

SHALLOTTE BOARD OF ALDERMEN

WORK SESSION MEETING

OCTOBER 21, 2025

5:15 P.M.

The Shallotte Board of Aldermen met for a work session on October 21, 2025 at 5:15 p.m. in the meeting chambers located at 110 Cheers Street with Mayor Walt Eccard presiding.

Aldermen present: Gene Vasile, Larry Harrelson, Bobby Williamson and Karmen Custer

Aldermen absent: Jimmy Bellamy

Staff present: Mimi Gaither, Robert Waring, Adam Stanley, Dan Formyduval, Isaac Norris and Natalie Goins

I. CALL TO ORDER

Mayor Eccard called the meeting to order. A motion was made by Karmen Custer seconded by Gene Vasile to open the meeting. Motion carried 4 yes 0 no.

II. CONFLICT OF INTEREST

Mayor Eccard asked if any member of the Board had a conflict of interest or the appearance of a conflict of interest with regard to any item on the agenda. None stated.

III. AGENDA AMENDMENTS & APPROVAL OF AGENDA

A motion was made by Gene Vasile seconded by Karmen Custer to approve the agenda as submitted. Motion carried 4 yes 0 no.

IV. PERSONNEL POLICY

A motion was made by Gene Vasile seconded by Bobby Williamson to approve proposed changes to Section 26: Adverse Weather which will allow employees up to 3 days per fiscal year of paid leave when the determination is made to close town hall during adverse weather events. Essential personnel who must work during these situations will receive the 3 days added to their comp time. Mayor Eccard expressed appreciation to Human Resources Manager Ashley White for her work on the policy. Motion carried 4 yes 0 no.

V. JP RUSS

A motion was made by Bobby Williamson seconded by Gene Vasile to approve the following change orders:

CO# 1A – Upsizing culvert pipe from 36” to 42” – Amount \$15,963.00

CO# 1B – Cost adjustments due to delayed start – Amount \$21,659.70

Motion carried 4 yes 0 no.

VI. DISCUSSION

Town Manager Mimi Gaither updated on Price Landing, highlighting a recent Teams meeting with McGill and Attorney Matt Bouchard. Mr. Bouchard recommended writing a letter per the bond covenants to request a meeting with the bonding company and Cinderella to discuss the project's status and how to move forward. The Board agreed for the attorney to prepare and send the letter.

Mayor Eccard reported that recent lobbying efforts resulted in proposed legislation to postpone the implementation of the planned 2.4% increase in healthcare costs until the next fiscal year.

VII. ADJOURN

A motion was made by Karmen Custer seconded by Gene Vasile to adjourn at 5:35 p.m. Motion carried 4 yes 0 no.

Respectfully submitted,

Natalie Goins, Town Clerk