



**REGULAR CITY COUNCIL MEETING**

Tuesday, May 22, 2024 at 7:00 p.m.

Council Chambers at City Hall and Online

**MINUTES**

Mayor Olson called the meeting to order at 7:00 p.m.

**ROLL CALL**

Councilors present included Councilors Adcock, Del Rosario, Keel, Mecham, Siddoway.

Others present included City Manager Norm Beagley, Assistant City Manager Jason Bond, Recorder Amalie Ottley, Finance Director Shannon Hoffman, Community Services Director John Bradley, Legal Counsel Brett Rich, Karl Teemant, Scott Wadsworth, Steve Potter, BreAnna Nixon, and David Hathaway.

Other various members of the public attended the meeting.

**PLEDGE OF ALLEGIANCE**

Councilor Keel led the Pledge of Allegiance.

**INVOCATION/INSPIRATIONAL THOUGHT**

Karl Teemant offered an invocation.

**DECLARATION OF POTENTIAL CONFLICTS OF INTEREST**

No members of the City Council expressed any conflict of interest.

**CONSENT AGENDA**

1. 04-23-2024 City Council Budget Review Meeting Minutes
2. 04-30-2024 City Council Work Session Minutes
3. 04-30-2024 Regular City Council Meeting Minutes
4. 05-07-2024 City Council Work Session Minutes
5. 05-07-2024 Regular City Council Meeting Minutes Bills
6. City Expenditures from 04/27/2024 to 05/17/2024 in the amount of \$1,329,923.96.

Councilor Keel made a motion to approve the Consent Agenda items 1 through 6. Councilor Adcock seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

## RECOGNITIONS

### 7. Volunteers of the Month - Karl Teemant & Scott Wadsworth

Community Services Director John Bradley recognized the May Volunteers of the Month Karl Teemant and Scott Wadsworth by reading the following statement.

*“Karl Teemant has been a member of the Santaquin Trail Committee since the beginning of Prospector View Park in 2022. He has been instrumental in marking new trails and developing trail vision. He has donated hundreds of hours of work. Karl is the Community Services Director in Payson and as busy as he is, always finds time to volunteer as a resident of Santaquin. Karl and his children have been active participants with the Nebo Goats Mountain Biking Club and are part of the Payson team.*

*Karl’s youth was spent in Portsmouth, Virginia. He graduated from BYU in Recreation Administration and moved to Santaquin in 2000. He is married to his sweetheart, Jennifer, and they have 2 children at home. In his spare time, Karl enjoys hiking, mountain biking, and boating. When asked why he spends time working on the trail he stated, “I enjoy seeing the benefit the park is to the community with the added health and wellness it provides for those who use it.”*

*“Scott Wadsworth has also been a member of the Santaquin Trail Committee since the beginning of Prospector View Park in 2022. He has worked with Karl marking many of our new trails and has likewise donated hundreds of hours of work. Scott owns a hydro seed company and has donated grass seed and flower seeds along the Prospector View Trailhead parking lot and trail areas. He provided his own side by side to assist with placement of signage on the East Bench leading into Prospector View Park.*

*Scott was raised in Mapleton, Utah, and he graduated from UVU in Business. His hydro seed company has been in business since 2002 and they focus on seeding and erosion control. Scott and his wonderful family have lived in Santaquin for the past 18 years. In his free time, Scott enjoys mountain biking, snowmobiling, camping, and dirt biking.*

*“I like to see the progression of the trail as we work on it,” Scott stated when asked why he volunteers for this project. “It is exciting to see all the volunteers work together to make it happen and it is nice to see people use the new trails to better their lives.”*

*Thank you, Scott and Karl, for your work on Prospector View Park. Your volunteer spirit is a great example to our community and your contributions have been invaluable.*

## PUBLIC FORUM

No members of the public wished to address the City Council in the Public Forum.

## FORMAL PUBLIC HEARING

### 8. Public Hearing: FY 2023-2024 Budget Amendment #3

Councilor Mecham made a motion to enter into a Public Hearing to address FY 2023-2024 Budget Amendment #3. Councilor Siddoway seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes

Councilor Mecham                    Yes  
Councilor Siddoway                Yes

The motion passed unanimously.

The Public Hearing began at 7:12 p.m.

No members of the public wished to address the council in the Public Hearing.

Councilor Mecham made a motion to end the Public Hearing. Councilor Del Rosario seconded the motion.

Councilor Adcock                    Yes  
Councilor Del Rosario                Yes  
Councilor Keel                        Yes  
Councilor Mecham                    Yes  
Councilor Siddoway                Yes

The motion passed unanimously.

The Public Hearing ended at 7:12 p.m.

**FORMAL PUBLIC HEARING**

**9. Public Hearing: Santaquin City FY 2024-2025 Budget and Transfers Therein**

Councilor Siddoway made a motion to enter into a Public Hearing to address the FY 2024-2025 Budget and Transfers Therein. Councilor Mecham seconded the motion.

Councilor Adcock                    Yes  
Councilor Del Rosario                Yes  
Councilor Keel                        Yes  
Councilor Mecham                    Yes  
Councilor Siddoway                Yes

The motion passed unanimously.

The Public Hearing began at 7:13 p.m.

No members of the public wished to address the council in the Public Hearing.

Councilor Keel made a motion to end the Public Hearing. Councilor Mecham seconded the motion.

Councilor Adcock                    Yes  
Councilor Del Rosario                Yes  
Councilor Keel                        Yes  
Councilor Mecham                    Yes  
Councilor Siddoway                Yes

The motion passed unanimously.

The Public Hearing ended at 7:14 p.m.

#### **FORMAL PUBLIC HEARING**

#### **10. Public Hearing: Possible Compensation Increase for Executive Municipal Officers**

Councilor Mecham made a motion to enter into a Public Hearing to address possible compensation increase for Executive Municipal Officers. Councilor Siddoway seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The Public Hearing began at 7:15 p.m.

No members of the public wished to address the council in the Public Hearing.

Mayor Olson and the Council expressed their frustration with the recent bill (SB 91) that was passed in legislation regarding possible compensation increases for executive municipal officers.

Manager Beagley read the following memo in the public hearing. (See attached.)

*"Mayor and Council Members,*

*As you are aware, during the 2024 Utah Legislative Session, the State Legislature passed Senate Bill 91 (SB91). One part of SB91 reads; "Before a governing body may adopt a final budget or a final amended budget that includes a "compensation increase" for an executive municipal officer, the governing body shall:"*

*(i) "hold a public hearing on the compensation increase"*

*Therefore, we have properly noticed and are holding the required public hearing this evening during City Council Meeting.*

*Per Santaquin City's Employee Handbook, as adopted by resolution (& most recently amended December 19<sup>th</sup>, 2023 by Resolution 12-03-2023), all employees, including Elected Officials and "Executive Municipal Officers" as defined in SB91, are eligible for a salary increase for both Cost of Living Adjustments (COLA) and merit increases where and when applicable and as adequately budgeted for. (See Santaquin City Employee Handbook, Sections 2.3 "Performance Evaluations", Part B and 3.1 "Compensation", Subsection C, 2 "Cost of Living Adjustments (COLA)".*

*At present, the tentative budget that was approved several weeks ago includes a COLA increase for all employees of 5% starting in January 2025. Also, at present, included in the tentative budget, is a*

possible 1% merit increase for all employees. Therefore, the total possible increase for all employees is up to 6% during the FY 2024-2025 budget.

Per employment contracts for all of our Executive Municipal Officers, each of them is treated the same as any other employee with regard to any offered COLA and possible merit increases. Therefore, that is what has been budgeted for in the FY 2024-2025 Santaquin City budget.

I am happy to answer any questions you may have regarding this agenda item during the properly noticed public hearing.

No Council Action is Required at this time.”

Councilor Mecham made a motion to end the Public Hearing. Councilor Keel seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The Public Hearing ended at 7:19 p.m.

## **NEW BUSINESS**

### **11. Resolution 05-04-2024 - Adoption of Public Safety Impact Fees**

Manager Beagley presented Resolution 05-04-2024 that updates the fee schedule which includes the adoption of Public Safety Impact fees that were approved earlier in the year.

Councilor Del Rosario made a motion to approve Resolution 05-04-2024 - Adoption of Public Safety Impact Fees. Councilor Siddoway seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

### **12. Resolution 05-05-2024 - Approval of \$200,000 Utah Outdoor Recreation Grant Funding Agreement**

Mayor Olson presented Resolution 05-05-2024 Approval of a \$200,000 Utah Outdoor Recreation Grant Funding Agreement with the State of Utah, Governor’s Office of Economic Opportunity. Mayor Olson commended Director Bradley’s work in applying for and receiving grants such as this.

Councilor Keel made a motion to approve Resolution 05-05-2024 – Approval of \$200,000 Utah Outdoor Recreation Grant Funding Agreement. Councilor Mecham seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

**13. Resolution 05-06-2024 - Approval of FY 2023-2024 Budget Amendment #3**

Manager Beagley presented Resolution 05-06-2024 Approval of FY 2023-2024 Budget Amendment #3 which in turn allows for the purchase of real property to be used as a cemetery as proposed in Resolution 05-07-2024. Council members discussed the replenishment of the “Rainy Day” fund in budget fiscal year 2024-2025.

Councilor Keel made a motion to approve Resolution 05-06-2024 - Approval of FY 2023-2024 Budget Amendment #3. Councilor Adcock seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

**14. Resolution 05-07-2024 – Approval of Real Property Purchase Agreement Discussion & Possible Action**

Manager Beagley presented Resolution 05-04-2024 the approval of a Real Property Purchase Agreement as discussed. Council members confirmed with staff that the annexation of the property into Santaquin City would take place upon purchase. Mayor Olson also indicated that the purchase of the property comes with the water shares.

Councilor Del Rosario made a motion to approve Resolution 05-07-2024 – Approval of Real Property Purchase Agreement. Councilor Siddoway seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

**15. Discussion & Possible Action - Recreation, Arts, & Parks (RAP) Tax Funds Allocation**

Mayor Olson presented the recommendation of the Recreation, Arts, & Parks (RAP) Tax committee to allocate funds to recreational needs in the community. \$6,000 was added to the budget at the request of Councilor Adcock in order to build an American Disabilities Act (ADA) entrance/exit at the Chieftain

Museum. Director Bradley discussed specific projects and places that the RAP Tax funds will be allocated to in the coming year which will include the additional \$6,000 to the overall RAP Tax budget. (See attached.)

Councilor Adcock made a motion to approve the allocation of RAP Tax Funds with the addition of the previously mentioned \$6,000 to the recommended projects. Councilor Mecham seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

#### **CONVENE OF THE SANTAQUIN COMMUNITY DEVELOPMENT AND RENEWAL AGENCY**

Councilor Siddoway made a motion to enter into a Community Development and Renewal Agency (CDRA) Board Meeting. Councilor Mecham seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The CDRA Meeting began at 7:46 p.m.

#### **FORMAL PUBLIC HEARING**

##### **16. Public Hearing: Community Development & Renewal Agency FY 2024-2025 Budget and Transfers Therein Resolutions**

Board Member Keel made a motion to enter into a Public Hearing to address the CDRA FY2024-2025 and Transfers Therein. Board Member Mecham seconded the motion.

Board Member Adcock	Yes
Board Member Del Rosario	Yes
Board Member Keel	Yes
Board Member Mecham	Yes
Board Member Siddoway	Yes

The motion passed unanimously.

The Public Hearing began at 7:47 p.m.

No members of the public wished to address the CDRA Board in the Public Hearing.

Board Member Mecham made a motion to end the public hearing. Board Member Del Rosario seconded the motion.

- Board Member Adcock Yes
- Board Member Del Rosario Yes
- Board Member Keel Yes
- Board Member Mecham Yes
- Board Member Siddoway Yes

The motion passed unanimously.

The Public Hearing ended at 7:49 p.m.

**17. Resolution 05-02-2024 CDA - Approval of Addendum #3 to the Santaquin Peaks, LLC Real Estate Purchase Agreement**

Mayor Olson discussed addendum #3 to the Santaquin Peaks, LLC Real Estate Purchase Agreement which would extend the agreement another 15 days.

Board Member Mecham made a motion to approve Resolution 05-02-2024 CDA - Approval of Addendum #3 to the Santaquin Peaks, LLC Real Estate Purchase Agreement. Board Member Adcock seconded the motion.

- Board Member Adcock Yes
- Board Member Del Rosario Yes
- Board Member Keel Yes
- Board Member Mecham Yes
- Board Member Siddoway Yes

The motion passed unanimously.

Board Member Keel made a motion to end the CDRA Board Meeting and reconvene the Regular City Council Meeting. Board Member Siddoway seconded the motion.

- Board Member Adcock Yes
- Board Member Del Rosario Yes
- Board Member Keel Yes
- Board Member Mecham Yes
- Board Member Siddoway Yes

The motion passed unanimously.

The CDRA meeting ended, and the Regular City Council Meeting reconvened at 7:51 p.m.

**CONVENE OF THE SANTAQUIN LOCAL BUILDING AUTHORITY**

Councilor Siddoway made a motion to enter into a Santaquin Local Building Authority (LBA) Board Meeting. Councilor Mecham seconded the motion.



Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The LBA meeting began at 7:52 p.m.

**FORMAL PUBLIC HEARING**

**18. Public Hearing: Local Building Authority FY 2024-2025 Budget and Transfers Therein**

Board Member Adcock made a motion to enter into a Public Hearing to address the LBA FY2024-2025 and Transfers Therein. Board Member Mecham seconded the motion.

Board Member Adcock	Yes
Board Member Del Rosario	Yes
Board Member Keel	Yes
Board Member Mecham	Yes
Board Member Siddoway	Yes

The motion passed unanimously.

The Public Hearing began at 7:52 p.m.

No members of the public wished to address the LBA Board in the Public Hearing.

Board Member Keel made a motion to end the public hearing. Board Member Mecham seconded the motion.

Board Member Adcock	Yes
Board Member Del Rosario	Yes
Board Member Keel	Yes
Board Member Mecham	Yes
Board Member Siddoway	Yes

The motion passed unanimously.

The Public Hearing ended at 7:55 p.m.

Board Member Del Rosario made a motion to end the LBA Board Meeting and reconvene the Regular City Council Meeting. Board Member Mecham seconded the motion.

Board Member Adcock	Yes
Board Member Del Rosario	Yes

Board Member Keel	Yes
Board Member Mecham	Yes
Board Member Siddoway	Yes

The motion passed unanimously.

The LBA meeting ended, and the Regular City Council Meeting reconvened at 7:55 p.m.

**CONVENE OF THE SANTAQUIN SPECIAL SERVICE (WATER) DISTRICT**

Councilor Del Rosario made a motion to enter into a Santaquin Special Service/Water District (SWD) Board Meeting. Councilor Mecham seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The SWD meeting began at 7:55 p.m.

**FORMAL PUBLIC HEARING**

**19. Public Hearing: Special Service District (Water) FY 2024-2025 Budget and Transfers Therein**

Board Member Mecham made a motion to enter into a Public Hearing to address the SWD FY2024-2025 and Transfers Therein. Board Member Siddoway seconded the motion.

Board Member Adcock	Yes
Board Member Del Rosario	Yes
Board Member Keel	Yes
Board Member Mecham	Yes
Board Member Siddoway	Yes

The motion passed unanimously.

The Public Hearing began at 7:56 p.m.

No members of the public wished to address the SWD Board in the Public Hearing.

Board Member Keel made a motion to end the public hearing. Board Member Siddoway seconded the motion.

Board Member Adcock	Yes
Board Member Del Rosario	Yes
Board Member Keel	Yes
Board Member Mecham	Yes

Board Member Siddoway      Yes

The motion passed unanimously.

The Public Hearing ended at 7:56 p.m.

Board Member Del Rosario made a motion to end the SWD Board Meeting and reconvene the Regular City Council Meeting. Board Member Mecham seconded the motion.

Board Member Adcock      Yes  
Board Member Del Rosario      Yes  
Board Member Keel      Yes  
Board Member Mecham      Yes  
Board Member Siddoway      Yes

The motion passed unanimously.

The SWD meeting ended, and the Regular City Council Meeting reconvened at 7:57 p.m.

**REPORTS BY STAFF, COUNCIL MEMBERS, AND MAYOR OLSON**

Assistant Manager Bond spoke about the recent staff flower planting project on Main Street. He also went over items on upcoming DRC and Planning Commission meetings.

Manager Beagley updated council members on the progress of the Main Street project. He encouraged council members and residents to support the businesses on Main Street that are affected by the construction. He also encouraged members of the community to attend the upcoming Memorial Day breakfast and program at the cemetery.

Councilor Del Rosario reiterated Manager Beagley’s encouragement to support local businesses, especially on Main Street during the construction season. He discussed the Payson Santaquin Area Chamber of Commerce’s Passport to Summer event and urged everyone to participate. He recognized Pioneer Press for putting the passport pamphlets together.

Councilor Adcock discussed Mt. Nebo Water and South Utah Valley Municipal Water Association (SUVMWA) meetings that he attended. He also discussed a recent Emergency HAM Radio meeting, adding that they are working to improve communications for Shelter-in-Place events. Councilor Adcock expressed concerns that he has received from residents regarding properties owned by developers that remain vacant and have accumulated waste building materials. Manager Beagley indicated that the City is willing to reach out to developers regarding their private property if it is deemed to be a safety concern for residents. Councilor Adcock also expressed concern about the unsightliness of homes near the cemetery. Councilor Adcock voiced his frustration that the Emergency Operations Center (EOC) room at the City Hall building is not more accessible to city council members. Councilor Adcock updated council members on upcoming Senior, American Legion, and Chamber of Commerce events. Councilor Adcock urged members of the community to support Main Street businesses as construction continues. He also asked future council members and city staff members to consider restricting the new cemetery to flat headstones only so that the Public Works department can maintain the cemetery easier. He

inquired about the sewer and power at the new Santaquin Peaks industrial park. Manager Beagley indicated that individual property owners will be in charge of the power to their own properties and the sewer lift station has been ordered and is expected to be delivered and built soon. Manager Beagley added that a temporary septic system is in place for one business and will be replaced when the lift station is installed.

Councilor Siddoway thanked everyone who attended the procession and funeral for Sergeant Bill Hooser. He was impressed by all those who showed support for Santaquin. He spoke about attending the RMPRA awards dinner where the Santaquin Orchard Days Rodeo got the "Best Rodeo" award again. He mentioned that the rodeo arena sign is missing some letters. Lastly, Councilor Siddoway went over upcoming events such as Orchard Days and Night at the Museum.

Councilor Mecham thanked Councilor Adcock for attending the water board meetings in his place as he was unable to attend. He echoed what Councilor Siddoway expressed about the outreach and support Santaquin has received during the time since Sergeant Bill Hooser's death.

Councilor Keel spoke about the kick-off to the Library's Summer Reading Program. He also thanked all those who showed support for law enforcement during the funeral and following procession last week.

Mayor Olson remarked on the work being done to open the road to Santaquin Canyon again. He stated that it would be open this coming year. Mayor Olson stated that the City is considering how to recognize and build a memorial for Sergeant Hooser. He also discussed his work with the Fire Department to make sure that coverage is provided to the City in emergency situations and asked that staffing in the Fire & EMS departments be considered during future City Council work session meetings. Mayor Olson asked that two executive sessions be called.

#### **EXECUTIVE SESSION**

Councilor Mecham made a motion to enter into an executive session to discuss the character, professional competence, or physical or mental health of an individual. Councilor Keel seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The Executive Session began at 8:43 p.m.

Present at the Executive Session included Mayor Daniel Olson, Council Member Art Adcock, Council Member Brian Del Rosario, Member Travis Keel, Council Member Lynn Mecham, Council Member Jeff Siddoway, City Manager Norm Beagley, Assistant City Manager Jason Bond, Legal Counsel Brett Rich.

Councilor Mecham made a motion to end the Executive Session and reconvene the Regular City Council Meeting. Councilor Del Rosario seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The Regular City Council Meeting reconvened at 9:08 p.m.

**EXECUTIVE SESSION**

Councilor Mecham made a motion to enter into an executive session to discuss the pending or reasonably imminent litigation, and/or purchase, exchange, or lease of real property. Councilor Del Rosario seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The Executive Session began at 9:08 p.m.

Present at the Executive Session included Mayor Daniel Olson, Council Member Art Adcock, Council Member Brian Del Rosario, Member Travis Keel, Council Member Lynn Mecham, Council Member Jeff Siddoway, City Manager Norm Beagley, Assistant City Manager Jason Bond, Legal Counsel Brett Rich.

Councilor Mecham made a motion to end the Executive Session and reconvene the Regular City Council Meeting. Councilor Siddoway seconded the motion.

Councilor Adcock	Yes
Councilor Del Rosario	Yes
Councilor Keel	Yes
Councilor Mecham	Yes
Councilor Siddoway	Yes

The motion passed unanimously.

The Regular City Council Meeting reconvened at 9:44 p.m.

**ADJOURNMENT**

Councilor Keel made a motion to adjourn the meeting. Councilor Mecham seconded the motion.


Councilor Adcock                    Yes  
Councilor Del Rosario            Yes  
Councilor Keel                      Yes  
Councilor Mecham                Yes  
Councilor Siddoway              Yes

The motion passed unanimously.

The meeting was adjourned at 9:45 p.m.

  
\_\_\_\_\_  
Daniel M. Olson, Mayor

ATTEST:

  
\_\_\_\_\_  
Amalie R. Ottley, City Recorder



## MEMORANDUM

May 22, 2024

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To: Santaquin City Mayor and City Council

From: Norm Beagley, MPA, P.E., City Manager

**RE: Compliance with Senate Bill (SB) 91**

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Mayor and Council Members,

As you are aware, during the 2024 Utah Legislative Session, the State Legislature passed Senate Bill 91 (SB91). One part of SB91 reads; “Before a governing body may adopt a final budget or a final amended budget that includes a “compensation increase” for an executive municipal officer, the governing body shall:”

- (i) “hold a public hearing on the compensation increase”

Therefore, we have properly noticed and are holding the required public hearing this evening during City Council Meeting.

Per Santaquin City’s Employee Handbook, as adopted by resolution (& most recently amended December 19<sup>th</sup>, 2023 by Resolution 12-03-2023), all employees, including Elected Officials and “Executive Municipal Officers” as defined in SB91, are eligible for a salary increase for both Cost of Living Adjustments (COLA) and merit increases where and when applicable and as adequately budgeted for. (See Santaquin City Employee Handbook, Sections 2.3 “Performance Evaluations”, Part B and 3.1 “Compensation”, Subsection C, 2 “Cost of Living Adjustments (COLA)”.

At present, the tentative budget that was approved several weeks ago includes a COLA increase for **all** employees of **5%** starting in January 2025. Also, at present, included in the tentative budget, is a possible **1%** merit increase for all employees. Therefore, the total possible increase for all employees is up to 6% during the FY 2024-2025 budget.

Per employment contracts for all of our Executive Municipal Officers, each of them is treated the same as any other employee with regard to any offered COLA and possible merit increases. Therefore, that is what has been budgeted for in the FY 2024-2025 Santaquin City budget.

I am happy to answer any questions you may have regarding this agenda item during the properly noticed public hearing.

**No Council Action is Required at this time**

## RAP TAX PROJECTS      FY 2024-25

TOTAL RAP TAX AMOUNT AVAILABLE		\$	140,000.00			
"RECREATION" CATEGORY	Description	OPTIONS	Previously Funded	RAP TAX COMMITTEE RECOMMENDATION	CITY COUNCIL APPROVAL	
Expanded Recreation Activity Center	New Indoor Multiuse Space	\$ 70,000.00	New Request	\$ 70,000.00	\$ 70,000.00	\$ 70,000.00
Volleyball Pole Sets	New Equipment x 2 Gyms	\$ 12,000.00	New Request	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
Wrestling Mats/ (Expand league offering)	New Set of Mats for Practice Site/ expand league size, needing extra mats full gym	\$ 8,000.00	New Request (have purchase mats with operation funds in past)	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
New 18 Hole Disc Golf Course	New access to 24 acres above Summit Ridge. Including 2 scenic view benches	\$ 9,000.00	Funded 9 hole course in 2020.	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
Sport Equipment	Sport Equipment. (Example-new bats and catchers gear)	\$ 3,000.00	Funded \$3K equipment in the past.	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Fitness Equipment/Hand Weights	Increased classes and participants. Need additional hand weights & sizes.	\$ 2,000.00	New Request	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Youth Summer Programming @ Library	Prizes for learning & enrichment activities.	\$ 3,000.00	New Request	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Body Composition Machine @ Comm Center	Provide residents with access to body composition print outs and testing.	\$ 3,500.00	New Request			
Outdoor Volleyball Pit	Add new amenity to Orchard Cove Park	\$ 10,000.00	New Request	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
220' ADA Moveable Base Track	Flat pieces of moveable material, used for events like Rodeo and Archery classes. ADA	\$ 10,000.00	New Request (determined best to add future sidewalks)			



<b>"ARTS" CATEGORY</b>						
Cultural Arts	Art Festival, Concert Series, Expanded Hometown Market Community Events	\$	13,000.00	Funded in past, increase from \$10K in 2023-24.	\$	13,000.00 \$ 13,000.00
Mural Art Project	Kyle Vincent Paint Mural-Location TBD	\$	3,500.00	Funded two other murals in the past.	\$	3,500.00 \$ 3,500.00
Museum Double Door/ADA entrance	ADA accessible entry; replace south double doors, new entrance- parking lot	\$	6,000.00	new request	\$	6,000.00 \$ 6,000.00
Museum General Improvements	Multiple projects. (one example: paint and patch walls in the library room of museum)	\$	4,000.00	Have funded general painting and room improvements in the past.	\$	4,000.00 \$ 4,000.00
First Responder Monument	Contribute to a monument.	\$	3,500.00	New Request	\$	3,500.00 \$ 3,500.00
Enhanced Special Events	Supplement Citywide events. TBD.	\$	2,500.00	New Request	\$	2,500.00 \$ 2,500.00
Museum Virtual Tour: VR Wizard	Virtual video of all rooms.	\$	7,530.00	New Request		
Santaquin Dowdle Puzzle	Santaquin Commemorative Puzzle . Most cities that do this, make revenue after selling the puzzles.	\$	72,000.00	New Request		
<b>"PARKS" CATEGORY</b>						
Wood chips at Centennial Playground	Replace all the pea gravel base	\$	12,000.00	New Request	\$	-
RC Car Course at Prospector View	We have a spot we could develop	\$	1,500.00	New Request	\$	1,500.00 \$ 1,500.00
Dog Park-North Santaquin	Location would be retention basin on north center before railroad tracks	\$	10,000.00	New Request	\$	-
Security Cameras	Orchard Cove Park-Graffiti and Vandalism	\$	15,000.00	New Request	\$	-
Decorative Cobble/ Gravel-Powerline Trail at Summit Ridge	Decorative gravel around powerline trail west of Summit Ridge	\$	10,000.00	New Request	\$	-
<b>Note: There are multiple Park Projects being funded through Park Impact Fee funds.</b>						
<b>Grand Totals:</b>		\$	<b>291,030.00</b>		\$	<b>146,000.00 \$ 146,000.00</b>