



BOARD OF POLICE AND FIRE COMMISSIONERS AGENDA

October 21, 2025 at 4:00 PM

**City Hall - Conference Room 106, 828 Center Avenue,
Sheboygan, WI**

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department, 828 Center Ave, Sheboygan, at 920-459-3316.

OPENING OF MEETING

1. Roll Call
2. Call to Order
3. Pledge of Allegiance

MINUTES

- [4.](#) Approval of Minutes - September 16, 2025
- [5.](#) Approval of Minutes - October 16, 2025

PUBLIC INPUT

6. Public may speak up to 3 minutes per person on topics relevant to the agenda

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

7. "Culture by Design" book discussion
8. Independent Hearing Officer (IHO)
9. Fire Department Staffing Update
10. Possible November Interviews for Firefighter/Paramedic
11. Police Department promotions

CLOSED SESSION

12. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:
13. Police Department personnel discussion

RECONVENE IN OPEN SESSION

14. Consideration of moving into open session to take action with respect to any matter properly discussed in closed session.

NEXT MEETING

15. Next scheduled meeting: To be determined

ADJOURN

16. Call to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*

CITY OF SHEBOYGAN
BOARD OF POLICE AND FIRE COMMISSIONERS MINUTES
Tuesday, September 16, 2025

MEBERS PRESENT: Corrado Cirillo, Claudia Krepsky, Larry Samet, Kristin Stearns

MEMBERS EXCUSED: Ann Steenwyk

STAFF/OFFICIALS PRESENT: Police Chief Kurt Zempel

OPENING OF MEETING

1. Roll Call
2. Call to Order

Present Samet called the meeting to order at 3:48 P.M.

3. Pledge of Allegiance

MINUTES

4. Approval of Minutes - August 19, 2025

MOTION TO APPROVE MINUTES FROM AUGUST 19, 2025

Motion made by Stearns, Seconded by Cirillo

Voting Yea: Cirillo, Krepsky, Samet, Stearns

PUBLIC INPUT

5. Public may speak up to 3 minutes per person on topics relevant to the agenda

None.

CLOSED SESSION

6. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

MOTION TO CONVENE IN CLOSED SESSION

Motion made by Cirillo, Seconded by Krepsky

Voting Yea: Cirillo, Krepsky, Samet, Stearns

MEMBERS PRESENT: Cirillo, Krepsky, Samet, Stearns

MEMBERS EXCUSED: Steenwyk

STAFF/OFFICIALS PRESENT: Chief Zempel

7. Police Department candidate interview(s) for the position of police officer

RECONVENE IN OPEN SESSION

MOTION TO RECONVENE IN OPEN SESSION

Motion made by Stearns, Seconded by Cirillo

Voting Yea: Cirillo, Krepsky, Samet, Stearns

8. Action related to Police Department candidate interview(s) for the position of police officer

MOTION TO ADD TO SHEBOYGAN POLICE DEPARTMENT HIRING POOL FOR ONE CALENDAR YEAR:

Casey Dehne

Guenther Hebbe

Andrew Landgraf

Emily Peterson

Jeffrey Sample

Janelle Schone-Knoll

Kevin Williams

NEXT MEETING

9. Next scheduled meeting: October 21, 2025, at 4:00 P.M.

ADJOURN

10. President Samet adjourned the meeting at 8:14 P.M.

No further business.

CITY OF SHEBOYGAN
SPECIAL BOARD OF POLICE AND FIRE COMMISSIONERS
MINUTES

Thursday, October 16, 2025

MEMBERS PRESENT: Corrado Cirillo, Kristen Stearns, Ann Steenwyk

MEMBERS EXCUSED: Claudia Krepsky, Larry Samet

STAFF/OFFICIALS PRESENT: City Administrator Casey Bradley, HR Generalist Tatum Clayton

OPENING OF MEETING

1. Roll Call
2. Call to Order

Commissioner Stearns called the meeting to order at 4:06 P.M.

3. Pledge of Allegiance

CLOSED SESSION

4. Consideration of moving into closed session pursuant to Wis. Stat. sec. 19.85(1)(a), (b), and (g) to deliberate with respect to charges filed against Lieutenant William Adams and to confer with legal counsel regarding options following the circuit court's oral ruling on October 10, 2025.

MOTION TO CONVENE IN CLOSED SESSION

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Stearns, Steenwyk

MEMBERS PRESENT: Cirillo, Stearns, Steenwyk

MEMBERS EXCUSED: Krepsky, Samet

STAFF/OFFICIALS PRESENT: Casey Bradley, Tatum Clayton

RECONVENE IN OPEN SESSION

5. Consideration of moving into open session to take action with respect to any matter properly discussed in closed session.

MOTION TO RECONVENE IN OPEN SESSION

Motion made by Cirillo, Seconded by Stearns.

Voting Yea: Cirillo, Stearns, Steenwyk

MOVE TO EXPRESS THE POLICE AND FIRE COMMISSION'S DESIRE TO APPEAL THE CIRCUIT COURT'S DECISION IN THE ADAM'S MATTER AND TO REQUEST THE COMMON COUNCIL TO AUTHORIZE THE FILING OF THAT APPEAL WITH RETENTION OF LEGAL COUNSEL TO PROSECUTE IT.

Motion made by Cirillo, Seconded by Stearns

Voting Yea: Cirillo, Stearns, Steenwyk

Item 5.

NEXT MEETING

6. Next scheduled meeting: October 21, 2025 at 4:00 P.M.

ADJOURN

7. Call to Adjourn

Commissioner Stearns adjourned the meeting at 4:42 P.M.

No further business.