



FINANCE AND PERSONNEL COMMITTEE MEETING AGENDA

December 08, 2025 at 6:00 PM

Council Chambers, 828 Center Avenue, Sheboygan, WI

Notice that the Finance and Personnel Committee will meet at 6:00 p.m. or immediately following the Public Works Committee meeting.

This meeting may be viewed LIVE on:

Charter Spectrum Channel 990, AT&T U-Verse Channel 99 and: www.wscssheboygan.com/vod.

It is possible that a quorum (or a reverse quorum) of the Sheboygan Common Council or any other City committees/boards/commissions may be in attendance, thus requiring a notice pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W.2d 408 (1993).

Persons with disabilities who need accommodations to attend this meeting should contact the Finance Department at 920-459-3311. Persons other than council members who wish to participate remotely shall provide notice to the Finance Department at 920-459-3311 by 12:00 p.m. on meeting day to be called upon during the meeting. All Committee members may attend the meeting remotely.

To view the meeting:

Microsoft Teams

Meeting ID: 277 193 930 147 0

Passcode: Co96q6J7

OPENING OF MEETING

1. **Call to order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Minutes**
Finance and Personnel Committee Meeting held on November 24, 2025
5. **Public Comment**
Limit of three minutes per person with comments limited to items on this agenda.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. Report 33-25-26 by Interim Human Resources & Labor Relations Director/City Attorney Liz Majerus submitting the 2026 City of Sheboygan table of organization.
7. Report 34-25-26 by City Clerk submitting a Summons and Complaint in the matter of SCR RC Funding IV LLC vs. City of Sheboygan.

- [8.](#) Res. No. 138-25-26 by Alderpersons Mitchell and Perrella authorizing the Finance Director to make all necessary changes and record all transactions in the City's General Ledger to close the Boat Facilities Fund and the Marina Fund and consolidate it into a combined Marina/Boat Facilities Fund.
- [9.](#) Res. No. 139-25-26 by Alderpersons Mitchell and Perrella authorizing retaining outside legal counsel to represent the City in the matter of SCF RC Funding IV LLC v. City of Sheboygan, and authorizing payment for said services.
- [10.](#) Res. No. 142-25-26 by Alderpersons Mitchell and Perrella adopting the revised 2026 City of Sheboygan compensation program for non-represented employees.

ITEMS FOR DISCUSSION ONLY

11. City Attorney's Office - December Report

TENTATIVE DATE OF NEXT REGULAR MEETING

12. Tentative Date of Next Meeting - December 22, 2025

ADJOURN MEETING

13. Motion to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*

**CITY OF SHEBOYGAN
REPORT 33-25-26**

**BY INTERIM HUMAN RESOURCES & LABOR RELATIONS
DIRECTOR/CITY ATTORNEY LIZ MAJERUS**

DECEMBER 8, 2025.

Submitting the 2026 City of Sheboygan table of organization.

PERSONNEL SCHEDULE
AUTHORIZED PERMANENT POSITIONS 2023 - 2026

		2023	2024	2025	2025	2026
		Actual	Actual	Adopted	Estimated	Adopted
GENERAL FUND						
GENERAL GOVERNMENT						
Office of the Mayor						
Mayor		1.00	1.00	1.00	1.00	1.00
Assistant to the Mayor		1.00	1.00	1.00	1.00	1.00
Total Office of the Mayor		2.00	2.00	2.00	2.00	2.00
Office of the City Clerk						
City Clerk		1.00	1.00	1.00	1.00	1.00
Deputy City Clerk		1.00	1.00	1.00	1.00	1.00
Council/License Clerk		1.00	1.00	1.00	1.00	1.00
Elections Specialist		0.75	1.00	1.00	1.00	1.00
Total Office of the City Clerk		3.75	4.00	4.00	4.00	4.00
Office of the City Administrator						
City Administrator		1.00	1.00	1.00	1.00	1.00
Assistant to the City Administrator		1.00	1.00	1.00	1.00	1.00
Communications Specialist		-	-	-	-	1.00
Total Office of the City Administrator		2.00	2.00	2.00	2.00	3.00
Finance Department						
Finance Director/Treasurer		1.00	1.00	1.00	1.00	1.00
Deputy Finance Director		1.00	1.00	1.00	1.00	1.00
Payroll Specialist		1.00	1.00	1.00	1.00	1.00
Internal Auditor/Grant Accountant		1.00	1.00	1.00	1.00	1.00
Financial Reporting Analyst		1.00	1.00	1.00	1.00	1.00
Accounts Payable Associate		1.00	1.00	1.00	1.00	1.00
Accounts Receivable Associate		1.00	1.00	1.00	1.00	1.00
Accounting Associate		1.00	1.00	-	-	-
Accounting Clerk		-	-	0.50	0.50	0.50
Total Finance Department		8.00	8.00	7.50	7.50	7.50
Human Resources Department						
Director of Human Resources & Labor Relations		1.00	1.00	1.00	1.00	1.00
Human Resources Generalist		2.00	2.00	3.00	3.00	3.00
Human Resources Administrative Assistant		1.00	1.00	-	-	-
Total Human Resources Department		4.00	4.00	4.00	4.00	4.00
Office of the City Attorney						
City Attorney		1.00	1.00	1.00	1.00	1.00
Deputy City Attorney		-	1.00	1.00	1.00	-
Assistant City Attorney		1.40	1.00	1.00	1.00	1.00
Paralegal		2.00	2.00	2.00	2.00	2.00
Total City Attorney's Office		4.40	5.00	5.00	5.00	4.00
Municipal Court						
Municipal Court Judge		0.50	0.50	0.50	0.50	0.50
Municipal Court Clerk		1.00	1.00	1.00	1.00	1.00
Municipal Court Assistant Clerk		1.00	1.00	1.00	1.00	1.00
Total Municipal Court		2.50	2.50	2.50	2.50	2.50
Buildings Maintenance						
Director of Facilities & Operations		-	-	1.00	1.00	1.00
Journeyman Electrician		-	-	1.00	1.00	1.00
Maintenance Supervisor		-	-	-	-	1.00
Maintenance Technician		-	-	3.00	3.00	4.00
Custodian		-	-	3.00	4.00	5.50
Total Buildings Maintenance		-	-	8.00	9.00	12.50
TOTAL GENERAL GOVERNMENT		26.65	27.50	35.00	36.00	39.50
PUBLIC SAFETY						
Police Department						
Chief of Police		1.00	1.00	1.00	1.00	1.00
Assistant Chief		-	1.00	1.00	1.00	1.00
Captain		3.00	2.00	2.00	2.00	2.00
Lieutenant		4.00	5.00	5.00	5.00	5.00
Sergeant		9.00	9.00	9.00	9.00	9.00
Detective		7.00	7.00	7.00	7.00	7.00
Police Officer (Includes School Resource Officers)		60.00	60.00	60.00	60.00	63.00
Office Manager		1.00	1.00	1.00	1.00	1.00
Communications & Electronics Technician		1.00	1.00	-	-	-
Court Services Specialist		2.00	2.00	2.00	2.00	2.00
Community Service Officer		1.00	1.00	1.00	1.00	1.00
Record Specialist Clerk		7.90	7.90	7.90	7.90	7.90
Administrative Specialist		-	3.00	3.00	3.00	3.00
Time Agency Coordinator		1.00	-	-	-	-
Department Secretary		2.00	-	-	-	-
Victim Services Coordinator		-	1.00	1.00	1.00	1.00
Crime Analyst		1.00	1.00	1.00	1.00	1.00
Mechanic		1.00	1.00	1.00	1.00	1.00
Property Officer		1.00	1.00	1.00	1.00	1.00
Digital Evidence Manager		1.00	1.00	1.00	1.00	1.00
Total Police Department		103.90	105.90	104.90	104.90	107.90
Fire Department						
Fire Chief		1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief		2.00	2.00	2.00	2.00	2.00
Division Fire Chief		-	-	1.00	1.00	1.00
Battalion Chief		4.00	4.00	3.00	3.00	3.00
Fire Captain		3.00	6.00	6.00	6.00	6.00
Fire Lieutenant		12.00	9.00	9.00	9.00	9.00
Fire Equipment Operator		15.00	15.00	15.00	15.00	15.00

Firefighter/Paramedic	36.00	39.00	39.00	39.00	39.00
Admin Coordinator	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	0.63	0.63	0.63	0.63	0.63
Total Fire Department	74.63	77.63	77.63	77.63	77.63
Building Inspection					
Lead Inspector	-	-	-	1.00	1.00
Inspector	4.00	4.00	4.00	3.00	3.00
Code Enforcement Officer	1.00	1.00	-	-	2.00
Housing Specialist	-	-	0.50	0.50	-
Administrative Coordinator (Former BI Specialist)	1.00	1.00	1.00	1.00	1.00
Building Inspection Licensing Clerk	1.00	1.00	1.00	1.00	1.00
Permit Clerk	1.00	1.00	1.00	1.00	1.00
Total Building Inspection	8.00	8.00	7.50	7.50	9.00
TOTAL PUBLIC SAFETY	186.53	191.53	190.03	190.03	194.53
PUBLIC WORKS					
Administration					
Director Public Works	1.00	1.00	1.00	1.00	1.00
Business Manager	1.00	1.00	1.00	-	-
Admin Coordinator	1.00	1.00	1.00	1.00	1.00
Administrative Clerk	2.00	2.00	2.00	2.00	1.00
Total Public Works Administration	5.00	5.00	5.00	4.00	3.00
Engineering					
City Engineer	1.00	1.00	1.00	1.00	1.00
Assistant City Engineer	-	-	-	1.00	1.00
Civil Engineer I/II	2.00	2.00	2.00	1.00	1.00
City Surveyor	1.00	1.00	1.00	-	-
Senior Engineer Technician	1.00	1.00	-	-	-
Engineering Technician I/II	1.00	1.00	2.00	2.00	2.00
GIS Coordinator	1.00	1.00	1.00	1.00	1.00
GIS Analyst	-	-	-	1.00	1.00
GIS Engineering Analyst	-	-	-	1.00	1.00
Wastewater/Environmental Engineer	1.00	1.00	1.00	1.00	1.00
Total Engineering	8.00	8.00	8.00	9.00	9.00
Facilities and Traffic					
Facilities Superintendent	1.00	1.00	-	-	-
Maintenance Worker IV-Leadman Sign Shop	1.00	1.00	-	-	-
Maintenance Technician	2.00	2.00	-	-	-
Journeyman Electrician	2.00	2.00	-	-	-
Maintenance Worker	1.00	1.00	-	-	-
Maintenance Worker - Sign Shop	3.00	3.00	-	-	-
Custodian II	1.00	1.00	-	-	-
Custodian I	2.00	2.00	-	-	-
Custodian I - PT	-	-	-	-	-
Total Facilities and Traffic	13.00	13.00	-	-	-
Streets and Traffic					
Deputy Director of Field Operations	-	-	-	1.00	1.00
Sanitation & Sewer Manager	1.00	1.00	1.00	-	-
Streets & Traffic Manager	1.00	1.00	1.00	1.00	1.00
Journeyman Electrician	-	-	1.00	1.00	1.00
Engineering Technician	1.00	1.00	1.00	-	-
Foreman - Streets & Sanitation	2.00	2.00	2.00	2.00	2.00
Foreman - Sign Shop	-	-	1.00	1.00	1.00
Heavy Equipment Operator - Streets	4.00	4.00	4.00	4.00	4.00
Equipment Operator - Streets	4.00	4.00	4.00	4.00	4.00
Equipment Operator - Sewer	1.00	1.00	1.00	1.00	1.00
Equipment Operator - Sanitation	4.00	4.00	-	-	-
Maintenance Worker - Streets	14.00	14.00	14.00	14.00	14.00
Maintenance Worker - Sewer	3.00	3.00	3.00	3.00	3.00
Maintenance Worker - Sign Shop	-	-	3.00	3.00	3.00
Total Streets and Sanitation	35.00	35.00	36.00	35.00	35.00
Parks and Cemetery					
Parks & Forestry Superintendent	1.00	1.00	1.00	-	-
Parks Manager	-	-	-	1.00	1.00
City Forester	1.00	1.00	-	-	-
Foreman - Parks	1.00	1.00	1.00	1.00	1.00
Heavy Equipment Operator - Parks	2.00	2.00	1.00	1.00	1.00
Equipment Operator - Parks	2.00	2.00	2.00	2.00	2.00
Arborist	3.00	3.00	-	-	-
Maintenance Worker - Parks	6.00	6.00	6.00	6.00	6.00
Cemetery Worker	1.00	1.00	1.00	1.00	1.00
Total Parks and Cemetery	17.00	17.00	12.00	12.00	12.00
TOTAL PUBLIC WORKS	78.00	78.00	61.00	60.00	59.00
CULTURE AND RECREATION					
Senior Services					
Uptown Social Director	1.00	1.00	1.00	1.00	1.00
Engagement Coordinator	1.00	1.00	1.00	1.00	1.00
Program & Wellness Coordinator	1.00	1.00	1.00	1.00	1.00
Customer Service Representative	-	-	-	-	0.50
Café Coordinator	-	-	0.63	0.63	0.63
Total Senior Services	3.00	3.00	3.63	3.63	4.13
CONSERVATION AND DEVELOPMENT					
Planning					
Planning & Development Director	1.00	1.00	1.00	1.00	1.00
Planning & Development Supervisor	-	1.00	1.00	-	-
Zoning Administrator	1.00	1.00	1.00	1.00	1.00
Community Development Planner	1.00	1.00	1.00	1.00	1.00
Associate Planner	1.00	1.00	1.00	-	-
Housing Specialist	-	-	0.50	0.50	-
Program Compliance Specialist	1.00	1.00	1.00	1.00	1.00
Total Planning and Development	5.00	6.00	6.50	4.50	4.00

Forestry

City Forester	-	-	1.00	1.00	1.00
Arborist	-	-	4.00	4.00	4.00
Total Forestry	-	-	5.00	5.00	5.00
TOTAL CONSERVATION AND DEVELOPMENT	5.00	6.00	11.50	9.50	9.00
TOTAL GENERAL FUND	299.18	306.03	301.16	299.16	306.16

SPECIAL REVENUE FUND

Mead Public Library

Library Director	1.00	1.00	1.00	1.00	1.00
Administrative Services Manager	1.00	1.00	-	-	-
Deputy Library Director	1.00	1.00	1.00	1.00	1.00
Support Services Manager	1.00	1.00	1.00	1.00	1.00
Librarian	9.00	9.00	9.00	8.00	8.00
Maintenance Supervisor	1.00	1.00	1.00	1.00	-
Information Technology Specialist	1.00	1.00	1.00	1.00	1.00
Marketing Specialist	1.00	1.00	1.00	1.00	1.00
Maintenance Technician	1.00	1.00	1.00	1.00	-
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Cataloger	3.00	3.00	3.00	3.00	3.00
Public Safety Specialist	1.00	1.00	1.00	1.00	1.00
Security Monitor	-	0.50	0.50	0.50	0.50
Associate Librarian	-	2.00	4.00	4.00	4.00
Library Assistant	9.25	8.50	6.50	8.25	8.25
Cleaner	2.00	1.50	2.00	1.50	-
Library Clerk	6.00	7.50	7.00	7.75	7.75
Total Mead Public Library	39.25	42.00	41.00	42.00	38.50

Cable Television

TV Program Director	1.00	1.00	1.00	1.00	1.00
TV Production Technician	0.25	0.25	0.25	0.25	0.25
Total Cable Television	1.25	1.25	1.25	1.25	1.25
TOTAL SPECIAL REVENUE FUNDS	40.50	43.25	42.25	42.25	39.75

PROPRIETARY FUNDS

Recycling Utility

Foreman - Streets & Sanitation	1.00	1.00	-	-	-
Equipment Operator - Recycling	2.00	2.00	-	-	-
Total Recycling Utility	3.00	3.00	-	-	-

Refuse Utility

Foreman - Sanitation & Recycling	-	-	1.00	1.00	1.00
Equipment Operator - Recycling/Sanitation	-	-	6.00	6.00	6.00
Total Refuse Utility	-	-	7.00	7.00	7.00

Marina/Boating Fund

Marina General Manager	-	-	1.00	1.00	1.00
Maintenance Technician	-	-	1.00	1.00	1.00
Total Marina/Boating Fund	-	-	2.00	2.00	2.00

Transit Utility

Director Parking/Transit	0.70	0.70	0.70	0.70	0.70
Operations Supervisor	2.00	2.00	2.00	2.00	2.00
Maintenance Foreman	1.00	1.00	1.00	1.00	1.00
Mechanic	3.00	3.00	3.00	3.00	3.00
Administrative Coordinator	-	-	-	-	-
Safety & Training Coordinator	1.00	1.00	1.00	1.00	1.00
ADA & Paratransit Coordinator	1.00	1.00	1.00	1.00	1.00
Transit Coordinator	2.25	2.00	2.00	2.00	2.00
Public Transit Bus Driver	19.00	19.00	20.25	20.25	20.25
On-Demand Bus Driver	7.00	7.00	8.00	8.00	8.00
Maintenance Assistant	1.60	2.50	2.50	2.00	2.00
Utility Worker	-	-	-	-	-
Cleaner	-	-	-	-	-
Total Transit Utility	38.55	39.20	41.45	40.95	40.95

Parking Utility

Director Parking and Transit	0.30	0.30	0.30	0.30	0.30
Parking Utility Maintenance Foreman	1.00	1.00	1.00	1.00	1.00
Parking Utility Maintenance Worker	1.00	1.00	1.00	1.00	1.00
Total Parking Utility	2.30	2.30	2.30	2.30	2.30

Wastewater Utility

Superintendent	1.00	1.00	1.00	1.00	1.00
Pre-Treatment Supervisor	1.00	1.00	1.00	1.00	1.00
Control Systems Integrator	1.00	1.00	1.00	1.00	1.00
Electrician	1.00	1.00	1.00	1.00	1.00
Lab Technician	1.00	1.00	1.00	1.00	1.00
Plant Maintenance Working Foreman	-	1.00	1.00	1.00	1.00
Plant Maintenance Mechanic	3.00	2.00	2.00	2.00	2.00
Lead Operator	-	-	-	-	1.00
Plant Operator	4.00	4.00	4.00	4.00	3.00
Total Wastewater Utility	12.00	12.00	12.00	12.00	12.00
TOTAL PROPRIETARY FUNDS	55.85	56.50	64.75	64.25	64.25

INTERNAL SERVICE FUNDS

Information Technology

Information Technology Director	1.00	1.00	1.00	1.00	1.00
Systems Analyst	2.00	2.00	2.00	2.00	2.00
Communications & Electronics Technician	-	-	1.00	1.00	1.00
Network Administrator	1.00	1.00	1.00	1.00	1.00
Technical Support Analyst	1.00	1.00	1.00	-	-
Help Desk Techniciatn	-	-	-	1.00	1.00
Total Information Technology	5.00	5.00	6.00	6.00	6.00

Motor Vehicle

Fleet Manager	1.00	1.00	1.00	1.00	1.00
Master Mechanic	1.00	1.00	1.00	1.00	1.00
Heavy Equipment Mechanic	2.00	3.00	3.00	3.00	4.00

Small Equipment/Service Mechanic		2.00	2.00	2.00	2.00	1.00
Total Motor Vehicle		6.00	7.00	7.00	7.00	7.00
TOTAL INTERNAL SERVICE FUNDS		11.00	12.00	13.00	13.00	13.00
TOTAL GENERAL FUND		299.18	306.03	301.16	299.16	306.16
TOTAL SPECIAL REVENUE FUNDS		40.50	43.25	42.25	42.25	39.75
TOTAL PROPRIETARY FUNDS		55.85	56.50	64.75	64.25	64.25
TOTAL INTERNAL SERVICE FUNDS		11.00	12.00	13.00	13.00	13.00
TOTAL CITY FUNDS		406.53	417.78	421.16	418.66	423.16

**CITY OF SHEBOYGAN
REPORT 34-25-26**

BY CITY CLERK.

DECEMBER 8, 2025.

Submitting a Summons and Complaint in the matter of SCR RC Funding IV LLC vs.
City of Sheboygan.

FILED
11-07-2025Sheboygan County
Clerk of Circuit Court
2025CV000731
Honorable Natasha Torrey
Branch 2

Item 7.

STATE OF WISCONSIN CIRCUIT COURT SHEBOYGAN COUNTY

SCF RC FUNDING IV LLC,
a foreign limited liability company,
902 Carnegie Center Blvd., Suite 520
Princeton NJ 08540,

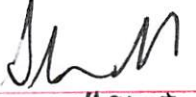
Plaintiff,

vs.

Case No. _____
Case Code: 30301

CITY OF SHEBOYGAN,
a municipal corporation,
City Hall
828 Center Avenue
Sheboygan, WI 53081,

Defendant.

Name: 
Date: 11 / 24 / 25
Time: 8 : 20 AM / PM

SUMMONS

THE STATE OF WISCONSIN, To each person named above as a Defendant:

You are hereby notified that the Plaintiff named above has filed a lawsuit or other legal action against you. The complaint, which is attached, states the nature and basis of the legal action.

Within twenty (20) days of receiving this summons, you must respond with a written answer, as that term is used in chapter 802 of the Wisconsin Statutes, to the complaint. The court may reject or disregard an answer that does not follow the requirements of the statutes. The answer must be sent or delivered to the court, whose address is Sheboygan County Clerk of Circuit Court, Sheboygan County Courthouse, 615 North 6th Street, Sheboygan, Wisconsin 53081, and to Rogahn Jones LLC, Plaintiff's attorney, whose address is Rogahn Jones LLC, N16

W23233 Stone Ridge Drive, Suite 270, Waukesha, Wisconsin, 53188. You may have an attorney help or represent you.

If you do not provide a proper answer within twenty (20) days, the court may grant judgment against you for the award of money or other legal action requested in the complaint, and you may lose your right to object to anything that is or may be incorrect in the complaint. A judgment may be enforced as provided by law. A judgment awarding money may become a lien against any real estate you own now or in the future, and may also be enforced by garnishment or seizure of property.

Dated this 7th day of November 2025.

ROGAHN JONES LLC
Attorneys for Plaintiff
Electronically signed by Terry J. Booth

Terry Booth

Terry J. Booth
State Bar No. 1014691
tbooth@rogahnjones.com

POST OFFICE ADDRESS:
Rogahn Jones LLC
N16W23233 Stone Ridge Dr., Suite 270
Waukesha, WI 53188
Telephone: 262.527.1163

FILED

11-07-2025

Sheboygan County

Clerk of Circuit Court

2025CV000731

Honorable Natasha Torrey

Branch 2

Item 7.

STATE OF WISCONSIN CIRCUIT COURT SHEBOYGAN COUNTY

SCF RC FUNDING IV LLC,
a foreign limited liability company,
902 Carnegie Center Blvd., Suite 520
Princeton, NJ 08540,

Plaintiff,

vs.

Case No. _____

Case Code: 30301

CITY OF SHEBOYGAN,
a municipal corporation,
City Hall
828 Center Avenue
Sheboygan, WI 53081,

Defendant.

COMPLAINT

SCF RC Funding IV LLC (hereinafter referred to as Plaintiff), by its attorneys, Rogahn Jones LLC, for its complaint against the City of Sheboygan (hereinafter City), alleges as follows:

NATURE OF ACTION AND PARTIES

1. This action is brought pursuant to Wis. Stat. §70.47(8m) and Wis. Stat. §74.37(3)(d), for the correction of the assessor's assessment and for a refund of excessive real estate taxes imposed on Plaintiff by the City for the year 2025, plus statutory interest, with respect to a parcel of real property in the City (hereinafter the Property).

2. Plaintiff is the owner of the Property, is responsible for the payment of property taxes and the prosecution of property tax disputes involving the Property and is authorized to bring this claim in its own name.

3. The City is a body corporate and politic, duly organized as a municipal corporation under Wisconsin law, with its principal office located at City Hall, 828 Center Avenue, in the City of Sheboygan.

4. The Property is located at 595 S. Taylor Drive and 613 S. Taylor Drive within the City, and is identified in the City's records as Tax Parcel No. 59281215133.

JURISDICTION AND VENUE

5. This court has personal jurisdiction over the City pursuant to Wis. Stat. §801.05(1).

6. Venue is appropriate in Sheboygan County pursuant to Wis. Stat. §801.50(2)(a).

BACKGROUND FACTS

7. The Department of Revenue determined that the average assessment to market value ratio of property in the City was 0.9703361039 as of January 1, 2025.

8. For 2024, property tax was imposed on property in the City at the rate of \$15.019564 per \$1,000.00 of the assessed value for property.

9. For 2025, the City's assessor set the assessment of the Property at \$12,876,500.00.

10. Plaintiff appealed the 2025 assessment of the Property by filing a timely objection with the City's Board of Review (hereinafter BOR) pursuant to Wis. Stat. §70.47 and otherwise complying with all of the requirements of Wis. Stat. §70.47, except Wis. Stat. §70.47(13).

11. The BOR waived the hearing of Plaintiff's objection pursuant to Wis. Stat. §70.47(8m).

12. The effect of the BOR's waiver is the disallowance of Plaintiff's claim of excessive assessment, and maintenance of the 2025 assessment of the Property, without a hearing, at \$12,876,500.00.

13. The City BOR's disallowance of Plaintiff's claim of excessive assessment entitles Plaintiff to appeal that disallowance to the circuit court through this action pursuant to Wis. Stat. §70.47(8m) and Wis. Stat. §74.37(3)(d).

CLAIM FOR RELIEF

14. The allegations of paragraphs 1-13 are incorporated as if fully re-alleged herein.

15. The fair market value of the Property as of January 1, 2025, was no higher than \$8,400,000.00.

16. Based on the average assessment to market value ratio of property in the City of 0.9703361039 as of January 1, 2025, the correct assessment of the Property for 2025 is no higher than \$8,150,823.27.

17. Based on the tax rate of \$15.019564 per \$1,000.00 of assessed value, the correct amount of property tax on the Property for 2025 should be no higher than \$122,421.81.

18. The 2025 assessment of the Property, as set by the City's Board of Review was excessive in at least the amount of \$4,725,676.73, and, upon information and belief, violated Article VIII, Section 1 (known as the "Uniformity Clause") of the Wisconsin Constitution.

19. As a result of the excessive assessment of the Property, Plaintiff will pay an excessive amount in property tax for 2025 on the Property.

20. Plaintiff is entitled to a correction of the 2025 assessment of the Property to not more than \$8,150,823.27, and a refund of taxes paid for 2025 in excess of the amount that would

be due based on a Property fair market value of \$8,400,000.00, plus statutory interest on that excessive amount.

WHEREFORE, Plaintiff respectfully requests the following relief:

1. A determination that the assessment of the Property for 2025 should be no higher than \$8,150,823.27;
2. A determination that the fair market value of the Property for 2025 should be no higher than \$8,400,000.00.
3. Judgment in the amount of the value of taxes paid for 2025 in excess of the amount that would be due based on a Property fair market value of \$8,400,000.00, plus statutory interest on that excessive amount.
4. An award of all litigation costs incurred by Plaintiff in this action, including the reasonable fees of its attorney; and
5. Such other and further relief as the Court deems appropriate and just.

Dated this 7th day of November 2025.

ROGAHN JONES LLC
Attorneys for Plaintiff
Electronically signed by Terry J. Booth

Terry Booth

Terry J. Booth
State Bar No. 1014691
tbooth@rogahnjones.com

POST OFFICE ADDRESS:
Rogahn Jones LLC
N16W23233 Stone Ridge Dr., Suite 270
Waukesha, WI 53188
Telephone: 262.527.1163

STATE OF WISCONSIN**CIRCUIT COURT****SHEBOYGAN**

SCF RC Funding IV LLC vs. City of Sheboygan

**Electronic Filing
Notice**

Case No. 2025CV000731

Class Code: Money Judgment

FILED

11-07-2025

Item 7.

Sheboygan County

Clerk of Circuit Court

2025CV000731

Honorable Natasha Torry

Branch 2

CITY OF SHEBOYGAN
828 CENTER AVENUE
SHEBOYGAN WI 53081

Case number 2025CV000731 was electronically filed with/converted by the Sheboygan County Circuit Court office. The electronic filing system is designed to allow for fast, reliable exchange of documents in court cases.

Parties who register as electronic parties can file, receive and view documents online through the court electronic filing website. A document filed electronically has the same legal effect as a document filed by traditional means. Electronic parties are responsible for serving non-electronic parties by traditional means.

You may also register as an electronic party by following the instructions found at <http://efiling.wicourts.gov/> and may withdraw as an electronic party at any time. There is a fee to register as an electronic party. This fee may be waived if you file a Petition for Waiver of Fees and Costs Affidavit of Indigency (CV-410A) and the court finds you are indigent under §814.29, Wisconsin Statutes.

If you are not represented by an attorney and would like to register an electronic party, you will need to enter the following code on the eFiling website while opting in as an electronic party.

Pro Se opt-in code: 6665ad

Unless you register as an electronic party, you will be served with traditional paper documents by other parties and by the court. You must file and serve traditional paper documents.

Registration is available to attorneys, self-represented individuals, and filing agents who are authorized under Wis. Stat. 799.06(2). A user must register as an individual, not as a law firm, agency, corporation, or other group. Non-attorney individuals representing the interests of a business, such as garnishees, must file by traditional means or through an attorney or filing agent. More information about who may participate in electronic filing is found on the court website.

If you have questions regarding this notice, please contact the Clerk of Circuit Court at 920-459-3068.

Sheboygan County Circuit Court
Date: November 7, 2025

**CITY OF SHEBOYGAN
RESOLUTION 138-25-26**

BY ALDERPERSONS MITCHELL AND PERRELLA.

DECEMBER 8, 2025.

A RESOLUTION authorizing the Finance Director to make all necessary changes and record all transactions in the City's General Ledger to close the Boat Facilities Fund and the Marina Fund and consolidate it into a combined Marina/Boat Facilities Fund.

WHEREAS, the City Administrator has recommended consolidation of the Boat Facilities Fund and the Marina Fund into a combined Marina/Boat Facilities Fund after reviewing due to the operational set-up of the department; and

WHEREAS, the Finance Director agrees that consolidation of the Boat Facilities Fund and the Marina Fund into a combined Marina/Boat Facilities Fund would align with accounting best practice; and

WHEREAS, the Common Council finds that these changes are in the best interest of the City; and

WHEREAS, the 2024 financial audit has been completed with all necessary transactions having been recorded prior to the closure of the fund.

NOW, THEREFORE, BE IT RESOLVED: That the Finance Director is authorized to make all necessary changes and record all transactions in the City's General Ledger to close the Boat Facilities Fund and the Marina Fund and consolidate them into a combined Marina/Boat Facilities Fund.

BE IT FURTHER RESOLVED: That the Finance Director is directed to reclassify the assets contained within the following accounts from the Boat Facilities Fund into the combined Marina/Boat Facilities Fund:

Improvements (Acct. No. 633-184000)	\$1,103,831.44
Improvements – Accumulated Depreciation	(\$797,228.95)
Machinery & Equipment (Acct. No. 633-185000)	\$32,388.00
Machinery & Equipment – Accumulated Depreciation	(\$15,389.70)

BE IT FURTHER RESOLVED: That the Finance Director is directed to transfer the Advance from the Capital Fund and Mortgage from the following balance sheet accounts within the Marina Fund into the combined Marina/Boat Facilities Fund:

Advance from Capital Funds (Acct. No. 231-274000)	\$3,047,277.74
Mortgage (Acct. No. 231-299000)	\$225,000.00

BE IT FURTHER RESOLVED: That the Finance Director is authorized to transfer the remaining fund balance amounts in the Marina and Boat Facilities Funds to the combined Marina/Boat Facilities Fund via the following budget amendment:

INCREASE:

Marina/Boat Fund – Marina/Boat Facilities – Interfund Transfer Out (Acct. No. 634354-811100)	\$457,011.30
Boat Fund – Boat Facilities – Interfund Transfer In (Acct. No. 633-492000)	\$263,888.20
Marina Fund – Harbor Centre Marina – Interfund Transfer In (Acct. No. 231-492000)	\$193,123.10

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL

Presiding Officer

Attest

Ryan Sorenson, Mayor, City of
Sheboygan

Meredith DeBruin, City Clerk, City of
Sheboygan

**CITY OF SHEBOYGAN
RESOLUTION 139-25-26**

BY ALDERPERSONS MITCHELL AND PERRELLA.

DECEMBER 8, 2025.

A RESOLUTION authorizing retaining outside legal counsel to represent the City in the matter of SCF RC Funding IV LLC v. City of Sheboygan, and authorizing payment for said services.

RESOLVED: That the Common Council hereby authorizes the hiring of Attorney Amy R. Seibel of Seibel Law Offices LLC as outside legal counsel to represent the City of Sheboygan in the defense of the lawsuit filed by SCF RC Funding IV LLC, Sheboygan County Circuit Court Case No. 2025CV731.

BE IT FURTHER RESOLVED: That the Finance Director is hereby authorized and directed to draw on Account No. 711150-531200 (Liability Insurance Fund – Legal Services) in payment of same.

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL

Presiding Officer

Attest

Ryan Sorenson, Mayor, City of
Sheboygan

Meredith DeBruin, City Clerk, City of
Sheboygan

**CITY OF SHEBOYGAN
RESOLUTION 142-25-26**

BY ALDERPERSONS MITCHELL AND PERRELLA.

DECEMBER 8, 2025.

A RESOLUTION adopting the revised 2026 City of Sheboygan compensation program for non-represented employees.

WHEREAS, the City of Sheboygan Financial Policies Handbook, adopted October 21, 2024, tied the non-represented employee cost-of-living adjustment provided to Social Security recipients; and

WHEREAS, the 2026 budget, adopted by Common Council on November 3, 2025, included an increase to non-represented wages of 2.6%; and

WHEREAS, the Social Security Administration announced an increase to Social Security benefit payments for 2026 of 2.8%; and

WHEREAS, the 2026 budget was unable to be adjusted for the additional increase provided to Social Security recipients prior to adoption.

NOW, THEREFORE, BE IT RESOLVED: That the Common Council hereby adopts the revised City of Sheboygan compensation program for non-represented employees, a copy of which is attached hereto and incorporated herein.

BE IT FURTHER RESOLVED: That staff shall address the additional 0.2% in the 2027 budget compilation.

PASSED AND ADOPTED BY THE CITY OF SHEBOYGAN COMMON COUNCIL

Presiding Officer

Attest

Ryan Sorenson, Mayor, City of
Sheboygan

Meredith DeBruin, City Clerk, City of
Sheboygan

			Control Point																		
GRADE	JOB TITLE	DEPARTMENT	DIVISION	90.00% Min	92.50% Step 2	95.00% Step 3	97.50% Step 4	100.00% C/P	101.25% Step 6	102.50% Step 7	103.75% Step 8	105.00% Step 9	106.25% Step 10	107.50% Step 11	108.75% Step 12	110.00% Step 13	111.25% Step 14	112.50% Step 15	113.75% Step 16	115.00% Max.	
24	City Administrator	CITY ADMINISTRATOR		\$156,811.20 \$75.39	\$161,179.20 \$77.49	\$165,526.40 \$79.58	\$169,894.40 \$81.68	\$174,241.60 \$83.77	\$176,425.60 \$84.82	\$178,588.80 \$85.86	\$180,772.80 \$86.91	\$182,956.80 \$87.96	\$185,140.80 \$89.01	\$187,304.00 \$90.05	\$189,488.00 \$91.10	\$191,672.00 \$92.15	\$193,835.20 \$93.19	\$196,019.20 \$94.24	\$198,203.20 \$95.29	\$200,387.20 \$96.34	
23				\$145,828.80 \$70.11	\$149,884.80 \$72.06	\$153,940.80 \$74.01	\$157,976.00 \$75.95	\$162,032.00 \$77.90	\$164,049.60 \$78.87	\$166,088.00 \$79.85	\$168,105.60 \$80.82	\$170,144.00 \$81.80	\$172,161.60 \$82.77	\$174,179.20 \$83.74	\$176,217.60 \$84.72	\$178,235.20 \$85.69	\$180,252.80 \$86.66	\$182,291.20 \$87.64	\$184,308.80 \$88.61	\$186,347.20 \$89.59	
22	Fire Chief Chief of Police City Attorney	FIRE DEPARTMENT POLICE DEPARTMENT		\$135,616.00 \$65.20	\$139,380.80 \$67.01	\$143,145.60 \$68.82	\$146,910.40 \$70.63	\$150,675.20 \$72.44	\$152,568.00 \$73.35	\$154,440.00 \$74.25	\$156,332.80 \$75.16	\$158,204.80 \$76.06	\$160,097.60 \$76.97	\$161,969.60 \$77.87	\$163,862.40 \$78.78	\$165,734.40 \$79.68	\$167,627.20 \$80.59	\$169,520.00 \$81.50	\$171,392.00 \$82.40	\$173,284.80 \$83.31	
21	Director of Public Works Director of Facilities and Operations Director of Finance/Treasurer Director of Human Resources & Labor Relations Director of Information Technology Director of Mead Library Director of Planning & Development	DPW FACILITIES FINANCE HUMAN RESOURCES INFORMATION TECHNOLOGY MEAD LIBRARY PLANNING AND DEVELOPMENT	MSB ADMIN	\$126,110.40 \$60.63	\$129,625.60 \$62.32	\$133,120.00 \$64.00	\$136,635.20 \$65.69	\$140,129.60 \$67.37	\$141,876.80 \$68.21	\$143,624.00 \$69.05	\$145,392.00 \$69.90	\$147,139.20 \$70.74	\$148,886.40 \$71.58	\$150,633.60 \$72.42	\$152,380.80 \$73.26	\$154,148.80 \$74.11	\$155,896.00 \$74.95	\$157,643.20 \$75.79	\$159,390.40 \$76.63	\$161,158.40 \$77.48	
20	City Engineer Deputy Director of Field Operations Assistant Fire Chief Assistant Chief of Police	DPW DPW FIRE DEPARTMENT POLICE DEPARTMENT	ENGINEERING MSB ADMIN	\$117,312.00 \$56.40	\$120,577.60 \$57.97	\$123,843.20 \$59.54	\$127,088.00 \$61.10	\$130,353.60 \$62.67	\$131,976.00 \$63.45	\$133,619.20 \$64.24	\$135,241.60 \$65.02	\$136,864.00 \$65.80	\$138,507.20 \$66.59	\$140,129.60 \$67.37	\$141,752.00 \$68.15	\$143,395.20 \$68.94	\$145,017.60 \$69.72	\$146,640.00 \$70.50	\$148,283.20 \$71.29	\$149,905.60 \$72.07	
19	Director of Parking & Transit Division Chief: Prevention/Inspections Captain of Police	TRANSIT FIRE DEPARTMENT POLICE DEPARTMENT		\$109,116.80 \$52.46	\$112,153.60 \$53.92	\$115,190.40 \$55.38	\$118,206.40 \$56.83	\$121,243.20 \$58.29	\$122,761.60 \$59.02	\$124,280.00 \$59.75	\$125,798.40 \$60.48	\$127,296.00 \$61.20	\$128,814.40 \$61.93	\$130,332.80 \$62.66	\$131,851.20 \$63.39	\$133,369.60 \$64.12	\$134,888.00 \$64.85	\$136,406.40 \$65.58	\$137,904.00 \$66.30	\$139,422.40 \$67.03	
18	Assistant City Engineer Battalion Chief Wastewater Treatment Plant Superintendent	DPW FIRE DEPARTMENT WASTEWATER	ENGINEERING	\$101,462.40 \$48.78	\$104,291.20 \$50.14	\$107,099.20 \$51.49	\$109,928.00 \$52.85	\$112,736.00 \$54.20	\$114,150.40 \$54.88	\$115,564.80 \$55.56	\$116,958.40 \$56.23	\$118,372.80 \$56.91	\$119,787.20 \$57.59	\$121,201.60 \$58.27	\$122,595.20 \$58.94	\$124,009.60 \$59.62	\$125,424.00 \$60.30	\$126,838.40 \$60.98	\$128,232.00 \$61.65	\$129,646.40 \$62.33	
17	City Forester Fleet Manager Parks Manager Sanitation & Sewer Manager Streets & Traffic Manager			\$94,307.20 \$45.34	\$96,928.00 \$46.60	\$99,548.80 \$47.86	\$102,169.60 \$49.12	\$104,790.40 \$50.38	\$106,100.80 \$51.01	\$107,411.20 \$51.64	\$108,721.60 \$52.27	\$110,032.00 \$52.90	\$111,342.40 \$53.53	\$112,652.80 \$54.16	\$113,963.20 \$54.79	\$115,273.60 \$55.42	\$116,584.00 \$56.05	\$117,894.40 \$56.68	\$119,204.80 \$57.31	\$120,515.20 \$57.94	
16	Assistant City Attorney Environmental Engineer Deputy Director of Finance Network Administrator Deputy Director of Mead Library Support Services Manager	CITY ATTORNEY DPW FINANCE INFORMATION TECHNOLOGY MEAD LIBRARY MEAD LIBRARY	ENGINEERING	\$87,672.00 \$42.15	\$90,105.60 \$43.32	\$92,539.20 \$44.49	\$94,972.80 \$45.66	\$97,406.40 \$46.83	\$98,633.60 \$47.42	\$99,840.00 \$48.00	\$101,067.20 \$48.59	\$102,273.60 \$49.17	\$103,500.80 \$49.76	\$104,707.20 \$50.34	\$105,934.40 \$50.93	\$107,140.80 \$51.51	\$108,368.00 \$52.10	\$109,574.40 \$52.68	\$110,801.60 \$53.27	\$112,008.00 \$53.85	
15	GIS Coordinator Civil Engineer II Marina Manager Communications & Electronics Technician Systems Analyst Lead Building Inspector Director of Senior Services Pre-Treatment Supervisor	DPW DPW FACILITIES INFORMATION TECHNOLOGY INFORMATION TECHNOLOGY PLANNING AND DEVELOPMENT SENIOR SERVICES WASTEWATER	ENGINEERING ENGINEERING MARINA BUILDING INSPECTION	\$81,515.20 \$39.19	\$83,761.60 \$40.27	\$86,028.80 \$41.36	\$88,296.00 \$42.45	\$90,563.20 \$43.54	\$91,686.40 \$44.08	\$92,830.40 \$44.63	\$93,953.60 \$45.17	\$95,097.60 \$45.72	\$96,220.80 \$46.26	\$97,364.80 \$46.81	\$98,488.00 \$47.35	\$99,611.20 \$47.89	\$100,755.20 \$48.44	\$101,878.40 \$48.98	\$103,022.40 \$49.53	\$104,145.60 \$50.07	
14	Director of TV Programming Assistant to the City Administrator Journeyman Electrician City Surveyor GIS Analyst GIS Engineering Analyst Journeyman Electrician Building Inspector Electrical Inspector Plumbing Inspector Zoning Administrator Planner Office Manager Crime Analyst Operations Supervisor Wastewater Electrician Wastewater Lead Operator Communications Specialist	INFORMATION TECHNOLOGY CITY ADMINISTRATOR DPW DPW DPW DPW FACILITIES PLANNING AND DEVELOPMENT PLANNING AND DEVELOPMENT PLANNING AND DEVELOPMENT PLANNING AND DEVELOPMENT PLANNING AND DEVELOPMENT POLICE DEPARTMENT POLICE DEPARTMENT TRANSIT WASTEWATER WASTEWATER CITY ADMINISTRATOR	CABLE TV - WSCS TRAFFIC ENGINEERING ENGINEERING ENGINEERING BUILDING INSPECTION BUILDING INSPECTION BUILDING INSPECTION BUILDING INSPECTION	\$75,774.40 \$36.43	\$77,875.20 \$37.44	\$79,996.80 \$38.46	\$82,097.60 \$39.47	\$84,198.40 \$40.48	\$85,259.20 \$40.99	\$86,299.20 \$41.49	\$87,360.00 \$42.00	\$88,400.00 \$42.50	\$89,460.80 \$43.01	\$90,521.60 \$43.52	\$91,561.60 \$44.02	\$92,622.40 \$44.53	\$93,662.40 \$45.03	\$94,723.20 \$45.54	\$95,784.00 \$46.05	\$96,824.00 \$46.55	

20

13	Financial Reporting Analyst	FINANCE		\$70,408.00	\$72,363.20	\$74,318.40	\$76,273.60	\$78,228.80	\$79,206.40	\$80,184.00	\$81,161.60	\$82,139.20	\$83,116.80	\$84,094.40	\$85,072.00	\$86,049.60	\$87,027.20	\$88,004.80	\$88,982.40	\$89,960.00
	Human Resources Generalist	HUMAN RESOURCES		\$33.85	\$34.79	\$35.73	\$36.67	\$37.61	\$38.08	\$38.55	\$39.02	\$39.49	\$39.96	\$40.43	\$40.90	\$41.37	\$41.84	\$42.31	\$42.78	\$43.25
	Civil Engineer I	DPW	ENGINEERING																	
	IT Specialist	MEAD LIBRARY																		
12	Maintenance Working Foreman	WASTEWATER																		
	Engineering Technician	DPW	ENGINEERING	\$65,436.80	\$67,246.40	\$69,056.00	\$70,886.40	\$72,696.00	\$73,611.20	\$74,505.60	\$75,420.80	\$76,336.00	\$77,230.40	\$78,145.60	\$79,060.80	\$79,976.00	\$80,870.40	\$81,785.60	\$82,700.80	\$83,595.20
	Master Mechanic	DPW	MOTOR VEHICLE	\$31.46	\$32.33	\$33.20	\$34.08	\$34.95	\$35.39	\$35.82	\$36.26	\$36.70	\$37.13	\$37.57	\$38.01	\$38.45	\$38.88	\$39.32	\$39.76	\$40.19
	Maintenance Technician	FACILITIES																		
11	Grant Accountant/Internal Auditor	FINANCE																		
	Payroll Specialist	FINANCE																		
	Librarian	MEAD LIBRARY																		
	Public Safety Specialist	MEAD LIBRARY																		
	Fleet Mechanic	POLICE DEPARTMENT																		
	Lab Technician	WASTEWATER																		
	Control Systems Integrator	WASTEWATER																		
10	Paralegal	CITY ATTORNEY		\$60,798.40	\$62,483.20	\$64,188.80	\$65,873.60	\$67,558.40	\$68,411.20	\$69,243.20	\$70,096.00	\$70,928.00	\$71,780.80	\$72,633.60	\$73,465.60	\$74,318.40	\$75,150.40	\$76,003.20	\$76,856.00	\$77,688.00
	Foreman - Sign Shop	DPW	TRAFFIC	\$29.23	\$30.04	\$30.86	\$31.67	\$32.48	\$32.89	\$33.29	\$33.70	\$34.10	\$34.51	\$34.92	\$35.32	\$35.73	\$36.13	\$36.54	\$36.95	\$37.35
	Mechanic	DPW	MOTOR VEHICLE																	
	Foreman - Parks	DPW	PARK DEPARTMENT																	
	Foreman - Streets & Sanitation	DPW	STREETS & SANITATION																	
	Maintenance Supervisor	FACILITIES	LIBRARY																	
	Marina Maintenance Manager	FACILITIES	MARINA																	
	Accounts Payable Associate	FINANCE																		
	Accounts Receivable Associate	FINANCE																		
	Administrative Coordinator/Supervisor	FIRE DEPARTMENT																		
	Assistant to the Mayor	MAYOR																		
	Marketing Specialist	MEAD LIBRARY																		
	Victim Services Coordinator	POLICE DEPARTMENT																		
	Safety & Training Coordinator	TRANSIT																		
	Maintenance Mechanic	WASTEWATER																		
	Wastewater Operator	WASTEWATER																		
9	Deputy City Clerk	CITY CLERK		\$56,555.20	\$58,115.20	\$59,696.00	\$61,256.00	\$62,836.80	\$63,627.20	\$64,417.60	\$65,187.20	\$65,977.60	\$66,768.00	\$67,558.40	\$68,328.00	\$69,118.40	\$69,908.80	\$70,699.20	\$71,468.80	\$72,259.20
	Arborist	DPW	FORESTRY	\$27.19	\$27.94	\$28.70	\$29.45	\$30.21	\$30.59	\$30.97	\$31.34	\$31.72	\$32.10	\$32.48	\$32.85	\$33.23	\$33.61	\$33.99	\$34.36	\$34.74
	Equipment Operator	DPW	PARK DEPARTMENT																	
	Heavy Equipment Operator	DPW	PARK DEPARTMENT																	
	Equipment Operator	DPW	STREETS & SANITATION																	
	Heavy Equipment Operator	DPW	STREETS & SANITATION																	
	Help Desk Technician	INFORMATION TECHNOLOGY																		
	Associate Librarian	MEAD LIBRARY																		
	Municipal Court Clerk	MUNICIPAL COURT																		
	Administrative Coordinator	PLANNING AND DEVELOPMENT	BUILDING INSPECTION																	
	Program Compliance Specialist	PLANNING AND DEVELOPMENT																		
	Digital Evidence Manager	POLICE DEPARTMENT																		
8	Property Officer	POLICE DEPARTMENT																		
	Cemetery Worker	DPW	CEMETERY	\$52,582.40	\$54,038.40	\$55,515.20	\$56,971.20	\$58,427.20	\$59,155.20	\$59,883.20	\$60,611.20	\$61,339.20	\$62,088.00	\$62,816.00	\$63,544.00	\$64,272.00	\$65,000.00	\$65,728.00	\$66,456.00	\$67,184.00
	Service Mechanic	DPW	MOTOR VEHICLE	\$25.28	\$25.98	\$26.69	\$27.39	\$28.09	\$28.44	\$28.79	\$29.14	\$29.49	\$29.85	\$30.20	\$30.55	\$30.90	\$31.25	\$31.60	\$31.95	\$32.30
	Administrative Coordinator	DPW	MSB ADMIN																	
	Maintenance Worker	DPW	PARK DEPARTMENT																	
	Maintenance Worker	DPW	STREETS & SANITATION																	
	Equipment Operator	DPW	STREETS & SANITATION																	
	Maintenance Worker	DPW	TRAFFIC																	
	Maintenance Worker	FACILITIES																		
	Maintenance Foreman	PARKING UTILITY																		
	Administrative Specialist	POLICE DEPARTMENT																		
	Engagement Coordinator	SENIOR SERVICES																		
	Program And Wellness Coordinator	SENIOR SERVICES																		
	ADA Transit Coordinator	TRANSIT																		
				\$48,900.80	\$50,252.80	\$51,604.80	\$52,977.60	\$54,329.60	\$55,016.00	\$55,681.60	\$56,368.00	\$57,054.40	\$57,720.00	\$58,406.40	\$59,092.80	\$59,758.40	\$60,444.80	\$61,131.20	\$61,796.80	\$62,483.20
8	Council and License Clerk	CITY CLERK		\$23.51	\$24.16	\$24.81	\$25.47	\$26.12	\$26.45	\$26.77	\$27.10	\$27.43	\$27.75	\$28.08	\$28.41	\$28.73	\$29.06	\$29.39	\$29.71	\$30.04
	Elections Clerk	CITY CLERK																		
	Building Maintenance Worker	FACILITIES	LIBRARY																	
	Accounting Clerk	FINANCE																		
	Administrative Assistant	MEAD LIBRARY																		
	Building Inspection Licensing Clerk	PLANNING AND DEVELOPMENT	BUILDING INSPECTION																	
	Permit Clerk	PLANNING AND DEVELOPMENT	BUILDING INSPECTION																	
	Community Service Officer	POLICE DEPARTMENT																		
	Court Services Specialist	POLICE DEPARTMENT																		
	Transit Coordinator	TRANSIT																		

7	TV Production Technician	INFORMATION TECHNOLOGY	CABLE TV - WSCS	\$45,468.80	\$46,737.60	\$48,006.40	\$49,254.40	\$50,523.20	\$51,147.20	\$51,792.00	\$52,416.00	\$53,040.00	\$53,684.80	\$54,308.80	\$54,953.60	\$55,577.60	\$56,201.60	\$56,846.40	\$57,470.40	\$58,104.00	Item 10.	
	Clerk II	DPW	MSB ADMIN	\$21.86	\$22.47	\$23.08	\$23.68	\$24.29	\$24.59	\$24.90	\$25.20	\$25.50	\$25.81	\$26.11	\$26.42	\$26.72	\$27.02	\$27.33	\$27.63	\$27.94		
	Custodian	FACILITIES																				
	Administrative Assistant PT	FIRE DEPARTMENT																				
	Cataloger	MEAD LIBRARY																				
	Library Assistant	MEAD LIBRARY																				
	Security Monitor	MEAD LIBRARY																				
	Municipal Court Assistant Clerk	MUNICIPAL COURT																				
	Maintenance Worker	PARKING UTILITY																				
	Records Specialist Clerk	POLICE DEPARTMENT																				
Café Coordinator	SENIOR SERVICES																					
Customer Service Representative	SENIOR SERVICES																					
6	Code Enforcement Officer	PLANNING AND DEVELOPMENT		\$42,224.00	\$43,409.60	\$44,574.40	\$45,760.00	\$46,924.80	\$47,507.20	\$48,089.60	\$48,692.80	\$49,275.20	\$49,857.60	\$50,440.00	\$51,022.40	\$51,625.60	\$52,208.00	\$52,790.40	\$53,372.80	\$53,955.20		
				\$20.30	\$20.87	\$21.43	\$22.00	\$22.56	\$22.84	\$23.12	\$23.41	\$23.69	\$23.97	\$24.25	\$24.53	\$24.82	\$25.10	\$25.38	\$25.66	\$25.94		
5	Janitorial Cleaner	FACILITIES	LIBRARY	\$39,270.40	\$40,372.80	\$41,454.40	\$42,556.80	\$43,638.40	\$44,179.20	\$44,720.00	\$45,281.60	\$45,822.40	\$46,363.20	\$46,904.00	\$47,465.60	\$48,006.40	\$48,547.20	\$49,088.00	\$49,628.80	\$50,190.40		
				\$18.88	\$19.41	\$19.93	\$20.46	\$20.98	\$21.24	\$21.50	\$21.77	\$22.03	\$22.29	\$22.55	\$22.82	\$23.08	\$23.34	\$23.60	\$23.86	\$24.13		
4	Clerk	MEAD LIBRARY		\$36,504.00	\$37,523.20	\$38,542.40	\$39,540.80	\$40,560.00	\$41,059.20	\$41,579.20	\$42,078.40	\$42,598.40	\$43,097.60	\$43,596.80	\$44,116.80	\$44,616.00	\$45,115.20	\$45,635.20	\$46,134.40	\$46,654.40		
				\$17.55	\$18.04	\$18.53	\$19.01	\$19.50	\$19.74	\$19.99	\$20.23	\$20.48	\$20.72	\$20.96	\$21.21	\$21.45	\$21.69	\$21.94	\$22.18	\$22.43		
								5	6	7	8	9	10	11	12	13	14	15	16	17		