



REGULAR COUNCIL MEETING, OCTOBER 21, 2026

Wednesday, October 21, 2026 at 6:30 PM
Council Chambers, 520 N. Commercial Ave.

AGENDA

Council Meeting will be broadcast on Facebook Live. Click to visit our [Facebook Page](#).

CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

Mayor Bryan Chapman opened the Council Meeting at _____ (time).

The Mayor led the Pledge of Allegiance.

Council Members present

Kramer Siemens_____

Jeremy Burkholder_____

Josh Liby_____

Seth Queen_____

Brenda DeHaven_____

Others present _____

APPROVAL OF AGENDA

Motion to approve the agenda as presented.

Motion by _____

Second by _____

HEARINGS / PRESENTATIONS / PUBLIC FORUM

STAFF REPORTS

1. Kyle Nordick, City Administrator
2. McDonald Tinker PA, City Attorney

CONSENT AGENDA

Motion to approve the Consent Agenda as presented.

Motion by _____

Second by _____

- [3.](#) Minutes of October 7, 2026, Regular Meeting
- [4.](#) Approval of Payroll October 9, 2026 Amount \$35,994.33
- [5.](#) Approval of General Disbursement Checks Amount \$318,267.20

NEW BUSINESS

- [6.](#) Discuss and Consider Health Benefits

Motion to approve BCBS plan MT211 and to reduce HRA coverage to \$4,000/\$8,000 for 2027.

Motion by _____

Second by _____

GOVERNING BODY REMARKS

ADJOURN

Motion to adjourn the Regular Council Meeting at _____ PM.

Motion by _____

Second by _____

The Governing Body will hold a Workshop following adjournment of the Regular Council Meeting.

Contact: Shelia Agee (agee@cityofsedgwick.org 316-772-5151)

Agenda Published on at 9:00 AM.



City of Sedgwick
City Council Meeting
October 21, 2026

TO: Mayor and City Council

SUBJECT: Staff Report

INITIATED BY: Administration

Fall Festival: Fall Festival was a great time this year. Thank you to Sedgwick Connect for putting on this annual event and for their endless hours of volunteerism put in every year to make this event a success. Thank you, Councilmembers Liby, and Queen for assisting with the BBQ in the park, keeping this Sedgwick tradition alive. Lastly, thank you Councilmember Liby, Stucky Farm and Lawn, and to the citizens who helped with this year's fishing derby.

Harvey County Council of Governments: Mayor Chapman and I hosted the Harvey County Council of Governments at Station 31 this past Wednesday. We were joined by area units of government and heard a presentation from Pam Thomas, Harvey County Appraiser on the state of appraisals here in the county. Afterwards we were able to take the group on a tour of the station.

Public Works & Utilities: We will have an opening in our Public Works & Utilities team for a Utility Maintenance Worker I. This position pays between \$18-20/hour, and applications can be found online or by stopping by City Hall. First round of applications will close on Friday, November 13th.

Roofing Solicitation: The roofing and gutter solicitation for fifteen (15) various city sites is out on the street. A pre-bid conference will be held in council chambers on Friday, November 6th with bids due Friday, November 13th. Interested qualified and responsive contractors can view the solicitation online on our website at cityofsedgwick.org.

Commercial Avenue Revitalization Project: All contracts and documents have been fully executed with KDOT for the Commercial Avenue Revitalization Project. As part of contract execution, we were required to send our cash match to KDOT. This match was \$149,000 and was paid out of the sales tax fund. The earliest start date for the project is December 14, 2026, with the latest start date for the project being June 7, 2026. The total contract days for the project is set at 90 days. An official start date will be determined during a pre-construction conference with local KDOT representatives. Once we have that date, we will communicate with Council and local business owners who may be affected.

Utility Bills: This month's utility bills saw the start of the new water and sewer rates. Thus far, we have not had any complaints or anyone contacting City Hall that they were caught off guard by the increase. As a reminder these increases are in effect until January. The February bill will see an additional 3% increase per the language of the adopted resolutions. We will continue to be transparent and notify citizens in a timely manner.

4th and Madison: This intersection will soon see two (2) new stop signs affixed with solar powered red flashers on the North and South bound lanes of Madison. The total cost for the signs was \$5,359.26 and was paid from the sales tax fund. This measure was determined to be the best course of action after hearing from residents regarding and the Sedgwick Police Department. The reason given from stopped

cars for failing to stop was they did not see the signs. The 12" red flasher is a constant flasher and will function 24/7.

Safe Routes to School Sidewalk: Public Works & Utilities crews began work this past week to replace severely delapidated sidewalk squares on the SRTS sidewalk by Hiland's Pond. This is the first of many repairs that will be made to the sidewalk over the course of the next year. In total there are approximately 20 eight by eleven squares that will receive attention as part of our continued effort to maintain walkability throughout our city.



REGULAR COUNCIL MEETING, OCTOBER 7, 2026

Wednesday, October 07, 2026 at 6:30 PM
Council Chambers, 520 N. Commercial Ave.

MINUTES

Council Meeting will be broadcast on Facebook Live. Click to visit our [Facebook Page](#).

CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE

Mayor Bryan Chapman opened the Council Meeting at _____ (time).

The Mayor led the Pledge of Allegiance.

Council Members present

Kramer Siemens_____

Jeremy Burkholder_____

Josh Liby_____

Seth Queen_____

Brenda DeHaven_____

Others present _____

Mayor Bryan Chapman opened the Council Meeting at 6:30pm.

The Mayor led the Pledge of Allegiance.

PRESENT

Jeremy Burkholder

Seth Queen

Brenda DeHaven

Josh Liby

ABSENT

Kramer Siemens

OTHERS PRESENT: Kyle Nordick, City Administrator; Shelia Agee, City Clerk; Scott Ufford, City Attorney

APPROVAL OF AGENDA

Motion to approve the agenda as presented.

Motion by _____

Second by _____

Motion to approve the agenda as presented.

Motion made by Queen, Seconded by Burkholder.

Voting Yea: Burkholder, Queen, DeHaven, Liby

HEARINGS / PRESENTATIONS / PUBLIC FORUM

STAFF REPORTS

1. Kyle Nordick, City Administrator

Kyle Nordick, City Administrator, reminded Council of Station 31 grand opening during Fall Fest, recognized employees completing certifications/trainings, reminded that Fall Fest is this weekend and thanked Sedgwick Connect, and gave an update on some of the grants we are working on.

2. McDonald Tinker PA, City Attorney

CONSENT AGENDA

Motion to approve the Consent Agenda as presented.

Motion by _____

Second by _____

Motion to approve the Consent Agenda as presented.

Motion made by Liby, Seconded by Queen.

Voting Yea: Burkholder, Queen, DeHaven, Liby

3. Minutes of September 16, 2026, Regular Meeting
4. Approval of Payroll September 25, 2026 Amount \$42,257.47
5. Approval of General Disbursement Checks Amount \$105,569.41
6. Pay Application #11 - Station 31

NEW BUSINESS

7. Resolution 10072026 - Temporary Alcohol Exemption

Motion to approve Resolution 10072026 as presented.

Motion by _____

Second by _____

Motion to approve Resolution 10072026 as presented.

Motion made by Liby, Seconded by Burkholder.

Voting Yea: Burkholder, Queen, DeHaven, Liby

8. Station 31 - Change Order #007

Motion to approve change order #007 as presented.

Motion by _____

Second by _____

Motion to approve change order #007 as presented.

Motion made by Burkholder, Seconded by Queen.

Voting Yea: Burkholder, Queen, DeHaven, Liby

9. Conduct Public Hearing To Determine Whether The Structure At 305 N Jackson Avenue Is Dangerous And Unsafe

Motion to approve Resolution 10072026B a resolution finding the structure at 305 N Jackson Avenue to be dangerous and unsafe and, pursuant to K.S.A 12-1753, directing the owner and any other persons having an interest in said structure to either repair or remove the structure with such work to be completed no later than _____ days from the date of this resolution.

Motion by _____

Second by _____

Motion to approve Resolution 10072026B a resolution finding the structure at 305 N Jackson Avenue to be dangerous and unsafe and, pursuant to K.S.A 12-1753, directing the owner and any other persons having an interest in said structure to either repair or remove the structure with such work to be completed no later than 90 days from the date of this resolution.

Motion made by DeHaven, Seconded by Burkholder.

Voting Yea: Burkholder, Queen, DeHaven, Liby

10. Executive Session - Attorney Client Privilege

Motion to recess into executive session to consult with the city attorney on matters protected by the attorney-client privilege pursuant to K.S.A. 75-4319(b)(2) with those present being the Governing Body, the City Attorney and the City Administrator. The open meeting to resume at _____pm in Council Chambers.

Motion by _____

Second by _____

Motion to recess into executive session to consult with the city attorney on matters protected by the attorney-client privilege pursuant to K.S.A. 75-4319(b)(2) with those present being the Governing Body, the City Attorney and the City Administrator. The open meeting to resume at 6:51pm in Council Chambers.

Motion made by DeHaven, Seconded by Liby.

Voting Yea: Burkholder, Queen, DeHaven, Liby

NO ACTION TAKEN

GOVERNING BODY REMARKS

Council member mentioned wanting to put No Parking on First Street. Council discussed looking at doing an ordinance to restrict parking on property not prepared for parking. No parking on grass. LKM is this weekend.

ADJOURN

Motion to adjourn the Regular Council Meeting at _____ PM.

Motion by _____

Second by _____

Motion to adjourn the Regular Council Meeting at 7pm.

Motion made by Burkholder, Seconded by Queen.

Voting Yea: Burkholder, Queen, DeHaven, Liby

WORKSHOP NOTICE

Protective Overlay Discussion

Adjourned into workshop to discuss Protective Overlay and Medical Insurance rates.

Contact: Shelia Agee (agee@cityofsedgwick.org 316-772-5151)

Agenda Published on 10/2/2026 at 3:00 PM.

October 21, 2026

PAYROLL CHECKS - DIRECT DEPOSIT

10-9-26

\$ 35,994.33

TOTAL PAYROLL CHECKS

\$ 35,994.33

GENERAL DISBURSEMENT CHECKS AAACGJ

\$ 93,893.89

GENERAL DISBURSEMENT CHECKS AAACGK

\$ 26,787.19

GENERAL DISBURSEMENT CHECKS AAACGL

\$ 197,586.12

TOTAL DISBURSEMENT CHECKS

\$ 318,267.20

AP Enter Bills Edit - Council Report

City of Sedgwick (SEDGKS)

Batch: AAACGJ

10/8/2026 10:47:27 AM

Page 1

Vendor	Description	Check Date	Invoice#	Check#	Check Total
AMAZON CAPITAL SERVICES	COMPUTER EQUIPMENT	10/09/2026	1QT1XM3GXYW6	73581	\$24.88
B & B LUMBER	STATION SUPPLIES	10/09/2026	109263	73582	\$77.07
BOUND TREE MEDICAL, LLC	EMS SUPPLIES	10/09/2026	86375200	73583	\$280.99
CORE & MAIN	WATER METERS	10/09/2026	419054	73584	\$6,217.57
CULLIGAN OF WICHITA	DRINKING WATER	10/09/2026	860798	73585	\$41.40
EVERGY	CARD COTTAGE ELECTRI	10/09/2026	10923EMS	73586	\$350.15
KANSAS STATE TREASURER	COURT FEES	10/09/2026	10923COURT	73587	\$47.00
KANSAS TURNPIKE AUTHORITY	PD TRNG TOLL CHARGES	10/09/2026	10926PD	73588	\$52.24
MAGUIRE IRON INC	WATER TOWER MAINT	10/09/2026	10449	73589	\$65,182.00
CITY OF NEWTON	WATER TREATMENT	10/09/2026	10926WATER	73590	\$7,688.08
PRIDE AG RESOURCES	POWER WASHER PARTS	10/09/2026	1267563	73591	\$110.94
PAYMENT SERVICES NETWORK, INC.	PSN FEES	10/09/2026	330711	73592	\$74.85
QUILL	COLORED COPY PAPER	10/09/2026	50423339	73593	\$25.19
SAM'S CLUB	SUPPLIES	10/09/2026	10926SAMS	73594	\$616.76
UNDERGROUND VAULTS & STORAGE	OFFSITE FILE STORAGE	10/09/2026	5006125	73595	\$28.90
VERIZON WIRELESS	MONTH CELL PHONE	10/09/2026	6154188846	73596	\$647.91
WASTE CONNECTIONS	MONTH LY TRASH/RECYC	10/09/2026	22039390	73597	\$7,606.94
WHOLESALE WATER SUPPLY DISTRIK	04/21/16 - 05/20/16	10/09/2026	04569	73598	\$4,821.02

Total Direct Expense:

\$93,893.89

Total Immediate Payments:

\$93,893.89

Report Summary

Report Selection Criteria

Report Type: Detailed

Start

End

Transaction Number: Start

End

AP Enter Bills Edit Report - Sorted by Vendor ** Customized **

City of Sedgwick (SEDGKS)
Batch: AAACGJ

10/8/2026 10:25:21 AM

Page 1

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
1	AMAZON / AMAZON CAPITAL SERVICES	10/9/2026	10/9/2026	1QT1XM3GXYW6	\$24.88
1	01-02-70-7410	STATION WIRELESS KEYBOARD	0.5	\$24.8800	\$12.44
2	01-04-70-7410	STATION WIRELESS KEYBOARD	0.5	\$24.8800	\$12.44
3	B & B LUMBER / B & B LUMBER	10/9/2026	10/9/2026	109263	\$77.07
1	01-02-70-7100	STATION 31 SHELF MATERIAL	0.5	\$77.0700	\$38.54
2	01-04-70-7100	STATION 31 SHELF MATERIAL	0.5	\$77.0600	\$38.53
2	BOUND TREE / BOUND TREE MEDICAL, LLC	10/9/2026	10/9/2026	86375200	\$280.99
1	01-02-70-7130	EMS SUPPLIES	1.0	\$280.9900	\$280.99
4	CORE & MAIN / CORE & MAIN	10/9/2026	10/9/2026	419054	\$6,217.57
1	10-00-70-7130	WATER METERS & SETTERS	1.0	\$6,217.5700	\$6,217.57
5	CULLIGAN / CULLIGAN OF WICHITA	10/9/2026	10/9/2026	860798	\$41.40
1	01-01-60-6290	ALLOCATE CULLIGAN DRINKING WATER	0.0	\$41.4000	\$0.00
2	01-01-60-6290	DRINKING WATER-ADMIN	1.0	\$16.5600	\$16.56
3	01-03-60-6290	DRINKING WATER-PD	1.0	\$12.4200	\$12.42
4	01-05-60-6290	DRINKING WATER-SEWER	1.0	\$12.4200	\$12.42
8	EVERGY / EVERGY	10/9/2026	10/9/2026	10923EMS	\$350.15
1	01-02-60-6180	110 E 4TH 1647159555 ELECTRIC SERVIC	1.0	\$350.1500	\$350.15
9	KS TREASURER / KANSAS STATE TREASURER	10/9/2026	10/9/2026	10923COURT	\$47.00
1	01-05-60-6310	JBEF	1.0	\$2.0000	\$2.00
2	01-05-60-6310	LETC	1.0	\$45.0000	\$45.00
6	KS TURNPIKE / KANSAS TURNPIKE AUTHORITY	10/9/2026	10/9/2026	10926PD	\$52.24
1	01-03-60-6720	PD TRNG TOLL CHARGES	1.0	\$52.2400	\$52.24
7	MAGUIRE IRON / MAGUIRE IRON INC	10/9/2026	10/9/2026	10449	\$65,182.00
1	10-00-60-6130	WEST WATER TOWER MAINT	1.0	\$31,394.0000	\$31,394.00
2	10-00-60-6130	EAST WATER TOWER MAINT	1.0	\$33,788.0000	\$33,788.00
10	NEWTON CITY / CITY OF NEWTON	10/9/2026	10/9/2026	10926WATER	\$7,688.08
1	10-00-60-6152	8-7-26 TO 9-6-26 WATER TREATMENT 382700 USAGE	1.0	\$7,688.0800	\$7,688.08
11	PRIDE AG / PRIDE AG RESOURCES	10/9/2026	10/9/2026	1267563	\$110.94
1	01-02-70-7110	POWER WASHER HOES AND PARTS	0.5	\$110.9400	\$55.47
2	01-04-70-7110	POWER WASHER HOES AND PARTS	0.5	\$110.9400	\$55.47

AP Enter Bills Edit Report - Sorted by Vendor ** Customized **

10/8/2026 10:25:21 AM

City of Sedgwick (SEDGKS)
Batch: AAACGJ

Page 2

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
12	PSN / PAYMENT SERVICES NETWORK, INC.	10/9/2026	10/9/2026	330711	\$74.85
1	10-00-60-6210	PSN FEES	0.5	\$74.8300	\$37.42
2	12-00-60-6210	PSN FEES	0.1	\$74.8500	\$7.49
3	13-00-60-6210	PSN FEES	0.4	\$74.8500	\$29.94
13	QUILL / QUILL	10/9/2026	10/9/2026	50423339	\$25.19
1	01-01-70-7010	COLORED COPY PAPER	0.2	\$25.1700	\$5.03
2	01-05-70-7010	COLORED COPY PAPER	0.1	\$25.1900	\$2.52
3	01-09-70-7010	COLORED COPY PAPER	0.1	\$25.1900	\$1.26
4	10-00-70-7010	COLORED COPY PAPER	0.3	\$25.1900	\$7.56
5	12-00-70-7010	COLORED COPY PAPER	0.1	\$25.1900	\$1.26
6	13-00-70-7010	COLORED COPY PAPER	0.3	\$25.1900	\$7.56
14	SAMS / SAM'S CLUB	10/9/2026	10/9/2026	10926SAMS	\$616.76
1	01-04-70-7410	STATION 31 SUPPLIES	1.0	\$67.4200	\$67.42
2	01-02-70-7010	EMS PAPER GOODS	1.0	\$39.3400	\$39.34
3	01-10-70-7130	STREET SIGN BATTERIES	1.0	\$45.4400	\$45.44
4	01-01-70-7130	CH CANDY	1.0	\$47.9400	\$47.94
5	01-11-70-7130	MAINT ELECTROLYTES	1.0	\$33.8500	\$33.85
6	01-01-70-7010	BABY GIFT-NORDICK	1.0	\$64.3400	\$64.34
7	01-04-70-7010	STATION 31 HOME SUPPLIES/DECOR	1.0	\$66.4900	\$66.49
8	01-04-70-7010	STATION CLEANING SUPPLIES	1.0	\$102.6900	\$102.69
9	01-01-70-7010	CH CANDY & CLEANING SIPLIES	1.0	\$95.5800	\$95.58
10	01-11-70-7010	MAINT SUPPLIES	1.0	\$53.6700	\$53.67
15	UNDERGROUND / UNDERGROUND VAULTS & STORAGE	10/9/2026	10/9/2026	5006125	\$28.90
1	01-01-60-6200	FILE STORAGE	1.0	\$28.9000	\$28.90
17	VERIZON / VERIZON WIRELESS	10/9/2026	10/9/2026	6154188846	\$647.91
1	01-02-60-6180	EMS MDT'S	1.0	\$120.0300	\$120.03
2	01-02-60-6180	EMS LAPTOP MDT	1.0	\$40.0100	\$40.01
3	01-03-60-6180	PD CELL PHONES	1.0	\$166.2400	\$166.24
4	01-03-60-6180	PD DASH CAMS	1.0	\$120.0300	\$120.03
5	01-03-60-6180	PD MDT'S	1.0	\$120.0300	\$120.03
6	01-11-60-6180	MAINT CELL	1.0	\$41.5600	\$41.56
7	01-11-60-6180	MAINT DELL LAPTOP MDT	1.0	\$40.0100	\$40.01

AP Enter Bills Edit Report - Sorted by Vendor ** Customized **

10/8/2026 10:25:21 AM

City of Sedgwick (SEDGKS)
Batch: AAACGJ

Page 3

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
16	WASTE CONNECTIONS / WASTE CONNECTIONS	10/9/2026	10/9/2026	22039390	\$7,606.94
1	12-00-60-6160	95 GALLON TRASH CART	402.0	\$11.0300	\$4,434.06
2	12-00-60-6160	65 GALLON TRASH CART	136.0	\$8.8200	\$1,199.52
3	12-00-60-6160	35 GALLON TRASH CART	37.0	\$8.8200	\$326.34
4	12-00-60-6160	SR 35 GALLON TRASH CART	24.0	\$7.7200	\$185.28
5	12-00-60-6160	SEDG CO SURCHARGE	59.0	\$2.5000	\$147.50
6	12-00-60-6160	RECYCLE	592.0	\$2.2200	\$1,314.24
18	WHOLESALE WATER / WHOLESALE WATER SUPPLY DI	10/9/2026	10/9/2026	04569	\$4,821.02
1	10-00-60-6150	WATER USAGE 5567	5,567.0	\$0.8660	\$4,821.02

Grand Totals

Total Direct Expense:

\$93,893.89

Total Immediate Payments:

\$93,893.89

Report Summary**Report Selection Criteria**

Report Type: Detailed

Start End

Transaction Number: Start End

AP Bank Reconciliation Posting Audit Report

City of Sedgwick (SEDGKS)

10/08/2026 10:36:46 AM

Batch: AAACGK

User ID: SHELIA

Page 1

Bank Code: CKG LEGACY BANK

Vendor Tran#	Document #	Date	Type	User ID	Posting Reference	Total Amount
LEGACY BANK						
1	73575	10/09/2026	Check	SHELIA	AP0000001521AAACGK	\$11,573.86
Description:						
EMPOWER RETIREMENT						
2	73576	10/09/2026	Check	SHELIA	AP0000001521AAACGK	\$1,000.00
Description:						
KP&F						
3	73577	10/09/2026	Check	SHELIA	AP0000001521AAACGK	\$4,108.42
Description:						
KP&F98 POLICE						
4	73578	10/09/2026	Check	SHELIA	AP0000001521AAACGK	\$4,212.99
Description:						
KPERs						
5	73579	10/09/2026	Check	SHELIA	AP0000001521AAACGK	\$3,650.02
Description:						
KANSAS STATE WITHHOLDING TAX						
6	73580	10/09/2026	Check	SHELIA	AP0000001521AAACGK	\$2,241.90
Description:						
		Bank Totals	Items	Total Voids		Items
Checks		(\$26,787.19)	6	\$0.00		0
Deposits		\$0.00	0	\$0.00		0
Deductions		\$0.00	0	\$0.00		0
Additions		\$0.00	0	\$0.00		0
Bank Charges		\$0.00	0	\$0.00		0
Net Activity for CKG:		(\$26,787.19)				

Report Totals

	Bank Totals	Items	Total Voids	Items
Checks	(\$26,787.19)	6	\$0.00	0
Deposits	\$0.00	0	\$0.00	0
Deductions	\$0.00	0	\$0.00	0
Additions	\$0.00	0	\$0.00	0
Bank Charges	\$0.00	0	\$0.00	0
Net Activity:	(\$26,787.19)			

AP Enter Bills Edit - Council Report

City of Sedgwick (SEDGKS)
Batch: AAACGL

10/15/2026 11:07:36 AM

Page 1

Vendor	Description	Check Date	Invoice#	Check#	Check Total
360 DOCUMENT SOLUTIONS	PRINTERS/COPIERS	10/16/2026	141104	73599	\$775.15
AGRI ENVIRONMENTAL SERVICES	SLUDGE HAUL	10/16/2026	626	73600	\$1,925.00
AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	10/16/2026	1GFLPXL63GN	73601	\$333.33
AMERICAN FUN FOOD	ST31 GRAND OPENING	10/16/2026	2057616-0	73602	\$59.40
CK POWER	GENERATOR SERVICE	10/16/2026	48158	73603	\$669.00
EMS MANAGEMENT & CONSULTANTS	EMS TRIPS CODED	10/16/2026	030316	73604	\$500.00
EVERGY	ELECTRIC SERVICE	10/16/2026	101626EVERGY	73605	\$4,847.29
FAMILY HEALTH AMERICA, LC	HRA ADMIN FEES	10/16/2026	101626HRA	73606	\$100.00
FOLEY INDUSTRIES	ENGINE 31 BATTERY	10/16/2026	101626FIRE	73607	\$513.03
GRABER ACE HARDWARE	ST 31 ICE MAKER PART	10/16/2026	614944	73608	\$8.21
BRYAN HALL	REIMB HALL-TAG	10/16/2026	101626HALL	73609	\$15.00
BRIAN HARMON	REIMB HARMON DERBY	10/16/2026	101626HARMON	73610	\$94.29
MAILE HILL	COURT BOND REIMB	10/16/2026	101626COURT	73611	\$535.00
INTERNATIONAL INSTITUTE OF MUNI	IIMC MEMBERSHIP	10/16/2026	101626CLERK	73612	\$205.00
INTRUST BANK	CREDIT CARD	10/16/2026	101626CC	73613	\$4,233.09
LARRY JACOB	FIRE INS PROCEEDS	10/16/2026	101626ADMIN	73614	\$7,755.00
KANZA CO-OPERATIVE ASSOCIATION	FUEL CHARGES	10/16/2026	101626FUEL	73615	\$3,524.05
KANSAS DEPT OF TRANSPORTATION	COMM SIDEWALK SHARE	10/16/2026	TE-0576-01	73616	\$149,000.00
LEWIS STREET GLASS	ELMORE BLDG WINDOW	10/16/2026	1160349	73617	\$3,817.50
LEAGUE OF KANSAS MUNICIPALITIES	LKM CONF	10/16/2026	11557	73618	\$600.00
M6 CONCRETE ACCESSORIES	CONCRETE TOOLS	10/16/2026	1028349	73619	\$651.44
NAVRAT'S OFFICE PRODUCTS	PET TAGS	10/16/2026	267931-00	73620	\$209.12
PITNEY BOWES GLOBAL FINANCIAL S	PITNEY MACHINE LEASE	10/16/2026	3323363815	73621	\$235.23
HENRY SCHEIN, INC.	EMS SUPPLIES	10/16/2026	62870436	73622	\$31.48
SEDGWICK SENIOR CENTER	SR CTR PASSTHROUGH	10/16/2026	101626SRCT	73623	\$144.00
TREETOP NURSERY & LANDSCAPING	STATION 31 LANDSCAPI	10/16/2026	10162631	73624	\$16,805.51

Total Direct Expense:

\$197,586.12

Total Immediate Payments:

\$197,586.12

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City of Sedgwick (SEDGKS)
Batch: AAACGL

10/15/2026 10:47:08 AM

Page 1

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
3	360 BASE CONTRACT/OVERAGE / 360 DOCUMENT SOL	10/16/2026	10/16/2026	141104	\$775.15
1	01-00-00-4348	PRINTERS/COPIERS LEASE	1.0	\$775.1500	\$775.15
1	AGRI ENVIRONMENTAL / AGRI ENVIRONMENTAL SERV	10/16/2026	10/16/2026	626	\$1,925.00
1	13-00-60-6160	10-8-26 SLUDGE HAUL 35000 GAL	35,000.0	\$0.0550	\$1,925.00
23	AMAZON / AMAZON CAPITAL SERVICES	10/16/2026	10/16/2026	1GFLPXL63GN	\$333.33
1	01-01-70-7010	ADMIN OFFICE SUPPLIES	0.2	\$118.6800	\$23.74
2	01-05-70-7010	COURT OFFICE SUPPLIES	0.1	\$118.6800	\$11.87
3	01-09-70-7010	CEMETERY OFFICE SUPPLIES	0.1	\$118.6800	\$5.93
4	10-00-70-7010	WATER OFFICE SUPPLIES	0.3	\$118.7000	\$35.61
5	12-00-70-7010	REFUSE OFFICE SUPPLIES	0.1	\$118.6800	\$5.93
6	13-00-70-7010	SEWER OFFICE SUPPLIES	0.3	\$118.6800	\$35.60
7	40-02-00-8210	PODIUM ST31	1.0	\$142.4900	\$142.49
8	40-02-00-8210	COFFEE MUGS ST31	1.0	\$20.9800	\$20.98
9	40-02-00-8210	FLOOR SQUEEGEE ST31	2.0	\$25.5900	\$51.18
27	AMERICAN FUN FOOD / AMERICAN FUN FOOD	10/16/2026	10/16/2026	2057616-0	\$59.40
1	01-04-70-7010	POPCORN & BAGS-STATION 31 GRAND OPENING	1.0	\$59.4000	\$59.40
28	CK / CK POWER	10/16/2026	10/16/2026	48158	\$669.00
1	13-00-60-6100	400 S COMM GEN SVC	1.0	\$170.0000	\$170.00
2	13-00-60-6100	316 N WASH GEN SVC	1.0	\$166.0000	\$166.00
3	13-00-60-6100	1900 N WASH GEN SVC	1.0	\$167.0000	\$167.00
4	13-00-60-6100	404 N HARRISON GEN SVC	1.0	\$166.0000	\$166.00
5	EMS MC / EMS MANAGEMENT & CONSULTANTS, INC	10/16/2026	10/16/2026	030316	\$500.00
1	01-02-60-6290	EMS TRIPS CODED	20.0	\$25.0000	\$500.00

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10/15/2026 10:47:08 AM

City of Sedgwick (SEDGKS)
Batch: AAACGL

Page 2

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
29	EVERGY / EVERGY		10/16/2026 10/16/2026	101626EVERGY	\$4,847.29
1	01-10-60-6180	0009908927 - 505 N MADISON SCHOOL ZONE	1.0	\$29.7000	\$29.70
2	01-03-60-6180	659714280 - PD BLDG	1.0	\$178.5000	\$178.50
3	01-10-60-6180	1062940882 - 804 N MADISON ST POLE	1.0	\$57.0000	\$57.00
4	01-10-60-6180	1761794880 - 103 W 5TH ELECT AT POLE	1.0	\$29.8500	\$29.85
5	01-10-60-6180	2464686086 - 310 N MADISON AVE SCHOOL ZONE	1.0	\$29.3900	\$29.39
6	01-10-60-6180	3002790064 - 100 WHEATLAND DR STREET POLE	1.0	\$30.9100	\$30.91
7	01-10-60-6180	3175824328 - 502 N COMM STREET ELECT AT POLE	1.0	\$29.2600	\$29.26
8	10-00-60-6180	3731495616 - 404 N HARRISON EAST WATER TOWER	1.0	\$143.6400	\$143.64
9	13-00-60-6180	3738109015 - 1900 N WASH WWTP	1.0	\$1,963.6100	\$1,963.61
10	01-04-60-6180	3742938337 - 316 N WASH FIRE BLDG	1.0	\$75.9800	\$75.98
11	01-08-60-6180	3748198293 - 204 W 4TH PARK LIGHTS	1.0	\$88.3500	\$88.35
12	01-06-60-6180	4920122509 - 403 N FRANKLIN POOL	1.0	\$95.6700	\$95.67
13	01-01-60-6180	5043441260 - 107 W 5TH SR CTR	1.0	\$542.8400	\$542.84
14	01-01-60-6180	5111455161 - CITY HALL	1.0	\$302.8700	\$302.87
15	13-00-60-6180	7277816660 - 402 N HARRISON EAST LIFT	1.0	\$128.9100	\$128.91
16	01-10-60-6180	7610673523 - 100 INDUSTRIAL DR STREET POLE	1.0	\$31.4900	\$31.49
17	10-00-60-6180	7852345322 - 501 WELLHOUSE RD, WATER	1.0	\$28.8600	\$28.86
18	01-10-60-6180	8514115281 - 413 W 4TH SCHOOL ZONE	1.0	\$31.0000	\$31.00
19	01-10-60-6180	8574522122 - 302 W 4TH SCHOOL ZONE	1.0	\$29.6800	\$29.68
20	10-00-60-6180	1282677544 - 205 W 5TH WEST WATER TOWER	1.0	\$174.3600	\$174.36
21	13-00-60-6180	3728481135 - 402 S COMM SOUTH LIFT	1.0	\$75.3600	\$75.36
22	13-00-60-6180	3742907574 - 308 N WASH MAIN LIFT	1.0	\$276.2400	\$276.24
23	10-00-60-6180	3749459455 - 518 W 5TH WEST WELL HOUSE	1.0	\$111.2300	\$111.23
24	01-11-60-6180	7510510077 - 200 E INDUSTRIAL	1.0	\$333.6100	\$333.61
25	01-03-60-6180	8053113041 - 505 N COMMERCIAL	1.0	\$28.9800	\$28.98
30	FAMILY HEALTH / FAMILY HEALTH AMERICA, LC		10/16/2026 10/16/2026	101626HRA	\$100.00
1	03-00-60-6290	HRA ADMIN FEES	1.0	\$100.0000	\$100.00
6	FOLEY / FOLEY INDUSTRIES		10/16/2026 10/16/2026	101626FIRE	\$513.03
1	01-04-70-7120	ENGINE 31 BATTERY	1.0	\$513.0300	\$513.03
7	GRABER / GRABER ACE HARDWARE		10/16/2026 10/16/2026	614944	\$8.21
1	01-02-70-7110	ICE MAKER LINE-ST 31	0.5	\$8.2100	\$4.11
2	01-04-70-7110	ICE MAKER LINE-ST 31	0.5	\$8.2000	\$4.10

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10/15/2026 10:47:08 AM

City of Sedgwick (SEDGKS)
Batch: AAACGL

Page 3

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
21	HALL / BRYAN HALL	10/16/2026	10/16/2026	101626HALL	\$15.00
1	01-03-60-6290	REIM HALL-TAG REPLACEMENTS	1.0	\$15.0000	\$15.00
20	HARMON / BRIAN HARMON	10/16/2026	10/16/2026	101626HARMON	\$94.29
1	35-00-00-8210	FISHING DERBY SUPPLIES REIMB-HARMON	1.0	\$94.2900	\$94.29
9	HILL / MAILE HILL	10/16/2026	10/16/2026	101626COURT	\$535.00
1	01-00-00-4305	COURT BOND REIMB	1.0	\$535.0000	\$535.00
19	IIMC / INTERNATIONAL INSTITUTE OF MUNICIPAL CLER	10/16/2026	10/16/2026	101626CLERK	\$205.00
1	01-01-60-6700	IIMC MEMBERSHIP DUES-SHELIA	1.0	\$205.0000	\$205.00

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City of Sedgwick (SEDGKS)
Batch: AAACGL

10/15/2026 10:47:08 AM

Page 4

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
18	INTRUST / INTRUST BANK	10/16/2026	10/16/2026	101626CC	\$4,233.09
1	01-11-70-7130	HARBOR FREIGHT SHOP MISC	1.0	\$288.9200	\$288.92
2	01-02-70-7120	FLEET PRIDE EXHUAUST T34	0.5	\$501.6100	\$250.81
3	01-04-70-7120	FLEET PRIDE EXHUAUST T34	0.5	\$501.6100	\$250.81
4	13-00-60-6720	PARK MOBILE PARKING FEE VW TEST	1.0	\$4.3500	\$4.35
5	13-00-60-6720	TJ'S BURGER LUNCH FOR VW TEST	1.0	\$76.7100	\$76.71
6	01-10-70-7130	HARBOR FREIGHT MISC STREETS	1.0	\$154.7900	\$154.79
7	01-02-60-6290	KS GOV-EMPLOYEE BACKGROUND CHECKS	3.0	\$30.0000	\$90.00
8	01-01-70-7010	CLEANING SUPPLIES CH	1.0	\$6.4800	\$6.48
9	01-10-70-7130	AMERICAN FLAGS	1.0	\$391.5000	\$391.50
10	01-04-70-7010	FIRE STATION RECLINER SLIDERS	1.0	\$4.0500	\$4.05
11	01-04-70-7010	SOAP FIRE STATION	1.0	\$79.0100	\$79.01
12	01-04-70-7010	TARGET-FIRE STATION DECOR	1.0	\$118.9500	\$118.95
13	01-01-60-6200	ATTRIX SOFTWARE 941 AND NEW HIRE FILING	1.0	\$25.3600	\$25.36
14	01-03-60-6720	MEDDY'S TRAINING MEAL	1.0	\$45.0700	\$45.07
15	01-03-60-6710	RANIER ARMS TRANING	1.0	\$58.3900	\$58.39
16	01-03-60-6720	MEETING HOUSE-MTG WITH APPLICANT	1.0	\$10.8600	\$10.86
17	01-03-70-7010	AMAZON PD OFFICE SUPPLIES	1.0	\$8.8000	\$8.80
18	01-03-70-7210	QUICK TRIP PD FUEL	1.0	\$66.8700	\$66.87
19	01-03-70-7010	AMAZON PD OFFICE SUPPLIES	1.0	\$55.7400	\$55.74
20	01-03-70-7010	AMAZON PD STAPLE GUN	1.0	\$27.9900	\$27.99
21	01-03-60-6720	MEETING HOUSE-MTG WITH APPLICANT	1.0	\$4.2900	\$4.29
22	01-03-70-7410	BEST BUY PD COMPUTER MONITOR	0.5	\$128.9900	\$64.50
23	01-05-70-7410	BEST BUY COMPUTER MONITOR	0.5	\$128.9900	\$64.50
24	01-03-60-6710	KPOA FIREARMS COMPETITION	1.0	\$260.0000	\$260.00
25	01-03-70-7010	AMAZON PD OFFICE SUPPLIES	1.0	\$63.5700	\$63.57
26	01-03-70-7410	AMAZON PD MOUSE	1.0	\$13.9900	\$13.99
27	01-03-70-7010	AMAZON PD OFFICE SUPPLIES	1.0	\$3.9100	\$3.91
28	01-03-60-6720	SAM'S LUNCH MEETING SUPPLIES	1.0	\$37.5100	\$37.51
29	01-03-60-6720	DG LUNCH MEETING SUPPLIES	1.0	\$5.1200	\$5.12
30	35-00-00-8210	LOWE'S GRILLING SUPPLIES	1.0	\$19.9800	\$19.98
31	01-03-70-7250	LOWE'S GRILLING APRON	1.0	\$59.9900	\$59.99
32	01-03-60-6120	THE CRACK CAT WINDSHEILD REPAIR	1.0	\$53.7500	\$53.75
33	01-03-70-7210	LOVE'S PD FUEL	1.0	\$71.8100	\$71.81
34	01-03-70-7020	USPS PD POSTAGE	1.0	\$27.0500	\$27.05
35	01-03-70-7250	MIDWEST ARMOR MAG POUCH	1.0	\$44.9900	\$44.99
36	01-01-60-6700	KS GOV CCA LICENSE	1.0	\$102.5000	\$102.50
37	01-01-70-7010	CH CODE BOOK	1.0	\$262.1500	\$262.15

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10/15/2026 10:47:08 AM

City of Sedgwick (SEDGKS)
Batch: AAACGL

Page 5

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
38	01-01-70-7010	CH CODE STUDY GUIDE	1.0	\$3.9300	\$3.93
39	01-01-60-6720	CARLOS O KELLYS BDAY LUNCH MTG	1.0	\$12.1400	\$12.14
40	36-00-00-8210	AMAZON CHRISTMAS	1.0	\$15.6700	\$15.67
41	01-01-70-7010	AMAZON SUPPLIES ALLOC	0.2	\$106.4000	\$21.28
42	01-05-70-7010	AMAZON SUPPLIES ALLOC	0.1	\$106.4300	\$10.64
43	01-09-70-7010	AMAZON SUPPLIES ALLOC	0.1	\$106.4600	\$5.32
44	10-00-70-7010	AMAZON SUPPLIES ALLOC	0.3	\$106.4600	\$31.94
45	12-00-70-7010	AMAZON SUPPLIES ALLOC	0.1	\$106.4600	\$5.32
46	13-00-70-7010	AMAZON SUPPLIES ALLOC	0.3	\$106.4600	\$31.94
47	01-01-60-6720	CARLOS O KELLYS BDAY LUNCH MTG	1.0	\$354.6500	\$354.65
48	01-01-60-6120	SEPT CAR WASH CH	1.0	\$11.0000	\$11.00
49	01-03-60-6120	SEPT CAR WASH PD	1.0	\$44.0000	\$44.00
50	01-11-60-6120	SEPT CAR WASH MAINT	1.0	\$59.6000	\$59.60
51	36-00-00-8210	LOVE SEDGWICK DAY SHIRTS	1.0	\$175.0000	\$175.00
52	13-00-60-6700	WWTP CERTIFICATIONS	1.0	\$122.0000	\$122.00
53	01-01-70-7010	CH CODE STUDY GUIDE	1.0	\$4.7200	\$4.72
54	01-02-60-6710	HSI EMERGENCY CARE	1.0	\$35.8800	\$35.88
55	36-00-00-8210	SPOTIFY-MKT	1.0	\$12.9900	\$12.99
56	01-04-70-7010	TARGET STATION 31 SUPPLIES/APPLIANCES	1.0	\$100.0000	\$100.00
17	JACOB / LARRY JACOB		10/16/2026 10/16/2026	101626ADMIN	\$7,755.00
1	40-02-00-8210	JACOB FIRE INS PROCEEDS	1.0	\$7,755.0000	\$7,755.00
10	KANZA / KANZA CO-OPERATIVE ASSOCIATION		10/16/2026 10/16/2026	101626FUEL	\$3,524.05
1	01-03-70-7210	FUEL - PD	1.0	\$1,316.4400	\$1,316.44
2	10-00-70-7210	FUEL - WATER	1.0	\$430.3300	\$430.33
3	01-04-70-7210	FUEL - FIRE	1.0	\$102.6300	\$102.63
4	01-10-70-7210	FUEL - STREETS	1.0	\$430.3300	\$430.33
5	13-00-70-7210	FUEL - SEWER	1.0	\$368.8500	\$368.85
6	01-02-70-7210	FUEL - EMS	1.0	\$645.1100	\$645.11
7	01-01-70-7210	FUEL - CH	1.0	\$104.9900	\$104.99
8	01-10-70-7110	HYDRAULIC FLUID	1.0	\$37.6100	\$37.61
9	10-00-70-7110	HYDRAULIC FLUID	1.0	\$43.8800	\$43.88
10	13-00-70-7110	HYDRAULIC FLUID	1.0	\$43.8800	\$43.88
26	KDOT / KANSAS DEPT OF TRANSPORTATION		10/16/2026 10/16/2026	TE-0576-01	\$149,000.00
1	17-00-60-6130	DOWNTOWN SIDEWALK CITY SHARE	1.0	\$120,000.0000	\$120,000.00
2	40-14-00-8210	DOWNTOWN SIDEWALK CITY SHARE	1.0	\$29,000.0000	\$29,000.00

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City of Sedgwick (SEDGKS)
Batch: AAACGL

10/15/2026 10:47:08 AM

Page 6

Tr. #	Vendor	Inv Date	Due Date	Invoice #	Total Invoice
Line	GL Expense Account	Desc/Inv Stock/Alloc/Cost Code	Quantity Bought	Cost Per Unit	Line Extension
11	LEWIS STREET GLASS / LEWIS STREET GLASS	10/16/2026	10/16/2026	1160349	\$3,817.50
1	41-01-00-8210	ELMORE BLDG WINDOW GLASS REPLACE AND TRIM	1.0	\$3,817.5000	\$3,817.50
22	LKM / LEAGUE OF KANSAS MUNICIPALITIES	10/16/2026	10/16/2026	11557	\$600.00
1	01-01-60-6710	DEHAVEN LKM CONF	1.0	\$300.0000	\$300.00
2	01-01-60-6710	CHAPMAN LKM CONF	1.0	\$300.0000	\$300.00
12	M6 CONCRETE / M6 CONCRETE ACCESSORIES	10/16/2026	10/16/2026	1028349	\$651.44
1	01-10-70-7420	CONCRETE TOOLS	0.3	\$651.4500	\$195.44
2	10-00-70-7420	CONCRETE TOOLS	0.4	\$651.4400	\$228.00
3	13-00-70-7420	CONCRETE TOOLS	0.4	\$651.4400	\$228.00
13	NAVRAT'S OFFICE / NAVRAT'S OFFICE PRODUCTS	10/16/2026	10/16/2026	267931-00	\$209.12
1	01-03-70-7130	PET TAGS	1.0	\$209.1200	\$209.12
16	PITNEY B / PITNEY BOWES GLOBAL FINANCIAL SERVI	10/16/2026	10/16/2026	3323363815	\$235.23
1	01-01-60-6200	PITNEY BOWES LEASE ON POSTAGE MACHINE	0.5	\$235.2300	\$117.62
2	01-03-60-6200	PITNEY BOWES LEASE ON POSTAGE MACHINE	0.1	\$235.2300	\$23.52
3	01-05-60-6200	PITNEY BOWES LEASE ON POSTAGE MACHINE	0.2	\$235.2300	\$47.05
4	01-09-60-6200	PITNEY BOWES LEASE ON POSTAGE MACHINE	0.1	\$235.2300	\$11.76
5	10-00-60-6200	PITNEY BOWES LEASE ON POSTAGE MACHINE	0.1	\$235.2300	\$11.76
6	12-00-60-6200	PITNEY BOWES LEASE ON POSTAGE MACHINE	0.1	\$235.2300	\$11.76
7	13-00-60-6200	PITNEY BOWES LEASE ON POSTAGE MACHINE	0.1	\$235.2300	\$11.76
8	SCHEIN / HENRY SCHEIN, INC.	10/16/2026	10/16/2026	62870436	\$31.48
1	01-02-70-7130	EMS SUPPLIES	2.0	\$15.7400	\$31.48
25	SR CENTER / SEDGWICK SENIOR CENTER	10/16/2026	10/16/2026	101626SRCT	\$144.00
1	01-00-00-4348	SR CTR PASSTHROUGH REIMB CARPET CLEANING	1.0	\$144.0000	\$144.00
24	TREETOP NURSERY / TREETOP NURSERY & LANDSCA	10/16/2026	10/16/2026	10162631	\$16,805.51
1	40-02-00-8210	LANDSCAPING ST31	0.5	\$16,805.4900	\$8,402.75
2	40-04-00-8210	LANDSCAPING ST31	0.5	\$16,805.5100	\$8,402.76
Grand Totals					
				Total Direct Expense:	\$197,586.12
				Total Immediate Payments:	\$197,586.12

City of Sedgwick
City Council Meeting
October 21, 2026

TO: Mayor and Members of City Council

SUBJECT: Insurance Renewal

INITIATED BY: Administration

AGENDA: New Business

Background: Insurance renewal rates are provided after the statutory requirement deadlines of municipal budgets. As such, city staff try to forecast the increases based on historical data which can prove difficult in times with high turnover and additional departments added throughout the budget cycle.

This year the city received notification that if we wanted to stay at a level funded plan, we would see an increase of 83% to the premium. We have elected to not proceed with that option and are presenting an option from an age-based plan that closely matches the current deductible amounts for our employees.

The current plan deductible amounts are \$5,000/\$10,000 with a maximum out-of-pocket of \$6,350/\$12,700. The city offers an HRA that covers the entire amount of out-of-pocket expenditure for employees.

The proposed plan is an age-based plan with deductible amounts that are \$5,300/\$10,600 with a maximum out-of-pocket of \$5,300/\$10,600.

Moving forward with the proposed plan at the same percentage breakout by employer/employee of 85/15 would result in all employees taking a loss annually after their 5% wage rate increase. The largest loss being \$2,089.43. 7/15 employees would see an annual loss of between \$1,100 - \$1,560.

For 2027, it is recommended that we move the employer/employee percentage to 92/8 to mitigate employee losses. It is also recommended that we reduce our HRA coverage from \$5,000/\$10,000 to \$4,000/\$8,000. In doing this, we would retain the HRA first payout function, but the employees would have a maximum payment of \$1,300/\$2,600 should they exhaust their HRA benefits.

Analysis: Staff met with KMIT to see if we could join their pool and obtain a better rate and were told that due to our risk score, we would not be able to join. Furthermore, the KMIT rates were higher than the age-based rate presented by Blue Cross & Blue Shield.

Staff reached out to IMA Group and held a meeting where we were told due to the number of eligible employees for benefits (21) we would be stuck in the high-deductible state mandated plans for providers and that a broker would not be able to negotiate the terms or renewal percentages on our behalf. The magic number for seeing a benefit from a broker is 50 employees.

Staff tried to meet with 360 Health Benefits, but they didn't return our attempts to establish a meeting.

Financial Consideration: The 2027 budget considered an 8% increase for health benefits. Moving forward with the proposed plan and HRA alterations would be a 63% increase for the city (\$96,454). The mitigation of cost to avoid a budget amendment would be to absorb the cash reserve (\$38,721) and pay the HRA benefits from the special sales tax proceeds contractual budget. This would decrease our ability to perform street maintenance at a larger capacity but still allow for crack sealing and asphalt patch repairs to be completed. We have spoken with the auditor and confirmed that this would be an acceptable utilization of funds.

If approved, the largest annual employee loss comes to \$347.38.

This would be a one-time stop gap for 2027 and would be reevaluated for 2028.

Recommendation: It is recommended that the City Council approve the insurance renewal plan MT211 with a decrease in HRA benefit coverage to \$4,000/\$8,000.