



LICENSING, HEARINGS, AND PUBLIC SAFETY COMMITTEE AGENDA

March 16, 2022 at 5:00 PM

**City Hall - Conference Room 106, 828 Center Avenue,
Sheboygan, WI**

It is possible that a quorum (or a reverse quorum) of the Sheboygan Common Council or any other City committees/boards/commissions may be in attendance, thus requiring a notice pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W.2d 408 (1993).

Persons with disabilities who need accommodations to attend this meeting should contact the City Attorney's Office at 828 Center Avenue, Suite 210, Sheboygan, Wisconsin, Ph. 920-459-3917.

Persons other than committee members who wish to participate remotely shall provide notice to the City Attorney's Office at Ph. 920-459-3917 at least 24 hours before the meeting so that the person may be provided a remote link for that purpose.

OPENING OF MEETING

1. Call to Order
2. Roll Call - Alderpersons Barb Felde, Betty Ackley, Dean Dekker, Leslie Laster, and Amanda Salazar may be attending this meeting remotely
3. Pledge of Allegiance
4. Introduction of Committee members, staff and guests

MINUTES

- [5.](#) Approval of Minutes - March 2, 2022

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

- [6.](#) Res. No. 150-21-22 (3-7-22) A Resolution establishing the Mayor's Youth Advisory Council (MYAC).
- [7.](#) R. O. No. 131-21-22 (3-7-22) Submitting the annual report for the City of Sheboygan Fire Department for the year 2021.
- [8.](#) R. O. No. 130-21-22 (3-7-22) Submitting the annual report showing the activity of the Police Department for the period commencing January 1, 2021 and ending December 31, 2021.
- [9.](#) R. O. No. 132-21-22 (3-7-22) Submitting a license application.

NEXT MEETING DATE

10. Next meeting date will be March 30, 2022

ADJOURN

11. Motion to adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*

CITY OF SHEBOYGAN**LICENSING, HEARINGS, AND PUBLIC SAFETY COMMITTEE MINUTES****Wednesday, March 2, 2022**

COMMITTEE MEMBERS PRESENT: Chair Alderperson Barb Felde (remote), Vice Chair Alderperson Betty Ackley, Alderperson Dean Dekker, Alderperson Amanda Salazar (remote)

COMMITTEE MEMBERS EXCUSED: Alderperson Leslie Laster

STAFF/OFFICIALS PRESENT: City Attorney Charles Adams, City Clerk Meredith DeBruin, Lt. William Adams, Licensing Clerk Melissa Fassbender, Paralegal Kathy Hoffman

OTHERS PRESENT: Erika Torrison, Theo Childress, Stacy Magruder

OPENING OF MEETING

1. Roll Call

2. Call to Order

Acting Chair Alderperson Betty Ackley called the meeting to order at 5:04 p.m.

3. Pledge of Allegiance

The Pledge of Allegiance was recited.

4. Introduction of Committee members, staff and guests

MINUTES

5. Approval of Minutes

MOTION TO APPROVE THE MINUTES OF THE PREVIOUS MEETING HELD FEBRUARY 16, 2022.

Motion made by Alderperson Dekker, seconded by Alderperson Salazar.

Voting Yea: Alderperson Salazar, Chair Felde, Vice Chair Ackley, Alderperson Dekker

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. R. O. No. 124-21-22 (2-7-22) Submitting various license applications for the period ending June 30, 2022. "Class B" Liquor Lic. App. No. 3527 (Young Trustt Entertainment LLC - West Coast Cafe and Lounge)

Theo Childress, Agent for Young Trustt Entertainment LLC, and Erika Torrison appeared before the committee and explained the circumstances surrounding the occupancy permit violation at 1210 Michigan Avenue on February 11, 2022.

MOTION TO GRANT LICENSE TO "CLASS B" LIQUOR LIC. APP. NO. 35
(YOUNG TRUSTT ENTERTAINMENT LLC – WEST COAST CAFÉ AND LOUNGE)
WITH A WARNING TO FOLLOW THE LAW.

Item 5.

Motion made by Chair Felde, seconded by Alderperson Dekker.

Voting Yea: Alderperson Salazar, Chair Felde, Vice Chair Ackley, Alderperson Dekker

7. Gen. Ord. No. 40-21-22 (2-21-22) An Ordinance amending Sections 26-1007 and 122-14 of the Sheboygan Municipal Code regarding private well abandonment

City Attorney Adams explained that this ordinance is designed to clean up an inconsistency that was found in our ordinances.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT GEN. ORD. NO. 40-21-22.

Motion made by Alderperson Dekker, seconded by Chair Felde.

Voting Yea: Alderperson Salazar, Chair Felde, Vice Chair Ackley, Alderperson Dekker

8. R. O. No. 130-21-22 (2-21-22) Submitting a license application for the period ending June 30, 2022

MOTION TO GRANT THE LICENSE APPLICATION ON R.O. NO. 130-21-22.

Motion made by Alderperson Dekker, seconded by Chair Felde.

Voting Yea: Alderperson Salazar, Chair Felde, Vice Chair Ackley, Alderperson Dekker

9. 2021 Annual Report for City Attorney's Office (discussion only)

City Attorney Adams reviewed the annual report for the City Attorney's Office.

NEXT MEETING DATE

10. The next committee meeting is scheduled to be held on March 16, 2022 at 5:00 p.m.

ADJOURN

11. Motion to adjourn

MOTION TO ADJOURN AT 5:34 PM

Motion made by Alderperson Dekker, seconded by Chair Felde.

Voting Yea: Alderperson Salazar, Chair Felde, Vice Chair Ackley, Alderperson Dekker

Res. No. 150 - 21 - 22. By Alderpersons Laster and Salazar.
March 7, 2022.

A RESOLUTION establishing the Mayor's Youth Advisory Council (MYAC).

WHEREAS, the City of Sheboygan believes in the future of our youth and values their voices; and

WHEREAS, communities benefit by including the voices of students; and

WHEREAS, it is important to build the next generation of community leaders; and

WHEREAS, the mission of the Mayor's Youth Advisory Council (MYAC) is focused on empowering and engaging Sheboygan's diverse youth by:

- improving unity and action through government and civic participation;
- working on awareness in the community;
- developing a sense of pride among peers;
- working on special projects; and
- providing recommendations to leaders that help move our community forward;

and

WHEREAS, the purpose of the MYAC is:

- to orientate and involve youth with the various functions of the City government;
- to provide opportunities for MYAC members to identify, and work on community service projects that improve our community;
- to provide opportunities for MYAC members to build and develop skills such as public service, speaking, team work, professionalism, etc.; and
- to have fun and make a difference in Sheboygan;

and

WHEREAS, the responsibilities of the members of the MYAC are as follows:

- Attend regular meetings;
- Act as an advisory body to the Mayor and Council on topics related to students and youth in the City of Sheboygan;
- To promote positive activities for youth to partner with in Sheboygan; and

- To encourage youth to become more familiar with how local government operates through education, involvement, and active participation;

and

WHEREAS, the MYAC is to be a youth led initiative where students will have the opportunities to be leaders and develop skills; and

WHEREAS, members of the MYAC will be provided the opportunities to brainstorm, take selected tours, hear from special speakers, and otherwise engage in learning opportunities to further their educational journey such as:

- Learning about approaches for engaging youth in community service.
- Working on projects with Sheboygan Sister's Cities.
- Partner with like minded youth with unique partnerships.
- Serve as the youth ambassadors in Sheboygan by participating in outreach around youth initiatives.

NOW, THEREFORE, BE IT RESOLVED: That the Common Council of the City of Sheboygan hereby establishes the Mayor's Youth Advisory Council (MYAC) comprised of twelve (12) high school students who reside in the City of Sheboygan, to be appointed annually by the mayor for terms to begin September 1 and end June 30 of the following year. Students may be reappointed annually so long as they are high school students.

BE IT FURTHER RESOLVED: That the MYAC will elect from its members a Chair, Vice-Chair, Secretary, and Treasurer, which will make up the leadership of the MYAC.

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the _____ day of _____, 20____.

Dated _____ 20____. _____, City Clerk

Approved _____ 20____. _____, Mayor

CITY OF SHEBOYGAN

REQUEST FOR LICENSING, HEARINGS, AND PUBLIC SAFETY COMMITTEE
CONSIDERATION

ITEM DESCRIPTION: Report of Officer, submitting the 2021 Annual Report.

REPORT PREPARED BY: Eric Montellano, Fire Chief

REPORT DATE: February 22, 2022

MEETING DATE: March 16, 2022
FISCAL SUMMARY:

Budget Line Item:	N/A
Budget Summary:	N/A
Budgeted Expenditure:	N/A
Budgeted Revenue:	N/A

STATUTORY REFERENCE:

Wisconsin	N/A
Statutes:	
Municipal Code:	50-564

BACKGROUND / ANALYSIS:

Submission and summary of Fire Department activity in 2021.

STAFF COMMENTS:

- The Fire Chief will present the annual report to the LHPS Committee and discuss the highlights of 2021 activities of the Fire Department.

ACTION REQUESTED:

A motion to recommend approval of the Report of Officer No. 131-21-22 to the Common Council.

ATTACHMENTS:

- R.O. No. 131-21-22

R. O. No. 131 - 21 - 22. By FIRE CHIEF. March 7, 2022.

Submitting the Annual Report for City of Sheboygan Fire Department for the year 2021.



FIRE CHIEF



City of
Sheboygan
spirit on the lake

ANNUAL REPORT 2021

Item 7.

COURAGE
HONOR
INTEGRITY

ESTABLISHED 1888



**SHEBOYGAN
FIRE DEPARTMENT**



Item 7.

CHIEF'S MESSAGE

I am pleased to present the Sheboygan Fire Department's 2021 Annual Report for your review, which provides a summary of the activities and achievements of our members, as well as some statistical comparisons from previous years.

As we continue to implement COVID safety precautions for both our crew members and the public, I thank everyone for the ongoing support. We are proud to serve the Sheboygan community and strive to provide the best service possible.

I would like to highlight a few of our 2021 achievements starting with one we were most pleased by.

The inaugural Citizens Fire Academy (CFA) was met with excitement and successfully completed by 11 participants including the public, council members and City staff.

Other Highlights

- We received approval to purchase a new fire engine to replace Ladder 5 which failed the recertification process due to its age and condition.
- The administrative chiefs began working with the Department of Public Works and Short Elliot Hendrickson (SEH) on a remodel / construction plan for the SFD Headquarters - Station #3.
- We ended the year with 6,299 incident responses, which is 636 higher than 2020's counts.

On behalf of the entire Sheboygan Fire Department, thank you for taking the time to read our annual report and please let us know if you have any questions.

ERIC MONTELLANO

Sheboygan Fire Department, Chief

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OUR MISSION

The Sheboygan Fire Department is dedicated to serving all who live, visit, work, and invest in the City of Sheboygan through excellence in fire protection, rescue, emergency, and non-emergency medical services, code enforcement, and education, at the highest professional level in a compassionate, ethical, and cost effective manner.

OUR VALUES

Courage, honor and integrity.

OVERSIGHT

Board of Police & Fire Commission

- President Robert Lettre, Sr.
- Secretary Andrew Hopp
- Commissioner Jeanne Kliejunas
- Commissioner Larry Samet
- Commissioner Gerald Jones

CONTACT

For emergencies, dial 911.

Non-emergency office: (920) 459-3327

Headquarters station mailing address:

1326 N 25 Street, Sheboygan WI 53081



DEPARTMENT ORGANIZATION

ADMINISTRATION

FIRE CHIEF

ADMIN. COORDINATOR/ SUPERVISOR

ADMIN. ASSISTANT

2 ASSISTANT CHIEFS

FIRE MARSHAL/ BATTALION CHIEF

FOR EACH 24-HOUR SHIFT:

A, B AND C SHIFTS

BATTALION CHIEF

CAPTAIN

4 LIEUTENANTS

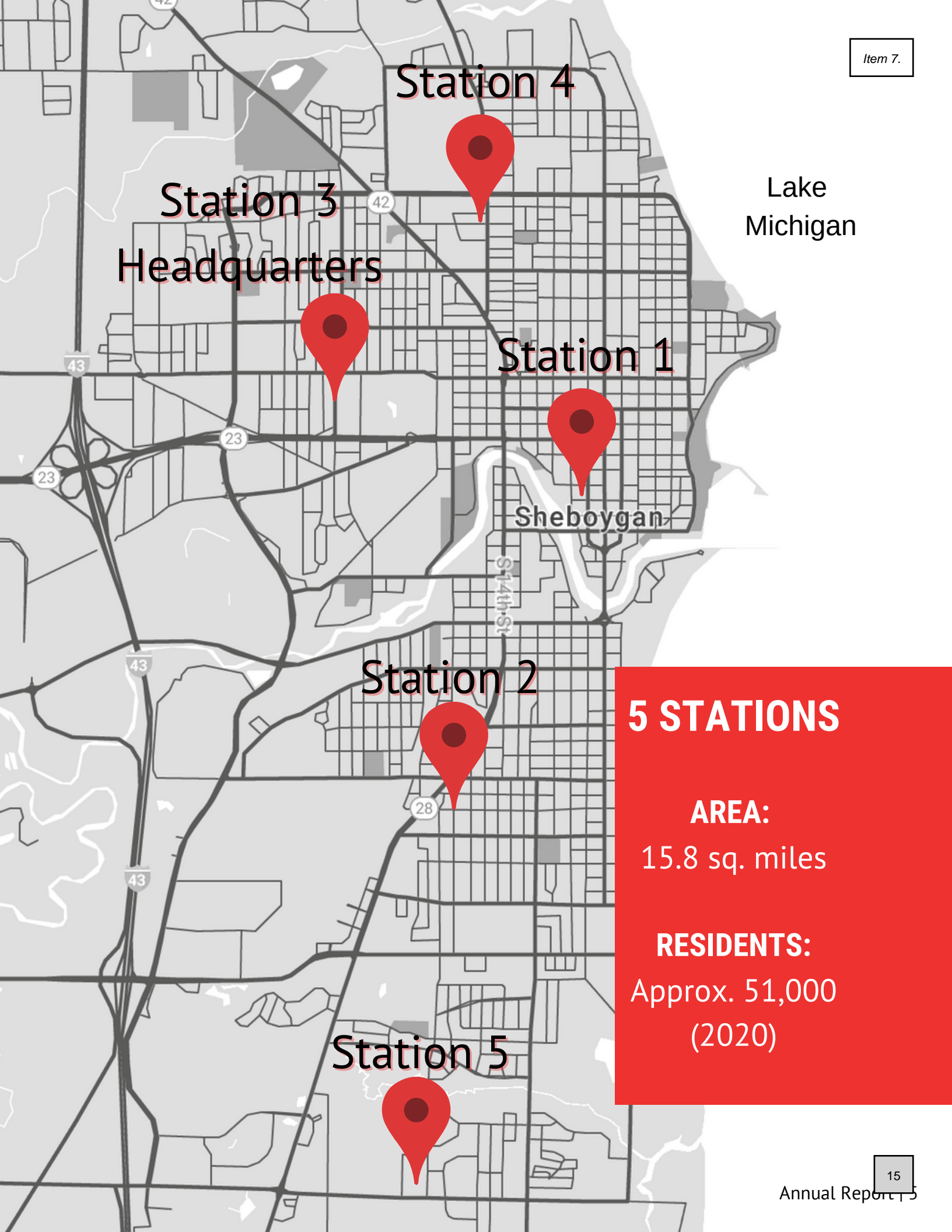
5 FIRE EQUIPMENT OPERATORS

12 FIREFIGHTER/ PARAMEDICS

75
PERSONNEL



Item 7.



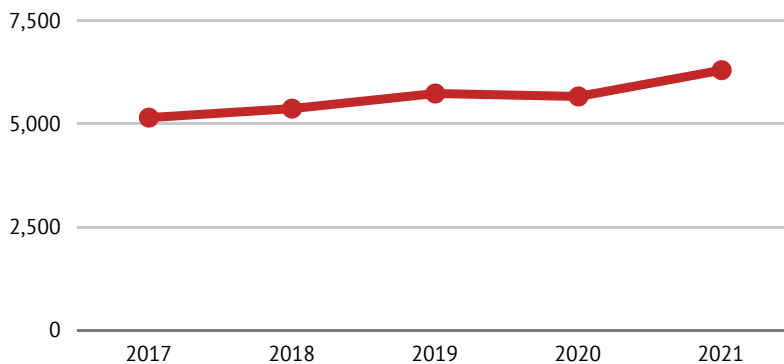
5 STATIONS

AREA:
15.8 sq. miles

RESIDENTS:
Approx. 51,000
(2020)

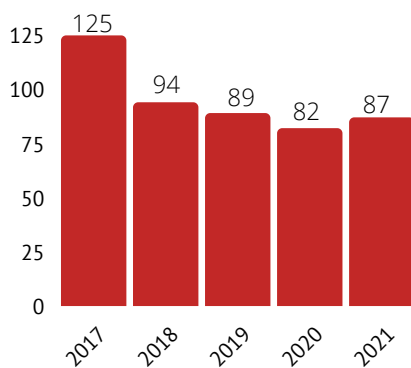
INCIDENT STATISTICS

TOTAL INCIDENTS

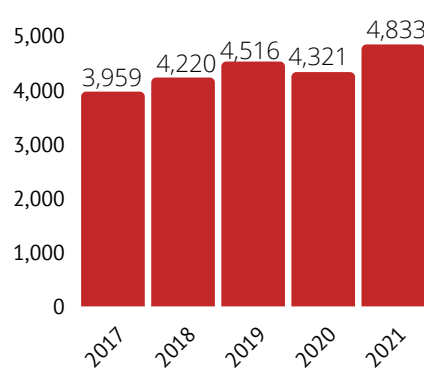


The Sheboygan Fire Department's 2021 call volume supports a trending increase in calls with the department running 663 more calls than the previous year. 2021's total call volume was 6,299.

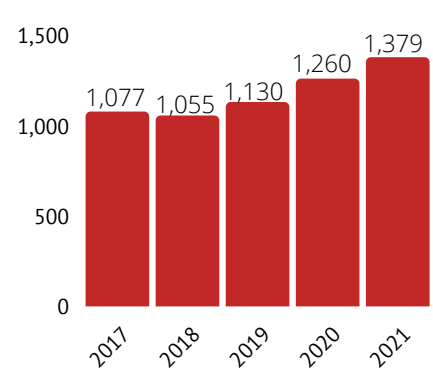
FIRES



RESCUE/EMS

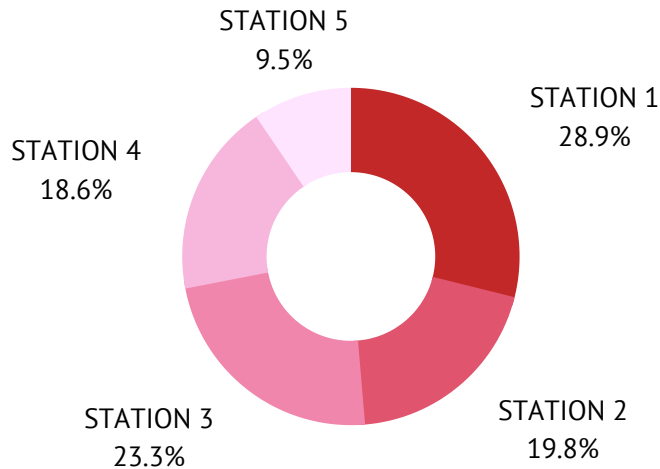


NON-FIRES

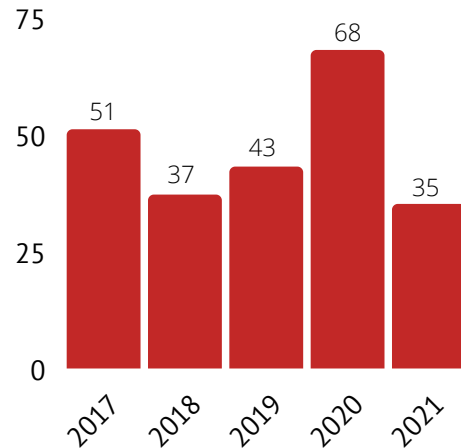


Due to changes in National Fire Incident Report System (NFIRS) criteria, the number of fires in 2017 was reported as being much higher than in subsequent years. For example, burnt food calls were previously coded as structure fires; however, this has since been changed to another code.

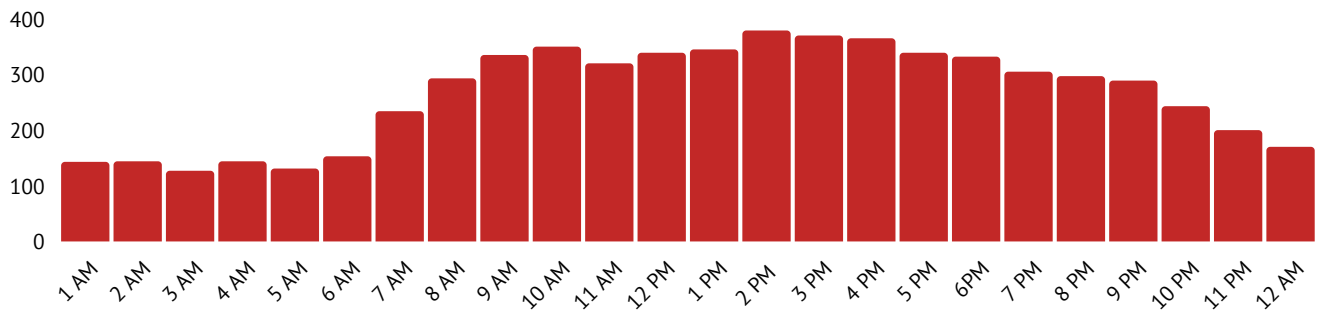
CALLS PER STATION



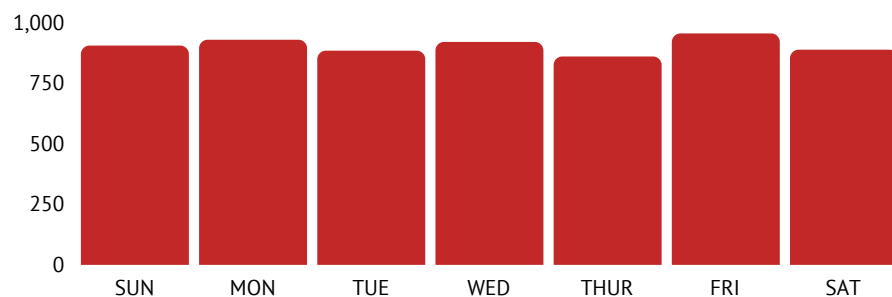
CALLS OUT OF CITY



CALLS BY HOUR

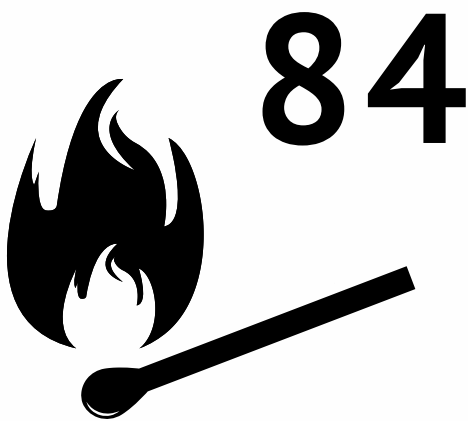
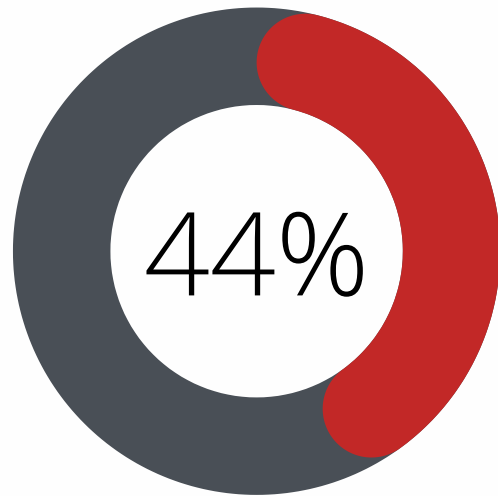


CALLS BY DAY



OVERLAPPING INCIDENTS FOR 2021

This represents total SFD call requests, while another call or multiple calls were already in progress. This is a 2% increase from 2020.



84 FIRE INVESTIGATIONS

This represents the number of origin and cause investigations conducted for fire related incidents. This number may differ from the number of “fire’s” that occurred as an incident not labeled as a “fire” may still require investigation.

ISO RATING

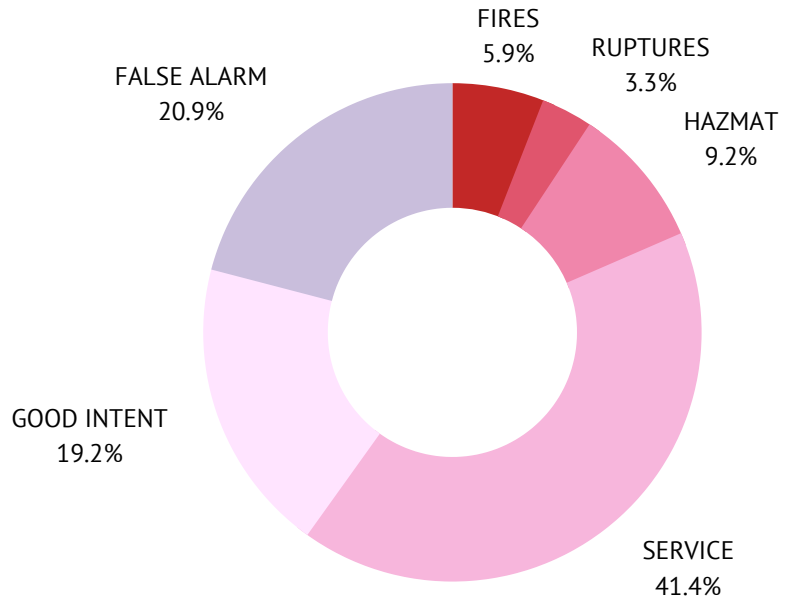
ISO (Insurance Services Office) rating is a classification of public fire protection services. This has a direct effect on insurance rates within the city. It evaluates how well-equipped a community is to handle fires. The best rating is Class 1. The SFD continues to evaluate all services in hopes of achieving ISO Class 1 in the future.



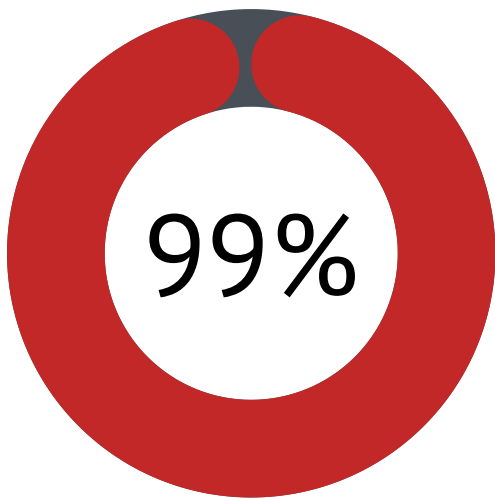
FIRE SERVICE INCIDENT TYPE BREAKDOWN

A breakdown of all non-rescue/EMS calls. This includes calls of the following nature:

- Gas and carbon monoxide
- Animal rescue
- Unauthorized burning
- Dispatched & canceled en route
- Alarm malfunction
- Building fire, passenger vehicle fire, trash fire
- Excessive heat



RESIDENT SATISFACTION

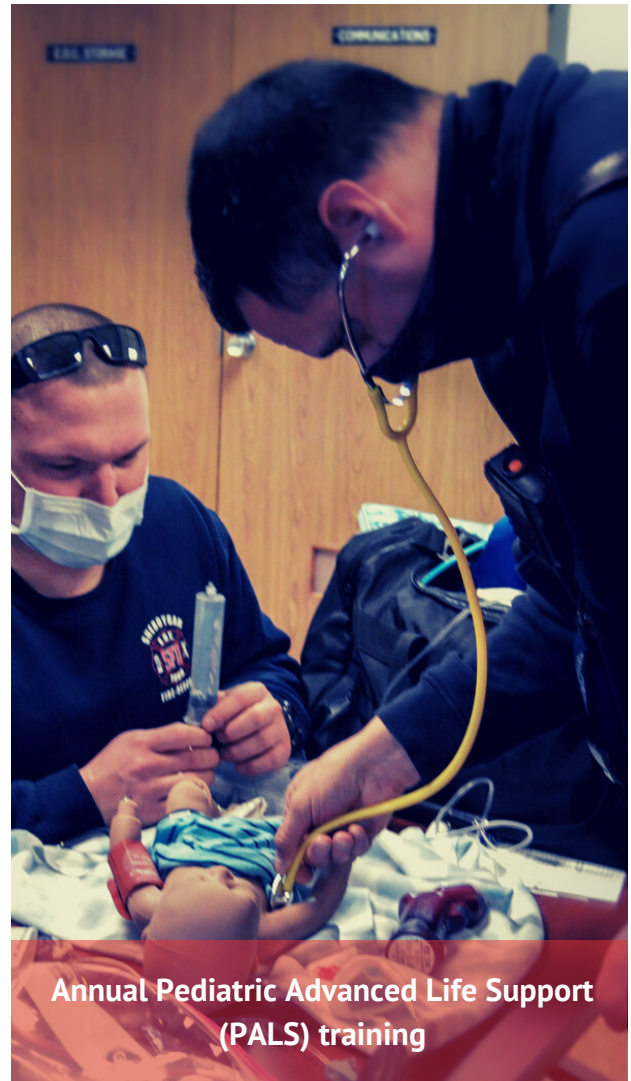


"We appreciate the support from residents and visitors alike as we strive to provide the best services possible."

EMERGENCY MEDICAL SERVICES

2021 proved to be another busy year, with our department responding to over 4,800 EMS calls. In comparison, that's over 500 more EMS calls than last year, and over 2,100 more EMS calls than our first year of providing ambulance service to the citizens of Sheboygan in 2008.

A few notable EMS changes from the past year include the department's implementation of new responses and equipment to improve patient care, including the addition of a second fire apparatus for cardiac arrest calls and the purchase of new video laryngoscopes for the ambulances.



Annual Pediatric Advanced Life Support (PALS) training

EMS FAQs

Why are patients having a Myocardial Infarction (Heart Attack) not transported to a local hospital? A true heart attack patient requires emergency intervention at a cardiac catheterization lab. The closest emergency cardiac catheterization lab is located in Grafton, WI. SFD paramedics are trained to recognize an actual heart attack and transport that patient to the most appropriate facility.

Why are patients transported by a medical helicopter? Medical helicopters are requested for the most critically ill patients who need a higher level of medical care not available locally. These are often patients with traumatic injuries who need immediate surgical intervention. Less than 1% of the patients Sheboygan Fire Department paramedics encounter require transport by a medical helicopter.

TOP MEDICAL INTERVENTIONS:

#1 OXYGEN #2 IV FLUID

VIDEO LARYNGOSCOPES

The department purchased new video laryngoscopes for our ambulances. Our paramedics use laryngoscopes to insert an endotracheal tube into a patient's trachea to breathe for the patient while protecting their airway. Previously, a paramedic would use a regular laryngoscope and look into a patient's mouth to visualize the airway anatomy.

The new video laryngoscopes have a video camera attached, giving the medics a full view of a patient's airway. This new equipment has decreased the time it takes to secure an airway for a critically ill patient, and significantly improved our department's success in completing this intervention.



MEDICAL DIRECTION

In 2021, Dr. Scott Kunkel took over as the new SFD Medical Director. Previously, Dr. Steven Zils served the department for ten years helping to implement emergency medical dispatch, which provides life-saving instructions to 911 callers. We appreciate all the assistance and guidance from him over the years and look forward to building our relationship with Dr. Kunkel. Dr. Kunkel is board-certified in emergency medicine with a fellowship in emergency medical services. In addition, Dr. Kunkel works on-staff in the emergency department at Aurora Medical Center in Sheboygan and is a Commander in the United States Navy Reserves.

Dr. Kunkel is responsible for the medical oversight of Sheboygan Fire Department EMTs and Paramedics. This includes, but is not limited to protocol development, training, quality assurance, and credentialing our department EMS personnel. As an active part of the department's EMS program, Dr. Kunkel frequently rides along with our ambulance crews and provides on-site training.

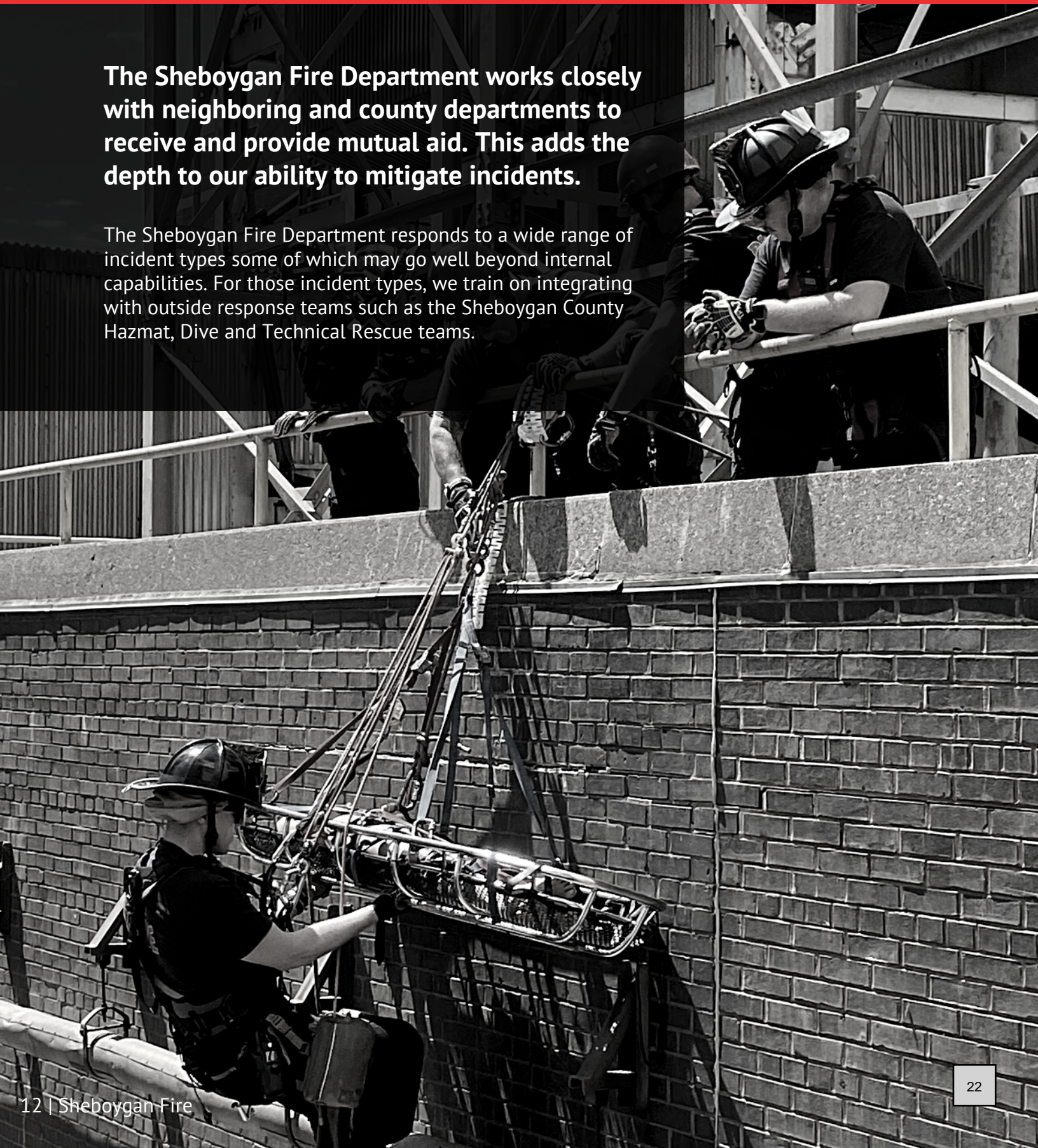


Dr. Scott Kunkel

OPERATIONS

The Sheboygan Fire Department works closely with neighboring and county departments to receive and provide mutual aid. This adds the depth to our ability to mitigate incidents.

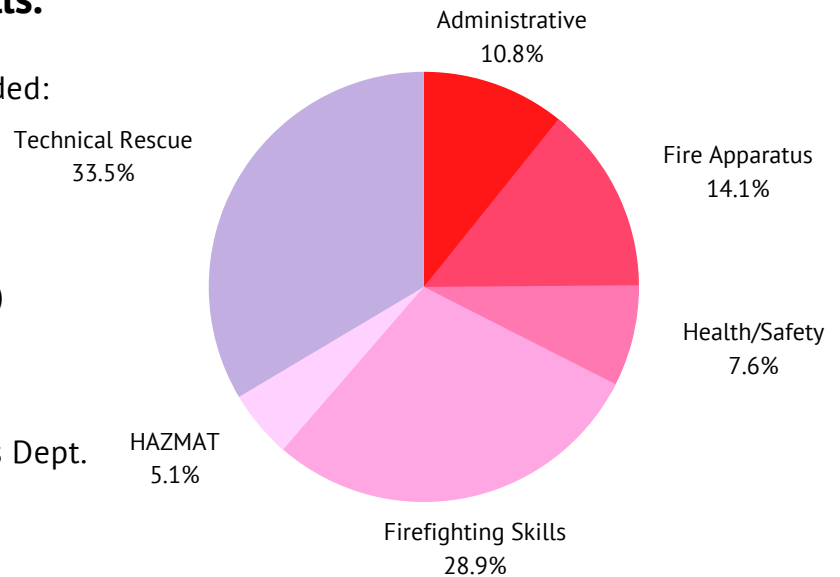
The Sheboygan Fire Department responds to a wide range of incident types some of which may go well beyond internal capabilities. For those incident types, we train on integrating with outside response teams such as the Sheboygan County Hazmat, Dive and Technical Rescue teams.



Throughout the year, all members from probationary firefighter to senior officers review and practice lifesaving skills.

Some of the 2021 trainings included:

- Hoses
- Confined Space
- High Angle
- RIT (Rapid Intervention Team)
- Trench Rescue
- Water Rescue
- Rescue Boat with the Sheriff's Dept.
- HazMat



TRAINING



FIRE PREVENTION



3,148 Sheboygan area students reunited with firefighters in-person for Fire Prevention month.

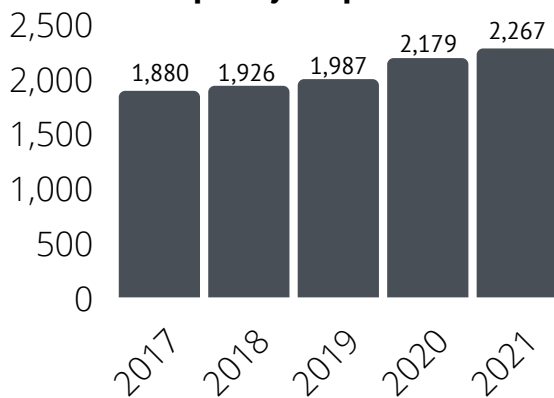
Students in kindergarten through fourth grade met firefighters, learned about their gear and equipment, how to "stop, drop and roll", plan home exit drills, prevent household fire hazards, and put it all together exiting the Survive Alive House and calling 911. All students receive reminders about testing their smoke detectors.

FIRE INSPECTIONS

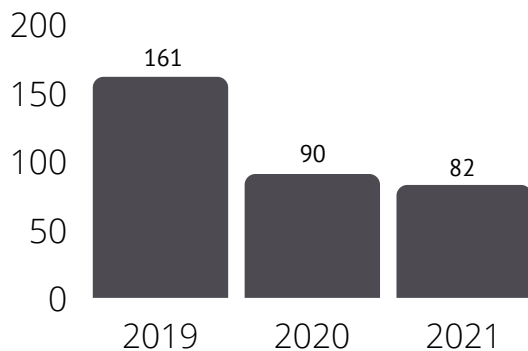
Each year the City of Sheboygan Fire Department conducts inspections to ensure that buildings are safe and up to National Fire Protection Association's (NFPA) Fire Safety Code.

Properties inspected include three family or more residential units, commercial/business, and mixed-use occupancies.

Occupancy Inspections



Smoke Alarms Installed



The hope is that as our inspection program continues to strengthen, more homes will be protected thanks to early detection devices.





CITIZENS FIRE ACADEMY



Over the span of nine weeks, 11 community members learned what it takes to become a firefighter.

The Sheboygan Fire Department was excited to offer its first Citizens Fire Academy (CFA) this year. Program curriculum featured a series of classroom sessions and hands-on training similar to that of a recruit firefighter/paramedic. Topics included department history, emergency medical operations, incident command, self-contained breathing apparatus (SCBA), search and rescue, fire investigations/inspections and home fire safety. Participants got to know crew members and ask candid questions regarding the fire service.

FOR MORE INFORMATION ON THE CFFA

Email karley.campbell@sheboyganwi.gov or connect with us on Facebook for updates on the next Citizens Fire Academy.

Find us on 
@SheboyganFireDepartment

Must be at least 18 years of age to participate and able to attend all sessions.

PERSONNEL



THE PROMOTIONAL PROCESS

While each position has unique responsibilities, they all share similar components. All positions require the applicant to fill out an application and submit it with a resume.

Applicants for Captain & Lieutenant are required to take a written test. This is followed with an assessment conducted by an outside panel consisting of chief officers from other departments. Lieutenant candidates must develop and demonstrate a training exercise and emergency scene exercise to the panel, while Captain

candidates have an incident management scenario and must identify corrective measures for a fire service problem. The last area is an evaluation conducted by the SFD chiefs and captains. Successful candidates are placed on an eligibility list.

Applicants for Assistant & Battalion Chief are evaluated and interviewed by an outside panel as well as perform an incident scene management exercise. Then, an interview is conducted by the fire chief and assistant chiefs. After careful consideration, the fire chief selects the candidate that best fits department needs.

NEW HIRES

Item 7.



Firefighter/Paramedic
Andrew Perman



Firefighter/Paramedic
John Senkbeil



Firefighter/Paramedic
Lucas Haltaufderheide

PROMOTIONS



Asst. Chief
Jeffrey Salzman



Battalion Chief
Jamon Ingelse



Fire Equipment Operator
Stephen Mechenich

RETIREMENTS



Assistant Chief
Charles Butler, jr.

26 years



Assistant Chief
Dean Klein

30 years



Captain
Efrem Capetillo, jr.

28 years



Fire Equipment Operator
Scott Enriquez

30 years



LOCAL 483

The Sheboygan Firefighters Local 483 is a labor union that was formed and affiliated with the International Association of Firefighters (IAFF) in 1936. Through engaged membership they strive to work in partnership with Fire Department administration, city management, elected officials and the citizens of Sheboygan to ensure that union members are provided wage and working conditions consistent with departments locally, statewide, and nationally. The union also supports the citizens of Sheboygan in events outside of the department including:

- “Making Spirits Bright” by the Sheboygan Rotary
- Salvation Army Bell Ringing
- MDA “Fill the Boot”
- Sheboygan Firefighters’ Honor Guard and other charitable organizations.

PEER SUPPORT

The health and wellness of all our members is a top priority. Our peer support program began in 2020. Its mission is to “*help those that help others.*”

According to an IAFF study of 7,000 firefighters, 77% found peer support helpful.

Peer support is the process by which a trained member of the fire service provides confidential support to another member who may be experiencing personal, emotional or work-related problems, while acting as a bridge to outside professional services. Peer support builds off of an existing rapport and mutual trust between two members of the same department or occupation.

The program is currently led by Lieutenant Justin Langdon, who readily applies his long-term trauma, critical incident stress debriefing and mental health training experiences to his peer support role. Lt. Langdon strives to support all members however they may need.

EQUIPMENT & APPARATUS

5-year hydro static testing was conducted on all SCBA cylinders

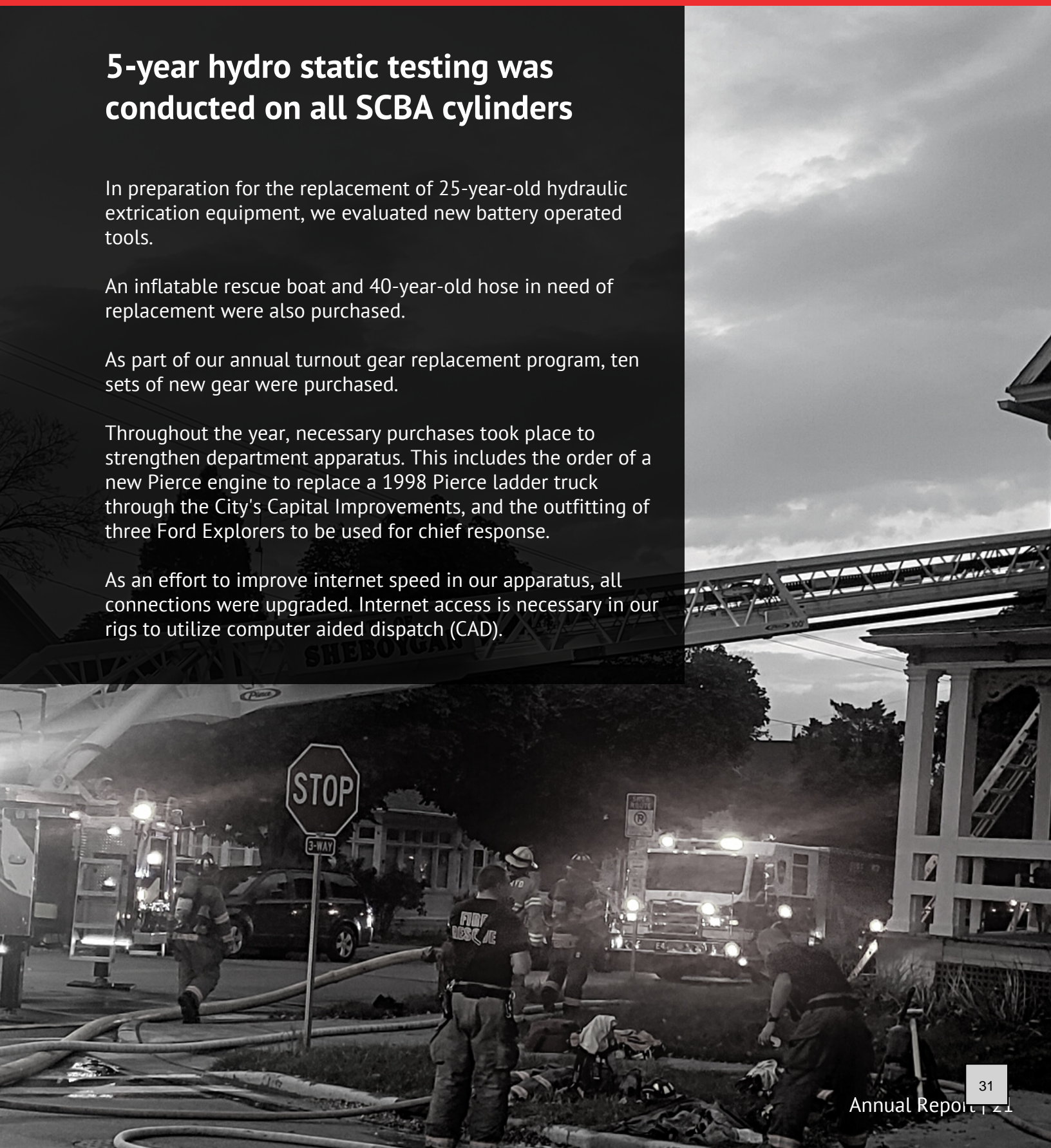
In preparation for the replacement of 25-year-old hydraulic extrication equipment, we evaluated new battery operated tools.

An inflatable rescue boat and 40-year-old hose in need of replacement were also purchased.

As part of our annual turnout gear replacement program, ten sets of new gear were purchased.

Throughout the year, necessary purchases took place to strengthen department apparatus. This includes the order of a new Pierce engine to replace a 1998 Pierce ladder truck through the City's Capital Improvements, and the outfitting of three Ford Explorers to be used for chief response.

As an effort to improve internet speed in our apparatus, all connections were upgraded. Internet access is necessary in our rigs to utilize computer aided dispatch (CAD).





In memory of...



Leadman
Robert Kovacic
Service: 1953-1982



Fire Equipment Operator
Craig Schrameyer
Service: 1970-2001



Fire Equipment Operator
Tom Stranberg
Service: 1973-2001



Remembering 9/11 - 20 years later

CITY OF SHEBOYGAN

REQUEST FOR LICENSING, HEARINGS AND PUBLIC SAFETY COMMITTEE
CONSIDERATION

ITEM DESCRIPTION: Report of Officer, submitting the Police Department Annual Report for the period commencing January 1, 2021 and ending December 31, 2021.

REPORT PREPARED BY: Christopher Domagalski, Chief of Police

REPORT DATE: March 10, 2022

MEETING DATE: March 16, 2022

FISCAL SUMMARY:

Budget Line Item:	N/A	Wisconsin	N/A
Budget Summary:	N/A	Statutes:	
Budgeted Expenditure:	N/A	Municipal Code:	Sec. 54-65
Budgeted Revenue:	N/A		

STATUTORY REFERENCE:**BACKGROUND / ANALYSIS:**

The Annual Report for the Police Department for the Period commencing January 1, 2021 and ending December 31, 2021 is presented for information and discussion as required by section 54-65 of the Municipal Code.

STAFF COMMENTS:

The annual report provides a snapshot of the Police Department's accomplishments, challenges and key activities, as well as annual benchmarks and goals. In 2021 we saw a reduction in Part 1 crimes with 841 reported in comparison to 973 in 2020 and 945 in 2019. The 841 Part 1 crimes reported in 2021 represents a 50% decrease from the 1,690 reported in 2012. We also continued to see a positive trend in motor vehicle accidents in the city.

I am grateful for the opportunity to work with the amazing sworn and professional staff of the Sheboygan Police Department and I am thankful for the inspiration they provide. I am extremely proud of their work and the difference they make daily in our city. I am also thankful for the strong partnership and support we receive from all city departments and the political leadership in our city.

Finally, we are grateful and blessed to have the privilege to work in such an amazing community. More than once this past year a citizen or business has reached out to lift our spirits at just the right time and we are thankful for each and everyone of you!

ACTION REQUESTED:

Motion to recommend to Council to Approve the Report of Officer No. 130 - 21 - 22.

ATTACHMENTS:

- I. R.O No. 130 - 21 - 22

II

R. O. No. _____ - 21 - 22. By CHIEF OF POLICE CHRISTOPHER DOMAGALSKI.
March 7, 2022.

Pursuant to section 54-65 of the Municipal Code, I herewith submit my annual report showing the activity for my department for the period commencing January 1, 2021 and ending December 31, 2021.

CHIEF OF POLICE

JHP



SPD 2021 ANNUAL REPORT



Item 8.

Christopher Domagalski, Chief of Police
1315 N. 23rd Street, Suite 101 Sheboygan, WI 53081

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OUR VISION

For Sheboygan

To be the safest community
of its size in the United States.

Item 8.



OUR MISSION

is to be the model of excellence in policing by working in partnership with the community and others to:

FIGHT crime, the fear of crime and disorder;

ENFORCE laws while safeguarding the constitutional rights of all people;

PROVIDE quality service to all our residents and visitors; and

CREATE a work environment in which we recruit, train and develop an exceptional team of employees.



OUR VALUES

Integrity

Teamwork

Leadership

Competence

Accountability

Professionalism



City of
Sheboygan
 spirit on the lake.

Mayor Ryan Sorenson
 Chief Administrative Officer Todd Wolf

District	Wards	Aldersperson
1	1, 2	Barb Felde
2	3, 4	Roberta Filicky-Peneski
3	5, 6	Amanda Salazar
4	7, 8	Betty Ackley
5	9, 10	Markus Savaglio

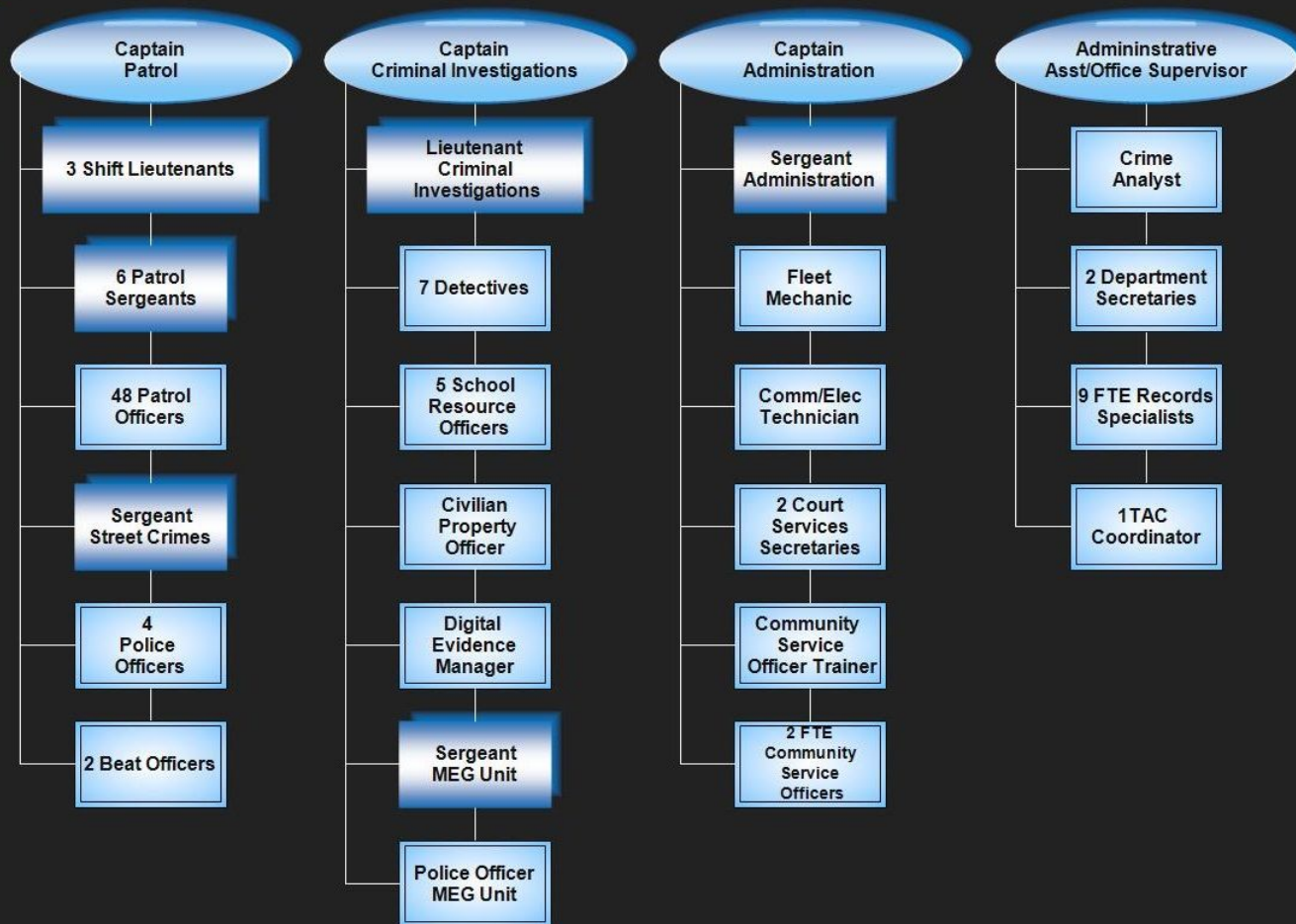
District	Wards	Aldersperson
6	11, 12	Dean Dekker
7	13, 14	Grazia Perrella
8	15, 16	Leslie Laster
9	17, 18	Trey Mitchell
10	19, 20	Andre Walton



Chief of Police

2021 Table of Organization

Item 8.



POLICE & FIRE COMMISSION

2021-2022

President Robert Lettre, Sr.

Secretary Andrew Hopp

Commissioner Jeanne Kliejunas

Commissioner Larry Samet

Commissioner Gerald Jones



Message from the Chief

Item 8.

The Sheboygan Police Department annual report is herein presented for your review. The report provides a snapshot of the Police Department's accomplishments, challenges and key activities.

During 2021 we spent a large amount of our time and resources responding to community needs and impacts related to the pandemic. We continued to see that the availability of in-person treatment and support services for those in the community needing assistance with mental health and substance use disorders was restricted or cut back in response to the pandemic. A significant amount of our calls for service involved responding to check welfare calls, assists and complaints related to mental health or substance use issues, including a 30% increase in involuntary commitments during the year.

In response to this need we focused on strengthening our partnerships with community service providers and advocating for additional resources and new response models such as a co-responder model to try to intervene in these situations with services before they reach a crisis point. The demand for these types of calls severely taxes our resources and restricts our ability to focus on other community issues such as traffic enforcement and neighborhood disorder.

During 2021 our partnership with the Lakeshore Regional Child Advocacy Center grew as they expanded the services they deliver from offices within the Sheboygan Police Department by operating on multiple days a week.

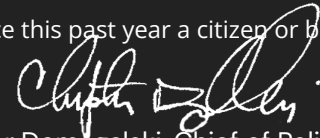
In spite of the challenges we faced, we still experienced a reduction in Part 1 crimes during 2021 with 841 reported crimes in comparison to 973 in 2020 and 945 in 2019. The 841 Part 1 crimes reported in 2021 represents a 50% reduction from the 1,690 reported in 2012. We also continued to see a positive trend in accidents with 1,365 reported in 2021 in comparison to 1,340 in 2020 and 1,592 in 2019.

During 2021 we invested in our community relationships by successfully holding a Citizen's Academy class, a Junior Police Academy, a one-day High School Academy, a Community Conversation, a Unity Walk and a Community BBQ with BACO (Black-American Community Outreach), National Night Out and numerous neighborhood events.

I remain grateful for the opportunity to work with the amazing sworn and professional staff of the Sheboygan Police Department. I am thankful for the inspiration they provide and the professionalism, competence and teamwork they have demonstrated during this past year. I am extremely proud of their work and the difference they make daily in our city. I am also thankful for the strong partnership and support we receive from all city departments and the political leadership in our city.

Finally, we are grateful and blessed to have the privilege to work in such an amazing community. More than once this past year a citizen or business has reached out to lift our spirits at just the right time and we are very thankful for all of you!

Sincerely,



Christopher Domagalski, Chief of Police

2022 Sheboygan Police Department Goals

Item 8.

Goal # 1 – Reduce Crime, Fear and Disorder

Activities:

Effectively apply CompStat principles in our daily work.

Focus on prevention and asking the next question to identify and solve problems.

Use crime analysis to create intelligence for use in directing police resource decisions.

Continue partnerships to address blight, revitalize neighborhoods and grow community.

Use data to drive enforcement efforts related to traffic safety.

Identify prolific offenders and work with Health and Human Services, non-profits, Prosecutors, the Courts and Probation and Parole to connect them with treatment and support services and/or develop criminal cases for prosecution.

Continue involvement with the Sheboygan County Treatment Courts and activities that support universal screening, assessment and the development of treatment, monitoring and support services.

Expected Outcomes:

Maintain or reduce Part 1 Crimes including an overall Part 1 Crimes target of 900.

Individual crime targets as follows: Robbery ≤ 10 , Aggravated Assaults ≤ 100 , Burglary ≤ 100 and Theft ≤ 800 .

Total Accidents ≤ 1500 .

High Visibility Education and Enforcement deployments = 12.

Pounds of prescription drugs collected ≥ 1200 .

2022 Sheboygan Police Department Goals

Item 8.

Goal # 2 – Build Community Trust

Activities: Increase department messaging through the coordinated and timely release of information.
Build neighborhood capacity by continuing to promote neighborhood associations.
Increase direct contact with citizens through neighborhood meetings, park and walk, and bicycle patrols.
Identify community issues and address through collaborative approach at the neighborhood level.
Continue ongoing efforts to educate the public and coordinate messaging and enforcement around community threats such as drug and alcohol abuse, and distracted and reckless driving.
Coordinate and hold more than 50 neighborhood meetings.
Maintain and leverage beat officer positions.

Expected Outcomes: An informed community with greater awareness of department activity.
Enhanced relationships and greater understanding of the police role across the community.
Increase in collaborative problem solving with the community.
Increase in police legitimacy.

2022 Sheboygan Police Department Goals

Item 8.

Goal # 3 – Create an Organization that Embraces Innovation and Creates Opportunities to Improve

Activities:

- Continue evaluation of workflow and position responsibilities to support department activities and mandates.
- Improve process efficiency.
- Continue training and redesign of associated processes and responsibilities.
- Implement new digital platforms (body worn, squad and interview room) to increase stability, efficiency and reliability.
- Place 7 new vehicles into service including 2 hybrid models.
- Complete transition to ESRI GIS platform for crime analysis.
- Emphasize the connection of department values to daily decision making.
- Practice the judicious and impartial use of police authority.
- Use shift briefings and roll call time to share priority information and follow-up.

Expected Outcomes:

- Create public value by operating within the authorized budget and working towards continuous improvement.
- Improved stability, efficiency and reliability of digital platforms.
- More dependable systems and enhanced customer service.
- Clear internal expectations and procedural justice.
- Increase in voluntary compliance with community norms, decrease in use of force and increase in police legitimacy.
- Increased situational awareness and effectiveness.

2022 Sheboygan Police Department Goals

Item 8.

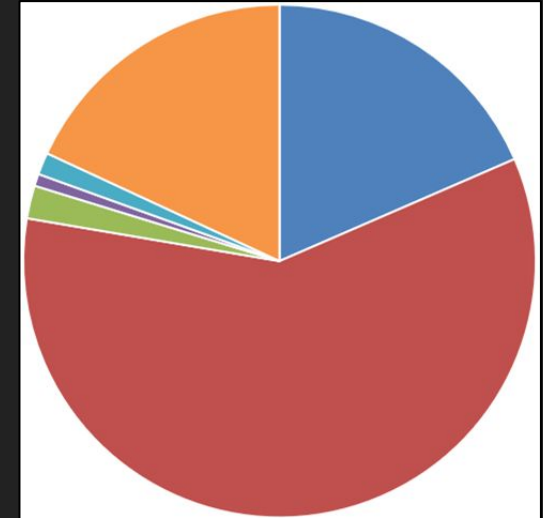
Goal # 4 – Enhance Employee Culture and Morale and Create an Environment Where Employees Have a Heightened Sense of Pride in the Organization.

Activities: Ensure goals and objectives are set for all employees during evaluation process and tie evaluation to organizational goals and personal development plan. Focus on professional development.
Celebrate successes of the organization.
Deliver key training across the department: including minimal facts, professional communication, legal updates, Crisis Intervention Training, Integrating Communications and Tactics (ICAT), and supervisory development.
Continue Leadership in Police Organization training for all levels of the department and increase ownership of problems and concerns.
Continue ARMOR Academy, resiliency, peer support, and officer wellness activities.

Expected Outcomes: Increased camaraderie, pride and trust among all Police Department employees.
Enhanced employee motivation, satisfaction and pride in the organization.
Healthier and more resilient workforce.
Enhanced relationships.

SPD Budget

	2017	2018	2019	2020	2021
Administration	\$2,059,242.70	\$1,623,855.00	\$2,176,022.00	\$2,380,261.00	\$2,339,784.00
Patrol	\$7,082,247.02	\$7,054,479.00	\$6,875,771.00	\$7,620,779.00	\$7,665,276.00
Fleet Maintenance	\$227,927.00	\$252,281.00	\$217,371.00	\$267,505.00	\$256,777.00
Parking Enforcement	\$94,900.73	\$125,002.00	\$92,536.00	\$98,301.00	\$98,548.00
Facility	\$161,909.79	\$170,290.00	\$165,398.00	\$179,500.00	\$183,749.00
Criminal Investigation Division	\$1,975,949.68	\$2,191,366.00	\$2,120,141.00	\$2,329,618.00	\$2,363,045.00
Total Budget	\$11,602,177.00	\$11,417,273.00	\$11,647,239.00	\$12,875,964.00	\$12,907,179.00



Internal Investigations



31 internal investigations were conducted in 2021. Of those investigations, 24 were initiated by the Department, and 7 were citizen complaints. Item 8.

DEPARTMENT INITIATED INTERNAL INVESTIGATIONS BY YEAR

INVESTIGATIVE FINDINGS	2017	2018	2019	2020	2021
SUSTAINED	15	15	10	11	20
NOT SUSTAINED	1	0	2	1	0
UNFOUNDED	1	1	1	1	2
EXONERATED	0	0	3	3	0
NO FORMAL COMPLAINT	0	0	0	0	2
TOTAL	17	16	16	16	24

Sustained = The allegation is supported by sufficient proof.

Not Sustained = The evidence is not sufficient to prove or disprove the allegation.

Unfounded = The allegation is false or otherwise not based on valid facts.

Exonerated = The incident that occurred or was complained against was lawful and proper.

Internal Investigations



CITIZEN COMPLAINTS BY YEAR

INVESTIGATIVE FINDINGS	2017	2018	2019	2020	2021
SUSTAINED	2	1	2	2	0
NOT SUSTAINED	0	0	3	1	2
UNFOUNDED	1	2	1	5	0
EXONERATED	0	2	3	3	5
NO FORMAL COMPLAINT	0	2	1	0	0
TOTAL	3	7	10	11	7

- Sustained = The allegation is supported by sufficient proof.
 Not Sustained = The evidence is not sufficient to prove or disprove the allegation.
 Unfounded = The allegation is false or otherwise not based on valid facts.
 Exonerated = The incident that occurred or was complained against was lawful and proper.

Use of Force



USE OF FORCE BY YEAR	2017	2018	2019	2020	2021
DEADLY FORCE	0	0	1*	1	0
DISPLAY FIREARM	62	89	75	72	51
DISPLAY ELECTRONIC CONTROL DEVICE	47	38	25	27	27
DEPLOY ELECTRONIC CONTROL DEVICE	15	7	8	15	13
EMPLOY ACTIVE COUNTERMEASURES	8	5	6	11	5
APPLY HOBBLE DEVICE	7	3	5	7	6
DEPLOY SPECIALTY IMPACT MUNITIONS	1	1	0	1	1
DEPLOY OLEORESIN CAPSICUM SPRAY	1	0	3	4	2
DEPLOY IMPACT WEAPON (BATON)	N/A	N/A	0	1	0
CANINE BITE	0	0	0	0	0
TOTAL	141	143	122	139	105

Item 8.

* Task Force Officer Incident, Ashland, WI

Search Warrants



BY YEAR	2017	2018	2019	2020	2021
January	9	7	10	8	4
February	10	14	16	8	9
March	10	17	18	5	5
April	7	11	9	9	7
May	3	11	21	16	5
June	11	9	9	10	7
July	8	9	8	6	7
August	8	13	9	8	4
September	4	6	6	4	5
October	11	12	8	4	6
November	9	12	10	4	3
December	9	5	3	13	6
Total	99	126	127	95	68

Search Warrants are used to obtain evidence related to a criminal offense. *Item 8.*

A search warrant is not only obtained for a person or place, but can also be for records and digital data found on electronic devices.

New Hires in 2021

6 new officers joined the SPD in 2021. Officers Tyler Matelski and Rachel Smith took the oath in March. Officers Jordan Stoelb, Stephen Schuldes, Armen Megan and Joshua Becker were all sworn in during August.



Officer Tyler Matelski



Officer Rachel Smith



Officer Jordan Stoelb



Officer Stephen Schuldes



Officer Armen Megan



Officer Joshua Becker

New Hires in 2021

7 new civilian staff joined the SPD in 2021.

We welcomed Digital Evidence Manager Laura Bushey, Fleet Operations Mechanic Ryan Prue, LTE Records Specialist Clerk Janice Koepsell, and Chaplain William Bulson.

Rodolfo Monarrez, Tottie Escobar and Marcus Renzelman also joined the Sheboygan Police Department as Community Service Officers.



Laura Bushey



Ryan Prue



Janice Koepsell



Chaplain William Bulson



CSO Rodolfo Monarrez



CSO Tottie Escobar



CSO Marcus Renzelman

Item 8.

2021 Retirees

We said goodbye to four dear friends as they retired from the Department, all in January of 2021.

Paula Haelfrisch retired after more than 33 years with the department. Russ Schreiner retired after more than 27 years of working with us. Captain Kurt Brassler and Detective Cameron Stewart both had more than 30 years with the SPD when they retired.



Paula Haelfrisch



Russ Schreiner



Captain Kurt Brassler



Detective Cameron Stewart

SPD K9 Unit

The K9s assist officers in many different work-related needs. Their special skills include traffic stops, search warrants, tracks, school searches, and article searching. The Unit also provides community presentations highlighting skills and accomplishments. The K9 unit not only helps locate suspects trying to avoid apprehension, but more importantly our K9 teams are often called up to help locate vulnerable persons throughout Sheboygan County.

The SPD K9 Unit worked diligently in 2021 and was used 570 times. The uses included 498 vehicle sniffs, 9 demonstrations, 30 suspect tracks, 6 school sniffs, 17 building searches for humans, and 10 area searches.

The K9s recovered 13.4 lbs of Marijuana, 9 ounces of Cocaine, 3 lbs of Methamphetamine, 8 grams of Heroin, 7 grams of Fentanyl, 74 doses of Ecstasy, 18 grams of psilocybin mushrooms, and 128 pieces of drug paraphernalia. In addition, 12 illegal firearms were located and \$106,246 in illegal funds were seized. 443 felony, misdemeanor, and ordinance charges were issued as a result of K9 sniffs.



Officer Heimerl
and K9 Grimm

Officer Taylor
and K9 Max

Item 8.



56



ADMINISTRATIVE SERVICES DIVISION

Captain Steve Cobb

Item 8.

The Administrative Services Division is responsible for a variety of support services throughout the department. This includes documenting the training of all department members, recruiting and screening candidates to fill entry level Police Officer positions, managing the police facility, managing the offices of the Sergeant of Administration, Court Services Division, Police Fleet Services, Radios and Communications, and the Volunteer in Police Service Corps.

The Sergeant of Administration is responsible for managing individual members' training, supervising the department's Community Service Officers and School Crossing Guards, managing the department's parking enforcement and traffic functions, and coordinating the Sheboygan Police Citizens Academy.

The Court Services office manages the transfer of all case information between the Police Department and either the City Attorney's office or the Sheboygan County District Attorney's office. This office ensures that there is an efficient transfer of case information and scheduling between the SPD and our prosecuting authorities.

The Police Fleet consists of 38 different motor vehicles. Our fleet manager is responsible for general maintenance and repairs of all vehicles. In addition, each year, the fleet manager is responsible for conversion of newly purchased vehicles into Police Vehicles.

The primary responsibility of the Radio and Electronic Technician is working in support of the Sheboygan County Radio system to ensure that there is an effective radio communications network in place. This involves radio service to over 300 mobile and portable radios that function within the City. In our role as a County partner in this project, our technician supports any radios on our County network. In addition, this office maintains the 911 emergency phone systems, all radio, paging and emergency alert equipment for the City of Sheboygan, and manages the City of Sheboygan telephone network. Working in conjunction with the IT Department, the radio and communications technician maintains several communication and security networks throughout the city. In addition, this position manages mobile data systems for the police department, and services and installs electronic equipment throughout the department.

TRAINING AND CAREER DEVELOPMENT

Item 8.

Over the course of 2021, we supported department goals by providing training that recognizes the need to develop a coordinated tactical response with other first responders in the City. Officers attended 32 hours of in-service, which provided training in the following areas:

- Use of Force: Duty to Intercede
- Mobile Field Force response
- Range Qualifications
- Fraud Investigations
- Anti-Harassment Policy training
- Fair and Impartial Policing
- Domestic Violence Investigations
- Police Strategy: 8 hours of Problem Oriented Policing Technique
- Emergency Vehicle Operations and Pursuit Intervention Techniques

Aside from department in-service, several officers attended additional training focusing on individual development.

Over **6,835** hours of training were provided for sworn personnel, an average of 82 hours per officer.

32 hours of in-service training were provided to all sworn personnel.

1 Officer attended 720-hour recruit academy.

3 members of the Police Department attended Leadership in Police Organizations academy.



10 average hours of policy training were provided per employee through the use of daily training bulletins.

ADMINISTRATIVE SERVICES DIVISION



In our ongoing efforts to maintain compliance with the Juvenile Justice Delinquency Prevention Act, we continued training of officers and auditing of all juveniles held securely at the Sheboygan Police Department.

New policy and training led to only **3 secure juvenile holds** at the Sheboygan Police Facility, a reduction from 203 (98.5%) from when auditing began in 2015.



Managed hiring processes that resulted in the hiring of **4 Police Officers** and **1 Fleet Mechanic** during calendar year 2021, and **6 Police Officers, 1 Radio Communications Technician** and **1 Court Services Secretary** to begin employment January, 2022.



Managed the installation of HVAC control system.



Managed the installation of Access Controls.



Converted **6 new vehicles** into Police Service.

ADMINISTRATIVE SERVICES DIVISION



Item 8.

The Administrative Services section oversees the Volunteers in Police Service program. V.I.P.S. provided a variety of support services until the volunteer members were put on hiatus for their safety during the COVID-19 pandemic.

During 2021, VIPS donated **830** hours

VIPS are led by Coordinator Penny Weber, who has been able to continue helping the Department by working remotely. Other members who volunteered during part of 2021 were Mary Ann Dickfoss, Barb Strauss, Doug Strauss and Mandilynn Race.

Volunteers also include our three current police department chaplains, Chaplain Ethan Tews, Chaplain Michael Thomas and Chaplain William Bulson. The Sheboygan Police Chaplaincy program was developed to serve as a resource to provide spiritual and emotional support to members of the department, their families and members of the public.



ADMINISTRATIVE SERVICES DIVISION



CRIMINAL INVESTIGATIONS DIVISION

Captain James Veese

Item 8.

The Criminal Investigation Division encompasses the Detectives, School Resource Officers, MEG Unit, the Property/Evidence Officer and the Digital Evidence Manager. The Division is responsible for the more complex investigations including homicide, robbery, sexual assault, identity theft, forgery and burglary.

2021 brought change to the Criminal Investigation Division. Capt. Brasser retired and Capt. Veese returned as Divisional Commander. In addition, Officer Todd Danen was promoted to Detective, Officer Israel Deutsch was selected as the new School Resource Officer for Farnsworth Middle School, and Officer Jonathan Smith was selected as the new School Resource Officer for Urban Middle School.

As schools opened, the School Resource Officers along with SASD staff worked to assist students in acclimating to a structured school environment. Persistence and patience along with a friendly presence was key. Educational social media videos were developed early in 2021 to enlighten parents about what their children view and address safety concerns. The Junior Police Academy was also conducted over the course of two sessions.

In 2021, the Criminal Investigation Division handled priority investigations and the number of cases assigned were consistent with 2020. The investigations primarily were sexual assaults, exploitation of children, robbery, burglary, fraud, theft and overdose deaths. Supervision continues to monitor sex offender waivers and handled 43 submissions. Division personnel also developed and provided instruction to other members of the department on law enforcement skills, practices and techniques. Understanding the importance of developing junior officers and refreshing veterans on updates, detectives held sessions on runaway reports, collecting and packaging narcotics, firearms tracing, and sexual assault evidence coding. In addition, personnel provided equipment and trained nine officers as Evidence Technicians. Community outreach was consistent throughout the year, with 21 radio interviews were conducted at WHB crime prevention topics and two additional outreach events were held.

Breakdown of the Cases Assigned to CID	
Total	376
Cleared by Arrest	121
Closed	138
Active	30
Inactive	18
Situation Resolved	49
Unfounded	8
Referred to Other Agency	2
Other	10

Cleared by Arrest: An investigation resulting in at least one arrest.

Closed: An investigation that is closed with no arrests.

Active: Currently assigned and under investigation.

Inactive: A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

Situation resolved: A case in which law enforcement assisted in resolving an incident, no arrests made, no additional investigation anticipated.

Unfounded: A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

Information: A report used to compile information, often criminal intelligence.

Breakdown of the Cases Assigned to School Resource Officers

Total	422
Cleared by Arrest	213
Closed	63
Active	1
Inactive	18
Situation Resolved	109
Unfounded	4
Referred to Other Agency	0
Other	14

Cleared by Arrest: An investigation resulting in at least one arrest.

Closed: An investigation that is closed with no arrests.

Active: Currently assigned and under investigation.

Inactive: A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

Situation resolved: A case in which law enforcement assisted in resolving an incident, no arrests made, no additional investigation anticipated.

Unfounded: A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

Information: A report used to compile information, often criminal intelligence.

Partnerships were key for members of CID, especially with the Child Advocacy Center which is imbedded in SPD. Their advocates conducted 185 child interviews which is a 140% increase from 2020. In addition, CID partnered with Safe Harbor (SART) to emphasize the importance of Sexual Assault Awareness in April by using department social media, placing magnets on squads, tying ribbons in trees, and discussing on WHBL. CID is also an active member of the Overdose Fatality and Child Death Review Committees. Detectives also work closely with the Sheboygan County Human Trafficking Task Force in order to identify children at risk and offer services to victims in need. Finally, department personnel worked alongside Health and Human Services as they incorporated the Clean Needle Exchange program in Sheboygan.



Samantha Nauman, Forensic Interviewer
Lakeshore Regional Child Advocacy Center



Detective Eric Edson
Kelly Meyer, WHBL Program Director

Technology and the ability to use technology is required within Law Enforcement in order to conduct investigations and share evidence with supporting agencies. In 2021, equipment upgrades were made available to the CID Digital Evidence Manager as well as the Computer Forensic team. The Department of Justice provided funding to the computer forensic lab as part of our involvement in the WI DOJ ICAC (Internet Crimes Against Children) program. Detectives handled 34 ICAC investigations associated with pornographic images.



CRIMINAL INVESTIGATIONS DIVISION

The Property and Evidence Officer assigned to CID is instrumental in managing items taken into possession by the SPD. In addition, those items are tracked as they are routed to and from supporting agencies. It is also the responsibility to return and purge items no longer needed for investigative purposes. In 2021, the efforts to return and purge items increased by over 200%. This included the destruction of approximately 200 weapons by the State Crime lab. The Drug Drop Off located at the SPD also continues to support the mission of disposing of unwanted narcotics, and nearly a ton of unused medication was collected in 2021.

Total number of property & evidence items
logged into the SPD property room

3,017



300

Items processed
at the Crime Lab

Total number of property & evidence items
purged or returned

7,804



1,735 Pounds

Collected in the Prescription
Drug Drop Off Box

CRIMINAL INVESTIGATIONS DIVISION

The MEG Unit

Item 8.

The Sheboygan County MEG Unit continued to address narcotic sales and distribution. In addition to arresting offenders, significant amounts of narcotics were seized during the course of the investigations. The street value of these narcotics is great but the true value was not allowing these narcotics into the hands of users.



Illegal Drugs Seized

9 Kilos of Methamphetamine, 6 Kilos of Cocaine, 2 Kilos of Fentanyl, 20 Kilos of THC

12

Community Talks about Drug Awareness & the Opioid Crisis



2700

Pounds

National Prescription Drug Take Back Campaign



PATROL DIVISION

Captain Kurt Zempel

Item 8.

The Sheboygan Police Department's patrol division is responsible for responding to calls for service from the community, providing uniformed patrol in marked squad cars to help deter crime and enforce traffic laws, and working collaboratively with neighborhoods to resolve ongoing crime and quality of life problems. The division provides around-the-clock police services with a staff of approximately 60 police officers and supervisors. Each patrol officer and supervisor is also assigned a group of neighborhoods in the city where they monitor ongoing problems and build relationships with residents, stakeholders and other service providers to help improve the conditions of the neighborhood.

All members of the patrol division are encouraged to be proactive in addressing crime, traffic or disorder problems that arise in their assigned areas. This includes promoting ways that residents and businesses can prevent victimization by caring for and securing their properties, using exterior lighting at night, and engaging in safe driving practices. All officers in the patrol division are responsible for monitoring their assigned areas for public safety trends and threats, and then use education, collaboration and enforcement strategies to help resolve them.

The patrol division is also home to the department's Street Crimes Unit, which is a proactive investigation, intelligence-gathering, and interdiction unit tasked with confronting serious crime and disorder problems in our neighborhoods.

In 2021, the patrol division began a coordinated social media and enforcement strategy to address traffic safety, crime reduction and common ordinance violations. Each month a focus area was selected and the department used social media to educate the public about violations that contribute to crashes, how to keep your property safe from theft or burglary, or the importance of following city ordinances. At the same time, officers were out in the community carrying the same awareness and education message, and paying attention for those same behaviors. This helped us exceed our goal of reducing crashes below 1,500 for the year and helped contribute to historically low property crimes.



In July the department held a community conversation to announce the launch of our “Transparency Hub” webpage, which highlights steps the department has taken to ensure that police services are delivered justly and compassionately, consistent with our values of Leadership, Integrity, Professionalism, Competence, Accountability and Teamwork. The hub includes information about department training on procedural justice, de-escalation, implicit bias, and crisis intervention as well as policies regarding use of force and details of our accountability to the community through numerous engagement programs. The hub is available at <https://sheboyganpolice.com/divisions/transparency/>

Item 8.



Neighborhood Beat Patrol officers and others from the department supported the outdoor fun in February at Winterfest at Fountain Park, sponsored by the Gateway, Kuehne Park and Maple Heights Neighborhood Associations.



Members of the department and their families volunteered to help serve food at Sheboygan’s first Juneteenth Day celebration.



In October, the department held its second annual Community Barbecue in partnership with Black American Community Outreach at Fountain Park.



The department partnered with the Sheboygan County Humane Society for its “Adopt with a Cop” program to promote the adoption of shelter pets.

PATROL DIVISION



Our Neighborhood Beat Patrol officers hosted the 5th annual “Operation Blue Santa” which provided a holiday dinner, presents and photos with Santa to seven Sheboygan families.

Item 8.



Members of the patrol division participated in the annual City of Sheboygan Landlord Training Program, which helps landlords learn how to support vibrant neighborhoods through responsible rental practices.



Volunteers from the department pitched in on projects in the Franklin Park Neighborhood for Habitat for Humanity’s annual “Rock the Block” neighborhood revitalization program in September.



Neighborhood officers conducted several “Brat with a Cop” pop-up barbecues over the summer to meet with neighbors and talk about community issues.



In August, the department participated in the second-annual Unity Walk with many other community organizations. We are proud to support events like this that show that Sheboygan is a great community because of its diversity, and that we can only continue to create safe, healthy neighborhoods by working together!



In response to state and national events, the department conducted a review of its preparedness for the safety of large-scale demonstrations and large community events. This planning included the purchase of updated safety equipment and development of an operational plan template that balances rights of free expression and public safety needs.

BEAT OFFICERS

Item 8.

The Beat Officer Position was created in 2016 and consists of two officers specifically assigned to identified neighborhoods on the North and South side of the city. The Beat Officers engage in outreach activities to build relationships, form partnerships, identify and solve problems. Beat Officers develop plans and activities that decrease the impact of problems within the neighborhood, lead to a decrease in crime and increase social cohesion and collective efficacy within the Neighborhood. By working in a collaborative manner, they develop solutions that are specific to the neighborhood.

The Beat Officers are a resource and support neighborhoods who are seeking to be recognized formally – this year Kuehne Park, Franklin Park and The Flats all achieved this goal. In addition to supporting neighborhoods, Beat Officers address quality of life issues, focusing on voluntary compliance. In 2021 Beat Officers addressed 99 abandoned autos and 68 ordinance violations. Also, with the assistance of DPW and city residents, 44.65 tons of garbage and large items were collected and disposed of throughout the City at Neighborhood clean-ups. In addition to focusing on Neighborhoods, Beat Officers work collectively with other people and organizations to have and create positive outcomes within our community.

In October 2021, Officer Alicia Rotier was honored at the Wisconsin State Capitol with the “2021 Hometown Hero Award – First Responder of the Year for the 26th and 27th Assembly Districts.” Officer Rotier received the award for her life saving efforts while responding to multiple incidents this past year.

Item 8.

We are so grateful she is part of our team!



Representative Tyler Vorpapel, Officer Alicia Rotier, Chief Christopher Domagalski, Representative Terry Katsma

PATROL DIVISION



INFORMATION SERVICES DIVISION

Cassandra Wohlgemuth

Item 8.

Information Services at the Sheboygan Police Department consists of the following positions:

1 Administrative Assistant/Office Supervisor, 1 Crime Analyst, 1 Time Agency Coordinator, 2 Department Secretaries, 7 Records Specialist Clerks, 1 PT Records Specialist Clerk, 1 LTE (limited term employment) Records Specialist Clerk.

The civilian staff are the foundation of the department and provide support to all levels of the department. Without their competence, leadership and attention to detail, processes and service to our citizens would come to a halt. The civilian staff is very proud to provide excellent service to the department and citizens of Sheboygan.

The following slides contain statistical data compiled by the Crime Analyst.



Item 8.

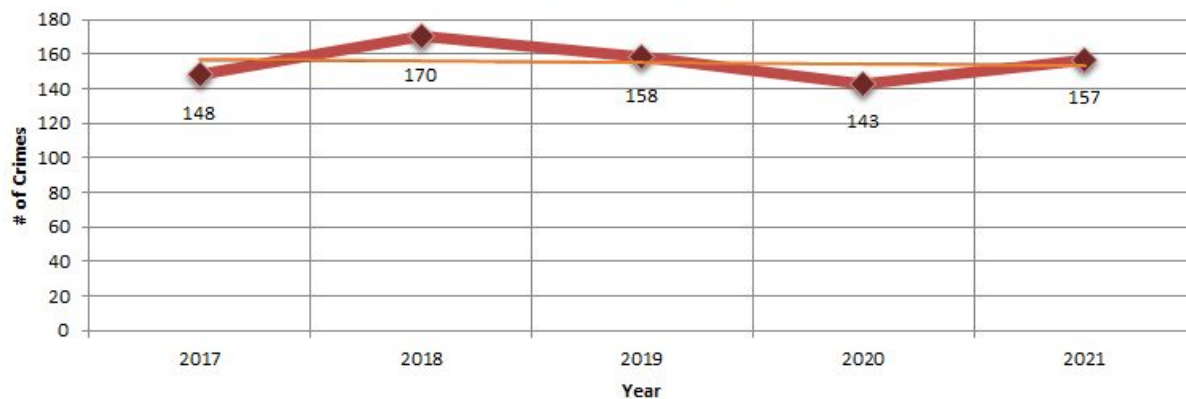
22,269

TOTAL NUMBER OF LAW INCIDENT COMPLAINTS
FOR THE CITY OF SHEBOYGAN
POLICE DEPARTMENT
IN 2021

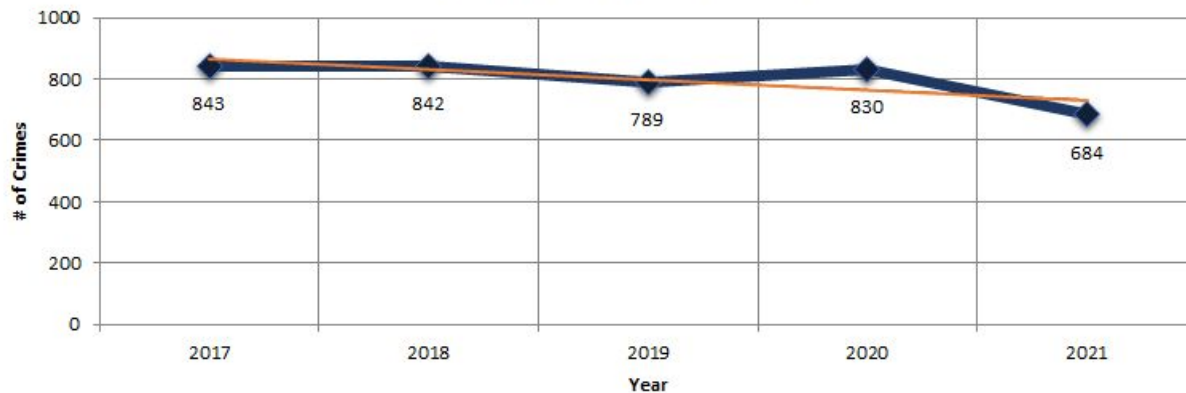
Part I Crimes						
	2017	2018	2019	2020	2017-2020 Avg	2021
Homicide	0	0	1	2	1	1
Rape	27	14	33	20	24	39
Robbery	12	10	10	14	12	5
Agg. Assault	109	146	114	107	119	112
Violent	148	170	158	143	155	157
Burglary	92	90	89	96	92	82
Theft	706	719	678	689	698	563
MV Theft	33	25	19	35	28	34
Arson	12	8	3	10	8	5
Non-Violent	843	842	789	830	826	684
Total Part I	991	1,012	947	973	981	841

In 2017, the SPD transitioned from reporting crime in the Uniform Crime Reporting format to the National Incident-Based Reporting System Format. The NIBRS reporting includes up to 10 offenses per incident, provides detail on the context of crime, improves understanding on multi-offense incidents and collects data on 52 crimes across 24 offense categories.

Annual Violent Crime

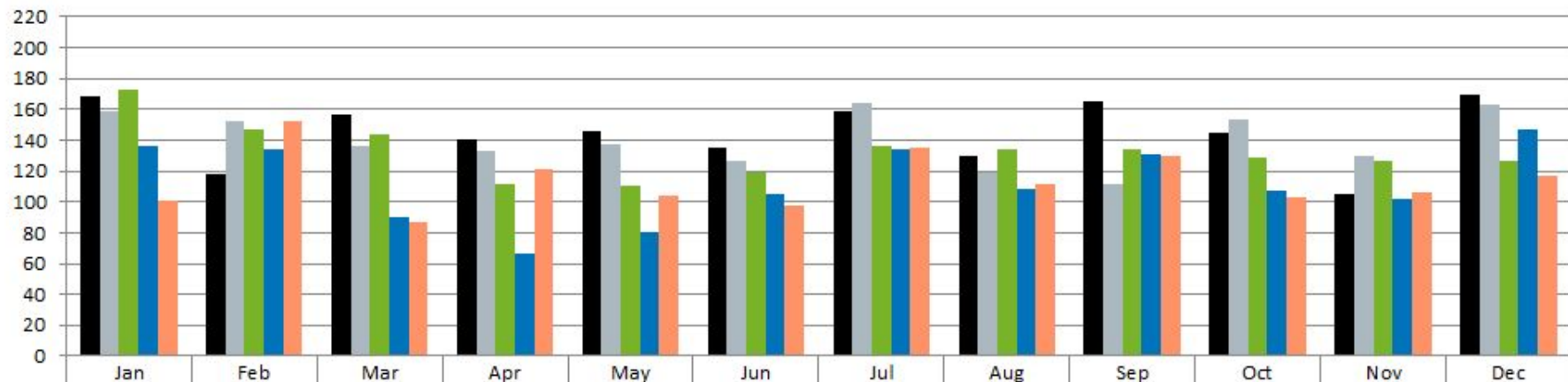


Annual Non-Violent Crime



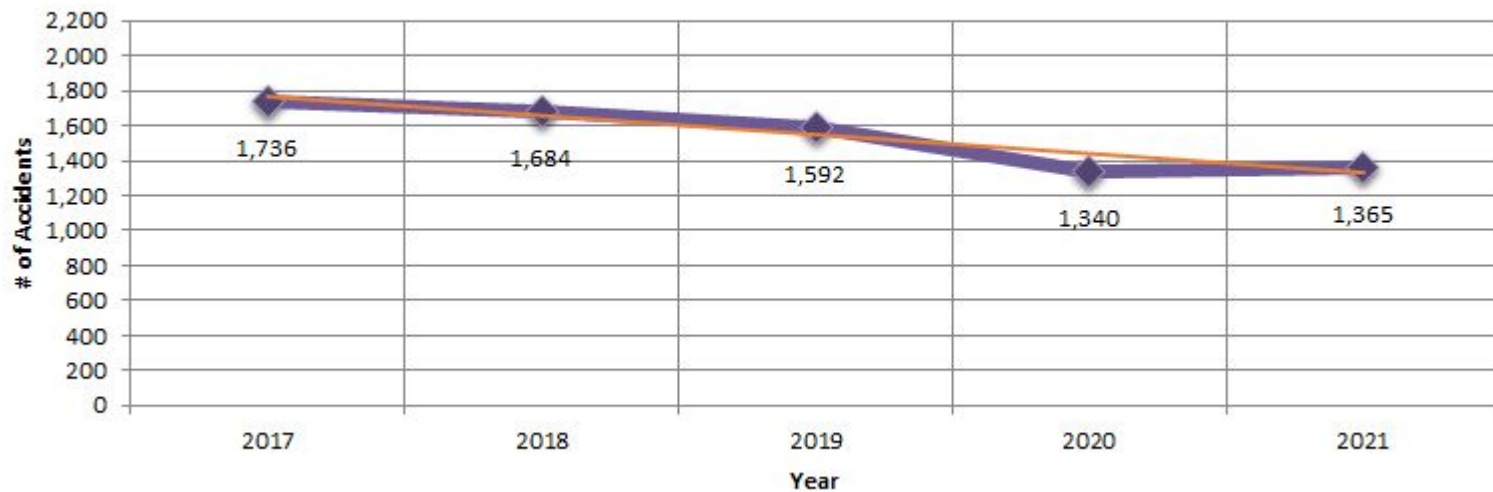
Traffic Accident Data

2020 Total	1,340	2021 Total	1,365	Difference	+25	Percent	+2%
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	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
■ 2017	168	118	156	140	146	135	159	130	165	145	105	169
■ 2018	159	152	136	133	137	126	164	119	112	153	130	163
■ 2019	173	147	144	112	110	119	136	134	134	129	127	127
■ 2020	136	134	90	66	80	105	134	108	131	107	102	147
■ 2021	101	152	87	121	104	98	135	111	130	103	106	117

Annual Traffic Accidents



Community Outreach

Item 8.

Partnering together to make our city the best it can be.



Winterfest put on by Gateway, Kuehne Park, and Maple Heights Neighborhood Association

Item 8.



The Officers had a lot of fun competing in the snowman building competition!



2021 Citizen Academy

Item 8.



Though the 2021 Citizen Academy was modified in both length and content, we were still able to provide citizens with an opportunity to gain knowledge and a better understanding of the vision, values, goals, and operations of the Sheboygan Police Department. The Citizen Academy is designed to be interactive through lectures, demonstrations and practical exercises. Participants are exposed to many areas of police work including the hiring process, current department initiatives, police investigations, use of force, and the legal system.



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2021 Junior Police Academy

Item 8.



In 2021, the Sheboygan Police Department hosted two Junior Police Academy (JPA) sessions. The cadets learned about day-to-day police operations such as crime scene investigations, traffic stops and arrest tactics. We would like to thank the Sheboygan County Sheriff's Department for bringing their Bearcat (armored vehicle) as well as their drone team! They also had presentations by the Emergency Response team, the Dive team and the K-9s. They ended the week with a mock crime scene. The cadets had to solve a crime by interviewing witnesses, collecting and then analyzing physical evidence.

Neighborhood Events

Item 8.



Throughout 2021, officers were able to meet many of our neighbors during Pop-Up BBQ and Brat with a Cop events.



Community Conversation

Item 8.



The Sheboygan Police Department and Black-American Community Outreach held a community conversation at Hope Community Church to discuss current issues in policing and get feedback on how we can serve our community better. We introduced a new tool to share information about steps we have taken to address current issues of police-community relations, such as training on de-escalation and implicit bias, internal accountability mechanisms, and the citizen complaint process. Known as a "transparency page," we are hopeful that it will be a useful tool for members of our community who want to learn more about our efforts to continue to build trust and best equip our officers to respond to the changing needs of our community.



2nd Annual Community BBQ

Item 8.



The 2nd annual Community BBQ, put together by the City of Sheboygan, Sheboygan Police Department and Black-American Community Outreach, is an event that celebrates unity, once again demonstrating that we are better together.



2021 Cops and Bobbers

Item 8.



We were so excited to get this program back up and running! Cops and Bobbers is an event to focus on building relationships with children between the ages of 7 and 12 years old. Our goal is to teach children how to fish, while giving them another experience or hobby to enjoy, rather than having those same children get involved in crime or drugs. While partnering with local organizations, and volunteers from the Police Department, Cops and Bobbers has been able to take over 100 kids fishing for the afternoon since its start in 2016.



2021 National Night Out

Item 8.



National Night Out was a great summer event, promoting police-community partnerships and camaraderie to make our neighborhoods safer, more caring places to live.



Safe Harbor of Sheboygan County

Item 8.



Officer Kim Yang partnered with Safe Harbor of Sheboygan County to support the shelter and raise awareness of domestic violence. The generous donations of groceries and supplies that were collected helped residents of the shelter as well as the Hmong and Southeast Asian program which brings victims of domestic violence together for a meal.

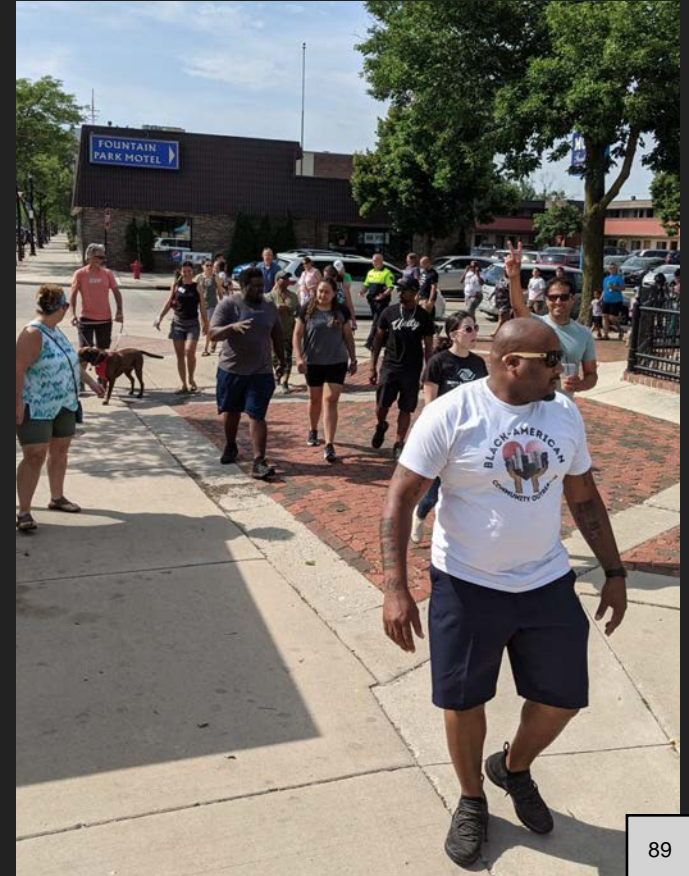
88

2nd Annual Unity Walk

Item 8.



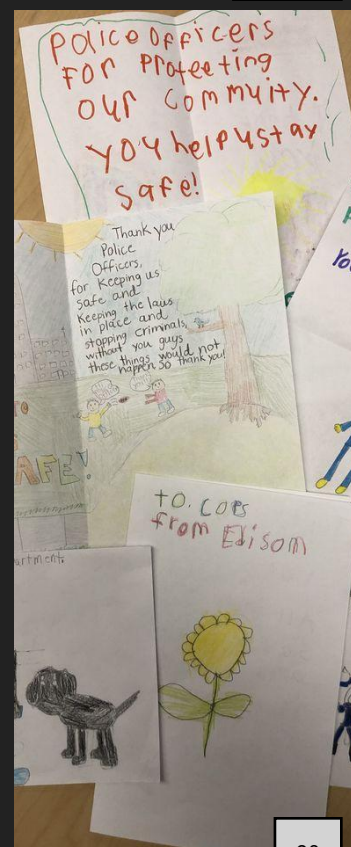
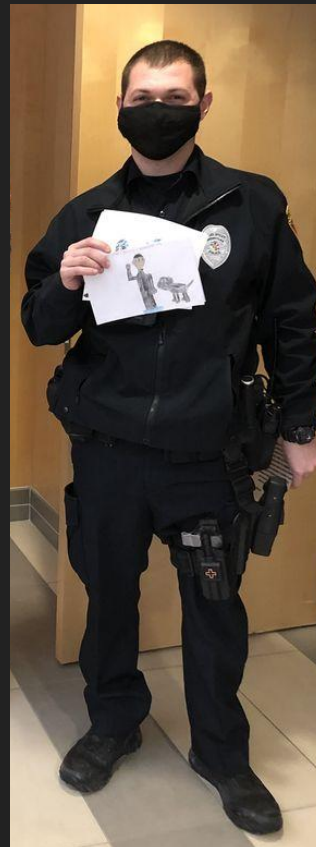
The Sheboygan Police Department was proud to be a part of the 2nd annual "Unity Walk" with Black-American Community Outreach and all the other groups represented. Your support of a united community is what makes Sheboygan great!



Supporting the Schools

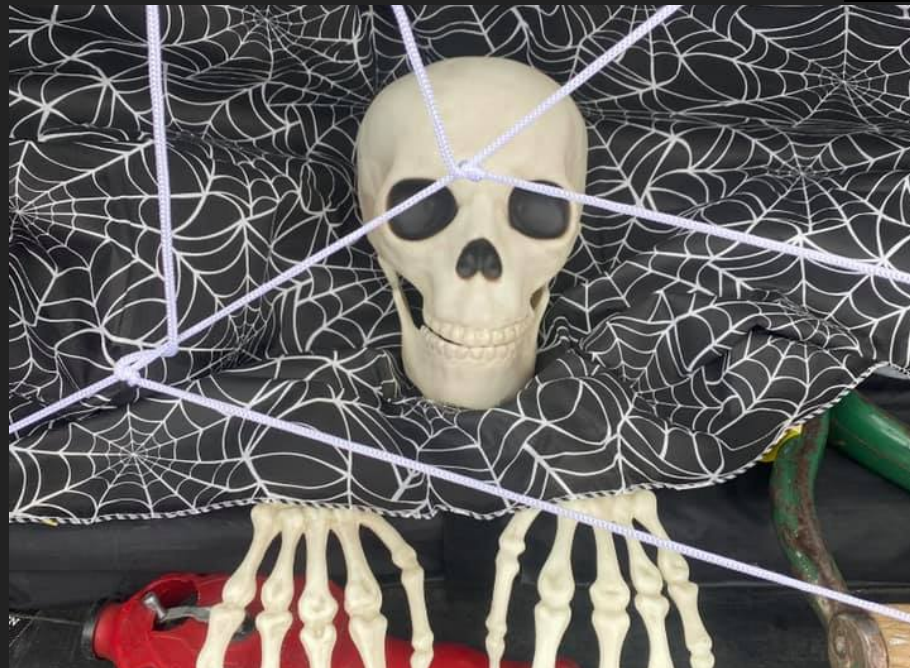


Officer Bryan Pray and the Sheboygan Police Department were able to support Sheridan Elementary School with a donation of school supplies from the community. The kids supported us all year with cards that warmed our hearts.



Item 8.

Trunk or Treat



Officers took part in the Triple Nickel Post 555 American Legion Trunk or Treat event. Beat Officers Kevin Post and Dana Mugan had a great time passing out some treats, decorating the car and seeing all the great costumes at Lakeshore Lanes. The SPD was happy to help the kids in our community enjoy a safe and happy Halloween!

Item 8.

5th Annual Operation Blue Santa

Item 8.



The Sheboygan Police Department hosted the 5th Annual Operation Blue Santa. With the help of City of Sheboygan – City Hall, Mead Public Library Shoreline Metro, Sheboygan Police Benevolent Association, and the Sheboygan Fire Department we were able to help out seven families this year! The families were treated to dinner, presents, photos with Santa and a trolley ride through Rotary Making Spirits Bright.

Adopt with a Cop



With many in the SPD family having adopted rescue animals into their own homes, we are proud to partner with the Humane Society of Sheboygan County to help find "forever homes" for their current furry guests! Watch our Facebook page as we introduce these adoptable, adorable friends.



Item 8.

Celebrating Success

The 2021 Sheboygan Police
Benevolent Association Service Awards

Item 8.



2021 Sheboygan Police Benevolent Association Service Awards



The Service Awards recipients were nominated by fellow officers, supervisors and civilian co-workers. They represent those who strive to go above and beyond what is expected of them by their peers and the public. These men and women...our co-workers, friends and family members...did not ask to be put in heroic situations, but rather found themselves in circumstances that allowed them to demonstrate the qualities of a hero.

Item 8.



Police Officer of the Year:

Presented to an officer for exemplary service to the community, which involves performance and achievement above and beyond that which is required by an officer's basic assignment.



Officer Thomas Aker

Civilian Employee of the Year:

Presented to a non-sworn employee for exemplary service to the community, performance and achievement above and beyond that which is required by the employee's basic assignment.



Cal Stoffel

2021 Sheboygan Police Benevolent Association Service Awards



Item 8.



Officer Bryan Pray

Medal of Valor:

Presented to an Officer for an act of extraordinary bravery or heroism in the line of duty at imminent personal risk to life, under circumstances evincing a disregard of personal consequences. This award is meant to recognize officers whose actions are considered as having gone above and beyond the call of duty, or to recognize an officer who has performed an act of bravery displaying extreme courage while knowingly facing imminent danger.

Life Saving Award:

Presented to sworn and/or non-sworn individuals for performing an act, through prompt and decisive action, under extraordinary circumstances, that saves or significantly prolongs the life of another.



Officer Carolina Warrens

2021 Sheboygan Police Benevolent Association Service Awards



Meritorious Service Award:

Presented to an officer for exceptional performance of outstanding service on behalf of the department, while carrying out an act of great responsibility, or of critical importance to law enforcement.



Officer Anna Taylor



Officer Trisha Saeger

Citizen's Distinguished Service Award:

Presented to individuals, who are not members of the police department, who through courageous acts of bravery and/or personal risk have assisted in apprehending a criminal, aiding an officer during a critical incident, or who demonstrated exceptional cooperation with the department in the accomplishment of its mission.



Chaplain Ethan Tews

Thank you

For your support in 2021

Miesfeld's

Tietz's Piggly Wiggly

Art's BBQ

Festival Foods

Black American Community Outreach

Hope Community Church

The Roasted Gobblers

The Wharf

Sheboygan Police Benevolent Association

Shoreline Metro

O'Callaghan's

Walmart

Lakeside Pepsi

Advance Auto Parts

Old Wisconsin

City of Sheboygan - City Hall

Mead Public Library

Anglers Avenue

Sheboygan Fire Department

Woodlake Market

Wigwam Socks

The Lost Sheep Yarn Shop

VFW Post 9156

Miss Lady Jane Studios

McDonald's

American Legion Triple Nickel Post 555

Sheboygan Countywide Crime Stoppers

Thank you



For your support of the SPD K9 Fund

Elizabeth Krause
Theodore Bergstrom
Kaker's All Home Maintenance, LLC
Brent Vreeke
Raquel Valdez
City of Plymouth
Bernard Juday
Vincent and Kathleen Shircel
Pamela Oehldrich
Sheboygan Chevrolet
Barbara Heller
Country Financial Services

William Alder
Joshua Grupe
Blanca Lozano
Gaming Generations
Sheboygan Automotive Center LLC
Raw Dawg
Linda Theune
Ballhorn Chapels & Crematory
Vincent and Kathleen Shircel
Joseph Hanna
Linda Theune
Sargento Foods
Briella Heimerl



Item 8.

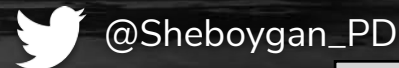
SPD ANNUAL REPORT 2021

The Sheboygan Police Department's 2021 Annual Report was produced by Cassandra Wohlgemuth and Cal Stoffel.

Special thanks to all those who submitted information to make this report possible and to Detective Paul Olsen for many of the beautiful photos.



Sheboygan Police Department
1315 N. 23rd Street, Suite 101
Sheboygan, WI 53081
sheboyganpolice.com



The SPD utilizes the following social media venues to disseminate information to the public; Nixle, Twitter, Nextdoor, Facebook and YouTube. Nixle is a community information system that is available via email, your cell phone by text message, and over the web via Twitter and Facebook.

II

R. O. No. 132 - 21 - 22. By CITY CLERK. March 7, 2022.

Submitting a license application.

City Clerk

CHANGE OF PREMISE

<u>No.</u>	<u>Name</u>	<u>Address</u>
1511	Denny's Bar	2140 Calumet Drive - One day event to be held on 4/30/2022 to include black top parking lot to the north and west of building including current premise.

WHS