



****AMENDED**BOARD OF POLICE AND FIRE COMMISSIONERS AGENDA**

August 18, 2026 at 4:30 PM

**City Hall, 3rd Floor - Conference Room 305, 828 Center
Avenue, Sheboygan, WI**

It is possible that a quorum (or a reverse quorum) of the Sheboygan Common Council or any other City committees/boards/commissions may be in attendance, thus requiring a notice pursuant to State ex rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 N.W.2d 408 (1993).

Persons with disabilities who need accommodations to attend this meeting should contact the Human Resources Department, (920) 459-3316. Persons other than commission, committee, and board members who wish to participate remotely shall provide notice to the Human Resources Department at 920-459-3316 by 12:00 p.m. on meeting day so that the person may be provided a remote link for that purpose. All Board members may attend the meeting remotely.

OPENING OF MEETING

1. Roll Call
2. Call to Order
3. Pledge of Allegiance

MINUTES

4. Approval of Minutes from the July 21, 2026 Regular Meeting and the August 5, 2026 Special Meeting.

ITEMS FOR DISCUSSION AND POSSIBLE ACTION

5. Discussion on existing adopted bylaws and possible action.
6. Fire Department general update.
7. Police Department personnel update and future interview dates discussion for the position of Police Officer.
8. Introduction of Attorney Malia Malone of the Attolles Law Firm. Possible action to approve her representation of the Sheboygan Police and Fire Commission as it relates to the condensed charges filed by Chief Zempel against a Police Officer.

CLOSED SESSION

9. Motion to convene in closed session pursuant to Wis. Stat. secs. 19.85(1)(a), (b), (c), (f), and (g) for purposes of deliberating concerning a case which was the subject of any

judicial or quasi-judicial trial or hearing before the governmental body; to consider dismissal, demotion, licensing or discipline of any public employee or the investigation of charges against such person, and the taking of formal action on any such matter; to consider the employment, promotion, or compensation of any public employee over which the Board of Police and Fire Commissioners exercises responsibility; for purposes of consideration of specific personnel problems which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person involved in such problems; and for conferring with legal counsel for the Board of Police and Fire Commissioners who is rendering oral or written advice concerning strategy to be adopted by the Board of Police and Fire Commissioners with respect to litigation in which it is or is likely to become involved.

Specifically, the Commission will review, discuss, and deliberate regarding the disciplinary hearing for a police officer that was performed by a hearing examiner appointed by the Board of Police and Fire Commissioners, including discussions with legal counsel regarding a likely court appeal of that decision; and to discuss and consider new disciplinary charges filed against a police officer by the Chief of Police.

RECONVENE IN OPEN SESSION

10. Motion to reconvene in open session to take action, if any, regarding closed session business, including to take action to render a decision, if any, of the Board of Police and Fire Commissioners regarding the disciplinary hearing for a police officer that was performed by a hearing examiner appointed by the Board of Police and Fire Commissioners; and discussion and possible action regarding new disciplinary charges filed against a police officer, including possible action related to scheduling a hearing, or appointing a hearing examiner regarding those charges.

TENTATIVE DATE OF NEXT REGULAR MEETING

11. Next scheduled meeting: TBD

ADJOURN

12. Motion to Adjourn

In compliance with Wisconsin's Open Meetings Law, this agenda was posted in the following locations more than 24 hours prior to the time of the meeting:

*City Hall • Mead Public Library
Sheboygan County Administration Building • City's website*