



BOARD OF POLICE AND FIRE COMMISSIONERS AGENDA

January 20, 2026 at 4:00 PM

**City Hall - Conference Room 106, 828 Center Avenue,
Sheboygan, WI**

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department, 828 Center Ave, Sheboygan, at 920-459-3316.

OPENING OF MEETING

1. Roll Call
2. Call to Order
3. Pledge of Allegiance

MINUTES

4. Approval of Minutes - November 18, 2025

MINUTES

5. Public may speak up to 3 minutes per person on topics relevant to the agenda

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. Review and Possible Action of Proposed Bylaws
7. Police Department Promotions for the positions of Detective, Sergeant, Lieutenant

CLOSED SESSION

8. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:
9. Police Department candidate interview(s) for the position of police officer
10. Police Department Interview(s) for the position of Sergeant of Police

RECONVENE IN OPEN SESSION

11. Action related to Police Department candidate interview(s) for the position of police officer
12. Action related to Police Department candidate interview(s) for the position of Sergeant of Police.

TENTATIVE DATE OF NEXT REGULAR MEETING

13. Next scheduled meeting: February 17, 2026 at 4:00 P.M.

ADJOURN

14. Call to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*

Item 4.

CITY OF SHEBOYGAN

BOARD OF POLICE AND FIRE COMMISSIONERS MINUTES

Tuesday, November 18, 2025

MEMBERS PRESENT: Corrado Cirillo, Larry Samet, Kristin Stearns, Ann Steenwyk

MEMBERS EXCUSED: Claudia Krepsky

STAFF/OFFICIALS PRESENT: Fire Chief Eric Montellano, Police Chief Kurt Zempel, City Attorney Liz Majerus, Attorney Eric Hagen, Tatum Clayton

OPENING OF MEETING

1. Roll Call
2. Call to Order

President Samet called the meeting to order at 3:45 P.M.

3. Pledge of Allegiance

MINUTES

4. Approval of Minutes - October 21, 2025

MOTION TO APPROVE MINUTES FROM OCTOBER 21, 2025

Motion made by Cirillo, Seconded by Stearns.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk

PUBLIC INPUT

5. Public may speak up to 3 minutes per person on topics relevant to the agenda

None.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. New PFC Bylaws Review and Discussion

Attorney Eric Hagen was available over zoom to answer any of the Commission's questions. The Commission did a preliminary overview of the newly edited bylaws guided by City Attorney Liz Majerus. The Commission requested a copy of the original, unedited bylaws and will review them against the proposed set and will bring any questions/comments to the January 2026 meeting. No action was taken.

7. Police Department Crime Statistics Discussion

Police Chief Zempel gave a presentation on the Police Department's crime statistics.

8. Fire Department Radio Encryption Discussion

The Fire Department will be encrypting a few of their stations for better security which will improve operations at the scene.

Item 4.

CLOSED SESSION

9. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

MOTION TO CONVENE IN CLOSED SESSION

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk

MEMBERS PRESENT: Corrado Cirillo, Larry Samet, Kristin Stearns, Ann Steenwyk

STAFF/OFFICIALS PRESENT: Chief Kurt Zempel, Tatum Clayton

10. Fire Department personnel update
11. Police Department personnel update
12. Police Department candidate interview(s) for the position of police officer

RECONVENE IN OPEN SESSION

MOTION TO CONVENE IN CLOSED SESSION

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk

13. Action related to Police Department candidate interview(s) for the position of police officer

MOTION TO ADD TO SHEBOYGAN POLICE DEPARTMENT HIRING POOL FOR ONE CALENDAR YEAR:

- Makenzie Vang
- Michael Bigari

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Samet, Stearns, Steenwyk

NEXT MEETING

14. There will be no regular PFC meeting in December 2025. Regular meetings will resume in January 2026.

ADJOURN

15. Call to Adjourn.

President Samet adjourned the meeting at 6:50 P.M.