



## CITY COUNCIL WORK SESSION MEETING

Tuesday, May 22, 2024, at 5:30 PM

Court Room/Council Chambers (2<sup>nd</sup> floor) and Online

### MINUTES

Mayor Olson called the meeting to order at 5:30 p.m.

#### ROLL CALL

Councilors present included Art Adcock, Brian Del Rosario, Travis Keel, Lynn Mecham, and Jeff Siddoway.

Others present included City Manager Norm Beagley, Assistant City Manager Jason Bond, Recorder Amalie Ottley, Community Services Director John Bradley, and Finance Director Shannon Hoffman.

No other members of the public attended the meeting.

#### PLEDGE OF ALLEGIANCE

Councilor Keel led the Pledge of Allegiance.

#### INVOCATION/INSPIRATIONAL THOUGHT

Councilor Adcock offered an invocation.

#### DISCUSSION ITEMS

##### 1. Water Situation Report

Manager Beagley showed graphs representing the water levels coming down from Santaquin Canyon this year. He indicated that there is no more snow at the Snotel site but there is at higher levels in the canyon. Manager Beagley went over the levels of runoff water coming down as well.

##### 2. Upcoming Agenda Items

Manager Beagley, Mayor Olson, and City Council members went over items on the upcoming City Council Regular Meeting agenda. Manager Beagley addressed the Public Hearings that are required in the budget adoption process. He went over the new changes in SB 91 that addresses executive municipal officer wage increases clarifying that any wage increase for executive municipal officers is treated the same as any other employee regarding COLA or merit increases. (See attached memo.) Council members commented on the redundancy of the changes to the legislation to wage increases already established in the annual budget. Councilor Adcock asked that consideration be taken for an American Disabilities Act (ADA) entrance at the museum in the Recreation, Arts, & Parks (RAP) Tax Funds allocation (Item #15.) Director Bradley discussed with the council where the additional \$6,000 may be adjusted in the RAP Tax allocations. Council members discussed the third extension on the Santaquin Peaks, LLC Real Estate Purchase Agreement indicating that either an extension needs to be offered long enough so that action by the parties can be taken and progress can be made or the consider ending the contract as extensions have been offered multiple times without results. The Mayor and Manager Beagley both expressed their confidence in the parties involved in the purchase

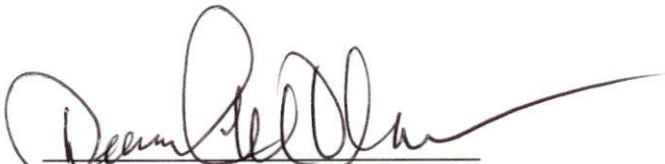
agreement and the project moving forward. Councilor Del Rosario made some minor changes to a set of meeting minutes. Recorder Ottley confirmed the changes will be made before the next meeting.

**ADJOURNMENT**

Councilor Siddoway motioned to adjourn the Work Session Meeting. Councilor Keel seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes


Motion passed unanimously. The meeting was adjourned at 6:15 p.m.



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Daniel M. Olson, Mayor

ATTEST:



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Amalie R. Ottley, City Recorder



## MEMORANDUM

May 22, 2024

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To: Santaquin City Mayor and City Council

From: Norm Beagley, MPA, P.E., City Manager

**RE: Compliance with Senate Bill (SB) 91**

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Mayor and Council Members,

As you are aware, during the 2024 Utah Legislative Session, the State Legislature passed Senate Bill 91 (SB91). One part of SB91 reads; “Before a governing body may adopt a final budget or a final amended budget that includes a “compensation increase” for an executive municipal officer, the governing body shall:”

- (i) “hold a public hearing on the compensation increase”

Therefore, we have properly noticed and are holding the required public hearing this evening during City Council Meeting.

Per Santaquin City’s Employee Handbook, as adopted by resolution (& most recently amended December 19<sup>th</sup>, 2023 by Resolution 12-03-2023), all employees, including Elected Officials and “Executive Municipal Officers” as defined in SB91, are eligible for a salary increase for both Cost of Living Adjustments (COLA) and merit increases where and when applicable and as adequately budgeted for. (See Santaquin City Employee Handbook, Sections 2.3 “Performance Evaluations”, Part B and 3.1 “Compensation”, Subsection C, 2 “Cost of Living Adjustments (COLA)”.

At present, the tentative budget that was approved several weeks ago includes a COLA increase for all employees of 5% starting in January 2025. Also, at present, included in the tentative budget, is a possible 1% merit increase for all employees. Therefore, the total possible increase for all employees is up to 6% during the FY 2024-2025 budget.

Per employment contracts for all of our Executive Municipal Officers, each of them is treated the same as any other employee with regard to any offered COLA and possible merit increases. Therefore, that is what has been budgeted for in the FY 2024-2025 Santaquin City budget.

I am happy to answer any questions you may have regarding this agenda item during the properly noticed public hearing.

**No Council Action is Required at this time**