



City of Sidney, MT
Budget and Finance Committee Meeting
May 22, 2024 5:30 PM
115 2nd Street SE | Sidney, MT 59270

The City Council meetings are open to the public attending in person, with masks encouraged when social distancing cannot be accomplished. If the public does not wish to participate in person, they are also invited to participate via a Zoom meeting. You can participate via phone:

Meeting ID: 713 080 5898 Passcode: 4332809 Call: 1-346-248-7799

1. New Business

[a.](#) FY24-25 Payroll

Parks

Title	Minimum Qualifications	Minum Start	Max Start
Superintendent	5-years applicable experience, CDL certified	\$ 25.00	\$ 27.00
Operator	CDL certified	\$ 18.50	\$ 19.50
Laborer	Pass pre-employment screening	\$ 17.50	\$ 18.50
Seasonal	Must be 16 to operate machinery	minum wage	\$ 12.00

Streets/Snow

Title	Minimum Qualifications	Minum Start	Max Start
Superintendent	5-years applicable experience, CDL certified	\$ 25.00	\$ 27.00
Operator	CDL certified	\$ 18.50	\$ 19.50
Laborer	Pass pre-employment screening	\$ 17.50	\$ 18.50
Seasonal	Must be 16 to operate machinery	minum wage	\$ 12.00

Solid Waste

Title	Minimum Qualifications	Minum Start	Max Start
Superintendent	5-years applicable experience, CDL certified	\$ 25.00	\$ 27.00
Driver	CDL certified	\$ 18.50	\$ 19.50
Laborer	Pass pre-employment screening	\$ 17.50	\$ 18.50

Sweeping

Title	Minimum Qualifications	Minum Start	Max Start
Driver	CDL certified	\$ 18.50	\$ 19.50

Water

Title	Minimum Qualifications	Minum Start	Max Start
Commissioner	5-years applicable experience, all certifications	\$ 28.00	\$ 30.00
Operator	CDL certified, Water Operator certified	\$ 20.00	\$ 22.00
Laborer	Pass pre-employment screening	\$ 18.50	\$ 19.50
Seasonal	Must be 16 to operate machinery	minum wage	\$ 12.00

Sewer

Title	Minimum Qualifications	Minum Start	Max Start
Superintendent	5-years applicable experience, all certifications	\$ 28.00	\$ 30.00
Operator	CDL certified, Sewer Operator certified	\$ 20.00	\$ 22.00
Laborer	Pass pre-employment screening	\$ 18.50	\$ 19.50
Seasonal	Must be 16 to operate machinery	minum wage	\$ 12.00

City Hall/Misc Positions

Title	Minimum Qualifications	Minum Start	Max Start
Cashier	Pass pre-employment screening	\$ 17.50	\$ 18.50
Deputy	Be bondable, applicable experience	\$ 23.00	\$ 24.00
Assistant/Zoning Admin.	Pass pre-employment screening	minum wage	\$ 19.50
Compliance Officer	Pass pre-employment screening	\$ 20.00	\$ 22.00
Mechanic	5-years of applicable experience	\$ 28.00	\$ 30.00
Inspector/Marshal	Certified for both Building Insp. And Fire Marshal	\$ 28.00	\$ 30.00
Utilities Manager	Water & Sewer certified, 5-years applicable experience	\$ 32.00	\$ 33.00
Clerk/Treasurer	Be bondable, min. 5-years applicable experience	\$ 37.00	\$ 38.00
Public Works Director	College degree, min 5-years applicable experience	\$ 38.00	\$ 40.00

Fiscal Year	General	Streets/Ice	Water	Sewer	Garbage	Sweeping	Total	Increase
FY 23-24	\$ 2,336,031.13	\$ 425,932.06	\$ 469,301.14	\$ 536,452.67	\$ 641,291.10	\$ 153,921.03	\$ 4,562,929.13	
FY 24-25 (3.2%)	\$ 2,435,860.22	\$ 463,142.11	\$ 419,931.83	\$ 526,509.58	\$ 615,419.02	\$ 174,118.23	\$ 4,634,980.99	\$ 72,051.86
FY 24-25 (4.1%)	\$ 2,492,365.46	\$ 474,146.78	\$ 429,889.80	\$ 539,288.47	\$ 630,104.70	\$ 179,110.52	\$ 4,744,905.73	\$ 109,924.74