



SPECIAL BOARD OF POLICE AND FIRE COMMISSIONERS AGENDA

September 03, 2026 at 5:00 PM

**City Hall, 3rd Floor - Conference Room 305, 828 Center
Avenue, Sheboygan, WI**

It is possible that a quorum (or a reverse quorum) of the Sheboygan Common Council or any other City committees/boards/commissions may be in attendance, thus requiring a notice pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W.2d 408 (1993).

Persons with disabilities who need accommodations to attend this meeting should contact the Human Resources Department, (920) 459-3316. Persons other than commission, committee, and board members who wish to participate remotely shall provide notice to the Human Resources Department at 920-459-3316 by 12:00 p.m. on meeting day so that the person may be provided a remote link for that purpose. All Board members may attend the meeting remotely.

OPENING OF MEETING

1. Roll Call
2. Call to Order
3. Pledge of Allegiance

MINUTES

4. Approval of Minutes from the August 18, 2026 Regular Meeting.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

5. Preliminary meeting pursuant to Section 7.1(c) of the Board's By-Laws regarding the second and third Statements of Charges filed by Chief Kurt Zempel against a Police Officer. The Ethics Commission shall exercise its discretion to provide an opportunity for the accused Police Officer to address the Board regarding those charges pursuant to 7.1(c)5 of the By-Laws; determination whether the charges are sufficient in form and nature; discussion and possible action regarding whether the accused shall remain on duty or be suspended with pay pending hearing (paid administrative leave); and discussion and possible action regarding the scheduling of a hearing and the appointment of a hearing examiner.

CLOSED SESSION

6. Motion to convene in closed session pursuant to Wis. Stat. secs. 19.85(1)(a), (b), (c), (f), and (g) for purposes of deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before the governmental body; to consider dismissal, demotion, licensing or discipline of any public employee or the investigation of charges against such person, and the taking of formal action on any such matter; to

consider the employment, promotion, or compensation of any public employee over which the Board of Police and Fire Commissioners exercises responsibility; for purposes of consideration of specific personnel problems which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person involved in such problems; and for conferring with legal counsel for the Board of Police and Fire Commissioners who is rendering oral or written advice concerning strategy to be adopted by the Board of Police and Fire Commissioners with respect to litigation in which it is or is likely to become involved.

Specifically, the Commission will review, discuss, and deliberate regarding the second and third Statements of Charges filed by the Chief of Police against a Police Officer, including the preliminary meeting requirements of the Board's By-Laws, the duty status of the accused pending hearing, the scheduling of a hearing, and the appointment of a hearing examiner; and to confer with legal counsel for the Board regarding those charges and regarding litigation in which the Board is or is likely to become involved.

RECONVENE IN OPEN SESSION

7. Motion to reconvene in open session to take action, if any, regarding closed session business, including discussion and possible action regarding the second and third Statements of Charges filed by the Chief of Police against a Police Officer, and including possible action related to the duty status of the accused pending hearing, scheduling a hearing, or appointing a hearing examiner regarding those charges.

TENTATIVE DATE OF NEXT REGULAR MEETING

8. Next scheduled meeting: September 15, 2026 at 3:30 P.M.

ADJOURN

9. Motion to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

City Hall • Mead Public Library
Sheboygan County Administration Building • City's website