



# **SALARY COMMISSION HYBRID MEETING**

**Wednesday, February 22, 2023, at 2:00 PM**  
**Snoqualmie City Hall, 38624 SE River Street & Zoom**  
**Mt Si Conference Room, Second Floor**

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## **COMMISSION MEMBERS**

Chair: Jennifer Bragg

Commissioners: Michael Erisman and Grahame Ross

Staff Liaison: Deana Dean, City Clerk

*This meeting will be conducted in person and remotely using teleconferencing technology provided by Zoom.*

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## **CALL TO ORDER & ROLL CALL**

## **PUBLIC COMMENT**

## **MINUTES**

1. Approval of the minutes dated January 4, 2023.

## **NEW BUSINESS**

2. Review and Discussion.

## **OTHER BUSINESS**

3. Next Meeting and Public Hearing Date:

Wednesday, March 1, 2023 @ 2:00 p.m. in City Council Chambers and Zoom.

## **ADJOURNMENT**



## SALARY COMMISSION HYBRID MEETING MINUTES JANUARY 4, 2023

*This meeting was conducted remotely using teleconferencing technology provided by Zoom*

### CALL TO ORDER

The meeting was called to order at 2:01 pm. In attendance were Commissioner Chair Jennifer Bragg, Commissioner Grahame Ross, and City Clerk Deana Dean (staff liaison). Commissioner Michael Erisman had an excused absence.

### MINUTES

1. It was moved by Commissioner Bragg, seconded by Commissioner Ross, to approve the minutes from December 21, 2022, which was passed unanimously.

### NEW BUSINESS

2. Discussion regarding metrics and comparable city outcomes. Commissioner Ross noted the City of Snoqualmie appears to be superior in every level including complexity in management and managing a larger budget. It was agreed that the top five metrics to use would be: Mayor/Council form of government, population, growth factor, budget, and additional services (i.e., types and complexity of city services) as those would be deemed "fair and certain" as opposed to point of interest metrics such as home ownership, highest household income, and home values which may be subjective. It was also agreed to eliminate any comparable cities that are not under the Mayor/Council form of government and Chair Bragg suggested doing a deeper dive on the chosen metrics for the cities remaining on the list.

Brief discussion followed about the comparison chart - removing contract and phone columns and replacing the monthly salary column with an annual salary column. It was also agreed that any decision would not include a change to benefits but would include cost of living adjustments.

The above is subject to Commissioner Erisman's comments.

3. The next meeting is scheduled for February 22, 2023 @ 2pm for further discussion and March 1, 2023 @ 2pm for a public hearing and potential decision. The commission is reserving the right to schedule further meetings.

**ADJOURNMENT:** The meeting was adjourned at 3:00 pm.

*Minutes taken by Deana Dean, City Clerk*

*Recorded meeting audio is available on the City website after the meeting.*