



FINANCE AND PERSONNEL COMMITTEE MEETING AGENDA

February 23, 2026 at 5:30 PM

Council Chambers, 828 Center Avenue, Sheboygan, WI

Notice that the Finance and Personnel Committee will meet at 5:30 p.m. or immediately following the Public Works Committee meeting.

**This meeting may be viewed LIVE on:
Charter Spectrum Channel 990, AT&T U-Verse Channel 99
and: www.wcsssheboygan.com/vod.**

It is possible that a quorum (or a reverse quorum) of the Sheboygan Common Council or any other City committees/boards/commissions may be in attendance, thus requiring a notice pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W.2d 408 (1993).

Persons with disabilities who need accommodations to attend this meeting should contact the Finance Department at 920-459-3311. Persons other than council members who wish to participate remotely shall provide notice to the Finance Department at 920-459-3311 by 12:00 p.m. on meeting day to be called upon during the meeting. All Committee members may attend the meeting remotely.

To view the meeting:

Microsoft Teams

Meeting ID: 267 346 808 898 08

Passcode: 34NF2dp9

OPENING OF MEETING

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Approval of Minutes**
Finance and Personnel Committee Meeting held on February 9, 2026
5. **Public Comment**
Limit of three minutes per person with comments limited to items on this agenda.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

6. Res. No. 167-25-26 by Alderpersons Mitchell and Perrella adopting the 2026 Seasonal Employee Compensation Rates effective March 1, 2026.

7. Res. No. 168-25-26 by Alderpersons Mitchell and Perrella authorizing the continuation of the self-insured worker's compensation program.
8. Res. No. 169-25-26 by Alderpersons Mitchell and Perrella authorizing the appropriate City officials to execute a professional services agreement with Arbinger Institute, Inc. for leadership training.
9. Res. No. 171-25-26 by Alderpersons Mitchell and Perrella authorizing entering into a First Amendment to Redevelopment Agreement with Partners for Community Development, Inc.
10. Res. No. 173-25-26 by Alderpersons Mitchell and Perrella adopting the Mayor's International Committee Travel Policy.
11. Res. No. 176-25-26 by Alderpersons Mitchell and Perrella adopting the 2026 Limited Term Position Compensation Rates effective March 1, 2026.
12. Res. No. 177-25-26 by Alderpersons Mitchell and Perrella authorizing the appropriate City officials to take actions necessary to purchase a release of restriction from Union Pacific to support the Mayline Redevelopment Project.
13. Res. No. 178-25-26 by Alderpersons Mitchell and Perrella authorizing entering into a Tax Incremental District Development Agreement with Harbor View Lofts, LLC for the property located at 636 Wisconsin Avenue, and further authorizing the issuance of taxable tax increment project municipal revenue obligation (Lot 1).
14. Res. No. 179-25-26 by Alderpersons Mitchell and Perrella authorizing entering into a Tax Incremental District Development Agreement with Harbor View Lofts, LLC for the property located at 636 Wisconsin Avenue, and further authorizing the issuance of taxable tax increment project municipal revenue obligation (Lot 2).
15. Res. No. 180-25-26 by Alderpersons Mitchell and Perrella authorizing the appropriate City officials to enter into a Professional Services Agreement with EPLEX, LLC for project plan review services.

ITEMS FOR DISCUSSION ONLY

16. Staff update regarding table of organization study for the Mead Public Library

TENTATIVE DATE OF NEXT REGULAR MEETING

17. Tentative Next Meeting Date - March 9, 2026

ADJOURN MEETING

18. Motion to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*