



SALARY COMMISSION REMOTE MEETING MINUTES MARCH 9, 2023

This meeting was conducted remotely using teleconferencing technology provided by Zoom

CALL TO ORDER

The meeting was called to order at 3:05 pm. In attendance were Commissioner Chair Jennifer Bragg, Commissioner Michael Erisman, Commissioner Grahame Ross, and City Clerk Deana Dean (staff liaison).

Also present was Danna McCall, Communications Coordinator.

OTHER BUSINESS

Chair Bragg reviewed the commissions processes considered to date for calculation of the mayor's salary. Commissioner Erisman agreed and added two additional components: 1) the concept of FTE status should be eliminated where possible – the role is the role regardless of number of hours; and 2) related to benefits for the mayor, the requirements for city council should be decoupled from the mayor as it relates to participation. The mayor should be treated independently and be allowed to participate in health insurance benefits if he/she desires. Continued discussion of tentative salaries, COLA for 2024, health insurance offerings, and full-time employee status of the mayor.

It was moved by Commissioner Erisman; seconded by Commissioner Ross to:

Increase the mayor's salary to \$55,000 per year.

Passed unanimously.

It was moved by Commissioner Erisman; seconded by Commissioner Ross to:

Increase the councilmembers salaries to \$10,800 per year.

Passed unanimously.

It was moved by Commissioner Erisman; seconded by Commissioner Ross to:

Provide cost-of-living adjustments for the mayor and councilmembers for 2024 to correspond with the Management & Professional group in both amount and timing.

Passed unanimously.

It was moved by Commissioner Erisman; seconded by Commissioner Ross to:

Change language regarding the health insurance plan to the following: 1) separate mayor from council for purposes of participation in the health insurance plan; and 2) allow mayor to participate with single employee coverage paid by the city if the mayor elects to do so. If mayor elects family coverage, the difference would be paid by the mayor.

Passed unanimously.

It was moved by Commissioner Ross; seconded by Commissioner Erisman that:
Councilmembers are not eligible to participate in the city's health insurance plan.
Passed unanimously.

It was moved by Commissioner Erisman; seconded by Commissioner Ross that:
Any changes to the code be reflective of the motions agreed upon.
Passed unanimously.

MINUTES

It was moved by Commissioner Ross; seconded by Commissioner Erisman to:
Approve the March 1, 2023, minutes.
Passed unanimously

It was moved by Commissioner Ross; seconded by Commissioner Erisman to:
Approve the March 7, 2023, minutes as amended.
Passed unanimously

Chair Bragg will draft the Decision Transmittal Letter and route for review and finalization.

ADJOURNMENT: The meeting was adjourned at 4:21 pm.

Minutes taken by Deana Dean, City Clerk

Recorded meeting audio is available on the City website after the meeting.