

City of Springdale Council

February 7, 2024

President of Council Anderson called Council to order on February 7, 2024.

The governmental body and those in attendance recited the Pledge of Allegiance.

Mrs. Browder took roll call. Council members Anderson, Gleaves, Jacobs, McFarland, Sullivan-Wisecup, Vanover, Webster were present.

President Anderson: The new mics are working much better so far. Thank you. Council, before you, you have the minutes that were presented in your packet for January 17, 2024. Note there was one scrivener's error for a name that was addressed prior to the meeting that may not be reflected in your packet. Other than that...

Mr. Gleaves: Mr. President, are we going to do the prayer?

President Anderson: So, we talked about doing the invocations at the second meeting of each month.

Mr. Gleaves: Okay. Thank you.

President Anderson: So, Council, you have the minutes before you. What is your pleasure?

Mrs. Sullivan-Wisecup: Move to adopt.

Mr. Jacobs: Second.

President Anderson: Any questions, discussion or updates? (None) All those in favor of approving the minutes as published with the one scrivener's correction, signify by saying "aye". Opposed (none) abstentions (none). The minutes are approved with seven affirmative votes.

Introduction of New Employees – Parks and Recreation

Mr. Jones: We'll start this evening with Parks and Recreation Director, Charlie Wilson, and he will be introducing two of his staff members.

Mr. Wilson: Thank you for having us. Over the last year and a half, we had a few new hires. We have a few of them here with us here tonight. The first I'm going to call up is Mr. Paul Wagner. If you wouldn't mind coming up here real quick. Paul joined the Springdale Parks and Recreation Department as our Facility Maintenance worker in April of 2023. He currently resides in Fairfield, Ohio with his wife, just up the street here with his wife and daughter, and a few of his pups. Paul has a background in manufacturing, and has worked previously as a lead machine operator at a local manufacturer which has served him well in his current position. Paul is always willing to go above and beyond and do whatever we need him to do without any complaint. We love his attitude. In his free time, he enjoys creating art, tattoos, as you might see, and customizing his motorcycle, and then, in the fall, he earns a lot of recognition from his neighbors for his different Halloween decorating of his home. Great attitude, and we're very happy to have Paul here. Next up, I have Mr. Nathan Notke. Nathan has been with the Springdale Parks and Recreation Department since November of 2022 as our Recreation Programmer overseeing our Youth and Adult sports. Nathan is originally from Athens (Ohio), no relation to me or Mr. (John) Jones, I believe. But, for the past 14 years, he has resided in Texas. He needed to get closer to family and he moved back to Cincinnati. He has a Bachelor's in Computer Information Systems, and a Master's in Sports Administration. He has a wealth of experience serving as the Director of Operations for Lifestyle Family Fitness, and, most recently, the U.S. Youth Soccer Association where he planned and coordinated national level tournaments. In his down time, he enjoys spending time with his family, and fancies himself a barbecue enthusiast. So, if you want a good Texas barbecue, this is your man to go to. But, we're very grateful to have both of these gentlemen. They have done an excellent job for us so far. Thank you. (applause)

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Mr. Jones: Mr. President, up next we have Carl Lamping from our Building Department, and he plans to introduce three different folks here this evening.

Mr. Lamping: Good evening Council, Mr. President. Thank you for having us tonight. Appreciate it. We've been trying to fill all positions in the Building Department for the last, just like Parks and Recreation, for the last year and a half. As of today, we're fully staffed, but we received news recently that one of our inspectors that we recently hired is going to move on and go back to the City of Cincinnati. So, we're going to be talking to Mr. Coleman and trying to get that position refilled. So, the Building Department is not an oversized department. We're pretty small, we're pretty efficient. We've got one full-time and two part-time Administrative Assistants, and three Building Inspectors. We do all the inspections for all land development, including the property maintenance, stormwater, rentals, and the Building and Zoning Code. Tonight, I want to introduce Garrett Fay, who is a Building Inspector. He's been with us since 2022. This is our first time bringing all of our staff together, so, that's why it's been so long for us to bring everybody in front of you. Prior to joining Springdale, Garrett has been in the construction industry for over 20 years. He's worked in residential and light commercial, and, he's been a Building Inspector with Hamilton County, and a home inspector also. Garrett is a veteran of the United States Army, and he currently lives in Green Township with his wife in a house that they designed and built themselves. In his free time, Garrett enjoys travelling, cycling, soccer, and trying new restaurants. So, hopefully, we've got a lot of restaurants that you can try. Next, we have Stephanie Flick. Stephanie comes to us, she originally started as a contract employee in May of this past year, 2023, and, she was doing such a good job with some of the duties that we had her doing that we considered bringing her on as an employee, so, she fulfills one of our part-time Administrative Assistant roles. She lives in Fairfield with her husband, and they have three daughters ranging from 23, 20, and 14. In her free time, she enjoys cycling, walking, travelling, and spending time with her family and friends. One of the main duties that she is taking on for us is our scanning of all of our paper records. When I first came here four years ago, one of the things that I was really overwhelmed with was all the records, and, so, she is helping me clean up the records, and put it all on electronically. On a side note, I wanted to announce that she just became a proud grandmother, and, if you look at her, I can't believe she's that old. (laughter) It's a beautiful baby; I saw the pictures of the baby today. And, lastly, I wanted to present Retha Bullock. Retha is my full-time Administrative Assistant. She helps me keep everything straight, of all the different rules and meetings, and due dates, and things like that, that we have to do to run the Planning Commission and the Board of Zoning Appeals. She started here in November of 2023, and, prior to working for the City, she has 20 plus years in the administrative field, which includes seven years of purchasing and inventory experience. She lives in Mason with her husband and, one of the things that I found out during our interview is that her husband is a cereal killer. That's how she introduced him to us in the interview. Is that right? (addressing Mr. Jones). Did she do that John (Jones)?

Mayor Hawkins: Tell him to call me. (laughter)

Mr. Lamping: So, Retha's husband works for General Mills and makes cereal, so we have cereal in the Building Department if you'd like to pick up a box. She likes spending time with her two children, daughter, daughter-in-law, and her four grandchildren, and one great grandchild. In her free time, Retha enjoys travelling, playing the piano, remodeling, and crocheting. As she learned in her interview, one of her main responsibilities is to keep me out of trouble. So, she's got a big job to fill. And, those are our new employees in the Building Department.

President Anderson: Welcome. (applause) And, for those that might not be aware, Mayor Hawkins is also a full-time criminal defense attorney, just in case people out in Springdale are unaware. Is that it for introductions tonight?

Mr. Jones: That's it. Thank you.

Communications	-	None
Communications from the Audience	-	None

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Ordinances and Resolutions

Ordinance No. 03-2024

AN ORDINANCE AMENDING CHAPTER 39 OF THE CODE OF ORDINANCES OF THE CITY OF SPRINGDALE, OHIO

Mrs. Sullivan-Wisecup made a motion to adopt Ordinance No. 03-2024; Mrs. Webster seconded.

Ordinance No. 03-2024 passes with seven affirmative votes.

Ordinance No. 04-2024

AN ORDINANCE AMENDING CHAPTER 154 OF THE CODE OF ORDINANCES OF THE CITY OF SPRINGDALE, OHIO

Mrs. Sullivan-Wisecup made a motion to adopt Ordinance No. 04-2024; Mr. Jacobs seconded.

Ordinance No. 04-2024 passes with seven affirmative votes.

Ordinance No. 05-2024

AN ORDINANCE AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE STATE OF OHIO DEPARTMENT OF TRANSPORTATION FOR THE USE OF JOBS AND COMMERCE FUNDS TO BE APPLIED TO THE COST OF THE NORTHLAND BOULEVARD RECONSTRUCTION PROJECT AND DECLARING AN EMERGENCY

Mr. Vanover made a motion to adopt Ordinance No. 05-2024; Mrs. Sullivan-Wisecup seconded.

Mrs. Sullivan-Wisecup: I just have a really quick question. Mr. Riggs, do we know how much of this project has already been covered, and how much we have left that is not funded?

Mr. Riggs: So, the base estimate I believe we have, we are overfunded actually for everything, but ODOT (Ohio Department of Transportation) is still reviewing the project estimate that we submitted as far as our final package. Since the project is not going to be bid until July 1st, I think is when the bid opening; May 1st, July is when the construction is going to start. It's a two year construction window. They actually add inflation to that estimate, so it may be a little bit of money that the City would be responsible for, but it's hard to say at this point because they put an 8.8% contingency on top of the estimate here in the last submittal. So, with a lot of cushion, we're still coming up short with the amount of funding that we have, but, if you, at our base estimate, we're actually overfunded at the moment. So, I know it's a long answer, but, trying to be clear with the funding.

President Anderson: Yes, there's quite a bit of work the City's done to make this very expensive project very cost neutral for the residents. It's been very impressive as we've watched it get chunked away.

Mayor Hawkins: That's the main thing it is an \$8.4, \$8.6 million dollar project, and, when that initially was discussed, lots of folks up here, I think turned green. And, the idea of spending that much money on something like that was not an exciting thing, but, the efforts of individuals, like our Engineer, Mr. Riggs, going through and finding money for us to get this done, with essentially funding the entire thing. Obviously, there's some cushion that will be in there, but, that's incredible that would take place. So, great appreciation for our staff.

President Anderson: I seem to recall at this time it was initially approved, I think Council was expecting in the order of \$1 to \$2 million dollars of actual City money that was going to be paid as our share just out of the gate, so, it really has been an impressive amount of work to spread that around to other funding sources.

Ordinance No. 05-2024 passes with seven affirmative votes.

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Ordinance No. 06-2024

AN ORDINANCE AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH ENABLE INJECTIONS, INC. RELATED TO A JOB RETENTION AND CREATION INCENTIVE AGREEMENT AND DECLARING AN EMERGENCY

Mr. Vanover made a motion to adopt Ordinance No. 06-2024; Mrs. Sullivan-Wisecup seconded.

Mr. Gleaves: Don't they have a location in Evendale, and is that included in the transformation to Springdale?

President Anderson: I believe we're lucky enough to have our Economic Development Director here. Mr. Kuchta, is that alright if he addresses this?

Mr. Kuchta: This is a new facility for the company. New employment in the region, so, they already do have multiple locations throughout the area, but, this is going to be brand new growth for them.

President Anderson: Other questions? Was there anything else you wanted to add?

Mr. Kuchta: I can give a few stats on the project if you'd like.

President Anderson: I think that would be great. Thank you.

Mr. Kuchta: So, Enable is a medical device company that develops and manufactures wearable devices for injectable therapies, so, kind of a patch and a gizmo that you can place on your body that administers medicine over a period of time. This replaces some therapies where you have to go in to a hospital or a medical office and be on an I. V. for a long time. They're going to be going to the Springdale Commerce Park, the new building at the corner of Princeton Pike and Crescentville Road. They're looking to lease half of the 180,000 square foot facility, creating approximately 250 jobs over three years. Full-time employment payroll of \$18.9 million dollars, which equates to a \$94,000 average salary. So, these are very good jobs, and the company on top of that is going to invest \$100 million dollars in building improvements and equipment. The incentive is structured as a 13-year letter of credit with staggered percentages. The total projected value to the company over the term of the agreement is \$1.9 million dollars. The projected net payroll tax revenue to the City after incentives is \$1.6 million (dollars). I'd like to highlight a non-standard provision that's in this agreement that's not in most of our agreements, which is we require the company to pay the City up to \$850,000 if it fails to establish operations here within 18 months, or ceases operations in Springdale before the end of this agreement, which is 2037. The repayment is reduced every year by the amount of net earnings taxes collected by the City until that obligation goes away. This provision exists because of the next item on the agenda, which I can talk about now, or I can talk about when that item comes up, whatever you prefer.

President Anderson: Go ahead. Let's finish the idea.

Mr. Kuchta: So, the next item is part of the overall incentive package that was proposed to win this investment, which is the TIF (Tax Increment Financing) Reimbursement Agreement. So, the Springdale Commerce Park TIF is currently generating about \$1 million dollars a year for the first two buildings that were completed in 2021. We have not received any TIF revenue from the brand new buildings that were just completed in January. Six point eight million dollars in Port Authority bonds were issued in 2018 for the construction of the road, and other utilities to allow that park to happen. The City back then pledged \$500,000 annually towards repayment of those bonds through 2045. The annual amount remaining, after Port Authority and school district payments is about \$444,000. So, for this Phase One only, that's to be clear. The Phase Two buildings are going to be generating a brand new tranche of money that goes into the TIF. So, the Phase One TIF has now accumulated \$854,000 in unobligated funds. The TIF revenue for the second phase buildings, which are just completed, is not obligated to anything except school compensation payments. So, starting next year, the TIF should be collecting about \$800,000 to \$1 million dollars annually in unobligated funds that we will have a decent amount of discretion to use for eligible purposes.

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So, the proposed agreement, that is the next item on the agenda, is a TIF reimbursement agreement to the developer. The agreement states the City will reimburse the developer \$850,000 within 60 days of the two conditions being met; receiving a copy of a fully executed lease with Enable Injections, and the Springdale building permits are issued to start construction of tenant finishes for Enable Injections. So, the payments to the developer are going to be made out of the restricted TIF fund; not the City General Fund. The payment is to reimburse the cost of infrastructure work not covered by the Port Authority Bonds that were issued back in 2018. There's still about \$1 million dollars that the developer paid out of their own pocket for the roadwork. And, the developer will pass through those savings to Enable Injections. So, it's kind of a package deal these next two items. But, that's why that repayment clause is in the job creation retention agreement.

President Anderson: And what doesn't come through in all those numbers and the TIF discussion is how exciting this is for Springdale. This is a very competitive company; a growth company in the high tech area that's choosing Springdale to build out into our Commerce Park. Very competitive and it's a lot of good jobs coming in to Springdale, so, it's an exciting thing. It doesn't come across when we talk about TIF and numbers and percentages, but there should be streamers and balloons that come along with these types of agreements because this is good jobs coming into our community.

Mr. Kuchta: It's a high growth company. The President of this company, he founded another medical device company in the Cincinnati area called AtriCure, which eventually went public, and it's a very, very large company now, and the President of this company now has said his plans are to take Enable as an IPO (Initial Public Offering) as well in the future. So, I think we have big growth ahead of us with this company. Hopefully, they'll continue to grow here.

President Anderson: We don't always see the work that goes on behind the scenes with Economic Development. This is one of those cases where it's very visible, and we appreciate that. Was there somebody else that wanted to speak?

Mr. Kuchta: There's a representative for the company. He's with KMK Consulting who worked on behalf of the company with us to negotiate this package. Brandon Simmons, I don't know if you wanted to say anything.

Mr. Simmons: I'll be very brief. Again, I'm Brandon Simmons, I am the Managing Director of Economic Development for KMK Consulting. I worked at REDI Cincinnati prior to this. I was the VP of Project Management, and, so, understanding the magnitude of an opportunity like this, comes fairly well for someone who's been in the industry for about 13 years. But, what I will say is that I don't know that this project happens without the leadership of Andy (Kuchta). So you guys are aware, we talked about how competitive it was. There were six other communities involved in hunting down this opportunity. Of those six communities, Springdale ended up being a finalist. At one point in time in the process, Springdale was actually no longer being considered. Andy came forward, being innovative, being creative, willing to work with the company, hearing the company's needs, and, as a result of that, you guys are getting 250+ new jobs, \$100 million dollars plus in capital investment, quality wages by one of the premier brands in healthcare in the entire State. And, so, again, I want to give kudos to obviously the Community, the leadership of Andy, and his entire team because without him, I don't know that this project moves forward at Springdale.

President Anderson: Appreciate those comments. Absolutely.

Mr. Kuchta: I don't have my wallet out for you. (laughter)

Mr. Simmons: He didn't pay me to say that, but, that is on behalf of the company, thank you, and that is from Mike Hooven, again, the founder of AtriCure asking us to also say thank you and give credit where credit is due. (applause)

President Anderson: Now we get the glory job of now voting for it and putting it in its fate. We appreciate that.

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Ordinance No. 06-2024 passes with seven affirmative votes.

Ordinance No. 07-2024

AN ORDINANCE APPROVING AND AUTHORIZING THE EXECUTION OF A TAX INCREMENT FINANCING REIMBURSEMENT AGREEMENT, APPROVING RELATED MATTERS, AND DECLARING AN EMERGENCY

Mr. Vanover made a motion to adopt Ordinance No. 07-2024; Mr. Gleaves seconded.

Ordinance No. 07-2024 passes with seven affirmative votes.

President Anderson: Let me be the first to welcome Enable Injections we hope you have a long and fruitful time here and look forward to welcoming you formally once all the lease and buildout is done. Now cue the streamers and balloons. We never got those set up did we.

Old Business

Mr. Vanover: I just want to give a tip of the hat to Mr. Uhl because yesterday, about 2:00 in the afternoon, I was doing my neighborhood stroll and the Amazon carts were out, and I sent him a text with pictures and he got right on it. Also, I noticed, and I forgot to send you the street light on the northbound side opposite of 84 Lumber's driveway on (Route) 747, the lens is broken and down. So, I know we'll want to get on that, but it's amazing what you see when you're out strolling around. But, that's it.

New Business

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None

Meetings and Announcements

Mrs. Sullivan-Wisecup: Planning Commission has been cancelled this month. We didn't have any submissions.

Mayor Hawkins: Just a reminder the SYB Cinema Horseraces, February 24th at 7:00 p.m. at the Recreation Center. Fifteen dollars per ticket, as well as on March 13th at 7:00 p.m. in the Recreation Center, we're going to have the State of the City address. Invite people to come out. You'll get to hear information from every department in the City, and what's going on and what will be going on in 2024. Thank you. That will be March 13th at 7:00 p.m. At the Recreation Center.

Ms. McFarland: There will be a Board of Health meeting tomorrow evening, February 8th. Again, our new time is 6:30 p.m. next to Chambers. SYB has asked me to give a little more information. Tickets can be bought at the Recreation Center anytime now up until the event where they can be bought at the door. Cash back will be available for the betting windows. Each ticket includes drink tickets, which would be either three beer or seltzer drinks, or two liquor drinks. Each ticket includes an entry to the grand prize which is either your choice of \$500 in cash, or a Webber grill, which is valued at \$1,000 dollars. In addition, we will also have Split the Pot tickets available to purchase, raffle tickets available to purchase. Some of those prizes include things from the Bengals, from the Reds, Artisan Hair Design, Sam's, Acres Golf Course, FC Cincinnati. You can reserve a table at the Recreation Center, or message SYB on Facebook, and you can follow them on Facebook as well to stay up to date. There's a lot of exciting things coming for that night. That's it.

Mr. Gleaves: I have a few things to cover. First of all, the BZA meeting for the 27th of this month has been cancelled, and there's some training that's scheduled for all the BZA members, March 26th at 5:00 p.m. And, I want to make a report on something that I did January 19th. I took a ride with Sergeant Langevin at 10:00 a.m. until 11:00 a.m. We went on patrol through the City looking for just ordinary concerns and we got a call about a dog that got away from its elderly owner. We went to Beacon Hills and Oxford Hills to look for the dog, and, we didn't find it. But, while we were on patrol, I was able to see the flock camera system, which is a very good system that's all throughout Cincinnati in the suburbs. It's a camera system that scans your license plates, and immediately has an alert that goes to the Officer on his computer and it has everything from a stolen vehicle, missing person, expired license, anything that needs to alert the officer that this automobile may need to be looked at. It's a very good tool. I've seen them.

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Mr. Gleaves (continued): We have a few in Springdale, it's called a flock camera system. We also talked a lot about his job. He's been on the job for 17 years for Springdale, and that's really good to retain our officers. He loves Springdale. He grew up in I believe the Lakota area; a Lakota graduate. He really likes working for Springdale. Seventeen years shows that. We also went over to Springdale parks and saw a vehicle that had been stuck from an OVI (Operating a Vehicle Impaired) incident and we got there just as the tow truck was there pulling it away. This was good for me because a lot of people when I was campaigning was asking about what do the Police do, what things do we have, and so I decided to just meet with the Police Chief, and I plan to do this periodically; quarterly, and I think it's good for anyone to know what the Police do, and one thing that was very telling, and I have to say kudos to our Maintenance Department, on January 19th was when we got about two and a half inches of snow. And, they did a fantastic job, and, I got to see it firsthand because I went out on patrol, and one thing the Officer said is that when he came from his 17 years of coming from West Chester to Springdale in the winter, he feels very comfortable here because the Maintenance Department does such a good job. That says a lot. I've got another thing I want to cover also. I reached out to a few people who have given a lot of their time and service to the City of Springdale. And, in observance of Black History Month, I would like to recognize people who cut a trail for a lot of people like me, and a lot of others out there as we speak. I'd like to start by recognizing Ms. Barbara Ewing. Ms. Ewing was the first African-American female to be elected to Springdale Council. She was elected in December 1993. She served just one term. She passed away December 24, 2023. Her services were attended by Mayor Hawkins, Councilmember Webster, and myself, where a proclamation from the City of Springdale was given to her family for her service. Ms. Ewing's daughter is now carrying on her legacy of service to the City of Springdale as a nurse in Springdale's Health Department. Also, I'd like to recognize Don Darby. Don Darby is a mentor to me; a mentor to many. Mr. Darby served on Springdale Planning Commission from 1988 to 2022. Most of those years was as Chairman. He served as a member of the Civil Service Commission from 1991 until 1994. He served as Treasurer in 2019. He served as a member of the City of Springdale's CRA Housing Council from 2020 to 2022. And, he also touched a lot of lives in the Princeton District as Princeton City Schools Superintendent. A lot of people have looked up to him and when he did his service here in Springdale, it meant a lot to our whole community. He was inducted into the Hall of Fame just this last year, and the interesting thing about these two is they both were in education. So, they touched so many people, including myself. One last person today that I want to recognize is our Fire Chief Stanley. He wrote this to me earlier today. He said, "Thank you very much for taking time to reach out to me today. I am humbled to be honored that you would like to include me in a list of such wonderful people to recognize. I'm extremely grateful for your thoughtfulness. I will list below some of the details of my career here in Springdale Fire Department. They are, first full-time black firefighter/paramedic 1999-2010. First full-time black Fire Captain 2010-2013. First black assistant Fire Chief 2013-2021. First black Fire Chief 2021-present." He says here, "I've serve at our Department for 24 years and ten months. I will be fully vested April 12th, completing 25 years of service." I'd like to just say that we all stand on the shoulders of others, and, I know I do. And, it's just really, really, really meaningful to me to be in this seat, and I don't take it for granted. So, I just want to make sure we take this opportunity to recognize these people that spent so much of their lives serving our City. And, next meeting, I'll have some more. With that, I am done. Thank you.

Mr. Anderson: Thank you, Mr. Gleaves. Appreciate you taking the time and effort to recognize so many people that have served the City as part of Black History Month. I think it's great to always go back and acknowledge that. So, if you're planning to do it next time, we can certainly add an item to the top of the agenda just to have a presentation just so we can make sure people know that it's coming, and, make sure it's recognized appropriately. I appreciate that.

Communications from the Audience

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None

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Update on legislation still in development

Mr. Jacobs: As you review your Internal Memorandum, Item Number I was addressed with Ordinance No. 03-2024; An Ordinance Amending Chapter 39 of the Code of Ordinances of the City of Springdale, Ohio. That passed with seven affirmative votes. Item Number II was addressed with Ordinance No. 04-2024; An Ordinance Amending Chapter 154 of the Code of Ordinances of the City of Springdale, Ohio. That passed with seven affirmative votes. Item Number III was addressed with Ordinance No. 05-2024; An Ordinance Authorizing the City Administrator to Enter Into a Memorandum of Understanding with the State of Ohio Department of Transportation for the Use of Jobs and Commerce Funds to be Applied to the Cost of the Northland Boulevard Reconstruction Project and Declaring an Emergency. That passed with seven affirmative votes. Item Number IV was addressed with Ordinance No. 06-2024; An Ordinance Authorizing the Execution of an Agreement with Enable Injections, Inc. Related to a Job Retention and Creation Incentive Agreement and Declaring an Emergency. That passed with seven affirmative votes. Item Number V was addressed with Ordinance No. 07-2024; An Ordinance Approving and Authorizing the Execution of a Tax Increment Financing Reimbursement Agreement, Approving Related Matters, and Declaring an Emergency. That also passed with seven affirmative votes.

Recap of legislative items requested for next Council meeting

Mr. Jacobs: Item Number VI; An Ordinance Authorizing the Purchase of Certain Real Property Associated with the Northland Boulevard Reconstruction Project and Declaring an Emergency. All other matters are forthcoming, unless Administration has anything.

Adjournment

Mr. Vanover made a motion to adjourn; Mrs. Sullivan-Wisecup seconded the motion and Council adjourned at 7:47 p.m.

Respectfully submitted,

Nicole Browder

Minutes Approved:
Jeffrey Anderson, President of Council

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