



# **BOARD OF POLICE AND FIRE COMMISSIONERS AGENDA**

**August 19, 2025 at 4:00 PM**

**City Hall, Conference Room 106, 828 Center Avenue,  
Sheboygan, WI**

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Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department, 828 Center Ave, Sheboygan, at 920-459-3316.

## **OPENING OF MEETING**

1. Roll Call
2. Call to Order
3. Pledge of Allegiance

## **MINUTES**

- [4.](#) Approval of Minutes - June 30, 2025

## **ITEMS FOR DISCUSSION AND POSSIBLE ACTION**

5. New Fire Department Headquarters update
6. Fire contract negotiations update
7. Police Department culture update
8. Police Department hiring/interview dates in September discussion
9. Update on bylaws
10. Role of Commission discussion

## **CLOSED SESSION**

11. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:
12. Fire Department personnel discussion

## **NEXT MEETING**

13. Next scheduled meeting: September 16, 2025 at 4:00P.M.

## **ADJOURN**

14. Call to Adjourn

***In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:***

*City Hall • Mead Public Library  
Sheboygan County Administration Building • City's website*

**CITY OF SHEBOYGAN**

**SPECIAL BOARD OF POLICE AND FIRE COMMISSIONERS**

**MINUTES**

**Monday, June 30, 2025**

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**MEMBERS PRESENT:** Corrado Cirillo, Claudia Krepsky, Larry Samet, Kristin Stearns, Ann Steenwyk

**STAFF/OFFICIALS PRESENT:** Attorney Steve Zach, Fire Chief Montellano, Police Chief Kurt Zempel, Assistant Chief Doug Teunissen, HR Director Kelly Hendee, Tatum Clayton

**OPENING OF MEETING**

1. Roll Call
2. Call to Order

President Samet called the meeting to order at 4:05 P.M.

3. Pledge of Allegiance

**MINUTES**

4. Approval of Minutes - June 17, 2025

MOTION TO APPROVE MINUTES FROM JUNE 17, 2025

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

**ANNOUNCEMENTS AND CORRESPONDENCE**

5. **Public Comment**

None.

**ITEMS FOR DISCUSSION AND POSSIBLE ACTION**

6. Discuss next scheduled meeting

No regular meeting for July 2025.

**CLOSED SESSION**

7. Consideration of moving into closed session pursuant to Wis.Stat.sec. 19.85(1)(a) and (b) to deliberate with respect to charges filed against Lieutenant William Adams and the remand of the Commission's Findings, Determination, and Order dated December 26, 2025 pursuant to the Circuit Court Order filed May 30, 2025.

MOTION TO CONVENE IN CLOSED SESSION

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

**MEMBERS PRESENT:** Cirillo, Krepsky, Samet, Stearns, Steenwyk

**STAFF/OFFICIALS PRESENT:** Attorney Steve Zach

8. Police Department personnel discussion

**RECONVENE IN OPEN SESSION**

9. Consideration of moving into open session to take action with respect to any matter properly discussed in closed session.

**MOTION TO RECONVENE IN OPEN SESSION**

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

**MOTION TO MOVE ON REMAND FROM THE CIRCUIT COURT WITH RESPECT TO THE ADAMS APPEAL:**

1. The Commission decides not to take additional testimony and believes that it can answer the Judge's questions based upon the current record.
2. The Commission directs legal council to draft "Findings, Determinations, and Order on Demand" consistent with closed session deliberations to be signed by the Commission President on behalf of the Commission Members who participated in the evidentiary hearing.

Motion made by Steenwyk, Seconded by Stearns.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk

Abstaining: Krepsky

**NEXT MEETING**

10. Next scheduled meeting: August 19, 2025 at 4:00 P.M.

**ADJOURN**

11. Call to Adjourn

President Samet adjourned the meeting at 5:19 P.M.

No further business.