



BOARD OF POLICE AND FIRE COMMISSIONERS AGENDA

October 21, 2025 at 4:00 PM

**City Hall - Conference Room 106, 828 Center Avenue,
Sheboygan, WI**

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department, 828 Center Ave, Sheboygan, at 920-459-3316.

OPENING OF MEETING

1. Roll Call
2. Call to Order
3. Pledge of Allegiance

MINUTES

4. Approval of Minutes - September 16, 2025
5. Approval of Minutes - October 16, 2025

PUBLIC INPUT

6. Public may speak up to 3 minutes per person on topics relevant to the agenda

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

7. "Culture by Design" book discussion
8. Independent Hearing Officer (IHO)
9. Fire Department Staffing Update
10. Possible November Interviews for Firefighter/Paramedic
11. Police Department promotions

CLOSED SESSION

12. Motion to convene in closed session under the exemption provided in Wisconsin State Statute §19.85(1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility:
13. Police Department personnel discussion

RECONVENE IN OPEN SESSION

14. Consideration of moving into open session to take action with respect to any matter properly discussed in closed session.

NEXT MEETING

15. Next scheduled meeting: To be determined

ADJOURN

16. Call to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*