



JOINT CITY COUNCIL AND PLANNING COMMISSION WORK SESSION

448 E. 1st Street, Room 190 Salida, Colorado 81201

January 02, 2024 - 5:00 PM

AGENDA

Please register for the City Council Work Session

<https://attendee.gotowebinar.com/register/8054749917914710285>

After registering, you will receive a confirmation email containing information about joining the webinar.

DISCUSSION ITEMS

- [1.](#) Angelview Planned Development and Major Subdivision
- [2.](#) Sustainability Committee Interviews
- [3.](#) Tree Board Interviews
- [4.](#) Airport Board Interviews



CITY COUNCIL WORK SESSION MEMO

DEPARTMENT	PRESENTED BY	DATE
Community Development	Kristi Jefferson - Senior Planner	January 2, 2024

ITEM

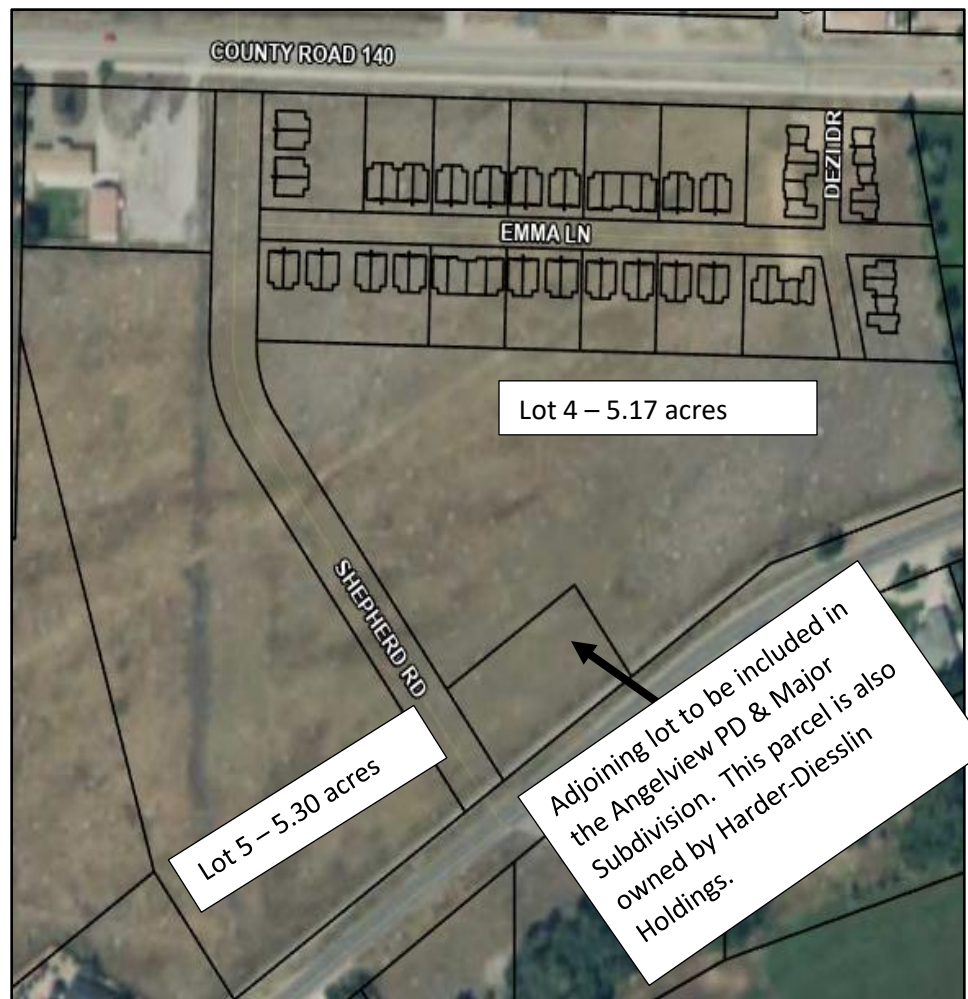
Joint City Council/Planning Commission conceptual review of a Proposed Planned Development and Major Subdivision for the remaining lots within the Angelview Minor Subdivision and the .57-acre parcel adjoining the subdivision. The lots are located between County Road 120 and County Road 140 and total approximately 11.9 acres including Shepherd Road. The property is located within the High Density Residential (R-3) zone district. Surrounding properties are all within the R-3 zone district.

Major Impact Review applications for Planned Development and Major Subdivisions require conceptual review with City Council and Planning Commission members.

BACKGROUND

The applicant Walt Harder, represented by Pel-Ona Architects, submitted a conceptual review application for a Planned Development Overlay and Major Subdivision for the remaining lots within Angelview Minor Subdivision.

The applicant was the developer of the Confluent Park Planned Development and was allowed to transfer the remaining inclusionary housing credits from the Confluent Park Planned Development to the Angelview Subdivision.





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The Confluent Park Subdivision and Inclusionary Housing agreement was approved with Resolution 2020-30. Section 8.1.2 of the agreement allowed for additional density incentives in the Angelview development as part of the transferred inclusionary housing credits.

Staff met with the applicant in October 2023 for a pre-application meeting for the Major Subdivision. At that meeting staff noted that several lots within the proposed subdivision did not meet the required minimum lot size of 5,625 square feet.

The applicant discussed the transfer of inclusionary housing credits from Confluent Park and questioned whether all the Inclusionary Housing incentives were transferred along with the credits. The applicant explained that deed restricted units will not be provided within Angelview Development because of the transfer of the Confluent Park Inclusionary housing credits.

Land Use Code Sec. 16-13-50 allows for density, parking and development incentives for inclusionary housing developments that provide one hundred (100) percent of the required affordable housing within the development. Staff explained to the applicant that since inclusionary housing is not being provided within the Angelview development the IH incentives are not allowed except for density. The City Attorney agreed with staff that the inclusionary housing incentives do not apply to the Angelview Subdivision.

PROPOSAL

With the planned development application, the applicant will be requesting the following deviations from the standards of the High Density (R-3) zone district:

Street frontage: There may be a couple of lots that will not front a public street. Land Use Code Sec. 16-6-120(10)(ii) requires all residential lots to front on local streets.

Minimum lot size single-family lots- In the R-3 zone district the minimum lot size is 5,625 square feet and the applicant is requesting the minimum lot size of 5,063 square feet.

Minimum lot size duplex lots- In the R-3 zone district the minimum lot size for attached units is 2,400 square feet and the applicant is requesting the minimum lot size of 2,160 square feet.

Minimum setbacks – The required front setbacks in the R-3 zone district are 20' from front property line. The applicant is requesting minimum front setback of 12'.



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Maximum lot coverage with structures – The maximum lot coverage for structures in the R-3 zone district is 45% and the applicant is requesting maximum lot coverage for structures of 50%.

There may be additional deviation requests at the time of complete application submittal but at this time it appears that all other dimensional standards can be met.

The applicant is proposing 42 residential lots within the Angelview Major Subdivision.

Once a complete application is submitted to staff, we will send it out for review by all departments and review agencies.

The applicant and staff would appreciate the input of the City Council and Planning Commission.

Attachments: General Development Application and Project Narrative
Preliminary Subdivision Plat



GENERAL DEVELOPMENT APPLICATION

448 East First Street, Suite 112

Salida, CO 81201

Phone: 719-530-2626 Fax: 719-539-5271

Email: planning@cityofsalida.com

Item 1.

1. TYPE OF APPLICATION (Check-off as appropriate)

- | | |
|--|---|
| <input type="checkbox"/> Annexation | <input type="checkbox"/> Administrative Review:
(Type) _____ |
| <input type="checkbox"/> Pre-Annexation Agreement | |
| <input type="checkbox"/> Appeal Application (Interpretation) | |
| <input type="checkbox"/> Certificate of Approval | <input type="checkbox"/> Limited Impact Review:
(Type) _____ |
| <input type="checkbox"/> Creative Sign Permit | |
| <input type="checkbox"/> Historic Landmark/District | <input type="checkbox"/> Major Impact Review:
(Type) _____ |
| <input type="checkbox"/> License to Encroach | |
| <input type="checkbox"/> Text Amendment to Land Use Code | |
| <input type="checkbox"/> Watershed Protection Permit | <input checked="" type="checkbox"/> Other: Conceptual Review |
| <input type="checkbox"/> Conditional Use | |

2. GENERAL DATA (To be completed by the applicant)

A. Applicant Information

Name of Applicant: Walt Harder

Mailing Address: 130 W 2nd St, Salida, CO 81201

Telephone Number: 719.221.5000 FAX: _____

Email Address: walt@hred.co

Power of Attorney/ Authorized Representative: _____
(Provide a letter authorizing agent to represent you, include representative's name, street and mailing address, telephone number, and FAX)

B. Site Data

Name of Development: Angelview

Street Address: 509 Shepard Road, Salida, Colorado

Legal Description: Lot 4 & 5 Block _____ Subdivision Angelview Minor Subdivision Plat (attach description)

Disclosure of Ownership: List all owners' names, mortgages, liens, easements, judgments, contracts and agreements that run with the land. (May be in the form of a current certificate from a title insurance company, deed, ownership and encumbrance report, attorney's opinion, or other documentation acceptable to the City Attorney)

I certify that I have read the application form and that the information and exhibits herewith submitted are true and correct to the best of my knowledge.

Signature of applicant/agent [Signature] Date 8.12.23

Signature of property owner [Signature] Date 12-8-23

THE ANGELVIEW NEIGHBORHOOD

CONCEPT REVIEW APPLICATION

prepared for

Harder-Diesslin Development Group

prepared by

Pel-Ona Architects & Urbanists


in collaboration with Crabtree Engineering

December 20, 2023



DIVERSITY THROUGH UNIT TYPE, SIZE, AND AMENITIES

ANGELVIEW ARCHITECTURE													
			Min. Lot Dims.	Min. Lot Size	Min. Lot Frontage	Times Used	BED	BATH	Main Level Bedroom	ADU Opt. Plus 546 SQFT	Elev. Var.	SQFT PEL-ONA. NIC ADU Opt.	PLAN
Single Family Homes	Detached Garage Backyard House			5,063	37'-6"	19							
	Plan 1-2	43x130	5,590	43'	9	3-4 BED	3.5-4 BATH	Optional	ADU	3	2,300 - 2,600	SF1-2	
	Plan 3-4	39x130	5,070	39'	10	3-4 BED	3.5-4 BATH	Optional	ADU	3	2,300 - 2,600	SF3-4	
Duplex	Detached Garage Backyard Duplex			2,160	15'	36							
	22' Corner Unit	28x130	3,640	28'	4	3-4 BED	3.5 BATH	MLBR		1	2,093	DPC	
	21' Interior Lot Unit	27x130	3,510	21'	17	3 BED	2.5-3 BATH	Optional	ADU 30'L	2	1,738-2,002 MLM	DP1	
	21' Interior Building Unit	27x130	3,510	21'	15	3 BED	2.5 BATH	NO			1,507	DP2	
Town Homes 4-Unit	Alley-Loaded Townhomes			2,160	15'	8							
	21' Interior Lot Unit	27x130	3,510	21'	4	3 BED	2.5-3 BATH	Optional		1	1,738-2,002 MLM	DP1	
	20' Interior Building Unit	20x130	2,600	20'	4	3 BED	2.5 BATH	NO			1,350	TH2	
APTM.T.	Apartment					52							
	24'-6" x 40'				40	2 BED	1-2 BATH			2	980	APT1	
	16' x 40'				12	1 BED	1 BATH				640	APT2	
TOTAL						115							


Scale: 1" = 100'-0"

Project Overview

The Angelview PD and Major Subdivision is for an 11.9 acre 115-unit neighborhood that will bring much needed housing to the City of Salida. The Angelview Neighborhood is compact and walkable. It has alley-loaded homes that have front porches that face the public realm of the streets and community open spaces. Pedestrians are prioritized and the network of open spaces and sidewalks connects residents within Angelview and to the larger community. Roughly 0.72 acres at the western edge of the site are dedicated to the City to be used as public park. Smaller pocket parks thought the community provide additional recreation opportunities and area for stormwater management. The highest density units are sited closest to the largest shared outdoor spaces. Single-family, duplexes, and townhomes have private backyards large enough for outdoor entertaining, exercising their pets, and maintaining a small garden. The range of housing options and public amenities creates an opportunity for a diverse group of people to benefit from this development. Individuals and families with different house size needs and income levels can find residency in the Angelview Neighborhood. Single-family, duplexes, townhomes, ADUs, and apartments offer for sale and for rent opportunities. ADA accessible ground floor apartments and main level living options with duplex plans provide housing options for people with mobility challenges. The Angelview development reflects the density and diversity of housing that Salida needs as described in the Chaffee County Housing Needs Assessment.

Comprehensive Plan Consistency

Salida’s Comprehensive Plan notes the traditional development pattern found throughout Salida’s historic neighborhoods. These neighborhoods and their characteristics are not only highly valued by residents and visitors, but have proven to be successful mechanisms for sustainable growth. Policies relating to Community Character, Land Use & Growth, Economic Sustainability, Environmental Sustainability, Housing, Transportation, Recreation and Open Space highlight the importance of enhancing and complementing the historic built environment and character of the City.

Salida’s Comprehensive Plan states that “new neighborhoods should mirror traditional patterns of nearby neighborhoods, offer connections to other parts of the community, and provide a variety of compatible housing types as well as amenities.”

Relevant Policies:

- “Provide a mix of housing types and densities throughout the city to address a variety of incomes and lifestyles”
- “Encourage the design of new buildings that are compatible in scale and site design with the historic character”
- “Encourage projects to use maximum density allowances to make the best use of available infrastructure”
- “Ensure adequate public spaces as a part of new development”

Salida’s Future Land Use Map, adopted in August 2023, envisions the site of Angelview as a “Higher Efficiency Residential Neighborhood.” The City characterizes this as a high density pocket neighborhood, with a diversity of dwellings, predominately two- and three- story multi-family, with improved connections and amenities, and an efficient use of existing infrastructure. These characteristics are foundational at both the planning and architectural level of the Angelview Neighborhood and demonstrated in the design principles included in this proposal.

Planned Development

The development team committed to providing inclusionary housing at Confluent Park that exceeded requirements of that development and granted to Angelview inclusionary housing density incentives as outlined in Section 3.14 from Confluent Park’s approved Major Subdivision & Planned Development:

3.14 INCLUSIONARY HOUSING

A 2.5-acre lot shall be designated for development of 50 or more rental units deed restricted to 60% or less AMI for 30 years using Low-Income Housing Tax Credits (LIHTC). At 6.25%, these 50 units meet the inclusionary zoning requirement for the next 750 units built by Harder-Diessin Development within Confluent Park, and future phases of Angelview Subdivision (see Figure 2). Maximum possible built-out of Confluent Park is 289 units. This leaves 750-289=461 units for Angelview. Therefore, Angelview shall be entitled to inclusionary housing development standards if it is 461 or less units.

It was determined by the City Attorney on October 23, 2023 that the inclusionary housing density benefits granted to Angelview do not include the inclusionary housing dimensional standards.

The primary purpose of pursuing a Planned Development is to achieve Angelview’s proposed lot sizes and lot coverage percentages. These dimensional standards allow the Angelview Neighborhood to achieve the densities granted through the relationship between developments. Without them, the density bonus is not meaningful. Additionally, the site plan is improved by these more compact dimensional standards and promote neighborhoods that are in greater compliance with the Comprehensive Plan objectives.

The chart below compares the Current Code’s R-3 and R-3 Inclusionary Housing Dimensional Standards to the proposed Angelview PD standards. Current R-3 standards are highlighted in yellow and current R-3 Inclusionary Housing standards that differ from R-3 standards are highlighted in green. Proposed Angelview PD standards are red. This PD requests five dimensional standard modifications. Four of these modifications match the existing Inclusionary Housing R-3 standards, as demonstrated below. The fifth modification is for a smaller front setback, which is 8’ less than current code allows. The 12’ front yard setback requested promotes development patterns more consistent with traditional historic neighborhoods, is in greater compliance with the Comprehensive Plan’s goals, encourages greater interaction between the semi-private front porches of homes and the public sidewalks, and allows for more meaningful, usable, outdoor space at the backyards of homes.

CITY OF SALIDA R-3 DIMENSIONAL STANDARDS	CURRENT CODE		ANGELVIEW PD STANDARDS	
	R-3	INCLUSIONARY HOUSING R-3	PD	COMPARISON
Min. Lot Size: Detached Units	5,625 SF	5,063 SF	5,063 SF	Same as INCL. HOUSING R-3
Density (Min. lot SF per principal dwelling unit)	2,400 SF	2,100 SF	2,100 SF	Same as INCL. HOUSING R-3
Min. Lot Size: Attached Units	2,400 SF	2,160 SF	2,160 SF	Same as INCL. HOUSING R-3
Min. Lot Frontage: Detached Units	37.5 ‘	37.5’		No change
Min. Lot Frontage: Attached Units	15’	15’		No change
Max. Lot Coverage: Structures	45%	50%	50%	Same as INCL. HOUSING R-3
Max. Lot Coverage: Uncovered Parking/Access	25%	25%		No change
Min. Landscaped Area	30%	30%		No change
Min. Setback from Side Lot Line	5’	5’		No change
Min. Setback from Side Lot Line: Detached Accessory Bldg.	3’, 5’	3’, 5’		No change
Min. Setback from Rear Lot Line: Principal Bldg.	20’	20’		No change
Min. Setback from Rear Lot Line: Accessory Bldg.	5’	5’		No change
Min. Setback from Front Lot Line	20’	20’	12’	8’ less than R-3 & INCL HOUSING R-3
Max. Building Height: Primary Bldg.	35’	35’		No change
Max. Building Height: Detached Accessory Bldg.	25’	25’		No change

Additionally, this PD requests that covered porches not count toward lot coverage but toward landscaped area in an attempt to promote the construction of porches rather than disincentivize them.

The Angelview PD requests the building area and landscape area definitions apply to the Angelview Neighborhood. The text shown in red are additions to the definitions in Section 16-1-80 of Salida’s Land Use Code.

Building area means the maximum horizontal area within the outer perimeter of the building walls, dividers or columns at ground level or above, whichever is the greater area, including exterior stairways, and inner courts but excluding covered and uncovered decks, covered and uncovered porches, patios, terraces and steps of less than thirty (30) inches in height, and completely open, uncovered, cantilevered balconies that have a minimum of eight (8) feet vertical clearance below.

Landscape area means an area which has been improved through the planting and maintenance of living plants such as trees, shrubs, plants, vegetative ground cover and turf grasses. **Landscape area** may include natural nonliving elements such as rock, stone and bark, as well as structural features, including but not limited to walks, trail connections, fences, benches, decks, porches, works of art, reflective pools or fountains and outdoor recreation facilities, such as swimming pools, tennis courts and the like, but shall not include areas covered by buildings, parking or access areas. In subdivisions, PDs and mobile home and RV parks, **landscape area** may mean an unimproved natural area, including land under water, wetlands, floodplains and similarly sensitive lands when approved by the Commission.

For comparative purposes, the existing definitions are shown below:

Building area means the maximum horizontal area within the outer perimeter of the building walls, dividers or columns at ground level or above, whichever is the greater area, including exterior stairways, and inner courts but excluding patios, terraces and steps of less than thirty (30) inches in height, and completely open, uncovered, cantilevered balconies that have a minimum of eight (8) feet vertical clearance below.

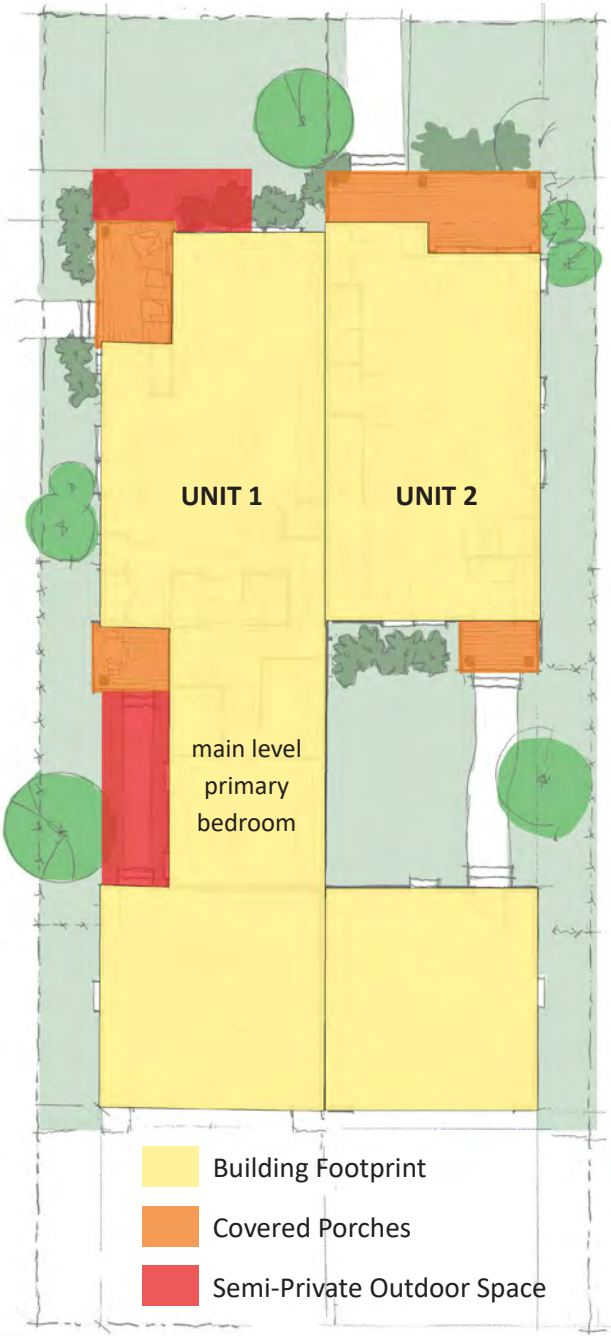
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While no modifications are being requested of the existing lot coverage definition, this information is provided below for reference:

Lot coverage means that area or portion of a lot which is occupied or covered by all buildings on that lot. The area included as **coverage** shall be that area defined herein as **building area**.

The lot diagram below shows a typical duplex on a lot in the Angelview Neighborhood. Unit 1 has a main level primary bedroom that attaches the garage to the house. This allows for residents to age in place and offers the opportunity to meet individuals accessibility needs. Unit 2 has a backyard between the garage and the house.

The orange colored porches and yellow colored buildings, as shown, meet the existing municipal code’s building area and landscape area requirements. The diagram demonstrates how additional porch, shown in red, might improve the street frontage through added building articulation and provides opportunity for residents to sit outdoors. It also demonstrates how a porch connecting the garage to the unit would offer residents covered connection during inclement weather.



Our request that covered porches not count towards lot coverage, but towards landscaped area, allows for the porches shown in red in the diagram in the Angelview Neighborhood.

Summary of PD Requests for The Angelview Neighborhood

- This PD does not request additional density.
- This PD requests five modifications from the existing R-3 Dimensional Standards.
- This PD requests definition changes for building area and landscape area to incentivize the construction of porches.

THE ANGELVIEW NEIGHBORHOOD

SUPPLEMENTAL GRAPHICS
Pertinent to the submittal for Concept Review

prepared for
Harder-Diesslin Development Group

prepared by
Pel-Ona Architects & Urbanists
in collaboration with Crabtree Engineering

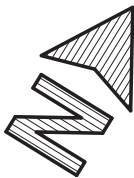
December 20, 2023



The Angelview Neighborhood site is located on the western side of Salida, between County Road 140 and County Road 120.

ANGELVIEW IV PRELIMINARY PLAT

* NOT TO SCALE.
FULL SHEET IS 24x36.
FOR REFERENCE ONLY.



DIRECTIONS ARE BASED ON THE BEARING S12°05'04"E BETWEEN RECOVERED REBAR SURVEY MONUMENTS AT THE NE AND SE CORNERS OF PROPERTY AS SHOWN AND DESCRIBED ON THIS PLAT.

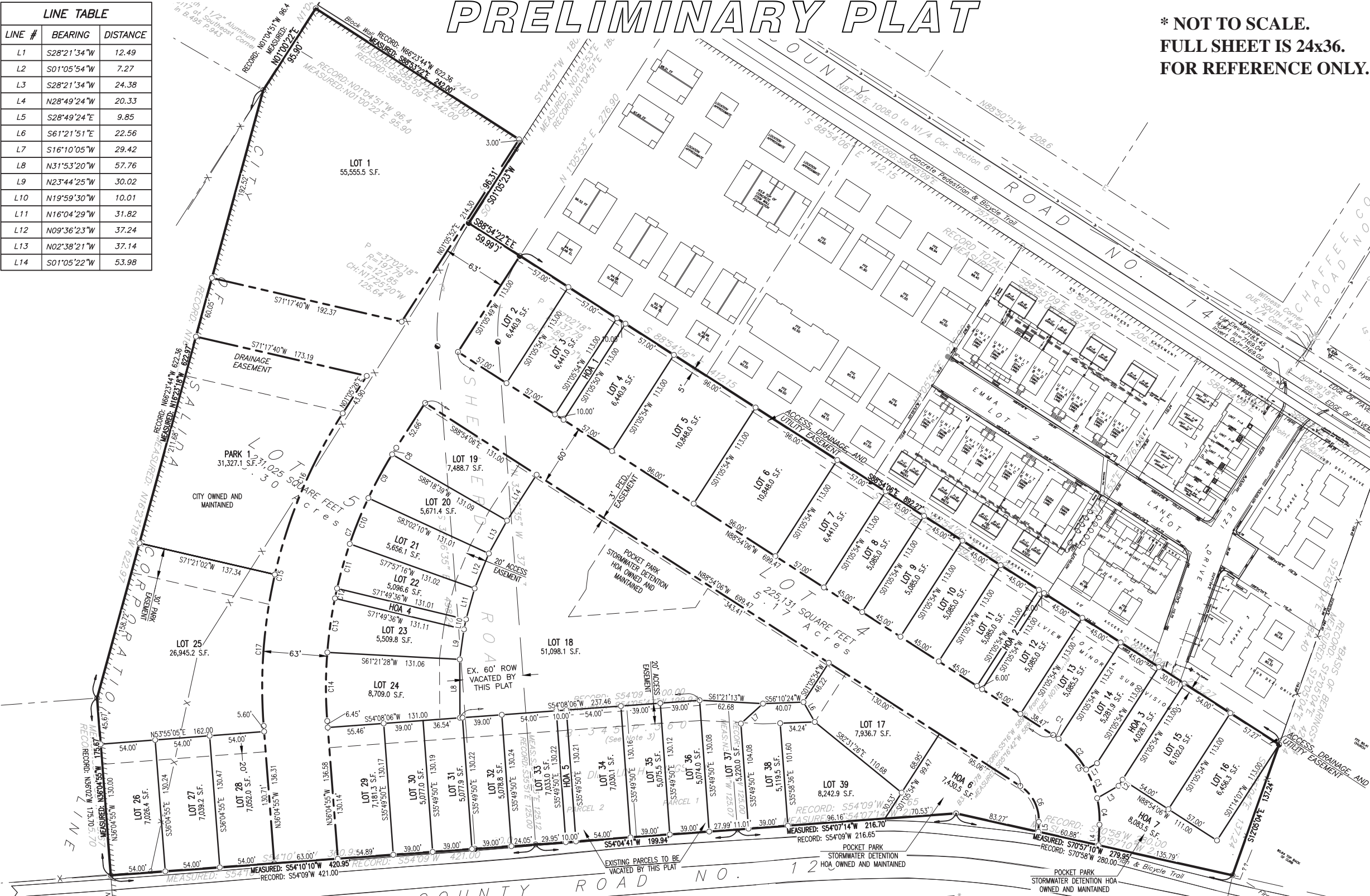
LEGEND

- PROJECT BOUNDARY
- CITY LIMITS
- EXISTING/ADJACENT RIGHT-OF-WAY
- NEW RIGHT-OF-WAY LINE
- EASEMENT LINE
- EASEMENT
- TYPICAL
- CURVE LABEL
- LINE LABEL
- PEDESTRIAN

- DENOTES PREVIOUSLY RECOVERED 2-1/2" BRASS CAP ON A 1" PIPE STAMPED "US GENERAL LAND OFFICE SURVEY" AND AS SHOWN HEREON.
- DENOTES A RECOVERED 5/8" REBAR WITH A 1" ALUMINUM CAP STAMPED "LS 1776".
- ⊙ DENOTES A RECOVERED 5/8" REBAR WITH A 1 3/4" STEEL DISC STAMPED "6753".
- ⊙ DENOTES A RECOVERED 5/8" REBAR WITH A 1 1/2" ALUMINUM CAP STAMPED "LS 16117", UNLESS NOTED OTHERWISE.
- ⊙ DENOTES A RECOVERED 1/2" REBAR WITH A 1" PLASTIC CAP STAMPED "PROP CRN 34975".
- DENOTES A RECOVERED 5/8" X 24" REBAR WITH A 1 1/2" ALUMINUM CAP STAMPED "LS 16117". SET FOR THIS SURVEY.

CURVE TABLE

CURVE #	RADIUS	DELTA	LENGTH	CHORD	CHORD BRNG
C1	100.00	003°44'34"	6.53	6.53	N87°01'49"W
C2	100.00	023°31'06"	41.05	40.76	N73°23'59"W
C3	100.00	017°27'27"	30.47	30.35	N52°54'43"W
C4	100.00	015°08'09"	26.42	26.34	N36°36'55"W
C5	100.00	023°31'06"	41.05	40.76	N73°23'59"W
C6	40.00	059°43'27"	41.70	39.83	N59°02'22"W
C7	437.00	006°24'30"	48.88	48.85	S09°34'33"E
C8	437.00	001°00'33"	7.70	7.70	S00°35'09"W
C9	437.00	006°27'10"	49.22	49.19	N03°08'43"W
C10	437.00	006°24'30"	48.88	48.85	N09°34'33"W
C11	437.00	006°00'38"	45.84	45.82	N15°47'07"W
C12	437.00	001°18'41"	10.00	10.00	N19°26'47"W
C13	437.00	007°04'35"	53.97	53.94	N23°38'26"W
C14	437.00	008°54'12"	67.91	67.84	N31°37'49"W
C17	500.00	017°15'41"	150.63	150.07	N27°27'04"W
C15	500.00	019°54'39"	173.75	172.88	N08°51'54"W
C16	500.00	019°54'39"	173.75	172.88	N08°51'54"W



ASSISTED BY:

CRABTREE GROUP INC.
ENGINEERING SMART GROWTH™

325 D STREET
SALIDA, CO 81201
PH: 719-698-1676

918 CUYAMA ROAD
OJAI, CA 93029
PH: 719-221-1799

NOTICE: ACCORDING TO COLORADO LAW YOU MUST COMMENCE ANY LEGAL ACTION BASED UPON ANY DEFECT IN THIS SURVEY WITHIN THREE YEARS AFTER YOU FIRST DISCOVER SUCH DEFECT. IN NO EVENT MAY ANY ACTION BASED UPON ANY DEFECT IN THIS SURVEY BE COMMENCED MORE THAN TEN YEARS FROM THE DATE OF THE SURVEYOR'S STATEMENT CONTAINED HEREON.

OWNER:
HARDER-DIESSLIN DEVELOPMENT GROUP
130 W. 2ND STREET - SUITE 1
SALIDA, CO 81201
PH: 719-221-5000

ANGELVIEW IV
IN LOTS 1A & 1R, HEART OF THE ROCKIES MEDICAL CAMPUS
CITY OF SALIDA COLORADO

Job Number: 19032
TPC FILE: J-05-081
DRAWN BY: BH, RP
CHECKED: MBH
File Book: S108, Page 8-16 DC TSC3


HENDERSON LAND SURVEY
203 G STREET
DATE: NOV. 2023
DRA: L-17-76

Page 12



DIVERSITY THROUGH UNIT TYPE, SIZE, AND AMENITIES

ANGELVIEW ARCHITECTURE												


Scale: 1" = 100'-0"

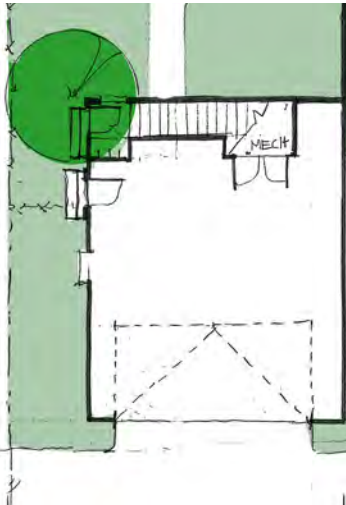


DIVERSITY THROUGH OWNERSHIP AND RENTAL OPPORTUNITIES

LEGEND	
	Units For Rent
	Units For Rent/Private Ownership
	Units For Sale/Private Ownership
	Site Boundary



UPPER LEVEL FLOOR PLAN



MAIN LEVEL FLOOR PLAN

Scale: 1/16" = 1'-0"



Public outdoor spaces and pedestrian connectivity are prioritized throughout the Angelview Neighborhood, as demonstrated in the diagram. The network of sidewalks creates safe and meaningful connections between the neighborhood public amenities and to the surrounding areas.

Alley-loaded homes with porches face the streets, enhance the pedestrian experience, and activate the public realm. This is reflective of the walkable, accessible, and safer historical neighborhoods in Salida.

HOA-maintained pocket parks provide passive outdoor recreation opportunities for the community. The pocket park labeled “A” at the center of the neighborhood is surrounded by higher density units that do not have enclosed private outdoor amenities. Similarly the city-owned public park has higher density units to the south and north. The pocket parks labeled “B” and “C” offer additional passive recreational space and create a pleasant entry to the Angelview Neighborhood.

Mid-block connections are provided throughout this community. They offer connectivity from County Road 120’s sidewalk through the heart of the Angelview Neighborhood and extend to the public park and through existing mid-block connections to the neighborhood to the north.

Scale: 1" = 100'-0"

DUPLEXES



TOWNHOMES



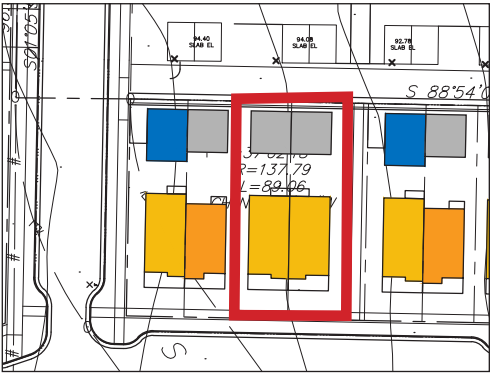
APARTMENTS



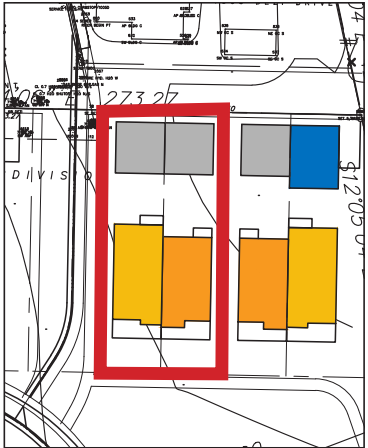
CONCEPTUAL REVIEW APPLICATION



DUPLEX LOT EXAMPLES



DUPLEX LOT EXAMPLES



ELEVATION 1



ELEVATION 1



ELEVATION 2



ELEVATION 2



TOWNHOME LOT EXAMPLE



APARTMENT LOT EXAMPLE



ELEVATION 1



ELEVATION 1



ELEVATION 2



ELEVATION 2

DUPLEX (DPC + DP2)



LOT EXAMPLE

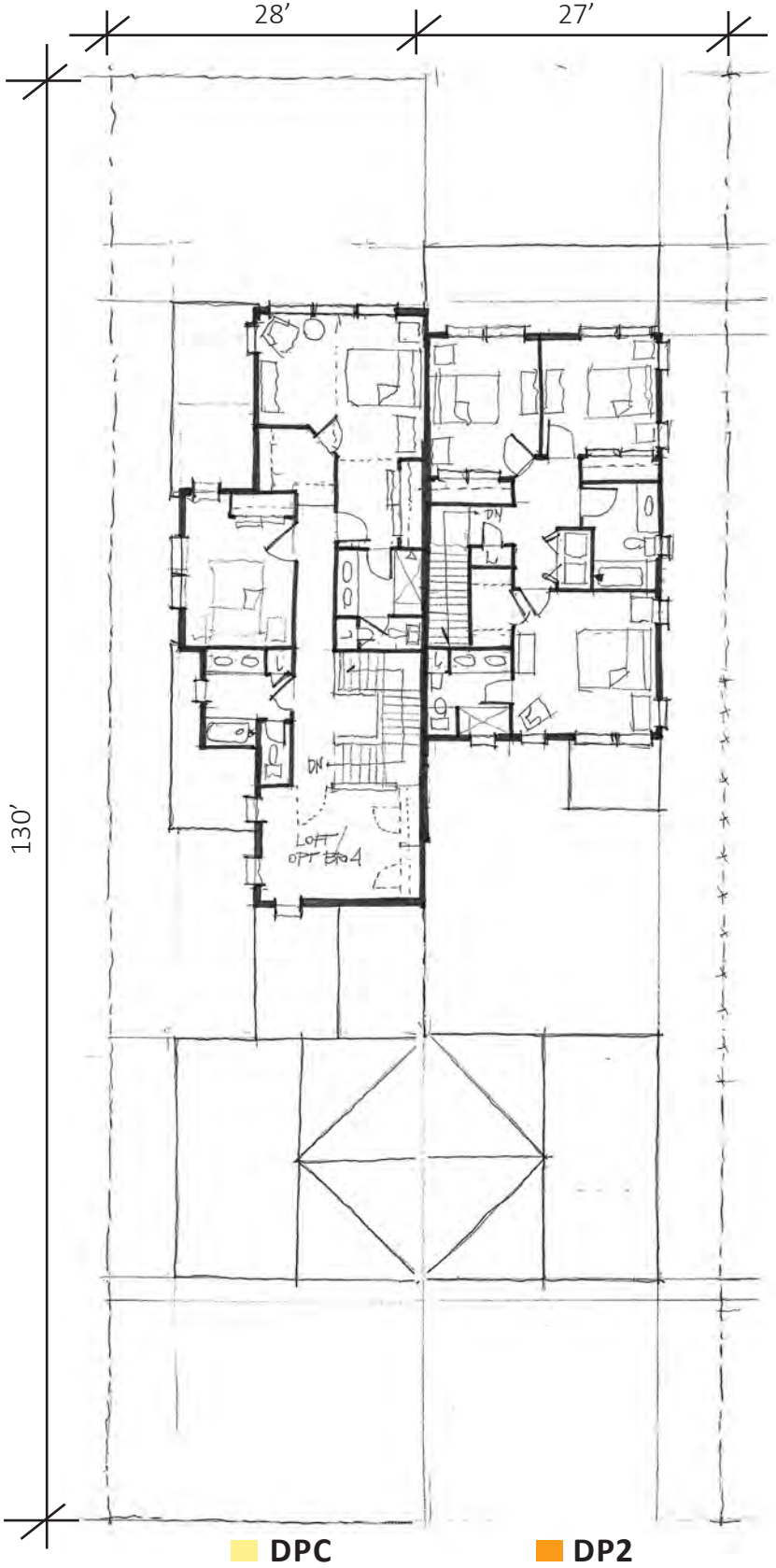


ELEVATION 1

CONCEPTUAL REVIEW APPLICATION



MAIN LEVEL FLOOR PLANS



UPPER LEVEL FLOOR PLANS

Scale: 1/16" = 1'-0"

DUPLEX
(DP1 + DP2)



LOT EXAMPLES

DUPLEX (DP1 w/OPT MAIN
LEVEL MASTER BR + DP2)



ELEVATION 1



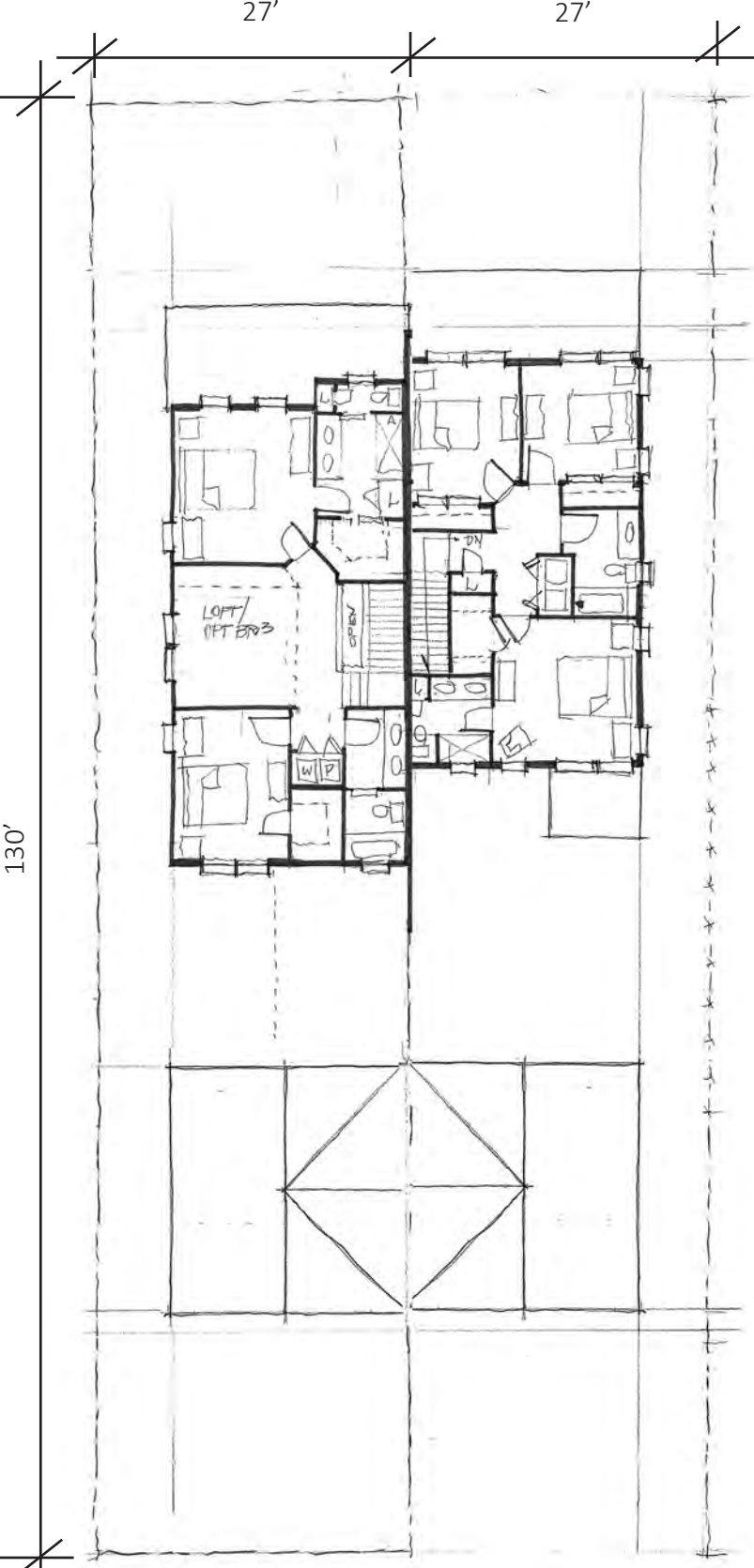
ELEVATION 2

CONCEPTUAL REVIEW APPLICATION



MAIN LEVEL
MASTER BR
OPTION

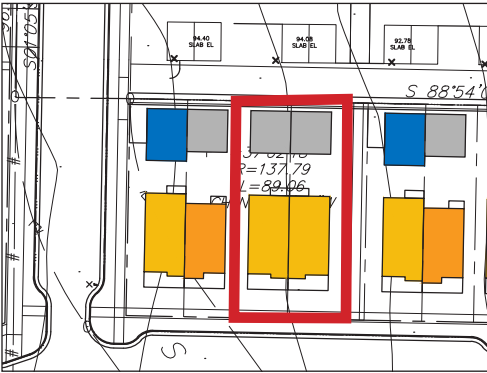
DP1 DP2
MAIN LEVEL FLOOR PLANS



DP1 DP2
UPPER LEVEL FLOOR PLANS

Scale: 1/16" = 1'-0"

DUPLEX (DP1 + DP1)

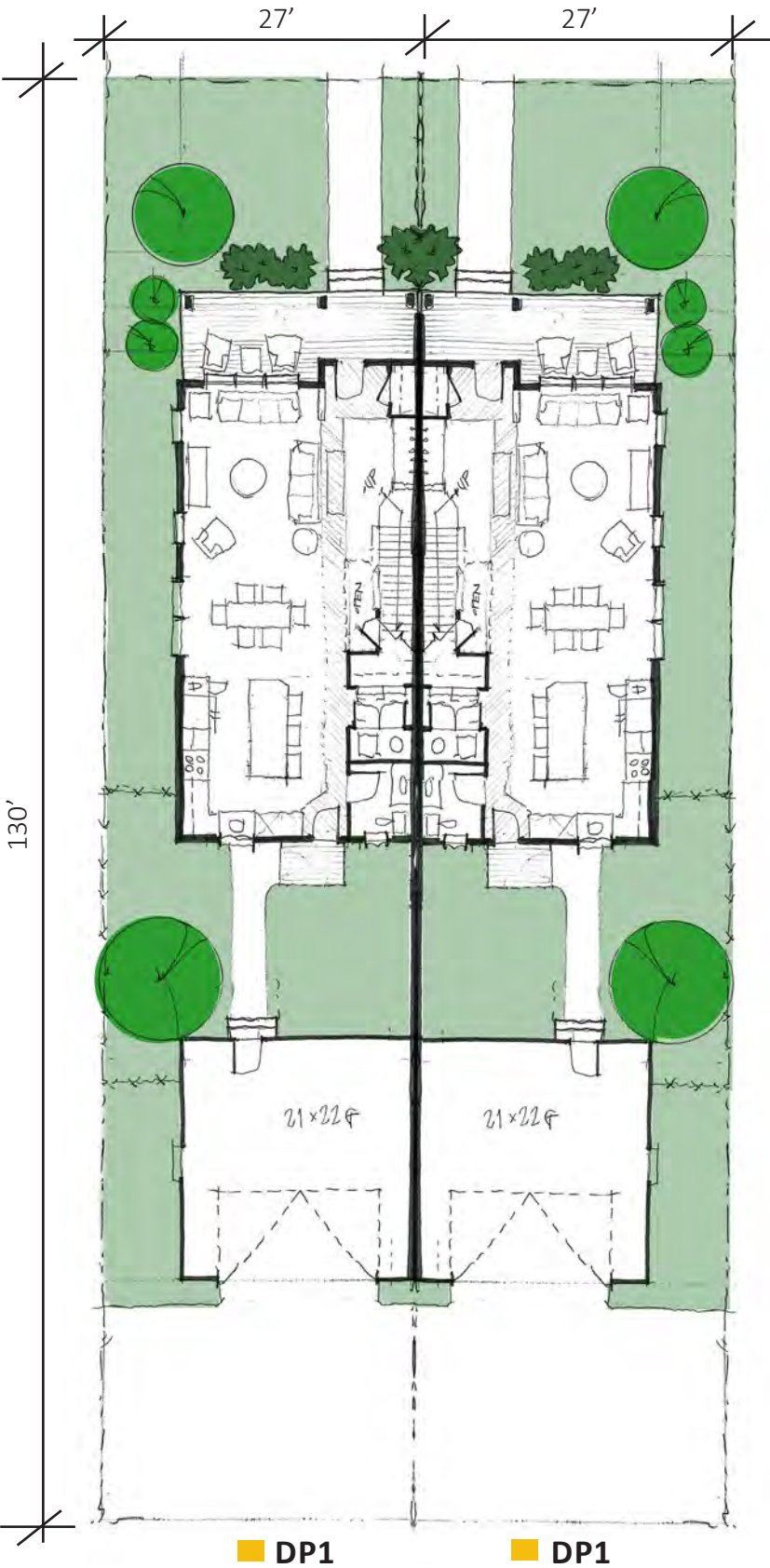


LOT EXAMPLE

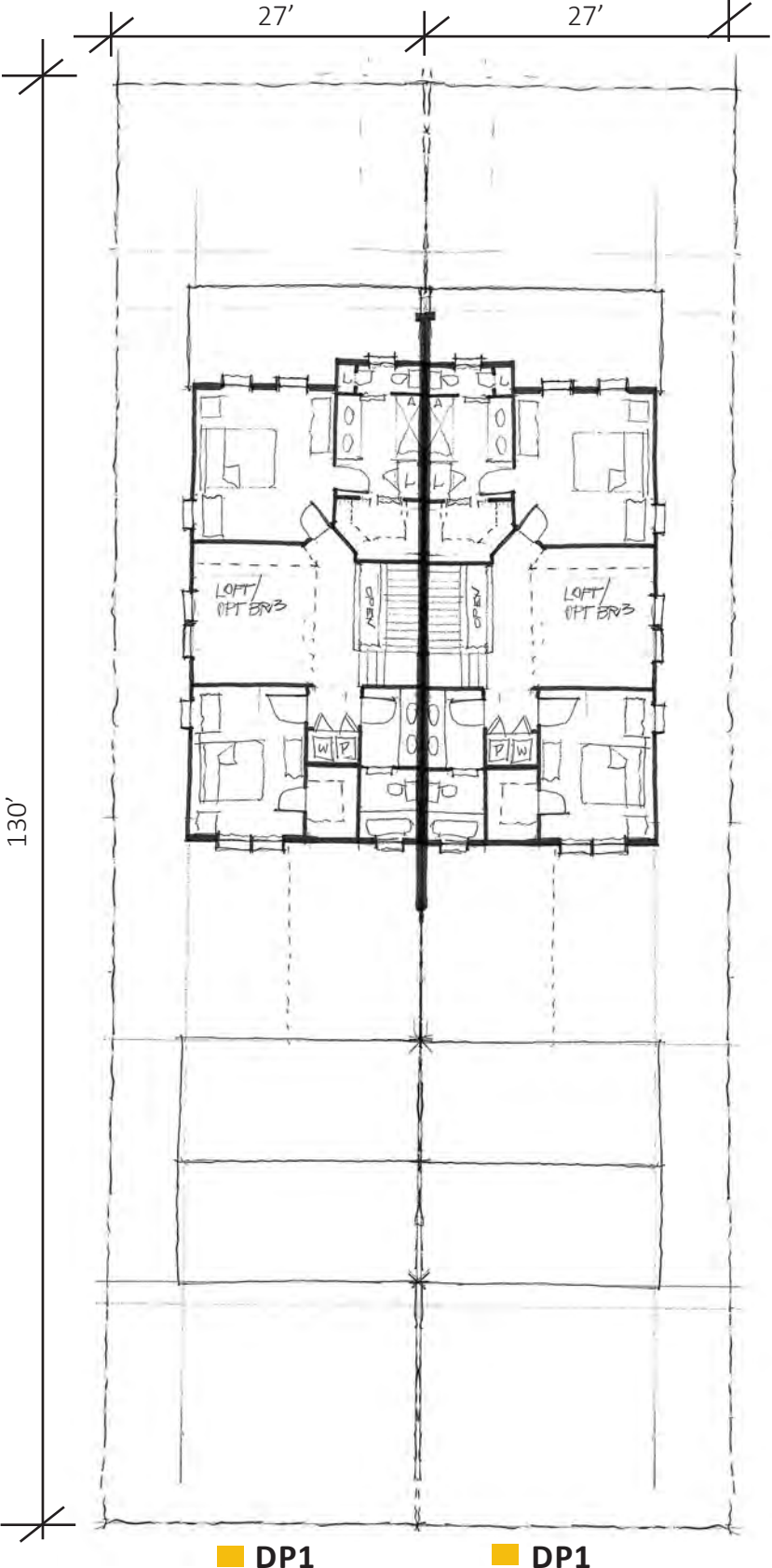


ELEVATION 1

CONCEPTUAL REVIEW APPLICATION



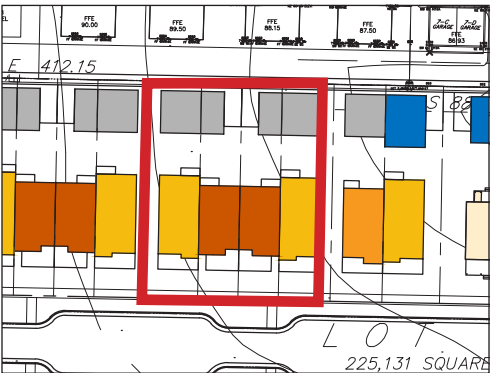
MAIN LEVEL FLOOR PLANS



UPPER LEVEL FLOOR PLANS

Scale: 1/16" = 1'-0"

TOWNHOME
(DP1 + TH2 + TH2 + DP1)



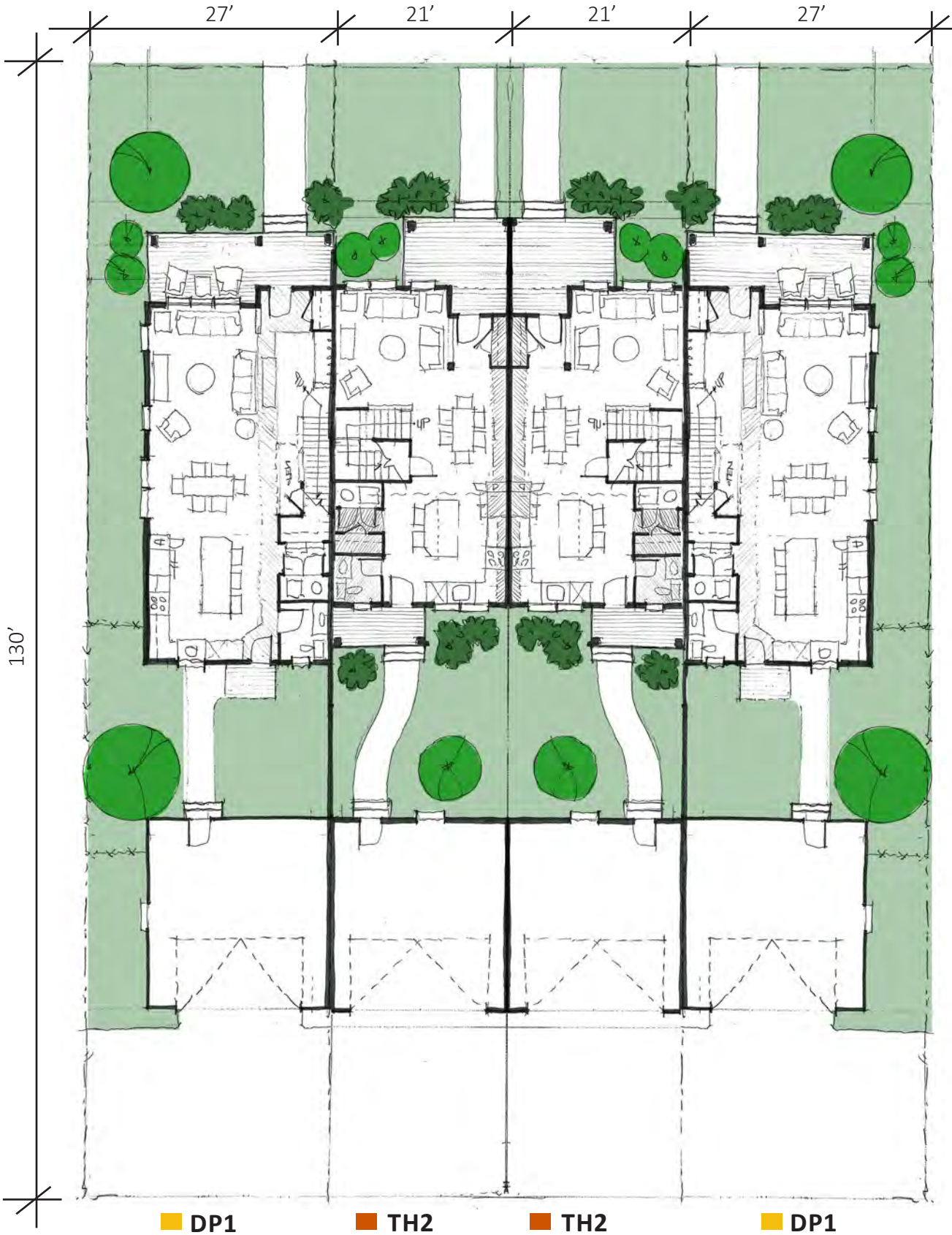
LOT EXAMPLE



SITE PLAN KEY

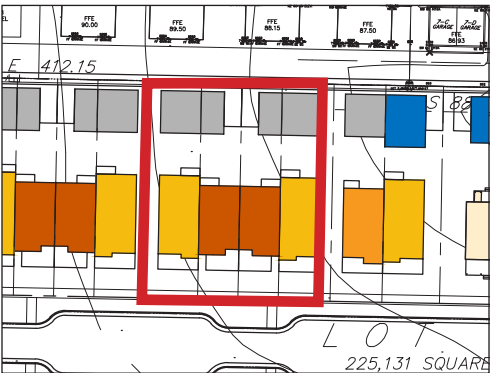


ELEVATION 2



MAIN LEVEL FLOOR PLANS

TOWNHOME
(DP1 + TH2 + TH2 + DP1)



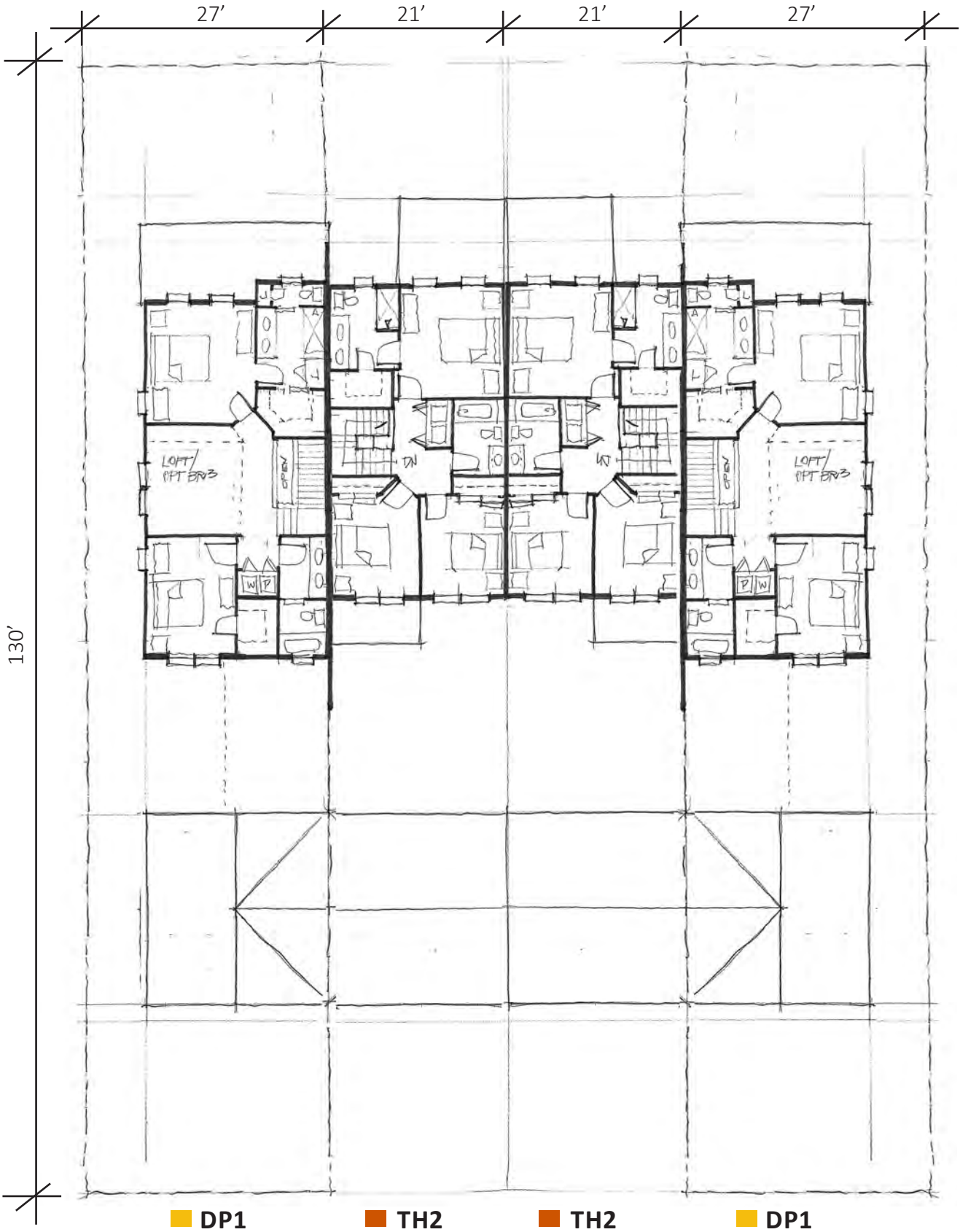
LOT EXAMPLE



SITE PLAN KEY



ELEVATION 1



DP1 TH2 TH2 DP1
UPPER LEVEL FLOOR PLANS
Scale: 1/16" = 1'-0"

APARTMENT



LOT EXAMPLE



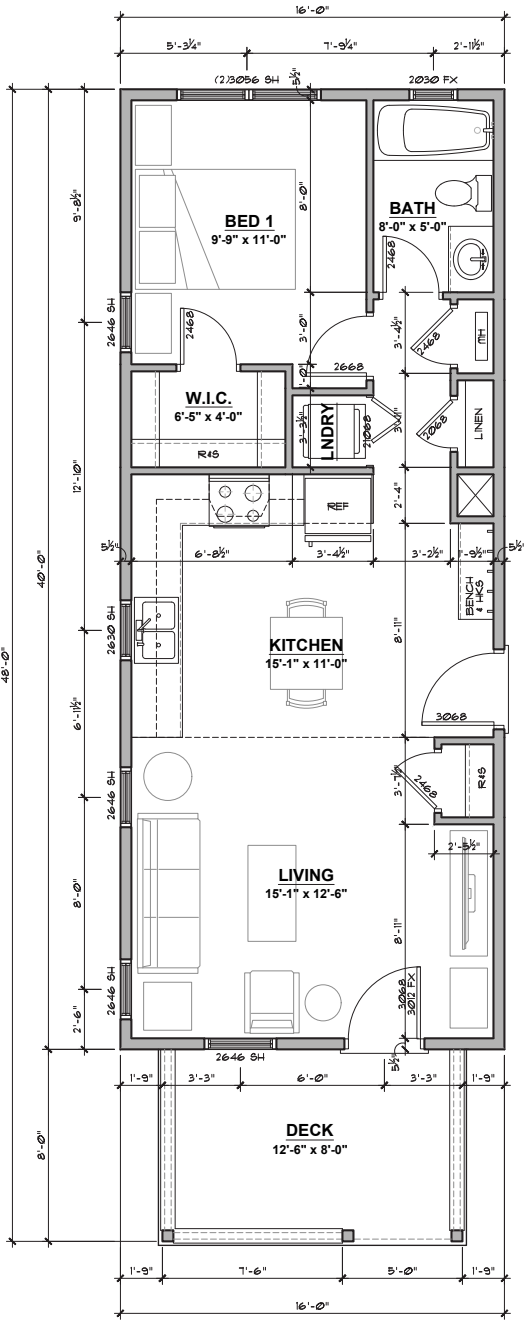
SITE PLAN KEY



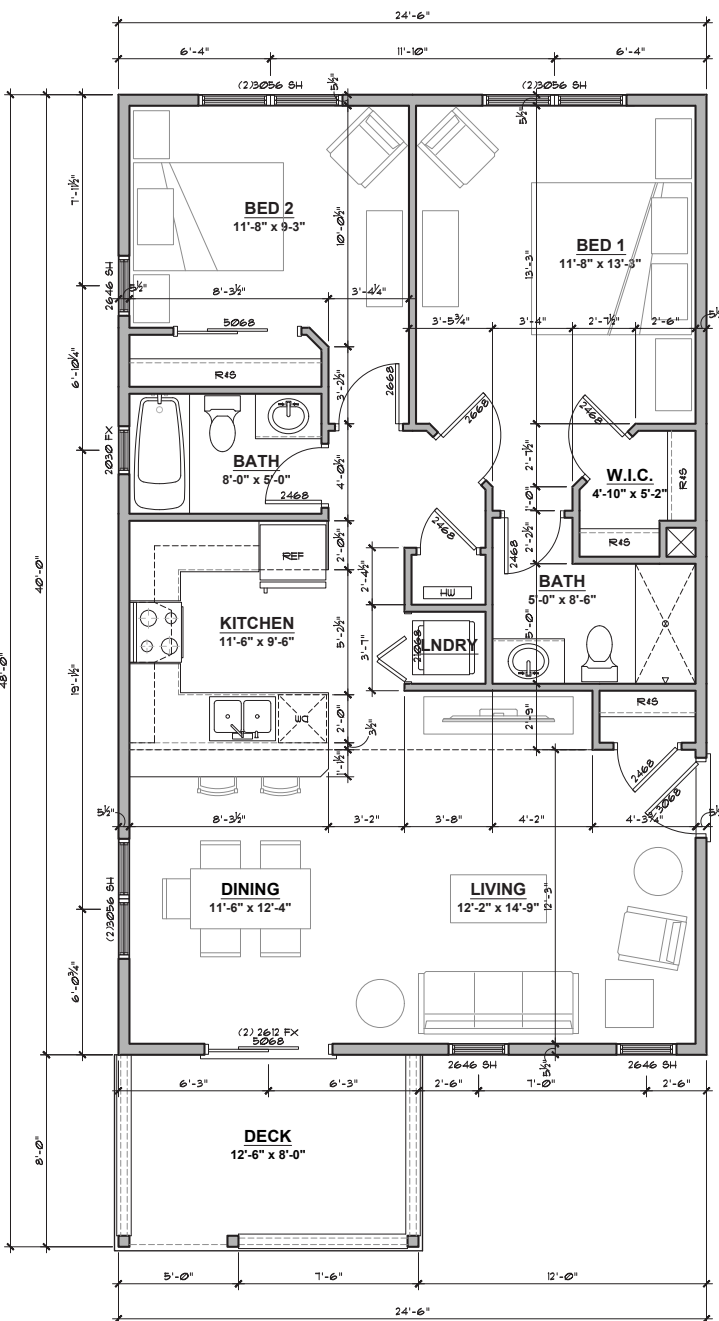
ELEVATION 1



ELEVATION 2



1 BR / 1 BA UNIT FLOOR PLAN

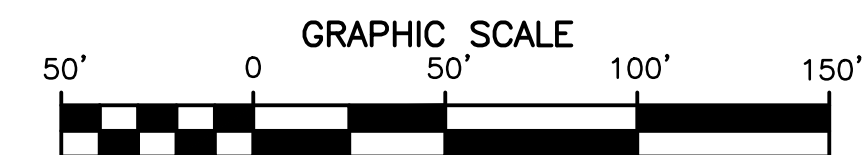
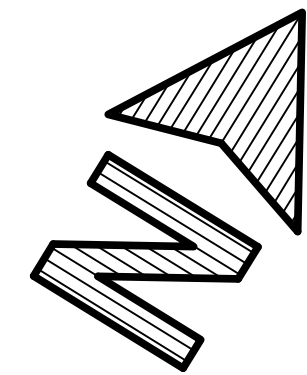


2BR / 2 BA UNIT FLOOR PLAN

Scale: 1/16" = 1'-0"

ANGELVIEW IV PRELIMINARY PLAT

LINE TABLE		
LINE #	BEARING	DISTANCE
L1	S28°21'34"W	12.49
L2	S01°05'54"W	7.27
L3	S28°21'34"W	24.38
L4	N28°49'24"W	20.33
L6	S61°21'51"E	22.56
L7	S16°10'05"W	29.42



DIRECTIONS ARE BASED ON THE BEARING S12°05'04"E BETWEEN RECOVERED REBAR SURVEY MONUMENTS AT THE NE AND SE CORNERS OF PROPERTY AS SHOWN AND DESCRIBED ON THIS PLAT.

LEGEND

	PROJECT BOUNDARY
	CITY LIMITS
	EXISTING/ADJACENT RIGHT-OF-WAY
	NEW RIGHT-OF-WAY LINE
	EASEMENT LINE
	EASEMENT
ESMT	TYPICAL
(TYP)	CURVE LABEL
C1	LINE LABEL
L1	PEDESTRIAN
FED.	

- DENOTES PREVIOUSLY RECOVERED 2-1/2" BRASS CAP ON A 1" PIPE STAMPED "US GENERAL LAND OFFICE SURVEY" AND AS SHOWN HEREON.
- DENOTES A RECOVERED 5/8" REBAR WITH A 1" ALUMINUM CAP STAMPED "LS 1776".
- ⊙ DENOTES A RECOVERED 5/8" REBAR WITH A 1 3/4" STEEL DISC STAMPED "6753".
- ⊗ DENOTES A RECOVERED 5/8" REBAR WITH A 1 1/2" ALUMINUM CAP STAMPED "LS 16117", UNLESS NOTED OTHERWISE.
- ⊘ DENOTES A RECOVERED 1/2" REBAR WITH A 1" PLASTIC CAP STAMPED "PROP CRN 34975".
- DENOTES A RECOVERED 5/8" X 24" REBAR WITH A 1 1/2" ALUMINUM CAP STAMPED "LS 16117". SET FOR THIS SURVEY.

CURVE TABLE

CURVE #	RADIUS	DELTA	LENGTH	CHORD	CHORD BRNG
C6	40.00	059°43'27"	41.70	39.83	N59°02'22"W
C7	437.00	006°24'30"	48.88	48.85	S09°34'33"E
C8	437.00	001°00'33"	7.70	7.70	S00°35'09"W
C9	437.00	006°27'10"	49.22	49.19	N03°08'43"W
C10	437.00	006°24'30"	48.88	48.85	N09°34'33"W
C11	437.00	006°00'38"	45.84	45.82	N15°47'07"W
C12	437.00	001°18'41"	10.00	10.00	N19°26'47"W
C13	437.00	007°04'35"	53.97	53.94	N23°38'26"W
C14	437.00	008°54'12"	67.91	67.84	N31°37'49"W
C17	500.00	017°15'41"	150.63	150.07	N27°27'04"W
C15	500.00	019°54'39"	173.75	172.88	N08°51'54"W
C16	500.00	019°54'39"	173.75	172.88	N08°51'54"W
C1	100.00	003°44'34"	6.53	6.53	N87°01'49"W
C2	100.00	023°31'06"	41.05	40.76	N73°23'59"W
C3	100.00	017°27'27"	30.47	30.35	N52°54'43"W
C4	100.00	015°08'09"	26.42	26.34	N36°36'55"W
C5	100.00	023°31'06"	41.05	40.76	N73°23'59"W

ASSISTED BY:



SHEET 1 OF 1

ANGELVIEW IV

IN LOTS 1A & 1R, HEART OF THE ROCKIES MEDICAL CAMPUS
SALIDA, CO COLORADO

Job Number: 19032
TPC FILE: J-05-081

DRAWN BY: BH, RP

CHECKED: WBH

1st. Book: 5309, Pgs. 8-16, 2C, 2C3

HENDERSON LAND SURVEYING CO., INC.

203 G STREET SALIDA, COLORADO

DATE: DEC. 2023

DRAWING NO. L-17-76

OWNER:

HARDER-DIESSLIN DEVELOPMENT GROUP
130 W. 2ND STREET - SUITE 1
SALIDA, CO 81201
PH: 719-221-5000

325 D STREET
SALIDA, CO 81201
PH: 719-539-1075

918 CUYAMA ROAD
OJAI, CA 93023
PH: 719-221-1799

NOTICE: ACCORDING TO COLORADO LAW YOU MUST COMMENCE ANY LEGAL ACTION BASED UPON ANY DEFECT IN THIS SURVEY WITHIN THREE YEARS AFTER YOU FIRST DISCOVER SUCH DEFECT. IN NO EVENT MAY ANY ACTION BASED UPON ANY DEFECT IN THIS SURVEY BE COMMENCED MORE THAN TEN YEARS FROM THE DATE OF THE SURVEYOR'S STATEMENT CONTAINED HEREON.



CITY COUNCIL WORK SESSION MEMO

DEPARTMENT	PRESENTED BY	DATE
Administration	Sara Law - Deputy City Clerk	January 2, 2024

ITEM

Sustainability Committee Interviews

BACKGROUND

There are currently five to nine positions open on the Sustainability Committee. One of those positions will be appointed by the Board of County Commissioners and another position will be filled by a youth representative within the age range of 14 to 18 years of age. Staff published advertisements in the Mountain Mail for Boards and Commissions and we received applications from the following candidates interested in being on the Sustainability Committee.

Anna Edgren
John Dold
Melanie Gabe
David Keyser
Julie Mach
Michelle Putz
Eileen Rogers
Nathan Ward
Megan Witherspoon
Jane Templeton



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/15/23
 NAME Anna Edgren
 ADDRESS 41 Shillelagh Place
 CITY Howard STATE CO ZIP 81233
 TELEPHONE # (home) 734-717-0963 (work) _____
 (cell) _____
 FAX # _____ E-MAIL anna.edgren21@gmail.com

APPLYING FOR:

- | | |
|--|---|
| <input type="checkbox"/> Board of Adjustment
<input type="checkbox"/> Board of Appeals
<input type="checkbox"/> Historic Preservation Commission
<input type="checkbox"/> Planning Commission
<input type="checkbox"/> PROST | <input type="checkbox"/> Salida/Chaffee County Airport Board
<input type="checkbox"/> Public Art Commission
<input type="checkbox"/> Tree Board
<input checked="" type="checkbox"/> Sustainability Committee
<input type="checkbox"/> Other _____ |
|--|---|

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I have worked as the Director of Sustainability and Social Responsibility for a private company (Athletic Greens) since 2020. I am attaching my resume with details on many sustainability- and impact-related projects and initiatives I have launched and managed. I have a passion for sustainability and lots of experience in creating a successful sustainability program. I would love to put these skills to good use in my own community.

PERSONAL AND JOB RELATED INTERESTS:

Job related interests:

- Sustainability, with a focus on: Climate, use of materials, supply chain, operations
- Social Impact, with a focus on: Charitable giving, storytelling, fundraising, community engagement

Personal interests:

- Hiking, biking, being outside. Enjoying the Salida community and meeting new people

REASONS FOR APPLYING:

My husband and I moved to the area in April of 2021. My husband found a job here (he is a lawyer) and works in Salida every day. I have worked remotely for the past 8 years and am grateful we were able to find this small mountain community. I work from home or at the Salida Coworking space each day. Our 2 children attend the Salida Montessori school. We love Salida and I would be thrilled for the opportunity to help improve our community using my skills in sustainability and impact.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
 or email to:
[**Clerk@cityofsalida.com**](mailto:Clerk@cityofsalida.com)

Anna Edgren

anna.edgren21@gmail.com / 734.717.0963 / Howard, Colorado

Objective

In November 2020, I helped launch the Sustainability and Social Responsibility program at [Athletic Greens](#). I developed this program from the ground up, with help and support from many critical partners, into an accomplished and integral part of the business as the company grew from a 20M business to a nearly 1B business.

Work History

[Athletic Greens](#), fully remote

Director, Sustainability and Social Responsibility / 2020 - Present

Manager, Operations and Supply Chain / 2015 - 2020

Accomplishments in Sustainability

- Identified and selected partnership for [Climate Neutral Certification](#). Managed the certification process 3 years running
 - Collected and cleaned data and calculated full carbon footprint of a 200M+ company working with all 3rd party suppliers
 - Selected and worked with an independant 3rd party consultant to verify accuracy of footprinting
 - Analyzed and identified places to implement emissions reduction initiatives
 - Created and launched emissions reduction initiatives cross-functionally
 - Helped to develop Net Zero strategy for long term emissions reductions
- Managed annual [Impact Report](#) publication from start to finish, 2 years running
 - Cross functional project across brand, marketing, creative, people team, leadership
- Responsible for 1M+ annual carbon offset purchases and managed selection, pricing, strategy
 - Selected partner [Pachama](#) and developed company communications around benefits of this selection
- Worked with suppliers on gathering environmental data and reporting quarterly data on fuel and energy usage, and reporting on other sustainability initiatives
- Responsible for improving company material usage, resulting in:

- Decreased use of plastic by 11%
- Improved % of recyclable SKUs by 21%
- Increased use of recycled content and/or FSC certified paper by 18%
- Developed and helped execute on annual Carbon Reduction Initiatives
 - Sourcing more materials locally
 - Reducing the size and material of our mailer (plastic to paper)
 - Reducing airfreight by 10%
- Created and launched [Supplier Code of Conduct](#)
 - Signed by every supplier, adhering to environmental and labor regulations
- Developed Supplier Sustainability Questionnaire for evaluating and scoring suppliers on sustainability and labor metrics
- Selected and onboarded [How2Recycle](#) to convey best disposal instructions to customers
 - They evaluate supplier bill of materials (BOM), make recommendations for improvements, and assign a recycling label
- Managed specialty recycling projects to dispose of unused goods
 - Project with [Terracycle](#) to recycle and repurpose multi layer plastic pouches, and coated unrecyclable boxes

Accomplishments in Charitable Giving

- Established and managed deployment of 1M+ annual charitable giving budget
 - Selected and launched ongoing partnership with [No Kid Hungry](#). Managed participation in events, promotions, communications.
 - Selected and launched ongoing partnership with [World Central Kitchen](#). Managed participation in events, promotions, communications.
- Expanded company giving to include a roster of organizations to support throughout the calendar year with a focus on cultural support.
 - Including [National Black Child Development Institute](#), [Los Angeles LGBT Center](#), [Urban Light](#), [American College of Obstetricians and Gynecologists](#), fulfilling Amazon Teacher Wishlists, Holiday Gift Donation, and more.
- Managed [Active Giving](#) employee tree planting campaign 2 years running
 - Planted 18,000+ trees collectively through [Eden Rainforest Projects](#)
- Selected and managed roll out of [Percent Pledge](#) employee giving and volunteering platform

Skills

- Project management - large-scale execution of projects like the Impact Report

- Leadership - A positive company-wide voice bringing in people from all folds in the company to understand sustainability + giving concepts and purpose
- Cross functional communication - knowing who needs to be in which conversations and how to best involve the right people
- Management - Hired a sustainability coordinator to expand our capabilities and bandwidth
- Presentation and public speaking - Hosting educational sessions on sustainability internally

Education and Certifications

- Bachelor of Arts in Philosophy, Kalamazoo College
 - Graduated with Honors
 - Received Department of Philosophy Prize
- [Leading the Sustainability Transformation](#) Professional Certificate, 2020

Other Notable Accomplishments

Completed a month long trip with the Peaks Foundation to climb 3 mountains in South America and fundraised \$5000 for charity in October 2014



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11-19-2023
 NAME JOHN C. DOLD
 ADDRESS 1123 LITTLE RIVER LANE, PO BOX 134
 CITY PONCHA SPRINGS STATE CO ZIP 81242
 TELEPHONE # (home) _____ (work) _____
 (cell) 603-793-8508
 FAX # _____ E-MAIL john.dold@comcast.net

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input checked="" type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

RETIRED DIRECTOR OF PUBLIC WORKS/TOWN ENGINEER
 FOR 5 DIFFERENT CITIES OR TOWNS OVER A 30 year
 PERIOD IN NEW HAMPSHIRE AND MASSACHUSETTS
 REGISTERED PROFESSIONAL ENGINEER IN MA,
 NH & IN.

PERSONAL AND JOB RELATED INTERESTS:

FOR MY LAST EMPLOYER, THE TOWN OF BOXFORD, MA, I WAS RESPONSIBLE FOR ENERGY CONSERVATION FOR TOWN BUILDINGS. THIS INCLUDED THE CONSTRUCTION OF A TWO ACRE SOLAR SYSTEM WHICH PROVIDED ELECTRICITY FOR ALL TOWN BUILDINGS AND SCHOOLS.

REASONS FOR APPLYING:

I READ THE AD FOR THIS VOLUNTEER POSITION IN THE MOUNTAIN MAIL AND I AM INTERESTED.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE Nov 19, 2023
 NAME Melanie Gade
 ADDRESS 7680 County Road 140
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) 3038819877 (work) 3038819877
 (cell) 3038819877
 FAX # _____ E-MAIL gademk@gmail.com

APPLYING FOR:

- | | |
|--|---|
| <input type="checkbox"/> Board of Adjustment
<input type="checkbox"/> Board of Appeals
<input type="checkbox"/> Historic Preservation Commission
<input type="checkbox"/> Planning Commission
<input type="checkbox"/> PROST | <input type="checkbox"/> Salida/Chaffee County Airport Board
<input type="checkbox"/> Public Art Commission
<input type="checkbox"/> Tree Board
<input checked="" type="checkbox"/> Sustainability Committee
<input type="checkbox"/> Other _____ |
|--|---|

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

For the past 13 years, I have worked with NGOs and the federal government on environmental conservation, advocacy, fundraising, and public affairs. I currently serve as the Director of Philanthropic Partnerships at the World Wildlife Fund where I lead fundraising strategy for WWF's climate program and support resource mobilization for some of WWF's highest priority initiatives. This includes America Is All In, a 5000+ coalition of mayors, governors, business leaders and other subnational actors committed to delivering on the goals of the Paris Agreement and implementing sustainability practices where they operate. I have traveled with mayors and business leaders to the annual UN climate talks, working with them to project their commitments and climate progress internationally to world leaders. I understand the immense potential for municipal governments to affect change at a local level. Subnational governments will be essential in helping the federal government meet its climate target of 50-52% emissions reductions by 2030 from 2005 levels (<https://www.americaaisallin.com/Beyond50>)

It would be my great honor to support the City of Salida in delivering on its existing commitments, including its 2021 Climate Action Plan, and where possible, deepening those commitments. I would be interested to work with Salida to support alignment with national and statewide initiatives, for example Pollis' Roadmap to 100% Renewable Energy by 2040.

PERSONAL AND JOB RELATED INTERESTS:

I grew up in Denver and I relocated to Salida after spending several years working in Washington DC. I value Salida's deep sense of community, and the appreciation many have here for living near and recreating in nature. I spend much of my downtime recreating near Salida (e.g., kayaking, rafting, skiing, hiking).

Given the City's existing commitment to sustainability, Salida can continue to grow as a leader statewide and nationally in delivering against its commitments. I would look forward to working with a like-minded group of people in supporting Salida along that journey.

Salida has a robust Climate Action Plan; I would be curious to learn more about its reporting and progress against its stated goals. Like the rest of the climate community, this is the only way to make our commitments more ambitious over time.

REASONS FOR APPLYING:

I have spent my career advancing conservation initiatives globally, and I am looking for opportunities to deepen my commitment to sustainability where I live. Having worked in Washington DC throughout changing federal administrations, some of which reduced appropriations and federal funding available to local communities for climate action, I have witnessed subnational governments take up the mantle of leadership on climate – with or without the federal government's support.

With the passage of Inflation Reduction Act (IRA) and the Infrastructure Investment and Jobs Act (IIJA), more resources are available than ever before to support local implementation. It is an exciting time for municipal governments to execute on their goals, and I would very much like to be part of the community doing this great work in Salida.

Thanks very much for considering my application,
Melanie

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com

Melanie Kendra Gade
 7680 County Road 140 Unit 1, Salida
Gademk@gmail.com - (303) 881-9877

EXPERIENCE

World Wildlife Fund, Philanthropic Partnerships & External Affairs (June 2016 – Present)

Director, Philanthropic Partnerships (April 2022 – Present)

- Lead foundations fundraising for WWF's climate program; manage institutional relationships with several of WWF's largest private donors (e.g. Bezos Earth Fund)
- Cultivate and steward multiple nine-figure gifts for WWF's climate work, including for America Is All In, the most expansive coalition of subnational leaders ever assembled in support of climate action in the United States.
- Support resource mobilization efforts for new collaboration, Enduring Earth, involving blended finance for protected area expansion and conservation. Coalition goal is to secure \$2B in private finance to leverage \$4B in public funding by 2030.
- Engage directly with WWF's C-suite on donor cultivation and outreach strategies
- Oversee fundraising strategy at major international events, including UN General Assembly, Our Oceans Conference, and annual UN Climate Talks

Deputy Director, Philanthropic Partnerships (April 2019 – April 2022)

- Use research to streamline WWF's approach to climate fundraising; engage in listing tour with Foundations on perception of WWF and comparative strengths
- Project manage international teams to execute on multi-year grants and projects
- Conceptualize and execute donor-focused events and visits; lead on proposal development, reporting and relationship management for climate donors
- Collaborate with program teams to secure \$10M 2030 Climate Challenge competition for the Renewable Thermal Collaborative

Communications Lead, Climate & Energy (June 2016 – April 2019)

- Oversee WWF-US's climate communications strategy, including shifting public perception of WWF's brand as a leading global climate organization
- WWF communications lead on *We Are Still In* initiative, building strategy and overseeing growth of channels to support signatories (redesign of wearestillin.com, manage @wearestillin), achieving its recognition as "top sustainable business story of 2017" (Harvard Business Review, Dec. 2017)
- Develop communication strategy and lead WWF-US response at global climate events including, 24th, 23rd and 22nd UN climate talks. Manage large teams and budgets to achieve common goals. Secured 4,500, 1,200, 400 and 700 English language stories, respectively, in newspapers (e.g., New York Times, Guardian, Wall Street Journal, Washington Post, Bloomberg), wires (e.g., AP, Reuters, AFP), broadcast (e.g., CBS nightly news)
- Cultivate and maintain relationships with key external partners, including local elected officials, companies to advance joint objectives and policy asks.
- Support marketing and fundraising functions for WWF and We Are Still In, including development of PSAs, fundraising appeals, newsletters, direct mail, print and social ad buys
- Generate top tier coverage on WWF corporate climate report releases (e.g., Last Week Tonight with John Oliver, Fortune, The Economist, New York Times, Bloomberg)
- Produce multi-channel products including, video, animations (ex: "New Hope on Climate

Change” – narrated by William Shatner; “An Unlikely Partnership” - winner of 2018 Telly Award and selected for 2018 Chesapeake Film Festival.

Defenders of Wildlife, Communications Specialist, (2013 - 2016)

- Devise and implement communications strategy and issue-specific advocacy campaigns with paid and earned media; develop organization-wide messaging for media, social, print and online mediums
- Manage vendors relationships and oversee development of qualitative and quantitative polling instruments to inform advocacy campaigns
- Generate an average of 130 stories/quarter in newspapers (*e.g.*, The Hill, Washington Post, The Guardian, Los Angeles Times), wires (*e.g.*, AP, Reuters), national magazines (*e.g.*, Outside, Science), broadcast (CNN), radio (*e.g.*, Montana Public Radio); draft and place 30 op-eds
- Produce multimedia content (infographics and video) for Defenders’ social media platforms and website, *e.g.*, “Bringing Wolves Back to Yellowstone,” (78,640 Facebook views)
- Create targeted social media ad campaigns – Facebook/Twitter; analyze metrics – CTR, CPM, conversion rates – to evaluate success
- Organize live press events, press ops and fieldtrips to increase issue coverage, *e.g.*, Fort Peck bison reintroduction with video
- Position Defenders’ CEO and policy experts as thought leaders on the Endangered Species Act via earned media, *e.g.*, writing/placing op-eds, placing as spokespeople

U.S. Geological Survey, Office of Communications (2010 - 2013)

Internal Communications Specialist (2012 –2013)

- Advised USGS Director on communications strategy to increase trust in senior leadership and job satisfaction. Wrote/edited internal speeches, memos, and blogs for Director, Associate Directors.
- Second lead – developed and implemented organization-wide internal campaign to increase levels of employee engagement and connection to mission
- Launched series of new communication tools and intra-net redesign (coordinated strategy with web design; implemented usability testing)
- Coordinated USGS all-employee town hall meetings (9,000 employees): drafted talking points; developed promotional materials; administered pre/post event polls; produced events for Web

Public Affairs Specialist (2010 –2012)

- Generated positive news coverage via direct reporter outreach for USGS eastern region science centers. *e.g.*, “Sea Level Rise Accelerating on U.S. Atlantic Coast” - 900 news stories in media outlets including AP, Reuters, UPI, New York Times, USA Today, Washington Post, LA Times, NPR
- Developed/managed live press and public events; coordinated media and speaker interviews, *e.g.*, Press Conference on Flood Mapping Tool, with Congressman Scott, USGS stakeholders and USGS scientists. Placed stories on local ABC and CBS affiliates
- Assisted in crisis response for USGS national hazard events, including 2011 Virginia earthquake
- Led social media response for live events, including Congressional briefings and natural disasters

EDUCATION

American University – Washington, D.C. Master of Arts: Public Communication

Honors: **Best Graduate Capstone** “The Environmentalism of Everyday Life - A Quantitative Study on the Effectiveness of Message Framing for Latino Engagement”

Dickinson College – Carlisle, PA. Bachelor of Arts: *magna cum laude* - Major–French



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12/8/23
 NAME David Keyser
 ADDRESS 516 Park Ave
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) 7196261368 (work) 7202508507
 (cell) _____
 FAX # _____ E-MAIL dkeyser22@gmail.com

APPLYING FOR:

- | | |
|--|---|
| <input type="checkbox"/> Board of Adjustment
<input type="checkbox"/> Board of Appeals
<input type="checkbox"/> Historic Preservation Commission
<input type="checkbox"/> Planning Commission
<input type="checkbox"/> PROST | <input type="checkbox"/> Salida/Chaffee County Airport Board
<input type="checkbox"/> Public Art Commission
<input type="checkbox"/> Tree Board
<input checked="" type="checkbox"/> Sustainability Committee
<input type="checkbox"/> Other _____ |
|--|---|

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I am an economist who currently works for the National Renewable Energy Laboratory (NREL), where I have been for 11.5 years. Prior to this I was an economist for the Department of Local Affairs (DOLA), and was housed within the State Demography Office. I have also worked with various economic development agencies to understand how all of this fuses with business development and business sustainability. Aside from these, I have worked with other sustainability-focused regional agencies such as Colorado's Center for the New Energy Economy.

With NREL I have been steeped in knowledge about legacy and cutting edge renewable and energy efficiency technologies and their environmental and economic (especially labor) implications. This is fused with work that I did with Colorado's diverse communities on the demographic and economic implications of growth.

Over the past two years I have been on assignment with the Department of Energy to lead development of their Energy and Employment Report, a way to track energy jobs within a number of energy technologies at the national, state, and county level. I helped develop this for the Secretary of Energy in 2015 to understand job losses and gains as a result of transitioning from one energy technology to another. Of relevance, I also led economic impact analysis from Los Angeles's transition to 100% clean energy (<https://www.nrel.gov/docs/fy21osti/79444-11.pdf>).

I have a BA in economics with a minor in English from Colorado State University and an MA in economics, focusing on regional economics and econometrics from Colorado State University.

PERSONAL AND JOB RELATED INTERESTS:

I am a Colorado Trail completer (2019) who will be hiking the trail again with my 16 year-old daughter who currently attends Salida High School. I am also an ultrarunner and skier.

REASONS FOR APPLYING:

I am a Colorado native who is passionate about the mountains and the outdoors and that's why I moved to Salida. I love this community and want to do what I can to make it a great place to live and do business. I have two daughters and want to hand them - and everyone in generations after mine - the best world that I can.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/16/2023
 NAME Julie Mach
 ADDRESS 419 H St. Unit B
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) 719-207-2207 (work) _____
 (cell) _____
 FAX # _____ E-MAIL info@elementskompost.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I am the founder and owner of Elements Mountain Compost which works with businesses and residents to reduce their carbon footprint through organic waste diversion. We have worked with the city and county to expand our waste diversion services and I am excited to work on the sustainability committee to continue these efforts. I have lived in Salida since 2009 and spent over a decade working in environmental conservation with the Southwest Conservation Corps and Colorado Mountain Club. I served on the city's PROST board from 2013 - 2019 and am a current board member for Recycle Colorado so I am well-versed in both municipal and non-profit board roles.

PERSONAL AND JOB RELATED INTERESTS:

As the owner of Elements Mountain Compost, I am personally and professionally invested in the sustainability of our community. I founded Elements with a goal to divert and recycle food and yard waste from the landfill and create a valuable compost product that can benefit soil health and reduce our communities greenhouse gas emissions. Through this process, I have learned an incredible amount about waste management, hauling, facility operations, state permitting, diversion tactics, recycling models, public education, funding, policy and more. I hope to offer this knowledge as well as the networks I've built through Recycle Colorado and the waste management industry to improve Salida's waste diversion efforts and overall climate impact.

REASONS FOR APPLYING:

I am excited to offer my expertise to the Salida Sustainability Committee in the waste diversion realm and help implement goals outlined in the City's Climate action plan. Additionally, I have a passion for all sustainability issues including energy conservation, renewable energy resources and am eager to see the City implement the new Energy Action Plan. This passion motivated me to start a Green Drinks public education event series to highlight community initiatives all manner of sustainability topics. I also recently completed a course on community-owned solar initiatives and am eager to explore new opportunities to leverage state and federal funding to support renewable projects that benefit the low-income members of our community. I am thrilled to have the opportunity to serve on the formal Sustainability Committee and appreciate your consideration!

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com

Julie Mach

Salida, Colorado

719-207-2207 info@elementscompost.com

**EXPERIENCE****Elements Mountain Compost – Salida, CO**

Owner/Operator

Aug. 2014 - Present

- Certified Compost Operations Manager as accredited by the U.S. Composting Council
- Composting Program Management: Collection, processing and sifting of ~250 tons/year organics material; quality control; staff supervision; and risk management.
- Client Management and Sales: Business outreach to develop client base, set-up and training for new service locations, compost sales and delivery.
- Financial and Business Management: Bookkeeping, accounting, licensing, insurance, reporting, tax filing and all related business management.
- Community Outreach and Education: Presentations at community meetings, on-site education sessions for youth and adult groups, individual soil consultations, marketing and outreach to educate the public about composting opportunities.
- Business Accelerator Participation: Chaffee County Economic Development Corporation's Ascent Program (February – April 2022); Colorado Next Cycle Business Accelerator (February – June, 2022); Startup Colorado Founder Co-opetition (October - November, 2023)

Colorado Mountain Club – Golden, CO

Chief Conservation Officer

Oct. 2013 – Dec. 2022

- Program oversight: Strategic planning, budgeting, development, and staff supervision for \$350,000+ program with 3 year-round employees and 8 seasonal staff.
- Grant Management: Writing, administering and reporting on local, state and federal grants and agreements up to \$200,000 including funds from Colorado Parks and Wildlife, U.S. Fish and Wildlife Service and more.
- Stewardship program management – Partnership development with U.S. Forest Service, Bureau of Land management and other Land Managers. Project identification, grant writing/reporting and oversight for two 25-week seasonal, field-based stewardship crews.
- Partnership Development – Identify and cultivate key partnership with land management agencies and local environmental organizations throughout the state
- Recreation advocacy – Represent CMC state-wide on issues involving recreation access, travel and resource management planning, Wilderness designations and more. Garner support and funding for key initiatives, projects and campaigns.

Orion Integration Services

Computer Technician (25 hours per week)

Mar. 2015 – Mar. 2018

- Network support: Internet, WiFi, local network and shared storage support for small and large networks (2 to 120 endpoints)
- Security: Deployment of anti-virus, malware and ad blocking solutions to ensure endpoint security
- Software Management: Installation, updates, and data integration for client operating systems and software solutions including Microsoft Office, Quickbooks, Adobe, and specialty products.
- Hardware Management: Installation and repairs for computers, printers and technology accessories

Saguache County Sustainable Environment & Economic Development (ScSEED) – Saguache, CO

Development Coordinator (10 hours per week)

Jan 2013 – July 2015

- Grant writing and management for community/economic development projects
- Project oversight, event coordination, board management
- Financial account management, budgeting, Quickbooks reporting, tax filing

Southwest Conservation Corps, Los Valles Office – Salida, CO

Jan 2009 – Sept 2013

Julie Mach

Salida, Colorado

719-207-2207 info@elementscompost.com

Program Director (2011 – 2013), Interim Executive Director (July – August 2012)

Development Coordinator (2010 – 2011)

AmeriCorps VISTA Field Systems Specialist (2009 – 2010)

EDUCATION**Allegheny College:** Meadville, PA

Bachelor of Science, May 2008

- Majors: Neuroscience & Psychology Minor: Biology
- GPA: 3.75 *Magna cum laude* Alden Scholar (Dean's List)
- Awarded Guy Emerson Buckingham Prize by the Allegheny College Psychology Department.
- Presented Senior Thesis at Western Pennsylvania Undergraduate Psychology Conference, April 2008:
"Attention-shifting factors in spatial route learning and eyewitness memory consolidation."

Lancaster University: Lancaster, UNITED KINGDOM

Spring 2007

University of Queensland: Brisbane, AUSTRALIA

Summer 2007

SKILLS & CERTIFICATIONS

- Certified Compost Operations Manager as accredited by the U.S. Composting Council
- Advanced use of computer technology including state-of-the-art hardware and software: Microsoft Office, ArcGIS, mobile applications, cloud sharing.
- Accounting, budgeting and financial tracking using Quickbooks
- Website design and creation using HTML code, Dreamweaver, and SharePoint.
- Wilderness First Responder - Wilderness Medical Associates, 2011/2014
- Trail Maintenance and Construction – Outdoor Stewardship Institute "Crew Leadership for Trails", 2011.
- Faller Class A unrestricted chainsawyer (FALA) - Colorado Fire Camp S-212, 2009.

ACTIVITIES, AFFILIATIONS & Awards

- Entrepreneur of the Year, Heart of the Rockies Chamber of Commerce 2023
- Recycle Colorado, Board of Directors 2022 - Present
- Colorado Composting Council Financial Liaison 2022 - Present
- U.S. Composting Council & Recycle Colorado Member 2021 - Present
- Colorado Outdoor Partnership (CO-OP) Member 2019 – 2022
- USFS Saguache-Upper Rio Grande Resource Advisory Committee Member 2019 – 2021
- BLM Front Range/Rocky Mountain Resource Advisory Committee Member 2016 – 2019
- City of Salida Recreation Advisory Board Member 2013 – 2019
- San Luis Valley Rural Philanthropy Days Leadership Committee 2012 – 2015

REFERENCES AVAILABLE UPON REQUEST



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/29/23
 NAME Michelle Putz
 ADDRESS 151 Mesa Circle
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 970-295-9488
 FAX # _____ E-MAIL michelleputzfood@yahoo.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input checked="" type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I moved to Salida in 2022 from Sitka, Alaska. While there, I was twice an Assembly member for the City and Borough of Sitka. I also led the Climate Action Task Force for Sitka and helped to complete the City's first Climate Action Plan. Outside of my City work, I volunteered for and led the Sitka Global Warming Group, a group dedicated toward education and action on sustainability, greenhouse gases, and community support. We brought many speakers and led the Sitka Green Business Award effort for many years.

Professionally, I am trained as a wildlife biologist and remain in a long career with the US Forest Service where I am an environmental planner and team leader. While not currently involved, I was lucky enough to work on many Forest Service sustainable operations efforts including developing "net zero" guides for energy, waste, and fleet.

And personally, I have done a lot of research on planting trees and planted many myself. And I've worked on my own and my family's sustainability through changes in purchasing, waste, driving, heating, etc.

PERSONAL AND JOB RELATED INTERESTS:

I chose my work and my employer because of the important work the Forest Service does to allow use of natural resources in a manner that is sustainable in the long-term. I also enjoy my ability to do both technical and creative writing at work. And I love leading people.

Personally, I love animals, I enjoy gardening, and I love to do creative things, especially arts and crafts.

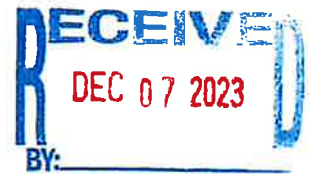
REASONS FOR APPLYING:

Sustainability work is a passion for me, so helping the City continue to improve on their sustainable operations would make me happy. I'd also like to meet and work with other people interested in sustainability. I also had the opportunity to talk with the Tree Board, and I like what they do and how they help the community and its citizens. Essentially, I'd like to help and helping brings me both joy and comfort.

Thank you for applying, Salida City Council

Please return the completed application to:

**City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com**



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE December 6, 2023
 NAME Eileen Rogers
 ADDRESS 1010 F Street
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) 719-539-4040 (work) retired
 (cell) 719-447-5808
 FAX # _____ E-MAIL rogersbussey@aol.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

See attached



PERSONAL AND JOB RELATED INTERESTS:

REASONS FOR APPLYING:

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com

BACKGROUND AND/OR EXPERIENCE:

Undergraduate & two graduate degrees (Mathematics, Psychology, Learning Disabilities & Innovations in Education; K-12 public school educator (35 years from 1966 - 2001) in Racine, WI and Colorado Springs, CO; Part-time adjunct professor at UCCS & Adams State (approx. 1992 - 2007).

While living in Colorado Springs I participated in creation of and initial leadership in the development stages of the C.S. Habitat for Humanity and Greccio Housing programs (approx. 1985 to 2003).

Salida City Treasurer 2010-2013; Salida City Council Member 2014-2017; Active member of the Chaffee County Housing Policy Advisory Committee (HPAC), Chaffee Housing Trust (CHT) and Chaffee Housing Authority (CHA) (2014 to present); Volunteer member of the informal Salida City Sustainability Committee (approximately 3 years).

PERSONAL AND JOB RELATED INTERESTS:

My interest in sustainability issues surfaced with family members in the late 1970's. I recall discussions related to the value of south facing homes, piles of rocks below ground level and envelope houses as solutions for conserving energy. In the early 1980's I searched for a Colorado Springs home that had solar advantages to reduce my use of electricity. That home with two large south facing windows became available. I immediately added extra attic insulation, storm doors and double windows.

Following our 2001 move to Salida, we added solar panels to our home on F Street, the third family to do so within Salida's city limits. Years later, I purchased a used 2007 Toyota Hybrid that I continue to drive with 179,000 miles currently accumulated. While serving as a city council member (and since) I have often shared my concern about sustainability issues related to Salida.

REASONS FOR APPLYING:

A few days ago, I read the December issue of TIME Magazine focusing on CLIMATE CHANGE. It was an exciting read. A quotable quote: "In the next year, accelerating the transformation of sustainable cities and communities remains critical to advancing global climate action" (page 49). [NOTE: I underlined "communities" because this message was speaking to me and to Salida!] I strongly recommend that all selected Sustainability Committee members read the section, "TIME100 Climate" (pp. 48-68).

I have the time to spend working on this important committee. I have read all of the information, provided by the city, related to establishing the Sustainability Committee. I believe that I can contribute my perspective and that of many other Salida citizens, if I am selected to represent them.

Thank you for your consideration.



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/27/23
 NAME Nathan Ward
 ADDRESS 147 West 5th Street
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 719-679-8098
 FAX # _____ E-MAIL nward72@gmail.com

APPLYING FOR:

- | | |
|--|---|
| <input type="checkbox"/> Board of Adjustment
<input type="checkbox"/> Board of Appeals
<input type="checkbox"/> Historic Preservation Commission
<input type="checkbox"/> Planning Commission
<input type="checkbox"/> PROST | <input type="checkbox"/> Salida/Chaffee County Airport Board
<input type="checkbox"/> Public Art Commission
<input type="checkbox"/> Tree Board
<input checked="" type="checkbox"/> Sustainability Committee
<input type="checkbox"/> Other _____ |
|--|---|

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

As a long-term resident of the City of Salida, I would like to see Salida become a leader in sustainability issues for mountain towns, and I would like to help this process as a member of Sustainability Committee.

I've been involved in Salida and environmental issues in a number of roles:

- Resident of Salida since 1984, 1990 graduate of Salida High School, business owner (Moonlight Pizza, Grit and Thistle Film).
- University of Chicago - BA degrees with honors in Public Policy and Environmental Studies.
- US Peace Corps - Paraguay - Environmental Education.
- Co-Founder Salida Mountain Trails - 2006 - focus on non-motorized recreation with the City of Salida at the center.
- Land Trust of the Upper Arkansas (now Central Colorado Conservancy) - 2010-2012 - Fundraising.

As a media specialist, I have worked with the following conservation/environmental organizations in a professional capacity: The National Geographic Society, Colorado Water Conservation Board, Colorado Division of Water Resources, Colorado Parks & Wildlife, Colorado Youth Corp Association, Middle Rio Grande Water Conservancy District, Mountain Studies Institute, Natural Resource Conservation Service (NRCS), New Mexico Interstate Stream Commission, New Mexico Game & Fish, Quivira Coalition, Rio Grande Agricultural Land Trust, US Fish & Wildlife, Bureau of Land Management (BLM), US Forest Service, The Wilderness Society, Greenpeace USA, International Mountain Bike Association (IMBA)

PERSONAL AND JOB RELATED INTERESTS:

My personal and job interests related to the Sustainability Committee include: conservation, open space, healthy river corridors, environmental technology and standards for construction, energy efficiency, skiing/snowboarding/Monarch, snow/precipitation/climate, nonmotorized and motorized recreation, urban and mountain trail systems, river surfing/paddling/parks, fly fishing and fisheries, mountain travel, responsible tourism, urban planning, supporting small businesses, community supported agriculture, farm markets, etc.

REASONS FOR APPLYING:

I want to be a member of the Sustainability Committee because I want to help make a positive difference in the future of the City of Salida, the State of Colorado and the planet. For many years, I've worked as an independent filmmaker, which requires one to embrace an uncertain schedule primarily out of town. As a result, I wasn't able to get involved in many local organizations. I am now transitioning my work to Salida full time and I plan to get involved in local work and local issues.

I offer the committee the perspective and experience of a person who grew up in Salida, one who has started and run businesses locally, a homeowner downtown, a parent of a child growing up here, a person trying to live here on a normal salary. These things will all help me accurately represent many of our local residents, people who have lived here a long time and newer people trying to make it here. At the same time, I have worked all over the world on various projects related to conservation and the environment, and know there are many possibilities, options and resources available to us.

Thank you for your time and consideration.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/15/23
 NAME Megan Witherspoon
 ADDRESS 9633 Hutchinson Ln (physical) or 9996 W US Hwy 50 PMB 1184 (mailing)
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) 804-938-2216 (work) same
 (cell) same
 FAX # _____ E-MAIL jeltemamma@gmail.com (personal) megan.a.witherspoon@altna.com (work)

APPLYING FOR:

- | | |
|--|---|
| <input type="checkbox"/> Board of Adjustment
<input type="checkbox"/> Board of Appeals
<input type="checkbox"/> Historic Preservation Commission
<input type="checkbox"/> Planning Commission
<input type="checkbox"/> PROST | <input type="checkbox"/> Salida/Chaffee County Airport Board
<input type="checkbox"/> Public Art Commission
<input type="checkbox"/> Tree Board
<input checked="" type="checkbox"/> Sustainability Committee
<input type="checkbox"/> Other _____ |
|--|---|

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

Vice President Communications – Altria (Fortune 200 company headquartered in Richmond, VA)
 Sept 2019 - Present

Lead a team of 22 with responsibility for:

- ESG/Corporate Responsibility strategy and reporting/disclosures
- Environmental strategy (target-setting, cross-functional projects/collaboration, measuring and reporting progress)
- Internal communications (employee communications content & channels, culture-building, leadership engagement, employee events, etc.)
- External communications (media relations, corporate brand & campaigns, corporate websites and social media, etc.)

James River Association - Board member since 2018

The mission of the James River Association is to be a guardian of the James River. We provide a voice for the river and take action to promote conservation and responsible stewardship of its natural resources.

I've worked at the Altria family of companies for nearly 20 years. Previous roles span Corporate Responsibility, Community Relations, Strategy & Business Development, Investor Relations and Marketing. See my LinkedIn profile for additional details <https://www.linkedin.com/in/megan-witherspoon-8b315958/>

PERSONAL AND JOB RELATED INTERESTS:

Personal: I've always been passionate about the environment and have actively worked to reduce our family's environmental impact. Our family is vegetarian (primarily for environmental reasons), we recently installed solar in our home, we try to avoid food waste and recycle, and we use mostly natural cleaning and personal care products. Prior to moving to CO in 2022 we also owned an EV and composted.

Community: I've been a Board member for the James River Association since 2018. I currently serve on 3 Board committees: Marketing & Membership Committee, Strategic Planning Committee, and the DEI/J (Diversity, Equity, Inclusion & Justice) Task Force.

Job-Related: My current role represents great alignment between my personal and professional interests. My team has accountability for setting our company's ESG (Environmental, Social & Governance) strategy, setting goals and measuring progress, and executing ESG reporting and disclosures. My team also has responsibility for setting the company's short and long-term environmental targets, working with partners across the business to identify environmental projects, measure progress, and report results externally.

REASONS FOR APPLYING:

Our family moved to Salida last year (2022) from Virginia because of our love for the mountains, outdoor recreation, and this small town community. While I continue to work remotely for Altria, I want to get more involved in Salida and contribute to our local community. My husband is actively involved with GARNA, SMT and our school PTAs. I believe my professional experience and personal passion around the environment will make me an asset to Salida's Sustainability Committee. I have extensive experience engaging with nonprofits, community partners, investors, companies, and other stakeholders. I have a solid foundation in environmental issues and the evolving regulatory and legislative landscape. And my experience as a board member of an environmental nonprofit makes me well suited to this role. I also have a very large professional network through LinkedIn (>15K followers) that I can tap into for information, advice, and to share our city's success stories. I'm excited to apply my personal passions and professional experiences to this Committee!

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
 or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE December 4, 2023
 NAME Jane Templeton
 ADDRESS 304 Poncha Blvd.
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) 719.539.4618 (work) _____
 (cell) 719.221.2331
 FAX # _____ E-MAIL salidajane722@gmail.com

APPLYING FOR:

- | | |
|--|---|
| <input type="checkbox"/> Board of Adjustment
<input type="checkbox"/> Board of Appeals
<input type="checkbox"/> Historic Preservation Commission
<input type="checkbox"/> Planning Commission
<input type="checkbox"/> PROST | <input type="checkbox"/> Salida/Chaffee County Airport Board
<input type="checkbox"/> Public Art Commission
<input type="checkbox"/> Tree Board
<input checked="" type="checkbox"/> Sustainability Committee
<input type="checkbox"/> Other _____ |
|--|---|

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

- 1) Five years as Ward 1 Salida City Council member
- 2) De facto chair of volunteer Salida Sustainability Committee; primary author of City of Salida's Climate Action Plan
- 3) Council representative to CC4CA (Colorado Communities for Climate Action)
- 4) Attendee at 2022 and 2023 MT2030 conferences

PERSONAL AND JOB RELATED INTERESTS:

Reading current publications/books on climate science and technical developments in the field

Volunteer organizer of Mend-It Monday, a monthly gathering of seamstresses offering their mending skills to community members, with the goal of keeping clothing out of the landfill

REASONS FOR APPLYING:

I am excited that the Sustainability Committee now has an official role in the City's efforts to address the climate crisis and, given my previous experience, I hope to be able to help with this transition, as well as further develop the committee's ability to advise Council with respect to its Climate Action Plan and Energy Action Plan.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



CITY COUNCIL WORK SESSION MEMO

DEPARTMENT	PRESENTED BY	DATE
Administration	Sara Law - Deputy City Clerk	January 2, 2024

ITEM

Tree Board Interviews

BACKGROUND

There are six applicants for the Tree Board Commission and Salida Municipal Code Section 2-12-10 says that the Board shall consist of a minimum of three members. Staff published advertisements in the Mountain Mail for Boards and Commissions and we received applications from the following candidates interested in being on the Tree Board.

Josef Bartels
Karen Duquette
Jake Jacobson
Marilyn Moore
Michelle Putz
Ben Tiefenbrun



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/20/2023
 NAME Josef J. Bartels
 ADDRESS 521 Palmer St
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 505-501-8087
 FAX # _____ E-MAIL Josef.Bartels@gmail.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input checked="" type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

On of my father's proudest achievements in life was the supervision of tree planting along California's state highways during the 1970s. Each time we go to CA to visit family, we take side trips to visit some of the trees, many of which will outlive all of us by a few generations. From a deep admiration of trees and my father's small gesture toward mitigating the environmental impact of road cuts, my love of and respect for trees only grew through teaching high school ecology in Ukraine, reading books such as The Overstory by Richard Powers, and living in Boise, Idaho.

PERSONAL AND JOB RELATED INTERESTS:

Over the past 7 years living in Boise, I've become a good friend with a man who happens to be the sustainability specialist for Boise's department of parks and recreation. Danny has shared with me his triumphs and challenges working with Boise's Community Forestry Program and their City of Trees Challenge. Housed under the City's department of parks and rec while partnering with the University of Idaho Extension Office, they've created an extensive urban forestry team facilitating volunteerism, public education, planting, maintenance, and removal of trees while identifying violations, and selling both wood and mulch. I'm excited to see how these ideas might be scaled down from a city of 200,000 to my new city of 5000 residents. He's also shared his experience with applying for and winning a share of the USDA's Urban and Community Forestry grants that are part of the Inflation Reduction Act.

REASONS FOR APPLYING:

I'm hopeful to volunteer my time to facilitate connections between stakeholders who see trees as additional cost or liability and those who benefit from increased quantity, diversity, and resiliency of urban and suburban forests. I'd like to do my part to increase the livability of our city, diversify its climate resiliency, and respect all species that depend on trees for survival.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12/11/2023
 NAME Karen Duquette
 ADDRESS 245 W 4th Street
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 3037173761
 FAX # _____ E-MAIL dukegusto@yahoo.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input checked="" type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I have been a K-6 teacher for 24 years, and have also taught public speaking at the community college level for 15 years. In May of 2024, I am planning on retiring from teaching and excited for the next chapter in my life. In addition to applying for this position, I recently became a certified Water Safety Instructor at the Salida Hot Springs Pool. Once I retire, I am looking forward to becoming more involved in our Salida Community. (Please see resume for additional information on my teaching career and education).

PERSONAL AND JOB RELATED INTERESTS:

We purchased our home at 245 W. Street in 2013. Our home was a foreclosure home that needed a lot of tender loving care. We spent over 10 years renovating the inside of our home. During the summer of 2021, we began our landscaping project. We planted 8 trees on our property, one of which we adopted from the Adopt a Tree Program.

I am very passionate about gardening and taking care of my plants and trees. I continuously get compliments on my landscaping from random people walking by. I am proud of our home and landscaping, and would like to share my passion with our community.

If hired for this position, I am excited to share my love of trees and nature. I am also excited to be able to share my public speaking skills at council meetings, as well as educating our community with lectures, trainings, etc. In addition, I have strong writing skills and could write articles about the Tree Board. My goal is to help beautify Salida, and motivate others to want to do so as well.

REASONS FOR APPLYING:

1. Retiring from teaching (began this career in the 1990s), and I want to spend my time doing work that is meaningful to my life and my community.
2. I love Salida and my goal is to enhance its beauty/motivating others to want to do the same.
3. I want to become more involved in our community (hence why I am applying for this position and also applying as a part time swim instructor at the Salida Hot Springs.
4. I feel that my public speaking and teaching experiences will be an asset to the Tree board, as well as my ability to clearly communicate in writing.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com

Karen Duquette

Teacher

245 W. 4th Street
Salida, CO 81201
303-717-3761
dukegusto@yahoo.com

OBJECTIVE

I will be retiring with over 25 years of teaching experience at the elementary and community college levels in May of 2024. I am looking forward to becoming more involved in the Salida Community and becoming a member of the Tree Board.

EXPERIENCE

Elementary School Teacher

Jeffco School District, Lakewood, CO	2001-present
Hillsborough School District, Tampa, FL	1999-2001
Widefield School District, Widefield, CO	1998-1999

- Rated highly effective teacher
- Taught K, 1st, 2nd, 3rd and 4th Grades
- 5 years remote teaching experience
- Instructional Coach and Member of Leadership Teams
- Cooperative Teacher-Supervised student interns
- Core Team Member-Opened a new Elementary School
- Facilitated Professional Trainings
- Taught and modeled lessons using best practices
- Motivated students and teachers to become self directed learners
- Analyzed data to drive instruction and create effective interventions
- Established trust and rapport with students, parents and staff members
- Effectively collaborated with team members, administrators and parents

Community College Adjunct Instructor

Arapahoe Community College, Littleton, CO	2002-2008
Hillsborough Community College, Tampa, FL	1999-2001
Pikes Peak Community College, Colorado Springs, CO	1998-1999
Hillsborough Community College, Tampa, FL	1994-1998

- Taught college age and adult learners to become more effective public speakers
- Created a supportive classroom environment that reduced speech anxiety
- Taught a variety of classroom types: traditional, hybrid, and fast track

EDUCATION

University of South Florida, Tampa, FL

1996-1998

- M.A. Elementary Education

Illinois State University, Normal, IL

1990-1992

- M.S. Speech Communication
- Graduate Assistant

Augustana College, Rock Island, IL

1986-1990

- B.A. Business and Speech Communication
- Member of Augustana's Swim Team



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12/06/2023
 NAME Thomas (jake) Jacobson
 ADDRESS 10 Trailside Circle
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 7192211207
 FAX # _____ E-MAIL jakeofthetown@yahoo.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input checked="" type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I have been a tree board member since 1997.

PERSONAL AND JOB RELATED INTERESTS:

REASONS FOR APPLYING:

I would like to continue to help Salida improve its urban forest.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE December 8, 2023
 NAME Marilyn Moore
 ADDRESS 414 E. 2nd Street
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) 719-539-9195 (work) _____
 (cell) _____
 FAX # _____ E-MAIL mmfjmoore@gmail.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input checked="" type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I have been a member of tree board for almost 20 years, most recently as President. Prior to moving to Salida, I was a CSU Extension Service Master Gardener for about 18 years. As such, I had extensive education in the planting, care, pruning, maintenance, and insects and diseases of trees. As a Master Gardener, I mentored Master Gardener trainees and responded to horticultural, and very often tree-related, questions from homeowners.

As a tree board member, I have been particularly involved in the Adopt-a-Tree program, in which willing homeowners agree to care for a tree planted in the city right-of-way in front of their home. I meet with each homeowner and together we select an appropriate site and species, and I instruct them on proper tree care. I choose their tree at the nursery and arrange to have it planted by a private contractor. Every May one of the adopted trees is designated the Arbor Day tree. A 4th grade class from Longfellow that has learned about Arbor Day and why we celebrate the value of trees helps to plant the tree, always great fun!

I also occasionally write tree articles for the Mountain Mail and every year submit the Tree City USA application to the Arbor Day Foundation. This year was our 35th year as a Tree City USA!

PERSONAL AND JOB RELATED INTERESTS:

I'm interested in anything that grows! I have many perennials and shrubs and a large vegetable garden, and I am the coordinator for the 2nd and I Street community garden. I have also led alpine wildflower identification hikes for GARNA.

REASONS FOR APPLYING:

I would like to continue to be involved in growing Salida's urban forest.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11/29/23
 NAME Michelle Putz
 ADDRESS 151 Mesa Circle
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 970-295-9488
 FAX # _____ E-MAIL michelleputzfood@yahoo.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input checked="" type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input checked="" type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I moved to Salida in 2022 from Sitka, Alaska. While there, I was twice an Assembly member for the City and Borough of Sitka. I also led the Climate Action Task Force for Sitka and helped to complete the City's first Climate Action Plan. Outside of my City work, I volunteered for and led the Sitka Global Warming Group, a group dedicated toward education and action on sustainability, greenhouse gases, and community support. We brought many speakers and led the Sitka Green Business Award effort for many years.

Professionally, I am trained as a wildlife biologist and remain in a long career with the US Forest Service where I am an environmental planner and team leader. While not currently involved, I was lucky enough to work on many Forest Service sustainable operations efforts including developing "net zero" guides for energy, waste, and fleet.

And personally, I have done a lot of research on planting trees and planted many myself. And I've worked on my own and my family's sustainability through changes in purchasing, waste, driving, heating, etc.

PERSONAL AND JOB RELATED INTERESTS:

I chose my work and my employer because of the important work the Forest Service does to allow use of natural resources in a manner that is sustainable in the long-term. I also enjoy my ability to do both technical and creative writing at work. And I love leading people.

Personally, I love animals, I enjoy gardening, and I love to do creative things, especially arts and crafts.

REASONS FOR APPLYING:

Sustainability work is a passion for me, so helping the City continue to improve on their sustainable operations would make me happy. I'd also like to meet and work with other people interested in sustainability. I also had the opportunity to talk with the Tree Board, and I like what they do and how they help the community and its citizens. Essentially, I'd like to help and helping brings me both joy and comfort.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 11-19-2023
 NAME Ben Tiefenbrun
 ADDRESS 344 Park Ave
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 314-604-5712
 FAX # _____ E-MAIL bentiefenbrun@gmail.com

APPLYING FOR:

- | | |
|---|--|
| <input type="checkbox"/> Board of Adjustment | <input type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input checked="" type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I received a bachelors degree in Forest Resource Management from the University of Missouri in 2014. My practical experiences include working throughout Missouri as a consulting forester in a variety of settings, studying deer browse and how it affects regeneration in northern forests and observing regeneration in storm damaged forests in the Missouri Ozarks. I've also worked in the forests of Chaffee County to mitigate wildfire risk.

PERSONAL AND JOB RELATED INTERESTS:

I am an avid mountain biker, skier, and boater. Observing trees and forests and how we interact with them is my true passion.

REASONS FOR APPLYING:

I would like to contribute my knowledge, experience and love of trees and forests to the Salida community for the betterment of the town and all who live there.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



CITY COUNCIL WORK SESSION MEMO

DEPARTMENT	PRESENTED BY	DATE
Administration	Christy Doon - City Administrator	January 2, 2024

ITEM

Airport Board Interviews

BACKGROUND

There are ten applicants for the Airport Board. Staff published advertisements in the Mountain Mail for Boards and Commissions and we received applications from the following candidates interested in being on the Airport Board.

Ardith Phillips
Barbara Struble
James Dickson
Rob Dubin
James Barker
James Oglesby
Michael Marino
Philip Sterling
Randy Cone
Shawn O'Day



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12/17/2023
 NAME ARDITH PHILLIPS
 ADDRESS 415 E. 3RD ST.
 CITY SALIDA STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 505-321-2712
 FAX # _____ E-MAIL ardie.phillips@chlegacy.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I am a retired Real Estate Broker, having owned and operated a residential real estate property management company in ABQ, NM for 25 years.

I have been a licensed general aviation pilot for 40 years (Cert #3493354) and have served as an officer in our ABQ EAA and IAC organizations. I am currently the Secretary of our Salida EAA chapter.

PERSONAL AND JOB RELATED INTERESTS:

Aviation
Travel

REASONS FOR APPLYING:

I have been active as a volunteer at Harriet Alexander Field since we brought our home here over 25 years ago. I have watched the airport grow and improve and I am excited about the current and future projects anticipated. It would be my pleasure to contribute to these goals.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE Dec 19, 2023
 NAME Barbara Ann Struble
 ADDRESS 12501 Country Meadow Ln
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 303-913-1291
 FAX # _____ E-MAIL Struble625@gmail.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

Air Traffic Controller at Seattle Center, August 1982 to June 2007.
 I have my Commercial Pilot Certificate, with Airplane Single & multiengine Land, and instrument ratings.

I moved to Denver in 2009 to be close to my daughter and grand children. I married in 2013 and worked in my husbands hydraulic business in payroll and tax filings. As well as putting together customer proposals.

We built our home in 2019 and moved in May, 2020.

PERSONAL AND JOB RELATED INTERESTS:

I retired from the FAA in 2007. Then my husband closed his business in 2018 and we began our move to Salida. His family has a cabin in Cotopaxi that was built 50 years ago. The cabin is a summer cabin and we do a lot of dead tree cutting on the property.

We are members at Cross Roads Church in Poncha Springs. We also manage the ditch water, and scheduling, in our community. Several weeks at a time we spend in Marana, AZ, throughout the year.

REASONS FOR APPLYING:

It is time to get involved in the local community. My skills may be of value on this board.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



By _____

APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12/5/2023
 NAME JAMES DICKSON
 ADDRESS 503 W. 2ND ST.
 CITY SALIDA STATE CO ZIP 81201
 TELEPHONE # (home) 719-539-7712 (work) _____
 (cell) 719-221-4663
 FAX # _____ E-MAIL av8r1jimd@gmail.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

• COMMERCIAL PILOT CERT # 1944526
 13,000 HRS. HAVE BEEN AROUND
 AIRPORTS MOST OF MY ADULT LIFE
 AM FAMILIAR WITH THE DAY TO DAY
 OPERATIONS, SERVED AS AIRPORT MGR.
 1996-1997-1998. HAVE SERVED ON
 THE AIRPORT BOARD A NUMBER OF
 YEARS. HELP THE MGR. WHENEVER
 NEEDED. STILL FLY AND KEEP UP MY
 LICENSE

PERSONAL AND JOB RELATED INTERESTS:

- RECEIVED MY PRIVATE PILOT LICENSE WHEN I WAS 18 YRS. OLD, RECEIVED MY COMMERCIAL LICENSE, FLEW NUMEROUS DIFFERENT TYPES OF FLYING FOR HIRE,
- JOINED THE ARMY NATIONAL GUARD AVIATION AND SERVED 21 YRS.
- AM AN AVID AVIATION ENTHUSIAST AND ENJOY EVERY FAZE OF FLYING
- STILL FLY AS OFTEN AS POSSIBLE.

REASONS FOR APPLYING:

- MY REASON FOR APPLYING FOR THE BOARD POSITION IS PRETTY OBVIOUS I LOVE FLYING AND BEING AROUND AVIATION, BUT HAVING LIVED IN SALIDA FOR 34 YRS. I LOVE THE AREA, SERVED AS MAYOR 2013-2015 U.S. FOREST SERVICE 12 YRS. I HAVE A VOSTED INTEREST IN SALIDA, CHAFFEE CO. AND WANT TO SEE IT GROW.

THANK YOU

✓ JIM DICKEY

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
 448 E. 1st Street, Suite 112
 Salida, CO 81201
 or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE December 12, 2023
 NAME Rob Dubin
 ADDRESS 542 Crestone Ave
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 719-896-1298
 FAX # _____ E-MAIL robdubin100@gmail.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

Owner and President of Alpine Film Productions 1975-2005.
 Director/Camerman directing and filming television shows, TV commercials and corporate films for ABC, NBC, CBS and numerous Fortune 500 companies.

Founder/Owner of Sailing Quarterly Video Magazine 1988-1995.

Instrument Rated Private Pilot with 1,000+ hours of flight time. Rated to fly airplanes, sea planes and rotorcraft. Have hangared an aircraft at the Salida Airport since 2007. Served on the Airport Advisory Board since approx 2015. Probably the most active flying member of the Airport Advisory Board.

PERSONAL AND JOB RELATED INTERESTS:

RD Creative LLC 2020- Present.
International keynote and motivational speaker. Speaking on happiness, employee happiness and engagement. Appearances on The Today Show, CBS This Morning, Good Morning America, Fox and others. Spoken on stage at Harvard and with Tony Robbins and my TEDx talk on Happiness has been viewed 250,000 times. A book I co-authored about employee happiness is an Amazon #1 Best seller. Locally I have partnered with both the Chaffee County Public Health Department and UAACOG to bring my happiness workshops to Chaffee County.

Served on numerous business and industry boards of directors.

REASONS FOR APPLYING:

I am an active member of the airport community and likely spend more time at the airport than any other board member. I am intimately aware of airport operations, challenges and opportunities. I have been a strong voice for aviation and for the Salida Airport for many years. I have been an entrepreneur for over half a century with significant experience building and leading successful organizations.

I wish to remain on the Airport Advisory Board and appreciate your consideration.

Rob Dubin

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12/27/23
 NAME James Barker
 ADDRESS 12430 County Road 261K
 CITY Nathrop STATE CO ZIP 81236
 TELEPHONE # (home) 303-601-9657 (work) 303-601-9657
 (cell) 303-601-9657
 FAX # N/A E-MAIL creativeunit@mac.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

My background is both deep and wide. Aviation Related: Third-generation pilot with experience beginning in the United States Navy serving for ten years on the USS Constellation with the pilot briefing system development team in addition to aviation and communication roles in the USN SOF and NASA Goddard Space Center communities.

2019 - Present: Aircraft Owners and Pilots Association (AOPA) Airport Support Network is the primary contact for Salida's Harriet Alexander Field (KANK).

2012 - Present: Licensed Remote Aircraft Pilot (FAA Part 107)

I have attached a brief business biography for your review as needed.

PERSONAL AND JOB RELATED INTERESTS:

Part 107 Drone pilot and certified flight instructor, photographer, guitarist, artist, martial artist* (Kenpo, Bokken/laido, Arnis, Bo & Jo Staff, Tai Chi, Qigong), personal fitness trainer, and obstacle course competitor. 2nd degree Black Belt and Martial Arts Instructor. *Accredited Specialist in Martial Arts Conditioning.

REASONS FOR APPLYING:

My application is a request for renewal and continuation of my role on the Airport Advisory Board. This role includes continued liaising with AOPA's ASN and community drone advocacy.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com

Brief Biography for James W. Barker

James W. Barker is a USN veteran, licensed 107 UAS Pilot and digital communications technologist, with over 30 years of experience in the advertising, communications, and software development industries. He is a founder of multiple marketing and advertising companies where he directed successful marketing and advertising campaigns for clients ranging from Fortune 100 companies to small businesses.

Currently, James is the founder, and leads, Perfect Shot Photography, a full-service photography studio with deep roots in the marketing and advertising industry. The company specializes in:

- Real Estate (Residential and Commercial),
- Aerial Photography, Video, and Training (Licensed 107 Pilot on staff)
- Private and Corporate Events,
- Marketing and Communications Consulting,
- Outdoor, Architecture, and Fine Art Photography.

Details:

Highly experienced Business/Marketing executive with substantial photography, digital marketing, and communications experience. High premium on providing marketing support for small businesses to large corporations. Focused disciplines on the digital space, lead generation, performance accountability, search effectiveness, and staff leadership/development.

Direct business channel experience within the ad tech, retail, manufacturing, engineering, real estate, financial, healthcare, military, social networking, non-profit, advertising organizations.

Technical and artistic experience provides a unique ability to lead and direct the diverse projects and personalities. Team leadership experience includes supervising job descriptions such as Application Developer, Database Administrator, Project Manager, Creative Director, Graphic Artists, Traffic Manager, PR, Administration, and HR in a wide variety of business applications.

Specializations:

Photography: Real Estate (Residential and Commercial), Aerial Photography and Video, Event Photography (Private and Corporate), Product Photography, Outdoor, Architecture, and Fine Art Photography.

Marketing Communications: Brand Strategy, Marketing & Lead Generation, Digital Marketing and Design: strategic planning, design, copywriting, PR (public and internal), media & marketing plan generation.

Leadership: Staff growth & development, business development & operations, account & project management, client consensus building.

Creative: "World Class" graphic designer, Adobe Creative Suite, Video, Copywriting, Production Management, Radio & TV Production and studio, Final Cut Pro

Technical: Electrical engineering, multi-language programmer, HTML, JavaScript, usability & heuristics, C++, CSS, FLASH

Personal: Part 107 Drone pilot and certified flight instructor, photographer, guitarist, artist, martial artist* (Kenpo, Bokken/Iaido, Arnis, Bo & Jo Staff, Tai Chi, Qigong), expert pistol/rifle marksman, personal fitness trainer and, obstacle course competitor. 1st degree Black Belt and Martial Arts Instructor. *Accredited Specialist in Martial Arts Conditioning.

DEC 21 2023



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12/21/2023
 NAME James Oglesby
 ADDRESS 10206 West Cheyenne Circle
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) 719-221-4250 (work) _____
 (cell) 719-221-4250
 FAX # _____ E-MAIL rohety5052@msn.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

Commercial Pilot License since 1970
 Worked with Zac Papp on developing airport
 for Microsoft flight simulator (world wide published)
 Lived in Salida since 1989. Worked
 for Hylton Lumber, Summit Lumber, La Paloma
 Construction management Mariposa Window Door
 Close interaction with Zac Papp on his plans
 for obtaining grants and other financing
 for airport expansion.

Graduate of Colorado State University in history
 and political science

PERSONAL AND JOB RELATED INTERESTS:

I have loved airplanes since I was old enough to make my parents look in to the sky.. I went to Rangely College and received my Private and commercial pilots License. Was active in the Civil Air Patrol in Montrose. Recently, not being able to be an active pilot I became heavily involved in the flight simulator community. During the past several

airshows at the airport, I was an exhibitor with my flight simulator.

REASONS FOR APPLYING:

Salida airport has great potential for growth and economic benefit to the City and County. I would love to be part of establishing a defined goal of advising elected officials to focus on the specific things that need to be done to make the airport stronger for expansion to greater and

more heavy traffic and improvements to overall

Thank you for applying, Salida City Council

safety to air operations

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



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By: _____

APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 19 DEC 2023
 NAME MICHAEL MARINO
 ADDRESS 615 C Street
 CITY SALIDA STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 864-506-5412
 FAX # _____ E-MAIL MICHAEL.MARINO.US@GMAIL.COM

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

Hello. I'm currently an airline pilot at a major US airline and living in Salida. I've been a pilot for 12 years flying as an officer in the National Oceanic and Atmospheric ~~Admin~~ Administration's Hurricane Hunter Squadron prior to the airlines. Salida has unique aviation position, with its small town charm, big Colorado activities and a perfectly situated and maintained airport to support the community and commerce. As a community member and professional aviator, I'd like to help support my hometown's gem of an airport by helping as a member of the airport board.

PERSONAL AND JOB RELATED INTERESTS:

Airline pilot.
Member of Salida Flyers, a chapter of the Experimental Aircraft Association.
Former Officer of NOAA's Hurricane Hunter squadron.
Small business owner.

REASONS FOR APPLYING:

As a profession airline pilot, active member of Salida Flyers and resident of Salida, I feel my background will be of good use to the community as a member of the Airport Board.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12 / 26 / 2023
 NAME Philip Sterling
 ADDRESS 1001 Dezi Drive Unit E
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 214 727 5494
 FAX # _____ E-MAIL philip.sterling@gmail.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

Have owned and operated several businesses around Salida such as the Amigo Motor Lodge and currently Hylton Lumber, First Street Flooding and Terra Firma Forestry. I have been a pilot for about 3-4 years based out of Salida. I have also formerly leased and currently co-own a hangar at the airport.

PERSONAL AND JOB RELATED INTERESTS:

I enjoy just about anything that flies or has two wheels.

REASONS FOR APPLYING:

I spend a lot of time at the airport and plan to be in the area for a while. Having traveled to a lot of small airports, I think there are things we could be doing to further promote general aviation. We have a great airport in an area that a lot of pilots are eager to visit.

Thank you for applying, Salida City Council

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or email to:
Clerk@cityofsalida.com



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE 12/18/2023
 NAME Randall Cone
 ADDRESS 11610 E County Road 190
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) 719-530-0718
 FAX # _____ E-MAIL rconeco@yahoo.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I have been a resident of Salida and Chaffee County for over 50 years. Initially my business was Cone Construction which I incorporated in 2000 when I transitioned into solar equipment installations and manufacturing. I sold the business in 2021 and am now retired.

PERSONAL AND JOB RELATED INTERESTS:

I have been involved in aviation since 1976. I started out hang gliding. Later I got my Private Pilots license from Merle Entz at Harriet Alexander Field and then my sailplane sign off. I owned a Cessna 172 for 18 years and a sailplane for 12 years also based at Harriet Alexander. Currently I have a Part 103 Ultralight at the airport.

REASONS FOR APPLYING:

I have attended a few airport board meetings this year and think I have the time and experience to be a productive member.

Thank you for applying, Salida City Council

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Salida, CO 81201
or email to:
Clerk@cityofsalida.com**



APPLICATION FOR CITY OF SALIDA COMMITTEES, BOARDS, AND COMMISSIONS

DATE December 8, 2023
 NAME Shawn O'Day
 ADDRESS 10353 County Road 160
 CITY Salida STATE CO ZIP 81201
 TELEPHONE # (home) _____ (work) _____
 (cell) (513) 633-8363
 FAX # _____ E-MAIL shawn@odayaviation.com

APPLYING FOR:

- | | |
|---|---|
| <input type="checkbox"/> Board of Adjustment | <input checked="" type="checkbox"/> Salida/Chaffee County Airport Board |
| <input type="checkbox"/> Board of Appeals | <input type="checkbox"/> Public Art Commission |
| <input type="checkbox"/> Historic Preservation Commission | <input type="checkbox"/> Tree Board |
| <input type="checkbox"/> Planning Commission | <input type="checkbox"/> Sustainability Committee |
| <input type="checkbox"/> PROST | <input type="checkbox"/> Other _____ |

Please fill out the following information about yourself and why you are applying for this position. (Attach resume or extra sheets if necessary)

BACKGROUND AND/OR EXPERIENCE (Business and/or Personal):

I moved to Salida almost four years ago and wish to give back to and grow with this community that has provided us a new home. I have met with and attended Airport Board meetings and would love the opportunity to contribute my leadership and process-driven skills.

Resume & Experience:

2020 - Present President & CEO - O'Day Aviation Consulting, LLC –
Salida, CO

Premier consulting agency focused on technology roadmaps, due diligence and strategic planning for aerospace, propulsion, space and defense markets. Key clients have included investment analysts, Embraer, Beehive Industries, Continental Aerospace, DRT Aerospace, Lee Enterprises Consulting and The

PERSONAL AND JOB RELATED INTERESTS:

I remain very active in the aviation industry leading a growing consulting business focused on propulsion system expertise, as a founding member of an "air taxi" start-up and as a Board Member for the Lindbergh Foundation where I have been leading marketing and the foundation's drive towards aviation sustainability.

On the personal side, I am actively involved in many of the local pursuits including snowboarding, backcountry/skinning, mountain biking, fly fishing and hiking.

REASONS FOR APPLYING:

My girlfriend and I have made Salida our home. She is a CRNA supporting anesthesia at hospitals in Salida, Alamosa and Del Norte.

I also would like to increase my contribution and support of the community and believe the Airport Board is where I can contribute the most at this time.

Thank you for applying, Salida City Council

Please return the completed application to:

City of Salida
448 E. 1st Street, Suite 112
Salida, CO 81201
or email to:
Clerk@cityofsalida.com

Shawn T. O'Day

10353 County Road 160
Salida, CO 81201

(513) 633-8363
shawn.oday@yahoo.com

Entrepreneurial Results-Driven Leader

- **Sales & growth...** led market development teams to win over \$50B in product and services revenue; founded & grew aerospace consulting business 700% in three years.
- **Business and product development...** crafting the growth playbook for product and technology development. Organic & inorganic growth strategy.
- **Customer focus...** by placing the customer at the center of decision-making.
- **Leadership and interpersonal skills...** navigating complexity and energizing for performance.
- **Process-driven...** through application of 6-SIGMA Master Blackbelt experience, tools, and skillsets.

Business Experience:

2020 - Present **President & CEO - O'Day Aviation Consulting, LLC – Salida, CO**
Premier consulting agency focused on sales, marketing, technology roadmaps, due diligence and strategic planning for aerospace, propulsion, space and defense markets. Key clients have included investment analysts, Embraer, Beehive Industries, Continental Aerospace, DRT Aerospace, Lee Enterprises Consulting and The Lindbergh Foundation.

2023 - Present **Chief Marketing & Strategy Officer – Atlantis Road Corp. – Boca Raton, FL**

- Founding team member.
- Responsible for developing fundraising strategy and marketing plans.

2021 - Present **Board of Directors – Lindbergh Foundation – Chicago, IL**
Member of the Board of Directors for the Lindbergh Foundation driving the mission of balancing technological advancement with the environment.

- Executive leadership team.
- Chairman of Marketing & Communications Committee.

GE Aerospace (multiple locations)

August 1987 - May 2020

2003 - 2020 **CMO & Sales VP - BGA & Aircraft Systems – Cincinnati, OH**
Led market development, product development, Growth Playbook and strategy to meet the \$2B divisions' growth objectives.

- Led all new customer development for the business aviation propulsion systems including relationships with all aircraft companies through C-Suite resulting in product launches with aircraft OEMs including Catalyst, HF120, Affinity supersonic, Passport and hybrid-electric programs.
- Managed marketing and strategy teams for five businesses including Business & General Aviation, Unison Systems, Electric Power Systems and Dowty Propellers.

2001 – 2003 Master Black Belt - CFM56 Engine Program – Cincinnati, OH

6-Sigma and quality champion for GE's largest commercial engine program. Led multi-function team (legal, project, sales) to digitize the risk assessment and proposal process – resulted in over \$700K of productivity savings and over \$30M yearly cost avoidance.

1999 – 2000 Director of Marketing – 777 Aircraft – Seattle, WA

Developed integrated Boeing/GE sales strategy for Boeing 777-200LR/300ER aircraft – resulted in holding competitor aircraft to zero new orders during 12-month period.

1999 Sales Director – Embraer Regional Jets – Boston, MA & São Paulo, Brazil

Led the proposal team for CF34 engine selection on all Embraer 70-100 passenger Regional Jets - resulted in an exclusive engine agreement.

1997 – 1999 Widebody Aircraft Marketing Manager – Cincinnati, OH

Led marketing and product strategy for all Boeing and Airbus wide-body aircraft programs.

1994 – 1997 Global Marketing & Sales (GMS) Leadership Program – Cincinnati, OH

Highly selective Sales & Marketing Leadership program & corporate MBA involving four, nine-month rotations across diverse businesses.

1987 – 1994 Field Service Engineer – Melbourne, Australia & São Paulo, Brazil

Led product and technical integration with major airlines to ensure fleet reliability of domestic and international fleets.

Education:

- B.S. Aviation Management, Embry-Riddle Aeronautical University, 1987
- A.S. Aircraft Maintenance Technology, Embry-Riddle Aeronautical University, 1984

Awards:

- Recognized by Diversity MBA magazine as one of its *Top 100 under 50*. Led GE's Hispanic Forum affinity group for 10 years.

Other Qualifications:

- Certified Six-Sigma Master Black Belt - 2002.
- Graduate of GE's highly selective Global Marketing & Sales (GMS) leadership program. 12 selected out of 250 applicants. In-house MBA program including 36 months of on-the-job training with monthly classroom instruction by professors from Harvard, Columbia, local universities, and prominent industry consultants.
- Fluent in English, Spanish and Portuguese. Basic French.