

**CITY OF SHEBOYGAN**

**BOARD OF POLICE AND FIRE COMMISSIONERS MINUTES**

**Tuesday, July 21, 2026**

---

**MEMBERS PRESENT:** Claudia Krepsky, Larry Samet, Kristen Stearns, Ann Steenwyk

**STAFF/OFFICIALS PRESENT:** Fire Chief Eric Montellano, Police Chief Kurt Zempel, Attorney Brian Goodman, Tatum Clayton

**OPENING OF MEETING**

1. Roll Call
2. Call to Order

President Samet called the meeting to order at 4:02 P.M.

3. Pledge of Allegiance

**MINUTES**

4. Approval of Minutes from June 16, 2026.

Motion to approve the June 16, 2026 Minutes.

Motion made by Stearns, Seconded by Steenwyk.

Voting Yea: Krepsky, Samet, Stearns, Steenwyk

Excused: Cirillo

**PUBLIC INPUT**

5. Members of the Public may speak up to 3 minutes per person on topics relevant to the agenda.

None.

**ITEMS FOR DISCUSSION AND POSSIBLE ACTION**

6. Scheduling of Police Department interviews for the position of Police Officer.

Police Department is anticipating 5 interviews for the September regular meeting.

**CLOSED SESSION**

7. Motion to convene in closed session pursuant to Wis. Stat. secs. 19.85(1)(a), (c), (f), and (g) for purposes of deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before the governmental body; to consider the employment, promotion, or compensation of any public employee over which the Board of Police and Fire Commissioners exercises responsibility; for purposes of preliminary consideration, including discussion and possible action, regarding specific personnel problems which, if discussed in

public, would be likely to have a substantial adverse effect upon the reputation of any person involved in such problems; and for conferring with legal counsel for the Board of Police and Fire Commissioners who is rendering oral or written advice concerning strategy to be adopted by the Board of Police and Fire Commissioners with respect to litigation in which it is or is likely to become involved.

Specifically, the Commission will review, discuss, deliberate, and take potential action, including rendering a decision regarding, the initial disciplinary hearing for a police officer that was performed by a hearing examiner appointed by the Board of Police and Fire Commissioners, including discussions with legal counsel regarding a likely court appeal of that decision; and to discuss and take possible action regarding the filing of new disciplinary charges against a police officer by the Chief of Police.

Motion made by Stearns, Seconded by Steenwyk.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

**MEMBERS PRESENT:** Cirillo, Krepsky, Samet, Stearns, Steenwyk

**STAFF/OFFICIALS PRESENT:** Attorney Goodman, Clayton

#### **RECONVENE IN OPEN SESSION**

8. Motion to reconvene in open session to take action, if any, regarding closed session business, including potentially announcing the decision, if any, of the Board of Police and Fire Commissioners regarding the initial disciplinary hearing for a police officer that was performed by a hearing examiner appointed by the Board of Police and Fire Commissioners, and discussion and possible action related to scheduling a hearing, or the appointment of a hearing examiner, for new charges filed against a police officer.

Motion made by Cirillo, Seconded by Steenwyk.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

Motion that the charged police officer remain on paid administrative leave pending the resolution of all charges.

Motion made by Cirillo, Seconded by Stearns.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

Motion to find that both charges presented to the Commission (the second and third charges from Chief Kurt Zempel) are sufficient in meeting the seven (7) tests of Just Cause.

Motion made by Stearns, Seconded by Cirillo.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

Motion to consolidate both charges presented to the Commission (the second and third charges from Chief Kurt Zempel) into one item for action.

Motion made by Cirillo, Seconded by Krepsky.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

Motion to appoint an Independent Hearing Officer to serve on behalf of the Police and Fire Commission regarding the consolidated charges.

Motion made by Stearns, Seconded by Steenwyk.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk

#### **TENTATIVE DATE OF NEXT REGULAR MEETING**

9. Next scheduled meeting: August 18, 2026, at 4:00 P.M.

The Commission agreed on a tentative date of August 5, 2026 at 4:00 P.M. to meet with the Independent Hearing Officer to review the evidence collected from the hearing held in June 2026, should the IHO be prepared to share information at that time.

#### **ADJOURN**

10. Call to Adjourn

President Samet adjourned the meeting at 5:27 P.M.

Motion to adjourn.

Made by Stearns, Seconded by Steenwyk.

Voting Yea: Cirillo, Krepsky, Samet, Stearns, Steenwyk