



CITY COUNCIL SPECIAL MEETING, 5:30 PM
CITY COUNCIL REGULAR MEETING, 7:00 PM
Monday, November 10, 2025
Snoqualmie City Hall, 38624 SE River Street & Zoom

MAYOR & COUNCIL MEMBERS

Mayor Katherine Ross

Councilmembers: Ethan Benson, Cara Christensen, Catherine Cotton, Bryan Holloway, Jo Johnson, Louis Washington, and Robert Wotton

This meeting will be conducted in person at Snoqualmie City Hall and remotely using Zoom.

Join by Telephone: To listen to the meeting via telephone, please call **253.215.8782** and enter Webinar ID **813 0614 8787** and Password **1800110121** if prompted.

Join by Internet: To watch the meeting over the internet via your computer, follow these steps:

- 1) Click this [link](#)
 - 2) If the Zoom app is not installed on your computer, you will be prompted to download it.
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SPECIAL MEETING AGENDA, 5:30 PM

CALL TO ORDER & ROLL CALL

AGENDA APPROVAL

SPECIAL BUSINESS

1. Closed Session pursuant to RCW 42.30.140(4)(b) for the planning or adoption of a strategy or position to be taken during the course of any collective bargaining proceedings, or reviewing the proposals made in the negotiations or proceedings.
2. Mid-Biennial Budget Review and Economic Update

ADJOURNMENT

REGULAR AGENDA, 7 PM

CALL TO ORDER & ROLL CALL

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL

PUBLIC HEARINGS, PRESENTATIONS, PROCLAMATIONS, AND APPOINTMENTS

Public Hearings

3. **AB25-105:** Property Tax Levy Ordinance

Proposed Action: Public Hearing.

4. **AB25-107:** 2025-2026 Mid-Biennium Amendment

Proposed Action: Public Hearing.

Appointments

5. Fire Department Lieutenant Promotion and Introduction of New Volunteers

Presentations

6. Certificates of Completion: City Academy Participants

PUBLIC COMMENTS AND REQUESTS FOR ITEMS NOT ON THE AGENDA

(NOTE: No online public comments will be accepted during the meeting. Written comments are encouraged and may be submitted via in-person drop off, mail, or e-mail to cityclerk@snoqualmiewa.gov. All written comments must be received by 3:00 p.m. on the day of the scheduled meeting.)

CONSENT AGENDA

7. Approve the City Council Meeting Minutes dated October 27, 2025.
8. Approve the Claims Report dated November 10, 2025.
9. **AB25-101:** South King County Fire Training Consortium Interlocal Agreement
10. **AB25-113:** Awarding Contract for 2025 Sidewalk Repair & Replacement Project.

ORDINANCES

11. **AB25-092:** Ordinance Adopting Snoqualmie School District Impact Fees for 2026

Proposed Action: First Reading of Ordinance 1312.

12. **AB25-103:** Critical Areas Ordinance

Proposed Action: First Reading of Ordinance 1313.

13. **AB25-104:** Ordinance Certifying an Increase in Property Taxes

Proposed Action: First Reading of Ordinance 1311.

14. **AB25-105:** Property Tax Levy Ordinance

Proposed Action: First Reading of Ordinance 1310.

15. **AB25-107:** 2025-2026 Mid-Biennium Amendment

Proposed Action: First Reading of Ordinance 1309.

16. **AB25-095:** Ordinance Amending the Minimum Licensing Threshold for Out-of-City Businesses in SMC 5.04.015(B)

Proposed Action: Move to adopt Ordinance 1308 amending the minimum licensing threshold for out-of-city businesses in SMC 5.04.0115(B).

COMMITTEE REPORTS

Public Safety Committee:

17. Fire Department 3rd Quarter Accreditation Report

Proposed Action: Informational only. No discussion.

Community Development Committee:

Parks & Public Works Committee:

18. **AB25-099:** Agreement for Consultant Services with Herrera for Community Based Social Marketing Campaign - National Pollutant Discharge Elimination System (NPDES)

Proposed Action: Move to approve Agreement for Consultant Services with Herrera Environmental Consultants for the Community Based Social Marketing Campaign.

19. **AB25-102:** Application for Exemption from SMC 9.36.020 - WSDOT

Proposed Action: Move to approve the exemption with conditions as explained in the Analysis.

Finance & Administration Committee:

20. **AB25-100:** Resolution Adopting the 2025 Strategic Plan

Proposed Action: Move to approve Resolution 1727 Adopting the 2025 Strategic Plan.

21. **AB25-098:** Resolution related to Personnel Policies

Proposed Action: Move to adopt Resolution 1726 repealing all prior resolutions relating to personnel policies.

22. **AB25-096:** Resolution Adopting 2026 Salary Schedule for Non-Represented Management & Professional (M&P) Employees

Proposed Action:

Option #1: Move to approve Resolution 1732 with a 2026 salary schedule that includes a 2.49% COLA for non-represented Management and Professional (M&P) employees.

Option #2: Move to approve Resolution 1732 with a 2026 salary schedule that includes a 2.72% COLA for non-represented Management and Professional (M&P) employees.

Option #3: Move to approve Resolution 1732 with a 2026 salary schedule that includes a 3.11% COLA for non-represented Management and Professional (M&P) employees.

23. **AB25-089:** Resolution Amending the Financial Management Policy

Proposed Action: Move to approve Resolution 1729 Amending the Financial Management Policy.

Committee of the Whole:

REPORTS

24. Mayor's Report
25. Commission/Committee Liaison Reports
26. Department Reports for October 2025.

ADJOURNMENT

Accommodation: Requests for assistance or accommodations can be arranged by contacting the City Clerk by phone at (425) 888-8016 or by e-mail at cityclerk@snoqualmiewa.gov no later than 3:00 pm the day of the meeting.