CITY OF SHEBOYGAN

BOARD OF POLICE AND FIRE COMMISSIONERS MINUTES

Tuesday, May 20, 2025

MEMBERS PRESENT: Corrado Cirillo, Claudia Krepsky, Larry Samet, Ann Steenwyk

MEMBERS EXCUSED: Kristin Stearns

STAFF/OFFICIALS PRESENT: Chief Kurt Zempel, Chief Eric Montellano, Mayor Ryan Sorenson, HR Director Kelly Hendee, HR Generalist Tatum Clayton

OPENING OF MEETING

- 1. Roll Call
- 2. Call to Order

President Samet called the meeting to order at 4:05 P.M.

- 3. Pledge of Allegiance
- 4. Swearing in of New Commissioner

Commissioner Claudia Krepsky was sworn in by Deputy City Clerk Melissa Clevenger.

MINUTES

5. Previous minutes for approval

MOTION TO APPROVE MINUTES FROM APRIL 15, 2025. Motion made by Cirillo, Seconded by Steenwyk. Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

ANNOUNCEMENTS AND CORRESPONDENCE

6. Public Comment

None.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

7. Election of commission officers

PRESIDENT NOMINATION LARRY SAMET

MOTION TO CLOSE AND CAST BALLOTS Motion made by Cirillo, Seconded by Steenwyk. Voting Yea: Cirillo, Krepsky, Samet, Steenwyk. SECRETARY NOMINATION CLAUDIA KREPSKY

MOTION TO CLOSE AND CAST BALLOTS Motion made by Cirillo, Seconded by Steenwyk. Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

8. Discuss IHO process

HR Director Kelly Hendee proposed implementing an Independent Hearing Officer (IHO) that the Commission may choose to utilize for hearings on a case by case basis. Director Hendee will arrange for the Commission to meet with the IHO for more information.

9. Motion to modify bylaws

Postponed.

10. Discuss June 2025 Police candidate interviews

A Special meeting has been scheduled for June 11, 2025 at 5:30 P.M. to accommodate for two interviews for the position of police officer.

11. Review of discipline procedure document

Document will be further reviewed with the IHO at a later meeting.

CLOSED SESSION

12. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:

> MOTION TO CONVENE IN CLOSED SESSION Motion made by Cirillo, Seconded by Steenwyk. Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

- 13. Fire Department personnel discussion
- 14. Police Department personnel discussion
- 15. Police Department candidate interview(s) for the position of police officer

RECONVENE IN OPEN SESSION

MOTION TO RECONVENE IN OPEN SESSION Motion made by Cirillo, Seconded by Steenwyk. Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

16. Action related to Police Department candidate interview(s) for the position of police officer

MOTION TO ADD TO SHEBOYGAN POLICE DEPARTMENT HIRING POOL FOR ONE CALENDAR YEAR: Julio Cerda Adrian Vatsana-Howeg Nathan Hornburg Ethan Hocevar Motion made by Cirillo, Seconded by Steenwyk. Voting Yea: Cirillo, Krepsky, Samet, Steenwyk.

NEXT MEETING

17. Next scheduled meeting: June 11, 2025, at 5:30 P.M.

ADJOURN

18. President Samet adjourned the meeting at 7:35 P.M.

No further business.