023
Legal	122,500	130,000	6.12%	7,500
Engineering	6,500	5,000	-23.08%	(1,500)
Planning and Zoning	2,500	2,150	-14.00%	(350)
Government Buildings	149,212	159,016	6.57%	9,804
Police	2,402,043	2,582,435	7.51%	180,392
Fire	372,235	446,012	19.82%	73,777
Code Enforcement	329,880	363,085	10.07%	33,205
Streets	391,136	411,377	5.17%	20,241
Recreation	502,777	532,704	5.95%	29,927
Parks	420,842	430,589	2.32%	9,747
Miscellaneous	<u>192,700</u>	<u>172,104</u>	<u>-10.69%</u>	<u>(20,596)</u>
Total Expenditures	<u>\$ 5,668,758</u>	<u>\$ 6,061,232</u>	<u>6.92%</u>	<u>\$ 392,474</u>

There are a number of factors driving expenditure growth for the upcoming year. I have summarized some of those factors below:

- *Wages and benefits.* A significant amount of expenditure growth was due to projected increases in employee wages and benefits. Health insurance premiums increased by 16%. Dental insurance premiums increased by nearly 6%. The budget also includes a 50/50 split of the new Paid Family Medical Leave premium.
- *Fire Department.* The SBM Fire Department's operational budget is projected to increase by \$20,873, or 6.85%, largely due to the Department's request to add three full-time firefighters. The City's capital contribution to SBM will also increase by approximately \$50,000. This increase is the result of repurposing funds that were previously used to pay off the bond for SBM Station 3. These repurposed dollars are now being directed to the SBM Capital Fund. To offset this \$50,000 increase, a corresponding reduction was made to the "Transfers Out" line item in the Miscellaneous budget.
- *Code Enforcement.* The Code Enforcement budget increased primarily due to higher contractual service costs associated with the City's agreements with Rum River Inspections and Nykkanen Inspections for plumbing plan review and electrical inspections, respectively. This increase is expected to be offset by a corresponding rise in permit fee revenue collected for these services.
- *Information Technology.* The City's IT services budget will increase in 2026, reflecting higher overall service costs. Additionally, a portion of the Police Department's budget increase is attributable to enhanced IT requirements needed to comply with federal Criminal Justice Information Services (CJIS) standards.

The pie chart below shows the breakdown of General Fund expenditures by type.



Staffing Consideration

Staff is proposing the creation of a full-time Administrative Captain position within the Police Department. This position would assume the majority of administrative responsibilities currently handled by the department's two patrol sergeants, allowing them to focus more fully on front-line supervision and officer development. The Administrative Captain would serve as second-in-command to the Police Chief, oversee community outreach initiatives, and provide leadership in areas such as critical incident response, succession planning, and strategic departmental projects.

The position is proposed in response to the growing administrative workload on patrol sergeants, who now spend an estimated 80% of their time on non-patrol tasks. This has reduced their availability for street-level supervision at a time when best practices in policing emphasize the importance of direct oversight. The Administrative Captain role would enhance supervisory capacity, align the department with modern public safety standards, and address

¹ Contracted services refers to assessing, auditing, legal, information technology, planning and engineering services

risk management recommendations from national and state law enforcement organizations by strengthening leadership structure and continuity.

The estimated fully loaded cost for the position in 2026 is \$204,762. The position is not currently included in the proposed 2026 levy. Three funding options are outlined below:

- Funding option 1:
 - Position cost: \$204,762
 - Reduced payroll – Sergeant (26,165)
 - Reduced payroll – Patrol (21,668)
 - Net Cost \$156,929
- Funding option 2:
 - Position cost: \$204,762
 - Reduced payroll benefit costs (see Opt. 1) (47,833)
 - Reduce Records Techs to 0.75 FTE (43,064)
 - Net Cost \$113,865
- Funding Option 3:
 - Position cost: \$204,762
 - Reduced payroll benefit costs (Opt. 1) (47,833)
 - Eliminate 1 Record Tech Position (net yr. 1) (81,524)²
 - Net Cost \$ 75,405

Recent investments in public safety technology—particularly RMS/CAD upgrades through the Anoka County Joint Law Enforcement Council—have significantly improved records and case management functionality. These efficiencies have reduced the department’s reliance on manual processing, decreasing the operational need for two full-time Records Technicians.

One of the current Records Technicians has requested a permanent reduction to 32 hours per week. Staff recommends approving this request regardless of whether the Administrative Captain position is approved, as it reflects both the employee’s preference and the department’s evolving needs. This employee has also expressed an intention to retire within the next two years. At that time, staff anticipates eliminating one 0.75 FTE Records Technician position and replacing it with a part-time receptionist role focused on front-desk coverage and general administrative support. The second Records Technician position—initially reduced—could return to full-time status to ensure continuity in core records functions. A final recommendation regarding front office staffing will be presented based on the department’s operational needs and insights gained during the transition period.

This phased restructuring approach reflects a broader shift toward technology-driven efficiencies and provides a sustainable model for administrative support within the Police Department.

The City currently has \$187,163 in remaining one-time Public Safety Aid from 2023. This aid may be used to offset the cost of any of the three funding options. Under Options 2 and 3, the aid

² Record Tech position would save \$99,742/year in payroll. Unemployment is anticipated to be \$18,200 and is for the first 6 months.

could phase in the cost of the Administrative Captain position over two budget years, reducing the impact on the property tax levy.

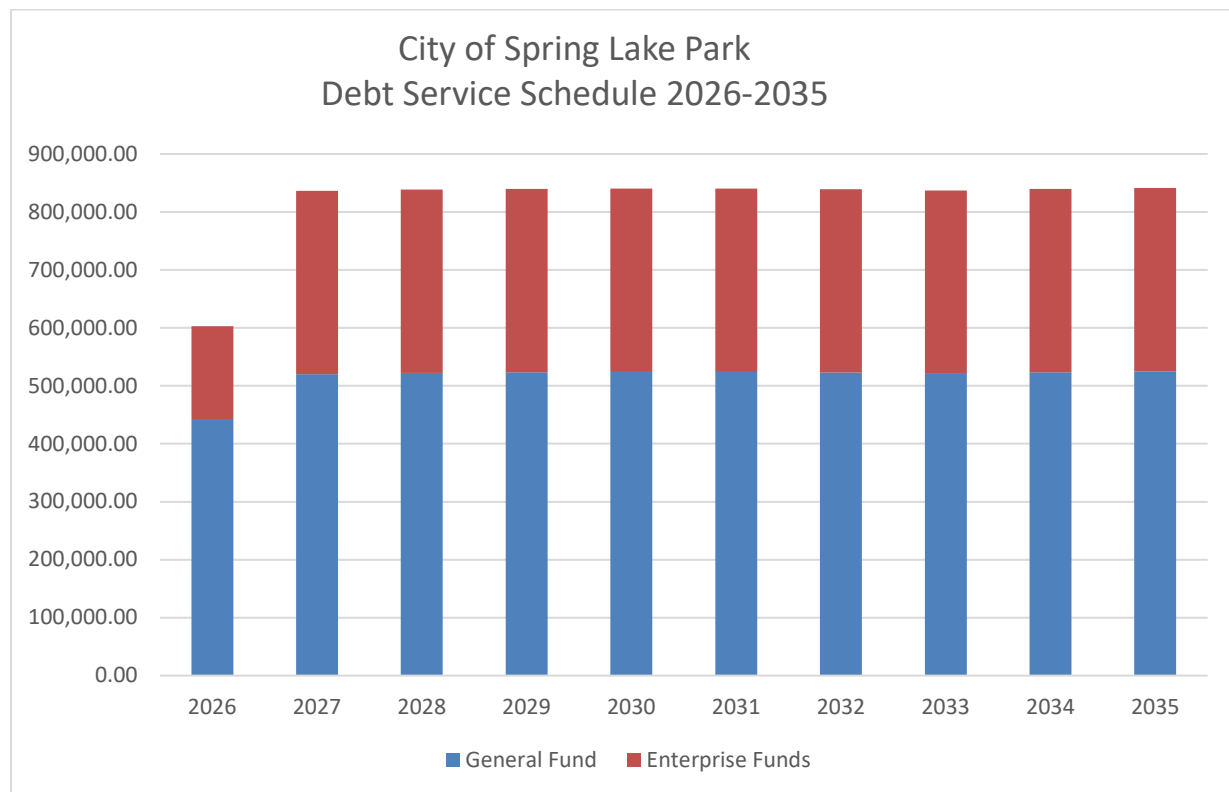
Based on the City Council's direction on this request, staff will revise the budget as needed prior to adoption of the preliminary levy.

Debt Service

The City currently has two outstanding bond issues – the 2021A General Obligation (G.O.) Improvement Refunding Bond (the 2014-2015 Street Project) and the 2024A G.O. Capital Improvement Plan (CIP) Bond (2024 City Hall Renovation/Expansion project).

The 2021A G.O. Improvement Refunding Bond will be paid off in December.

The 2024 G.O. CIP bond is scheduled to be paid off in February 2045. The annual debt service is \$604,747. The 2026 Public Utilities Budget will allocate \$160,000 from the water and sanitary sewer funds to cover a portion of the debt service. Staff anticipates that we will be able to transfer \$600,000 from the City Hall Renovation/Expansion Project Fund to the debt service fund. This will allow us to further reduce the levy by \$30,000 per year for the remaining 19 years of bond payments. The debt service to be levied for 2026 will be \$414,747.



Capital Levies

There are three capital levies proposed for 2025 taxes collectible in 2026. The first is a continuation of the \$24,078 annual levy to reimburse Fund 400, Revolving Construction, for expenditures related to the 2022 Street Improvement Project (Garfield & Hayes). The second is the imposition of a \$28,421 levy to reimburse Fund 400, Revolving Construction, for expenditures related to the 2024 Street Improvement Project (Sanburnol, Elm and 83rd Ave). The third is the Capital Improvement Plan levy. Three years ago, the City Council decided to not issue an equipment certificate but instead pay for equipment with cash. Due to the increasing cost of equipment, staff is proposing increasing the Capital Improvement Plan levy by 5%.

Proposed Property Tax Levy

The proposed 2026 tax levy is as follows:

Property Tax Levy	2025	2026	% Change	\$ Change
General Revenue	\$ 4,029,435	\$ 4,358,694	8.17%	\$ 329,259
Capital Improvement Plan Levy	\$ 194,591	\$ 204,320	5.00%	\$ 9,729
2022 Street Improvement Project Levy	\$ 24,078	\$ 24,078	0.00%	\$ -
2024 Street Improvement Project Levy	\$ 28,421	\$ 28,421	0.00%	\$ -
Debt Service Levy	<u>\$ 444,747</u>	<u>\$ 414,747</u>	-6.75%	\$ (30,000)
Total Tax Levy	<u>\$ 4,721,272</u>	<u>\$ 5,030,260</u>	6.54%	\$ 308,988

Truth in Taxation

The City's annual Truth in Taxation meeting will be held on December 1, 2025 at 7:00pm, or as soon thereafter.

Budget Work Session

The budget work session is scheduled for Monday, August 18, 2025 at 5:30pm at City Hall.

If you have any questions regarding the proposed 2026 General Fund budget, please do not hesitate to contact me at 763-784-6491.

BUDGET REPORT FOR CITY OF SPRING LAKE PARK

Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Amended Budget	2026 DEPARTMENT REQUEST	2026 CITY ADMINISTRATOR	2026 COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Estimated Revenues								
101.00000.31010	CURRENT TAXES	3,857,165.33	3,949,150.84	2,206,536.03	4,029,435.00	4,451,357.00	4,358,694.00	0.00
101.00000.31020	DELINQ TAXES	37,243.31	20,960.89	51,727.35	0.00	0.00	0.00	0.00
101.00000.31910	PENALTIES & INTEREST	12,670.51	25,023.74	11,886.69	0.00	0.00	0.00	0.00
101.00000.32110	LIQUOR LICENSES	46,293.40	54,376.74	3,366.66	41,127.00	30,000.00	30,000.00	0.00
101.00000.32178	PAWN INVESTIGATION FEE	100.00	100.00	0.00	100.00	0.00	0.00	0.00
101.00000.32179	PAWN SHOP LICENSES	6,773.00	5,731.00	4,168.00	6,252.00	0.00	0.00	0.00
101.00000.32180	CIGARETTE,DANCE,BINGO & MISC	7,890.00	8,675.00	0.00	7,800.00	7,800.00	7,800.00	0.00
101.00000.32181	SIGN PERMITS	9,123.75	7,482.50	2,747.50	6,000.00	6,000.00	6,000.00	0.00
101.00000.32208	CONTRACTORS LICENSES	11,945.00	11,480.00	7,780.00	11,500.00	11,500.00	11,500.00	0.00
101.00000.32210	BUILDING PERMIT	88,465.22	85,450.15	43,763.74	75,000.00	75,000.00	75,000.00	0.00
101.00000.32211	BUILDING PERMIT SURCHARGES	3,256.50	2,582.46	1,351.28	4,000.00	2,500.00	2,500.00	0.00
101.00000.32215	DEMOLITION PERMIT	691.86	0.00	0.00	0.00	0.00	0.00	0.00
101.00000.32216	ELECTRICAL PERMITS / PLAN REV	0.00	855.00	12,526.50	0.00	20,000.00	20,000.00	0.00
101.00000.32217	ELECTRICAL PERMIT SURCHARGES	0.00	32.00	189.95	0.00	250.00	250.00	0.00
101.00000.32230	PLUMBING PERMIT	8,573.00	6,492.95	3,287.45	6,000.00	6,000.00	6,000.00	0.00
101.00000.32231	PLUMBING PERMIT SURCHARGES	118.10	95.12	49.32	350.00	150.00	150.00	0.00
101.00000.32232	HEATING & A/C PERMITS	11,769.35	12,287.26	5,687.15	10,000.00	10,000.00	10,000.00	0.00
101.00000.32233	HTG & A/C SURCHARGES	169.06	241.85	103.57	500.00	250.00	250.00	0.00
101.00000.32240	PET LICENSE	1,064.00	1,073.00	1,150.00	600.00	1,000.00	1,000.00	0.00
101.00000.32260	CERTIFICATE OF OCCUPANCY	3,250.00	2,850.00	1,350.00	2,800.00	2,800.00	2,800.00	0.00
101.00000.32261	VACANT PROPERTY REGISTRATION	1,400.00	600.00	0.00	1,000.00	500.00	500.00	0.00
101.00000.32262	SOLICITORS LICENSE	200.00	50.00	100.00	0.00	0.00	0.00	0.00
101.00000.33401	LOCAL GOVERNMENT AID	563,397.00	771,720.00	386,820.00	773,639.00	776,443.00	776,537.00	0.00
101.00000.33403	LOCAL PERFORMANCE AID	1,040.00	1,030.00	0.00	1,040.00	1,040.00	1,040.00	0.00
101.00000.33405	CLASS 4D(1) TRANSITION AID	0.00	0.00	11,818.50	0.00	0.00	11,500.00	0.00
101.00000.33416	POLICE TRAINING REIMB	10,101.98	11,150.06	0.00	10,000.00	10,000.00	10,000.00	0.00
101.00000.33421	INSURANCE PREMIUM-POLICE	107,986.78	138,730.12	0.00	100,000.00	110,000.00	110,000.00	0.00
101.00000.34102	ZONING LETTERS	300.00	200.00	200.00	300.00	200.00	200.00	0.00
101.00000.34103	SPEC USE,ZONING,SUB-DIV	4,250.00	13,435.44	6,770.70	5,500.00	5,500.00	5,500.00	0.00
101.00000.34104	PLAN CHECKING FEES	18,248.67	4,867.23	945.00	35,000.00	25,000.00	25,000.00	0.00
101.00000.34105	SALE OF MAPS,COPIES ETC	0.00	0.00	0.00	50.00	0.00	0.00	0.00
101.00000.34107	ASSESSMENT SEARCHES	75.00	25.00	0.00	50.00	50.00	50.00	0.00
101.00000.34108	ADMINISTRATION SAC CHARGES	451.00	0.00	400.00	100.00	0.00	0.00	0.00
101.00000.34109	FILING FEES	0.00	75.00	0.00	0.00	75.00	75.00	0.00
101.00000.34111	ADM. GAMBLING EXPENSES	39,449.00	41,027.00	0.00	42,462.00	43,950.00	43,950.00	0.00
101.00000.34115	GUN RANGE FACILITY USE	210.00	0.00	25.00	375.00	250.00	250.00	0.00
101.00000.34117	ROOM-FACILITY RENTAL	0.00	0.00	0.00	250.00	250.00	250.00	0.00
101.00000.34201	POLICE & FIRE ALARM PERMIT	1,010.00	0.00	825.00	3,500.00	2,000.00	2,000.00	0.00
101.00000.34202	POLICE REPORTS	2,475.00	1,603.40	1,406.00	500.00	1,000.00	1,000.00	0.00
101.00000.34204	HOUSING REGISTRATION	147,575.00	115,100.00	32,925.00	103,000.00	105,000.00	105,000.00	0.00
101.00000.34205	RIGHT OF WAY APPLICATIONS	0.00	2,850.00	1,060.00	1,000.00	1,000.00	1,000.00	0.00
101.00000.34801	INSURANCE DIVIDENDS	3,939.00	15,982.00	0.00	10,000.00	10,000.00	10,000.00	0.00
101.00000.34949	RESTITUTION	746.93	1,593.00	0.00	0.00	0.00	0.00	0.00
101.00000.34950	REFUNDS & REIMB	23,480.66	4,031.11	1,037.92	7,500.00	5,000.00	5,000.00	0.00
101.00000.35101	COURT FINES	40,253.01	43,825.65	24,356.98	45,000.00	45,000.00	45,000.00	0.00
101.00000.35102	ADM OFFENSE FINES	27,292.39	40,600.00	9,517.21	40,000.00	30,000.00	30,000.00	0.00
101.00000.35348	PROPERTY ROOM REVENUE	718.29	0.00	0.00	500.00	0.00	0.00	0.00
101.00000.35349	MN DRIVING DIVERSION PROGRAM	1,100.00	0.00	0.00	750.00	0.00	0.00	0.00
101.00000.36200	MISC REVENUES	0.00	52,804.83	0.00	0.00	0.00	0.00	0.00
101.00000.36201	SOLAR ENERGY CREDITS-XCEL	0.00	23,254.41	24,342.39	10,000.00	15,000.00	15,000.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Estimated Revenues								
101.00000.36210	INTEREST EARNINGS	282,364.07	395,185.99	74,244.11	30,000.00	90,000.00	90,000.00	0.00
101.00000.36230	CONTRIBUTIONS-PRIVATE	7,672.10	0.00	259.00	0.00	0.00	0.00	0.00
101.00000.36901	LIAISON OFFICER	93,121.98	32,427.19	64,854.38	97,281.00	102,152.00	108,490.00	0.00
101.00000.39100	REIM FOR SERVICES	75.00	150.00	0.00	0.00	0.00	0.00	0.00
101.00000.39200	OTHER TRANSFERS	(22,001.00)	0.00	0.00	0.00	0.00	0.00	0.00
101.00000.39202	TRANSFER FROM PUBLIC UTILITIE	55,343.00	57,002.00	0.00	58,997.00	61,946.00	61,946.00	0.00
101.00000.39203	CONTRIBUTION FROM LIQUOR	25,000.00	0.00	0.00	0.00	0.00	0.00	0.00
101.00000.39205	TRANSFER-FROM TIF FUND	3,000.00	3,000.00	0.00	3,000.00	3,000.00	3,000.00	0.00
101.00000.39206	TRANSFER FROM RECYCLING FUND	3,500.00	4,000.00	0.00	4,000.00	4,500.00	4,500.00	0.00
101.00000.39207	TRANSFER FROM RECREATION	62,500.00	62,500.00	0.00	62,500.00	62,500.00	62,500.00	0.00
101.00000.39208	TRANSFER FROM GENERAL FUND	0.00	40,000.00	0.00	20,000.00	0.00	0.00	0.00
Estimated Revenues		5,612,836.25	6,073,759.93	2,999,578.38	5,668,758.00	6,135,963.00	6,061,232.00	0.00
Fund 101 - GENERAL FUND:								
TOTAL ESTIMATED REVENUES		5,612,836.25	6,073,759.93	2,999,578.38	5,668,758.00	6,135,963.00	6,061,232.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK

Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Amended Budget	2026 DEPARTMENT REQUEST	2026 CITY ADMINISTRATOR	2026 COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41110.41030	PART TIME EMPLOYEES	31,294.56	31,294.56	18,255.16	31,297.00	31,297.00	31,297.00	0.00
MAYOR						7,453.00	7,453.00	0.00
COUNCILMEMBERS (\$5,961/MEMBER)						23,844.00	23,844.00	0.00
101.41110.41211	DEFINED CONTR PLAN/PERA	1,564.92	1,564.92	912.87	1,565.00	1,565.00	1,565.00	0.00
101.41110.41220	FICA/MC CONTRIBUTIONS-EMPLOYE	2,394.00	2,394.00	1,396.54	2,394.00	2,394.00	2,394.00	0.00
101.41110.41230	MN PAID LEAVE	0.00	0.00	0.00	0.00	276.00	276.00	0.00
101.41110.41510	WORKERS COMPENSATION	69.49	102.02	150.42	70.00	130.00	130.00	0.00
101.41110.42100	OPERATING SUPPLIES	354.03	449.23	272.75	600.00	850.00	850.00	0.00
LOGO APPAREL						500.00	500.00	0.00
BUSINESS CARDS/ID BADGES						150.00	150.00	0.00
MISCELLANEOUS						200.00	200.00	0.00
101.41110.43310	TRAVEL EXPENSE	636.32	438.52	575.90	500.00	650.00	650.00	0.00
101.41110.43500	PRINTING & PUBLISHING	1,913.56	1,015.85	1,307.08	1,650.00	1,900.00	1,900.00	0.00
ORDINANCES AND RESOLUTIONS						1,000.00	1,000.00	0.00
SPECIAL MEETING POSTINGS						100.00	100.00	0.00
ASSESSMENT NOTICES						300.00	300.00	0.00
LEGAL NOTICES						500.00	500.00	0.00
101.41110.44000	CONTRACTUAL SERVICE	1,785.00	3,080.00	0.00	4,830.00	4,680.00	4,680.00	0.00
BOARD/COMMISSION STIPENDS (\$30/MEETING)						4,680.00	4,680.00	0.00
101.41110.44300	CONFERENCE & SCHOOLS	2,894.64	4,258.12	3,613.00	5,470.00	5,920.00	5,920.00	0.00
LMC ANNUAL CONFERENCE						4,000.00	4,000.00	0.00
LMC ELECTED OFFICIALS CONFERENCE						1,050.00	1,050.00	0.00
LMC LEGISLATIVE CONFERENCE						250.00	250.00	0.00
MN MAYOR'S ASSOCIATION CONFERENCE						250.00	250.00	0.00
ANOKA COUNTY LOCAL OFFICIALS MEETING						120.00	120.00	0.00
MISCELLANEOUS						250.00	250.00	0.00
101.41110.44330	DUES & SUBSCRIPTIONS	15,905.00	10,460.00	15,422.00	16,491.00	16,599.00	16,552.00	0.00
LMC DUES						9,225.00	9,225.00	0.00
NORTH METRO MAYORS ASSOCIATION						2,718.00	2,718.00	0.00
MN MAYOR'S ASSOCIATION						30.00	30.00	0.00
METRO CITIES						3,400.00	3,353.00	0.00
SUBURBAN RATE AUTHORITY						976.00	976.00	0.00
TRUNK HIGHWAY 65 COALITION						250.00	250.00	0.00
101.41110.44955	DISCRETIONARY FUND	1,442.08	1,125.32	822.22	12,050.00	12,050.00	12,050.00	0.00
MEMORIALS						250.00	250.00	0.00
RETREAT/WORKSHOP EXPENSES						1,000.00	1,000.00	0.00
PARADE CANDY/SUPPLIES						800.00	800.00	0.00
COUNCIL DISCRETIONARY						10,000.00	10,000.00	0.00
Appropriations		60,253.60	56,182.54	42,727.94	76,917.00	78,311.00	78,264.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK

Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Amended Budget	2026 DEPARTMENT REQUEST	2026 CITY ADMINISTRATOR	2026 COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41400.41010	FULL TIME EMPLOYEES	346,241.57	392,266.06	227,988.65	389,498.00	407,959.00	407,959.00	0.00
CITY ADMINISTRATOR (100%)						177,992.00	177,992.00	0.00
ACCOUNTANT (100%)						87,689.00	87,689.00	0.00
DEPUTY CLERK (100%)						83,450.00	83,450.00	0.00
ACCOUNTING CLERK/SPECIAL PROJECTS COORDINATOR (30%)						21,383.00	21,383.00	0.00
RECEPTIONIST (50%)						36,245.00	36,245.00	0.00
ADMINISTRATOR DEFERRED COMP (\$1,200)						1,200.00	1,200.00	0.00
101.41400.41050	VACATION BUY BACK	8,559.88	12,076.82	0.00	6,500.00	8,500.00	8,500.00	0.00
101.41400.41210	PERA CONTRIBUTIONS-EMPLOYER	25,062.48	24,693.89	17,787.48	29,123.00	30,507.00	30,507.00	0.00
101.41400.41220	FICA/MC CONTRIBUTIONS-EMPLOYEE	25,088.24	25,125.16	17,121.26	29,705.00	31,117.00	31,117.00	0.00
101.41400.41230	MN PAID LEAVE	0.00	0.00	0.00	0.00	1,790.00	1,790.00	0.00
101.41400.41300	HEALTH INSURANCE	53,283.66	54,115.80	39,618.72	59,900.00	70,694.00	70,694.00	0.00
101.41400.41313	LIFE INSURANCE	198.36	181.56	126.33	200.00	225.00	225.00	0.00
101.41400.41510	WORKERS COMPENSATION	2,265.86	2,810.31	2,821.70	2,618.00	2,668.00	2,668.00	0.00
PREMIUM						1,668.00	1,668.00	0.00
DEDUCTIBLE						1,000.00	1,000.00	0.00
101.41400.42000	OFFICE SUPPLIES	2,469.62	3,215.16	1,411.78	3,200.00	3,000.00	3,000.00	0.00
COPY PAPER						750.00	750.00	0.00
OFFICE SUPPLIES						1,250.00	1,250.00	0.00
TONER						1,000.00	1,000.00	0.00
101.41400.42030	PRINTED FORMS	1,142.77	622.25	428.09	1,925.00	1,950.00	1,950.00	0.00
CHECKS/ENVELOPES						400.00	400.00	0.00
MINUTE BOOKS						225.00	225.00	0.00
STATIONARY/ENVELOPES						650.00	650.00	0.00
BUSINESS CARDS						450.00	450.00	0.00
MISC. PRINTING						225.00	225.00	0.00
101.41400.42100	OPERATING SUPPLIES	615.46	3,611.38	2,230.68	720.00	970.00	970.00	0.00
ANIMAL TAGS/RECEIPT BOOKS						150.00	150.00	0.00
BATTERIES						250.00	250.00	0.00
LMC CITY OFFICIAL DIRECTORY						70.00	70.00	0.00
MISCELLANEOUS						500.00	500.00	0.00
101.41400.42200	REPAIR & MAINTENANCE	0.00	0.00	20.00	0.00	0.00	0.00	0.00
101.41400.42220	POSTAGE	1,692.59	2,125.93	1,605.63	2,906.00	2,706.00	2,706.00	0.00
POSTAGE						1,800.00	1,800.00	0.00
METER RENTAL						538.00	538.00	0.00
MAINTENANCE AGREEMENT						368.00	368.00	0.00
101.41400.43210	TELEPHONE	623.17	624.45	313.08	625.00	625.00	625.00	0.00
101.41400.43310	TRAVEL EXPENSE	3,882.20	3,536.18	1,979.33	3,500.00	4,000.00	4,000.00	0.00
ADMINISTRATOR CAR ALLOWANCE						3,000.00	3,000.00	0.00
STAFF MILEAGE						1,000.00	1,000.00	0.00
101.41400.43410	EMPLOYMENT ADVERTISING	0.00	538.17	60.00	0.00	0.00	0.00	0.00
101.41400.43500	PRINTING & PUBLISHING	390.89	46.00	201.75	400.00	350.00	350.00	0.00
101.41400.43550	COUNTY FEES FOR SERVICE	1,786.83	1,773.48	1,809.59	1,550.00	1,850.00	1,850.00	0.00
ANOKA COUNTY (SPECIAL ASSESSMENT/TNT)						1,800.00	1,800.00	0.00
RAMSEY COUNTY (SPECIAL ASSESSMENT/TNT)						50.00	50.00	0.00
101.41400.44000	CONTRACTUAL SERVICE	0.00	2,200.00	0.00	0.00	0.00	0.00	0.00
101.41400.44050	MAINTENANCE AGREEMENTS	6,031.87	13,113.51	12,901.84	13,790.00	14,905.00	14,905.00	0.00
COPY MACHINE						3,500.00	3,500.00	0.00
BS&A SUPPORT						7,900.00	7,900.00	0.00
LASERFICHE						3,255.00	3,255.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
COPY OVERAGE						250.00	250.00	0.00
101.41400.44300	CONFERENCE & SCHOOLS	5,208.99	8,412.54	1,731.62	6,415.00	7,850.00	7,850.00	0.00
MISCELLANEOUS						500.00	500.00	0.00
MCMA ANNUAL CONFERENCE						975.00	975.00	0.00
MCFOA ANNUAL CONFERENCE						775.00	775.00	0.00
LEADERSHIP GROWTH GROUP						600.00	600.00	0.00
LMC ANNUAL CONFERENCE						1,325.00	1,325.00	0.00
MCFOA ADVANCED ACADEMY						525.00	525.00	0.00
MUNICIPALS						250.00	250.00	0.00
LMC LOSS CONTROL WORKSHOP						100.00	100.00	0.00
MN GFOA CONFERENCE						800.00	800.00	0.00
BS&A ANNUAL TRAINING						2,000.00	2,000.00	0.00
101.41400.44330	DUES & SUBSCRIPTIONS	1,363.75	1,175.55	1,129.40	1,520.00	1,585.00	1,585.00	0.00
ICMA						800.00	800.00	0.00
MCFOA						100.00	100.00	0.00
MN GFOA						70.00	70.00	0.00
MCMA						200.00	200.00	0.00
NOTARY RENEWAL						140.00	140.00	0.00
PSHRA-MN CHAPTER						150.00	150.00	0.00
SAM'S CLUB						50.00	50.00	0.00
MUNICIPALS						25.00	25.00	0.00
ZIP-4 DIRECTORY						50.00	50.00	0.00
101.41400.44380	BANK CHARGES	1,745.59	1,833.55	963.88	2,000.00	1,900.00	1,900.00	0.00
101.41400.44390	MISCELLANEOUS	(1,035.01)	(2,382.52)	(786.28)	0.00	0.00	0.00	0.00
101.41400.44500	CONTRACTUAL SERVICES	7,577.83	8,423.72	3,278.19	6,045.00	8,100.00	7,300.00	0.00
CONTINGENCY						1,000.00	1,000.00	0.00
SHRED-IT SHREDING SERVICE						900.00	900.00	0.00
CONTINUING DISCLOSURE - NORTHLAND SEC.						600.00	600.00	0.00
MUNICODE SELF-PUBLICATION LICENSE						2,200.00	2,200.00	0.00
STRATEGIC INSIGHTS (PLAN-IT CIP SOFTWARE)						800.00	2,500.00	0.00
PRE-EMPLOYMENT DRUG TESTING						100.00	100.00	0.00
PLAN-IT CIP SOFTWARE						2,500.00	0.00	0.00
101.41400.44502	RECREATION REFUNDS	0.00	150.00	0.00	0.00	0.00	0.00	0.00
Appropriations		494,196.60	560,288.95	334,742.72	562,140.00	603,251.00	602,451.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
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GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41500.44000	CONTRACTUAL SERVICE	37,674.34	37,702.52	19,434.92	39,428.00	40,610.00	40,610.00	0.00
Appropriations		37,674.34	37,702.52	19,434.92	39,428.00	40,610.00	40,610.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
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GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41540.43010	AUDIT & ACCTG SERVICES	12,425.00	13,925.00	19,900.00	14,936.00	16,400.00	16,400.00	0.00
AUDIT EXPENSE						13,900.00	13,900.00	0.00
ACCOUNTING SUPPORT SERVICE						2,500.00	2,500.00	0.00
Appropriations		12,425.00	13,925.00	19,900.00	14,936.00	16,400.00	16,400.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

		2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
GL Number	Description							
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41600.44000	CONTRACTUAL SERVICE	67,085.75	91,512.84	58,494.12	83,012.00	95,479.00	89,035.00	0.00
	EASY DMARC					240.00	240.00	0.00
	MULTIFACTOR AUTHENTICATION					3,025.00	3,025.00	0.00
	IT SERVICE CONTRACT					50,808.00	50,808.00	0.00
	INTERNET					3,300.00	3,300.00	0.00
	CONSTANT CONTACT					1,092.00	1,092.00	0.00
	DOMAIN HOSTING/SSL					1,000.00	1,000.00	0.00
	MICROSOFT 365 SUBSCRIPTION					13,824.00	7,560.00	0.00
	ADOBE ACROBAT SUBSCRIPTION					1,000.00	1,000.00	0.00
	BARRACUDA EMAIL ENCRYPTION/SECURITY					1,750.00	1,750.00	0.00
	OFF-SITE BACKUP (CITY)					2,000.00	2,000.00	0.00
	DATTO OFF-SITE BACKUP (PD)					8,640.00	8,460.00	0.00
	AGENDA MANAGEMENT SYSTEM					4,200.00	4,200.00	0.00
	CIVIC PLUS WEBSITE					2,700.00	2,700.00	0.00
	ANOKA COUNTY CONNECT					900.00	900.00	0.00
	MISCELLANEOUS					1,000.00	1,000.00	0.00
	Appropriations	67,085.75	91,512.84	58,494.12	83,012.00	95,479.00	89,035.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41610.43040	LEGAL FEES	113,416.57	126,439.09	83,419.38	122,500.00	132,500.00	130,000.00	0.00
HR LEGAL SERVICES						10,000.00	7,500.00	0.00
CRIMINAL PROSECUTION						81,000.00	81,000.00	0.00
CIVIL SERVICES						41,500.00	41,500.00	0.00
Appropriations		113,416.57	126,439.09	83,419.38	122,500.00	132,500.00	130,000.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
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GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41710.43030	ENGINEERING FEES	2,122.50	2,547.32	1,302.67	6,500.00	5,000.00	5,000.00	0.00
Appropriations		2,122.50	2,547.32	1,302.67	6,500.00	5,000.00	5,000.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
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GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41720.42100	OPERATING SUPPLIES	0.00	0.00	0.00	100.00	100.00	100.00	0.00
101.41720.42220	POSTAGE	0.00	0.00	65.55	100.00	100.00	100.00	0.00
101.41720.43500	PRINTING & PUBLISHING	0.00	48.37	0.00	300.00	200.00	200.00	0.00
101.41720.44000	CONTRACTUAL SERVICE	1,536.38	1,552.45	1,639.50	2,000.00	1,750.00	1,750.00	0.00
Appropriations		1,536.38	1,600.82	1,705.05	2,500.00	2,150.00	2,150.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.41940.41010	FULL TIME EMPLOYEES	17,556.26	19,976.78	(512.58)	0.00	0.00	0.00	0.00
101.41940.41013	OVERTIME	950.65	819.20	446.43	0.00	0.00	0.00	0.00
101.41940.41020	ON CALL SALARIES	255.34	368.38	148.75	0.00	0.00	0.00	0.00
101.41940.41050	VACATION BUY BACK	337.62	366.13	0.00	0.00	0.00	0.00	0.00
101.41940.41210	PERA CONTRIBUTIONS-EMPLOYER	1,407.25	1,373.72	55.79	0.00	0.00	0.00	0.00
101.41940.41220	FICA/MC CONTRIBUTIONS-EMPLOYEE	1,436.39	1,399.96	70.80	0.00	0.00	0.00	0.00
101.41940.41300	HEALTH INSURANCE	2,283.38	2,248.13	104.93	0.00	0.00	0.00	0.00
101.41940.41313	LIFE INSURANCE	12.60	11.79	0.52	0.00	0.00	0.00	0.00
101.41940.41510	WORKERS COMPENSATION	1,191.47	1,362.01	25.03	0.00	0.00	0.00	0.00
101.41940.42000	OFFICE SUPPLIES	0.00	129.53	41.22	0.00	0.00	0.00	0.00
101.41940.42100	OPERATING SUPPLIES	16,259.84	16,301.28	10,743.03	12,000.00	16,000.00	16,000.00	0.00
101.41940.42200	REPAIR & MAINTENANCE	16,319.33	7,533.75	1,879.63	12,000.00	12,000.00	12,000.00	0.00
101.41940.42210	EQUIPMENT PARTS	0.00	76.19	0.00	0.00	0.00	0.00	0.00
101.41940.42280	UNIFORM ALLOWANCE	168.74	187.50	206.26	150.00	0.00	0.00	0.00
101.41940.43210	TELEPHONE	8,819.94	11,087.12	6,280.80	9,300.00	11,000.00	11,000.00	0.00
101.41940.43810	ELECTRIC UTILITIES	33,361.94	30,944.89	18,957.61	30,000.00	31,000.00	31,000.00	0.00
BULLETIN BOARD								
CITY HALL								
PUBLIC WORKS BUILDING								
101.41940.43830	GAS UTILITIES	21,160.89	15,147.35	16,163.13	20,000.00	20,000.00	20,000.00	0.00
CITY HALL								
PUBLIC WORKS BUILDING								
101.41940.43841	RUBBISH REMOVAL	5,528.15	8,854.18	5,105.34	4,850.00	4,850.00	4,850.00	0.00
RUBBISH REMOVAL								
ANOKA COUNTY SOLID WASTE MANAGEMENT FEE								
101.41940.44000	CONTRACTUAL SERVICE	5,619.37	24,374.49	29,426.34	45,492.00	47,766.00	47,766.00	0.00
PEST CONTROL								
SAFETY CONSULTANT								
SECURITY CAMERA MAINTENANCE								
CITY HALL CUSTODIAL SERVICES								
101.41940.44330	DUES & SUBSCRIPTIONS	0.00	0.00	200.00	0.00	0.00	0.00	0.00
101.41940.45000	CAPITAL OUTLAY	778.74	23,073.98	0.00	0.00	0.00	0.00	0.00
101.41940.47000	PERMANENT TRANSFERS OUT	11,748.00	14,754.00	0.00	15,420.00	17,202.00	16,400.00	0.00
Appropriations		145,195.90	180,390.36	89,343.03	149,212.00	159,818.00	159,016.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK

Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Amended Budget	2026 DEPARTMENT REQUEST	2026 CITY ADMINISTRATOR	2026 COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.42100.41010	FULL TIME EMPLOYEES	1,154,525.03	1,256,320.68	766,887.52	1,365,983.00	1,445,570.00	1,445,570.00	0.00
SWORN OFFICERS						1,296,957.00	1,296,957.00	0.00
RECORDS MANAGEMENT TECHNICIANS						147,173.00	147,173.00	0.00
TERMINAL AGENCY COORDINATOR						1,440.00	1,440.00	0.00
101.42100.41013	OVERTIME	53,269.22	96,949.20	45,158.47	95,000.00	95,000.00	95,000.00	0.00
OFFICERS						85,000.00	85,000.00	0.00
RECORDS MANAGEMENT TECHNICIANS						5,000.00	5,000.00	0.00
SPECIAL ASSIGNMENTS						5,000.00	5,000.00	0.00
101.42100.41050	VACATION BUY BACK	4,953.86	6,931.63	0.00	8,000.00	8,000.00	8,000.00	0.00
101.42100.41210	PERA CONTRIBUTIONS-EMPLOYER	200,030.54	192,366.56	141,647.03	243,743.00	261,004.00	261,004.00	0.00
COORDINATED (7.5%)						14,975.00	14,975.00	0.00
POLICE & FIRE PLAN (17.70%)						246,029.00	246,029.00	0.00
101.42100.41220	FICA/MC CONTRIBUTIONS-EMPLOYEE	24,068.82	23,175.03	16,745.69	30,189.00	30,308.00	30,308.00	0.00
101.42100.41230	MN PAID LEAVE	0.00	0.00	0.00	0.00	6,821.00	6,821.00	0.00
101.42100.41300	HEALTH INSURANCE	162,950.70	161,639.01	123,396.96	224,048.00	262,611.00	262,611.00	0.00
101.42100.41313	LIFE INSURANCE	681.56	589.87	443.57	722.00	722.00	722.00	0.00
101.42100.41510	WORKERS COMPENSATION	89,168.38	115,357.88	140,149.66	106,900.00	111,678.00	111,678.00	0.00
RECORD TECH (CLERICAL) PREMIUM						610.00	610.00	0.00
DEDUCTIBLE						3,000.00	3,000.00	0.00
OFFICER PREMIUM						108,068.00	108,068.00	0.00
101.42100.42000	OFFICE SUPPLIES	2,570.73	2,464.32	1,654.96	3,600.00	3,600.00	3,600.00	0.00
TICKET WRITING PAPER								
INK CARTRIDGES								
PRINTED PAPER								
MISC OFFICE SUPPLIES								
101.42100.42030	PRINTED FORMS	1,875.05	410.33	584.25	2,200.00	2,200.00	2,200.00	0.00
STATE MANDATED FORMS								
BUSINESS CARDS AND LETTERHEAD								
101.42100.42040	RANGE EQUIP & SUPPLIES	9,428.93	9,428.83	2,695.70	9,500.00	9,800.00	9,800.00	0.00
RANGE RENTAL						500.00	0.00	0.00
AMMUNITION						5,000.00	0.00	0.00
TARGETS						300.00	0.00	0.00
RANGE FILTER						700.00	0.00	0.00
CLEANING SUPPLIES						300.00	0.00	0.00
RANGE CLEANING						2,000.00	0.00	0.00
RANGE SERVICE CALLS						1,000.00	0.00	0.00
101.42100.42100	OPERATING SUPPLIES	6,512.25	5,302.27	1,555.92	6,600.00	6,610.00	6,610.00	0.00
FIRST AID SUPPLIES						200.00	0.00	0.00
CITY LICENSING CHECKS						200.00	0.00	0.00
VEHICLE REGISTRATION						200.00	0.00	0.00
VEHICLE TITLE TRANSFER						60.00	0.00	0.00
DMT-G MOUTHPIECES						150.00	0.00	0.00
AED PADS						1,700.00	0.00	0.00
BIOHAZARD CLEAN UP KITS						500.00	0.00	0.00
EYEGLASSES						600.00	0.00	0.00
ANNUAL FIRE EXT INSPECTIONS						450.00	0.00	0.00
NARCAN						1,050.00	0.00	0.00
CRIME PREVENTION						1,000.00	0.00	0.00
MISC ITEMS						500.00	0.00	0.00
101.42100.42120	MOTOR FUELS & LUBRICANTS	20,593.03	23,180.10	12,231.98	27,500.00	27,500.00	25,000.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK

Calculations As of 12/31/2025

GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Amended Budget	2026 DEPARTMENT REQUEST	2026 CITY ADMINISTRATOR	2026 COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.42100.42210	EQUIPMENT PARTS	0.00	10.21	0.00	0.00	0.00	0.00	0.00
101.42100.42220	POSTAGE	259.02	281.14	184.28	1,500.00	1,000.00	1,000.00	0.00
101.42100.43050	MEDICAL EXPENSE	(246.00)	4,956.00	2,608.00	3,000.00	3,000.00	3,000.00	0.00
NEW HIRES								
101.42100.43210	TELEPHONE	3,454.79	4,066.46	2,376.56	3,500.00	3,500.00	3,500.00	0.00
101.42100.43211	DATA SERVICES	38,373.50	38,066.50	32,734.91	39,110.00	67,069.00	67,096.00	0.00
TWINGATE ZTNA (CGIS)						1,800.00	1,800.00	0.00
SECURITY INFORMATION AND EVENT MGMT (SIEM) (CGIS)						19,296.00	19,296.00	0.00
MOBILE DATA QUARTERLY FEES						1,800.00	1,800.00	0.00
MONTHLY MOBILE ACCESS						2,800.00	2,800.00	0.00
CJDN FEES						1,600.00	1,600.00	0.00
NET MOTION MOBILITY (METRO INET)						2,800.00	2,800.00	0.00
AXON OFFICER CORE						27,000.00	27,000.00	0.00
AXON FLEET						10,000.00	10,000.00	0.00
101.42100.43300	CLOTHING & PERSONAL EQUIP	9,434.56	14,450.84	5,711.06	14,700.00	15,400.00	15,400.00	0.00
1050 X 12						12,600.00	12,600.00	0.00
RECORDS TECHS						800.00	800.00	0.00
NEW OFFICER SETUP						2,000.00	2,000.00	0.00
101.42100.43310	TRAVEL EXPENSE	861.88	471.76	504.76	1,200.00	1,200.00	1,200.00	0.00
101.42100.43420	ENTERPRISE ADVERTISING	0.00	58.00	0.00	0.00	0.00	0.00	0.00
101.42100.44000	CONTRACTUAL SERVICE	45,228.28	48,671.92	54,274.91	72,423.00	71,075.00	71,075.00	0.00
SHREDDING SERVICES						600.00	600.00	0.00
RADAR CALIBRATION						300.00	300.00	0.00
PUBLIC DATA SAFETY SYSTEM						24,163.00	24,163.00	0.00
MN IT COSWEB						600.00	600.00	0.00
CONFITREK						1,100.00	1,100.00	0.00
VECTOR SOLUTIONS						1,700.00	1,700.00	0.00
LANGUAGE LINE						2,000.00	2,000.00	0.00
MARIE RIDGEWAY (SLP POWER PROGRAM)						19,000.00	19,000.00	0.00
LEXIPOL						8,500.00	8,500.00	0.00
EMBEDDED SYSTEMS (SIRENS)						1,200.00	1,200.00	0.00
METRO FENCING CONSORTIUM						5,479.00	5,479.00	0.00
FRONTLINE						1,433.00	1,433.00	0.00
MISC.						5,000.00	5,000.00	0.00
101.42100.44050	MAINTENANCE AGREEMENTS	7,335.37	8,121.81	6,987.91	8,600.00	13,000.00	10,000.00	0.00
COORDINATED BUSINESS (COPIER)						2,500.00	2,500.00	0.00
FLOCK CAMERA						6,000.00	3,000.00	0.00
ALL TRAFFIC SOLUTIONS						4,500.00	4,500.00	0.00
101.42100.44060	AUTO EQUIPMENT REPAIR	19,725.57	15,934.96	11,421.90	22,500.00	23,000.00	23,000.00	0.00
101.42100.44070	OTHER EQUIPMENT REPAIR	1,735.83	2,339.74	2,124.40	2,500.00	3,000.00	3,000.00	0.00
101.42100.44300	CONFERENCE & SCHOOLS	25,374.55	14,322.05	12,313.04	32,500.00	26,000.00	26,000.00	0.00
MANDATED TRAINING						18,000.00	18,000.00	0.00
IACP CONFERENCE						3,000.00	3,000.00	0.00
BCA PTT						1,000.00	1,000.00	0.00
RECORDS MANAGEMENT TRAINING						1,000.00	1,000.00	0.00
MN CHIEFS CONFERENCE						3,000.00	3,000.00	0.00
101.42100.44310	TRAINING-PER CONTRACT	0.00	0.00	51.90	0.00	12,000.00	12,000.00	0.00
101.42100.44330	DUES & SUBSCRIPTIONS	1,515.00	1,448.94	2,528.00	2,225.00	2,540.00	2,540.00	0.00
ANOKA CHIEFS						350.00	350.00	0.00
MN CHIEFS						500.00	500.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

		2023	2024	2025	2025		2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY	
GL Number	Description								
Fund: 101 GENERAL FUND									
Account Category: Appropriations									
	IACP					650.00	650.00		0.00
	POST BOARD LICENSES					400.00	400.00		0.00
	MN CRIME PREVENTION					60.00	60.00		0.00
	ASSN. TRAINING OFFICERS					15.00	15.00		0.00
	SAMS CLUB					35.00	35.00		0.00
	TRI COUNTY INVESTIGATIONS					75.00	75.00		0.00
	MOCIC					250.00	250.00		0.00
	PLEAA					105.00	105.00		0.00
	IAPE (EVIDENCE ROOM)					65.00	65.00		0.00
	MAPET					35.00	35.00		0.00
101.42100.44390	MISCELLANEOUS	0.00	0.00	490.26	0.00	0.00	0.00		0.00
101.42100.45000	CAPITAL OUTLAY	52,834.98	46,698.71	50,733.43	59,300.00	61,700.00	61,700.00		0.00
	SQUAD CAR					45,400.00	45,400.00		0.00
	TEAR DOWN AND REBUILD					15,200.00	15,200.00		0.00
	GRAPHICS					1,100.00	1,100.00		0.00
101.42100.47000	PERMANENT TRANSFERS OUT	25,157.00	18,000.00	0.00	15,000.00	15,000.00	13,000.00		0.00
	RADIO REPLACEMENT (FUND 243)					12,000.00	10,000.00		0.00
	EMERGENCY MANGEMENT (FUND 249)					2,000.00	2,000.00		0.00
	ANIMAL CONTROL (FUND 250)					1,000.00	1,000.00		0.00
Appropriations		1,961,672.43	2,112,014.75	1,438,197.03	2,402,043.00	2,589,908.00	2,582,435.00		0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.42200.44000	CONTRACTUAL SERVICE	264,144.00	278,580.00	152,370.00	305,493.00	329,270.00	329,270.00	0.00
	SPRING LAKE PARK SHARE - 8.5%							
101.42200.45000	CAPITAL OUTLAY	46,410.00	66,742.00	0.00	66,742.00	116,742.00	116,742.00	0.00
	SPRING LAKE PARK SHARE - 8.5%							
	Appropriations	310,554.00	345,322.00	152,370.00	372,235.00	446,012.00	446,012.00	0.00
Fund 101 - GENERAL FUND:								
	TOTAL APPROPRIATIONS	310,554.00	345,322.00	152,370.00	372,235.00	446,012.00	446,012.00	0.00

**SBM FIRE
DEPARTMENT**

2026

**With Both Circle Pines and
Centerville**

COST	2025	2026	%
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Operating Cost, Share			
Blaine	2,724,707	2,944,062	8.05%
Mounds View	555,697	600,434	8.05%
Spring Lake Park	304,737	329,270	8.05%
Total Operating Cost	3,585,141	3,873,766	

Formula			
Blaine	76.000%	76.000%	0.000%
Mounds View	15.500%	15.500%	0.000%
Spring Lake Park	8.500%	8.500%	0.000%
Total SBM Cost			

EXPENSES	2025	2026	Inc/(Dec)
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Operating

Administrative Payroll	1,647,686	2,080,977	26.30%
Duty Crew Payroll	611,313	710,000	16.14%
Payroll Taxes	81,971	105,000	28.09%
Benefits	544,106	718,562	32.06%
Utilities	121,600	119,500	-1.73%
Supplies	57,000	57,600	1.05%
Communications	1,300	1,300	0.00%
Apparatus Maint/Mortal Equip	196,000	224,500	14.54%
Meetings/Conference/Travel	13,500	16,000	18.52%

Building Maintenance/Supplies	52,000	68,000	30.77%
Training	56,500	60,500	7.08%
Insurance	257,500	347,700	35.03%
Legal/Accounting	23,500	27,000	14.89%
Medical	17,500	17,500	0.00%
Uniforms	4,000	5,000	25.00%
Computer	99,262	107,600	8.40%
Public Fire Ed	20,000	20,000	0.00%
Other	27,500	31,850	15.82%
Reimbursable Expenses/Income	(456,590)	(908,360)	98.94%

Capital

Apparatus	900,000	1,485,000	65.00%
Equipment	49,000	845,000	1624.49%
Station Infrastructure	41,000	130,000	217.07%
RMS/Computer	-	-	0.00%
PPE	100,000	100,000	0.00%

Total Capital Expenses **1,090,000 2,560,000**

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.42300.41010	FULL TIME EMPLOYEES	199,934.55	221,306.87	103,283.82	223,220.00	228,751.00	228,751.00	0.00
BLDG OFFICIAL/CODE ENFORCEMENT DIR.						111,675.00	111,675.00	0.00
CODE ENFORCEMENT INSPECTOR						80,831.00	80,831.00	0.00
PERMIT TECHNICIAN/RECEPTIONIST (50%)						36,245.00	36,245.00	0.00
101.42300.41050	VACATION BUY BACK	0.00	0.00	0.00	2,500.00	2,500.00	1,500.00	0.00
101.42300.41210	PERA CONTRIBUTIONS-EMPLOYER	14,765.67	14,401.46	5,564.17	25,123.00	25,514.00	25,514.00	0.00
COORDINATED (7.5%)						11,282.00	11,207.00	0.00
POLICE & FIRE (17.70%)						14,307.00	14,307.00	0.00
101.42300.41220	FICA/MC CONTRIBUTIONS-EMPLOYEE	9,413.74	9,311.89	6,387.29	11,982.00	12,581.00	12,581.00	0.00
SOCIAL SECURITY						9,326.00	9,264.00	0.00
MEDICARE						3,332.00	3,317.00	0.00
101.42300.41230	MN PAID LEAVE	0.00	0.00	0.00	0.00	1,018.00	1,013.00	0.00
101.42300.41300	HEALTH INSURANCE	32,935.56	30,556.63	16,634.34	43,112.00	53,325.00	55,325.00	0.00
101.42300.41313	LIFE INSURANCE	128.40	117.08	68.25	129.00	129.00	129.00	0.00
101.42300.41510	WORKERS COMPENSATION	1,364.94	1,967.69	2,045.67	2,579.00	2,632.00	2,622.00	0.00
PREMIUM						1,632.00	1,622.00	0.00
DEDUCTIBLE						1,000.00	1,000.00	0.00
101.42300.42000	OFFICE SUPPLIES	99.58	228.25	0.00	600.00	600.00	600.00	0.00
101.42300.42030	PRINTED FORMS	0.00	0.00	129.76	0.00	150.00	150.00	0.00
101.42300.42100	OPERATING SUPPLIES	1,250.31	3,013.17	844.04	2,700.00	2,700.00	2,700.00	0.00
PRINTED FORMS - PERMITS						300.00	300.00	0.00
BUSINESS CARDS						400.00	400.00	0.00
IDENTIFICATION ATTIRE						800.00	800.00	0.00
CODE BOOKS & PUBLICATIONS						800.00	800.00	0.00
COLOR COPPIES						400.00	400.00	0.00
101.42300.42120	MOTOR FUELS & LUBRICANTS	1,378.76	1,541.87	3,689.75	2,500.00	3,000.00	3,000.00	0.00
101.42300.42200	REPAIR & MAINTENANCE	137.96	50.32	17.29	2,000.00	2,000.00	1,750.00	0.00
101.42300.42280	UNIFORM ALLOWANCE	0.00	0.00	7.66	0.00	0.00	0.00	0.00
101.42300.43210	TELEPHONE	1,039.44	1,102.49	612.66	2,000.00	1,500.00	1,300.00	0.00
101.42300.43310	TRAVEL EXPENSE	0.00	14.28	0.00	300.00	300.00	300.00	0.00
101.42300.44000	CONTRACTUAL SERVICE	0.00	668.00	9,937.20	3,000.00	17,500.00	17,500.00	0.00
ELECTRICAL INSPECTIONS						15,000.00	15,000.00	0.00
PLUMBING INSPECTIONS						1,500.00	1,500.00	0.00
CITY OF MOUNDS VIEW						1,000.00	1,000.00	0.00
101.42300.44050	MAINTENANCE AGREEMENTS	0.00	0.00	4,325.00	0.00	0.00	0.00	0.00
101.42300.44060	AUTO EQUIPMENT REPAIR	0.00	0.00	22.09	0.00	0.00	0.00	0.00
101.42300.44300	CONFERENCE & SCHOOLS	1,440.00	830.00	3,450.00	2,700.00	2,700.00	2,700.00	0.00
ANNUAL BLDG OFFICIAL CONF						2,200.00	2,200.00	0.00
FMAM						200.00	200.00	0.00
M.A.H.C.O						100.00	100.00	0.00
M.B.P.T.A						200.00	200.00	0.00
101.42300.44330	DUES & SUBSCRIPTIONS	100.00	5,405.49	1,106.00	5,435.00	5,650.00	5,650.00	0.00
ICC MEMBERSHIP						160.00	160.00	0.00
10K LAKES MEMBERSHIP						150.00	150.00	0.00
FIRE MARSHALS ASSN						200.00	200.00	0.00
BS&A ANNUAL SUBSCRIPTION						4,540.00	4,540.00	0.00
M.B.P.T.A						150.00	150.00	0.00
BLUE BEAM ANNUAL SUBSCRIPTION						450.00	450.00	0.00
Appropriations		263,988.91	290,515.49	158,124.99	329,880.00	362,550.00	363,085.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.43000.41010	FULL TIME EMPLOYEES	166,861.59	183,380.72	96,126.50	183,500.00	190,130.00	190,130.00	0.00
PUBLIC WORKS DIRECTOR (28%)						37,242.00	37,242.00	0.00
MECHANIC (100%)						89,320.00	89,320.00	0.00
PUBLIC WORKS EMPLOYEE (25% * 3)						59,928.00	59,928.00	0.00
CERTIFICATION PAY						3,640.00	3,640.00	0.00
101.43000.41013	OVERTIME	10,007.07	3,815.31	951.27	9,710.00	10,100.00	10,100.00	0.00
101.43000.41020	ON CALL SALARIES	3,366.56	2,352.98	365.55	4,350.00	4,525.00	4,525.00	0.00
101.43000.41050	VACATION BUY BACK	1,952.95	1,391.68	0.00	1,900.00	1,900.00	1,900.00	0.00
101.43000.41210	PERA CONTRIBUTIONS-EMPLOYER	13,369.82	12,110.42	7,873.27	14,971.00	15,500.00	15,500.00	0.00
101.43000.41220	FICA/MC CONTRIBUTIONS-EMPLOYEE	12,942.09	11,687.28	7,491.81	15,270.00	15,810.00	15,810.00	0.00
101.43000.41230	MN PAID LEAVE	0.00	0.00	0.00	0.00	910.00	910.00	0.00
101.43000.41300	HEALTH INSURANCE	29,947.88	28,228.84	20,085.64	26,990.00	39,492.00	39,492.00	0.00
101.43000.41313	LIFE INSURANCE	107.63	93.12	65.85	105.00	105.00	105.00	0.00
101.43000.41510	WORKERS COMPENSATION	12,494.96	17,217.97	13,480.68	12,500.00	12,320.00	12,320.00	0.00
PREMIUM						9,320.00	9,320.00	0.00
DEDUCTIBLE						3,000.00	3,000.00	0.00
101.43000.42000	OFFICE SUPPLIES	0.00	0.00	5,313.27	0.00	0.00	0.00	0.00
101.43000.42100	OPERATING SUPPLIES	487.34	1,217.08	1,585.39	2,000.00	2,500.00	2,500.00	0.00
101.43000.42120	MOTOR FUELS & LUBRICANTS	18,137.06	23,691.11	8,809.35	20,000.00	20,000.00	20,000.00	0.00
101.43000.42130	RUG SERVICE	0.00	0.00	0.00	0.00	500.00	500.00	0.00
101.43000.42150	SHOP MATERIALS	4,205.64	4,129.23	2,375.77	6,000.00	6,000.00	6,000.00	0.00
101.43000.42200	REPAIR & MAINTENANCE	8,715.75	15,765.95	1,050.22	10,000.00	12,000.00	12,000.00	0.00
101.43000.42210	EQUIPMENT PARTS	21,508.37	15,195.65	14,514.14	11,500.00	16,000.00	16,000.00	0.00
101.43000.42221	TIRES	1,536.22	1,384.28	544.70	3,000.00	5,000.00	5,000.00	0.00
101.43000.42224	STREET MAINT SUPPLIES	0.00	1,216.42	20.30	3,000.00	15,000.00	3,000.00	0.00
FOR HAULING OUT STREET SWEEPINGS AND RECYCLING						15,000.00	0.00	0.00
101.43000.42226	SIGNS & STRIPING	5,298.11	9,182.13	2,747.00	11,000.00	15,000.00	12,500.00	0.00
NEED TO REPLACE SIGNS AND CONES AND BARRICADE STREET S						15,000.00	12,500.00	0.00
101.43000.42280	UNIFORM ALLOWANCE	1,417.49	1,343.76	1,860.46	2,175.00	2,170.00	2,170.00	0.00
UNIFORM ALLOWANCE - PER CONTRACT						1,820.00	1,820.00	0.00
MISCELLANEOUS						350.00	350.00	0.00
101.43000.43210	TELEPHONE	289.92	257.92	89.69	370.00	370.00	370.00	0.00
101.43000.43310	TRAVEL EXPENSE	504.00	0.00	0.00	0.00	0.00	0.00	0.00
101.43000.44000	CONTRACTUAL SERVICE	176.50	4,252.78	2,368.06	1,250.00	4,000.00	4,000.00	0.00
SAFETY CONSULTANT								
RANDOM DRUG TESTING								
101.43000.44300	CONFERENCE & SCHOOLS	2,232.73	390.00	0.00	1,300.00	1,300.00	1,300.00	0.00
SAFETY TRAINING								
APWA CONFERENCE								
101.43000.44330	DUES & SUBSCRIPTIONS	12.50	61.00	149.00	245.00	245.00	245.00	0.00
AMERICAN PUBLIC WORKS ASSOCIATION						0.00	195.00	0.00
SAMS CLUB						0.00	50.00	0.00
101.43000.47000	PERMANENT TRANSFERS OUT	20,000.00	50,000.00	0.00	50,000.00	50,000.00	35,000.00	0.00
FORESTRY (FUND 251)						50,000.00	35,000.00	0.00
Appropriations		335,572.18	388,365.63	187,867.92	391,136.00	440,877.00	411,377.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK

Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.45100.41010	FULL TIME EMPLOYEES	262,249.04	303,182.92	167,379.95	310,183.00	307,820.00	307,820.00	0.00
RECREATION DIRECTOR						97,217.00	97,217.00	0.00
RECREATION SUPERVISOR (2)						169,183.00	169,183.00	0.00
RECEPTIONIST (PT)						41,420.00	41,420.00	0.00
101.45100.41040	TEMPORARY EMPLOYEES	21,150.22	25,591.20	24,135.45	34,476.00	34,476.00	34,476.00	0.00
3 PLAYGROUND LEADERS						26,550.00	26,550.00	0.00
RINK ATTENDANT						2,534.00	2,534.00	0.00
FIELD ATTENDANTS						1,320.00	1,320.00	0.00
SOFTBALL UMPIRE						2,072.00	2,072.00	0.00
ABLE PARK BUIDLING ATTENDANT						2,000.00	2,000.00	0.00
101.45100.41050	VACATION BUY BACK	5,103.49	7,002.14	0.00	3,000.00	5,000.00	5,000.00	0.00
101.45100.41210	PERA CONTRIBUTIONS-EMPLOYER	19,428.15	19,717.95	13,143.54	23,264.00	23,461.00	23,461.00	0.00
101.45100.41220	FICA/MC CONTRIBUTIONS-EMPLOYE	21,251.88	22,032.83	14,748.82	26,303.00	26,568.00	26,568.00	0.00
101.45100.41230	MN PAID LEAVE	0.00	0.00	0.00	0.00	1,529.00	1,529.00	0.00
101.45100.41300	HEALTH INSURANCE	37,651.90	37,539.61	22,811.14	39,721.00	43,385.00	43,385.00	0.00
101.45100.41313	LIFE INSURANCE	155.56	140.66	99.70	155.00	155.00	155.00	0.00
101.45100.41510	WORKERS COMPENSATION	16,580.59	22,060.01	26,407.26	17,468.00	19,925.00	19,925.00	0.00
PREMIUM						18,925.00	18,925.00	0.00
DEDUCTIBLE						1,000.00	1,000.00	0.00
101.45100.42000	OFFICE SUPPLIES	1,978.11	2,586.37	303.58	2,500.00	2,600.00	2,600.00	0.00
SUPPLIES								
ENVELOPE/STATIONARY								
INK CARTRIDGES, TONER,								
101.45100.42001	SUPPLIES	0.00	150.00	0.00	0.00	0.00	0.00	0.00
101.45100.42030	PRINTED FORMS	0.00	0.00	329.47	0.00	500.00	500.00	0.00
101.45100.42100	OPERATING SUPPLIES	0.00	0.00	233.81	0.00	500.00	500.00	0.00
101.45100.42220	POSTAGE	13,682.10	11,068.41	5,148.25	14,121.00	15,000.00	15,000.00	0.00
REC MAILER 3 TIMES PER YEAR								
MISC MAILINGS								
101.45100.42290	RECREATION EQUIP SUPPLIES	3,008.68	2,325.02	478.98	3,100.00	54,835.00	16,335.00	0.00
MISCELLANEOUS						0.00	2,500.00	0.00
LAKESIDE PARK SAND VOLLEYBALL COURTS						0.00	9,500.00	0.00
TERRACE PARK OUTFIELD FENCING						0.00	835.00	0.00
SANBURNOL PARK COMMUNITY GARDEN BOXES						0.00	3,500.00	0.00
101.45100.43310	TRAVEL EXPENSE	908.89	899.91	294.43	1,000.00	1,000.00	1,000.00	0.00
101.45100.43410	EMPLOYMENT ADVERTISING	25.00	0.00	175.00	50.00	150.00	150.00	0.00
101.45100.43420	ENTERPRISE ADVERTISING	0.00	0.00	0.00	0.00	3,500.00	3,500.00	0.00
101.45100.43500	PRINTING & PUBLISHING	23,286.86	20,030.98	7,472.24	25,206.00	25,000.00	25,000.00	0.00
24 PAGE CATATLOG X 2								
8 PAGE CATALOG X 2								
PAPER								
NEW JOURNEYS QUARTERLY								
101.45100.44300	CONFERENCE & SCHOOLS	910.00	697.48	40.00	1,550.00	1,600.00	1,600.00	0.00
MRPA ANNUAL CONFERENECE OR WORKSHOPS								
101.45100.44330	DUES & SUBSCRIPTIONS	320.00	407.93	311.54	680.00	700.00	700.00	0.00
MRPA								
SAM'S CLUB								
MASS -SENIOR ORG								
NPRA								
101.45100.44390	MISCELLANEOUS	0.00	0.00	79.11	0.00	0.00	0.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.45100.44501	PROGRAM EXPENSE	0.00	0.00	0.00	0.00	3,500.00	3,500.00	0.00
101.45100.44502	RECREATION REFUNDS	0.00	36.00	0.00	0.00	0.00	0.00	0.00
Appropriations		427,690.47	475,469.42	283,592.27	502,777.00	571,204.00	532,704.00	0.00

BUDGET REPORT FOR CITY OF SPRING LAKE PARK

Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.45200.41010	FULL TIME EMPLOYEES	177,373.54	183,426.62	97,030.53	185,833.00	185,954.00	185,954.00	0.00
LEAD MAINTENANCE WORKER (100%)						91,243.00	91,243.00	0.00
PUBLIC WORKS MAINTENANCE WORKER (3-25%)						53,684.00	53,684.00	0.00
PUBLIC WORKS DIRECTOR (28%)						37,242.00	37,242.00	0.00
CERTIFICATION PAY						3,785.00	3,785.00	0.00
101.45200.41013	OVERTIME	2,918.54	1,426.52	537.79	10,130.00	10,550.00	10,550.00	0.00
101.45200.41020	ON CALL SALARIES	255.31	368.22	148.71	4,350.00	3,000.00	3,000.00	0.00
101.45200.41040	TEMPORARY EMPLOYEES	47,580.66	60,311.25	59,142.50	35,000.00	40,000.00	40,000.00	0.00
101.45200.41050	VACATION BUY BACK	3,470.34	3,020.12	0.00	3,000.00	3,250.00	3,250.00	0.00
101.45200.41210	PERA CONTRIBUTIONS-EMPLOYER	13,421.14	12,023.71	7,895.74	15,024.00	15,207.00	15,207.00	0.00
101.45200.41220	FICA/MC CONTRIBUTIONS-EMPLOYEE	17,424.79	16,401.58	12,431.05	18,996.00	18,571.00	18,571.00	0.00
101.45200.41230	MN PAID LEAVE	0.00	0.00	0.00	0.00	1,069.00	1,069.00	0.00
101.45200.41300	HEALTH INSURANCE	28,319.66	26,047.37	18,792.26	27,436.00	29,948.00	29,948.00	0.00
101.45200.41313	LIFE INSURANCE	108.43	92.56	65.48	105.00	105.00	105.00	0.00
101.45200.41510	WORKERS COMPENSATION	11,789.26	18,006.37	18,499.32	15,083.00	15,965.00	15,965.00	0.00
PREMIUM						12,965.00	12,965.00	0.00
DEDUCTIBLE						3,000.00	3,000.00	0.00
101.45200.42000	OFFICE SUPPLIES	0.00	309.45	73.54	0.00	0.00	0.00	0.00
101.45200.42001	SUPPLIES	0.00	0.00	0.00	0.00	600.00	600.00	0.00
101.45200.42100	OPERATING SUPPLIES	1,757.03	1,062.09	758.63	1,000.00	1,000.00	1,000.00	0.00
PARK BUILDING SUPPLIES								
101.45200.42120	MOTOR FUELS & LUBRICANTS	16,996.55	18,560.90	8,012.28	16,500.00	16,500.00	16,500.00	0.00
101.45200.42200	REPAIR & MAINTENANCE	31,810.59	10,513.16	4,615.19	25,300.00	25,300.00	25,300.00	0.00
PAINT/HARDWARE/ELETRICAL								
IRRIGATION SYSTEM REPAIRS								
AUTO REPAIRS								
PARK REHAB								
MISCELLANEOUS								
101.45200.42205	LAKESIDE PK EXP TO BE REIM	(4,148.97)	(1,159.95)	4,449.75	0.00	4,450.00	0.00	0.00
101.45200.42210	EQUIPMENT PARTS	4,396.04	8,980.19	6,725.20	6,000.00	6,000.00	6,000.00	0.00
101.45200.42221	TIRES	493.18	0.00	544.70	1,000.00	2,000.00	2,000.00	0.00
101.45200.42225	LANDSCAPING MATERIALS	13,527.04	9,596.50	8,758.13	15,852.00	16,000.00	16,000.00	0.00
SALT FOR WINTER OPERATIONS								
FERTILIZER & SEED								
AG LIME								
LINE WHITE FIELD MARKING PAINT								
SAFE LINE - FIELD LINING								
PLAYGROUND FIBRE								
BROADLEAF CONTROL								
101.45200.42280	UNIFORM ALLOWANCE	1,417.50	1,343.74	1,872.63	2,175.00	2,070.00	2,070.00	0.00
UNIFORM ALLOWANCE (PER CONTRACT)						1,820.00	1,820.00	0.00
T-SHIRTS						250.00	250.00	0.00
101.45200.42290	RECREATION EQUIP SUPPLIES	1,192.66	2,288.92	3,965.80	6,700.00	6,700.00	6,700.00	0.00
101.45200.43210	TELEPHONE	562.81	564.03	282.78	550.00	550.00	550.00	0.00
101.45200.43310	TRAVEL EXPENSE	504.00	0.00	0.00	0.00	0.00	0.00	0.00
101.45200.43810	ELECTRIC UTILITIES	5,937.86	5,587.83	3,853.94	5,500.00	0.00	6,000.00	0.00
ABLE PARK WARMING HOUSE/SKATING LIGHTS								
TERRACE PARK TENNIS/BALLFIELD LIGHTS								
TRIANGLE PARK WATER FOUNTAIN								
MORGAN HOUSE								

BUDGET REPORT FOR CITY OF SPRING LAKE PARK
Calculations As of 12/31/2025

GL Number	Description	2023	2024	2025	2025	2026	2026	2026
		Activity	Activity	Activity	Amended Budget	DEPARTMENT REQUEST	CITY ADMINISTRATOR	COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.45200.43830	GAS UTILITIES	4,397.44	3,008.88	2,250.08	5,000.00	0.00	4,000.00	0.00
	ABLE PARK BUILDING							
	TERRACE PARK BUILDING							
	SANBURNOL BUILDING							
	MORGAN HOUSE							
101.45200.43841	RUBBISH REMOVAL	263.90	63.90	63.90	500.00	0.00	250.00	0.00
	RUBBISH REMOVAL							
	ANOKA COUNTY SOLID WASTE MANAGEMENT CHARGE							
101.45200.44000	CONTRACTUAL SERVICE	0.00	1,000.00	465.00	0.00	0.00	0.00	0.00
101.45200.44190	SATELLITE RENTAL	1,799.53	2,422.56	1,581.15	2,220.00	2,500.00	2,500.00	0.00
	INCREASE IN MONTHS OF USE							
101.45200.44300	CONFERENCE & SCHOOLS	630.00	790.00	0.00	2,500.00	2,500.00	2,500.00	0.00
101.45200.44330	DUES & SUBSCRIPTIONS	12.50	0.00	0.00	88.00	0.00	0.00	0.00
101.45200.44500	CONTRACTUAL SERVICES	881.73	2,170.32	2,145.96	2,000.00	2,000.00	2,000.00	0.00
	SAFETY CONSULTANT							
	RANDOM DRUG TESTING							
	ABLE PARK BUILDING ALARM INSPECTION							
101.45200.44901	LAKESIDE PARK EXPENSE	13,211.50	12,500.00	0.00	13,000.00	13,000.00	13,000.00	0.00
	SALARIES							
	FICA/MEDICARE							
	WORKERS COMP							
	OPERATING SUPPLIES							
	ELECTRICITY							
	WATER/SEWER							
	MAINTENANCE EQUIPM RENTS							
	INSURANCE							
	EQUIPMENT REPAIRS							
	PORTABLE RESTROOMS							
Appropriations		398,304.56	400,726.84	264,962.04	420,842.00	424,789.00	430,589.00	0.00

MISCELLANEOUS		BUDGET REPORT FOR CITY OF SPRING LAKE PARK						
		Calculations As of 12/31/2025						
GL Number	Description	2023 Activity	2024 Activity	2025 Activity	2025 Amended Budget	2026 DEPARTMENT REQUEST	2026 CITY ADMINISTRATOR	2026 COUNCIL PRELIMINARY
Fund: 101 GENERAL FUND								
Account Category: Appropriations								
101.49000.41300	HEALTH INSURANCE	492.87	524.09	359.61	800.00	450.00	450.00	0.00
101.49000.43600	INSURANCE	56,687.78	68,286.76	60,054.42	66,300.00	69,615.00	69,615.00	0.00
LIABILITY						34,125.00	34,125.00	0.00
PROPERTY						17,640.00	17,640.00	0.00
AUTO						12,600.00	12,600.00	0.00
EXCESS LIABILITY (\$2 MILLION)						5,250.00	5,250.00	0.00
101.49000.44000	CONTRACTUAL SERVICE	5,927.00	0.00	0.00	10,000.00	10,000.00	10,000.00	0.00
101.49000.44389	CONTINGENCY FUND	1,000.00	1,000.00	1,000.00	10,000.00	36,339.00	36,339.00	0.00
101.49000.44390	MISCELLANEOUS	1,210.64	2,014.63	731.14	10,000.00	10,000.00	10,000.00	0.00
101.49000.44420	SURCHARGES-PLBG	102.10	53.50	120.44	200.00	200.00	200.00	0.00
101.49000.44430	SURCHARGES-HTG	141.82	85.90	280.52	400.00	400.00	400.00	0.00
101.49000.44440	SURCHARGES-BLDG	2,750.85	730.30	2,672.84	5,000.00	5,000.00	5,000.00	0.00
101.49000.44480	SURCHARGES-ELECTRICAL	0.00	0.00	212.75	0.00	100.00	100.00	0.00
101.49000.47000	PERMANENT TRANSFERS OUT	649,040.00	602,500.00	0.00	90,000.00	40,000.00	40,000.00	0.00
ELECTION FUND TRANSFER - FUND 102						15,000.00	15,000.00	0.00
SEVERANCE LIABILITY - FUND 700						25,000.00	25,000.00	0.00
Appropriations		717,353.06	675,195.18	65,431.72	192,700.00	172,104.00	172,104.00	0.00
Fund 101 - GENERAL FUND:								
TOTAL APPROPRIATIONS		5,349,042.25	5,758,198.75	3,201,615.80	5,668,758.00	6,140,963.00	6,061,232.00	0.00



Memorandum

August 18th, 2025

To: Mayor and City Council
From: Josh Antoine, Chief of Police
Subject: Axon contract

Dear Mayor and City Council Members,

Dear Council Members,

I hope this message finds you well.

The Spring Lake Park Police Department has maintained a long-standing and successful partnership with Axon Enterprise, Inc. (formerly Taser International), which has been instrumental in providing our department with essential, life-saving tools. Our initial purchases began with Tasers prior to my tenure with the department and later expanded to include body-worn cameras as they became standard in the field.

In 2021, I negotiated our current five-year contract with Axon, which is set to expire at the end of 2026. Late last year, I began researching upcoming Axon contract trends after hearing reports of significant price increases beginning in 2024. My findings confirmed that the cost of new Axon contracts had increased substantially due to several factors, including changes to the equipment bundling programs, increased equipment and replacement costs, and the discontinuation of the Officer CORE+ bundle we had previously used.

While I received a quote from Axon in late 2024, it was unfortunately too late to pursue due to budget finalizations. At that time, Axon projected annual cost increases between 12% and 15%.

Earlier this year, Axon reached out to discuss an early contract renewal opportunity, offering promotional discounts if we signed prior to September 1, 2025. After discussions and

negotiations, we received two renewal options: a five-year and a ten-year contract. Both proposals are attached for your review.

The ten-year contract provides significantly greater long-term savings through higher upfront discounts and a lower percentage of annual cost increases compared to the five-year option. Additionally, the ten-year plan offers more frequent equipment upgrades—four replacement cycles compared to one during the five-year term.

Both proposals include upgrades to Axon's latest technology:

- **Body 4 Cameras**
- **Taser 10 Devices** – a substantial enhancement over our current Taser 7s
- **Axon Fleet Cameras** for patrol vehicles

While we have explored less expensive options for squad and body-worn cameras, any alternative would still require purchasing Tasers and cartridges from Axon, ultimately resulting in a total cost comparable to Axon's proposals. Furthermore, Axon's latest offerings include several advanced features that enhance officer safety and investigative efficiency:

- **Real-time video access:** Supervisors—and soon Anoka County 911 dispatch—can view live footage from body and squad cameras during emergencies.
- **Unlimited third-party data storage:** This feature allows for seamless integration and storage of external digital evidence (e.g., surveillance or Ring camera footage) into Evidence.com for easy case sharing with prosecutors.

We understand that the proposed contracts represent a substantial increase from our current agreement. Presently, our annual Axon costs—including previous add-ons—are approximately \$30,000. I had already projected an increase to \$37,000 in our 2026 budget. Under the ten-year contract, we would see larger increases in the initial years (especially in 2027) but significantly lower increases thereafter.

Given the longstanding partnership with Axon, the value of their comprehensive technology suite, and the cost-efficiency of locking in pricing now, I recommend that the council approve the ten-year contract prior to September 1, 2025. Doing so will protect us from further cost escalations and avoid another renegotiation in five years, when prices are likely to be even higher.

Thank you for your consideration. Please let me know if you have any questions or would like to discuss the proposals in further detail.

Sincerely,
Josh Antoine
Chief of Police



Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-726982-45863JB

Issued: 07/25/2025

Quote Expiration: 08/30/2025

Estimated Contract Start Date: 10/01/2025

Account Number: 106051

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Spring Lake Park Police Dept. - MN 1301 81st Ave NE Minneapolis, MN 55432-2116 USA	Spring Lake Park Police Dept. - MN 1301 81st Ave NE Minneapolis MN 55432-2116 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jonah Brownell Phone: Email: jbrownell@axon.com Fax:	Josh Antoine Phone: (763) 792-7200 Email: jantoine@slpmn.org Fax: (763) 784-3638

Quote Summary

Program Length	120 Months
TOTAL COST	\$471,118.61
ESTIMATED TOTAL W/ TAX	\$471,118.61

Discount Summary

Average Savings Per Year	\$20,624.23
TOTAL SAVINGS	\$206,242.29

Payment Summary

Date	Subtotal	Tax	Total
Sep 2025	\$501.04	\$0.00	\$501.04
Jan 2026	\$37,000.00	\$0.00	\$37,000.00
Jan 2027	\$43,295.80	\$0.00	\$43,295.80
Jan 2028	\$43,814.03	\$0.00	\$43,814.03
Jan 2029	\$44,049.59	\$0.00	\$44,049.59
Jan 2030	\$44,756.27	\$0.00	\$44,756.27
Jan 2031	\$48,054.10	\$0.00	\$48,054.10
Jan 2032	\$49,938.57	\$0.00	\$49,938.57
Jan 2033	\$51,351.93	\$0.00	\$51,351.93
Jan 2034	\$53,236.40	\$0.00	\$53,236.40
Jan 2035	\$55,120.88	\$0.00	\$55,120.88
Total	\$471,118.61	\$0.00	\$471,118.61

Quote Unbundled Price:	\$677,356.40
Quote List Price:	\$575,058.80
Quote Subtotal:	\$471,118.61

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1			\$1.00	(\$6,960.94)	(\$6,960.94)	\$0.00	(\$6,960.94)
100552	TRANSFER CREDIT - GOODS	1			\$1.00	\$11,305.83	\$11,305.83	\$0.00	\$11,305.83
Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	60	\$148.39	\$139.74	\$146.70	\$52,812.00	\$0.00	\$52,812.00
Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	60	\$148.39	\$139.74	\$139.74	\$50,306.40	\$0.00	\$50,306.40
M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	120	\$324.91	\$252.13	\$252.13	\$332,811.60	\$0.00	\$332,811.60
A la Carte Hardware									
101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6			\$349.00	\$0.00	\$0.00	\$0.00	\$0.00
101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6			\$1,899.00	\$0.00	\$0.00	\$0.00	\$0.00
72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6			\$2,695.00	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	2			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
H00001	AB4 Camera Bundle	11			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Software									
73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	120		\$6.06	\$0.00	\$0.00	\$0.00	\$0.00
73739	AXON PERFORMANCE - LICENSE	11	120		\$12.12	\$1.21	\$1,599.84	\$0.00	\$1,599.84
100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	120		\$36.59	\$3.66	\$4,829.88	\$0.00	\$4,829.88
80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	120		\$18.90	\$18.90	\$13,608.00	\$0.00	\$13,608.00
BasicLicense	Basic License Bundle	2	120		\$18.17	\$18.01	\$4,322.40	\$0.00	\$4,322.40
ProLicense	Pro License Bundle	1	120		\$54.52	\$54.03	\$6,483.60	\$0.00	\$6,483.60
A la Carte Services									
101186	AXON VR - PSO - VIRTUAL	1			\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Warranties									
73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	18		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total							\$471,118.61	\$0.00	\$471,118.61

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	11	1	09/01/2025
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	13	1	09/01/2025
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	13	1	09/01/2025
AB4 Camera Bundle	74020	AXON BODY - MOUNT - MAGNET FLEXIBLE RAPIDLOCK	13	1	09/01/2025

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	2	1	09/01/2025
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	2	1	09/01/2025
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	2	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100126	AXON VR - TACTICAL BAG	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	11	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100396	AXON TASER 10 - MAGAZINE - INERT RED	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100399	AXON TASER 10 - CARTRIDGE - LIVE	170	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	80	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100401	AXON TASER 10 - CARTRIDGE - INERT	10	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100591	AXON TASER - CLEANING KIT	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	11	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100748	AXON VR - CONTROLLER - TASER 10	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101751	AXON VR - HEADSET - HTC FOCUS VISION	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	11	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	3	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	20018	AXON TASER - BATTERY PACK - TACTICAL	3	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	20018	AXON TASER - BATTERY PACK - TACTICAL	11	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	09/01/2025
A la Carte	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	1	09/01/2025
A la Carte	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	1	09/01/2025
A la Carte	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101886	SIGNAL SENSOR	11	1	10/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101889	AXON SIGNAL - BATTERY - CR2032	11	1	10/15/2025
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	60	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	09/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	1	1	03/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 10YR	20373	AXON VR - TAP REFRESH 1 - HEADSET	1	1	03/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73309	AXON BODY - TAP REFRESH 1 - CAMERA	11	1	03/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	2	1	03/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	60	1	09/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	09/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101013	AXON VR - TAP REFRESH 2 - CONTROLLER	1	1	09/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 10YR	20374	AXON VR - TAP REFRESH 2 - HEADSET	1	1	09/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73310	AXON BODY - TAP REFRESH 2 - CAMERA	11	1	09/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	2	1	09/01/2030
Fleet 3 Basic + TAP Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	6	1	09/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 10YR	20242	AXON TASER - CERTIFICATION PROGRAM YEAR 6-10 HARDWARE	11	1	03/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101014	AXON VR - TAP REFRESH 3 - CONTROLLER	1	1	03/01/2033

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - OFFICER SAFETY PLAN 10 10YR	20375	AXON VR - TAP REFRESH 3 - HEADSET	1	1	03/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73345	AXON BODY - TAP REFRESH 3 - CAMERA	11	1	03/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73347	AXON BODY - TAP REFRESH 3 - DOCK MULTI BAY	2	1	03/01/2033
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73346	AXON BODY - TAP REFRESH 4 - CAMERA	11	1	09/01/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73348	AXON BODY - TAP REFRESH 4 - DOCK MULTI BAY	2	1	09/01/2035
Fleet 3 Basic + TAP Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	6	1	09/01/2035

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	2	10/01/2025	09/30/2035
Basic License Bundle	73840	AXON EVIDENCE - ECOM LICENSE - BASIC	2	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101180	AXON TASER - DATA SCIENCE PROGRAM	11	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101703	AXON VR - USER ACCESS - TASER SKILLS	11	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	20248	AXON TASER - EVIDENCE.COM LICENSE	1	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	20248	AXON TASER - EVIDENCE.COM LICENSE	11	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73447	AXON FUSUS - LICENSE - PLUS USER	11	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73638	AXON STANDARDS - LICENSE	11	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	110	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	11	10/01/2025	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	73746	AXON EVIDENCE - ECOM LICENSE - PRO	11	10/01/2025	09/30/2035
Fleet 3 Basic + TAP Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	6	10/01/2025	09/30/2030
Fleet 3 Basic + TAP Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	12	10/01/2025	09/30/2030
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	3	10/01/2025	09/30/2035
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	1	10/01/2025	09/30/2035
A la Carte	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	10/01/2025	09/30/2035
A la Carte	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	10/01/2025	09/30/2035
A la Carte	73739	AXON PERFORMANCE - LICENSE	11	10/01/2025	09/30/2035
A la Carte	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	10/01/2025	09/30/2035
Fleet 3 Basic + TAP Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	6	10/01/2030	09/30/2035
Fleet 3 Basic + TAP Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	12	10/01/2030	09/30/2035

Services

Bundle	Item	Description	QTY
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	11
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101193	AXON TASER - ON DEMAND CERTIFICATION	1
Fleet 3 Basic + TAP Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	6
Fleet 3 Basic + TAP Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	6
A la Carte	101186	AXON VR - PSO - VIRTUAL	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	10/01/2025	04/14/2027
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100197	AXON VR - EXT WARRANTY - HEADSET	1	09/01/2026	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	11	09/01/2026	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	101007	AXON VR - EXT WARRANTY - CONTROLLER	1	09/01/2026	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	3	09/01/2026	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	11	09/01/2026	09/30/2035

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - OFFICER SAFETY PLAN 10 10YR	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	09/01/2026	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	80464	AXON BODY - TAP WARRANTY - CAMERA	11	09/01/2026	09/30/2035
BUNDLE - OFFICER SAFETY PLAN 10 10YR	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	2	09/01/2026	09/30/2035
Fleet 3 Basic + TAP Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	6	09/01/2026	09/30/2030
Fleet 3 Basic + TAP Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	6	09/01/2031	09/30/2035

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	1301 81st Ave NE	Minneapolis	MN	55432-2116	USA
1	1301 81st Ave NE	Minneapolis	MN	55432-2116	USA

Payment Details

Sep 2025

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Down Payment	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$5.14	\$0.00	\$5.14
Down Payment	100552	TRANSFER CREDIT - GOODS	1	\$12.02	\$0.00	\$12.02
Down Payment	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$7.40)	\$0.00	(\$7.40)
Down Payment	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Down Payment	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Down Payment	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Down Payment	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Down Payment	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Down Payment	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Down Payment	73739	AXON PERFORMANCE - LICENSE	11	\$1.70	\$0.00	\$1.70
Down Payment	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$14.47	\$0.00	\$14.47
Down Payment	BasicLicense	Basic License Bundle	2	\$4.60	\$0.00	\$4.60
Down Payment	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$53.51	\$0.00	\$53.51
Down Payment	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$56.18	\$0.00	\$56.18
Down Payment	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Down Payment	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Down Payment	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$353.92	\$0.00	\$353.92
Down Payment	ProLicense	Pro License Bundle	1	\$6.90	\$0.00	\$6.90
Total				\$501.04	\$0.00	\$501.04

Oct 2025

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Jan 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$379.32	\$0.00	\$379.32
Year 1	100552	TRANSFER CREDIT - GOODS	1	\$887.92	\$0.00	\$887.92
Year 1	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$546.69)	\$0.00	(\$546.69)
Year 1	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 1	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 1	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 1	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 1	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 1	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 1	73739	AXON PERFORMANCE - LICENSE	11	\$125.65	\$0.00	\$125.65

Jan 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,068.72	\$0.00	\$1,068.72
Year 1	BasicLicense	Basic License Bundle	2	\$339.47	\$0.00	\$339.47
Year 1	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$3,950.89	\$0.00	\$3,950.89
Year 1	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$4,147.67	\$0.00	\$4,147.67
Year 1	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 1	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$26,137.85	\$0.00	\$26,137.85
Year 1	ProLicense	Pro License Bundle	1	\$509.20	\$0.00	\$509.20
Total				\$37,000.00	\$0.00	\$37,000.00

Jan 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$443.87	\$0.00	\$443.87
Year 2	100552	TRANSFER CREDIT - GOODS	1	\$1,039.01	\$0.00	\$1,039.01
Year 2	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$639.71)	\$0.00	(\$639.71)
Year 2	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 2	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 2	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 2	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 2	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 2	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 2	73739	AXON PERFORMANCE - LICENSE	11	\$147.03	\$0.00	\$147.03
Year 2	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,250.58	\$0.00	\$1,250.58
Year 2	BasicLicense	Basic License Bundle	2	\$397.23	\$0.00	\$397.23
Year 2	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$4,853.41	\$0.00	\$4,853.41
Year 2	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$4,623.16	\$0.00	\$4,623.16
Year 2	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 2	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$30,585.38	\$0.00	\$30,585.38
Year 2	ProLicense	Pro License Bundle	1	\$595.84	\$0.00	\$595.84
Total				\$43,295.80	\$0.00	\$43,295.80

Jan 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$449.18	\$0.00	\$449.18
Year 3	100552	TRANSFER CREDIT - GOODS	1	\$1,051.44	\$0.00	\$1,051.44
Year 3	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$647.37)	\$0.00	(\$647.37)
Year 3	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 3	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 3	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 3	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 3	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 3	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 3	73739	AXON PERFORMANCE - LICENSE	11	\$148.79	\$0.00	\$148.79
Year 3	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,265.54	\$0.00	\$1,265.54
Year 3	BasicLicense	Basic License Bundle	2	\$401.98	\$0.00	\$401.98
Year 3	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$4,911.52	\$0.00	\$4,911.52
Year 3	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$4,678.50	\$0.00	\$4,678.50
Year 3	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 3	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$30,951.48	\$0.00	\$30,951.48

Jan 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	ProLicense	Pro License Bundle	1	\$602.97	\$0.00	\$602.97
Total				\$43,814.03	\$0.00	\$43,814.03

Jan 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$451.59	\$0.00	\$451.59
Year 4	100552	TRANSFER CREDIT - GOODS	1	\$1,057.10	\$0.00	\$1,057.10
Year 4	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$650.85)	\$0.00	(\$650.85)
Year 4	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 4	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 4	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 4	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 4	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 4	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 4	73739	AXON PERFORMANCE - LICENSE	11	\$149.59	\$0.00	\$149.59
Year 4	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,272.35	\$0.00	\$1,272.35
Year 4	BasicLicense	Basic License Bundle	2	\$404.14	\$0.00	\$404.14
Year 4	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$4,937.92	\$0.00	\$4,937.92
Year 4	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$4,703.65	\$0.00	\$4,703.65
Year 4	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 4	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$31,117.88	\$0.00	\$31,117.88
Year 4	ProLicense	Pro License Bundle	1	\$606.22	\$0.00	\$606.22
Total				\$44,049.59	\$0.00	\$44,049.59

Jan 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$458.84	\$0.00	\$458.84
Year 5	100552	TRANSFER CREDIT - GOODS	1	\$1,074.05	\$0.00	\$1,074.05
Year 5	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$661.29)	\$0.00	(\$661.29)
Year 5	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 5	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 5	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 5	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 5	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 5	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 5	73739	AXON PERFORMANCE - LICENSE	11	\$151.98	\$0.00	\$151.98
Year 5	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,292.76	\$0.00	\$1,292.76
Year 5	BasicLicense	Basic License Bundle	2	\$410.63	\$0.00	\$410.63
Year 5	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$4,779.11	\$0.00	\$4,779.11
Year 5	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,017.14	\$0.00	\$5,017.14
Year 5	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 5	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$31,617.11	\$0.00	\$31,617.11
Year 5	ProLicense	Pro License Bundle	1	\$615.94	\$0.00	\$615.94
Total				\$44,756.27	\$0.00	\$44,756.27

Jan 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$492.65	\$0.00	\$492.65

Jan 2031						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 6	100552	TRANSFER CREDIT - GOODS	1	\$1,153.19	\$0.00	\$1,153.19
Year 6	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$710.02)	\$0.00	(\$710.02)
Year 6	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 6	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 6	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 6	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 6	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 6	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 6	73739	AXON PERFORMANCE - LICENSE	11	\$163.18	\$0.00	\$163.18
Year 6	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,388.02	\$0.00	\$1,388.02
Year 6	BasicLicense	Basic License Bundle	2	\$440.88	\$0.00	\$440.88
Year 6	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,386.83	\$0.00	\$5,386.83
Year 6	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,131.26	\$0.00	\$5,131.26
Year 6	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 6	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 6	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$33,946.78	\$0.00	\$33,946.78
Year 6	ProLicense	Pro License Bundle	1	\$661.33	\$0.00	\$661.33
Total				\$48,054.10	\$0.00	\$48,054.10

Jan 2032						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 7	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$511.97	\$0.00	\$511.97
Year 7	100552	TRANSFER CREDIT - GOODS	1	\$1,198.42	\$0.00	\$1,198.42
Year 7	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$737.86)	\$0.00	(\$737.86)
Year 7	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 7	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 7	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 7	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 7	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 7	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 7	73739	AXON PERFORMANCE - LICENSE	11	\$169.58	\$0.00	\$169.58
Year 7	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,442.45	\$0.00	\$1,442.45
Year 7	BasicLicense	Basic License Bundle	2	\$458.17	\$0.00	\$458.17
Year 7	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,332.47	\$0.00	\$5,332.47
Year 7	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,598.05	\$0.00	\$5,598.05
Year 7	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 7	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 7	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$35,278.06	\$0.00	\$35,278.06
Year 7	ProLicense	Pro License Bundle	1	\$687.26	\$0.00	\$687.26
Total				\$49,938.57	\$0.00	\$49,938.57

Jan 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$526.46	\$0.00	\$526.46
Year 8	100552	TRANSFER CREDIT - GOODS	1	\$1,232.34	\$0.00	\$1,232.34
Year 8	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$758.74)	\$0.00	(\$758.74)
Year 8	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 8	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 8	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 8	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 8	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00

Jan 2033						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 8	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 8	73739	AXON PERFORMANCE - LICENSE	11	\$174.38	\$0.00	\$174.38
Year 8	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,483.27	\$0.00	\$1,483.27
Year 8	BasicLicense	Basic License Bundle	2	\$471.14	\$0.00	\$471.14
Year 8	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,483.40	\$0.00	\$5,483.40
Year 8	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,756.51	\$0.00	\$5,756.51
Year 8	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 8	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 8	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$36,276.46	\$0.00	\$36,276.46
Year 8	ProLicense	Pro License Bundle	1	\$706.71	\$0.00	\$706.71
Total				\$51,351.93	\$0.00	\$51,351.93

Jan 2034						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 9	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$545.78	\$0.00	\$545.78
Year 9	100552	TRANSFER CREDIT - GOODS	1	\$1,277.56	\$0.00	\$1,277.56
Year 9	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$786.59)	\$0.00	(\$786.59)
Year 9	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 9	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 9	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 9	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 9	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 9	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 9	73739	AXON PERFORMANCE - LICENSE	11	\$180.78	\$0.00	\$180.78
Year 9	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,537.70	\$0.00	\$1,537.70
Year 9	BasicLicense	Basic License Bundle	2	\$488.43	\$0.00	\$488.43
Year 9	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,684.62	\$0.00	\$5,684.62
Year 9	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,967.76	\$0.00	\$5,967.76
Year 9	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 9	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 9	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$37,607.71	\$0.00	\$37,607.71
Year 9	ProLicense	Pro License Bundle	1	\$732.65	\$0.00	\$732.65
Total				\$53,236.40	\$0.00	\$53,236.40

Jan 2035						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 10	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$565.10	\$0.00	\$565.10
Year 10	100552	TRANSFER CREDIT - GOODS	1	\$1,322.78	\$0.00	\$1,322.78
Year 10	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$814.43)	\$0.00	(\$814.43)
Year 10	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 10	101186	AXON VR - PSO - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Year 10	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 10	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 10	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 10	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$0.00	\$0.00	\$0.00
Year 10	73739	AXON PERFORMANCE - LICENSE	11	\$187.18	\$0.00	\$187.18
Year 10	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,592.14	\$0.00	\$1,592.14
Year 10	BasicLicense	Basic License Bundle	2	\$505.72	\$0.00	\$505.72
Year 10	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$6,179.01	\$0.00	\$6,179.01
Year 10	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$5,885.85	\$0.00	\$5,885.85
Year 10	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00

Jan 2035

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 10	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 10	M00032	BUNDLE - OFFICER SAFETY PLAN 10 10YR	11	\$38,938.95	\$0.00	\$38,938.95
Year 10	ProLicense	Pro License Bundle	1	\$758.58	\$0.00	\$758.58
Total				\$55,120.88	\$0.00	\$55,120.88

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):

Q-338574, Q-538666, Q-586102, Q-599003

Agency is terminating those contracts effective 10/1/2025 Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Net Transfer Debit of \$4,344.89

100% discounted body-worn camera, docking station and Fleet hardware contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

Signature

Date Signed

7/25/2025





Axon Enterprise, Inc.
17800 N 85th St.
Scottsdale, Arizona 85255
United States
VAT: 86-0741227
Domestic: (800) 978-2737
International: +1.800.978.2737

Q-726944-45861JB

Issued: 07/23/2025

Quote Expiration: 08/30/2025

Estimated Contract Start Date: 10/01/2025

Account Number: 106051

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Spring Lake Park Police Dept. - MN 1301 81st Ave NE Minneapolis, MN 55432-2116 USA	Spring Lake Park Police Dept. - MN 1301 81st Ave NE Minneapolis MN 55432-2116 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Jonah Brownell Phone: Email: jbrownell@axon.com Fax:	Josh Antoine Phone: (763) 792-7200 Email: jantoine@slpmn.org Fax: (763) 784-3638

Quote Summary

Program Length	60 Months
TOTAL COST	\$225,377.29
ESTIMATED TOTAL W/ TAX	\$225,377.29

Discount Summary

Average Savings Per Year	\$22,345.10
TOTAL SAVINGS	\$111,725.48

Payment Summary

Date	Subtotal	Tax	Total
Sep 2025	\$525.33	\$0.00	\$525.33
Jan 2026	\$37,000.00	\$0.00	\$37,000.00
Jan 2027	\$42,145.55	\$0.00	\$42,145.55
Jan 2028	\$46,540.41	\$0.00	\$46,540.41
Jan 2029	\$49,583.00	\$0.00	\$49,583.00
Jan 2030	\$49,583.00	\$0.00	\$49,583.00
Total	\$225,377.29	\$0.00	\$225,377.29

Quote Unbundled Price:	\$337,104.80
Quote List Price:	\$288,609.20
Quote Subtotal:	\$225,377.29

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1			\$1.00	(\$6,960.94)	(\$6,960.94)	\$0.00	(\$6,960.94)
100552	TRANSFER CREDIT - GOODS	1			\$1.00	\$11,305.83	\$11,305.83	\$0.00	\$11,305.83
M00031	BUNDLE - OFFICER SAFETY PLAN 10	11	60	\$296.25	\$227.49	\$190.00	\$125,400.00	\$0.00	\$125,400.00
Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	60	\$148.39	\$139.74	\$139.74	\$50,306.40	\$0.00	\$50,306.40
A la Carte Hardware									
101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6			\$1,899.00	\$0.00	\$0.00	\$0.00	\$0.00
101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6			\$349.00	\$0.00	\$0.00	\$0.00	\$0.00
72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6			\$2,695.00	\$0.00	\$0.00	\$0.00	\$0.00
H00002	AB4 Multi Bay Dock Bundle	2			\$1,638.90	\$0.00	\$0.00	\$0.00	\$0.00
H00001	AB4 Camera Bundle	11			\$899.00	\$0.00	\$0.00	\$0.00	\$0.00
A la Carte Software									
73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	60		\$5.42	\$5.42	\$3,577.20	\$0.00	\$3,577.20
80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	60		\$16.92	\$16.92	\$6,091.20	\$0.00	\$6,091.20
73739	AXON PERFORMANCE - LICENSE	11	60		\$10.85	\$10.85	\$7,161.00	\$0.00	\$7,161.00
100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	60		\$32.76	\$32.76	\$21,621.60	\$0.00	\$21,621.60
BasicLicense	Basic License Bundle	2	60		\$16.27	\$16.25	\$1,950.00	\$0.00	\$1,950.00
ProLicense	Pro License Bundle	1	60		\$48.82	\$48.75	\$2,925.00	\$0.00	\$2,925.00
A la Carte Services									
101186	AXON VR - PSO - VIRTUAL	1			\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00
A la Carte Warranties									
73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	18		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total							\$225,377.29	\$0.00	\$225,377.29

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	11	1	09/01/2025
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	13	1	09/01/2025
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	13	1	09/01/2025
AB4 Camera Bundle	74020	AXON BODY - MOUNT - MAGNET FLEXIBLE RAPIDLOCK	13	1	09/01/2025
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	2	1	09/01/2025

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	2	1	09/01/2025
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	2	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100126	AXON VR - TACTICAL BAG	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	11	2	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100396	AXON TASER 10 - MAGAZINE - INERT RED	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100399	AXON TASER 10 - CARTRIDGE - LIVE	170	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100400	AXON TASER 10 - CARTRIDGE - HALT	80	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100401	AXON TASER 10 - CARTRIDGE - INERT	10	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100591	AXON TASER - CLEANING KIT	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	11	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	100748	AXON VR - CONTROLLER - TASER 10	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	101751	AXON VR - HEADSET - HTC FOCUS VISION	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	11	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	3	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	20018	AXON TASER - BATTERY PACK - TACTICAL	3	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	20018	AXON TASER - BATTERY PACK - TACTICAL	11	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	09/01/2025
A la Carte	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	1	09/01/2025
A la Carte	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	1	09/01/2025
A la Carte	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	1	09/01/2025
BUNDLE - OFFICER SAFETY PLAN 10	101886	SIGNAL SENSOR	11	1	10/15/2025
BUNDLE - OFFICER SAFETY PLAN 10	101889	AXON SIGNAL - BATTERY - CR2032	11	1	10/15/2025
BUNDLE - OFFICER SAFETY PLAN 10	100400	AXON TASER 10 - CARTRIDGE - HALT	60	1	09/01/2026
BUNDLE - OFFICER SAFETY PLAN 10	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	09/01/2027
BUNDLE - OFFICER SAFETY PLAN 10	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	1	1	03/01/2028
BUNDLE - OFFICER SAFETY PLAN 10	20373	AXON VR - TAP REFRESH 1 - HEADSET	1	1	03/01/2028
BUNDLE - OFFICER SAFETY PLAN 10	73309	AXON BODY - TAP REFRESH 1 - CAMERA	11	1	03/01/2028
BUNDLE - OFFICER SAFETY PLAN 10	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	2	1	03/01/2028
BUNDLE - OFFICER SAFETY PLAN 10	100400	AXON TASER 10 - CARTRIDGE - HALT	60	1	09/01/2028
BUNDLE - OFFICER SAFETY PLAN 10	100400	AXON TASER 10 - CARTRIDGE - HALT	50	1	09/01/2029
BUNDLE - OFFICER SAFETY PLAN 10	73310	AXON BODY - TAP REFRESH 2 - CAMERA	11	1	09/01/2030
BUNDLE - OFFICER SAFETY PLAN 10	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	2	1	09/01/2030
Fleet 3 Basic + TAP Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	6	1	09/01/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	2	10/01/2025	09/30/2030

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Basic License Bundle	73840	AXON EVIDENCE - ECOM LICENSE - BASIC	2	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	101180	AXON TASER - DATA SCIENCE PROGRAM	11	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	101703	AXON VR - USER ACCESS - TASER SKILLS	11	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	20248	AXON TASER - EVIDENCE.COM LICENSE	1	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	20248	AXON TASER - EVIDENCE.COM LICENSE	11	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	73447	AXON FUSUS - LICENSE - PLUS USER	11	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	73638	AXON STANDARDS - LICENSE	11	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	110	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	11	10/01/2025	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	73746	AXON EVIDENCE - ECOM LICENSE - PRO	11	10/01/2025	09/30/2030
Fleet 3 Basic + TAP Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	6	10/01/2025	09/30/2030
Fleet 3 Basic + TAP Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	12	10/01/2025	09/30/2030
Pro License Bundle	73683	AXON EVIDENCE - STORAGE - 10GB A LA CARTE	3	10/01/2025	09/30/2030
Pro License Bundle	73746	AXON EVIDENCE - ECOM LICENSE - PRO	1	10/01/2025	09/30/2030
A la Carte	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	10/01/2025	09/30/2030
A la Carte	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	10/01/2025	09/30/2030
A la Carte	73739	AXON PERFORMANCE - LICENSE	11	10/01/2025	09/30/2030
A la Carte	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	10/01/2025	09/30/2030

Services

Bundle	Item	Description	QTY
BUNDLE - OFFICER SAFETY PLAN 10	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	11
BUNDLE - OFFICER SAFETY PLAN 10	101193	AXON TASER - ON DEMAND CERTIFICATION	1
Fleet 3 Basic + TAP Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	6
A la Carte	101186	AXON VR - PSO - VIRTUAL	1

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
A la Carte	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	10/01/2025	04/14/2027
BUNDLE - OFFICER SAFETY PLAN 10	100197	AXON VR - EXT WARRANTY - HEADSET	1	09/01/2026	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	11	09/01/2026	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	101007	AXON VR - EXT WARRANTY - CONTROLLER	1	09/01/2026	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	11	09/01/2026	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	3	09/01/2026	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	09/01/2026	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	80464	AXON BODY - TAP WARRANTY - CAMERA	11	09/01/2026	09/30/2030
BUNDLE - OFFICER SAFETY PLAN 10	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	2	09/01/2026	09/30/2030
Fleet 3 Basic + TAP Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	6	09/01/2026	09/30/2030

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	1301 81st Ave NE	Minneapolis	MN	55432-2116	USA
2	1301 81st Ave NE	Minneapolis	MN	55432-2116	USA

Payment Details

Sep 2025

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Down Payment 1	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$50.37	\$0.00	\$50.37
Down Payment 1	100552	TRANSFER CREDIT - GOODS	1	\$26.35	\$0.00	\$26.35
Down Payment 1	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$16.22)	\$0.00	(\$16.22)
Down Payment 1	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Down Payment 1	101186	AXON VR - PSO - VIRTUAL	1	\$4.66	\$0.00	\$4.66
Down Payment 1	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Down Payment 1	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Down Payment 1	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Down Payment 1	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$8.34	\$0.00	\$8.34
Down Payment 1	73739	AXON PERFORMANCE - LICENSE	11	\$16.69	\$0.00	\$16.69
Down Payment 1	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$14.20	\$0.00	\$14.20
Down Payment 1	BasicLicense	Basic License Bundle	2	\$4.55	\$0.00	\$4.55
Down Payment 1	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$117.25	\$0.00	\$117.25
Down Payment 1	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Down Payment 1	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Down Payment 1	M00031	BUNDLE - OFFICER SAFETY PLAN 10	11	\$292.32	\$0.00	\$292.32
Down Payment 1	ProLicense	Pro License Bundle	1	\$6.82	\$0.00	\$6.82
Total				\$525.33	\$0.00	\$525.33

Oct 2025

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	M00031	BUNDLE - OFFICER SAFETY PLAN 10	11	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Jan 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$3,549.58	\$0.00	\$3,549.58
Year 1	100552	TRANSFER CREDIT - GOODS	1	\$1,856.07	\$0.00	\$1,856.07
Year 1	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$1,142.77)	\$0.00	(\$1,142.77)
Year 1	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 1	101186	AXON VR - PSO - VIRTUAL	1	\$328.34	\$0.00	\$328.34
Year 1	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 1	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 1	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 1	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$587.27	\$0.00	\$587.27
Year 1	73739	AXON PERFORMANCE - LICENSE	11	\$1,175.62	\$0.00	\$1,175.62
Year 1	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$999.99	\$0.00	\$999.99

Jan 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	BasicLicense	Basic License Bundle	2	\$320.13	\$0.00	\$320.13
Year 1	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$8,258.76	\$0.00	\$8,258.76
Year 1	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 1	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 1	M00031	BUNDLE - OFFICER SAFETY PLAN 10	11	\$20,586.82	\$0.00	\$20,586.82
Year 1	ProLicense	Pro License Bundle	1	\$480.19	\$0.00	\$480.19
Total				\$37,000.00	\$0.00	\$37,000.00

Jan 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$4,043.28	\$0.00	\$4,043.28
Year 2	100552	TRANSFER CREDIT - GOODS	1	\$2,114.19	\$0.00	\$2,114.19
Year 2	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$1,301.70)	\$0.00	(\$1,301.70)
Year 2	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 2	101186	AXON VR - PSO - VIRTUAL	1	\$374.00	\$0.00	\$374.00
Year 2	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 2	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 2	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 2	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$668.94	\$0.00	\$668.94
Year 2	73739	AXON PERFORMANCE - LICENSE	11	\$1,339.11	\$0.00	\$1,339.11
Year 2	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,139.05	\$0.00	\$1,139.05
Year 2	BasicLicense	Basic License Bundle	2	\$364.65	\$0.00	\$364.65
Year 2	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$9,407.29	\$0.00	\$9,407.29
Year 2	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 2	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 2	M00031	BUNDLE - OFFICER SAFETY PLAN 10	11	\$23,449.76	\$0.00	\$23,449.76
Year 2	ProLicense	Pro License Bundle	1	\$546.98	\$0.00	\$546.98
Total				\$42,145.55	\$0.00	\$42,145.55

Jan 2028						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$4,464.82	\$0.00	\$4,464.82
Year 3	100552	TRANSFER CREDIT - GOODS	1	\$2,334.65	\$0.00	\$2,334.65
Year 3	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$1,437.43)	\$0.00	(\$1,437.43)
Year 3	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 3	101186	AXON VR - PSO - VIRTUAL	1	\$413.00	\$0.00	\$413.00
Year 3	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 3	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 3	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 3	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$738.69	\$0.00	\$738.69
Year 3	73739	AXON PERFORMANCE - LICENSE	11	\$1,478.75	\$0.00	\$1,478.75
Year 3	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,257.83	\$0.00	\$1,257.83
Year 3	BasicLicense	Basic License Bundle	2	\$402.68	\$0.00	\$402.68
Year 3	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$10,388.27	\$0.00	\$10,388.27
Year 3	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 3	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 3	M00031	BUNDLE - OFFICER SAFETY PLAN 10	11	\$25,895.14	\$0.00	\$25,895.14
Year 3	ProLicense	Pro License Bundle	1	\$604.01	\$0.00	\$604.01
Total				\$46,540.41	\$0.00	\$46,540.41

Jan 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$4,756.78	\$0.00	\$4,756.78
Year 4	100552	TRANSFER CREDIT - GOODS	1	\$2,487.28	\$0.00	\$2,487.28
Year 4	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$1,531.41)	\$0.00	(\$1,531.41)
Year 4	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 4	101186	AXON VR - PSO - VIRTUAL	1	\$440.00	\$0.00	\$440.00
Year 4	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 4	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 4	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 4	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$786.98	\$0.00	\$786.98
Year 4	73739	AXON PERFORMANCE - LICENSE	11	\$1,575.42	\$0.00	\$1,575.42
Year 4	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,340.06	\$0.00	\$1,340.06
Year 4	BasicLicense	Basic License Bundle	2	\$429.00	\$0.00	\$429.00
Year 4	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$11,067.41	\$0.00	\$11,067.41
Year 4	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 4	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 4	M00031	BUNDLE - OFFICER SAFETY PLAN 10	11	\$27,587.98	\$0.00	\$27,587.98
Year 4	ProLicense	Pro License Bundle	1	\$643.50	\$0.00	\$643.50
Total				\$49,583.00	\$0.00	\$49,583.00

Jan 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	11	\$4,756.78	\$0.00	\$4,756.78
Year 5	100552	TRANSFER CREDIT - GOODS	1	\$2,487.28	\$0.00	\$2,487.28
Year 5	100553	TRANSFER CREDIT - SOFTWARE AND SERVICES	1	(\$1,531.41)	\$0.00	(\$1,531.41)
Year 5	101018	AXON FLEET - AIRGAIN ANT - 7-IN-1 4LTE/5G 2WIFI 1GNS FLAT BL	6	\$0.00	\$0.00	\$0.00
Year 5	101186	AXON VR - PSO - VIRTUAL	1	\$440.00	\$0.00	\$440.00
Year 5	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	6	\$0.00	\$0.00	\$0.00
Year 5	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	6	\$0.00	\$0.00	\$0.00
Year 5	73390	AXON FLEET - CRADLEPOINT ROUTER TRANSFERRED WARRANTY	6	\$0.00	\$0.00	\$0.00
Year 5	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	11	\$786.98	\$0.00	\$786.98
Year 5	73739	AXON PERFORMANCE - LICENSE	11	\$1,575.42	\$0.00	\$1,575.42
Year 5	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	6	\$1,340.06	\$0.00	\$1,340.06
Year 5	BasicLicense	Basic License Bundle	2	\$429.00	\$0.00	\$429.00
Year 5	Fleet3B+TAPRe	Fleet 3 Basic + TAP Renewal	6	\$11,067.41	\$0.00	\$11,067.41
Year 5	H00001	AB4 Camera Bundle	11	\$0.00	\$0.00	\$0.00
Year 5	H00002	AB4 Multi Bay Dock Bundle	2	\$0.00	\$0.00	\$0.00
Year 5	M00031	BUNDLE - OFFICER SAFETY PLAN 10	11	\$27,587.98	\$0.00	\$27,587.98
Year 5	ProLicense	Pro License Bundle	1	\$643.50	\$0.00	\$643.50
Total				\$49,583.00	\$0.00	\$49,583.00

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):

Q-338574, Q-538666, Q-586102, Q-599003

Agency is terminating those contracts effective 10/1/2025 Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Net Transfer Debit of \$4,344.89

100% discounted body-worn camera, docking station and Fleet hardware contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

Signature

Date Signed

7/23/2025





Memorandum

To: Mayor Nelson and Members of the City Council

From: Daniel R. Buchholtz, ICMA-CM, Administrator, Clerk/Treasurer

Date: August 12, 2025

Subject: Request to Consider Expanding Number of Recreational Cannabis Dispensaries

The City received a letter (enclosed) from Mr. Nick Montanari, owner of the business located at 1440 85th Avenue NE, Suite 1458, currently licensed for tobacco and low-dose hemp sales. Mr. Montanari has received pre-approval from the Minnesota Office of Cannabis Management to operate as a fully licensed recreational cannabis dispensary, subject to satisfying local zoning and registration requirements. He has requested that the City Council discuss the possibility of operating a dispensary at his current location.

Under Spring Lake Park City Code, the City allows for the registration of only one state-licensed recreational cannabis dispensary within city limits. That single registration has already been requested for 8478 Highway 65 NE. The ordinance does not currently provide for additional dispensary registrations.

Mr. Montanari is requesting that the City Council consider amending the ordinance to allow additional dispensary registrations, which would permit his business to apply for and potentially operate as a licensed dispensary. Staff notes that the City has also received interest from additional parties regarding the operation of a recreational cannabis dispensary.

Staff is seeking feedback from the City Council on the following:

- Does the Council wish to maintain the current limit of one dispensary registration?
- Does the Council wish to consider an ordinance amendment to increase the number of dispensary registrations allowed in the City? If so, how many?

Pending City Council direction, staff will prepare materials for either (a) a work session discussion on potential ordinance amendments, or (b) a written response to Mr. Montanari reaffirming the City's current ordinance.

If you have any questions, please do not hesitate to contact me at 763-784-6491.

Dear Mr. Buchholtz and the rest of City Council,

My name is Nick Montanari and I would like to formally request a working session among the council to discuss the future of my current business in the city of Spring Lake Park. I currently own and operate the business at 1440 85th ave NE suite 1458. I hold a tobacco and low dose hemp license in the city. My goal is to become a fully licensed recreational cannabis dispensary and would love Spring Lake Park's consideration and approval to operate here.

Here is an outline of my current status with the state:

I have received pre approval from the Office of Cannabis Management of Minnesota. My background checks have also come back with no issues reported. The next steps for me in this process are to engage with the city I do business in. Zoning and any city registration requirements are very important in this next step and this is where I would like to have an opportunity to present why I would be a great candidate for operating in Spring Lake Park.

Here is an outline of my background as a professional in business and the industry itself:

As a high school student and athlete I had a 3.9 GPA and always challenged myself with class selection. While maintaining that GPA I earned many athletic awards tied to performance and work ethic. Having a driven attitude for anything I did led me into attending the University of Minnesota Duluth to earn a bachelors degree in Management Information Systems. This is a business management degree mixed with many IT skillsets. I have also been able to grow a corporate career for the last 12 years since graduating with that degree. I have gained interpersonal, management, leadership and many other professional skills during my career. Always having an entrepreneurial spirit I decided to take my skills into owning a few businesses. A few of those businesses are in the emerging cannabis industry.

I have been in the Minnesota Cannabis industry since it's inception in the year 2018 when the federal farm bill was passed allowing sales of CBD products nationwide. Since then, I have come to own four cannabis businesses in Minnesota. My team and I have been building manufacturing, distribution, wholesaling, marketing, staffing and retail channels for the last seven years to be prepared for the days that are now on our front door step - recreational licensing. My companies have been some of the largest sponsors in the largest cannabis events in Minnesota. One of our brands is currently one of the largest distributed products in the state. I have a large network across the industry and can be an asset to anyone with questions and navigating the always changing rules and regulations across the state. I am not a new guy trying to make a quick buck in this industry, I have been here and am passionate about education to the people and providing products that will truly help them in their everyday lives through a safe compliant process. I also have a team of loyal and hardworking individuals that have stuck it out with me over the legalization roll out.

Here is an outline of the businesses future plans:

Retail - Currently operating as a retail store at 1440 85th ave NE I would like to keep that momentum going. I understand there is an ordinance for just one retail store but I truly feel I can be a large productive asset to this city. Besides our large local following and customers from surrounding areas, we also attract many out of state customers and tourists passing through our city. This is all tied to the hard work and great customer service provided by my team at the store. Customers do indeed return for multiple visits and we gain new customers weekly still today. Our store phone rings daily with new curious customers that have come across our business on multiple platforms. My minimum projection at this location alone will generate a large amount of tax dollars from a wide range of consumers. This would help pour a lot of money back into the state and city itself. It has always been a long term goal to convert this store to a fully licensed cannabis dispensary and employee lives and my future truly depend on it happening. We are prepared for it and could do it quickly and efficiently.

Micro License in general - My company applied for a micro license type through the state. This is defined as more than retail operations. It can include cultivation, wholesale operations, safe onsite consumption, events and transportation of cannabis products. The reason my company applied for this type of license is because we have the capabilities, team, and prep work ready to operate all of these channels. We would love to utilize and be fully licensed at our current location to do at least some of these operations. I do understand that some mentioned above would be limited but would love to have a conversation and be on the same page with the city.

Here is an outline of what the state requires to get fully approved in terms of documented plans:

Security Plan: Having been in the industry for many years and operating other retail stores I personally have a network of cannabis security experienced professionals ready to fully prepare any building I operate in. Mayor Nelson raised concern on security at the latest city council meeting on 7/7/25 and I would like to assure him our location would be built and prepared for security properly. I was also required to upload a document to the state application portal for the documented plan.

Business Plan - I was required to upload a documented plan to the state application portal.

Training and Education Plans for Employees - I was required to upload a documented plan to the state application portal.

SOP Quality Assurance plan - I was required to upload a documented plan to the state application portal.

SOP Inventory Control, storage, diversion prevention - I was required to upload a documented plan to the state application portal.

SOP Accounting and Tax Compliance - I was required to upload a documented plan to the state application portal.

Operation Plans - I was required to upload a documented plan to the state application portal.

Conclusion:

I would really appreciate the Council's consideration in providing my company an opportunity to grow and thrive in your community as a licensed cannabis operator. My employees and I enjoy showing up to be a part of the existing community everyday. We have been growing our presence in this city for multiple years now and have a loyal customer base. I would definitely love to work with the city to create partnerships and sponsorships with community events and fund raising efforts. We have been the only cannabis company to attend Tower Days multiple years and actually would love to have a bigger part in it in the future. There are dedicated employees and lives at stake here because the hard reality of it is, low dose hemp sales is not enough to sustain paying livable wages and paying business bills. We have been powering through to the days upon us being prepared as much as we can be. People have trusted me as a business owner with their future and lives. They have built their commutes and daily activities around our current location all in hopes for a long term future here in Spring Lake Park, MN.

Please notify me of any next steps needed on my end. I would be happy to discuss this at a council meeting or any type of meeting where I could be considered a candidate. Please take this as a letter to perform a working session around and please use me as a resource for any feedback and questions you may have.

Thank you

Nick Montanari
651-895-9659
nick@salutethc.com