



City of Sidney, MT
City Council Regular Meeting 4-3-23
April 03, 2023 6:30 PM
115 2nd Street SE | Sidney, MT 59270

The City Council meetings are open to the public attending in person, with masks encouraged when social distancing cannot be accomplished. If the public does not wish to participate in person, they are also invited to participate via a Zoom meeting. You can participate via phone:

Meeting ID: 813 4331 4039 Passcode: 4332809 Call: 1-346-248-7799

1. Call to Order
2. Pledge of Allegiance
3. Aldermen Present
4. Correction or Approval of Minutes
 - a. [March 20th, 2023 Regular Meeting Minutes](#)
5. Visitors
 - a. Chamber-Sunrise Festival in Veteran's Park 2023
 - b. Other Visitors
6. Public Hearing
7. Mayor Norby
 - a. Update
8. Committee Meeting Work
9. Alderman Requests and Committee Reports

Parks and Recreation – Chairman Difonzo – Godfrey, Christensen | Water and Sewer – Chairman Koffler – Godfrey, Rasmussen

Street and Alley – Chairman Christensen– Difonzo, Stevenson | Sanitation – Chairman Rasmussen – Koffler, Stevenson

City Buildings & Street Lighting – Chairman Stevenson– Koffler, Rasmussen | **Police and Fire** – Chairman Godfrey, Godfrey, Difonzo, Christensen

Budget and Finance – Chairman Christensen – Rasmussen, Godfrey

10. Unfinished Business
11. New Business
12. City Planner
 - a. **Planning Board Meeting**-April 4th at 7pm
 - [b. Byer-Windsong Lot Aggregation](#)
13. City Attorney
 - a. Update
14. Chief of Police
 - [a. Confirmation of James Drager as Patrol Officer with the Sidney Police Department](#)
 - [b. Drug Task Force MOU Liability changes from MMIA](#)
15. Public Works Director
 - a. Update
16. Fire Marshal/Building Inspector
17. City Clerk/Treasurer
 - a. Tiger Sharks Swim Team-selling pool tickets April 4th and 5th
 - [b. FY2023-24 Health Insurance Increase of 9%](#)
18. Consent Agenda
 - [a. Claims to be approved: \\$35,504.79](#)
 - [b. Building Permits to be approved: 2023-42, 2023-45 and RC2023-24](#)
19. Adjournment



City of Sidney, MT
 City Council Regular Meeting
 March 20, 2023 6:30 PM
 115 2nd Street SE | Sidney, MT 59270

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Meeting ID: 869 9177 5975 Passcode: 4332809 Call: 1-346-248-7799

1. Call to Order

The regular meeting of the Sidney City Council was called to order by Mayor Norby at 6:30pm.

2. Pledge of Allegiance

The Pledge of Allegiance was stated by all present.

3. Aldermen Present

Christensen, Godfrey, Stevenson, Koffler, Rasmussen and DiFonzo

4. Correction or Approval of Minutes

a. March 6th, 2023 Regular Meeting Minutes

Motion was made to approve.

Motion made by Alderwoman Christensen, Seconded by Alderman Stevenson.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey, Alderwoman Christensen

b. March 13th, 2023 Park and Recreation Committee Meeting Minutes

Motion was made to approve.

Motion made by Alderman DiFonzo, Seconded by Alderwoman Godfrey.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson,

Alderwoman Godfrey, Alderwoman Christensen

c. March 13th, 2023 Police and Fire Committee Meeting Minutes

Motion was made to approve.

Motion made by Alderwoman Christensen, Seconded by Alderman DiFonzo.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey, Alderwoman Christensen

5. Visitors

None.

6. Public Hearing

Nothing.

7. Mayor Norby

Nothing.

a. Update

Nothing.

8. Committee Meeting Work

a. Park and Rec Committee: Budget for \$17,630 EZ-ice Skating Rink plus shipping costs

Alderman DiFonzo stated the Park and Recreation Committee met and discussed the Quilling's Park ice skating rink, as it was brought to the City's attention by residents. He stated they reviewed pricing options, which are detailed in the minutes. He stated this will take a lot less water and be easier to take down and put up. He stated the PWD Hintz recommended option 4 and after discussing the Committee recommended moving forward with budgeting for option 4.

Motion was made to approve budgeting for option 4 plus shipping costs.

In discussion Alderman Stevenson asked how the snow will be removed from it and PWD Hintz stated with the walls being shorter they will build a ramp for it. Alderman Koffler stated he has concerns with the upcoming budget and tax dollars, committing to make this purchase. Alderwoman Christensen stated Parks Superintendent Ridl is looking to grants for it and Alderwoman Rasmussen stated it will be a great asset to the community. Mayor Norby stated when budgeting this year, if it is something that cannot be done it can always be cut. Mayor Norby stated he also feels this will reduce the City's liability by having a rink that can be taken care

of instead of flooding the entire area.

Motion made by Alderman DiFonzo, Seconded by Alderman Stevenson.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey, Alderwoman Christensen

b. Park and Rec Committee: Swim Team Dock-use existing dock for 2023

Alderman DiFonzo stated the Park and Recreation Committee also met with the swim team and discussed the options of their dock at the swimming pool. He stated Interstate Engineering provided plans for the options on correcting the bulkhead/dock issue, since they were told year ago it needed to be addressed. He reviewed the three options, outlined in the minutes and provided in the agenda packet. Part of the options discussed was raising the large pool floor to make it more family friendly. He stated after discussing and reviewing the options, it was the recommendation of the Park and Recreation Committee to allow them to use the existing dock/bulkhead for one more year, 2023, to give time to look into the options and fundraising for them.

The general consensus of the City Council was to approve the Sidney Tiger Sharks using their existing temporary dock/bulkhead for the 2023 season.

c. Police and Fire Committee-Drug Task Force Officer

Alderwoman Godfrey stated the Police and Fire Committee met and discussed the Drug Task Force Officer that will give us an officer in Sidney specific to the Drug Task Force. Chief Kraft outlined the position and how they would be managed. This position would be fully refunded by the Drug Task Force, except the first 8 hours of overtime per week. She stated it was their recommendation to approve the TFO.

Clerk/Treasurer Chamberlin stated they did reach out to MMIA who was taking the MOU to their Risk Management Board, but they have not heard further on it.

Motion was made to approve with the conditions that MMIA approve the MOU and should the TFO grant terminate, it is not a guaranteed permanent position with the Sidney Police Department and current manpower will be maintained unless approved.

Motion made by Alderwoman Godfrey, Seconded by Alderwoman Christensen.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey, Alderwoman Christensen

9. Alderman Requests and Committee Reports

Parks and Recreation – Chairman Difonzo – Godfrey, Christensen | **Water and Sewer** – Chairman Koffler – Godfrey, Rasmussen

Street and Alley – Chairman Christensen– Difonzo, Stevenson | **Sanitation** – Chairman Rasmussen – Koffler, Stevenson

City Buildings & Street Lighting – Chairman Stevenson– Koffler, Rasmussen | **Police and Fire** – Chairman Godfrey, Godfrey, Difonzo, Christensen

Budget and Finance – Chairman Christensen – Rasmussen, Godfrey

Alderman Godfrey stated Mr. Lake reached out to her wanting an update to the sewer project by his house. PWD Hintz stated he also talked to Mr. Lake, and stated that the only 2 homeowners interested in the project and paying for it were him and another, and the City should not pay for this project, therefore it fell through.

Alderman Stevenson stated he has noticed with this most recent snowstorm, residents are pushing snow into the streets and alleys, into piles and causing issues with traffic, garbage removal, etc. PWD Hintz stated it is illegal, except in the downtown commercial/business district, and that we are having this issue with people covering and blocking hydrants. Alderman Christensen asked who would enforce it and PWD Hintz stated it would be his departments, but they are usually busy moving snow. Mayor Norby stated the current code does not have any teeth in it to enforce stopping this. Alderman DiFonzo stated this could be a liability for the City, especially traffic issues, and should be taken seriously. Mayor Norby and the City Council agreed that a review of the City Code and snow removal policies should be reviewed.

Alderman DiFonzo asked about an update on the nuisance properties and Mayor Norby stated they will be meeting this week or the next to be ready to move forward on them this spring.

10. Unfinished Business

Nothing.

11. New Business

a. 2023 Svarre Pool Schedule-no changes recommended

PWD Hintz stated Pool Manager Tonya Garsjo is recommending no changes be made to the schedule, as it has been working great.

Motion was made to keep the schedule the same.

Motion made by Alderman Koffler, Seconded by Alderman Stevenson.

Voting Yea: Alderman Koffler, Alderman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderman Godfrey, Alderman Christensen

b. 2023 Svarre Pool Ticket Costs-no changes recommended

Clerk/Treasurer Chamberlin stated that although the revenues from the ticket sales do not cover the cost of running the pool, the ticket sales have held steady and she is recommending no changes to ticket prices from the 2022 year.

Motion was made to not change the Svarre Pool Ticket prices from the 2022 prices.

Motion made by Alderwoman Godfrey, Seconded by Alderman Koffler.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey, Alderwoman Christensen

12. City Planner

Nothing.

13. City Attorney

Nothing.

14. Chief of Police

a. February 2023 Police Department Report

Chief Kraft provided the February 2023 Police Department report.

b. Purchase used patrol vehicle-\$24,000 (including shipping)

Chief Kraft stated that as the end of the fiscal year is approaching, the police department budget has vacancy savings with not having 2 positions filled for the first 6 months. He stated they will be in need of 2 patrol vehicles next fiscal year, since none was budgeted for this fiscal year, but they did come across a used one that is in great shape for a very good price of just under \$24,000 that he would like to purchase with that vacancy savings.

Clerk/Treasurer Chamberlin provided projections for this fiscal year for the police department budget, with vacancy savings around \$178,000.

Alderwoman Christensen asked if they would still need 2 vehicles this next fiscal year and Chief Kraft stated no.

Motion was made to approve.

In discussion Alderman DiFonzo stated it was his understanding that with this body style, the interior outfitting could be used from the existing vehicles and Chief Kraft stated it would.

Motion made by Alderman Koffler, Seconded by Alderwoman Rasmussen.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey

Voting Nay: Alderwoman Christensen

c. Purchase 8 Hand Held Radios-\$47,585.12

Chief Kraft stated anticipating a full staff for the upcoming fiscal years, he knows that there will not be vacancy savings to purchase items not able to be budgeted for and so he would also like permission to use this fiscal years savings to purchase 8 hand held radios. He stated the current radios are 20 years old and at their end of service life. He further stated that if vacancy savings cannot be used, the purchase will have to be budgeted for above his normal budget requirements. Chief Kraft stated they have grant for 4 through Victim Advocate Office, which will make 12 radios total that will have the capability of using the statewide radio system for communication around state (trunking), which the current ones cannot. He stated that they could use more but they can make due with the 12 total and that this is a generational purchase that wont need to happen again for a very long time.

Motion was made to approve.

In discussion Mayor Norby asked if there is trade in for the old ones or if they could be used as backup and Chief Kraft stated he does not think they could be traded in but they could be used as backup. Alderman DiFonzo stated we are probably one of the only places that do not have trunking ability, or use of the statewide radio system, and this could be the only opportunity to purchase these and he is not sure we ca afford to budget for them next year.

Alderwoman Rasmussen asked about the life span and Chief Kraft stated the same as the old ones. Alderwoman Rasmussen suggested selling the old ones to a smaller community who could use them and Chief Kraft stated he can look into it but given how old they are it is unlikely. Alderman Stevenson asked if purchasing an extra and having a spare would be beneficial and Chief Kraft stated newer radios where purchased that are not trunking capable but he could see the utilization of 2 more if the council is willing to use the vacancy savings for such. Chief Kraft was asked if there are grant options available and he replied Marathon Petroleum has first responder grants that he was going to apply to for purchasing more radios. Alderman DiFonzo stated he would rather purchase the needed 8 and see what the grant supplies.

Motion made by Alderman DiFonzo, Seconded by Alderman Koffler.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey

15. Public Works Director

a. February 2023 Public Works Report

PWD Hintz provided the February 2023 Public Works Report. He stated garbage is down a little bit from previous years, fuel prices are continuing to drop, there was 3 sewer calls in February. He stated phase 3 water pre-construction meeting is March 31s, 2023 at 9am. He stated COP has started to move in materials. He stated there was a water break on 9th Avenue that was repaired, the leak was on the main and fixed. They anticipate doing repairs at the pool this spring to start the season on top of cleaning and basic maintenance for the beginning of year.

16. Fire Marshal/Building Inspector

Nothing.

17. City Clerk/Treasurer

a. February 2023 Treasurer's Report

Clerk/Treasurer Chamberlin provided the February 2023 Treasurer's Report. She stated two funds that are going to need budget amendments are the mowing fund and the BARSAA fund.

b. February 2023 JV Report

Clerk/Treasurer Chamberlin provided the February 2023 JV Report for approval, with only the usual JVs.

Motion was made to approve.

Motion made by Alderwoman Christensen, Seconded by Alderman DiFonzo.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey, Alderwoman Christensen

c. February 2023 Water/Sewer Bank Transfer of \$89,593.34

Clerk/Treasurer Chamberlin provided the February 2023 Water/Sewer Bank Transfer of \$89,593.34.

Motion was made to approve.

Motion made by Alderwoman Rasmussen, Seconded by Alderman Koffler.

Voting Yea: Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey, Alderwoman Christensen

d. Water/Sewer Transfer Correction for 900 object codes (Oct 2022-Jan 2023) for \$122,010.52

Clerk/Treasurer Chamberlin provided the correction Water/Sewer Bank Transfer of \$122,010.52. She stated the October 2022-January 2023 bank transfers did not include the expenditures in the 900 object codes that should have been included.

Motion was made to approve.

Motion made by Alderwoman Rasmussen, Seconded by Alderwoman Godfrey.

Voting Yea: Alderman Koffler, Alderman DiFonzo, Alderman Stevenson, Alderwoman Christensen

18. Consent Agenda

Motion was made to approve the claims and building permits.

Motion made by Alderman Koffler, Seconded by Alderman Stevenson.

Voting Yea: Alderman Koffler, Alderwoman Rasmussen, Alderman DiFonzo, Alderman Stevenson, Alderwoman Godfrey, Alderwoman Christensen

a. Claims to be approved: \$48,375.96

b. Building Permits to be approved: 2023-41 and RC2023-26 (several BP on hold)

19. Adjournment

7:34pm



Montana's Sunrise City

115 2nd Street S.E., Sidney, Montana - 406-433-2809

PLANNING STAFF REPORT

SUBJECT: Amended Plat Lots 6A, 8, and 9 Block 3 Mayo Subdivision, located in the SW ¼ SE¼ Section 30, Township 23 North, Range 59 East, P.M.M. City of Sidney, Richland County, Montana.

AGENT:

Interstate Engineering
Robert Procive, PLS
2177 Lincoln Ave
Sidney MT 59270

LANDOWNER

Roger Byer/Kim Hermanson
2711 Niehenke Dr.
Sidney MT 59270

Windsong Contracting
13868 Mulberry Loop
Williston ND 58801

Zoning

R-2 – One and Two Family Residential

Lots/Type

Pre – 3 One and Two Residential
Post – 2 One and Two Residential

GENERAL INFORMATION

The owners of the properties are proposing to aggregate Lots 6A, 8, and 9 Block 3 Mayo Subdivision into two parcels (Amended Lots 8A and 9A, Block 3). The proposed aggregation is exempt to subdivision review by §76-3-207(1)(f) M.C.A. and Section 6-E-5 of the Sidney Subdivision Regulations.

FINDINGS

1. The Application for the Amended Plat also referenced 76-3-207(1)(d) Boundary Line Adjustment. The claimed exemption may be relevant but the end product is covered by the 207(1)(f) and the 1(d) exemption is listed just to cover all possible exemptions.
2. The amended plat contains all of the necessary certifications required by the Sidney Subdivision Regulations to claim the proposed exemption.
3. The subdivider owns all the lands to be aggregated into the single parcel.
4. The proposed amendment does not violate the prevailing zoning on the property.
5. The proposed exemption does not create a presumption of an attempt to evade subdivision review.

RECOMMENDATIONS:

The City of Sidney is an equal opportunity provider.

Staff recommends that the Amended Plat of Lots 6A, 8, and 9 Block 3 Mayo Subdivision, located in the SW ¼ SE¼ Section 30, Township 23 North, Range 59 East, P.M.M. City of Sidney, Richland County, Montana, be approved subject to the following conditions:

1. Comply with all City of Sidney Department of Public Works requirements.
2. City fees, applicable taxes and assessment to be paid before the final plat is signed.

Reviewed and submitted by:



Forrest Sanderson, AICP and CFM
City of Sidney Contract Planner

THE AMENDED PLAT OF LOT 8 AND LOT 9, BLOCK 3, MAYO SUBDIVISION, AND OF LOT 6A OF THE AMENDED PLAT OF LOTS 6 & 7, BLOCK 3 OF THE FINAL PLAT OF MAYO SUBDIVISION LYING IN THE SW1/4 SE1/4, SECTION 30, T23N, R59E, P.M.M. CITY OF SIDNEY, RICHLAND COUNTY, MONTANA

LEGAL DESCRIPTION:
Lot 8 and Lot 9, Block 3, Mayo Subdivision, and Lot 6A of the Amended Plat of Lots 6 & 7, Block 3 of the Final Plat of Mayo Subdivision, all lying in the Southwest 1/4 of the Southeast 1/4 of Section 30, Township 23 North, Range 59 East, P.M.M., City of Sidney, Richland County, Montana, containing 1.73 acres of land, all as shown hereon. Subject to and together with easements as shown hereon. Subject to and together with easements of record.

The above described tract of land is to be known and designated as:
THE AMENDED PLAT OF LOT 8 AND LOT 9, BLOCK 3, MAYO SUBDIVISION, AND OF LOT 6A OF THE AMENDED PLAT OF LOTS 6 & 7, BLOCK 3 OF THE FINAL PLAT OF MAYO SUBDIVISION

OWNER CERTIFICATION:
We hereby certify that the purpose of this division of land is to aggregate parcels or lots when a certificate of survey or subdivision plat shows that the boundaries of the original parcels have been eliminated and the boundaries of a larger parcel are established. A restriction or requirement on the original platted lot or original unplatted parcel continues to apply to those areas. Therefore, this division of land is exempt from review as a subdivision pursuant to Section 76-3-207(1)(j), MCA.

We hereby certify that the purpose of this survey is to relocate common boundaries between existing lots within a platted subdivision, that five or fewer lots are affected, and that no additional lots are hereby created. Therefore, this survey is exempt from review as a subdivision pursuant to Section 76-3-207(1)(d), MCA.

The area that is being removed from one tract of record and joined with another tract of record (Parcel X & Parcel Y). Said area shall not be available as a reference legal description in any subsequent real property transfer after the initial transfer associated with the certificate of survey or amended plat on which said area is described, unless said area is included with or excluded from adjoining tracts of record pursuant to ARM 24.183.1104.(1)(c)(ii)(C).

We hereby certify that this division is an aggregation of parcels and is not subject to review because no parcel included in the aggregation has a previous approval issued under Title 76, chapter 4, part 1, MCA, this division is exempt from review by the Department of Environmental Quality pursuant to ARM 17.36.605(3).

ROGER L. BYER
KIM L. HERMANSON a.k.a. KIM L. BYER

WINDSONG CONTRACTING, LLC

BY: _____
AS: _____

STATE OF _____)
County of _____) ss.

This instrument was signed and acknowledged before me on _____, 20____, by ROGER L. BYER and KIM L. HERMANSON a.k.a. KIM L. BYER.

CERTIFICATE OF SURVEYOR

I, Robert L. Prockie, a Professional Land Surveyor, Licensed in the State of Montana, do hereby certify that the survey shown on the attached document was made by me or under my direct supervision. The field survey was performed in _____, 20____, and the monuments found and set are of the character shown hereon.

This plat does not represent a complete title search.
PRELIMINARY
Robert L. Prockie, PLS
Montana Registration No. 9015LS

CERTIFICATE OF EXAMINING LAND SURVEYOR

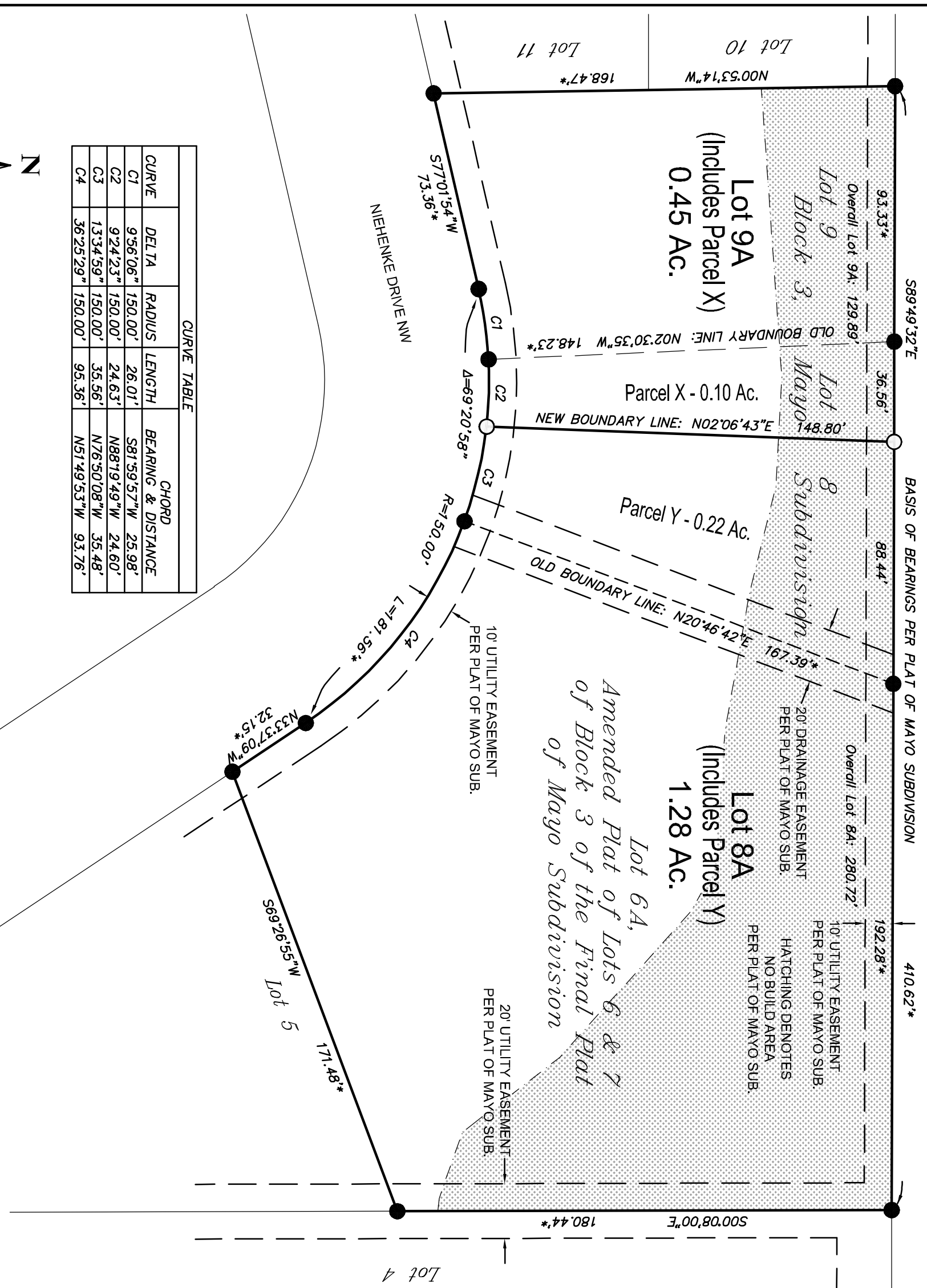
On behalf of the Governing Body, this document has been examined for errors and omissions in calculation or drafting pursuant to 76-3-611(2)(a), MCA.

(Signature) _____

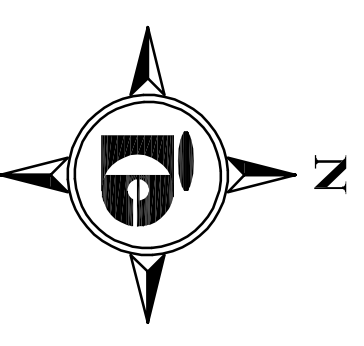
CERTIFICATE OF COUNTY TREASURER

I hereby certify, pursuant to Sec. 76-3-207(3), MCA, that all real property taxes assessed and levied on the land shown hereon have been paid.

Dated the _____ day of _____, 2020
Tax Statement No. _____
Treasurer, Richland County, Montana.
by, _____



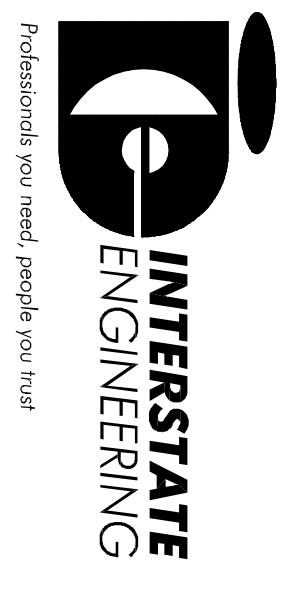
CURVE	DELTA	RADIUS	LENGTH	BEARING & DISTANCE
C1	9°56'06"	150.00'	26.01'	S81°59'57"W, 25.98'
C2	9°24'23"	150.00'	24.63'	N88°19'49"W, 24.60'
C3	13°34'59"	150.00'	35.56'	N76°50'08"W, 35.48'
C4	36°25'29"	150.00'	95.36'	N51°49'53"W, 93.76'



Basis of Bearings per plat of Mayo Subdivision International Foot.
Dated this _____ day of _____, 20____
FORREST SANDERSON

CITY OF SIDNEY PLANNER
Dated this _____ day of _____, 20____
RICK NORBY, Mayor
JESSICA REDFIELD, City Clerk

CITY OF SIDNEY PLANNER
Dated this _____ day of _____, 20____
RICK NORBY, Mayor
JESSICA REDFIELD, City Clerk



Interstate Engineering, Inc.
P.O. Box 648
2177 Lincoln Ave SE
Sidney, Montana 59270
Ph (406) 433-5617
Fax (406) 433-5618
www.interstateeng.com
Other offices in Minnesota, North Dakota and South Dakota

SEC.	T.	R.
30	23N	59E

OWNERS: ROGER L. BYER and KIM L. BYER
WINDSONG CONTRACTING, LLC
FOR: ROGER L. BYER
RICHLAND COUNTY, MONTANA
Drawn By: A.L.K.
Checked By: _____
Project No.: WFS22-09-061
Date: 12/21/2022

Envelope No. _____ Sheet 1 of 1

CLERK & RECORDER

FINAL PLAT OF MAYO SUBDIVISION

LOCATED IN SW1/4SE1/4 OF SECTION 30, T23N, R59E, P.M.M.
CITY OF SIDNEY, RICHLAND COUNTY, MT.

CERTIFICATE OF PROPERTY OWNERS

We, the undersigned property owners, do hereby certify that we have caused to be surveyed, subdivided and platted into lots as shown by the plat hereto annexed, the following described land in Sidney, Montana, to-wit:

OLD DESCRIPTION

Block 2 and 3 of Hilltop Enterprises Subdivision and Tract 1 of Certificate of Survey 27-816, located in SW1/4SE1/4 of Section 30, T23N, R59E, P.M.M. Sidney, Montana.

Said above described land contains 13.29 acres, more or less.

CERTIFICATE OF DEDICATION

We, the undersigned property owners, do hereby certify that we have caused to be surveyed, subdivided and platted into lots, blocks, streets, and alleys, as shown by the plat hereto annexed, the following described land in Sidney, Montana, to-wit:

Mayo Subdivision located in SW1/4SE1/4 of Section 30, T23N, R59E, P.M.M., City of Sidney, Richland County, Montana.

The above described tract of land is to be known and designated as MAYO Subdivision and the lands included in all streets, avenues, alleys, and parks or public squares shown on said plat are hereby granted and donated to the use of the public forever.

Said above described land contains 13.29 acres, more or less.

We certify that this division of land is located within the jurisdictional areas that have adopted growth policies pursuant to Chapter 1 or within first-class or second-class municipalities for which the governing body certifies, pursuant to 76-4-127, that adequate storm water drainage and adequate municipal facilities will be provided and is therefore excluded from DEQ review in accordance with Section 76-4-125(2)(d), MCA.

We also certify in accordance with Section 7-22-2116 MCA "It is unlawful to permit noxious weeds to propagate. It is unlawful for any person to permit any noxious weed to propagate or go to seed on his land, except that any person who adheres to the noxious weed management program of his district or who has entered into and is in compliance with a noxious weed agreement is considered to be in compliance with this section."

The undersigned hereby grants unto each and every person, firm, or corporation, whether public or private, providing or offering to provide telephone, telegraph, electric power, gas, cable television, water, or sewer service to the public, the right to join use of an easement for the construction, maintenance, repair, and removal of their lines and other facilities in, over, under and across each area designated on this plat as 'Utility Easement' to have an to hold forever.

The undersigned hereby grants unto the City of Sidney drainage easements and the right to the joint use of an easement for maintenance and repair in, over, under and across each area designated on this plat as 'Drainage Easement' to have and hold forever.

Donald Franz
Donald Franz

Dated this 2nd day of October, 2012.

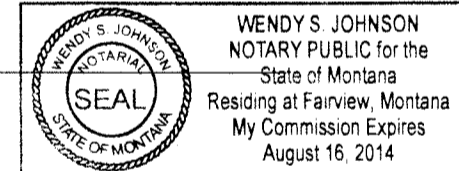
State of Montana ss.

County of Richland

On this 2nd day of October, 2012, before me, the undersigned a Notary Public for the State of Montana, personally appeared Donald Franz known to me to be the persons that executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in the certificate first above written.

Wendy S. Johnson
Notary Public



CERTIFICATE OF PLAT APPROVAL - CITY
The Council of the City of Sidney, Montana, does hereby certify that it has examined the attached plat and having found the same to conform to law, approves it.

On this 2nd day of October, 2012.

Jama Mahan
City Clerk

Eric Smeaton
Mayor

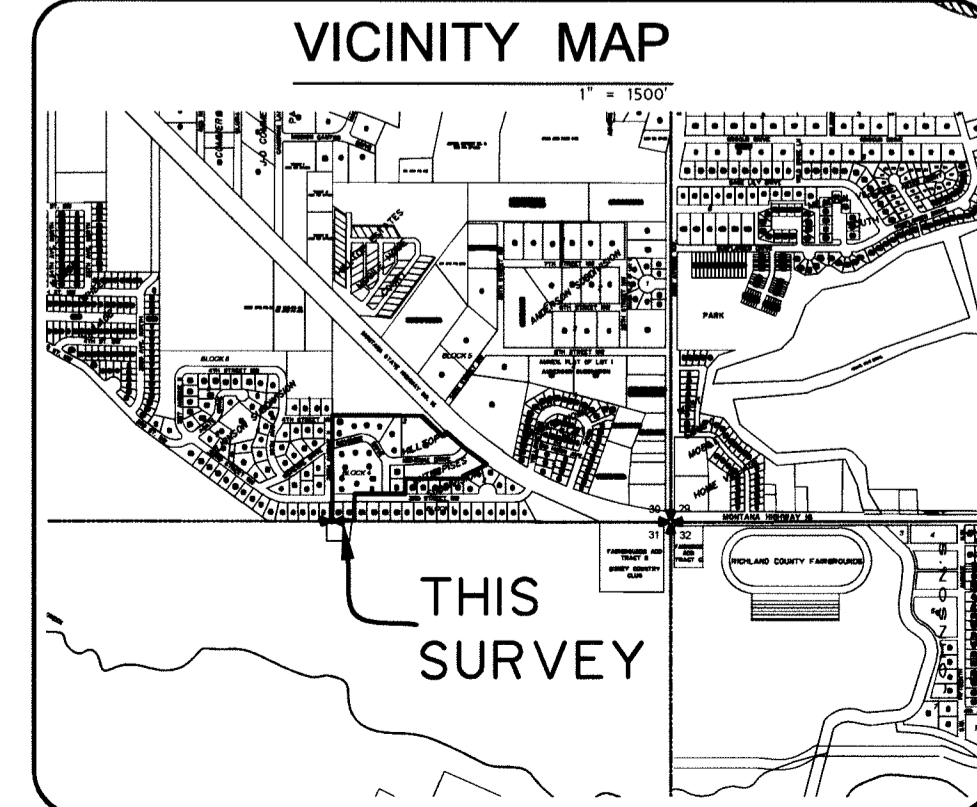
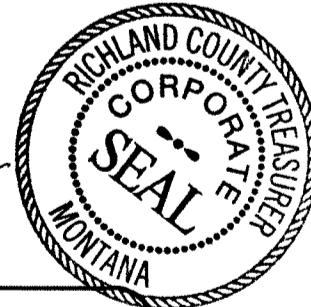
CERTIFICATE OF COUNTY TREASURER

I hereby certify, pursuant to Section 76-3-811(1)(b), MCA, that all real property taxes assessed and levied on the land described hereon and encompassed by the proposed Mayo Subdivision have been paid.

Dated this 3rd day of October, 2012.

Tax Statement No. 1139, 1314, 4428, 6078

Judith Christensen by Sarah Byer
Richland County Treasurer

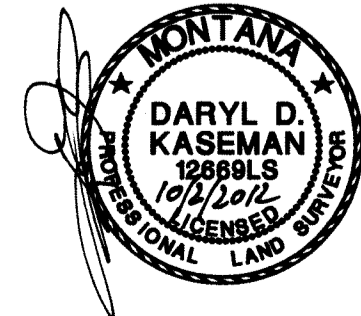


SURVEYOR'S CERTIFICATE

I, Daryl D. Kaseman, a Professional Land Surveyor, licensed in the State of Montana, do hereby certify that the survey shown on the attached Mayo Subdivision was performed by me, under my supervision or by or under the supervision of other professional land surveyors employed by Interstate Engineering. The field survey was performed in May 2011, at the request of Donald Franz, and the monuments found and set are of the character shown thereon. This plat does not represent a complete title search.

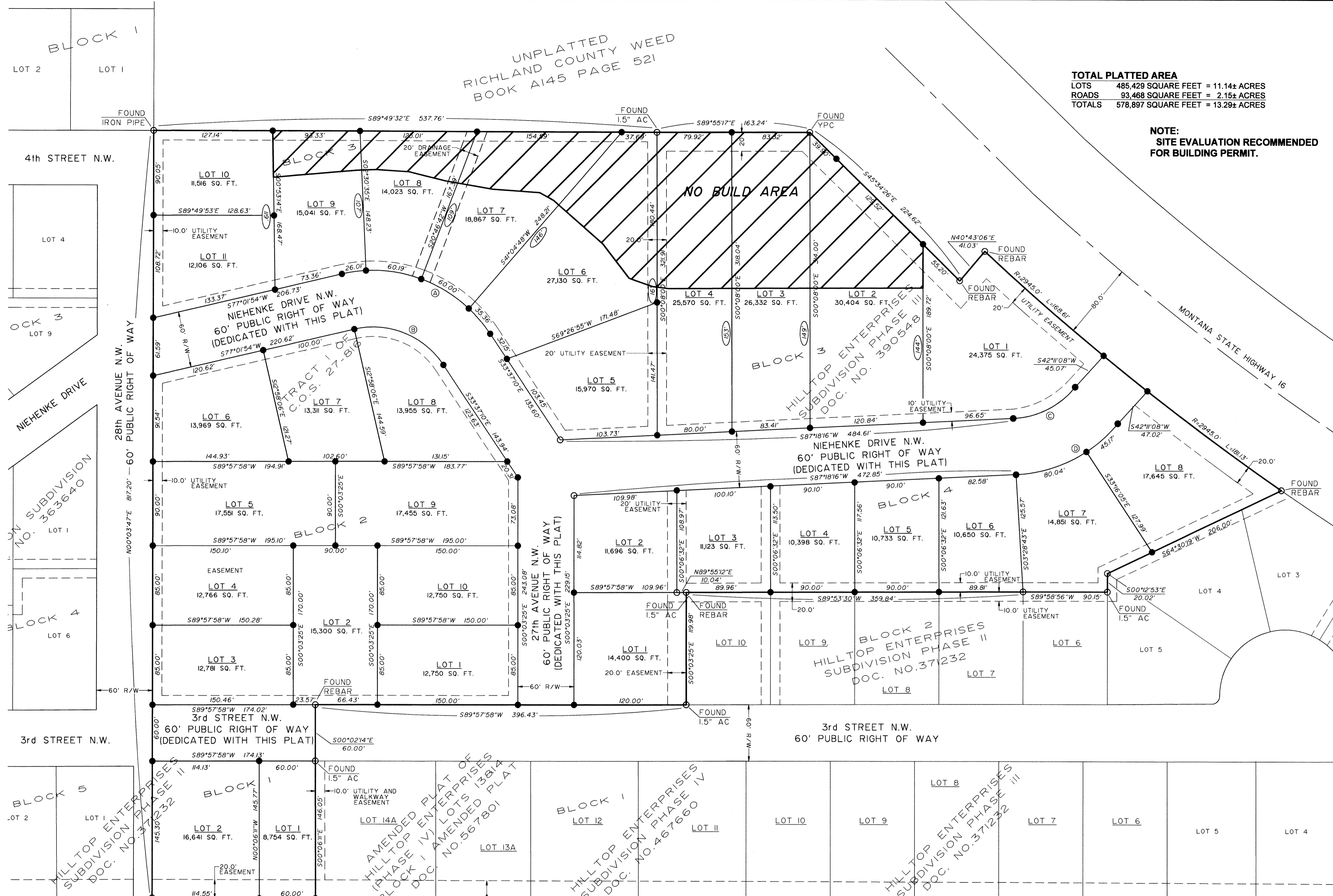
Dated this 2nd day of October, 2012.

Daryl D. Kaseman
Daryl D. Kaseman, Montana Registration No. 12669LS
Interstate Engineering, Inc.
P.O. Box 648, Sidney, Montana 59270



BEARING BASIS
N00°03'47"E ON THE WEST BOUNDARY OF
MAYO SUBDIVISION AS SHOWN HEREON.

AK



TOTAL PLATTED AREA
LOTS 486,428 SQUARE FEET = 11.14+ ACRES
ROADS 93,468 SQUARE FEET = 2.15+ ACRES
TOTALS 579,897 SQUARE FEET = 13.29+ ACRES

NOTE:
SITE EVALUATION RECOMMENDED
FOR BUILDING PERMIT.

CURVE DATA

Ⓐ	CURVE LENGTH = 181.96' CURVE RADIUS = 150.00' LENGTH OF CHORD = 170.67' CHORD BEARING = S69°17'38"E	Ⓒ	CURVE LENGTH = 76.44' CURVE RADIUS = 90.00' LENGTH OF CHORD = 74.16' CHORD BEARING = S63°02'09"W
Ⓑ	CURVE LENGTH = 108.93' CURVE RADIUS = 90.00' LENGTH OF CHORD = 102.40' CHORD BEARING = S69°17'38"E	Ⓓ	CURVE LENGTH = 125.20' CURVE RADIUS = 150.00' LENGTH OF CHORD = 121.60' CHORD BEARING = S63°23'41"W

LEGEND

	AMENDED PLAT BOUNDARY/NEW LOTS LINES
	ORIGINAL LOT LINE
	ADJACENT PROPERTY
	RIGHT-OF-WAY
	CENTERLINE
	DIMENSION TO NO BUILD ZONE

LEGEND

- 1/4 SECTION CORNER - SET AS NOTED
- SECTION CORNER - SET AS NOTED
- SET REBAR WITH ORANGE PLASTIC CAP 12669 LS
- 1/4 SECTION CORNER - FOUND AS NOTED
- SECTION CORNER - FOUND AS NOTED
- FOUND MONUMENT - AS NOTED

SCALE

SEC.	T.	R.	STATE OF MONTANA COUNTY OF FILED FOR RECORD THIS _____ DAY OF _____, 20____ A.D.
30	23N	59E	573095 MISC FILE Pages: 23 STATE OF MONTANA RICHLAND COUNTY RECORDED: 10/12/2012 11:37 KOI: MAP STEPHANIE VERHASSELT CLERK AND RECORDER FEE: \$20.00 BY: <i>Rena Young</i> TO:
AMENDED PLAT NUMBER: _____			ENV # 719A

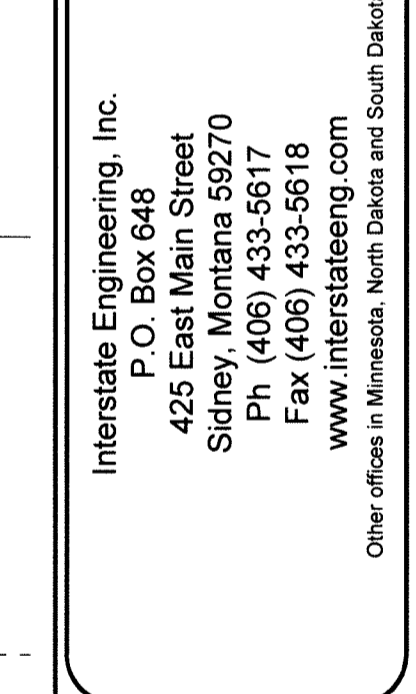
© 2011, INTERSTATE ENGINEERING, INC.

Revision No.	Date	Description

MAYO SUBDIVISION
31-LOT SUBDIVISION
SEC. 30, T23N, R59E, P.M.M.
SIDNEY, MONTANA

Drawn By: J.D.M.
Checked By: D.D.K.
Project No.: S11-04-029
Date: OCT 2011

Interstate Engineering, Inc.
P.O. Box 648
425 East Main Street
Sidney, Montana 59270
PH (406) 433-5617
FAX (406) 433-5618
www.interstateeng.com



INTERSTATE ENGINEERING

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1

SHEET NO.

AMENDED PLAT OF LOTS 6 & 7 OF BLOCK 3 OF THE FINAL PLAT OF MAYO SUBDIVISION

SECTION 30, T23N, R59E, P.M.M.
CITY OF SIDNEY, RICHLAND COUNTY, MONTANA

OLD DESCRIPTIONS

That portion of Block 3 of the Final Plat of Mayo Subdivision, according to the final plat thereof filed in the office of the Clerk and Recorder of Richland County, Montana, to-wit:

Lots 6 & 7 of Block 3 of the Final Plat of Mayo Subdivision, according to the final plat thereof filed in the office of the Clerk and Recorder of Richland County, Montana, as Document No. 573095, Section 30, T23N, R59E, P.M.M..

NEW DESCRIPTION

Lot 6A of the Amended Plat of Lots 6 & 7, Block 3, of the Final Plat of Mayo Subdivision, located within Section 30, T23N, R59E, P.M.M., City of Sidney, Richland County, Montana.

PROPERTY OWNERS CERTIFICATE

We hereby certify that the purpose of this survey is the aggregation of parcels or lots when a certificate of survey or subdivision plat shows that the boundaries of the original parcels have been eliminated and the boundaries of a larger aggregate parcel are established and is therefore exempt from review under MCA 76-3-207(1)(f), and that any restriction and condition of approval on the subdivision and platted lots continues to apply.

We also hereby certify that this Amended Plat will not cause approved facilities to violate any conditions of approval, and will not cause exempt facilities to violate any conditions of exemption. Therefore, this survey is exempt from review by the Department of Environmental Quality pursuant to section 17-36-605(2)(b)(ii).

Roger L. Byer
Roger L. Byer

State of MONTANA)
County of RICHLAND)SS

On this 31st day of MAY, 2019, before me, the undersigned a Notary Public for the State of MONTANA personally appeared Roger L. Byer known to me to be the persons that executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in the certificate first above written.

Kim L. Hermanson
Kim L. Hermanson

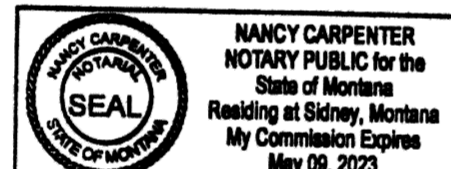
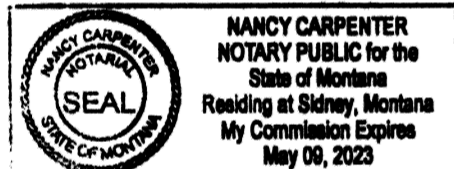
State of MONTANA)
County of RICHLAND)SS

On this 31st day of MAY, 2019, before me, the undersigned a Notary Public for the State of MONTANA personally appeared Kim L. Hermanson known to me to be the persons that executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in the certificate first above written.

Nancy Carpenter
Notary Public

Nancy Carpenter
Notary Public

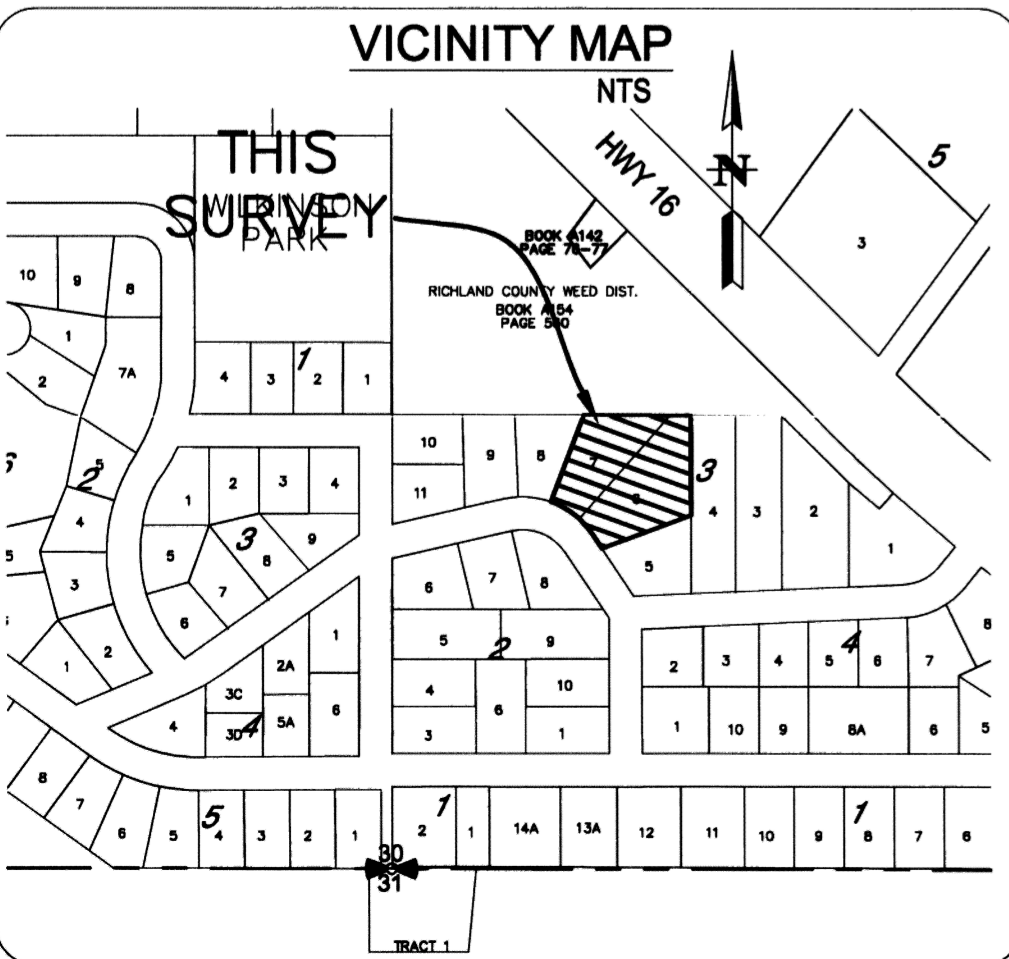
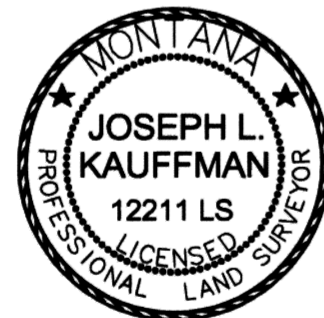


SURVEYOR'S CERTIFICATE

I, Joseph L. Kauffman, a Professional Land Surveyor, licensed in the State of Montana, do hereby certify that the survey shown on the attached Amended Plat was performed by me or under my direct supervision at the request of Roger Byer. The field survey was performed in May 2011 and the monuments found and set are of the character shown thereon. This Amended Plat does not represent a complete title search.

Dated this 1st day of May, 2019.

Joseph L. Kauffman
Joseph L. Kauffman, Montana License No. 12211LS



CITY OF SIDNEY PLANNER

Dated this 3 day of June, 2019.

Forrest Sanderson
Forrest Sanderson
by *Forrest Sanderson*

CERTIFICATE OF COUNTY TREASURER

I, Richland County Treasurer, do hereby certify that no real property taxes assessed and levied on the land to be amended is unpaid.

Tax Statement No. 8217 + 8218

Dated this 6 day of June, 2019.

Sandra L. Christensen
Sandra L. Christensen
Richland County Treasurer
By: *Umye Mep. Deputy*



CERTIFICATE OF PLAT APPROVAL - CITY

The Council of the City of Sidney, Montana, does hereby certify that it has examined the attached plat and having found the same to conform to law, and approves it.

31st day of May, 2019

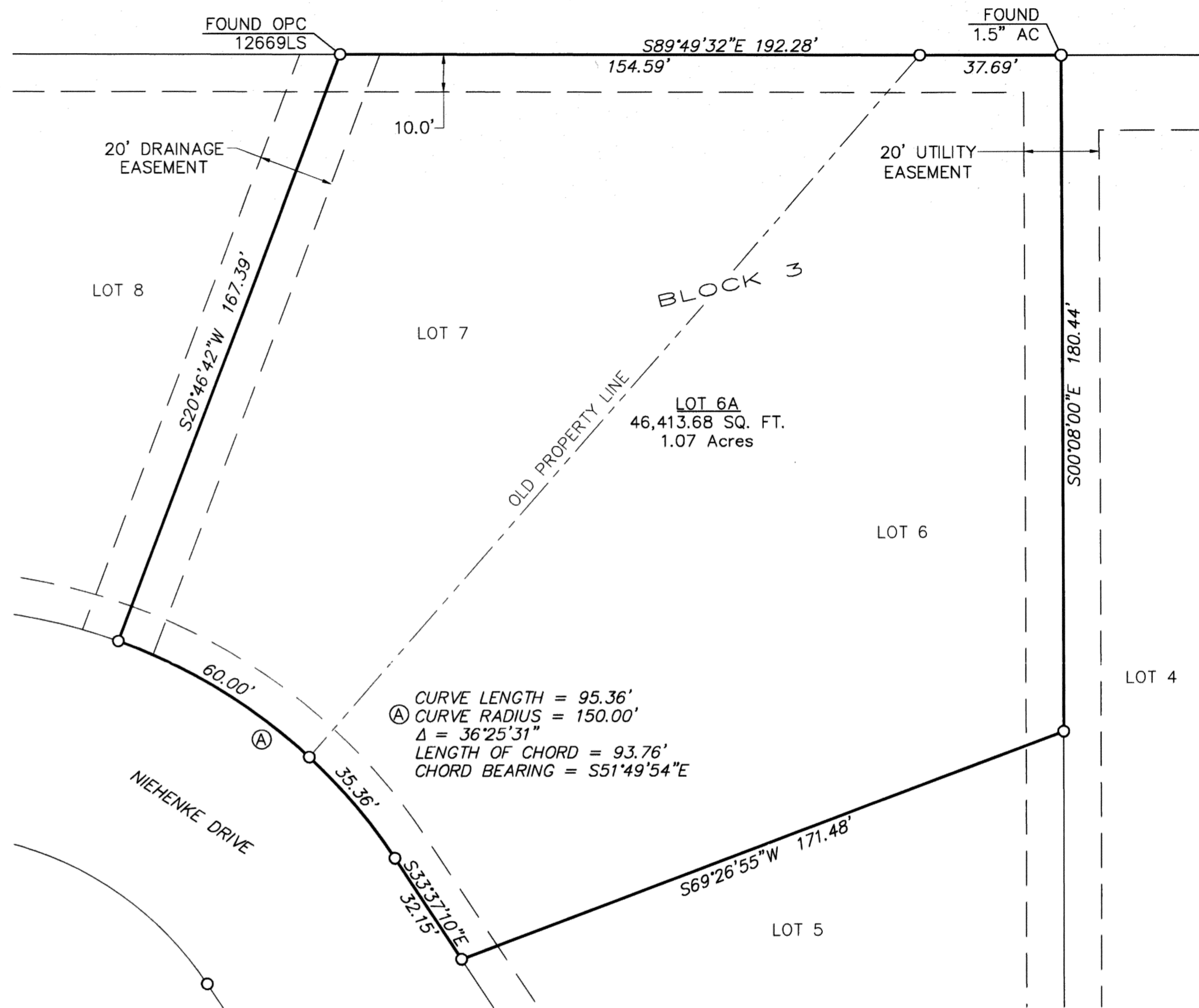
Cristina Rodriguez
Cristina Rodriguez
City Clerk

Paul T. Arley
Paul T. Arley
Mayor

FOR: RICHLAND COUNTY RECORDER

LEGEND		SEC.	T.	R.	Env# 614 B
	1/4 SECTION CORNER - SET AS NOTED	30	23N	59E	
	SECTION CORNER - SET AS NOTED				
	1/4 SECTION CORNER - FOUND AS NOTED				603509 MISC FILE Pages: 1 STATE OF MONTANA RICHLAND COUNTY RECORDED: 06/06/2019 9:27 KOI: MAP STEPHANIE VERHASSELT CLERK AND RECORDER FEE: \$5.00 BY: COPY TO:
	SECTION CORNER - FOUND AS NOTED				
	FOUND MONUMENT AS NOTED				
	OLD BOUNDARY LINE				
	NEW PROPERTY BOUNDARY				
	EXISTING PROPERTY LINE				
	EXISTING EASEMENTS				
SCALE					
30 0 30 60					
scale: 1" = 30 feet					

- REFERENCE:**
- Warranty Deed filed as Document No. 592884 in Book A161, Page 191
 - Warranty Deed filed as Document No. 599089 in Book A163, Page 477
 - Final Plat of Mayo Subdivision, Document No. 573095.



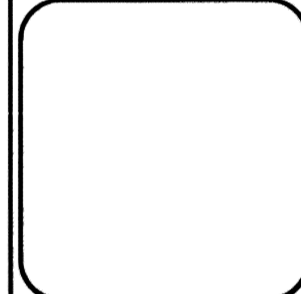
BASIS OF BEARING
GPS derived bearing on a line from the Northwest corner of Lot 6A to the Northeast corner of Lot 6A, with a bearing of S89°49'32"E.

Revision No.	Date	By	Description
REV 1	5/01/19	JDM	ADD KIM SIGNATURE BLOCK

AMENDED PLAT OF
LOTS 6 & 7 OF BLOCK 3
FINAL PLAT OF MAYO SUBDIVISION
SIDNEY, MONTANA

Project No.: S19-09-003
Date: FEB. 2019

Drawn By: J.D.M.
Checked By: J.L.K.



Interstate Engineering, Inc.
P.O. Box 648
2177 Lincoln Ave. SE
Sidney, Montana 59270
Ph (406) 433-5617
Fax (406) 433-5618
www.interstateeng.com
Other offices in Minnesota, North Dakota and South Dakota

INTERSTATE ENGINEERING

Professionals you need, people you trust

AFTER RECORDING RETURN TO:
 Roger Byer & Kim Hermanson
 108 2nd St NE
 Sidney, MT 59270

BOOK A 165 PAGE 772

605832 BOOK: 165 DEEDS PAGE: 772 Pages: 2
 STATE OF MONTANA RICHLAND COUNTY
 RECORDED: 01/14/2020 3:24 KOI: W.D.
 STEPHANIE VERHASSELT CLERK AND RECORDER
 FEE: \$14.00 BY: Camille Gates
 TO: ROGER BYER & KIM HERMANSON 108 2ND ST NE, SIDNEY, MT 59270

WARRANTY DEED

FOR VALUABLE CONSIDERATION, the receipt of which is acknowledged, the undersigned, **Roger L. Byer & Kim L. Hermanson** Grantor, hereby grants unto, **Roger L. Byer & Kim L. Hermanson as Joint Tenants with Right of Survivorship** whose address is 108 2nd St. NE, Sidney, MT 59270, to the Grantor's fee simple interest in the real property situated in Richland County, Montana, (which is all of Grantor's interest in said property) and more particularly described as follows:

Lot 6A of Amended Plat of Lots 6 & 7 of Block 3 of the Final Plat of Mayo Acres, filed for record in the Clerk and Recorder's Office on June 6, 2019 at 9:27 AM, Document Number 603509 and being a tract of land located in Section 30, Township 23 North, Range 59 East, Richland County, Montana Principle Meridian.

TO HAVE AND TO HOLD said premises and real property, together with all tenements, hereditaments, and appurtenances thereto belonging or otherwise appertaining, including all buildings, fences, water and water rights, ditches and ditch rights, and all improvements unto the Grantees forever, and the Grantor hereby does covenant to and with the Grantees that he is the owner in fee simple of the premises and real property, that it is free from all encumbrances, subject to the following:

- (a) All existing easements, rights of way, reservations, restrictions, covenants and conditions of record and as evidenced in any reservations and exceptions contained in instruments of title to Grantor and his predecessors.
- (b) Reservations and exceptions in patents from the United States or the State of Montana.
- (c) Taxes and assessments for 2019 and subsequent years.

EXCEPT with reference to the items referred to in the foregoing paragraphs, this Deed is given the usual covenants expressed in §30-11-110, Montana Code Annotated.

Dated this 14 day of January, ~~2018~~ ²⁰²⁰

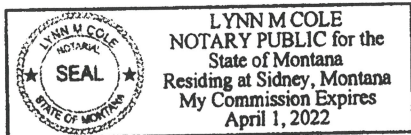
[Signature]
Roger L. Byer

[Signature]
Kim L. Hermanson

STATE OF Montana)
County of Richland) ss.

This instrument was acknowledged before me, a Notary Public on the 14 day of Jan., 2019, personally appeared Roger L. Byer and Kim L. Hermanson and is known to me or proved to me on an oath of Drivers License, to be the person(s) whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

[Signature]
(Signature of Notary Public)



Lynn M. Cole
(Printed or Typed Name of Notary Public)
Notary Public for the State of MT
Residing at: Sidney
My Commission Expires: 4/1/2022

BOOK A 170 PAGE 329

WHEN RECORDED RETURN TO

Name Roger L Byer
 Address 2711 Niehenke Drive
 Sidney, MT 59270
 File No S22-0441

616836 BOOK 170 DEEDS PAGE 329 Pages 2
 STATE OF MONTANA RICHLAND COUNTY
 RECORDED 01/04/2023 2 39 KOI W D
 STEPHANIE VERHASSELT CLERK AND RECORDER
 FEE \$16 00 BY Meagen Wilson
 TO ROGER L BYER 2711 NIEHENKE DR SIDNEY MT 59270

WARRANTY DEED

FOR A VALUABLE CONSIDERATION, the receipt of which is acknowledged the undersigned, Mayo Acres LLC, whose address is PO Box 787, Sidney, MT 59270, GRANTOR(S) do/does hereby grant, bargain, sell and convey unto

Roger L Byer
 2711 Niehenke Drive
 Sidney, MT 59270

GRANTEE(S), his/her/their heirs and assigns, the following described premises in Richland County and State of Montana

Lot 8 of Block 3 of the Mayo Subdivision, according to the final plat thereof filed in the office of the Clerk and Recorder of Richland County, Montana, as Document No 573095

Deed Reference A156/458

TO HAVE AND TO HOLD the said premises, with its appurtenances and easements apparent or of record, unto the said GRANTEE(S), his/her/their heirs and assigns, forever And the said GRANTOR(S) do/does hereby covenant to and with the said GRANTEE(S), that the GRANTOR(S) is/are the owner(s) in fee simple of said premises, that said premises are free from all encumbrances except for current years taxes, levies, and assessments and except U S Patent reservations, restriction, easements of record, and easements visible upon the premises, and the GRANTOR(S) will warrant and defend the same from all lawful claims whatsoever

SUBJECT TO

- 1 All reservations, exceptions, covenants, conditions and restrictions of record and in patents from the United States or the State of Montana,
- 2 All existing easements, rights of way and restrictions apparent or of record,
- 3 Taxes and assessments for the current year and subsequent years,
- 4 All prior conveyances, leases or transfers of any interest in minerals, including oil, gas and other hydrocarbons, and
- 5 Building, use, zoning, sanitary, and environmental restrictions

GRANTOR(S) covenant with GRANTEE(S) that GRANTOR(S) are now seized in fee simple absolute of said premises, that GRANTOR(S) have full power to convey same, that the same is free from all encumbrances excepting those set forth above, that GRANTEE(S) shall enjoy the same without any lawful disturbance, that GRANTOR(S) will, on demand, execute and deliver to GRANTEE(S), at the expense of GRANTORS, any further assurance of the same that may be reasonably required, and, with the exceptions set forth above, that GRANTOR(S) warrant to GRANTEE(S) and will defend for him/her all the said premises against every person lawfully claiming all or any interest in same

DATED this 30th day of December, 2022

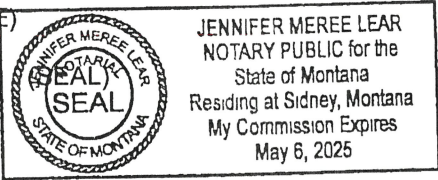
Mayo Acres LLC
Arlon W Franz
Arlon W Franz
Member

State of Montana
County of Richland

On this 30th day of December, 2022, before me, the undersigned, a Notary Public in and for said State, personally appeared Arlon W Franz, Member of Mayo Acres LLC, known to me, and/or identified to me on the basis of satisfactory evidence, to be the person(s) whose name is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same

WITNESS MY HAND AND OFFICIAL SEAL

Jennifer Meree Lear (SIGNATURE)
Printed Name Jennifer Meree Lear
Notary Public in and for the State of Montana
Residing at Sidney, Montana
My commission expires May 6, 2025



BOOK A 169 PAGE 470

WHEN RECORDED RETURN TO

Name Windsong Contracting, LLC

Address 13683 Mulberry Loop
Williston, ND 58801

File No S22-0208

614783 BOOK 169 DEEDS PAGE 470 Pages 2
 STATE OF MONTANA RICHLAND COUNTY
 RECORDED 07/07/2022 3 42 KOI W D
 STEPHANIE VERHASSELT CLERK AND RECORDER
 FEE \$16 00 BY Stephanie Verhaselt
 TO WINDSONG CONTRACTING LLC 13683 MULBERRY LOOP WILLISTON ND

WARRANTY DEED

FOR A VALUABLE CONSIDERATION, the receipt of which is acknowledged the undersigned, Jennifer L Gravos and Weston M Bauer, whose address is 3531 Woodbury Park Drive South, Fargo, ND 58103, GRANTOR(S) do/does hereby grant, bargain, sell and convey unto

Windsong Contracting, LLC
 13683 Mulberry Loop
 Williston, ND 58801

GRANTEE(S), his/her/their heirs and assigns, the following described premises in Richland County and State of Montana

Lot 9 of Block 3, of the Mayo Subdivision, according to the final plat thereof filed in the office of the Clerk and Recorder of Richland County, Montana, as Document No 573095

Deed Reference A169/214, A157/858

TO HAVE AND TO HOLD the said premises, with its appurtenances and easements apparent or of record, unto the said GRANTEE(S), his/her/their heirs and assigns, forever And the said GRANTOR(S) do/does hereby covenant to and with the said GRANTEE(S), that the GRANTOR(S) is/are the owner(s) in fee simple of said premises, that said premises are free from all encumbrances except for current years taxes, levies, and assessments and except U S Patent reservations, restriction, easements of record, and easements visible upon the premises, and the GRANTOR(S) will warrant and defend the same from all lawful claims whatsoever

SUBJECT TO

- 1 All reservations, exceptions, covenants, conditions and restrictions of record and in patents from the United States or the State of Montana,
- 2 All existing easements, rights of way and restrictions apparent or of record,
- 3 Taxes and assessments for the current year and subsequent years,
- 4 All prior conveyances, leases or transfers of any interest in minerals, including oil, gas and other hydrocarbons, and
- 5 Building, use, zoning, sanitary, and environmental restrictions

GRANTOR(S) covenant with GRANTEE(S) that GRANTOR(S) are now seized in fee simple absolute of said premises, that GRANTOR(S) have full power to convey same, that the same is free from all encumbrances excepting those set forth above, that GRANTEE(S) shall enjoy the same without any lawful disturbance, that GRANTOR(S) will, on demand, execute and deliver to GRANTEE(S), at the expense of GRANTORS, any further assurance of the same that may be reasonably required, and, with the exceptions set forth above, that GRANTOR(S) warrant to GRANTEE(S) and will defend for him/her all the said premises against every person lawfully claiming all or any interest in same

DATED this 24 day of June, 2022

Jennifer L. Gravos
Jennifer L. Gravos

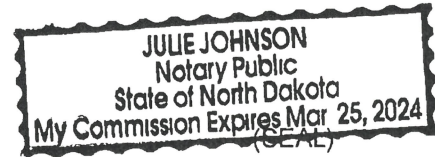
Weston M. Bauer
Weston M. Bauer

State of North Dakota
County of Cass

On this 24 day of June, 2022, before me, the undersigned, a Notary Public in and for said State, personally appeared Jennifer L. Gravos and Weston M. Bauer, known to me, and/or identified to me on the basis of satisfactory evidence, to be the person(s) whose name is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same

WITNESS MY HAND AND OFFICIAL SEAL

Julie Johnson (SIGNATURE)
Printed Name Julie Johnson
Notary Public in and for the State of North Dakota
Residing at _____
My commission expires _____





MARK E. KRAFT
Chief of Police

300 12th Avenue NW, Suite 5
Sidney, Montana 59270

406-433-2210 - Phone
406-433-6990 - Fax

April 3, 2023

Mayor Rick Norby
215 2nd St. SE
Sidney, MT 59270

RE: Confirmation of Officer James Drager

Mayor Norby:

I respectfully request that the Sidney City Council, upon your recommendation, confirm Probationary Officer James Drager to the rank of Confirmed Patrol Officer with the Sidney Police Department effective April 4, 2023.

Officer Drager has attended and graduated from the Montana Law Enforcement Academy and had successfully completed the Sidney Police Department Field Training Program. I believe he will be a great addition to our department and to the City of Sidney.

Thanks to you and the members of the Sidney City Council for your continued support of this department.

Respectfully,

Mark E. Kraft, Chief of Police
SIDNEY POLICE DEPARTMENT

cc: personnel file

NORTHWEST MONTANA DRUG TASK FORCE LOCAL DRUG TASK FORCE MEMORANDUM OF UNDERSTANDING (MOU) FOR FY 2021-2022

Purpose

The purpose of this MOU is to establish general guidelines for a multi-agency task force to address drug-related crime. Through the spirit of cooperative efforts and a strong commitment to combat drug-related trafficking, manufacturing and violence, the NORTHWEST MONTANA DRUG TASK FORCE is formed. Agencies participating in this project recognize that combating drugs is of paramount importance to our communities. Through our united efforts, our resources will be better utilized and our investigative efforts will be more fruitful on behalf of the communities we serve. The participating agencies are committed to cooperative efforts and full information sharing through their participation in the NORTHWEST MONTANA DRUG TASK FORCE.

Mission Statement

The mission of the NORTHWEST MONTANA DRUG TASK FORCE is to provide a collaborative federal, state and local law enforcement effort to identify, target and address those involved in drug trafficking, manufacture and/or violence. The NORTHWEST MONTANA DRUG TASK FORCE will utilize sophisticated long-term investigative approaches, including undercover surveillance operations, the purchase of evidence and information, and electronic surveillance to disrupt and dismantle targeted drug organizations.

**NORTHWEST MONTANA DRUG TASK FORCE
LOCAL DRUG TASK FORCE MEMORANDUM OF
UNDERSTANDING (MOU) FOR FY 2021-2022**

This agreement is entered into this day of July 1, 2021 among the following local government jurisdictions: City of Kalispell, City of Whitefish, City of Columbia Falls, City of Polson, Lincoln County, Flathead County, Lake County, Mineral County, Sanders County, Glacier County and The United States Border Patrol.

Whereas, there is evidence of drug trafficking, manufacturing, and drug-related violence in the above-described jurisdictions, and that such illegal activity has a substantial and detrimental effect on the health and general welfare of the people residing in these jurisdictions, the parties hereto agree to the following:

1. The NORTHWEST MONTANA DRUG TASK FORCE (NWMDTF) will perform the activities and duties described below:
 - A. Disrupt the illicit drug traffic in above jurisdictions by immobilizing targeted violators and trafficking organizations, by;
 - B. Gathering and reporting intelligence data relating to trafficking in narcotics and dangerous drugs;
 - C. Conduct undercover operations where appropriate and engage in other traditional methods of investigation, developing probable cause for issuance of warrants for search and seizure, and arrests, in order that the task force's activities will result in effective and successful prosecution before the courts of Montana.

2. To accomplish the objectives as the NWMDTF, the Flathead County Sheriff's Office agrees to provide one (1) supervisor, two (2) deputies and a secretary, the Kalispell Police Department agrees to provide one (1) police officer, the Lincoln County Sheriff's Office agrees to provide two (2) deputies, the Whitefish Police department agrees to provide one (1) police officer, and the United States Border Patrol agrees to provide one (1) agent. The County Attorney Offices of the participating counties agree to assist the NWMDTF by providing legal advice, drafting search warrants and investigative subpoenas, prosecuting drug offenders, and prosecuting drug forfeiture.

3. The officers assigned to the NWMDTF shall adhere to the NWMDTF policies and procedures as approved by the Board while performing activities as part of the NWMDTF. NWMDTF officers shall remain subject to the policies, procedures and regulations of their parent agencies when not performing activities for NWMDTF and when NWMDTF does not have a policy, procedure for a particular activity. Failure to adhere to policies and procedures shall be grounds for dismissal from the NWMDTF. The Executive Board will resolve any operational conflict between NWMDTF policies and procedures and those of a

parent agency. NWMDTF policies and procedures will be adopted and used by all NWMDTF members relative to drug operations and informant handling. For grant purposes only, the NWMDTF Executive Board will take administrative financial conflicts under consideration; however, any conflicts must be resolved to the satisfaction of Flathead County.

4. Law enforcement officers assigned to the NWMDTF by participating agencies (except state agents) shall be deputized in each participating jurisdiction in a manner allowed by law.
5. To accomplish its objectives, the NWMDTF will fall under the management of the Flathead County Investigations Commander. Additionally, Flathead County will assign a unit supervisor, three deputies and one clerical support personnel to the NWMDTF.
6. During the period of assignment to the NWMDTF, each participating agency will remain responsible for establishing the salary and benefits, including overtime, of their respective officer(s) assigned to the NWMDTF, and for making all payments due to them. Billing will be done by the respective agencies to the NWMDTF supervisor on a monthly basis. All billing associated with the monthly report must be received by the tenth (10th) of the month following the end of each month. Any billing submitted and found to be in error will be returned to said agency for correction and must be resubmitted.
7. Flathead County agrees to maintain all records of the NWMDTF, which consists of quarterly reports to the Board of Crime Control, and intelligence files for submission to the State.
8. Each law enforcement agency that signs this agreement, agrees to report any Northwest Montana Drug Task Force criminal activity that occurs within said agencies jurisdiction to MTIBRS on a monthly basis. The Flathead County Sheriff's Office/NWMDTF agrees to submit the necessary reports and information to each agency for reporting drug task force related criminal activity that occurs in their jurisdiction. If records pertaining to the crime data submissions are requested, each agency agrees to provide the information to the requesting agency.
9. The NWMDTF shall maintain, on a current basis, completed and accurate records and accounts of all obligations and expenditures of funds under this Agreement in accordance with specific accounting principles and instructions provided by the Department of Justice to facilitate inspection and auditing of such records and accounts.
10. The NWMDTF shall permit and have readily available for examination and auditing by the State, the Department of Justice and their duly authorized agents an representative, any and all records, documents, accounts, invoices, and receipts

of expenditures relating to this Agreement. Therefore, records must be maintained by the NWMDTF, which will continue to exist until all audits and examinations are completed and resolved, or for a period of three (3) years after termination of this Agreement.

11. In no event will any participating agency charge any indirect cost to the Flathead County Sheriff's Office for the administration or implementation of this Agreement.
12. An Executive Board shall be established. Its voting members shall be as follows: The Sheriff and County Attorney of Flathead County, the Chief of Kalispell Police Department, the Chief of Whitefish Police Department, the Chief of Polson Police Department, the Sheriff of Lake County and the Sheriff of Lincoln County. The members of the Executive Board may designate persons from their agencies to represent the members during Executive Board meetings.

The Executive Board shall have the following authority: to select a Chair and Vice Chair; to regulate and manage the NWMDTF; to appoint the Task Force supervisor and to designate a supervisor in any absence of the Task Force supervisor; to establish subcommittees of the Board to conduct business; and to resolve disputes arising from NWMDTF operations.

The Chairperson will be the Task Force supervisor's primary contact with the Board on day-to-day issues and will bring to the Board's attention any matters, which would require a consensus of the Board prior to a regularly scheduled annual meeting. The Chairperson shall also preside over the Board meetings and is responsible for the formulation of minutes for the meetings and notification of Board members of upcoming meetings. The Chairperson shall be a local law enforcement member associated with the local drug task force. The tenure of the Chairperson and Vice-Chairperson shall be reviewed at the end of each calendar year. The vice-chairperson shall conduct the same business in the absence of the chairperson.

- A. The Executive board shall meet at least quarterly or as convened by the Chair or Vice Chair to receive reports relative to the progress, functions, and special duties accomplished by the task force.
 - B. A quorum of the Executive Board is needed to conduct business. Five Executive Board members, or their designees, shall constitute a quorum. In meetings where a quorum is established, matters coming before the Executive Board may be approved by a majority vote of the members in attendance at a meeting.
13. Assets seized during task force investigations shall be shared as follows:

Assets, for the purposes of this agreement, shall include all items of value seized relative to a case and all court ordered fines or contributions to the drug fund.

Each county within the NWMDTF jurisdiction has their own drug fund. Any drug forfeiture assets seized within that county or tribal grounds will remain in that jurisdiction. If a particular case involved participants from outside that jurisdiction, assets will be shared accordingly.

In Flathead County, the Sheriff's Office and the Kalispell Police Department have a shared drug forfeiture fund. This fund is administered by the Flathead County Sheriff and the Kalispell Chief of Police.

14. NORTHWEST MONTANA DRUG TASK FORCE Forfeiture Fund (Flathead County). The NWMDTF Drug Fund shall be maintained by Flathead County and maintained as part of the Flathead County Finance System. This fund, as defined by generally accepted accounting procedures, is "Special Revenue Funds." Participants in the NORTHWEST MONTANA DRUG TASK FORCE agree that assets forfeited and received by NORTHWEST MONTANA DRUG TASK FORCE will be utilized primarily for the continued funding of the NORTHWEST MONTANA DRUG TASK FORCE. This money may be utilized to acquire equipment and resources necessary for the activities and continued production of NWMDTF.

The NWMDTF will comply with the U.S. Department of Justice's requirements for the equitable sharing of federally forfeited property for state and local law enforcement agencies.

15. All personnel assigned to the NWMDTF shall be responsibility of the Flathead County Investigations Commander. The Task Force supervisor will conduct preliminary investigations concerning allegations of misconduct against any member assigned to the task force. The preliminary investigation will be reduced to a written report and submitted to the member's parent agency via the Task Force Supervisor or Flathead County Investigations Commander.
16. Damage to private property and request for assistance: Agencies participating in this MOU are issuing a standing request for mutual assistance as it relates to NWMDTF and participating agencies for NWMDTF activities in their jurisdiction. No agreement made under this MOU relieves any law enforcement agency of this state of any duty imposed upon it by law. The NWMDTF follows § 44-11-101 and § 44-11-102, MCA guidelines. § 44-11-101. Mutual assistance authorized -- powers and duties of assisting officers. A peace officer or any law enforcement entity of any county or municipality or a state government law enforcement entity may request the assistance of a peace officer from another law enforcement entity within the state of Montana. A peace officer, while in the jurisdiction of the requesting officer or entity and while on such request for

assistance, has the same powers, duties, rights, privileges, and immunities as a peace officer of the requesting entity and is under the authority of the requesting officer or entity. § 44-11-102. Liability of assisted entity for obligation resulting from assistance. A law enforcement entity requesting assistance under § 44-11-101 shall indemnify the assisting peace officer, the officer's legal representative in case of death, or the furnishing law enforcement entity for any liability or obligation to indemnify created by § 2-9-305 that may result from the assistance furnished.

17. The participating agencies agree to supply their assigned officer(s) with equipment necessary in carrying out NWMDTF objectives, including a radio-equipped automobile (Flathead County currently supplies a radio equipped automobile for Whitefish P.D. and Kalispell P.D. officers assigned to the task force). Upon termination of the NWMDTF, equipment that was initially supplied to the NWMDTF by participating agencies shall be returned to said agency. Equipment shared jointly by all participating NWMDTF agencies shall be split equally upon termination of the NWMDTF. Conflicts regarding a split of equipment will require a sale of the equipment with the offering being made to the member agencies only. The proceeds of any sale will be divided equally between the remaining agencies. Once an agency receives a piece of equipment, it shall be the responsibility of said agency to maintain the equipment. In the event said equipment becomes lost and/or stolen or damaged, it shall be the agency's responsibility to replace said equipment.
18. Each officer assigned to the NWMDTF will carry only those firearms, while on official duty, that are approved by their respective agencies. Further, the officer shall be qualified with those firearms.
19. No new entity is created by reason of this Agreement.
20. Each local government jurisdiction participating in any way in this agreement must have a valid professional liability insurance policy in effect throughout the term of this agreement. Such professional liability insurance must have policy limits of not less than the limitations of liability for tort damage prescribed in § 2-9-108 (1), MCA. Each local government jurisdiction participating in any way in this agreement must defend and indemnify its own officers and agents from any claim for damages brought against an officer or agent for NWMDTF activities. This paragraph does not apply to P.16 on property damage.
21. This agreement is in effect for one year from July 1, 2021 to June 30, 2022.



MONTANA MUNICIPAL INTERLOCAL AUTHORITY EMPLOYEE BENEFITS PROGRAM

TO: MMIA Employee Benefits Members

FROM: Amanda Clark
Employee Benefits Program Manager

DATE: March 27, 2023

RE: **EMPLOYEE BENEFITS PROGRAM FY 2023-24 RENEWAL**

The MMIA Board of Directors has approved a final base rate adjustment for the medical benefit program of 9%. The Board has also approved no increase for the final rate adjustments in the dental, vision and life programs. Please see enclosures for specific premium amounts. This is also the time of year to make your group elections for the upcoming renewal year.

FINAL RATES FOR FY 2023-2024

Medical Benefits

I. Baseline Pricing

A baseline renewal adjustment is applied to all plans, taking into consideration such items as claims history, medical inflation, plan design, and expenses. This year, the baseline adjustment is 9% for the next fiscal year.

II. Claim Performance Risk Assessment (CPRA)

The rating methodology adopted by the Board of Directors gives groups the opportunity to affect their own rates based on claims experience, while still benefiting from the security of the broader pool. An experience-based rate adjustment, Claim Performance Risk Assessment (CPRA), is applied to adjust plan rates annually to move in the direction of actual claims experience. Custom groups are assessed individually, while all members that are rated as Standard are included together as one group for this assessment. Based on an analysis of claim variance by size, a corridor is used to limit the impact on any one group. To further limit the impact in a year, a maximum adjustment of +/-5% is used.

III. Final Rate Adjustment

Your overall medical rate adjustment for this year's final rates, including the baseline plus the CPRA is:

9% Final Medical Rate Adjustment

Dental Benefits

No rate change is being made to the Dental Benefits. Rates for the orthodontic benefit are in addition to the monthly dental plan rates and are optional. See the enclosed document for the dental rates for the 2023-2024 fiscal year.

Vision Benefits

No rate change is being made to the Vision Benefits. See the enclosed document for the vision rates for the 2023-2024 fiscal year.

Basic Life Insurance and AD&D Benefits

Basic Life Insurance is an **employer** paid product. Currently, there is **no change** to the rates being charged for the Basic Life, Dependent Life or AD&D Insurance. See the enclosed document for the basic life rates for the 2023-2024 fiscal year. Remember to keep beneficiary information updated.

Voluntary Life Insurance and AD&D Benefits

Voluntary Life Insurance is an **employee** paid product. There is **no change** to the rates currently being charged for the Voluntary Term Life Insurance. These are age-banded rates and are not changing this year. However, a member's monthly premium may change effective July 1, 2023, if they move into an older age bracket. Employees can enroll in or make changes to the Term Life policy at www.mmiaeb.net/forms.

If your city/town does not currently offer any of these listed coverages and is interested in adding any to your Employee Benefits package, please complete your group election forms at www.mmiaeb.net/group-elections by April 19th. Contact MMIA EB for details.

Medicare Retirees (65+)

To cover increasing claims costs, we can no longer provide discounted rates for Medicare retirees. This means retirees or their spouses that are Medicare eligible will have a substantial rate increase in addition to the final medical rate adjustment beginning July 1, 2023. The MMIA Board of directors has also made the decision to terminate medical coverage for retirees on the plan once they are Medicare eligible, as of January 1, 2024. Medicare retirees may remain on the dental and vision coverages. Rates for the upcoming renewal, notification of termination, and alternative coverage options will be sent to individuals affected. Visit www.mmiaeb.net/retirees/ for more information and see the enclosed document on alternative retirement benefit options.

Retirees (Under 65)

Retirees that are not yet Medicare eligible can remain on the medical plans, until they become Medicare eligible after January 1, 2024. MMIA will be sending a final rate notification directly to any retirees covered on your plan in the coming weeks. Visit www.mmiaeb.net/retirees/ for more information and see the enclosed document on alternative retirement benefit options.

EAP

As of July 1, 2023, the MMIA Employee Benefits program will have a new Employee Assistance Program through Sapphire Resource Connection. This is a local Montana based business through which employees can access mental health services, legal and financial assistance, critical incident debriefing, management consultations and substance abuse assessments provided at no cost to participants on the medical plan and their household members. Details will be sent to participants in our general open enrollment communications at the early part of May.

Group Election Form

The online group election form is for group to select the benefits offered to employees for the upcoming renewal year. It can be found at www.mmiaeb.net/group-elections/. If your city/town would like to consider offering the menu of medical plans to your employees or offering dental or vision, now is the time to change your group benefit selections. A memo that lists the benefits you are currently offering was mailed to you, if you would like to request another copy, please email Nikki at nwilloughby@mmia.net.

Please note that the Group Election form must be completed by April 19th, so that we are ready to receive any Open Enrollment changes from your employees.

Remember, because of regulatory requirements, you must not have a waiting period longer than 90 days, and all employees that work an average of 30 hours or more per week must be offered benefits.

Open Enrollment

Open Enrollment is from May 15th to June 15th each year. This time period is the opportunity for individual employees to make changes to their enrollment levels. These changes will be effective July 1, 2023. Please distribute rates to employees. MMIA will mail rates for retirees and Medicare retirees over 65 to their home address.

I. Open Enrollment Form

Any Open Enrollment changes that your employees would like to make can be completed on the Open Enrollment form on our website at <http://www.mmiaeb.net/forms/open-enrollment/>. There is a specific form dedicated to your city/town offerings. The forms will be active on our website, and we will send you notification once they are ready to accept enrollment. **All enrollment changes must be submitted online by June 15th**. Timely reporting of enrollment is especially important so that we can have new benefit cards mailed to covered employees by the effective date.

II. Change and Termination Forms

Any newly hired employees or those eligible to make changes unrelated to Open Enrollment that should be effective sooner than July 1, 2023, should complete the Enrollment/Termination form or the Change Form at www.mmiaeb.net/forms.

III. The following types of changes can be made at Open Enrollment

- Adding or dropping dependents
- Adding or dropping dental, vision, or life coverage as offered by the city/town
- Changing from one medical plan to another (i.e., from the Bridger to the Madison), if your city/town allows individual selection
- Employment status, i.e., active to retired
- Address changes
- Notification of other insurance
- Beneficiary changes for life coverage, if applicable

IV. HIPAA Notice and Waiver Form

Any employee and/or dependents waiving benefits should complete the waiver form using the Open Enrollment form. ***Even if an employee has signed the waiver form before, we encourage them to sign it again if they wish to continue to waive the coverage.*** This protects you as the employer by providing documentation that you have offered the benefits to all employees.

If you have any questions regarding the above information, or other program questions, please contact the Employee Benefits Department at 1-800-635-3089, option 4.



Employee Benefits - Standard Plan Summaries

Effective 7/1/23 - This Document is a summary of coverage only. The MMIA Employee Benefits Program Plan Documents are available at www.mmiaeb.net and must be referenced for details of all coverages.

	Bridger	Madison	Mission	High Deductible (HSA-Qualified)
Deductible (Individual/Family) (January 1 - December 31)	\$500 / \$1,000	\$500 / \$1,000	\$1,000 / \$2,000	\$2,800 / \$5,600
Benefit Percentage (what the plan pays if the Deductible is waived or after the Deductible is met)				
<ul style="list-style-type: none"> All Montana Providers and Non-Montana Cigna Providers 	80%	70%	60%	80%
<ul style="list-style-type: none"> Non-Montana, Non-Cigna Providers 	60%	50%	40%	60%
Annual Out-of-Pocket Maximum (the most you will pay for covered services in a plan year) Individual/Family	\$1,500 / \$3,000	\$2,000 / \$4,000	\$3,000 / \$6,000	\$5,250 / \$10,500
Medical Services				
Preventive care as recommended by the US Preventive Services Task Force, CDC, and Health Resources & Services Administration at www.healthcare.gov	100% Plan-paid			
Accidental Injury Benefit	100% up to \$300, then standard benefits apply			Deductible applies
Diabetic Education	100% Plan-paid			
Hospice Care	100% Plan-paid			
Professional Provider Services				
Alternative Medicine Benefit - up to \$500	Deductible waived (Plan pays Benefit %)			Deductible applies
Chiropractic Benefit - up to \$400, plus \$100 x-ray benefit				
Home Health Care				
Newborn Initial Care				
Nutritional Counseling - up to 10 visits per year				
Facility Provider Services				
Emergency Room Care	Deductible applies			
Obesity Surgery - one per lifetime, up to \$30,000	Deductible applies			
Prescription Drug Benefit				
Generic	\$4 Retail (30 Day) / \$8 Mail Order (90 Day)			Deductible applies
Brand Formulary	\$20 Retail (30 Day) / \$40 Mail Order (90 Day)			
Brand Non-Formulary	\$50 Retail (30 Day) / \$100 Mail Order (90 Day)			
Total Cost per Month				
<i>Employee Only</i>	\$ 807	\$ 782	\$ 720	\$ 608
<i>Employee & Spouse</i>	\$ 1,614	\$ 1,564	\$ 1,440	\$ 1,216
<i>Employee & Child(ren)</i>	\$ 1,412	\$ 1,369	\$ 1,260	\$ 1,064
<i>Employee, Spouse & Child(ren)</i>	\$ 2,219	\$ 2,151	\$ 1,980	\$ 1,672
<i>Rates for Medicare-eligible retirees and their spouses have been eliminated. Standard rates apply.</i>				



Employee Benefits - Dental and Vision Plan Summaries

Effective 7/1/23 - This Document is a summary of coverage only. The MMIA Employee Benefits Program Plan Documents are available at www.mmiaeb.net and must be referenced for details of all coverages.

Dental Plans

Benefit Period (January 1 - December 31)

	Basic Dental Plan	Orthodontic Enhancement*
Deductible (Individual/Family)	\$25 / \$50	\$2,000 Lifetime Benefit/Individual Plan pays 50% after Deductible
Calendar Year Maximum Benefit (the most the Plan will pay for covered services in a plan year)	\$2,000 / Individual	
Dental Services		
Diagnostic & Preventive (cleanings and screenings)	<ul style="list-style-type: none"> Plan pays 100% Deductible waived Does not apply to Calendar Year Maximum Benefit 	
Basic Restorations	Plan pays 80% after Deductible	
Major Restorations and Implants	Plan pays 50% after Deductible	

Dental Plan Cost	Basic Dental Plan	*With Ortho Enhancement
Employee Only	\$33	\$34
Employee & Spouse	\$66	\$68
Employee & Child(ren)	\$58	\$66
Employee, Spouse & Child(ren)	\$92	\$104

Vision Plan

Benefit Period (July 1 - June 30)

Benefits Every 12 Months	In Network	Out of Network
Well Vision Exam	\$20 Copay (No more than \$39 copay for retinal screening as an enhancement to an exam)	Up to \$50
Frames	<ul style="list-style-type: none"> \$165 allowance at retail \$90 allowance at Costco and Walmart 20% saving after allowance 	Up to \$70
Lenses (included with exam copay)	<ul style="list-style-type: none"> Single vision, lined bifocal, and trifocal lenses Polycarbonate for children 	<ul style="list-style-type: none"> Single vision - Up to \$50 Lined bifocal - Up to \$75 Lined trifocal - up to \$100
Lens Enhancements	<ul style="list-style-type: none"> Standard progressive: \$0 copay Premium progressive: \$80-\$90 copay Custom progressive: \$120-\$160 copay 	
Contacts (instead of glasses)	<ul style="list-style-type: none"> \$140 allowance for contact lenses Up to \$60 for contact lens exam (fitting and evaluation) 	Up to \$105
Laser Vision Correction Discount	Average 15% off regular price or 5% off promotional price; discounts only available from contracted facilities	

Vision Plan Cost

Employee Only	\$8.15
Employee & Spouse	\$13.00
Employee & Child(ren)	\$13.25
Employee, Spouse & Child(ren)	\$21.35



BASIC GROUP LIFE AND AD&D

The MMIA is pleased to offer what we believe are very competitive rates for a group term life insurance product for our membership. UNUM Life Insurance Company has rates specifically for members of the MMIA Employee Benefit program that may generate savings for your city/town.

Basic Life & AD&D Plan Description

Eligibility: Each active full-time employee working the minimum hours required per your city or town, and no less than 20 hours, is eligible to participate in the MMIA Life Insurance program.

Participation: 100% of eligible employees.

Employer Contribution: 100% of employee premium cost.

Benefit Amount and Cost: The cost per \$1,000 basic life and AD&D is \$0.28. Listed in the table below are varying levels of insurance coverage and the applicable monthly cost per employee.

Life and AD&D Benefit	Monthly Cost per Employee
\$10,000	\$2.80
\$15,000	\$4.20
\$20,000	\$5.60
\$25,000	\$7.00
\$50,000	\$14.00
\$100,000	\$28.00

Each employee within the group or bargaining unit must have the same benefit level.

Benefit Descriptions:

Guarantee Issue:	Per schedule
AD&D	Included
Waiver of Premium	Included
Conversion of Benefits	Available
Travel Assistance	Included

Age Reduction: The Principal sum of the life insurance coverage will be reduced by 50% at age 70.



Accidental Death and Dismemberment: In the event of death, loss of limbs, loss of eyesight, loss of speech or hearing due to an accidental injury, additional benefits, based on the selected life insurance amount, will be paid based on the selected life insurance amount. Additional benefits include:

Seat Belt Benefit	Pays up to additional \$25,000
Airbag Benefit	Pays up to additional \$5,000
Common Carrier Benefit	Included
Accelerated Benefits	Included
Living Care Benefit	Included

This benefit is paid in addition to any other benefits provided by the Plan, subject to the terms and conditions contained in the Group Insurance Policy.

Dependent Group Life Insurance is also available at \$0.35 per \$1,000 of benefit.

Dependent Benefit Amount	Monthly Unit Cost per Employee with Dependents
\$1,000	\$0.35
\$2,000	\$0.70
\$2,500	\$0.88
\$5,000	\$1.75

Each employee with dependents (spouse or children) must have the same dependent benefit level. The monthly unit cost covers an employee's eligible dependents.
Eligible children must be less than 26 years of age.

VOLUNTARY TERM LIFE AND AD&D

The MMIA Employee Benefits Program now offers a very competitively-priced Voluntary Term Life and AD&D program for our membership. The carrier is the same as the Basic Group Life and AD&D - UNUM Life Insurance Company. Voluntary Life can be offered without providing the Basic Life. Each employee can select an amount of life insurance benefits that best fits their circumstances and needs. Rates are based on the age of the covered person.

Employer Contribution: None; this program requires the premium be paid 100% by the employee.

Coverage Amount: The maximum amount an employee can apply for is 5x their salary up to the maximum of \$500,000. Employees may purchase benefits increments of \$5,000. Spouses may receive coverage, up to 100% of the employee amount, not to exceed \$500,000.

Guarantee Issue Amount: Up to \$200,000 for Employee; \$25,000 for spouse. Amounts in excess of the Guarantee Issue Amount will require a health statement.

Monthly Premium Rates per Thousand: Rates are age-banded for voluntary life and are shown below. AD&D rates are \$0.05 per thousand for all ages. Volumes can be selected separately for voluntary life and AD&D coverage.

Age Category	Voluntary Life Rate per Thousand Dollars	AD&D Rates per Thousand Dollars
15-34	\$0.08	\$0.05
35-39	\$0.11	
40-44	\$0.15	
45-49	\$0.26	
50-54	\$0.47	
55-59	\$0.72	
60-64	\$1.37	
65-69	\$2.17	
70 +	\$3.82	

Dependent Child Benefit: Employees can cover their child(ren) in increments of \$2,000, up to a maximum of \$10,000. The cost is the same for one child or multiple children. The rate is \$.16 per \$1,000 of coverage. Employee coverage is required. AD&D coverage is not available for children. *Eligible children must be less than 26 years of age.*

Benefit Descriptions:

Waiver of Premium:	Included
Portability	Available
Accelerated Benefits	Included

Benefits are paid subject to the terms and conditions contained in the Group Insurance Policy.

Please share this information with your employees, whether or not they are covered by our group health benefits. All employees are eligible to participate in this program if minimum eligibility requirements are met.

For additional information or enrollment forms, contact the MMIA Employee Benefits Department at 1-800-635-3089.

RETIREES: CHOOSE THE BEST HEALTH PLAN FOR YOU!

Item b.

The following is a summary of the 2023 Blue Cross Blue Shield Medicare Advantage plans available exclusively to Medically eligible retirees of the MMIA Health Plan. *If you chose to move to one of these Advantage Plans, or any other plan outside of the MMIA, you will not be able to come back to the MMIA Health Plan.*

For more information about MMIA-sponsored Group Medicare Advantage Plans or other Medicare questions, contact Wendy Nelson at 406-969-3000 or wendy@justaskwendy.com.

Plan Year: 1/1/23-12/31/23 (Benefits for In-Network Providers)			
Medical Benefits*	Advantage Plan - High	Advantage Plan - Medium	Advantage Plan - Low
Monthly Premium for Retiree Only	\$123.00	\$65.00	\$50.00
Annual Deductible	N/A	N/A	N/A
Annual Out-of-Pocket Maximum	\$2,500	\$5,000	\$6,700
Preventive Services	No Copay	No Copay	No Copay
Primary Care Visit	\$10 Copay	\$20 Copay	\$25 Copay
Specialist Office Visit	\$25 Copay	\$50 Copay	\$50 Copay
Physical Therapy	\$25 Copay	\$40 Copay	\$40 Copay
Urgent Care	\$40 Copay	\$40 Copay	\$40 Copay
Emergency Room	\$90 Copay	\$90 Copay	\$90 Copay
Ambulance	\$200 Copay	\$200 Copay	\$200 Copay
Home Health Care	No Copay	No Copay	No Copay
Hospice Care	No Copay	No Copay	No Copay
Inpatient Hospital	\$125/day (Days 1-7)	\$250/day (Days 1-7)	\$250/day (Days 1-7)
Skilled Nursing Facility	\$0 Copay (1-20 days) \$178/day (21-100 days)	\$0 Copay (1-20 days) \$178/day (21-100 days)	\$0 Copay (1-20 days) \$178/day (21-100 days)
Prescription Benefits For 30 Day Supply* at In-Network Pharmacies			
Deductible	\$0		
Preferred Generic	\$0 Copay		
Non-Preferred Generic	\$6 Copay		
Preferred Brand	\$39 Copay		
Non-Preferred Brand	\$85 Copay		
Specialty	33% up to \$4,660 15% from \$4,660 to \$7,400 5% after \$7,400		
Dental, Vision and Hearing Benefits*			
Dental	\$5 Copay Preventive; 100% plan paid Basic/Restorative	\$5 Copay Preventive; \$50 Copay Medicare- covered services	No Preventive; \$50 Copay Medicare- covered services
Eye Exams	\$10 Copay routine eye exam; \$0 Copay Medicare-covered services		
Eye Wear	\$0 Copay eyeglass lenses; \$150 allowance on frames and contact lenses; \$40 Copay Medicare-covered services	\$0 Copay eyeglass lenses; \$100 allowance on frames and contact lenses; \$0 Copay Medicare-covered services	\$0 Copay eyeglass lenses; \$100 allowance on frames and contact lenses; \$0 Copay Medicare-covered services
Hearing Exams	\$15 Copay Medicare- covered exam; \$15 Copay for one routine exam/year	\$15 Copay Medicare- covered exam; \$15 Copay for one routine exam/year	\$40 Copay for Medicare- covered services only
Hearing Aids	\$1,000 hearing aid allowance every 3 years	\$500 hearing aid allowance every 3 years	Not Covered

*The above information is for comparison purposes and is not a guarantee of benefits. For full benefit information, see the Summary Plan Document.

03/31/23
11:17:22

CITY OF SIDNEY
Claim Approval List
For the Accounting Period: 3/23

Page: 1 of 5
Report ID: AP100

* ... Over spent expenditure

Claim	Check	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
41046		1360 CIVICPLUS	6,200.00					
	256882	05/01/23 MUNICODE MEETING PREMIUM	633.33		NA	2565 430200	300	101000
	256882	05/01/23 MUNICODE MEETING PREMIUM	633.33		NA	5210 430500	300	101000
	256882	05/01/23 MUNICODE MEETING PREMIUM	633.33		NA	5310 430600	300	101000
	256882	05/01/23 MUNICODE MEETING PREMIUM	633.33		NA	5410 430830	300	101000
	256882	05/01/23 MUNICODE MEETING PREMIUM	633.33		NA	5710 430252	300	101000
	256882	05/01/23 MUNICODE MEETING PREMIUM	633.35*		NA	1000 411200	300	101000
	257218	05/01/23 MUNICODE MEETING CIVIC OPEN	400.00		NA	2565 430200	300	101000
	257218	05/01/23 MUNICODE MEETING CIVIC OPEN	400.00		NA	5210 430500	300	101000
	257218	05/01/23 MUNICODE MEETING CIVIC OPEN	400.00		NA	5310 430600	300	101000
	257218	05/01/23 MUNICODE MEETING CIVIC OPEN	400.00		NA	5410 430830	300	101000
	257218	05/01/23 MUNICODE MEETING CIVIC OPEN	400.00		NA	5710 430252	300	101000
	257218	05/01/23 MUNICODE MEETING CIVIC OPEN	400.00*		NA	1000 411200	300	101000
41047		1362 JOHN SEITZ	350.00					
	04/01/23	PERSONAL VEHICLE USE	350.00		NA	1000 420400	300	101000
41048		1231 ADAM SMITH	500.00					
	04/01/23	PERSONAL VEHICLE USE	500.00			1000 420400	300	101000
41049		1190 JUSTIN VERHASSELT	350.00					
	04/01/23	PERSONAL VEHICLE USE	350.00		NA	1000 420400	300	101000
41050		128 NATIONAL FIRE PROTECTION	175.00					
	03/03/23	ANNUNAL NFPA XCHANGE	175.00		NA	1000 420400	300	101000
41051		263 BOSS INC.	424.71					
	531283	02/27/23 CANNON COPY COUNT	78.87		NA	1000 410540	200	101000
	532869	03/03/23 PENCIL SHARPNER & PAPER	85.94		KALE	1000 420400	200	101000
	535480	03/16/23 PAPER	52.95		BREE	5210 430500	200	101000
	536593	03/22/23 PRINTER INK & PACKING TAPE	206.95		23910	5310 430600	200	101000
41052		3 MONTANA DAKOTA UTILITIES	5,807.84					
	03/17/23	WELL #9	864.55		NA	5210 430500	300	101000
	03/17/23	LEE'S TIRE LIFT STATION	54.94		NA	5310 430600	300	101000
	03/17/23	1101 3RD ST NW	17.66		NA	2425 430263	300	101000
	03/17/23	SOUTH MEADOW SEWER LIFT STATIO	95.30		NA	5310 430600	300	101000
	03/17/23	REYNOLDS PARKING LOT	30.85		NA	2425 430263	300	101000
	03/17/23	WELL #11	224.18		NA	5210 430500	300	101000
	03/17/23	WELLS #5 AND #7	878.42		NA	5210 430500	300	101000
	03/17/23	1101 3RD ST NW - CITY SHOP	1,825.03		NA	2425 430263	300	101000
	03/17/23	1101 3RD ST NW	1,296.20		NA	2425 430263	300	101000
	03/17/23	WELL #12	209.14		NA	5210 430500	300	101000
	03/17/23	WALK PATH LONE TREE CREEK	55.09		NA	2425 430263	300	101000

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Claim	Check	Vendor #/Name/ Invoice #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
	03/17/23	SOFTBALL FIELDS	27.29		NA	2425 430263	300	101000
	03/17/23	N SIDNEY SEWER LIFT STATION	90.11		NA	5310 430600	300	101000
	03/17/23	HOLLY SUGAR SEWER LIFT	57.93		NA	5310 430600	300	101000
	03/17/23	1101 1/2 3RD ST NE- WASH DOWN	49.57		NA	2425 430263	300	101000
	03/17/23	BIKE PATH	8.23		NA	2425 430263	300	101000
	03/17/23	LYNDALE PARK	23.35		NA	1000 460430	300	101000
41053		307 MORRISON MAIERLE, INC.	860.25					
	238033	01/10/23 STORM WATER ON CALL ENGIN.	860.25		NA	5310 430600	952	101000
41054		458 POWER PLAN OIB	1,507.04					
	P4536117	03/22/23 CUTTING EDGE	1,507.04		24115	2565 430200	200	101000
41055		207 HAWKINS INC	10.00					
	6422893	03/15/23 CHLORINE CYLINDER	10.00		NA	5210 430500	200	101000
41056		351 MICRO-COMM, INC.	100.00					
	173011	03/22/23 REPLACE VERISON ROUTER	100.00		NA	5310 430600	300	101000
41057		1078 BIG SKY SURVEYING	2,775.00					
	1585	03/23/23 5TH AVE SE MANHOLE REPLACEMENT	1,800.00		NA	5310 430600	300	102250
	1586	02/24/23 FISCHER ESTATES LOT 15 & 16	975.00		NA	5310 430600	300	101000
41058		35 LEE'S TIRE CENTER, INC.	933.07					
	154429	02/28/23 TIRE REPAIR #421	790.07		24083	5410 430830	300	101000
	154517	03/08/23 TIRE REPAIR #831	53.00		24111	5410 430830	300	101000
	154586	03/14/23 TIRE REPAIR #417	40.00		24113	5410 430830	300	101000
	154628	03/16/23 TIRE REPAIR "95 TANDEM	50.00		24093	2565 430200	300	101000
41059		20 EAST-MONT ENTERPRISES, INC.	399.46					
	162577	03/16/23 SINGLE & MULTI FOLD TOWELS	251.96		23717	5210 430500	200	101000
	162620	03/22/23 9OZ CUPS & PAPER TOWELS	147.50		24116	2565 430200	200	101000
41060		83 ACTION AUTO INC.	115.44					
	147375	03/21/23 TPMS- "13 GRAND CHEROKEE	115.44		24098	5210 430500	200	101000
41061		119 CENTRAL WATER CONDITIONING	44.00					
	03/31/23	WATER DELIVERED TO CITY SHOP	33.00		NA	5710 430252	300	101000
	03/31/23	MONTHLY COOLER RENTAL	11.00		NA	5710 430252	300	101000

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41062		51 SIDNEY HERALD	461.16					
	D8798BC7-0	03/08/23 2022 CCR AD NOTICE	16.50		NA	5210 430500	300	101000
	D8798BC7-0	03/08/23 PROCESSING FEE	1.50		NA	5210 430500	300	101000
	D8798BC7-0	01/19/23 GEM CITY ALLEY PUBLIC NOTI	45.94		NA	1000 410240	300	101000
	D8798BC7-0	01/19/23 PROCESSING FEE	4.59		NA	1000 410240	300	101000
	D879BC7-00	01/19/23 GEM CITY ALLEY- EX. A NOTI	54.92		NA	1000 410240	300	101000
	D879BC7-00	01/19/23 PROCESSING FEE	5.49		NA	1000 410240	300	101000
	D8798BC7-0	01/09/23 WATER PHASE 3 NOTICE	44.22		NA	5210 430500	300	101000
	D8798BC7-0	01/09/23 PROCESSING FEE	4.42		NA	5210 430500	300	101000
	D8798BC7-0	12/30/22 FY2021-2022 BUDGET NOTICE	163.24		NA	1000 410240	300	101000
	D8798BC-00	12/30/22 PROCESSING FEE	16.32		NA	1000 410240	300	101000
	D8798BC7-0	12/28/22 HASON CUP NOTICE	22.84		NA	1000 410240	300	101000
	D8798BC7-0	12/28/22 PROCESSING FEE	2.28		NA	1000 410240	300	101000
	D8798BC7-0	10/04/22 TBID EXTENSION HEARING NOT	71.73		NA	1000 410240	300	101000
	D8798BC7-0	10/04/22 PROCESSING FEE	7.17		NA	1000 410240	300	101000
41063		352 MONTANA STATE UNIVERSITY-FIRE	500.00					
	2362	03/27/23 FIRE INVESTIGATION CLASS	500.00		NA	1000 420400	300	101000
41064		1027 MFPC INC	58.86					
	8657661	03/20/23 THREADED SEALANT & PIPE TAPE	31.17		23908	5310 430600	200	101000
	8656398	03/16/23 90 DEGREE ELBOW	27.69		24094	2565 430200	200	101000
41065		966 KLJ ENGINEERING LLC	354.62					
	10186240	03/22/23 MPEG CALL- AUGUSTA BLA	354.62		NA	1000 411030	300	101000
41066		1104 ENVIRO-CLEAN INTERMOUNTAIN LLC	4,265.71					
	23-59755R	03/21/23 REPAIR WATER HEATER	4,265.71		NA	5310 430600	300	101000
41067		1217 IRON MOUNTAIN	127.44					
	GPLM654	05/31/22 SHREDDING SERVICES- CITY HALL	127.44*		NA	1000 410210	300	101000
41068		27 JOHNSON HARDWARE	155.18					
	143445	02/27/23 ICE MELT	22.98		24006	2565 430200	200	101000
	143762	02/28/23 HINGE FOR GARBAGE BARN DOOR	8.39		24011	5410 430830	200	101000
	145012	03/08/23 STETCH WRAP	29.98		23905	5310 430600	200	101000
	145792	03/13/23 WATER SUPPLIES	10.98		JASON	5210 430500	200	101000
	145922	03/14/23 TUBING & SIMPLE GREEN	12.91		23907	5310 430600	200	101000
	146753	03/20/23 ICE MELT	68.94		24014	5310 430600	200	101000
		FINANCE CHARGE	1.00			5310 430600	200	101000

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41069		25 AUTO VALUE PARTS STORE	1,010.81					
	440092548	03/01/23 BATTERY "94 FORD F-150	150.99		24084	2565 430200	200	101000
	440092570	03/01/23 AIR FILTER #417	66.88		24105	5410 430830	200	101000
	440092771	03/07/23 BATTERY ACID	30.99		23403	2565 430200	200	101000
	440092881	03/10/23 SIX VOLT BATTERIES	176.99		24091	5310 430600	200	101000
	440092881	03/10/23 SIX VOLT BATTERIES	176.99		24091	5210 430500	200	101000
	440092881	03/10/23 SIX VOLT BATTERIES	176.99		24091	5410 430830	200	101000
	440092881	03/10/23 SIX VOLT BATTERIES	176.99		24091	2565 430200	200	101000
	440093147	03/20/23 LOCK CYLINDERS "02 CHEVY 25	53.99		24095	2565 430200	200	101000
41071	E	509 CARDMEMBER SERVICE - VISA	3,570.27					
	02/27/23	NORBY- TRAINING IN HELENA	589.75*		NA	1000 410210	300	101000
	03/01/23	ELLETSON- USPS & MT RURAL	348.15		NA	5210 430500	300	101000
	03/01/23	ELLETSON- PAYPAL	24.24		NA	5210 430500	200	101000
	03/09/23	HINTZ- FOOTERS & GUST HAUF	55.36		NA	2565 430200	300	101000
	03/11/23	HINTZ- MONTANA ASSOCIATION	280.00		NA	5710 430252	300	101000
	03/09/23	HARRIS- AMAZON	74.26		24085	5710 430252	200	101000
	03/09/23	HARRIS- PETERBILT	603.05		24110	5410 430830	200	101000
	03/09/23	HARRIS- MENARDS	48.41		24109	2565 430200	200	101000
	03/11/23	RASMUSSEN- TRAINING IN MISSOUL	188.53		NA	1000 420531	300	101000
	02/17/23	BAST- USPS & NORTON	789.88		NA	5310 430600	300	101000
	02/21/23	CHAMERBLIN- MSFT & RESTORX	568.64*		NA	1000 411200	300	101000
41072		244 BADGER METER INC.	203.60					
	80124007	03/31/23 BEACON MOBILE HOSTING	101.80		NA	5210 430500	300	101000
	80124007	03/31/23 BEACON MOBILE HOSTING	101.80		NA	5310 430600	300	101000
41073		1395 QUICK CHANGE OIL	205.00					
	44458	03/17/23 OIL CHANGE & TIRE ROTATION	205.00		NA	1000 420100	230	101000
41074		1396 CARGORAXX LLC	1,209.80					
	1922	03/23/23 CARGO AREA ORGANIZERS	1,209.80		NA	1000 420100	230	101000
41075		999999 DANIEL NIEMAN	355.01					
	03/30/23	MILEAGE	355.01		NA	2810 420100	300	101000
41076	E	1038 WEX BANK	2,293.67					
	88040354	03/23/23 SPD FUEL- MARCH 2023	2,293.67		NA	1000 420100	230	101000

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41077		1314 METZ FUEL & SERVICE, INC	30.00					
	113533	03/23/23 TIRE REPAIR #6240	30.00		NA	1000 420100	230	101000
41078		263 BOSS INC.	151.85					
	536683	03/30/23 SPD OFFICE SUPPLIES	15.98		NA	1000 420100	200	101000
	536234	03/21/23 SPD OFFICE SUPPLIES	135.87		NA	1000 420100	200	101000
		# of Claims 32	Total: 35,504.79					
		Total Electronic Claims	5,863.94	Total Non-Electronic Claims		29640.85		

City Council Meeting 4-3-2023

2023-19	ON HOLD		
2023-29	ON HOLD		
2023-31	ON HOLD		
2023-39	ON HOLD		
2023-40	ON HOLD		
2023-42	J&A Construction	111 S Central Remodel	L2-4, B15, Original
2023-43	ON HOLD		
2023-44	ON HOLD		
2023-45	McGrady Rentals	404 S Central Remodel	L11, B27, Original
RC2023-20	ON HOLD		
RC2023-21	ON HOLD		
RC2023-22	ON HOLD		
RC2023-23	ON HOLD		
RC2023-24	Elevated LLC	Remodel	L7, B7-9, South Park Ind. Center
RC2023-25	ON HOLD		