

CITY OF SHEBOYGAN
BOARD OF WATERWORKS COMMISSIONERS MINUTES
Monday, May 23, 2022

OPENING OF MEETING

President Van De Kreeke convened the meeting at 3:30 PM. Secretary Howe joined the meeting by teleconference. Member Rich Dale and Superintendent Joe Trueblood were present. Mr. Anthony Fioretti of ET Benefits was also present.

1. Pledge of Allegiance

All present honored the flag of the United States of America.

MINUTES

2. Approval of minutes from the April 18, 2022 meeting

Commissioner Dale made a motion, seconded by Commissioner Van De Kreeke, to accept the minutes of the April 18, 2022 meeting. Motion passed unanimously.

REPORTS

3. Financial reports and approval of vouchers

Superintendent reviewed the financial reports prepared by utility accountant Gottsacker. Commissioner Van De Kreeke made a motion, seconded by Commissioner Dale, to accept the reports and to approve the general vouchers of \$331,329.09 and gross payroll of \$278,430.28. Motion passed unanimously.

4. Superintendent's report including operations, construction-maintenance, and customer relations/fiscal

Superintendent reviewed the monthly reports prepared by the supervisory staff. Commissioner Dale made a motion, seconded by Commissioner Van De Kreeke, to accept the reports. Motion passed unanimously.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

5. Review 2021 WI PSC annual report

Superintendent presented the 2021 annual WI PSC report submitted by utility accountant Gottsacker. Superintendent also provided links to the report for further review.

6. Approval of health insurance renewal proposal

Mr. Anthony Fioretti of ET Benefits joined the meeting. He has been engaged as the Utility's strategic insurance advisor and renewal broker. Mr. Fioretti reviewed the renewal proposal and options for the existing self-insured plan administered by Prairie States. With some variation depending on specific and aggregating specific deductibles, renewal fixed costs were 40% more than the prior plan year. Mr. Fioretti also reviewed fully insured plan options which have been considered for several years. After lengthy discussion, the Board members felt that the self-insured market is no longer viable for the

utility's small group size. However, additional time is needed to ensure a smooth transition to a comparable fully insured plan that will not place additional costs on covered members. Mr. Fioretti recommended either an Anthem Blue Preferred or United Health Care Choice Plus plan with an HRA to negate differences in deductibles and/or out-of-pocket maximum charges. Superintendent advised that any transition should allow for sufficient time to communicate with staff members. Commissioner Van De Kreeke made a motion, seconded by Commissioner Howe, to accept the self-insured renewal. Motion passed unanimously. The Board will continue to evaluate options for a transition to a fully insured plan on either July 1 or August 1.

7. Consideration of ETF employer submission for health insurance options

Superintendent advised that the Utility currently participates in various state-managed benefits under Employee Trust Funds (ETF) such as WI retirement, life insurance, and WI deferred compensation. These come via the City of Sheboygan's status as an employer under ETF. However, ETF can also provide group health insurance plans to local governmental employers, but the entire group must participate. In terms of maximizing its access to group health insurance plans, the Board could consider applying as an employer to ETF and then could participate in ETF health insurance in the future if warranted. As the City does not participate in ETF group health insurance, the Board would need to do this on its own. Superintendent noted that ETF already includes various sanitary districts and ETF advised that the Board would likely qualify. Commissioner Dale made a motion, seconded by Commissioner Howe, to pursue employer status with ETF to allow flexibility in the future. Motion passed unanimously.

8. Approval of lead service line replacement contract for street resurfacing project

Superintendent reviewed a bid tabulation for upcoming lead service line replacements ahead of City street resurfacing. For 48 LSL replacements, including meter setting rebuilds and electrical grounding as needed, three bids were received: Edgewater Plumbing at \$369,800.00; Van Rite Plumbing at \$392,700.00; and Korff Plumbing at \$427,955.00. Commissioner Van De Kreeke made a motion, seconded by Commissioner Dale, to accept the low bid proposal from Edgewater Plumbing. Motion passed unanimously.

9. Approval of concrete restoration contract for lead service line replacements on St. Clair Ave

Superintendent reviewed a bid item from a DPW bid for resurfacing on St. Clair Avenue. Due to LSL service holes, the Utility will process payment for concrete restoration on those holes. The bid price from Buteyn Peterson was \$13,500.00 for 270 SY of 7" concrete base. Commissioner Dale made a motion approving the bid item, seconded by Commissioner Howe. Motion passed unanimously.

10. Review/Approve Lead Service Line replacement program

This item was held over to the June meeting.

PERSONNEL

11. Update on Engineering Tech/GIS position

Superintendent noted that recruitment is ongoing.

12. Review personnel matter

Superintendent reviewed ongoing issues over workplace behaviors that are impacting a number of employees.

NEXT MEETING

13. Next meeting will take place on: June 20, 2022

ADJOURN

14. Motion to Adjourn

Commissioner Dale made a motion, seconded by Commissioner Howe, to adjourn the meeting at 6:45 PM. Motion passed unanimously.