



SPECIAL BOARD OF POLICE AND FIRE COMMISSIONERS AGENDA

May 06, 2026 at 3:30 PM

**City Hall - Conference Room 106, 828 Center Avenue,
Sheboygan, WI**

It is possible that a quorum (or a reverse quorum) of the Sheboygan Common Council or any other City committees/boards/commissions may be in attendance, thus requiring a notice pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W.2d 408 (1993).

Persons with disabilities who need accommodations to attend this meeting should contact the Human Resources Department, (920) 459-3316. Persons other than commission, committee, and board members who wish to participate remotely shall provide notice to the Human Resources Department at 920-459-3316 by 12:00 p.m. on meeting day so that the person may be provided a remote link for that purpose. All Board members may attend the meeting remotely.

OPENING OF MEETING

1. Roll Call
2. Call to Order
3. Pledge of Allegiance

MINUTES

- [4.](#) Approval of Minutes from the Regular and Special Meetings of April 21, 2026

CLOSED SESSION

5. Motion to convene in closed session pursuant to Wis. Stat. s. 19.85(1)(g) for purposes of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved, specifically related to charges filed against Lieutenant William Adams.

RECONVENE IN OPEN SESSION

6. Motion to reconvene in open session for purposes of holding the preliminary meeting with respect to the charges filed by Chief Zempel against Lieutenant William Adams.

CLOSED SESSION

7. Motion to convene in closed session pursuant to Wis. Stat. s. 19.85(1)(a) for purposes of deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before the governing body, specifically related to the preliminary meeting

related to charges before the Board of Police and Fire Commissioners against Lt. William Adams.

RECONVENE IN OPEN SESSION

8. Motion to reconvene in open session to announce the decision, if any, of the Board of Police and Fire Commissioners related to the preliminary meeting on the charges against Lieutenant William Adams.
9. Possible discussion and action on the appointment of a hearing examiner to conduct the evidentiary hearing for the charges against Lt. William Adams.

TENTATIVE DATE OF NEXT REGULAR MEETING

10. Next scheduled meeting: May 19, 2026 at 4:00 P.M.

ADJOURN

11. Call to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

City Hall • Mead Public Library
Sheboygan County Administration Building • City's website

CITY OF SHEBOYGAN

SPECIAL BOARD OF POLICE AND FIRE COMMISSIONERS MINUTES

Tuesday, April 21, 2026

MEMBERS PRESENT: Corrado Cirillo, Claudia Krepsky, Larry Samet, Kristen Stearns

MEMBERS EXCUSED: Ann Steenwyk

STAFF/OFFICIALS PRESENT: Fire Chief Eric Montellano, Assistant Fire Chief Michael Lubbert, Police Chief Kurt Zempel, City Attorney Liz Majerus, Attorney Taylor Anderson, Tatum Clayton

OPENING OF MEETING

1. Roll Call

2. Call to Order

President Samet called the meeting to order at 6:27 P.M.

3. Pledge of Allegiance

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

4. Discussion and possible action whether to file an appeal to the Wisconsin Supreme Court in the matter of William Adams v. Sheboygan Police and Fire Commission.

MOTION TO AUTHORIZE BRAODMAN CLARK LAW FIRM TO FILE AN APPEAL WITH THE WISCONSIN SUPREME COURT REGARDING THE DECISION IN THE LT. WILLIAM ADAMS MATTER

Motion made by Cirillo, Seconded by Stearns

Voting Yea: Cirillo, Krepsky, Samet, Stearns

Excused: Steenwyk

ADJOURN

5. Call to Adjourn

Meeting adjourned at 6:33 P.M.

CITY OF SHEBOYGAN
BOARD OF POLICE AND FIRE COMMISSIONERS MINUTES

Tuesday, April 21, 2026

MEMBERS PRESENT: Corrado Cirillo, Claudia Krepsky, Larry Samet, Kristen Stearns, Ann Steenwyk

STAFF/OFFICIALS PRESENT: Fire Chief Eric Montellano, Assistant Fire Chief Michael Lubbert, Police Chief Kurt Zempel, City Attorney Liz Majerus, Tatum Clayton

OPENING OF MEETING

1. Roll Call
2. Call to Order

President Samet called the meeting to order at 3:04 P.M.

3. Pledge of Allegiance

MINUTES

4. Approval of Minutes - March 17, 2026.

MOTION TO APPROVE MINUTES FROM MARCH 17, 2026.

Motion made by Krepsky, Seconded by Steenwyk.

Voting Yea: Cirillo, Krepsky, Samet, Steenwyk

Abstaining: Stearns

PUBLIC INPUT

5. Members of the public may speak up to three (3) minutes per person on topics relevant to the agenda.

NONE.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. Introduction of IHO, Attorney Remzy Bitar.

Attorney Bitar joined the meeting virtually. Attorney Bitar explained to the Commission that he will attend the hearing as a neutral party, independently evaluate the information presented, and will report to the Commission.

Regarding the hearings, Commissioners are able to attend some, all, or none of the hearing.

CLOSED SESSION

- 7. Motion to convene in closed session pursuant to Wis. Stat. s. 19.85(10)(g) to confer with legal counsel with respect to the charges filed against Lieutenant William Adams and pursuant to Wis. Stat. s. 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Interviews for the position of Firefighter/Paramedic.

Motion made by Stearns, Seconded by Krepsky
 Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk.

MEMBERS PRESENT: Corrado Cirillo, Claudia Krepsky, Larry Samet, Kristen Stearns, Ann Steenwyk

STAFF/OFFICIALS PRESENT: Attorney Eric Hagen, Tatum Clayton

MOTION TO RECONVENE IN OPEN SESSION TO ADDRESS ITEM 6 ON THE AGENDA

Motion made by Stearns, Seconded by Cirillo
 Voting Yea: Cirillo, Kerpsky, Samet, Stearns, Steenwyk

MOTION TO GO BACK INTO CLOSED SESSION FOR INTERVIEWS FOR THE POSITION OF FIREFIGHTER/PARAMEDIC

Motion made by Stearns, Seconded by Cirillo
 Voting Yea: Cirillo, Kerpsky, Samet, Stearns, Steenwyk

MEMBERS PRESENT: Corrado Cirillo, Claudia Krepsky, Larry Samet, Kristen Stearns

MEMBERS EXCUSED: Ann Steenwyk

STAFF/OFFICIALS PRESENT: Assistant Fire Chief Michael Lubbert, Tatum Clayton

RECONVENE IN OPEN SESSION

- 8. Motion to reconvene in open session for possible action relating to matters discussed in closed session.

MOTION TO RECONVENE IN OPEN SESSION
 Motion made by Stearns, Seconded by Cirillo
 Voting Yea: Cirillo, Krepsky, Samet, Stearns

MOTION TO ADD TO THE SHEBOYGAN FIRE DEPARTMENT HIRING POOL FOR ONE CALENDAR YEAR:

- Alexandra Quintana
- Jack Kramer
- Hannah Laurila
- Joseph Sharpe
- Ian Lederman
- Alex Spakowicz

Motion made by Stearns, Seconded by Cirillo
 Voting Yea: Cirillo, Krepsky, Samet, Stearns

9. Election of Officers

MOTION TO NOMINATE AND ELECT LARRY SAMET TO SERVE ANOTHER TERM AS COMMISSION PRESIDENT

Motion made by Cirillo, Seconded by Stearns

Voting Yea: Cirillo, Krepsky, Stearns

Abstaining: Samet

MOTION TO NOMINATE AND ELECT CLAUDIA KREPSKY TO SERVE ANOTHER TERM AS COMMISSION SECRETARY:

Motion made by Cirillo, Seconded by Stearns

Voting Yea: Cirillo, Samet, Stearns

Abstaining: Krepsky

TENTATIVE DATE OF NEXT REGULAR MEETING

10. Special Meeting Scheduled: May 6, 2026 at 3:30 P.M.

Next Regular Scheduled Meeting: May 19, 2026 at 4:00 P.M.

ADJOURN

11. Call to Adjourn

President Samet adjourned the meeting at 6:19 P.M.