

# **SHALLOTTE BOARD OF ALDERMEN**

## **WORK SESSION MEETING**

**January 28, 2025**

**5:15 P.M.**

The Shallotte Board of Aldermen met for a work session meeting on January 28, 2025 at 5:15 p.m. in the meeting chambers located at 110 Cheers Street with Mayor Walt Eccard presiding.

Aldermen present: Gene Vasile, Bobby Williamson, Larry Harrelson, Karmen Custer and Jimmy Bellamy

Staff present: Mimi Gaither, Robert Waring, Natalie Goins, Dan Formyduval, Adam Stanley, Paul Dunwell, Isaac Norris, Megan Bellamy and Ashley White.

### **I. Call to Order**

A motion was made by Jimmy Bellamy seconded by Gene Vasile to open the meeting. Motion carried 5 yes 0 no.

### **II. Conflict of Interest**

Mayor Eccard asked if any member of the Board had a conflict of interest or the appearance of a conflict of interest with regard to any item on the agenda. None stated.

### **III. David Hill, Piedmont Triad Regional Council – Salary Study**

David Hill, Piedmont Triad Regional Council, gave a power point presentation on the Pay and Classification Study Review and offered recommendations based on the study. Following the presentation and Board discussion, the following action was taken:

A motion was made by Gene Vasile seconded by Larry Harrelson to eliminate the hiring rate in the current pay plan, thereby starting newly hired employees at the minimum pay rate. Motion carried 5 yes 0 no.

A motion was made by Bobby Williamson seconded by Gene Vasile to adopt the recommended pay scale/grade along with the market supported pay grade recommendations as suggested by David Hill and to approve a staff recommended implementation plan and 3.5% (Scenario 1) salary increase for anyone not recommended a market adjustment within the salary study. A motion was made by Gene Vasile seconded by Bobby Williamson to revise the previous motion, to instead approve a 4% (Scenario 3) salary increase for those not recommended a market adjustment within the salary study. Motion carried 5 yes 0 no.

### **IV. Little Church**

Dan Formyduval, Director of Public Services, presented an update to the Board regarding the research associated with the proposed donation of the Little Church. After reviewing the findings and considering all relevant factors, the Board unanimously agreed not to accept the donation at this time. A motion was made by Larry Harrelson seconded by Gene Vasile to authorize staff to inform Dr. Moshoures that the Town is currently unable to accept the donation of the Little Church but remains open to the possibility in the future. Motion carried 5 yes 0 no. The Board also expressed gratitude to Dr. Moshoures for his efforts to preserve the Little Church.

**V. Price Landing Update**

Town Manager Mimi Gaither informed the Board that it was the recommendation of McGill Associates not to grant an extension of the Cinderella contract at the present time. The Board agreed with the recommendation.

**VI. Collector Street Committee Appts.**

Planning Director Robert Waring explained the needed appointments for the Collector Street Plan committee. Larry Harrelson will serve as the Board of Aldermen member and Sara McCullough will serve as the citizen at large member. Mr. Waring suggested adding a Planning Board representative as well. The Board was in agreement with the addition of Planning Board representation.

**VII. Fire**

1. Interlocal Agreement

A motion was made by Jimmy Bellamy seconded by Karmen Custer to approve the Interlocal agreement with Brunswick County pending the Town attorney's 'review and amending Section 3. Termination, to state that either party may terminate the agreement. Motion carried 5 yes 0 no.

2. Chapter 93: Fire Prevention

A motion was made by Karmen Custer seconded by Gene Vasile to approve Ordinance 25-03 amending the Town of Shallotte's Code of Ordinances, Chapter 93 Fire Prevention. Motion carried 5 yes 0 no.

**VIII. Consent Agenda**

A motion was made by Gene Vasile seconded by Jimmy Bellamy to approve the following consent agenda items:

1. Summer's Walk Performance Guarantee
2. Feasibility Audit Contract – TPSA
3. Direct the Clerk to "Investigate the Sufficiency Thereof and to Certify the Result of the Investigation" for the Following Annexation Request:

Annexation Petition: ANX 24-20

Parcel IDs: 2140005803, 214IA005, 214IA006, 214IA007, 214IA008, 214IA009, 214IA004, 214IA012, 214IA011, 214IA010, 214IA013, 214IA016, 214IA014, 214IA003, 214IA002, & 214IA001

All-In, Inc.

29.42 Acres +/-

4. Direct the Clerk to "Investigate the Sufficiency Thereof and to Certify the Result of the Investigation" for the Following Annexation Request:

Annexation Petition: ANX 24-28

Parcel ID: 2300005602

James and Marian Jones

.88 Acres +/-

5. Direct the Clerk to "Investigate the Sufficiency Thereof and to Certify the Result of the Investigation" for the Following Annexation Request:

Annexation Petition: ANX 25-02

Parcel ID: 2300005003  
1295 Village Point Rd, LLC  
0.83 Acres +/-

6. Ordinance 25-01 Amending the Town of Shallotte's Code of Ordinances Chapter 98: Open Burning
7. Resolution 25-01: Honoring Charles "Chuck" Denely On His Retirement

Motion carried 5 yes 0 no.

**IX. Discussion**

**X. Closed Session**

Pursuant to NCGS 143-318.11 (a) (6), a motion was made by Jimmy Bellamy seconded by Gene Vasile to go into closed session at 5:38 p.m. to discuss a personnel matter. Motion carried 5 yes 0 no.

A motion was made by Jimmy Bellamy seconded by Gene Vasile to resume regular session at 5:48 p.m. Motion carried 5 yes 0 no. A motion was made by Jimmy Bellamy seconded by Karmen Custer to approve increasing the Town Manager's annual salary from \$152,249 to \$163,500. Motion carried 5 yes 0 no.

**XI. Adjourn**

A motion was made by Jimmy Bellamy seconded by Gene Vasile to adjourn the meeting at 5:50 p.m. Motion carried 5 yes 0 no.

Respectfully submitted,

Natalie Goins  
Town Clerk