



BOARD OF POLICE AND FIRE COMMISSIONERS AGENDA

February 17, 2026 at 4:00 PM

City Hall - Conference Room 106, 828 Center Avenue, Sheboygan, WI

It is possible that a quorum (or a reverse quorum) of the Sheboygan Common Council or any other City committees/boards/commissions may be in attendance, thus requiring a notice pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W.2d 408 (1993).

Persons with disabilities who need accommodations to attend this meeting should contact the Human Resources Department, (920) 459-3316. Persons other than commission, committee, and board members who wish to participate remotely shall provide notice to the Human Resources Department at 920-459-3316 by 12:00 p.m. on meeting day so that the person may be provided a remote link for that purpose. All Board members may attend the meeting remotely.

OPENING OF MEETING

1. Roll Call
2. Call to Order
3. Pledge of Allegiance

MINUTES

- [4.](#) Approval of Minutes - January 20, 2026.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

5. Review and Discussion of PFC complaint forms/process
6. Fire Department personnel update and discussion regarding a retirement and possible April interviews
7. Update on next phase of the new Fire Station
8. Update on status of new firefighters
9. Police Department hiring process update and discussion
10. Discussion regarding possible March interviews for the Police Department
11. Discussion regarding status of current Police Department vacancies.
12. Discussion of 2026 Police Department Goals
13. PFC Commissioner membership status/new term discussion

C CLOSED SESSION

- 14. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:
- 15. Fire Department personnel update/discussion

RECONVENE IN OPEN SESSION

- 16. Motion to reconvene in open session

TENTATIVE DATE OF NEXT REGULAR MEETING

- 17. Next scheduled meeting: March 17, 2026 at 4:00 P.M.

ADJOURN

- 18. Call to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*

CITY OF SHEBOYGAN**BOARD OF POLICE AND FIRE COMMISSIONERS MINUTES****Tuesday, January 20, 2026**

MEMBERS PRESENT: Corrado Cirillo, Larry Samet, Kristin Stearns, Ann Steenwyk**MEMBERS EXCUSED:** Claudia Krepsky**STAFF/OFFICIALS PRESENT:** Fire Chief Montellano, Police Chief Kurt Zempel, City Attorney Liz Majerus, HR Generalist Tatum Clayton**OPENING OF MEETING**

1. Roll Call
2. Call to Order

President Samet called the meeting to order at 4:03 P.M.

3. Pledge of Allegiance

MINUTES

4. Approval of Minutes - November 18, 2025

MOTION TO APPROVE MINUTES FROM NOVEMBER 18, 2025

Motion made by Steenwyk, Seconded by Cirillo.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk.

PUBLIC INPUT

5. Public may speak up to 3 minutes per person on topics relevant to the agenda.

No Comments.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. Review and Possible Action of Proposed Bylaws

Amendments made to the bylaws during discussion:

- Page 3 Sec 3.3E re-entry apps
 - STRIKE, "as provided in section 3.3E or" and KEEP except as specified in the application...
- Page 4 3.41
 - STRIKE "or firefighters" from sentence 3.41
- Page 5, 3.5 Paragraph C. line three
 - STRIKE "one"
- Page 5 3.5 Certified List
 - Make Certified Pool
 - Anywhere it says list replace with pool
- Page 6
 - STRIKE 4.2 C first sentence. Have the second sentence stand alone.

- Page 7
 - 6.1 C STRIKE the second “filed” of the sentence
- Page 8
 - 6.2B Replace language with “if the chief suspends a subordinate such suspension should be reported to commission at the next regular meeting in writing”.
- Page 8
 - Adjust indent of article 7.1.C forward
- Page 8
 - 7.1A The commission shall make a form available for filing charges.....
 - Form is currently available on Police and Fire Websites.
 - Commission would like to have the form available on the City Website. Will address the form at future meeting.
 - 7.1.A. Update language to reflect “Files should be charged with the City Clerk”.
 - The language of Page 14 9.8 can be used here for address purposes.
- Page 12
 - 7.5C STRIKE “s” on examiners. Make singular
 - Check reference if initial meeting and preliminary meeting refer to the same meeting they should have the same term.
- Page 13
 - 9.7 Comma needed before “include:”

MOTION TO ADOPT BYLAWS AS AMMENDED IN TODAY’S MEETING

Motion made by Cirillo, Seconded by Steenwyk.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk.

7. Police Department Promotions for the positions of Detective, Sergeant, Lieutenant

MOTION TO APPROVE PROMOTION OF SERGEANT REBECCA RUPNICK TO LIEUTENANT OF POLICE

Motion made by Cirillo, Seconded by Steenwyk.

Voting Yea: Cirillo, Samet, Steenwyk

Abstaining: Stearns

MOTION TO APPROVE PROMOTION OF OFFICER JENNIFER BRYANT TO SERGEANT OF POLICE AND PROMOTION OF OFFICER MICHAEL WYNVEEN TO DETECTIVE

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk

CLOSED SESSION

8. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

MOTION TO CONVENE IN CLOSED SESSION

Motion made by Stearns, Seconded by Steenwyk.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk.

MEMBERS PRESENT: Corrado Cirillo, Larry Samet, Kristin Stearns, Ann Steenwyk

MEMBERS EXCUSED: Claudia Krepsky

STAFF/OFFICIALS PRESENT: Chief Zempel, Tatum Clayton

9. Police Department candidate interview(s) for the position of police officer
10. Police Department Interview(s) for the position of Sergeant of Police

RECONVENE IN OPEN SESSION

MOTION TO RECONVENE IN OPEN SESSION
Motion made by Steenwyk , Seconded by Stearns.
Voting Yea: Cirillo, Samet, Stears, Steenwyk.

11. Action related to Police Department candidate interview(s) for the position of police officer

MOTION TO PUT CANDIDATE IN POOL
Motion made by Steenwyk , Seconded by Stearns.
Voting Yea: Cirillo, Samet, Stearns, Steenwyk.

CLOSED SESSION

MOTION TO RECONVENE IN CLOSED SESSION:
Motion made by Cirillo, Seconded by Stearns.
Voting Yea: Cirillo, Samet, Stearns.

MEMBERS PRESENT: Corrado Cirillo, Larry Samet, Kristin Stearns

MEMBERS EXCUSED: Claudia Krepsky, Ann Steenwyk

STAFF/OFFICIALS PRESENT: Chief Zempel, Tatum Clayton

RECONVENE IN OPEN SESSION

MOTION TO RECONVENE IN OPEN SESSION
Motion made by Stearns, Seconded by Cirillo.
Voting Yea: Cirillo, Samet, Stearns.

12. Action related to Police Department candidate interview(s) for the position of Sergeant of Police.

MOTION TO PUT CANDIDATE IN POOL
Motion made by Stearns, Seconded by Cirillo.
Voting Yea: Cirillo, Samet, Stearns.

NEXT MEETING

13. Next scheduled meeting: February 17, 2026 at 4:00 P.M.

ADJOURN

14. Call to Adjourn

President Samet adjourned the meeting at 7:00 P.M.

No further business.