



**City of Saxman  
Special Meeting  
March 21, 2023  
4:00 PM**

## **MINUTES**

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**Call to Order** *Recessed meeting from 3/09/2023*

The recess from March 09, 2023, at 6:45 PM is resumed and the meeting was called to order at 4:30 PM by Mayor Seludo.

### **Prayer**

Invocation by Councilor Watson

### **Roll Call/Quorum**

#### **PRESENT**

Mayor Frank Seludo  
Council Member Rick Makua  
Council Member Billy Joe Thomas  
Council Member Denny Blair  
Council Member Norman Natkong Sr.  
Council Member Woody Watson  
Council Member Gabriella Blair.

#### **Also Present:**

Brianna Berg - Deputy Clerk  
Lori Richmond - City Administrator  
Anna Laffrey - Ketchikan Daily News

### **Public Comments**

There were no public comments.

**Executive Session Procedure:** *Motion is made stating the subject matter to be discussed and then voted upon. If adopted, executive session is held. If necessary, action is taken in public session following the executive session. If there is more than one executive session topic, each topic will be handled separate from the other.*

#### **1. Personnel Discussion**

Background: The Council will hold a discussion in regards of a personnel concern.

#### **Discussion from 3.09.2023:**

Mayor Seludo provided the City Administrator the option for her to be present during public session for this discussion. Lori requested that the executive session be done publicly. The Council addressed an issue regarding concerns with the City

Administrator and that there must be a discussion held to move forward to a final decision in accommodating the outcome.

The Council allowed Lori Richmond to speak to the Council in regards of these concerns. The Council then requested to excuse her to allow the Council to discuss further at 5:37 PM.

Vice Mayor Thomas allowed Lori Richmond to return to the meeting discussion to inform her that the Council has decided to recess this meeting to March 21, 2023, at 5:30 PM for further discussion where a decision will be made.

**Discussion from 3.21.2023:**

This Agenda item was discussed upon in public session. No executive session was taken place during the meeting on 3.21.2023.

Lori Richmond provided the Council with a written report for review and requested to speak prior to any further action.

She requested that the Council consider other options besides releasing her from her duties. Her options presented included suspension for a week without pay, probation for three or six months, or the Council considering her to stay on as the City Clerk rather than the City Admin and would be willing to take the appropriate pay difference. She also mentioned that she has high hopes that herself and the Mayor can work through issues if Council grants.

Mayor Seludo provided a copy of an email with the city attorney in regards of possible options/motions the Council can take in regards of this matter. This was also presented to the Council at the previous recessed meeting on 3.09.2023.

**Council Comments/Discussion:**

Councilor Watson questioned the written report from L. Richmond in regards of a testimony on her behalf if needed. The Council did not wish to choose to accept a testimony.

**Councilor Makua:** Considering everything we been through I feel that L. Richmond is fulfilling her duties as the City Administrator. I do not think we should dismiss her as should keep her here and put her on probation. I do not think this warrants getting rid of someone so important to our city. I think that a 90 day probation would be proficient, a pay decrease if necessary, or accept her options with no pay for a week. If the council would consider this and would like to make that motion I will entertain the consideration into a motion.

Councilor Makua called for a motion to consider a 90 day probation, pay decrease, or a week with no pay for the City Administrator, Lori Richmond, Mayor Seludo called or a second vote. Motion dies with a lack of a second.

*A motion was made to move to terminate the employment of the City Clerk/Administrator and that the City pay her the compensation due as of 3.31.2023 including the value of any accrued annual or sick leave.*

Mayor Seludo called for any other discussion.

Motion made by Council Member Thomas, Seconded by Council Member Blair.  
Voting Yea: Mayor Seludo, Council Member Thomas, Council Member Blair, Council Member Natkong Sr., Council Member Watson, Council Member Blair  
Voting Nay: Council Member Makua

ROLL CALL:

Voting Yea: Mayor Frank Seludo, Vice Mayor Thomas, Councilor D. Blair, Councilor Natkong SR, Councilor Watson and Councilor G. Blair.

Voting Nay: Councilor Makua.

Motion Passes.

*A motion was made to pay the City Clerk/Administrator L. Richmond out until the end of this payroll period (March 31, 2023) for the City Administrator Salary and to include the value of any accrued annual sick or vacation leave.*

Motion made by Council Member Makua, Seconded by Council Member Thomas.  
Voting Yea: Mayor Seludo, Council Member Makua, Council Member Thomas, Council Member Blair, Council Member Natkong Sr., Council Member Watson, Council Member Blair

Roll Call:

Voting Yea: Mayor Seludo, Vice Mayor Thomas, Councilor Makua, Councilor D. Blair, Councilor Natkong SR, Councilor Watson, Councilor G. Blair.

Motion Passes.

**Council/Mayor Comments**

**Adjournment**

A motion was made to adjourn the meeting. Motion Passed.

Motion made by Council Member Makua, Seconded by Council Member Thomas.  
Voting Yea: Mayor Seludo, Council Member Makua, Council Member Thomas, Council Member Blair, Council Member Natkong Sr., Council Member Watson, Council Member Blair

Meeting adjourned at 4:52 PM.

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Frank H. Seludo, Mayor

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Brianna Berg, Deputy Clerk