

CITY OF SHEBOYGAN

FINANCE AND PERSONNEL COMMITTEE MEETING MINUTES

Monday, February 23, 2026

OPENING OF MEETING

1. Call to Order

The meeting was called to order at 5:30 PM

2. Roll Call

Alderspersons present: Chair Mitchell, Vice Chair Perrella, Dekker, Close, Belanger - 5

3. Pledge of Allegiance

4. Approval of Minutes

Finance and Personnel Committee Meeting held on February 9, 2026

MOTION TO APPROVE THE MINUTES FROM FEBRUARY 9, 2026

Motion made by Alderperson Perrella, Seconded by Alderperson Dekker

Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

5. Public Comment

Limit of three minutes per person with comments limited to items on this agenda.

Brian Kelly, Mark Mahoney, and Lisa Salgado spoke.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. Res. No. 167-25-26 by Alderspersons Mitchell and Perrella adopting the 2026 Seasonal Employee Compensation Rates effective March 1, 2026.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION

Motion made by Alderperson Perrella, Seconded by Alderperson Dekker

Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

7. Res. No. 168-25-26 by Alderspersons Mitchell and Perrella authorizing the continuation of the self-insured worker's compensation program.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION

Motion made by Alderperson Perrella, Seconded by Alderperson Dekker

Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

8. Res. No. 169-25-26 by Alderpersons Mitchell and Perrella authorizing the appropriate City officials to execute a professional services agreement with Arbinger Institute, Inc. for leadership training.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION
Motion made by Alderperson Perrella, Seconded by Alderperson Dekker
Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

9. Res. No. 171-25-26 by Alderpersons Mitchell and Perrella authorizing entering into a First Amendment to Redevelopment Agreement with Partners for Community Development, Inc.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION
Motion made by Alderperson Perrella, Seconded by Alderperson Dekker
Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

10. Res. No. 173-25-26 by Alderpersons Mitchell and Perrella adopting the Mayor's International Committee Travel Policy.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION
Motion made by Alderperson Perrella, Seconded by Alderperson Dekker
Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

11. Res. No. 176-25-26 by Alderpersons Mitchell and Perrella adopting the 2026 Limited Term Position Compensation Rates effective March 1, 2026.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION
Motion made by Alderperson Perrella, Seconded by Alderperson Dekker
Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

12. Res. No. 177-25-26 by Alderpersons Mitchell and Perrella authorizing the appropriate City officials to take actions necessary to purchase a release of restriction from Union Pacific to support the Mayline Redevelopment Project.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION
Motion made by Alderperson Perrella, Seconded by Alderperson Dekker
Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

13. Res. No. 178-25-26 by Alderpersons Mitchell and Perrella authorizing entering into a Tax Incremental District Development Agreement with Harbor View Lofts, LLC for the property located at 636 Wisconsin Avenue, and further authorizing the issuance of taxable tax increment project municipal revenue obligation (Lot 1).

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION
Motion made by Alderperson Perrella, Seconded by Alderperson Dekker
Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

14. Res. No. 179-25-26 by Alderpersons Mitchell and Perrella authorizing entering into a Tax Incremental District Development Agreement with Harbor View Lofts, LLC for the property located at 636 Wisconsin Avenue, and further authorizing the issuance of taxable tax increment project municipal revenue obligation (Lot 2).

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION

Motion made by Alderperson Perrella, Seconded by Alderperson Dekker

Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

15. Res. No. 180-25-26 by Alderpersons Mitchell and Perrella authorizing the appropriate City officials to enter into a Professional Services Agreement with EPLEX, LLC for project plan review services.

MOTION TO RECOMMEND THE COMMON COUNCIL ADOPT THE RESOLUTION

Motion made by Alderperson Perrella, Seconded by Alderperson Dekker

Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5

ITEMS FOR DISCUSSION ONLY

16. Staff update regarding table of organization study for the Mead Public Library

Mead Public Library Director Erickson gave an update regarding the Library's table of organization.

TENTATIVE DATE OF NEXT REGULAR MEETING

17. Tentative Next Meeting Date - March 9, 2026

ADJOURN MEETING

18. Motion to Adjourn

MOTION TO ADJOURN 7:10 PM

Motion made by Alderperson Perrella, Seconded by Alderperson Dekker

Voting Yea: Dekker, Close, Belanger, Perrella, Mitchell - 5