



LICENSING, HEARINGS, AND PUBLIC SAFETY COMMITTEE AGENDA

March 01, 2023 at 4:15 PM

**City Hall - Conference Room 106, 828 Center Avenue,
Sheboygan, WI**

It is possible that a quorum (or a reverse quorum) of the Sheboygan Common Council or any other City committees/boards/commissions may be in attendance, thus requiring a notice pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W.2d 408 (1993).

Persons with disabilities who need accommodations to attend this meeting should contact the City Attorney's Office at 828 Center Avenue, Suite 210, Sheboygan, Wisconsin, Ph. 920-459-3917. Persons other than committee members who wish to participate remotely shall provide notice to the City Attorney's Office at Ph. 920-459-3917 at least 24 hours before the meeting so that the person may be provided a remote link for that purpose.

OPENING OF MEETING

1. Call to Order
2. Roll Call - Alderpersons Felde, Ackley, Dekker, Heidemann, and Salazar may attend the meeting remotely
3. Pledge of Allegiance
4. Introduction of Committee members, staff and guests

MINUTES

- [5.](#) Approval of Minutes - February 15, 2023

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

- [6.](#) 2022 Annual Report - Sheboygan Police Department (DISCUSSION ONLY)
- [7.](#) 2022 Annual Report - Sheboygan Fire Department (DISCUSSION ONLY)
- [8.](#) 2022 Annual Report - City Attorney's Office (DISCUSSION ONLY)
- [9.](#) R. O. No. 110-22-23 (2-20-23) by City Clerk submitting various license applications.

NEXT MEETING DATE

10. Next meeting date will be March 15, 2023

ADJOURN

11. Motion to adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*

CITY OF SHEBOYGAN
LICENSING, HEARINGS, AND PUBLIC SAFETY COMMITTEE MINUTES

February 15, 2023

COMMITTEE MEMBERS PRESENT: Chair Alderperson Barb Felde, Alderperson Dean Dekker, Alderperson Joseph Heidemann

COMMITTEE MEMBERS EXCUSED: Vice Chair Alderperson Betty Ackley

COMMITTEE MEMBERS UNEXCUSED: Alderperson Amanda Salazar

STAFF/OFFICIALS PRESENT: City Attorney Charles Adams, Fire Chief Eric Montellano, Assistant Fire Chief Jeff Salzman, Assistant City Attorney Liz Majerus, Paralegal Kathy Hoffman

OTHERS PRESENT: Dave Felde

OPENING OF MEETING

1. Call to Order

Chair Alderperson Barb Felde called the meeting to order at 4:15 PM.

2. Roll Call
3. Pledge of Allegiance

The Pledge of Allegiance was recited.

4. Introduction of Committee members, staff and guests

MINUTES

5. Approval of Minutes

MOTION TO APPROVE THE MINUTES OF THE PREVIOUS MEETING HELD JANUARY 25, 2023.

Motion made by Alderperson Dekker, seconded by Alderperson Heidemann.

Voting Yea: Chair Felde, Alderperson Dekker, Alderperson Heidemann.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. R. O. No. 103-22-23 (2-6-23) by City Clerk submitting various license applications.

MOTION TO GRANT THE APPLICATIONS ON R.O. NO. 103-22-23, CONTINGENT UPON THE PREMISE DESCRIPTION BEING CORRECTED PRIOR TO ISSUANCE OF THE LICENSES BY THE CLERK'S OFFICE.

Motion made by Alderperson Dekker, seconded by Alderperson Heidemann.

Voting Yea: Chair Felde, Alderperson Dekker, Alderperson Heidemann.

7. Update on Fire Department Truck 1873 repairs (DISCUSSION ONLY)\

Assistant Fire Chief Salzman informed the committee that, following an accident involving a telephone pole, the cost to repair this fire truck is approximately \$85,000 and that cost will be covered by insurance.

NEXT MEETING DATE

8. The next committee meeting is scheduled to be held on March 1, 2023 at 4:15 p.m.

ADJOURN

9. Motion to adjourn

MOTION TO ADJOURN AT 4:20 PM.

Motion made by Alderperson Dekker, seconded by Alderperson Heidemann.

Voting Yea: Chair Felde, Alderperson Dekker, Alderperson Heidemann.

SPD 2022 Annual Report



Christopher Domagalski, Chief of Police
1315 N. 23rd Street, Suite 101
Sheboygan, WI 53081

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OUR VISION

- ✓ For Sheboygan to be the safest community of its size in the United States.



OUR MISSION

is to be the model of excellence in policing by working in partnership with the community and others to:

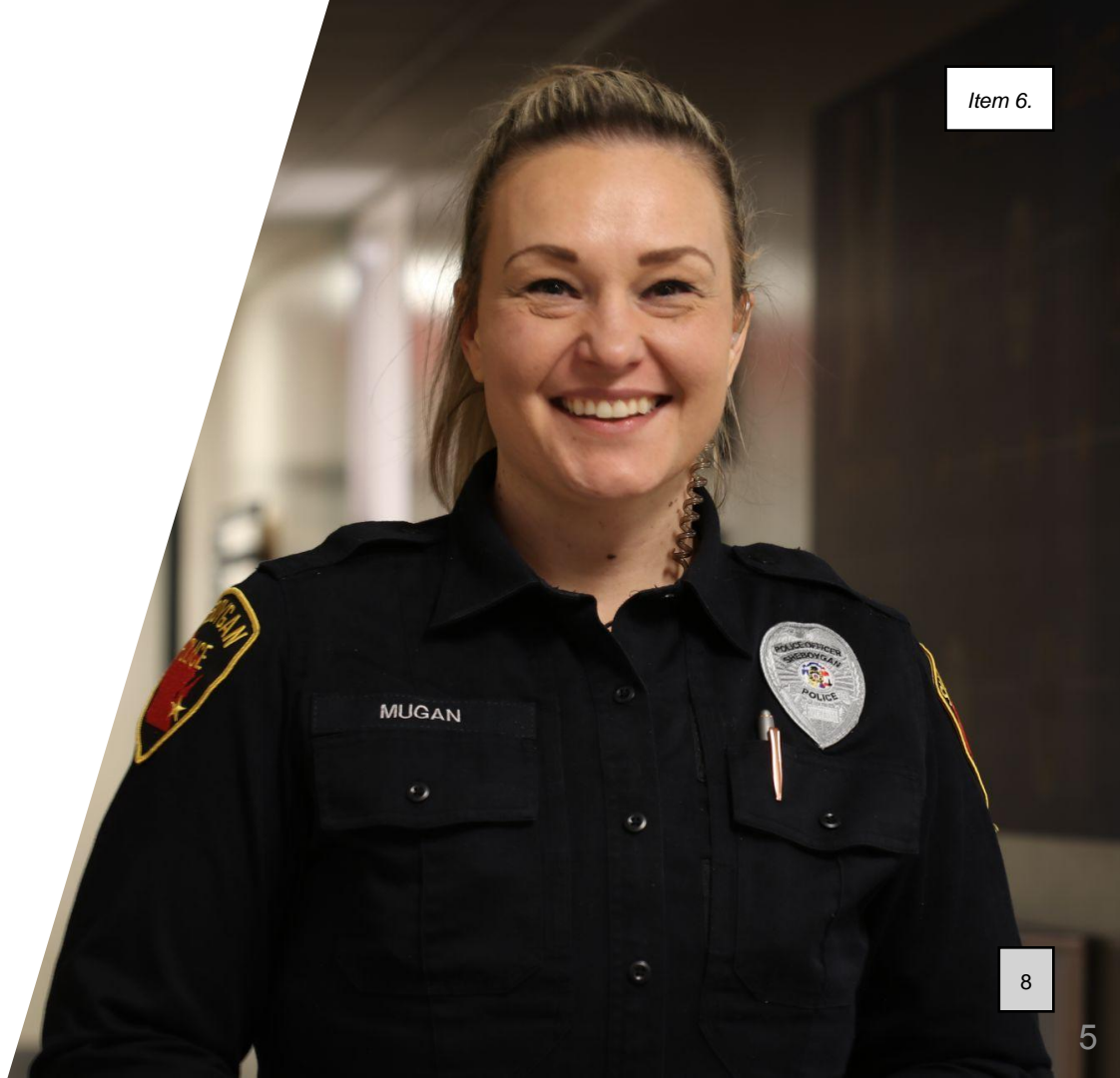
- ✓ FIGHT crime, the fear of crime and disorder;
- ✓ ENFORCE laws while safeguarding the constitutional rights of all people;
- ✓ PROVIDE quality service to all our residents and visitors; and
- ✓ CREATE a work environment in which we recruit, train and develop an exceptional team of employees.



Item 6.

OUR VALUES

- ✓ INTEGRITY
- ✓ TEAMWORK
- ✓ LEADERSHIP
- ✓ COMPETENCE
- ✓ ACCOUNTABILITY
- ✓ PROFESSIONALISM



Item 6.



Mayor Ryan Sorenson
City Administrator Todd Wolf

District	Wards	Aldersperson
1	1, 2	Barb Felde
2	3, 4	Roberta Filicky-Peneski
3	5, 6	Amanda Salazar
4	7, 8	Betty Ackley
5	9, 10, 21	Angela Ramey

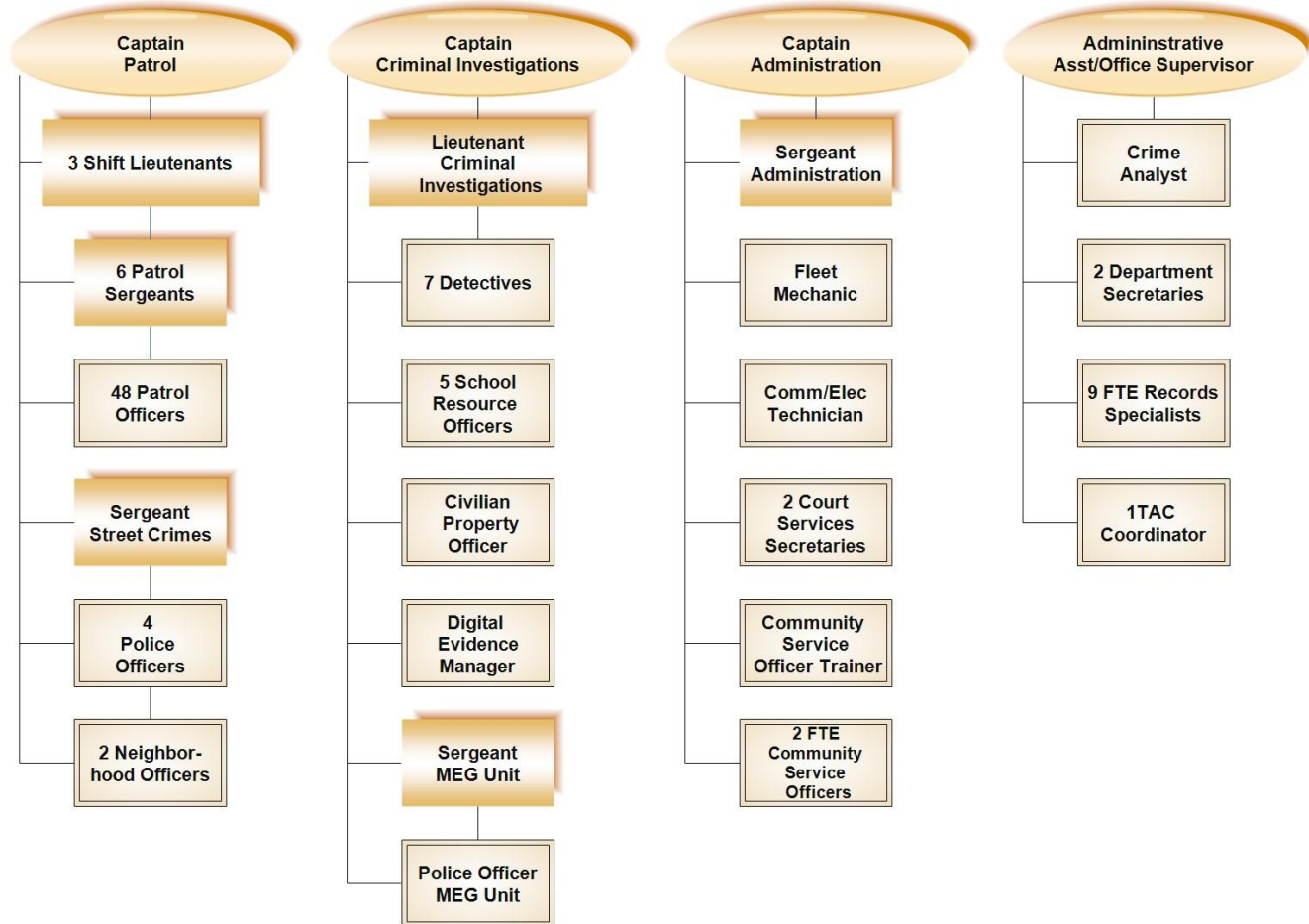
District	Wards	Aldersperson
6	11, 12	Dean Dekker
7	13, 14	Grazia Perrella
8	15, 16	Zach Rust
9	17, 18	Trey Mitchell
10	19, 20	Joe Heidemann



Chief of Police

2022 Table of Organization

Item 6.



POLICE & FIRE COMMISSION

2022-2023

President Andrew Hopp

Secretary Gerald Jones

Commissioner Jeanne Kliejunas

Commissioner Larry Samet

Commissioner Kristin Stearns



Message from the Chief

Item 6.

The Sheboygan Police Department annual report is herein presented for your review. The report provides a snapshot of the Police Department's accomplishments, challenges and key activities.

During 2022 we continued to spend a large amount of time and resources responding to community needs related to the pandemic, including a deficiency of available inpatient treatment and support services for those in the community needing assistance with mental health and substance use disorders. In 2022 involuntary commitments remained at a level 30% greater than in 2020. During 2022 we continued to advocate for additional resources and new response models. Working with our partners we were able to secure American Rescue Plan funding from both the city and county to fund a pilot co-response program in 2023 that will embed social workers in the Sheboygan Police Department for an alternative response to those in the community who are in crisis due to a Mental Health or substance abuse disorder. Our goals are to develop relationships and help connect these individuals with the resources that will keep them in the community and provide for better outcomes.

In spite of the challenges we faced and while many communities across the country were experiencing increases in crime, Part 1 crimes in the City of Sheboygan remained flat and 12% below 2020 and 50% below 2012. We also continued to see a positive trend in traffic accidents which remained under 1,500 for the third year in a row. During 2022 we increased our messaging, traffic enforcement and arrests, yet we continue to still see too much aggressive and distracted driving on our streets. As a community, we all need to take responsibility for improving our individual driving habits.

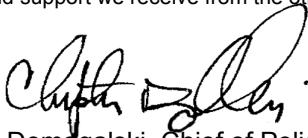
We are challenged at times with balancing the demands of providing effective public safety services in a highly sophisticated and dynamic environment. We recognize public safety means different things to different people, at different times. Therefore, we strive to be thoughtful, firm, fair and yet flexible enough to meet the different needs while still ensuring community safety.

We know that community problems arise when neighborhood problems escalate to the city-government level rather than citizens talking with each other and working out problems and issues among themselves. One of our greatest roles is in creating a sense of trust among neighbors, because a city cannot be all things to all people. Citizens need to come together and take some responsibility to work with each other. We have assisted the community by strengthening relationships not only between residents and the police department, but also among the residents themselves. In doing so we are not trying to shirk our responsibility for delivering services, rather we are trying to remind and educate our citizens that successful government is not like a vending machine that you simply put money in and take something out, rather it is like a potluck where everyone contributes something to the meal and it is better not only because it costs less, but because everyone is bringing something to the table. If you have not done so yet, please consider coming to a neighborhood meeting.

Please check out the community outreach section of the report to see all the activities we were part of in 2022 to help build community and relationships, while listening to concerns and soliciting feedback. We are grateful and blessed to work in such an amazing community. We are grateful for the partnership, collaboration and support we receive from all of you!

Finally, I am extremely proud of the amazing sworn and professional staff I have the privilege to work beside every day. I am thankful for the inspiration they provide and the competence, professionalism and teamwork they have demonstrated this past year. They could not do their work without the strong partnership and support we receive from the other city departments and political leadership in our city.

Sincerely,



Christopher Domagalski, Chief of Police

2023 Sheboygan Police Department Goals

Item 6.

Goal # 1 – Reduce Crime, Fear and Disorder

Activities:

Effectively apply CompStat principles in our daily work.

Focus on prevention and asking the next question to identify and solve problems.

Use crime analysis to create intelligence for use in directing police resource decisions.

Continue partnerships to address blight, revitalize neighborhoods and grow community.

Use data to drive enforcement efforts related to traffic safety.

Identify prolific offenders and work with Health and Human Services, non-profits, Prosecutors, the Courts and Probation and Parole to connect them with treatment and support services and/or develop criminal cases for prosecution.

Conduct spring clean-up project in coordination with City Development's neighborhood revitalization plan, focusing on quality of life ordinances.

Continue involvement with the Sheboygan County Treatment Courts and activities that support universal screening, assessment and the development of treatment, monitoring and support services.

Expected Outcomes:

Maintain or reduce Part 1 Crimes including an overall Part 1 Crimes target of 900.

Individual crime targets as follows: Robbery ≤ 10 , Aggravated Assaults ≤ 100 , Burglary ≤ 100 and Theft ≤ 700 .

Total Accidents ≤ 1500 .

High Visibility Education and Enforcement deployments = 12.

Pounds of prescription drugs collected ≥ 1200 .

2023 Sheboygan Police Department Goals

Item 6.

Goal # 2 – Build Community Trust

Activities:

- Increase department messaging through the coordinated and timely release of information.
- Build neighborhood capacity by continuing to promote neighborhood associations.
- Increase direct contact and build relationships with citizens through neighborhood meetings, coordinated outreach events, park and walk and bicycle patrols.
- Identify community issues and address them through a collaborative approach at the neighborhood level.
- Continue ongoing efforts to educate the public and coordinate messaging and enforcement around community threats such as drug and alcohol abuse, and distracted and reckless driving.
- Coordinate and hold more than 50 neighborhood meetings.
- Maintain and leverage beat officer positions.

Expected Outcomes:

- An informed community with greater awareness of department activity.
- Enhanced relationships and greater understanding of the police role across the community.
- Increase in collaborative problem-solving with the community.
- Increase in Police legitimacy.

2023 Sheboygan Police Department Goals

Item 6.

Goal # 3 – Create an Organization that Embraces Innovation and Creates Opportunities to Improve

Activities:

- Continue evaluation of workflow and position responsibilities to support department activities and mandates.
- Improve process efficiency.
- Support implementation of online parking ticket payment and implementation of ALPR technology for Parking enforcement.
- Support implementation of mental health Co-Responder program and neighborhood Social Worker program to help resolve non-criminal or non-emergency calls for service.
- Place 4 new vehicles into service.
- Support implementation of Ready Op application for more efficient data collection and information sharing.
- Emphasize the connection of department values to daily decision-making.
- Practice the judicious and impartial use of police authority.
- Use shift briefings and roll call time to share priority information and follow-up.

Expected Outcomes:

- Create Public Value by operating within the authorized budget and working towards continuous improvement.
- Improved stability, efficiency and reliability of digital platforms.
- More dependable systems and enhanced customer service.
- Clear internal expectations and procedural justice.
- Increase in voluntary compliance with community norms, decrease in the use of force and increased police legitimacy.
- Increased situational awareness and effectiveness.

2023 Sheboygan Police Department Goals

Item 6.

Goal # 4 – Enhance Employee Culture and Morale and Create an Environment Where Employees Have a Heightened Sense of Pride in the Organization.

Activities: Ensure goals and objectives are set for all employees during the evaluation process and tie evaluation to organizational goals and personal development plan. Focus on professional development.

Celebrate Successes of Organization.

Support the implementation of annual wellness checks, support groups and mental wellness office hours.

Deliver key training across the department; including hosting Police Training Officer (PTO) Class, Crisis Intervention Training (CIT) Class, National Incident Management System (NIMS), Incident Command System (ICS), supervisory development and interview and interrogation training.

Continue Leadership in Police Organization (LPO) training for all levels of the department and increase ownership of problems and concerns.

Expected Outcomes: Increased Camaraderie, Pride and Trust among all Police Department employees.

Enhanced employee motivation, satisfaction and pride in the organization.

Healthier and more resilient workforce.

Enhanced relationships.

SPD Budget

	2018 Adopted Budget	2019 Adopted Budget	2020 Adopted Budget	2021 Adopted Budget	2022 Adopted Budget
Total Budget	\$11,943,693.00	\$12,396,543.00	\$12,875,964.00	\$12,907,179.00	\$13,111,676.00

*Due to changes to budget categories in recent years, only total budget numbers are now displayed.

Internal Investigations



Twenty-four internal investigations were conducted in 2022. Of those investigations, 16 were initiated by the department, and seven were citizen complaints.

Item 6.

DEPARTMENT INITIATED INTERNAL INVESTIGATIONS BY YEAR

INVESTIGATIVE FINDINGS	2018	2019	2020	2021	2022
SUSTAINED	15	10	11	20	11
NOT SUSTAINED	0	2	1	0	1
UNFOUNDED	1	1	1	2	1
EXONERATED	0	3	3	0	0
NO FORMAL COMPLAINT	0	0	0	2	3
TOTAL	16	16	16	24	16

Sustained = The allegation is supported by sufficient proof.

Not Sustained = The evidence is not sufficient to prove or disprove the allegation.

Unfounded = The allegation is false or otherwise not based on valid facts.

Exonerated = The incident that occurred or was complained against was lawful and proper.

Internal Investigations



CITIZEN COMPLAINTS BY YEAR

INVESTIGATIVE FINDINGS	2018	2019	2020	2021	2022
SUSTAINED	1	2	2	0	5
NOT SUSTAINED	0	3	1	2	1
UNFOUNDED	2	1	5	0	0
EXONERATED	2	3	3	5	1
NO FORMAL COMPLAINT	2	1	0	0	0
TOTAL	7	10	11	7	7

Sustained = The allegation is supported by sufficient proof.

Not Sustained = The evidence is not sufficient to prove or disprove the allegation.

Unfounded = The allegation is false or otherwise not based on valid facts.

Exonerated = The incident that occurred or was complained against was lawful and proper.

Use of Force



USE OF FORCE BY YEAR	2018	2019	2020	2021	2022
DEADLY FORCE	0	1*	1	0	0
DISPLAY FIREARM	89	75	72	51	80
DISPLAY ELECTRONIC CONTROL DEVICE	38	25	27	27	52
DEPLOY ELECTRONIC CONTROL DEVICE	7	8	15	13	15
EMPLOY ACTIVE COUNTERMEASURES	5	6	11	5	5
APPLY HOBBLE DEVICE	3	5	7	6	4
DEPLOY SPECIALTY IMPACT MUNITIONS	1	0	1	1	4
DEPLOY OLEORESIN CAPSICUM SPRAY	0	3	4	2	0
DEPLOY IMPACT WEAPON (BATON)	N/A	0	1	0	2
CANINE BITE	0	0	0	0	0
TOTAL	143	122	139	105	162

Item 6.

*Task Force Officer Incident, Ashland, WI

Search Warrants



BY YEAR	2018	2019	2020	2021	2022
January	7	10	8	4	4
February	14	16	8	9	8
March	17	18	5	5	10
April	11	9	9	7	15
May	11	21	16	5	11
June	9	9	10	7	5
July	9	8	6	7	2
August	13	9	8	4	5
September	6	6	4	5	4
October	12	8	4	6	12
November	12	10	4	3	13
December	5	3	13	6	7
Total	126	127	95	68	96

Search Warrants are utilized to obtain evidence related to a criminal offense. Item 6.

A search warrant is not only obtained for a person or place but can also be for records and digital data found on electronic devices.

New Hires in 2022

Seven new officers joined the SPD in 2022. Officers Mandilynn Race, Michael Bigari, Mitchell Leckie, Christopher Strzyzewski, and Seth Longley took the oath in January. Officer Marcus Renzelmann took the oath in June and Officer Andrew Bailey was sworn in during August.



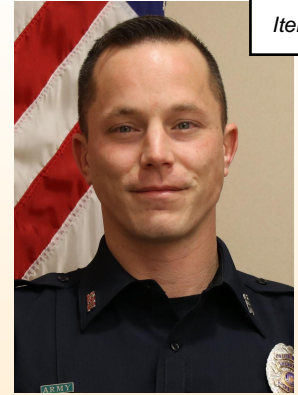
Officer Mandilynn Race



Officer Michael Bigari



Officer Mitchell Leckie



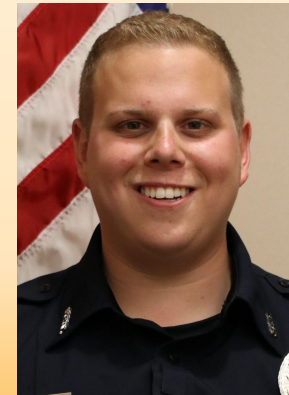
Officer Christopher
Strzyzewski



Officer Seth Longley



Officer Marcus Renzelmann



Officer Andrew Bailey

Item 6.

New Hires in 2022

Seven civilian staff joined the SPD in 2022. We welcomed Court Services Secretary Zac Jensema, Communications & Electronics Technician Matt Greenwood, Community Service Officer Angelica Torres-Garcia, Court Services Secretary Missy Mallmann, CSO Anastasia Dowling, Records Specialist Clerk Michaela LeClair, and Digital Evidence Manager Cole Squire.



Court Services Secretary
Zac Jensema



Communications &
Electronics Technician
Matt Greenwood



Community Service Officer
Angelica Torres-Garcia



Court Services Secretary
Missy Mallmann



Community Service Officer
Anastasia Dowling



Records Specialist Clerk
Michaela LeClair



Digital Evidence Manager
Cole Squire

2022 Retirees

We said goodbye to two dear friends as they retired from the Department.

Officer Kevin Dietz retired in January after more than 14 years with the Police Department and 31 total years with the City of Sheboygan. Captain Steve Cobb retired in December after working more than 29 years with the Sheboygan Police Department.



Officer Kevin Dietz



Captain Steve Cobb

SPD K9 Unit

The SPD K9 Unit worked diligently in 2022 and was used 601 times. The uses included 512 vehicle sniffs, 3 demonstrations, 21 suspect tracks, 14 school sniffs, 16 building searches for humans, and 17 area searches.

The K9s recovered 1.8 lbs of Marijuana, 92 marijuana vaporizer cartridges, 4 ounces of Cocaine, 6 ounces of Methamphetamine, 60 grams of Heroin, 16.2 grams of Fentanyl, 18 grams of Ecstasy, 176.6 grams of psilocybin mushrooms, and 100 pieces of drug paraphernalia. In addition, 8 illegal firearms were located and \$15,198 in illegal monies was seized. 370 felony, misdemeanor, and ordinance arrests were made as a result of K9 sniffs.

The K9s assist officers in many different work-related needs that occur on the job. Their special skills include traffic stops, search warrants, tracks, school searches, and article searching. The Unit also provides community presentations highlighting skills and accomplishments. The K9 Unit helps locate not only persons hiding from apprehension, but more importantly, locating missing vulnerable persons throughout Sheboygan and surrounding Counties.



Officer Heimerl
and K9 Grimm

Officer Taylor
and K9 Max

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ADMINISTRATIVE SERVICES DIVISION

Captain Steve Cobb

Item 6.

The Administrative Services Division is responsible for a variety of support services throughout the department. This includes documenting the training of all department members, recruiting and screening candidates to fill entry-level Police Officer positions, managing the police facility, managing the offices of the Sergeant of Administration, Court Services Division, Police Fleet Services, Radios and Communications, and the Volunteers in Police Service Corps.

The Sergeant of Administration is responsible for managing individual members' training, supervising the department's Community Service Officers and School Crossing Guards, managing the department's parking enforcement and traffic functions, and coordinating the Sheboygan Police Citizens Academy.

The Court Services office manages the transfer of all case information between the Police Department and either the City Attorney's office or the Sheboygan County District Attorney's office. This office ensures that there is an efficient transfer of case information and scheduling between the SPD and our prosecuting authorities.

The Police Fleet consists of 38 different motor vehicles. Our fleet manager is responsible for general maintenance and repairs of all vehicles. In addition, each year, the fleet manager is responsible for fitting newly purchased vehicles with the necessary equipment to operate as a police car.

The primary responsibility of the Radio and Electronics Technician is working to support and maintain the Sheboygan County radio communications network. This involves radio service to over 300 mobile and portable radios that function within the City. In our role as a County partner in this project, our technician supports any radios on our county network. In addition, this office maintains the 911 emergency phone systems, all radio, paging and emergency alert equipment for the City of Sheboygan, and manages the city's telephone network. Working in conjunction with the IT Dept., the radio and communications technician maintains several communication and security networks throughout the city. In addition, this position manages mobile data systems for the police department and services and installs electronic equipment throughout the department.

TRAINING AND CAREER DEVELOPMENT

Item 6.

In 2022, the department conducted **32** hours of in-service training to maintain the skills and knowledge of all officers on the following topics:

- Anti-harassment training
- Professional communications
- Interviewing in cases involving crimes against children
- Crisis intervention, communications and tactics
- Legal updates
- Major incident command
- Leading Change
- Range qualifications

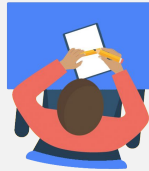
In addition to in-service training, officers attended advanced courses or specialized schools offered outside the department. In total, officers received more than **7,275** hours of training were provided for sworn personnel, an average of 88 hours per officer.

10 monthly training topics were presented for an additional combined 255 hours of training.

All certified instructors attended two days of training to evaluate and coordinate next year's training needs and topics for the department.

2 New officers hired in 2022 attended a 720-hour recruit academy.

3 members of the Police Department attended Leadership in Police Organizations academy.



10 average hours of policy training were provided per employee through the use of daily training bulletins.

ADMINISTRATIVE SERVICES DIVISION



2022 saw the hiring and field training of **7 new Police Officers** and **3 part-time Community Service Officers**, as well as civilian staff positions of **1 Records Specialist, 2 Court Services Specialists, and 1 Digital Evidence Manager.**

Item 6.



In late 2022, we welcomed a new volunteer/chaplain, Pastor Kristin Berglund from St. Peter Lutheran Church in Sheboygan. In addition to being an ordained Pastor Kristin is also a licensed counselor, and her skills will be a great benefit helping both officers and community members with spiritual and emotional support during difficult times.



Converted **7 new vehicles** into Police Service, including two hybrid vehicles as part of the city's green initiatives. With these new vehicles, the city has an opportunity to evaluate the cost and maintenance effectiveness of replacing other vehicles in the fleet with hybrid vehicles.



In 2022, the Sheboygan Police Firearms Training Range, located at the Sheboygan Wastewater Treatment Plant, was remediated to remove residual lead deposits and rebuild the safety berms. This remediation helps protect the environment and improves the safety and appearance of the surrounding berms.

ADMINISTRATIVE SERVICES DIVISION



Item 6.

The Administrative Services section oversees the Volunteers in Police Service program. V.I.P.S. provided a variety of support services until the volunteer members were put on hiatus for their safety during the COVID-19 pandemic.

During 2022, VIPS donated
over **690** hours

VIPS are led by Coordinator Penny Weber, who has been able to continue helping the Department by working remotely. Other members who volunteered during part of 2022 were Mary Ann Dickfoss, Barb Strauss, Doug Strauss, Alaina Struve, Lee Ann VanderSande and Bill Young

Volunteers also include our three current police department chaplains, Chaplain Michael Thomas, Chaplain William Bulson and Chaplain Kristin Berglund. The Sheboygan Police Chaplaincy program was developed to serve as a resource to provide spiritual and emotional support to members of the department, their families and members of the public.

ADMINISTRATIVE SERVICES DIVISION



CRIMINAL INVESTIGATIONS DIVISION

Captain James Veeseer

Item 6.

The Criminal Investigation Division encompasses the Detectives, School Resource Officers, MEG Unit, the Property/Evidence Officer and the Digital Evidence Manager. The Division is responsible for the more complex investigations including homicide, robbery, sexual assault, identity theft, forgery and burglary.

2022 brought change to the Criminal Investigation Division. Det. Joel Clark retired at the end of the year and we also hired a new digital evidence manager. CID in 2022 participated in helping instruct our Fall and Spring Inservice, Citizen's Academy, Safety Town, and two sessions of the Junior Police Academy.

The Criminal Investigation Division handled priority investigations and the number of cases assigned was consistent with the past couple of years. The investigations primarily were sexual assaults, exploitation of children, robbery, burglary, fraud, theft and overdose deaths. Supervision continues to monitor sex offender waivers and handled 72 submissions up from 43 in 2021. Community outreach was consistent throughout the year, with 23 public service announcements conducted at WHBL on crime prevention topics.

Breakdown of the Cases Assigned to CID

Total	369
Cleared by Arrest	121
Closed	123
Active	23
Inactive	20
Situation Resolved	61
Unfounded	5
Referred to Other Agency	2
Other	14

Cleared by Arrest: An investigation resulting in at least one arrest.

Item 6.

Closed: An investigation that is closed with no arrests.

Active: Currently assigned and under investigation.

Inactive: A case in which all current investigative leads have been exhausted, but will be reopened if new information is obtained.

Situation resolved: A case in which law enforcement assisted in resolving an incident, no arrests were made, and no additional investigation was anticipated.

Unfounded: A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

Information: A report used to compile information, often criminal intelligence.

Breakdown of the Cases Assigned to School Resource Officers

Total	415
Cleared by Arrest	301
Closed	41
Active	3
Inactive	9
Situation Resolved	55
Unfounded	4
Referred to Other Agency	1
Other	1

Cleared by Arrest: An investigation resulting in at least one arrest.

Item 6.

Closed: An investigation that is closed with no arrests.

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Unfounded: A case reported to law enforcement but investigation revealed the incident did not occur as reported, deemed false or baseless.

Information: A report used to compile information, often criminal intelligence.

Since 2008, the Sheboygan Police Department has partnered with the United States Marshals Service (USMS) assigning an officer to their Great Lakes Regional Fugitive Task Force (Eastern District of Wisconsin). This assignment was staffed by Det. Eric Edson in 2022 and then Det. Ryan Walloch was added near the end of the year and is transitioning into this position for 2023. The purpose of this assignment is to assist the USMS in locating and apprehending violent fugitives in and from our community. Last year, Sheboygan PD officers participated in the arrest of 36 fugitives with ties to Sheboygan, including seizing weapons and narcotics.

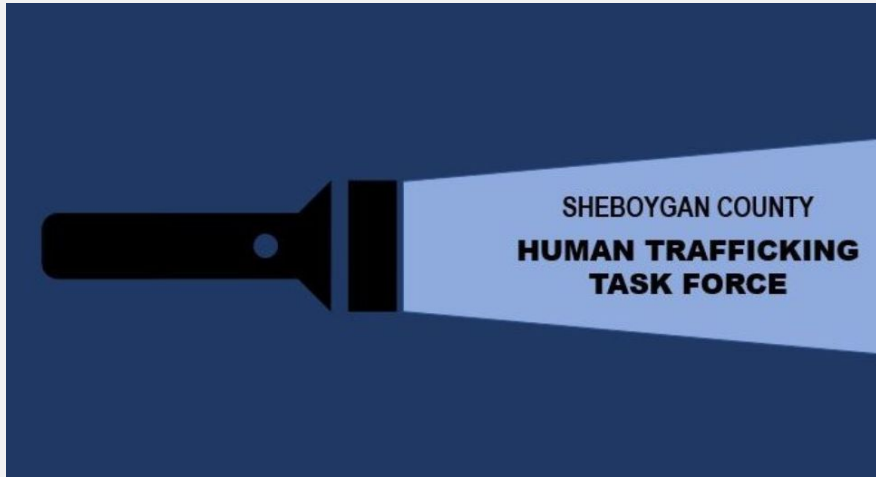
Item 6.



CRIMINAL INVESTIGATIONS DIVISION

The Sheboygan County Human Trafficking Task Force is a multidisciplinary team committed to empowering survivors of human trafficking through community education, prevention, and partnerships. They prioritize awareness and prevention when it comes to human trafficking. The Sheboygan Police Department supports the task force through participation, sharing their social media posts, engaging in outreach activities with the task force, and supporting them by helping to create their outreach materials.

Item 6.



CRIMINAL INVESTIGATIONS DIVISION

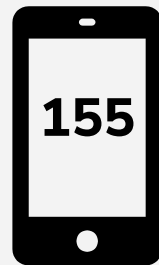
Technology and the ability to use technology are required within Law Enforcement to conduct investigations and share evidence with supporting agencies. Members of the Sheboygan Police Investigative Division are members of the WI DOJ ICAC (Crimes Against Children) Task Force. Detectives handled 25 ICAC investigations associated with Child Sexual Abuse Material. In 2022 we welcomed Cole Squire to our team as the new SPD Digital Evidence Manager. The Digital Evidence Manager is responsible for the storage of our digital evidence, compiling discovery requests, and completing requests for open records requests received by the department. In 2022 planning for the remodel of our existing computer lab started in partnership with the City IT Department. Near the end of 2022, we started to receive new computer equipment to refurbish the lab which was created in 2009. The implementation phase of this project has started and its completion is one of CID's major projects for 2023.

Item 6.

Open Records Requests for
Digital Files
179

Discovery Requests for
Digital Evidence
1,078

15 ICAC investigations
completed by detectives



Forensic Phone Downloads

CRIMINAL INVESTIGATIONS DIVISION

The Property and Evidence Officer assigned to CID is instrumental in managing items taken into possession by SPD. In addition, those items are tracked as they are routed to and from supporting agencies. It is also responsibility to return and purge items no longer needed for investigative purposes. In 2021, the efforts to return and purge items increased by over 200% with 7,804 items removed from the evidence/property storage locations. This number increased in 2022 to 10,081, which means we purged over 6,000 items more than we took in during 2022. This project will remain a priority for the division until we are only housing those items still required for the investigation or prosecution of cases.

Item 6.

Total number of property & evidence items
logged into the SPD property room

3,791

Total number of property & evidence items
purged or returned

10,081



169

Items processed
at the Crime Lab



1,860

Pounds

Collected in the Prescription
Drug Drop Off Box

CRIMINAL INVESTIGATIONS DIVISION



15

Team meetings
held



17

Community
presentations



1,104

Community
members reached



500

Youths reached



1,400

Social media
followers

CRIMINAL INVESTIGATIONS DIVISION

Det. Brandon Kehoe received the Outstanding Victim Advocacy Award from the Wisconsin Victim Witness Professional Association's Annual Victim Service Awards. This award recognizes one Wisconsin Law Enforcement Professional for exemplary assistance to crime victims and for promoting fair treatment, dignity, and respect for victims. Brandon was recognized for his role in many types of investigations, especially human trafficking. His nomination included praise for his efforts to put in work on the front end instead of continuing to meet victims in the aftermath. Brandon serves as Chairperson on the Sheboygan County Human Trafficking Task Force.

Item 6.



CRIMINAL INVESTIGATIONS DIVISION

THE MEG UNIT

Item 6.

The Sheboygan County MEG Unit continued to address narcotic sales and distribution. In addition to arresting offenders, significant amounts of narcotics were seized during the investigations. The street value of these narcotics is great but the true value was not allowing these narcotics into the hands of users.



Illegal Drugs Seized

22.5 Kilos of Methamphetamine, 1.5 Kilos of Cocaine, 5.5 Kilos of Fentanyl, 11 Kilos of THC

20

Community Talks about Drug Awareness & the Opioid Crisis



3,155 Pounds
National Prescription Drug Take Back Campaign



PATROL DIVISION

Captain Kurt Zempel

Item 6.

The Sheboygan Police Department's patrol division is responsible for responding to calls for service from the community, providing uniformed patrol in marked squad cars to help deter crime and enforce traffic laws, and to work collaboratively with neighborhoods to resolve ongoing crime and quality of life problems. The division provides around-the-clock police services with a staff of approximately 60 police officers and supervisors. Each patrol officer and supervisor is also assigned a group of neighborhoods in the city where they monitor ongoing problems and build relationships with residents, stakeholders and other service providers to help improve the conditions of the neighborhood.

All members of the patrol division are encouraged to be proactive in addressing crime, traffic or disorder problems that arise in their assigned areas. This includes promoting ways that residents and businesses can prevent victimization by caring for and securing their properties, using exterior lighting at night, and engaging in safe driving practices. All officers in the patrol division are responsible for monitoring their assigned areas for public safety trends and threats, and then use education, collaboration and enforcement strategies to help resolve them.

In 2022, the patrol division continued our coordinated enforcement strategy utilizing social media and contacts with the public to address the conditions and behaviors that lead to traffic crashes, crime and other quality-of-life problems. The department focused on a particular factor each month, using social media to educate the public about violations that contribute to crashes, how to keep your property safe from theft or burglary, or school safety tips. At the same time, officers were out in the community carrying the same awareness and education message, and paying attention for those same behaviors. This again helped us maintain reported crashes in the city below our goal of 1,500 for the third year in a row and also contributed to historically low property crimes, including a stretch of at least five weeks without a single reported burglary in the city. We appreciate the support of the city residents in helping to prevent crimes and crashes!



Neighborhood officers coordinated our annual spring clean-up project with city building inspection, focusing on blighted properties in Sheboygan's most at-risk neighborhoods. These neighborhoods are identified through visual assessments of property conditions conducted by the building inspection department, as well as calls for police service involving crime and disorder problems. The officers work with building inspection to address the conditions in neighborhoods that tend to contribute to criminal activity. This has helped keep property crimes at historic lows.



Neighborhood officers again used Sheboygan's favorite sausage to bring neighbors and community members together to help improve the resilience and familiarity in Sheboygan's neighborhoods. "Brat with a Cop" pop-up barbecues have become a popular way to connect with officers and residents to identify problems.



Members of the department and their families again worked with Black American Community Outreach to coordinate grilling and serving food at Sheboygan's Juneteenth Day celebration at Kiwanis Park.



In August, the Sheboygan Police Department, City of Sheboygan, and Black American Community Outreach hosted the 3rd annual Community Barbecue and Walk for Unity. We gathered at Fountain Park and carried ribbons with messages of unity and peace to Peace Park, where they were tied to the unity tree. Back at Fountain Park there was food, games and information from our great community partners. Thanks to all who made it a great event!



Members of the patrol division again supported the annual City of Sheboygan Landlord Training Program, which helps landlords learn how to support vibrant neighborhoods through responsible rental practices.



Our Neighborhood Beat Patrol officers hosted the 6th annual “Operation Blue Santa” which provided a holiday dinner, presents and photos with Santa to **7** Sheboygan families, as well as a ride through “Making Spirits Bright” on the Shoreline Metro trolley.

PATROL DIVISION

BEAT OFFICERS

Item 6.

The Beat Officer Position was created in 2016 and consists of two officers specifically assigned to identified neighborhoods on the North and South side of the city. The Beat Officers engage in outreach activities to build relationships, form partnerships, identify and solve problems. Beat Officers develop plans and activities that decrease the impact of problems within the neighborhood, leading to a decrease in crime and an increase in social cohesion and collective efficacy within the Neighborhood. By working collaboratively with Neighborhood Associations, community members and organizations, City Planning and Development, and Building Inspection, they develop solutions that are specific to the neighborhoods that they are assigned to.

Beat Officers address quality of life issues, focusing on voluntary compliance. In 2022 Beat Officers addressed 80 abandoned autos and 39 ordinance violations. Also, with the assistance of DPW and city residents, 45.44 tons of garbage and large items were collected and disposed of throughout the City at Neighborhood clean-ups. In addition to focusing on Neighborhoods, Beat Officers work collectively with other people and organizations to have and create positive outcomes within our community.

In 2022 Beat Officers actively engaged the community through many different community outreach events such as, Cops and Bobbers, Rock the Block, Neighborhood Cleanups, Community Barbeques, Winterfest, and Blue Santa. They also built relationships with many children in their assigned areas by hanging out at recess, playing kickball at the park or just having conversations walking the beat. They also maintain an active TikTok account to engage with the younger generation.



INFORMATION SERVICES DIVISION

Cassandra Wohlgemuth

Item 6.

Information Services at the Sheboygan Police Department consists of the following positions:

1 Administrative Assistant/Office Supervisor, 1 Crime Analyst, 1 Time Agency Coordinator, 2 Department Secretaries, 7 Records Specialist Clerks, 1 PT Records Specialist Clerk, 1 LTE (limited term employment) Records Specialist Clerk.

The civilian staff are the foundation of the department and provide support to all levels of the department. Without their competence, leadership and attention to detail, processes and service to our citizens would come to a halt. The civilian staff is very proud to provide excellent service to the department and citizens of Sheboygan.

The following slides contain statistical data compiled by the Crime Analyst.



Item 6.

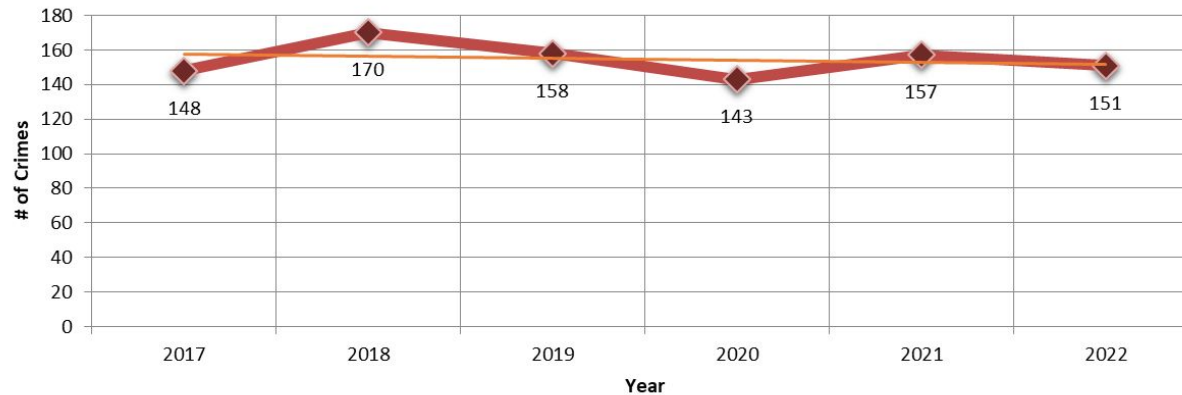
23,682

**TOTAL NUMBER OF LAW INCIDENT COMPLAINTS
FOR THE CITY OF SHEBOYGAN
POLICE DEPARTMENT
IN 2022**

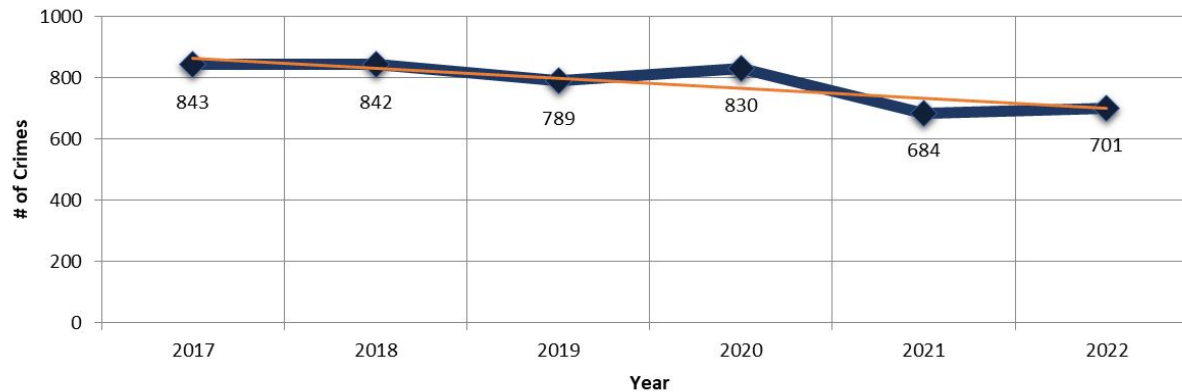
Part I Crimes							
	2017	2018	2019	2020	2021	2017-2021 5 Yr. Avg.	2022
Homicide	0	0	1	2	1	1	0
Rape	27	14	33	20	39	27	30
Robbery	12	10	10	14	5	10	11
Agg. Assault	109	146	114	107	112	118	110
<i>Violent</i>	148	170	158	143	157	155	151
Burglary	92	90	89	96	82	90	65
Theft	706	719	678	689	563	671	597
MV Theft	33	25	19	35	34	29	29
Arson	12	8	3	10	5	8	10
<i>Non-Violent</i>	843	842	789	830	684	798	701
Total Part I	991	1,012	947	973	841	953	852

In 2017, the SPD transitioned from reporting crime in the Uniform Crime Reporting format to the National Incident-Based Reporting System Format. The NIBRS reporting includes up to 10 offenses per incident, provides detail on the context of crime, improves understanding on multi-offense incidents and collects data on 52 crimes across 24 offense categories.

Annual Violent Crime



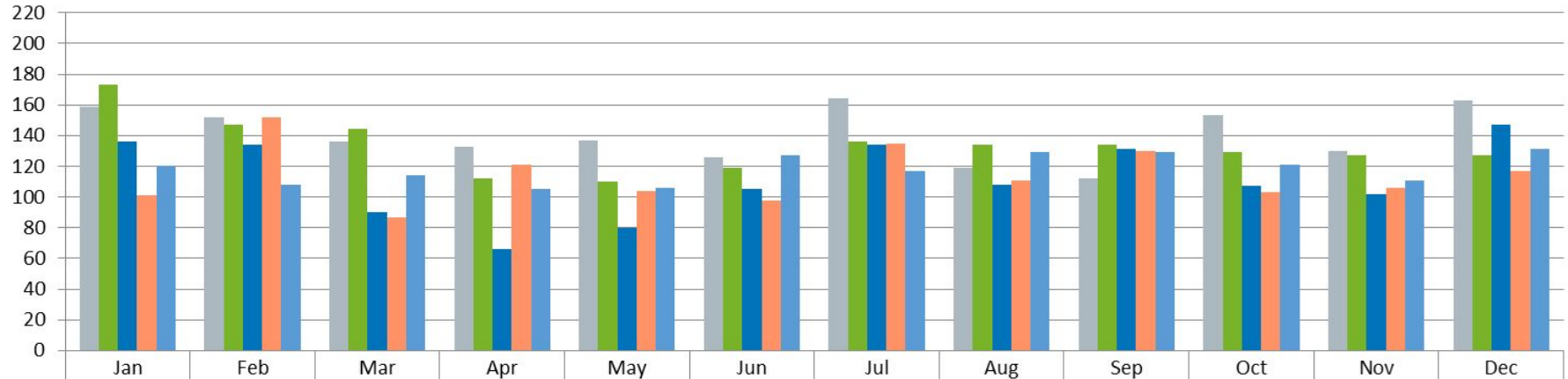
Annual Non-Violent Crime



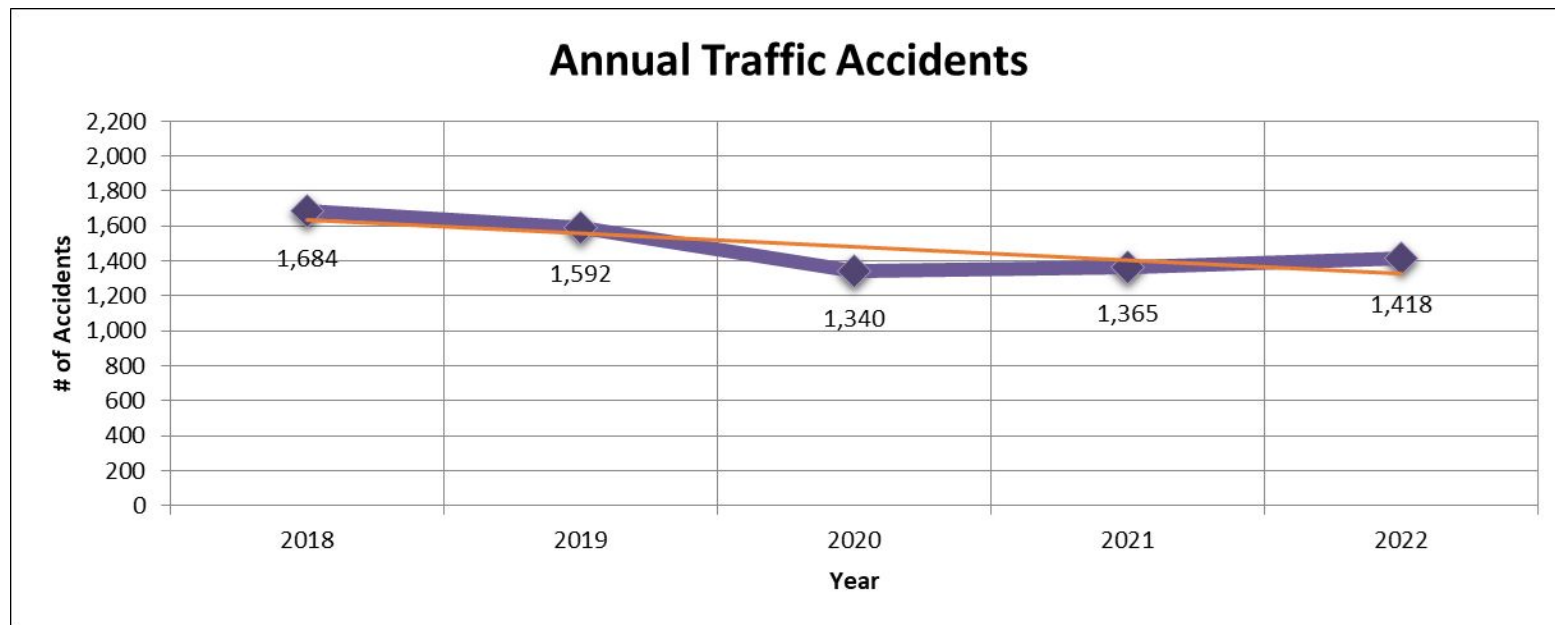
Traffic Accident Data

Item 6.

2021 Total	1,365	2022 Total	1,418	Difference	+53	Percent	+4%
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■ 2018	159	152	136	133	137	126	164	119	112	153	130	163
■ 2019	173	147	144	112	110	119	136	134	134	129	127	127
■ 2020	136	134	90	66	80	105	134	108	131	107	102	147
■ 2021	101	152	87	121	104	98	135	111	130	103	106	117
■ 2022	120	108	114	105	106	127	117	129	129	121	111	127



Community Outreach



Item 6.

Partnering together to make our city the best it can be.

Winterfest put on by Gateway, Kuehne Park, End Park & Ellis Historic Neighborhood Association

Item 6.



The day was filled with lots of family fun including snowman building/making competitions, face painting, s'mores, food trucks, and even a booming performance from the Sheboygan North High School drumline. Thank you to everyone that came and joined your neighbors to make this event another success!



2022 Citizen Academy

Item 6.



March 21st, 2022 marked the beginning of the 26th Annual Citizens Academy. We were excited to be back in full swing this year! This 11 week academy provides citizens with an opportunity to gain knowledge and a better understanding of the vision, values, goals, and operations of the Sheboygan Police Department. The Citizen Academy is designed to be interactive through lectures, demonstrations and practical exercises. Participants are exposed to many areas of police work including the hiring process, current department initiatives, police investigations, use of force, and the legal system.



2022 Junior Police Academy



Item 6.



In 2022, the SPD hosted two Junior Police Academy (JPA) sessions. JPA is taught by our School Resource Officers and supported by other members of the department. JPA builds partnerships with pre-teen and adolescent students, motivating them to be responsible, involved citizens. It transforms the instructor from “police officer” to “mentor.” Graduates had a chance to experience mock crime scenes, collect evidence, conduct simulated traffic stops, and learn arrest and defensive tactics. We also want to thank the Sheboygan County Sheriff’s Office for supporting us by having their Drone Team present and providing a tour of their armored vehicle.

Safety Town 2022

Item 6.



In June, our School Resource Officers assisted the Sheboygan Service Club with Safety Town. Safety Town is a safety education program. It teaches safety awareness and accident prevention in a fun, hands-on setting.

Taught by a certified teacher with the assistance of members of the Sheboygan Police Department, kids practice safety skills both indoors and out on a miniature Safety Town lot. Students learn about pedestrian safety, poisons, strangers, guns, fire and water safety.



54

Neighborhood Events

Item 6.



Throughout 2022, officers were able to meet many of our neighbors during clean up events, block parties, kickball games and Brat with a Cop activities.



55

3rd Annual Unity Walk & Community BBQ

Item 6.



The Sheboygan Police Department was proud to be a part of the 3rd annual "Unity Walk" in partnership with Black-American Community Outreach and the City of Sheboygan – City Hall. Thanks to everyone who showed up and made it a great event!



2022 Cops and Bobbers

Item 6.



28 kids and their families joined the Sheboygan Police Department in August for the annual Cops and Bobbers program. It was a day filled with smiles and screams of excitement. Some for catching their very first fish and others for bragging about the size of the one they just caught! More importantly, it was a day spent together building relationships with some of the most important members of our community, our children.

Thank you to all of our community sponsors and volunteers that make this event possible every year!



57

2022 Cop on a Rooftop

Item 6.



Representatives from the Sheboygan PD, WI State Patrol, Elkhart Lake PD, Sheboygan County Sheriff's Department, WI DNR, and Sheboygan Fire Department helped raise a total of roughly \$1,725 for Special Olympics of WI at the Cop on a Rooftop event.



58

Stuff the Squad

Item 6.



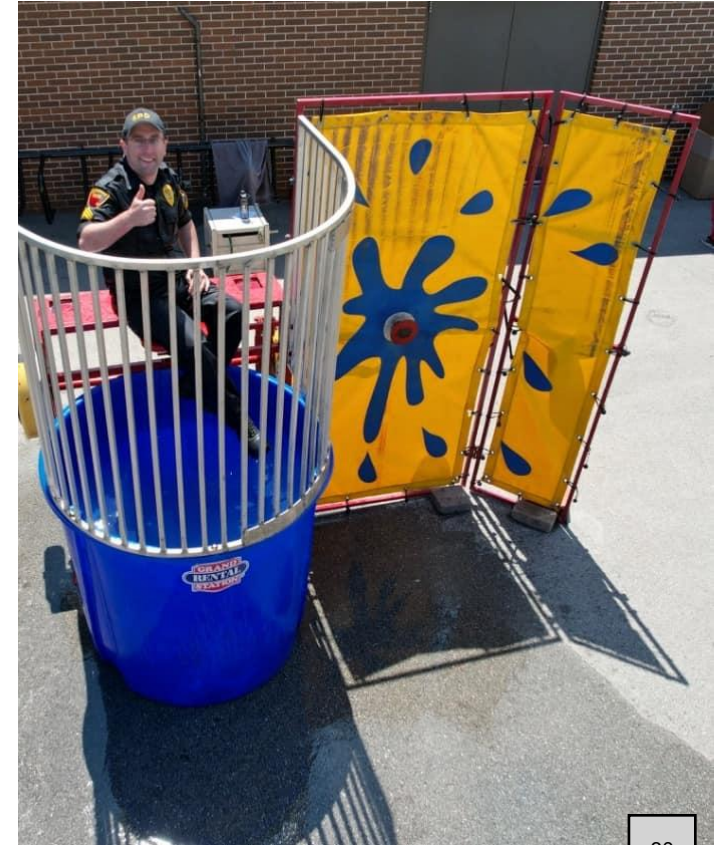
The Sheboygan Police Department was able to collect nearly \$2,000 in school supplies at a Stuff the Squad event in August. The supplies went to benefit the students at Jackson Elementary School this year. We are so grateful to live in a community that is so generous!

Supporting the Schools

Item 6.



Officer Trussell worked closely with Pigeon River Elementary School during the year to build positive relationships. He stopped by, along with Officer Sondalle and Sergeants Jaeger and Kunding, for the end of year celebration. Det. Olsen and Capt. Veeseer stopped at Sheridan Elementary School to share donated hats, scarves and mittens.



Career Exploration Day with the Hmong Mutual Assistance Association of Sheboygan, Inc.

Item 6.



The Hmong Mutual Assistance Association of Sheboygan, Inc. held a Career Exploration Day. Officer Kimberly Yang, Officer Richard Hang and Community Service Officer Angelica Torres Garcia took time to speak to attendees.

The attendees learned about many different opportunities, including law enforcement. They learned what type of education is needed, what a day looks like, the compensation and benefits, and the opportunities they can do while in high school.

Trunk or Treat



Item 6.



Ballhorn Chapels hosted a "Trunk or Treat" event in October. Officer Heimerl and K9 Grimm decorated their patrol car for this fun, kid-friendly event. The SPD was happy to help the kids in our community enjoy a safe and happy Halloween and donations from the event went to support our K9 unit.

6th Annual Operation Blue Santa

Item 6.



The SPD hosted the 6th Annual Operation Blue Santa. With the help of other City Departments and our sponsors, we were able to assist 7 families! They played games, colored, and read stories with officers and firefighters. Woodlake Market provided a wonderful dinner and Blue Santa distributed gifts for all the kids. Blue Santa also made house calls to families that were not able to make it to the event. The night finished off with a trolley ride through Rotary Making Spirits Bright!

Celebrating Success

**The 2022 Sheboygan Police
Benevolent Association
Service Awards**

Item 6.



2022 Sheboygan Police Benevolent Association Service Awards



The Service Awards recipients were nominated by fellow officers, supervisors and civil co-workers. They represent those who strive to go above and beyond what is expected of them by their peers and the public. These men and women...our co-workers, friends and family members...did not ask to be put in heroic situations, but rather found themselves in circumstances that allowed them to demonstrate the qualities of a hero.

Item 6.



Police Officer of the Year:

Presented to an officer for exemplary service to the community, which involves performance and achievement above and beyond that which is required by an officer's basic assignment.



Detective Eric Edson

Civilian Employee of the Year:

Presented to a non-sworn employee for exemplary service to the community, performance and achievement above and beyond that which is required by the employee's basic assignment.

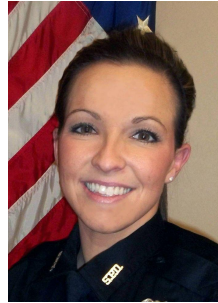


Property Manager
Henry Meller

2022 Sheboygan Police Benevolent Association Service Awards



Item 6.



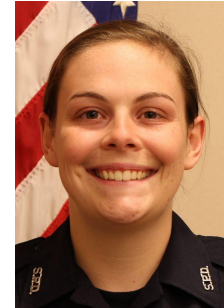
School Resource Officer
Holly Kehoe

Community Engagement Award:

Presented to an officer who demonstrates outstanding performance in community outreach and engagement, and recognizes initiatives that show potential for long-term impact on the community and its relationship with the Sheboygan Police Department.

Life Saving Award:

Presented to sworn and/or non-sworn individuals for performing an act, through prompt and decisive action, under extraordinary circumstances, that saves or significantly prolongs the life of another.



Officer Alicia Rotier



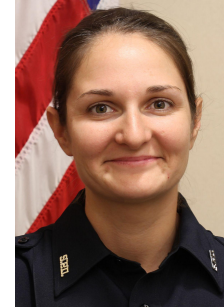
Officer Thomas Aker

2022 Sheboygan Police Benevolent Association Service Awards

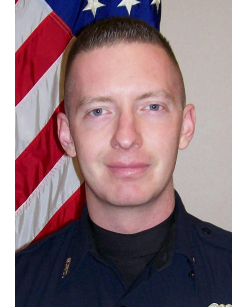


Meritorious Service Award:

Presented to an officer for exceptional performance of outstanding service on behalf of the department, while carrying out an act of great responsibility, or of critical importance to law enforcement.



Officer Anna Taylor



Officer Dustin Fickett

Citizen's Distinguished Service Award:

Presented to individuals, who are not members of the police department, who through courageous acts of bravery and/or personal risk have assisted in apprehending a criminal, aiding an officer during a critical incident, or who demonstrated exceptional cooperation with the department in the accomplishment of its mission.

Not pictured:

Samantha Naumann and
Deanna Grundl

Thank you

For your support in 2022

Miesfeld's

Tietz's Piggly Wiggly

Art's BBQ

Festival Foods

Black American Community Outreach

Hope Community Church

Lakeside Pepsi

Friends of Peace Park

Ballhorn Chapels

The Roosted Gobblers

The Wharf

Acuity Insurance

Dr. Maria Coonen

Chris Prochut

Mental Health America

NAMI

Vista Care

Rogers Behavioral Health

McDonald's

Walmart

O'Callahans

Sheboygan Fire Department

Hmong Mutual Assistance Association

Sheboygan County Veterans Services

City of Sheboygan Department of Public Works

Sheboygan Neighborhood Associations

Sheboygan County Health & Human Services

Sheboygan Countywide Crime Stoppers

Sheboygan County Sheriff's Department

Sheboygan Police Benevolent Association

Jimmy John's

Thank you



For your support of the SPD K9 Fund

Dowsky's Raw Dawg

Brian Cvetan Memorial Fund

Kwik Trip

Jhonathan Zavaleta

Andrew Bins

Saint Elizabeth Ann Seton Catholic School

Sheboygan Dog Training Club Inc.

Lenny Johnson

Deborah Intravaia



Pamela Oehldrich

Sheboygan County Detachment 1446 Marine Corps League

Tomsons of Appleton, INC (DBA Tom's Drive In)

Ronald Townsend

Bonnie Gerber

Vincent and Kathleen Shircel

UAW Local 833

Sargento Foods

Merry Heimerl



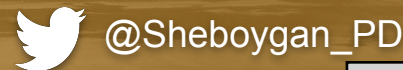
Item 6.

SPD 2022 ANNUAL REPORT

The Sheboygan Police Department's 2022 Annual Report was produced by Cassandra Wohlgemuth and Cal Stoffel.

Special thanks to all those who submitted information to make this report possible and to Detective Paul Olsen for many of the beautiful photos.

Sheboygan Police Department
1315 N. 23rd Street, Suite 101
Sheboygan, WI 53081
sheboyganpolice.com



The SPD utilizes the following social media venues to disseminate information to the public; Nixle, Twitter, Nextdoor, Facebook and YouTube. Nixle is a community information system that is available via email, your cell phone via text message, and over the web via Twitter and Facebook.



2022 ANNUAL REPORT

SHEBOYGAN FIRE DEPARTMENT

COURAGE | HONOR | INTEGRITY

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Annual Report

2022

Board of Police & Fire Commission

- President Andrew Hopp
- Secretary Gerald Jones
- Commissioner Jeanne Kliejunas
- Commissioner Larry Samet
- Commissioner Kristin Blanchard Stearns

Mission Statement

The Sheboygan Fire Department is dedicated to serving all who live, visit, work, and invest in the City of Sheboygan through excellence in fire protection, rescue, emergency, and non-emergency medical services, code enforcement, and education, at the highest professional level in a compassionate, ethical, and cost effective manner.



Year In Review

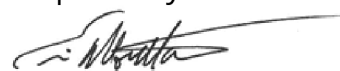
Thank you for taking the time to read the Sheboygan Fire Department (SFD) 2022 Annual Report. Enclosed, you will find a summary of the activities and achievements the department and its members accomplished throughout the year. As you will see in this report, 2022 was the busiest incident response year the fire department has seen since it began providing full-time coverage in 1888. The men and women of the SFD continue to provide the highest level of care to the community with pride and professionalism; I am honored to be part of this outstanding organization.

Below are some of the past year's highlights:

- We applied for and received a Department of Health Services (DHS) Emergency Medical Services (EMS) Flex Grant of \$120,475 for the purchase of various medical equipment.
- Our second annual Citizens Fire Academy was successfully completed with fifteen graduating participants.
- Alongside members of the SFD, surrounding fire departments participated in live fire training at a vacant, local residence. This type of training and opportunity does not happen often and provides all participants with invaluable training experience.
- The department continues to work at replacing its aging ambulance fleet. An order for a new ambulance was placed with an anticipated delivery in spring 2024.
- To better serve the community after a fire loss, the fire department implemented a board-up procedure working with area board-up/restoration companies.
- The fire department instituted a chaplain program welcoming Father Leo Gavrilos to assist with our members' mental health awareness and needs.
- We took receipt of and placed into service a new engine sporting a new color scheme.
- The department was awarded \$87,000 from the Assistance to Firefighters Grant (AFG) which will be used to purchase five cardiac compression devices.
- The administrative chiefs continue to work with city personnel to develop options for a new fire station headquarters in order to meet current and future needs of the department.

Again, thank you for taking the time to review our report and please know that my staff and I, as well as all the men and women of the SFD, are always glad to answer any questions that you may have.

Respectfully submitted,



ERIC MONTELLANO

Sheboygan Fire Department, Chief

Our Stations

Station 1

833 New York Ave

Engine 1861

Med 1851



For Each Shift:

Lieutenant

Fire Equipment Operator

3 Firefighter/Paramedics

Station 2

2413 S. 18th St

Engine 1862

Med 1852



For Each Shift:

Lieutenant

Fire Equipment Operator

3 Firefighter/Paramedics

Headquarters Station 3

1326 N. 25th St

Engine 1873

Med 1853

Battalion 18



Administration: For Each Shift:

Chief

Battalion Chief

2 Asst Chiefs

Captain

Division Chief

Fire Equipment

3 Battalion Chiefs

Operator

Admin Coordinator

3 Firefighter/

Admin Assistant

Paramedics

Station 4

2622 N. 15th St

Engine 1864

Med 1854



For Each Shift:

Lieutenant

Fire Equipment Operator

2 Firefighter/Paramedics

Station 5

4504 S. 18th St

Engine 1865

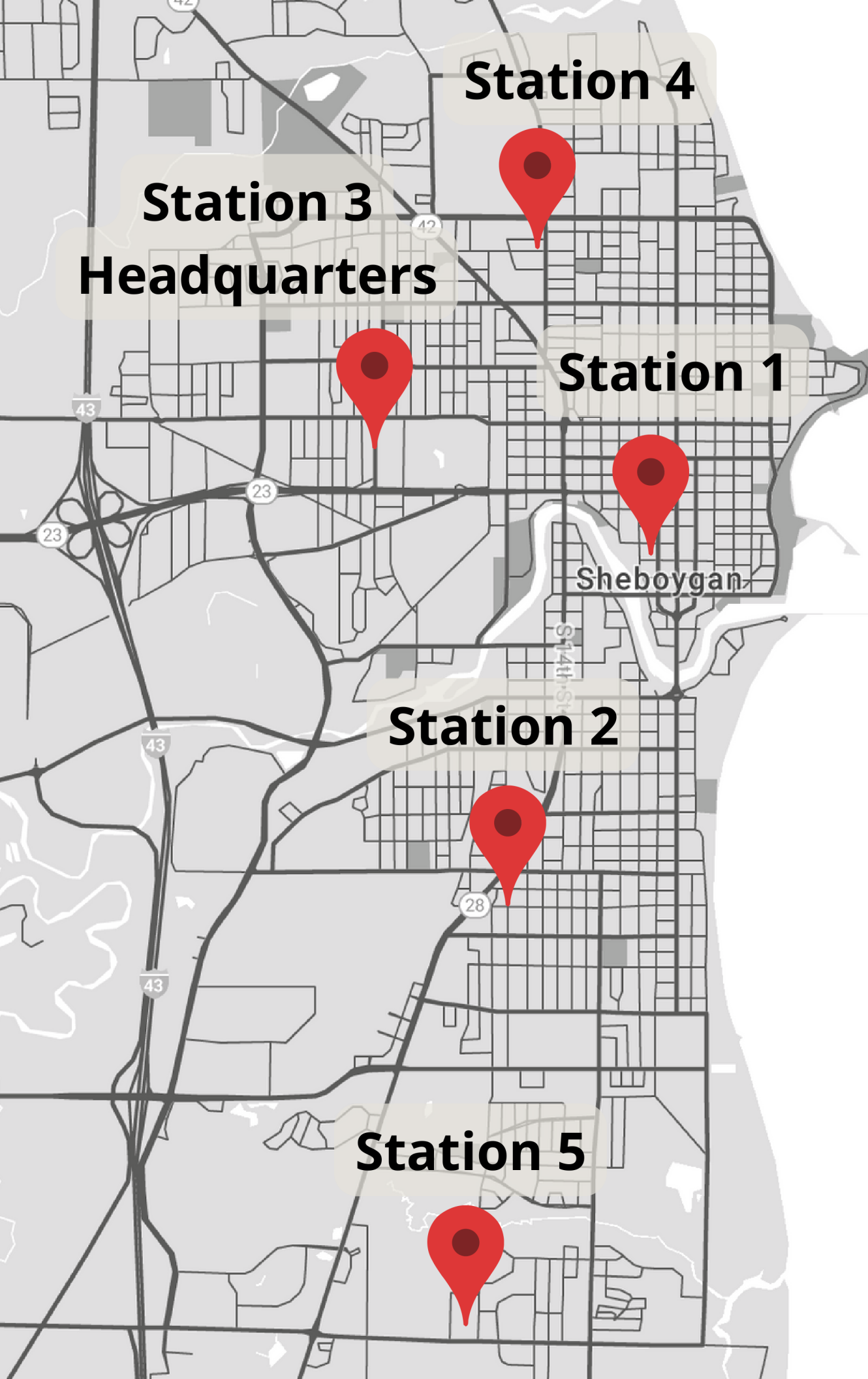


For Each Shift:

Lieutenant

Fire Equipment Operator

Firefighter/Paramedic



Administrative Staff



Chief
Eric Montellano



Assistant Chief
Jeff Salzman



Assistant Chief
Mike Lubbert



Division Chief
Nic Noster



Battalion Chief
Pat Nicolaus



Battalion Chief
Jamon Ingelse



Battalion Chief
Chase Longmiller

Did You Know? Sheboygan had the very first motorized fire department in the state. Built by SFD electrician Gus Wilke in 1905, the body was originally part of a carriage and the chassis from a one-cylinder Rambler.



Admin Coordinator
Karley Campbell



Admin Assistant
Mindi Garrigan



Chaplain
Leo Gavrilos



Personnel Update

New Hires

Administrative Assistant:
Melinda Garrigan

Probationary Firefighter/Paramedic:
Zachary Snyder
Evan Carpenter

Promotions

Fire Equipment Operator:
Troy Schultz

Lieutenant:
Jeffrey Granke
Adam Grandlic
William Cherek

Captain:
Kurt Miller

Battalion Chief:
Chase Longmiller

Assistant Chief:
Michael Lubbert



Milestone Anniversaries

15 Years
Dean Bauer, FEO
Joel Johnsrud, Lieutenant
Stephen Mechenich, FEO
Tyler Meyer, FEO
Tyler Schmitt, FEO
Mario Serna, FEO

20 Years
Chad Brandis, FEO
Brad Breitengross, FEO
Andrew Quackenboss, Captain

Retirements

Administrative Assistant:
Jennifer Albright, 15 years

Fire Equipment Operator:
Brian Reeder, 23 years
Daniel Patron, 32 years

Lieutenant:
Mark Landgraf, 26 years

**Fire Equipment Operator (FEO)*

"Thank you to our retirees for a life of service to the citizens and visitors of Sheboygan. Enjoy your well-deserved retirement."

Training & Operations

Live Burn - There's a saying in the fire service, "As the first hose line goes, so goes the fire." The SFD conducted a live burn over the summer which granted crews the chance to run training evolutions on common tasks completed within the first ten minutes of a structure fire. With no fixed training facility in the city, this was a valuable learning opportunity. Neighboring fire departments worked closely with our crews at this site over a four day period.

WI Task Force 1 - In June, the Common Council authorized an agreement with Wisconsin's Urban Search and Rescue Task Force, which is a team designed to respond to natural and man-made disasters. It is comprised of departments throughout the state for regional and national response.

Three SFD members initially joined in fall (Asst. Chief Salzman, Capt. Miller and Lt. Loose) and began training at the REACT Center at Volk Field. Each completed 70 hours of high angle training in just one month. The State of Wisconsin reimburses costs making this program budget neutral for the city.

We continue to train on all hazards including technical rescue, water rescue, hazardous material and more.



Vehicle Numbering

The Sheboygan Fire Department refers to vehicles based on the Sheboygan County vehicle numbering system.

The SFD has identifier "18".
 Ambulance = "50s"
 Engine/Rescue = "60s"
 Truck/Ladder = "70s"
 Utility Vehicle = "80s"

The last digit typically refers to the station assignment.

Check Your Knowledge:



What is the ambulance at SFD Fire Station 1 called?

Answer: 1851

Emergency Medical Services

The Sheboygan Fire Department continues to provide the highest level of pre-hospital care to all those who live, work, and visit the City of Sheboygan. In 2022, the department responded to over 5,100 calls for emergency medical services with three frontline advanced life support ambulances.

In addition to the 5,100 calls for EMS last year, the department has seen a couple of trends taking place over the previous few years. First, our hospital partners continue to request our services for emergency hospital-to-hospital transfers more than any prior year. Second, the department placed its reserve ambulance into service 90 times last year. The department only places its reserve ambulance into service when all three frontline ambulances are already on calls.

In July, the SFD was the lead agency coordinating the transfer of patients from the old Aurora Sheboygan Memorial Medical Center to the new Aurora Medical Center Sheboygan County. This cooperative effort involved 12 agencies from three separate counties and a total of 12 ambulances to transport 56 patients requiring various monitoring to the new hospital. By leading this event, our department can be better prepared for potential mass evacuations.

The department received an Assistance to Firefighters Grant from FEMA for five new automated CPR devices called LUCAS. These new devices will deliver continuous, high-quality CPR to patients in cardiac arrest during transport. We expect to receive these devices in 2023.

The SFD's members are the core of our EMS program and continue to deliver compassionate care at the highest professional level.

2022 MOST COMMON ADVANCED EMS PROCEDURES



Cardiac monitoring of
2,400 Patients



Over
2,600 IV Starts

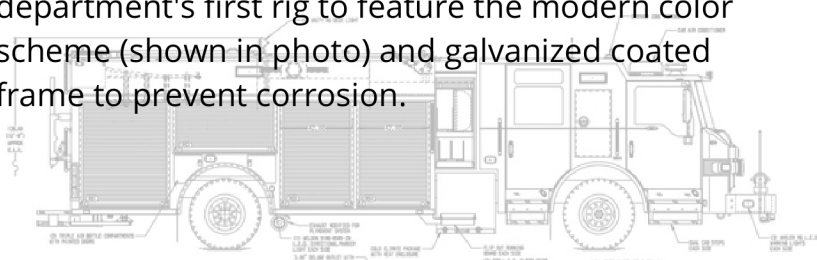
Our Apparatus

The planning and purchasing of new vehicles is a highly detailed undertaking which first requires authorization from the City of Sheboygan Common Council as part of its Capital Improvements Program (CIP).

Significant consideration is taken by the Fire Department before submitting a request. Factors considered include fleet age, maintenance costs, call volume, current and future city needs.

After extensive delays in production due to supply issues, the SFD took receipt of a new engine in June of 2022. This piece of apparatus replaces a 1998 Pierce ladder, which was sold at auction after it failed to pass annual ladder testing and required extensive, costly repairs.

This engine, referred to as 1864, features redesigned compartments for additional storage, as well as a front intake for quick hydrant connection. This is the department's first rig to feature the modern color scheme (shown in photo) and galvanized coated frame to prevent corrosion.



PIERCE

Manufacturer

\$715,000

Final Cost

750 GAL

Tank Volume

CUMMINS

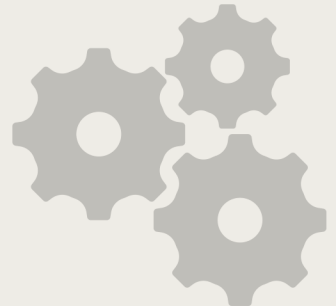
Engine

IMPEL/PUC

Model

STATION 4

First Assignment





Meet *the NEW* Engine 1864

Special thank you to the Common Council and residents of Sheboygan for their support.

The SFD maintains 18 pieces of apparatus:

- Fire suppression (5 front line/2 reserve)
- Med units (3 front line/1 reserve)
- Chief response vehicles (3)
- Battalion (1 front line/1 spare)
- Fire prevention bureau
- Utility pickup/plow vehicle



Capital Improvements

The SFD continues to develop a comprehensive, long-range plan for replacement, improvement and repair of major items including buildings, vehicles and equipment. Due to the significant cost of fire apparatus, National Fire Protection Association standards in regards to service life, and the cost of other department projects throughout the City, the SFD continues to be diligent in prioritizing the community's needs to ensure a high quality of fire protection and EMS delivery.

Recent Purchases - As a result of supply chain and production delays, a few purchases from 2021 were received mid-2022 including the new Engine 1864 (\$715,000) and a set of battery operated extrication tools (\$35,000) which assist with advanced rescue for trapped individuals.

Other equipment includes the 2022 purchase of a fire training simulator (\$35,000) and tech rescue equipment (\$45,000). The fire simulator enhances training of department personnel in a safe and controlled environment.

The first of the replacement ambulance fleet was ordered (\$336,000) and is in production with anticipated receipt in summer of 2023. The new ambulances will include a power-load system to reduce physical strain and improve overall safety.

A replacement rescue pumper (\$810,000) is also in production with anticipated delivery early 2024.

Station 3 - Built in 1971 Station 3 (Headquarters) has withstood significant operational, industry and staffing changes. Despite this, no major structural repairs have been addressed. In 2019, a 60-page property assessment report from ZS, LLC identified nearly \$1,000,000 of estimated repair cost. This estimate did not include cost of general renovation to meet current or future department needs. In 2021, fire department administration with the guidance of the Department of Public Works met with Short Elliot Hendrickson, an engineering firm, to review facility space needs. In 2022, a plan was developed as part of the 2023-2027 Capital Improvement forecast to address these concerns.



Did You Know?

When built, Station 3 was responsible for housing the fire dispatch center. 911 calls came into the police department switchboard and if they were fire calls, the call was transferred to the fire department switchboard.

Station 3 Challenges

Footprint/Layout

- Public bathroom
- No conference room
- Insufficient parking
- Access to medical supply room

Emergency Generator

- Overdue for replacement
- No replacement parts
- Required for firehouse operations in event of power loss

Emergency Operations Center

- Insufficient room allocation
- No separate bathroom/kitchenette
- No direct access from outside
- Insufficient technological capabilities

Firehouse

- Insufficient bunk space for additional staffing
- Communal showers
- Outdated station alerting system

Apparatus Bays

- Insufficient space
- Maintenance bay being used as storage due to limited space
- Ventilated turnout gear storage
- Need hot/cold zone separation for cancer risk reduction

Training Space

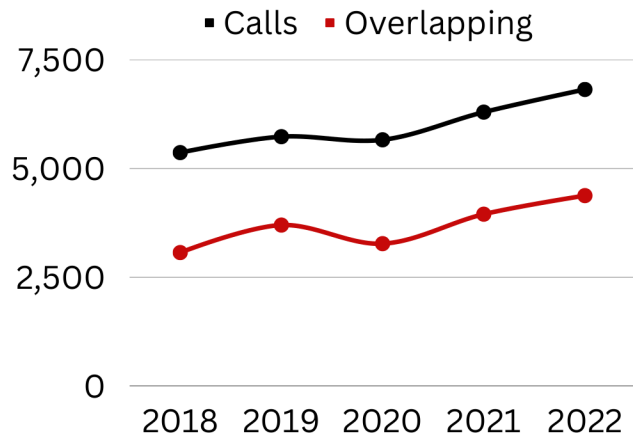
- Need to address multi-faceted training scenarios
- Insufficient size (currently a small, single room above storage garage)
- Limited use of training tower



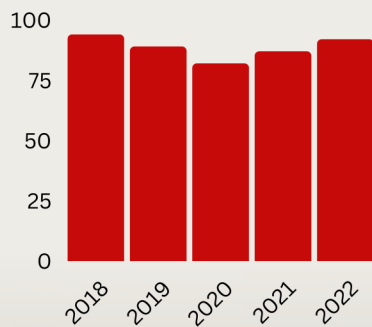
Incident Statistics

The SFD approached 7,000 calls with 6,820 incidents being the highest in its history. For a second year in a row, call volume increased by more than 500 incidents.

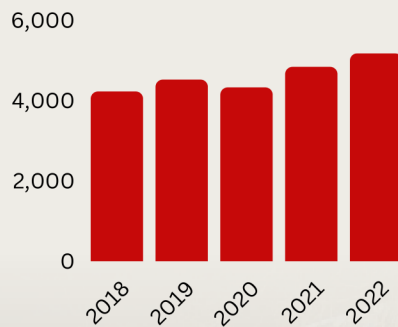
As total call volume increases, so does the frequency of overlapping calls. This means that one or more calls are simultaneously in progress. This occurred for 64% of 2022 calls.



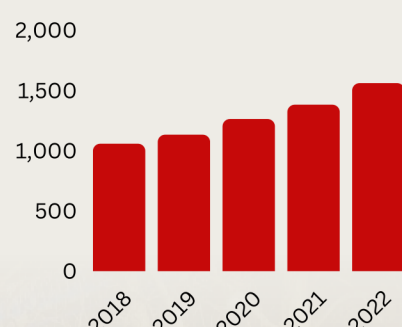
Call Type Breakdown



Fires



Rescue/EMS



Non-Fire



5-Year Comparison

INCIDENT TYPE	2018	2019	2020	2021	2022	GOAL
FIRES	94	89	82	87	92	< 90
RESCUE & EMS	4,220	4,516	4,321	4,833	5,170	4,900
NON-FIRES	1,055	1,130	1,260	1,379	1,558	1,400
TOTAL	5,369	5,735	5,663	6,299	6,820	6,300

INCIDENT COUNT PER STATION	2018	2019	2020	2021	2022	GOAL
STATION 1	1,560	1,556	1,620	1,809	2,003	1,825
STATION 2	1,063	1,130	1,016	1,239	1,229	1,225
STATION 3	1,417	1,422	1,400	1,459	1,677	1,500
STATION 4	818	1,043	1,026	1,163	1,171	1,150
STATION 5	474	543	533	594	609	600
MUTUAL AID GIVEN	N/A	N/A	N/A	N/A	131	
MUTUAL AID RECEIVED	N/A	N/A	N/A	N/A	54	

FIRE LOSS	2018	2019	2020	2021	2022
NUMBER OF INCIDENTS	56	55	67	54	61
PRE-INCIDENT VALUE	N/A	N/A	\$70,450,745	\$95,389,290	\$163,942,270
PROPERTY LOSS	\$630,000	\$373,100	\$458,010	\$538,550	\$887,790
CONTENT LOSS	\$348,985	\$152,565	\$148,850	\$546,617	\$1,115,910
TOTAL LOSS	\$978,985	\$525,665	\$606,860	\$1,085,167	\$2,003,700
AVERAGE LOSS	\$17,481	\$9,557	\$9,057	\$20,095.69	\$32,848
PROPERTY SAVED	N/A	N/A	\$69,843,885	\$94,304,123	\$161,938,570

5-Year Comparison

WORKLOAD	2018	2019	2020	2021	2022	GOAL
INSPECTIONS	1,926	1,987	2,179	2,267	2,742	2,300
SCHOOL SAFETY PROGRAMS (STUDENTS)	3,246	3,330	3,116	3,148	3,122	3,200
PUBLIC EVENTS	51	46	55	56	76	60
STATION TOURS	N/A	N/A	5	9	16	25
NON-COMPLIANCE/INSTALLED SMOKE ALARMS	N/A	128/161	85/90	63/82	78/94	
FIRE TRAINING HOURS	8,514	8,437	6,494	4,981	6,279	8,000
EMS TRAINING HOURS	1,969	2,314	2,275	2,072	1,939	2,100
INVESTIGATIONS	100	91	88	84	89	



Incident Detail

FIRE & OVERPRESSURE RUPTURE, EXPLOSION, OVERHEAT - NO FIRE 100 & 200 INCIDENT TYPES	INCIDENTS
111 - Building fire	57
113 - Cooking fire, confined to container	3
114 - Chimney or flue fire, confined to chimney or flue	1
118 - Trash or rubbish fire, contained	7
131 - Passenger vehicle fire	3
132 - Road freight or transport vehicle fire	1
134 - Water vehicle fire	1
138 - Off-road vehicle or heavy equipment fire	2
140 - Natural vegetation fire, other	1
141 - Forest, woods or wildland fire	1
142 - Brush or brush-and-grass mixture fire	3
151 - Outside rubbish, trash or waste fire	5
154 - Dumpster or other outside trash receptacle fire	2
160 - Special outside fire, other	3
162 - Outside equipment fire	2
211 - Overpressure rupture of steam pipe or pipeline	1
251 - Excessive heat, scorch burns with no ignition	49



August 21, 2022 | House Fire



April 18, 2022 | House Fire



May 30, 2022 | Dive Incident

RESCUE & EMERGENCY MEDICAL SERVICE 300 INCIDENT TYPE	INCIDENTS
300 - Rescue, EMS incident, other	65
311 - Medical assist, assist EMS crew	390
320 - Emergency medical service, other	7
321 - EMS call, excluding vehicle accident with injury	4507
322 - Motor vehicle accident with injuries	110
323 - Motor vehicle/pedestrian accident (MV Ped)	15
324 - Motor vehicle accident with no injuries.	23
331 - Lock-in (if lock out , use 511)	1
341 - Search for person on land	1
342 - Search for person in water	4
350 - Extrication, rescue, other	1
352 - Extrication of victim(s) from vehicle	3
353 - Removal of victim(s) from stalled elevator	22
357 - Extrication of victim(s) from machinery	1
360 - Water & ice-related rescue, other	1
361 - Swimming/recreational water areas rescue	2
364 - Surf rescue	2
381 - Rescue or EMS standby	15

Incident Detail



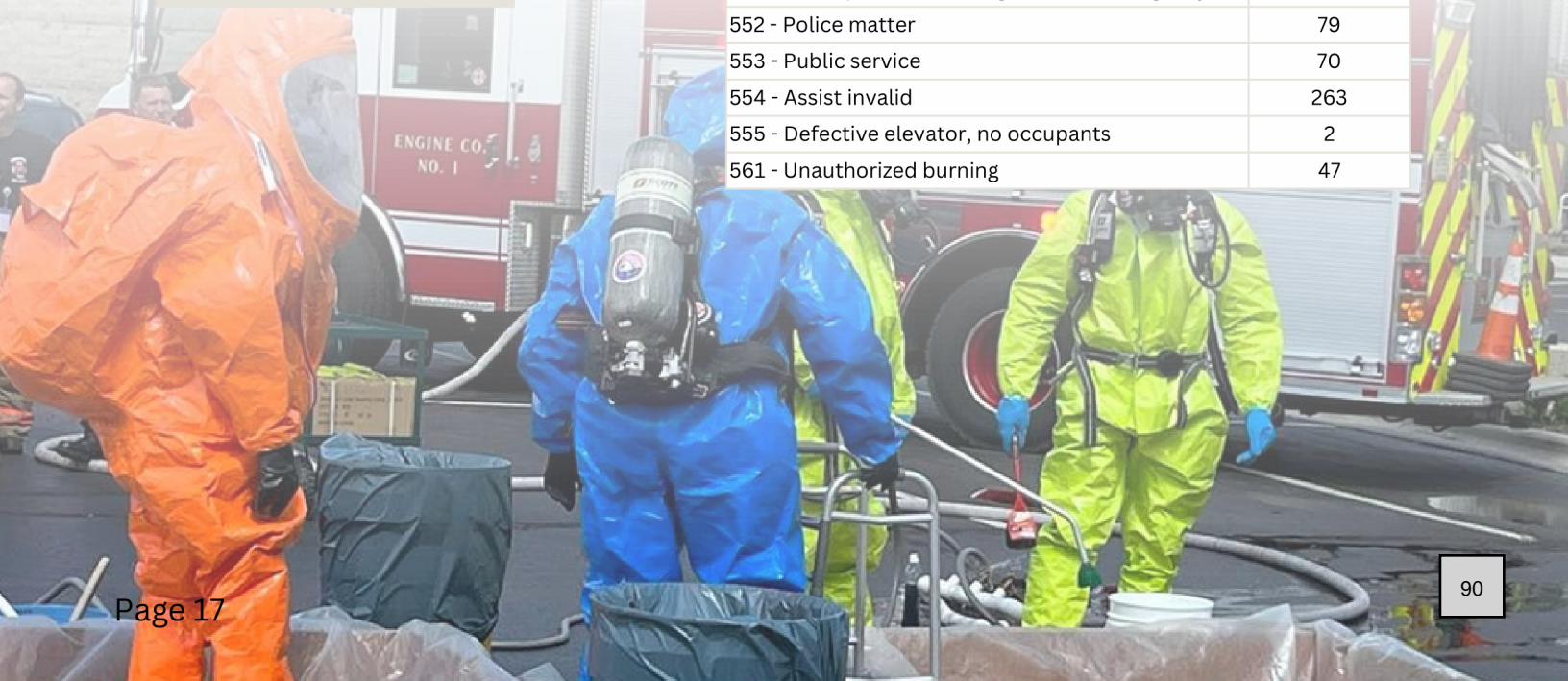
May 16, 2022 | Hazmat

HAZARDOUS CONDITION (NO FIRE) 400 INCIDENT TYPE	# INCIDENTS
411 - Gasoline or other flammable liquid spill	7
412 - Gas leak (natural gas or LPG)	28
413 - Oil or other combustible liquid spill	12
422 - Chemical spill or leak	22
424 - Carbon monoxide incident	15
440 - Electrical wiring/equipment problem, other	1
441 - Heat from short circuit (wiring), defective/worn	2
442 - Overheated motor	8
444 - Power line down	74
445 - Arcing, shorted electrical equipment	11
463 - Vehicle accident, general cleanup	3



June 30, 2022 | Kitten Rescue

SERVICE CALL 500 INCIDENT TYPE	# INCIDENTS
500 - Service Call, other	2
510 - Person in distress, other	1
511 - Lock-out	116
512 - Ring or jewelry removal	1
520 - Water problem, other	1
522 - Water or steam leak	20
531 - Smoke or odor removal	13
542 - Animal rescue	21
551 - Assist police or other governmental agency	33
552 - Police matter	79
553 - Public service	70
554 - Assist invalid	263
555 - Defective elevator, no occupants	2
561 - Unauthorized burning	47



OPEN BURNING INFORMATION

Recreational bonfires may be set with the following conditions within the City of Sheboygan:

- Small bonfires shall be used for recreation and roasting
- Shall be contained in a fire ring constructed of brick, stone or metal, no larger than 36 inches outside diameter
- No closer than 10 feet to any building, structure, wooden fence or woodpile
- The time limit shall be between 12:00 noon and 10:00 p.m., except that on Fridays and Saturdays, and Sundays preceding a Monday federal or state holiday, the time limit shall be between 12:00 noon and 12:00 midnight
- Fire must be under constant supervision
- At no time shall the smoke or heat be an annoyance or discomfort to the neighborhood or the traveling public.

Note: Charcoal grills must be at least ten feet away from any structure. Propane grills shall not be used above the first floor of any porch or deck.

For further information, visit the Municipal Codes section on the City of Sheboygan website. See Chapter 50 FIRE PROTECTION AND PREVENTION Division 5 Open Burning Section 50-182 or contact Division Chief Nic Noster at (920) 459-3327.

GOOD INTENT CALL 600 INCIDENT TYPE	# INCIDENTS
600 - Good intent call, other	36
611 - Dispatched & cancelled en route	115
622 - No incident found on arrival	75
631 - Authorized controlled burning	4
651 - Smoke scare, odor of smoke	13
652 - Steam, vapor, fog or dust thought to be smoke	14
653 - Smoke from barbecue, tar kettle	1
661 - EMS call, party transported by non-fire agency	15
671 - HazMat release investigation w/no HazMat	37

FALSE ALARM & FALSE CALL 700 INCIDENT TYPE	# INCIDENTS
700 - False alarm or false call, other	2
710 - Malicious, mischievous false call, other	2
713 - Telephone, malicious false alarm	2
714 - Central station, malicious false alarm	6
715 - Local alarm system, malicious false alarm	7
730 - System malfunction, other	1
731 - Sprinkler activation due to malfunction	12
732 - Extinguishing system activation/ malfunction	1
733 - Smoke detector activation due to malfunction	46
734 - Heat detector activation due to malfunction	2
735 - Alarm system sounded due to malfunction	42
736 - CO detector activation due to malfunction	17
740 - Unintentional transmission of alarm, other	1
741 - Sprinkler activation, no fire - unintentional	11
742 - Extinguishing system activation	1
743 - Smoke detector activation, no fire - unintentional	71
744 - Detector activation, no fire - unintentional	6
745 - Alarm system activation, no fire - unintentional	92
746 - Carbon monoxide detector activation, no CO	13

SEVERE WEATHER & SPECIAL INCIDENT 800 & 900 INCIDENT TYPE	# INCIDENTS
800 - Severe weather or natural disaster, other	2
813 - Wind storm, tornado/hurricane assessment	1
900 - Special type of incident, other	116
911 - Citizen complaint	1



Fire Prevention

The Fire Prevention Bureau is responsible for overseeing the reduction of preventable emergencies within our community. This includes fire safety inspections, youth fire safety education, community events, smoke alarm installations, building plan review, investigation of fires, data analysis, records request review, and community outreach.

Of this year's fire incidents, the majority were found to be caused by unintentional ignition. Examples of unintentional cause of ignition include:

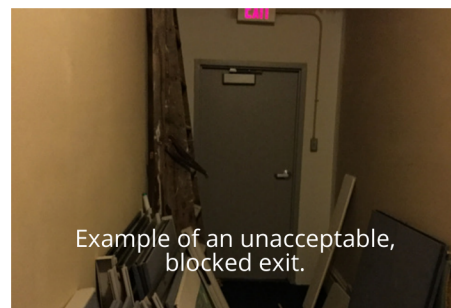
- Careless use of smoking materials
- Cooking related incidents
- Failure of equipment.

Approximately 20% of our fires in 2022 may have been caused by careless use of smoking materials. Below are a few precautions to take to avoid these types of fires:

- Never smoke in bed
- Never smoke around medical oxygen
- Extinguish cigarettes completely before discarding
- Use ashtrays with a deep, wide base.

The SFD conducts annual fire safety inspections throughout the City's commercial properties, three-family or more residences, businesses and public buildings.

Fire inspections can help reduce chances of a fire occurring, allow for proper detection/notification of fire, and ensure that all people inside are able to escape if an event occurs.



Example of an unacceptable, blocked exit.

School Programming

This year's programming reached 3,122 students within the Sheboygan Area School District, private and home schools.

Third-grade education was enhanced with a new "House of Hazards" exhibit featuring common household hazards, theatrical smoke, simulated fire and interactive elements calling attention to various dangers.

This is SFD's third generation of the prop (shown below). The original dates back to the early 1960s.



2nd Annual Citizens Fire Academy

The SFD was honored to engage with the community in its second Citizens Fire Academy. Over the course of the program, students learned firsthand about department operations through a series of lectures and hands-on training similar to that of a recruit firefighter. The only requirement to participate is being 18 years of age.

Past participants have included:

- SFD spouses
- Alderpersons & City staff
- Business owners
- Prospective firefighters
- Mother/daughter, father/son
- Challenge seekers ready to learn!



Significant Fires From the Past

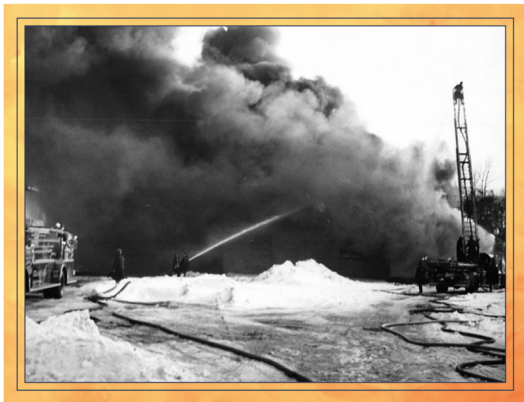
60 Years Ago

Phoenix Chair Co.

June 1, 1962

Cause: Arson

Loss: \$100,000



55 Years Ago

Sheboygan Produce Co.

January 12, 1967

Cause: Blow torch

Loss: over \$135,000

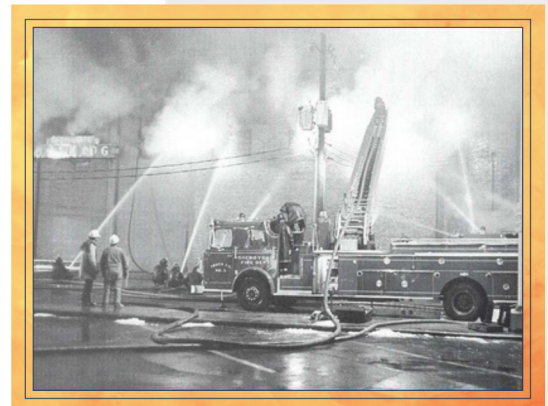
45 Years Ago

Playdium Lanes

February 22, 1977

Cause: Electric malfunction in automatic pinsetter

Loss: \$710,000



40 Years Ago

Thonet Furniture Co.

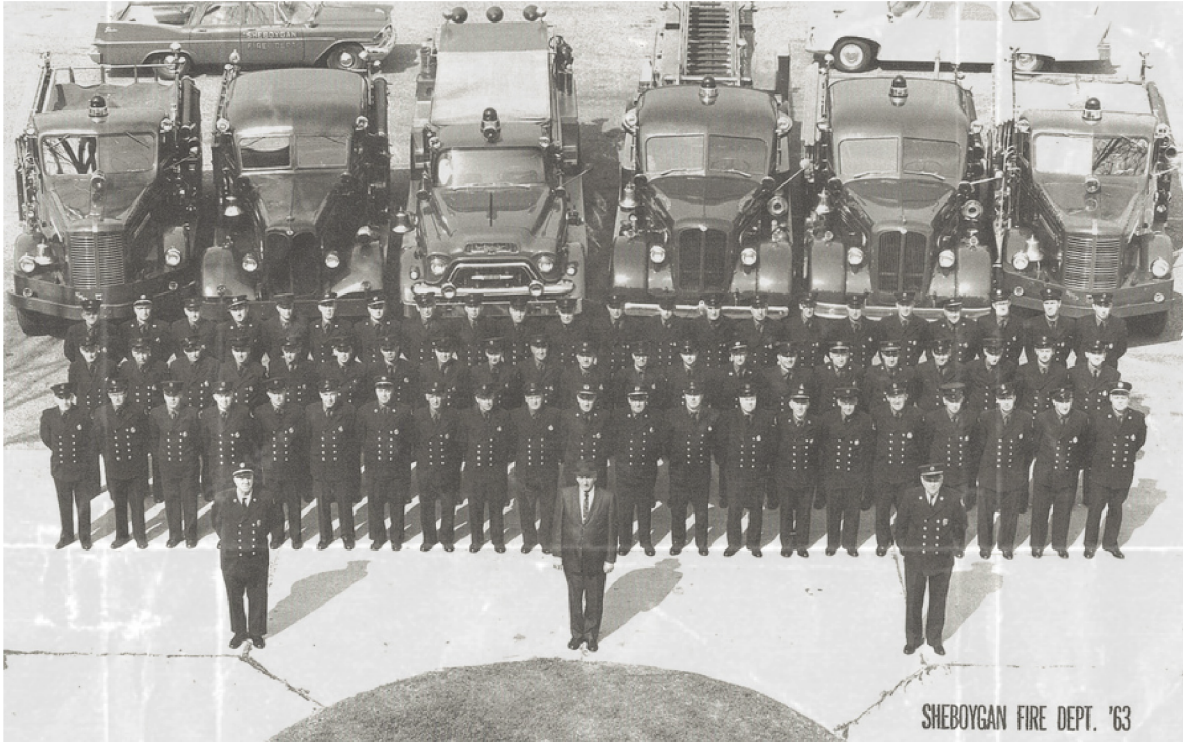
April 19, 1982

Cause: Explosion in boiler room

Fought fire for six days to extinguish embers

Total Loss

Blank inside cover



In memory of FEO Donald Lohr
Years of service: 1960-1989



Contact Us

Station 3 - Headquarters
1326 N 25 Street, Sheboygan, WI 53081
(920) 459-3327 | **For Emergencies, Dial 911**



CITY ATTORNEY'S OFFICE – Annual Report for 2022

The City Attorney's Office provides legal services to city staff and alderpersons in an efficient manner to assist them in making fully informed decisions. This includes providing guidance, training, and information. The City Attorney, who is elected by the residents of Sheboygan, is the legal advisor and attorney for the City of Sheboygan. We perform professional legal work, represent the city in legal proceedings, conduct the city's legal business and related work, draft ordinances and resolutions, prosecute all violations of city ordinances, keep up with new law and trends in the law, and provide legal advice as appropriate to the Mayor, Common Council, various committees, and the city's management team.

The City Attorney's Office upholds the city's S.T.A.I.R.S. Core Values to support the Focus Areas of the City of Sheboygan Strategic Plan:

Core Values

S – Service
T – Teamwork
A – Accountability
I – Innovation
R – Respect
S – Stewardship/Fiscal Responsibility

Focus Areas

1. Quality of Life
2. Infrastructure and Public Facilities
3. Economic Development
4. Neighborhood Revitalization
5. Governing and Fiscal Management
6. Communication

<i>Workload Measurements</i>	<i>2018 Actual</i>	<i>2019 Actual</i>	<i>2020 Actual</i>	<i>2021 Actual</i>	<i>2022 Actual</i>
Municipal Court cases prosecuted	640	842	792	515	658
Circuit Court cases prosecuted	2	9	3	7	12
Abatements	1	0	0	1	1
Inspection Warrants	1	1	1	0	2
Raze Orders	7	4	1	1	2
Insurance Claims	N/A	N/A	*45	17	21
Parking Tickets	N/A	N/A	*84	71	100
Business Development Loans	1	3	1	4	1
Real Estate closings	7	8	4	4	6
Lawsuits against City	6	7	5	8	17
Foreclosures	3	3	1	1	5
Bankruptcies	12	12	9	2	2
Council documents processed	N/A	N/A	*217	202	199
Contracts reviewed	N/A	N/A	*126	114	60

* first year reported

II

R. O. No. 110 - 22 - 23. By CITY CLERK. February 20, 2023.

Submitting various license applications.

City Clerk

CHANGE OF AGENT

Shawn Dortman is replacing Christine Loose as agent effective immediately for Kohler Co. Tax Key #'s C9030458110, 59030458050, 59030258160, 59030458180, 59030458170, 59030458190, 59030458200.

CHANGE OF PREMISE

No. Name

Address

1040 Brennan's

1101 Michigan Avenue - Two-day event to be held 5/6/23 and 5/7/23: to include West and South Parking Lot in addition to current premises.

1040 Brennan's

1101 Michigan Avenue - Three-day event to be held 8/11/23 through 8/13/23: to include West and South Parking Lot in addition to current premises.

WPS