Meeting Agenda

Location:
Village Hall -
10631 Main Street
Roscoe, IL 61073

Village Board of Trustees
Tuesday, July 21, 2026
6:30 PM

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

APPROVAL OF THE MINUTES

1. **Approval of the Minutes** for the meeting of the Village Board of Trustees from **July 07, 2026**.

PUBLIC COMMENT (Limited to 3 minutes per speaker)

PRESIDENT'S REPORT

2. Appointment and Confirmation of **Jay Durstock** to the **Stateline Mass Transit District (SMTD)** Board of Directors.

3. Appointment and Confirmation of **Terry Freeman** to the **Police Pension Board** for the Village of Roscoe, Illinois for a full 2-year term.

4. Summary of **Concrete Pillar Pull Test Results** – Village Parking Lot (**5466 Bridge Street**)

TREASURER'S REPORT

5. Cash Report and Bills

6. Approval of Bills

7. Year to Date, Revenues and Expenditures

CONSENT AGENDA

All items on the Consent Agenda are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event, the item will be removed from the Consent Agenda, and will be discussed and approved separately.

MOTIONS AND RESOLUTIONS (Final action)

8. A Resolution **2026-R32** Authorizing the Execution of an Employee Leasing Agreement for an Interim Village Administrator with MGT Impact Solutions LLC

NEW BUSINESS (First reading or suspend rules)

QUESTIONS AND REPORTS

PUBLIC COMMENT (Limited to 3 minutes per speaker)

EXECUTIVE SESSION (IF NECESSARY)

ADJOURNMENT

VILLAGE of ROSCOE

Meeting Minutes

Location:
Village Hall -
10631 Main Street
Roscoe, IL 61073

Village Board of Trustees
Tuesday, July 07, 2026
6:30 PM

CALL TO ORDER

President Gustafson called the meeting to order at 6:30 pm.

PLEDGE OF ALLEGIANCE

ROLL CALL

PRESENT
Trustee William Babcock
Trustee John Broda
Trustee Molly Butz
Trustee Dayne Mead
Trustee Michael Sima
Trustee Michael Wright
Village President Carol Gustafson

APPROVAL OF THE MINUTES

1. **Approval of the Minutes** for the meeting of the Village Board of Trustees from **June 16, 2026**.

   President Gustafson asked for a motion for the approval of the minutes.

   Motion was made by Trustee Butz, second by Trustee Mead. Voting yes: Trustees Butz, Sima, Mead, Wright, Babcock. Voting Abstain Trustee Broda 5-0-1.

PUBLIC COMMENT (Limited to 3 minutes per speaker)

No Public Comments.

PRESIDENT'S REPORT

President Gustafson discusses the Bridge Street Parking Lot Project:
She reported that work on the Bridge Street parking lot continues to progress as planned. Contractors are completing the drilling and installation of 24-inch anchor bolts with epoxy, with that phase expected to finish by tomorrow July 8, 2026. Following a one-day curing period, pull testing will begin on Friday July 10,2026, with one bolt tested in each pier. Results have met the independent engineer's

specifications thus far. Geocon is performing the work, and once testing is complete, a verification report will be submitted to Stenstrom, Place Foundry, Joe Anderson, and the Board. After the report is approved, steel plates will be installed, followed by painting. The painting contractor has honored last year's pricing, and the project is anticipated to be completed by the second week of August. The parking lot will remain closed until construction activities allow it to safely reopen, and project photos are available to share with the Board.

Residential Roads Project:
President Gustafson reported that the residential roads project has been delayed by one week at the contractor's request and is now scheduled to begin on July 20. Despite the revised start date, the anticipated completion date remains unchanged. Flyers have been distributed to affected residents notifying them of the schedule, and the Village website will be updated to reflect the new start date. Weather permitting, the project is expected to proceed on schedule and be completed in a timely manner. Overall, the President noted that both infrastructure projects continue to move forward as anticipated.

TREASURER'S REPORT

2. Cash Report and Bills

   Expenditures are $397,921.21 Payroll is $111,243.35 Totaling $509,164.56

   Morton Salt expenses are $8,672.94

   Totaling $517,837.50

3. Approval of Bills

   President Gustafson asked for a motion for the approval of the bills.

   Motion was made by Trustee Babcock, second by Trustee Wright. Voting yes: Trustees Wright, Babcock, Mead, Sima, Butz, Broda 6-0-0.

4. Year to Date, Revenues and Expenditures

   President Gustafson stated that the board received the year-to-date revenue and expenditure report through May 31, with updated financial figures through June expected at the second meeting in August. She noted that no revenue has yet been recorded for the new Class A and Class B tobacco licenses because of the timing of the licensing cycle, even though the fees have been collected. All businesses except Dollar General met the July 1 licensing deadline. Because Dollar General missed the deadline but wishes to continue selling tobacco products, the Board will convene a special meeting as the Tobacco Licensing Board once the company submits the required documentation. The delay was attributed to an internal corporate oversight. During discussion, Trustee Mead requested that Finance Director Mark Olson attend a meeting later in the year to review the Village's financial performance for the first six months. President Gustafson suggested scheduling that presentation in August after the interim Village Administrator is in place and using that meeting to discuss future financial reporting expectations.

CONSENT AGENDA

All items on the Consent Agenda are considered to be routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which event, the item will be removed from the Consent Agenda, and will be discussed and approved separately.

MOTIONS AND RESOLUTIONS (Final action)

5. **Approval of Resolution 2026-R30 Amending Village personnel policy/ vehicle policy.**

   President Gustafson asked for motion for approval of Resolution 2026-R30.

   Motion was made by Trustee Sima, second by Trustee Wright. Voting yes Trustees Butz, Sima, Wright, Babcock, Broda, Mead 6-0-0.

NEW BUSINESS (First reading or suspend rules)

6. Approval of **Resolution 2026-31,** awarding the Village's **Class "D" Road Patching** Contract (2026) to **Norwest Construction, Inc.** with the total project cost **not to exceed $100,000.**

   President Gustafson asked for a motion to suspend the rules and make this a final vote.

   Motion was made by Trustee Wright, second by Trustee Babcock. Voting yes: Trustees Babcock, Broda, Mead, Butz, Wright, Sima 6-0-0.

   President Gustafson asked for a motion for approval of Resolution 2026-R31.

   Motion was made by Trustee Wright, second by Trustee Mead. Voting yes: Trustees Sima, Broda, Butz, Babcock, Mead, Wright 6-0-0.

QUESTIONS AND REPORTS

None.

PUBLIC COMMENT (Limited to 3 minutes per speaker)

No Public Comment.

EXECUTIVE SESSION (IF NECESSARY)

No Executive Session.

ADJOURNMENT

President Gustafson asked for a motion to adjourn the meeting.

Motion was made by Trustee Butz, second by Trustee Wright. Voting yes: Trustee Broda, Sima, Babcock, Butz, Mead, Wright 6-0-0.

Meeting Adjourned at 6:45 pm.

GEOCON PROFESSIONAL SERVICES
22774 Citation Road, Suite A • Frankfort, Illinois 60423 • Phone 815-806-9986
192 Exchange Blvd • Glendale Heights, IL 60139 • Phone 630-855-8883
4836 Colt Road • Rockford, IL 61109 • Phone 815-873-0990

Item # 4.

Daily Report of Testing and Inspection

Report #:	46916	**Page:**	1 of 2
Report Date:	07/02/2026	**Project #:**	26-G1002
Client:	Place Foundry Designs, LLC 728 North Prospect Street, Suite 101 Rockford, IL 61107	**Project:**	CT Bridge Street Parking Lot Steel Inspection - Roscoe, IL 5466 Bridge Street Roscoe, IL 61073

Results of Inspection:	No deficiencies included in this report

Summary of Field Activities

Geocon Personnel reported to the above referenced site to perform the following tests and/or inspections as requested by the client.

Job Tasks:	Structural Steel
Weather Conditions:	80°F Sunny
Attended Safety meeting, tool box talk:	No
Safety Talk:	

We arrived at the project site, as requested, for inspection of structural steel as described by the American Institute of Structural Connections (AISC), the Research Council on Structural Connections Specifications for Structural Joints Using High-Strength Bolts (RCSC) and American Welding Society (AWS D1.1) quality requirements.

Services Requested By: Joseph Anderson with Place Foundation Design

Structural Steel Type: Pull Out Testing

Observation Location(s): 1A, 6D, 7E, 8B

Observed Connections: Drilled and Epoxied ¾" Anchor Bolts

Observation Results: One bolt at each location was pull out tested in accordance with project details to 14.7 Kips. (3200 PSI).

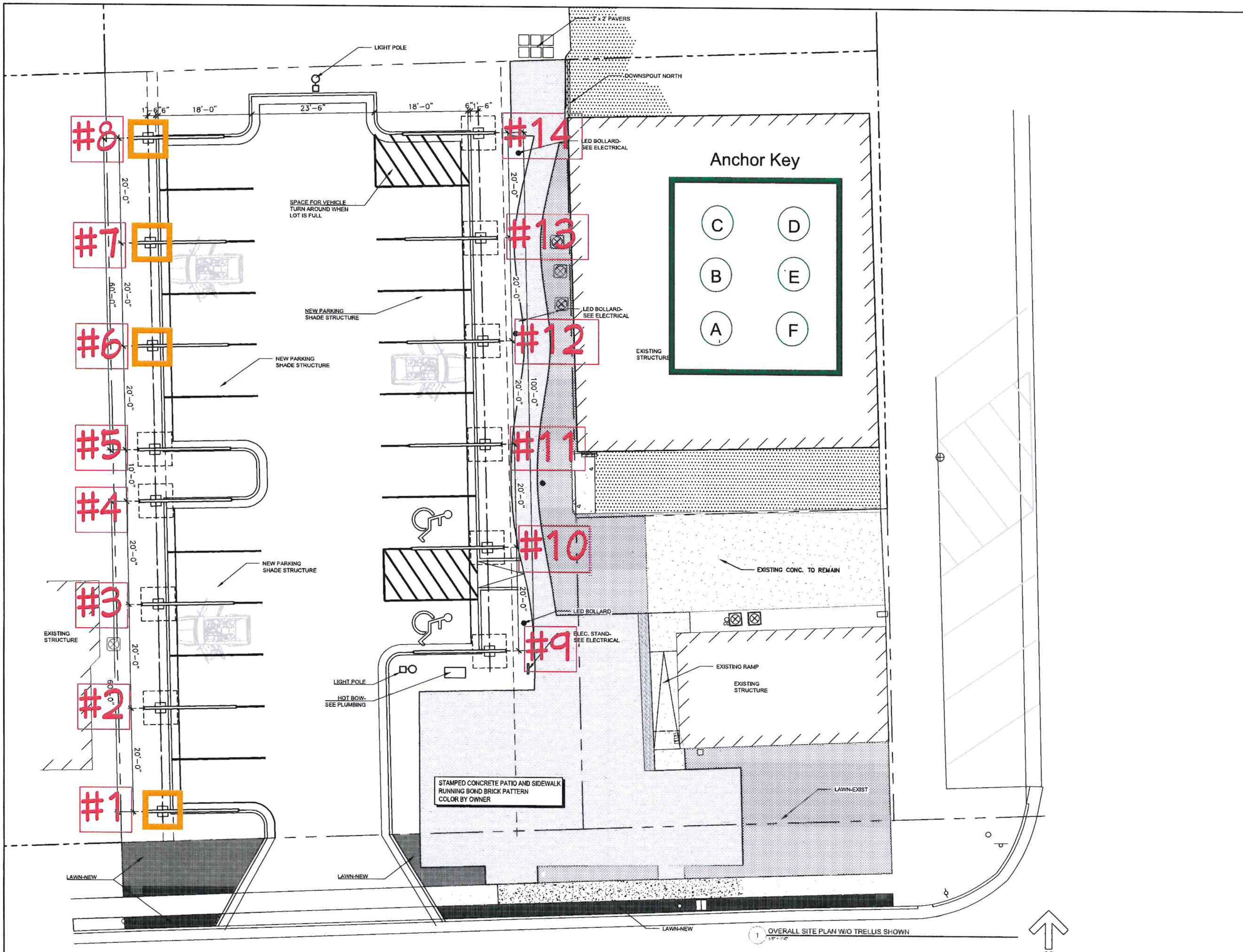
Comments: See attached for specific anchor locations. Remaining 10 location will be inspected once completed.

Distribution:
Joseph Anderson (Place Foundry Designs, LLC)

Submitted By:	[signature] AWS Christopher K Parkin CWI 12041821 QC1 EXP. 4/1/27	**Reviewed By:**	[signature]
Printed Name:	Christopher Parkin	**Printed Name:**	Nate Hatheway

7/2/26 1/2

Item # 4.



PLACE
foundry
DESIGN

PLACE FOUNDRY DESIGN, PLLC.
ARCHITECTURE & ENGINEERING
728 N PROSPECT ST. STE 101
ROCKFORD, IL 61107
p. 815-871-9612
www.THEPLACEFOUNDRY.com
IL DESIGN FIRM REGISTRATION#: 184.008986

GENERAL CONTRACTOR:

OWNER:
VILLAGE OF ROSCOE, IL

PROJECT:
BRIDGE STREET PARKING/MARKET PLAN

ADDRESS:
5466 BRIDGE ST.
ROSCOE, IL 61073

REVISIONS:

MARK	DATE	DESCRIPTION
1	[illegible]	ADDENDUM - 1
2		
3		

CAD FILE:
DRAWN BY: BA
CHK'D BY: JA

PROJECT NUMBER:
24-0223

SHEET TITLE:
SITE PLAN

SHEET NUMBER:
AS101

SHEET: - OF -

7/2/26

2/2

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192 Exchange Blvd • Glendale Heights, IL 60139 • Phone 630-855-8883
4836 Colt Road • Rockford, IL 61109 • Phone 815-873-0990

Daily Report of Testing and Inspection

Report #:	47073	**Page:**	1 of 1
Report Date:	07/10/2026	**Project #:**	26-G1002
Client:	Place Foundry Designs, LLC 728 North Prospect Street, Suite 101 Rockford, IL 61107	**Project:**	CT Bridge Street Parking Lot Steel Inspection - Roscoe, IL 5466 Bridge Street Roscoe, IL 61073

Results of Inspection:	No deficiencies included in this report

Summary of Field Activities

Geocon Personnel reported to the above referenced site to perform the following tests and/or inspections as requested by the client.

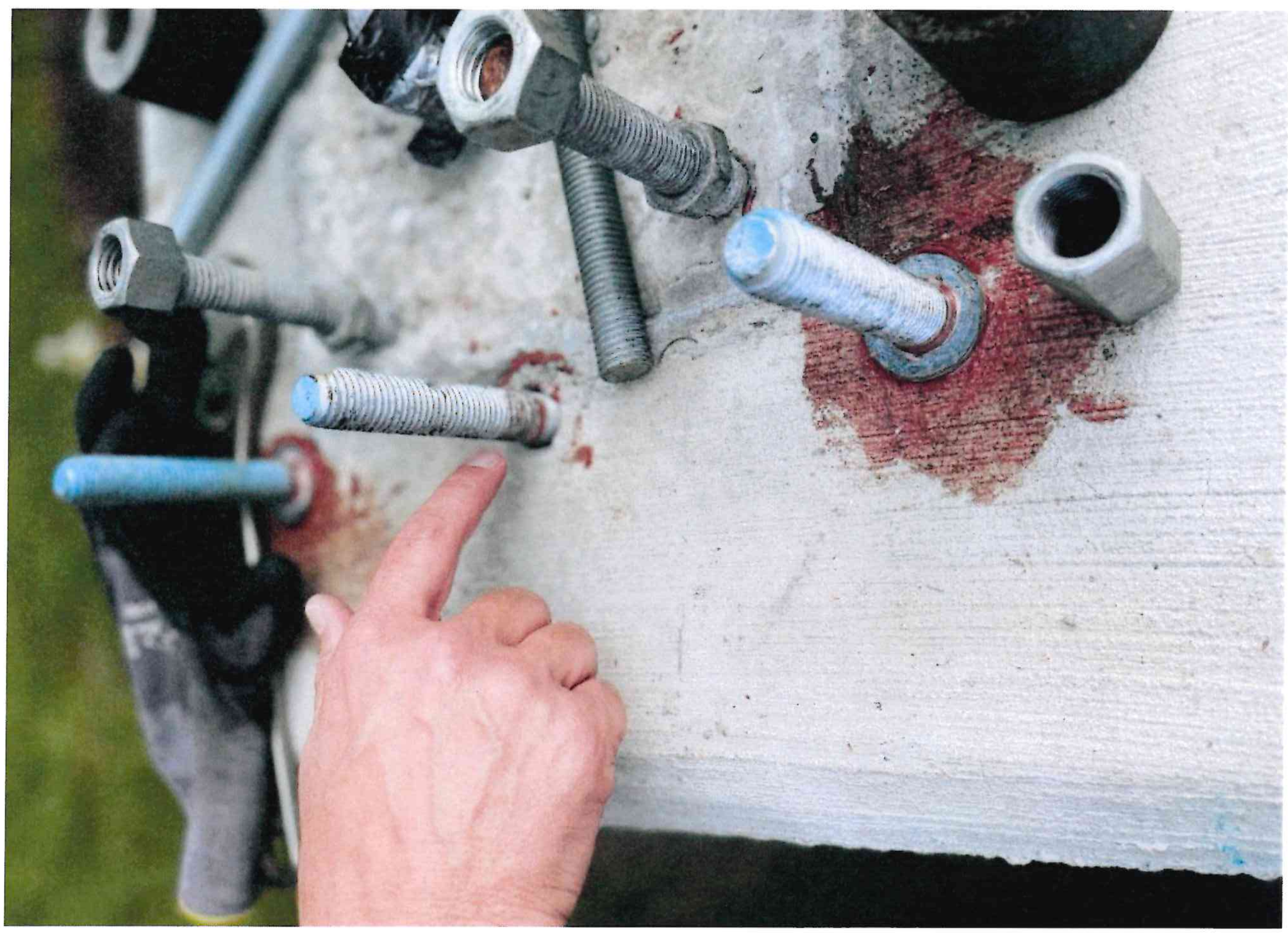
Job Tasks:	Other
Weather Conditions:	80°F Sunny
Attended Safety meeting, tool box talk:	No
Safety Talk:	

Picked up testing equipment for next days pull tests at Bridge street parking lot.

Distribution:
Joseph Anderson (Place Foundry Designs, LLC)

Submitted By:		**Reviewed By:**	
Printed Name:	Christopher Parkin	**Printed Name:**	Nate Hatheway

A

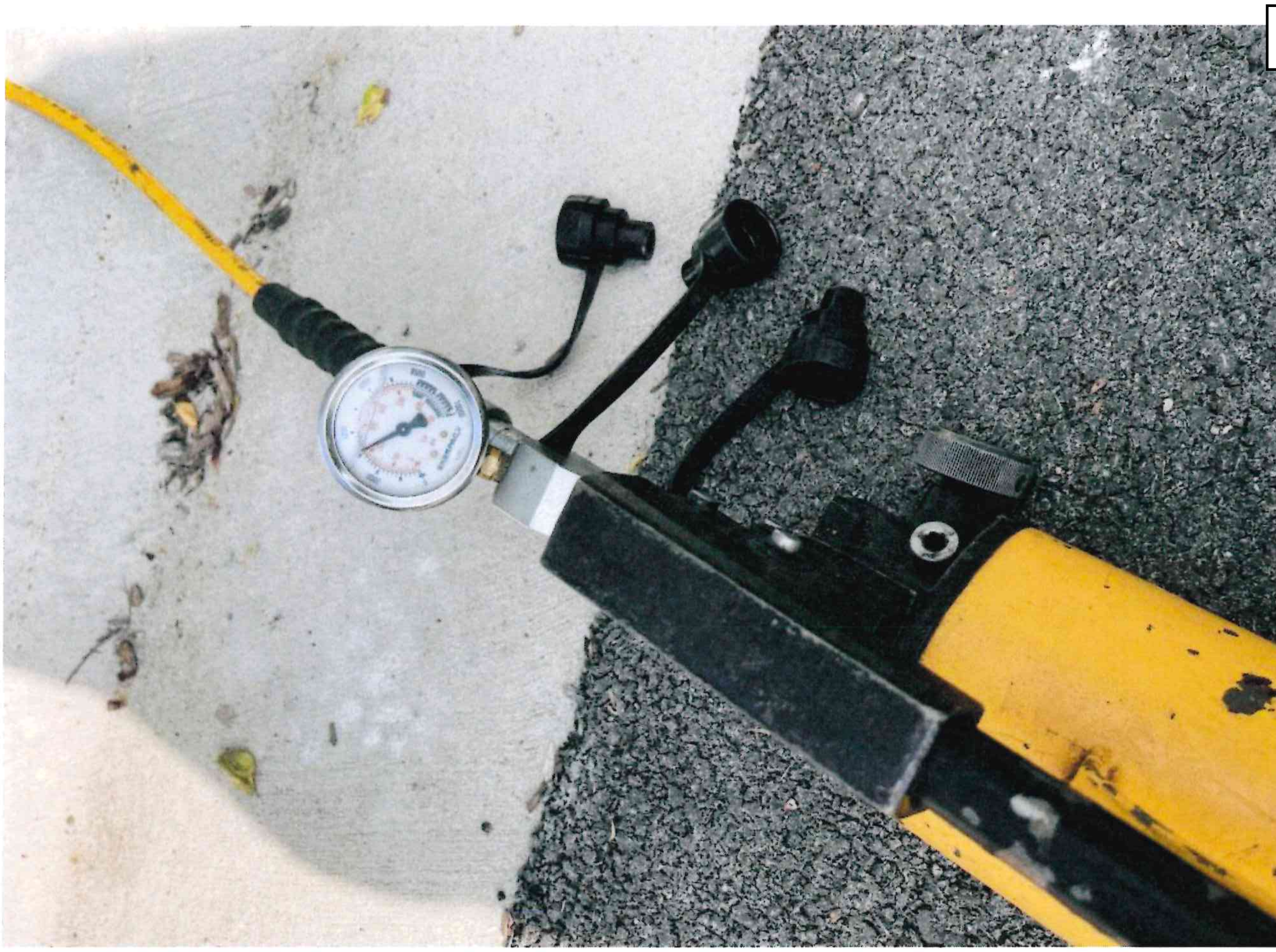


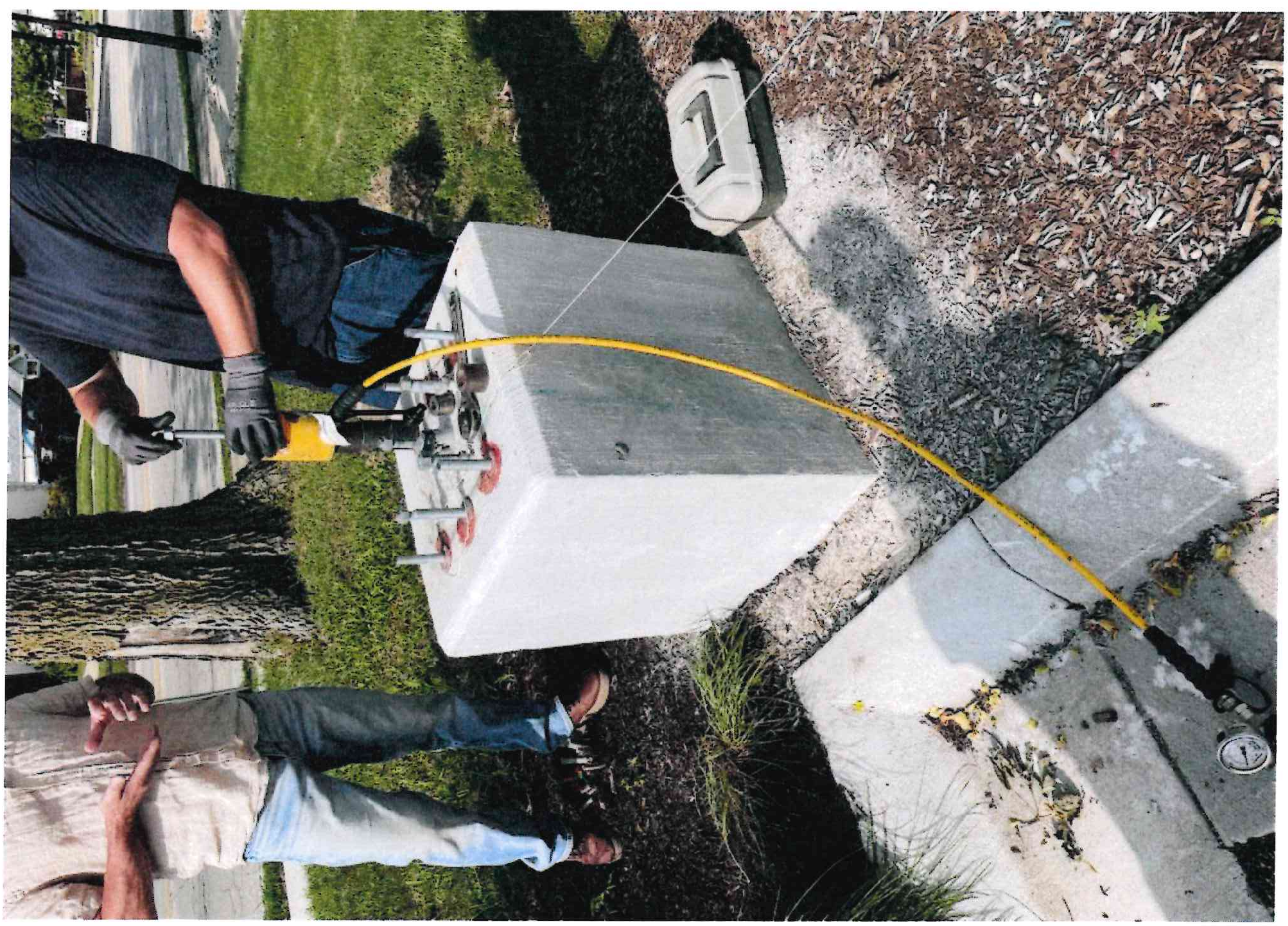

WARNING

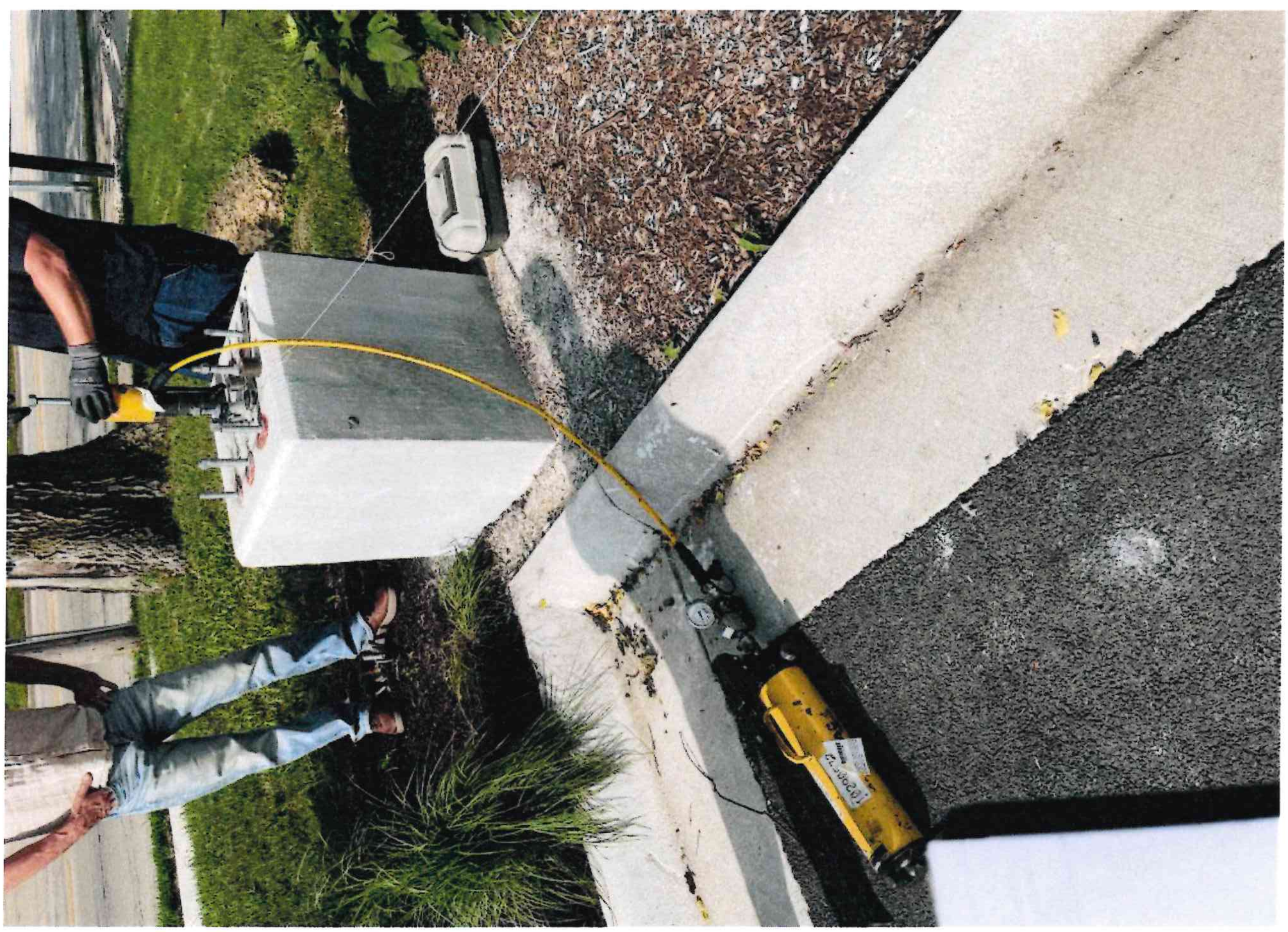
Item # 4.

D

E







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192 Exchange Blvd • Glendale Heights, IL 60139 • Phone 630-855-8883
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Daily Report of Testing and Inspection

Report #:	47112	**Page:**	1 of 2
Report Date:	07/13/2026	**Project #:**	26-G1002
Client:	Place Foundry Designs, LLC 728 North Prospect Street, Suite 101 Rockford, IL 61107	**Project:**	CT Bridge Street Parking Lot Steel Inspection - Roscoe, IL 5466 Bridge Street Roscoe, IL 61073

Results of Inspection: No deficiencies included in this report

Summary of Field Activities

Geocon Personnel reported to the above referenced site to perform the following tests and/or inspections as requested by the client.

Job Tasks:	Structural Steel
Weather Conditions:	80°F Sunny
Attended Safety meeting, tool box talk:	No
Safety Talk:	

We arrived at the project site, as requested, for inspection of structural steel as described by the American Institute of Structural Connections (AISC), the Research Council on Structural Connections Specifications for Structural Joints Using High-Strength Bolts (RCSC) and American Welding Society (AWS D1.1) quality requirements.

Services Requested By: Joseph Anderson with Place Foundation Design

Structural Steel Type: Pull Out Testing

Observation Location(s): 2B, 3A, 4C, 5E, 9F, 10D, 11E, 12B, 13C, 14A

Observed Connections: Drilled and Epoxied ¾" Anchor Bolts

Observation Results: One bolt at each location was pull out tested in accordance with project details to 14700 lbs. (3200 PSI).

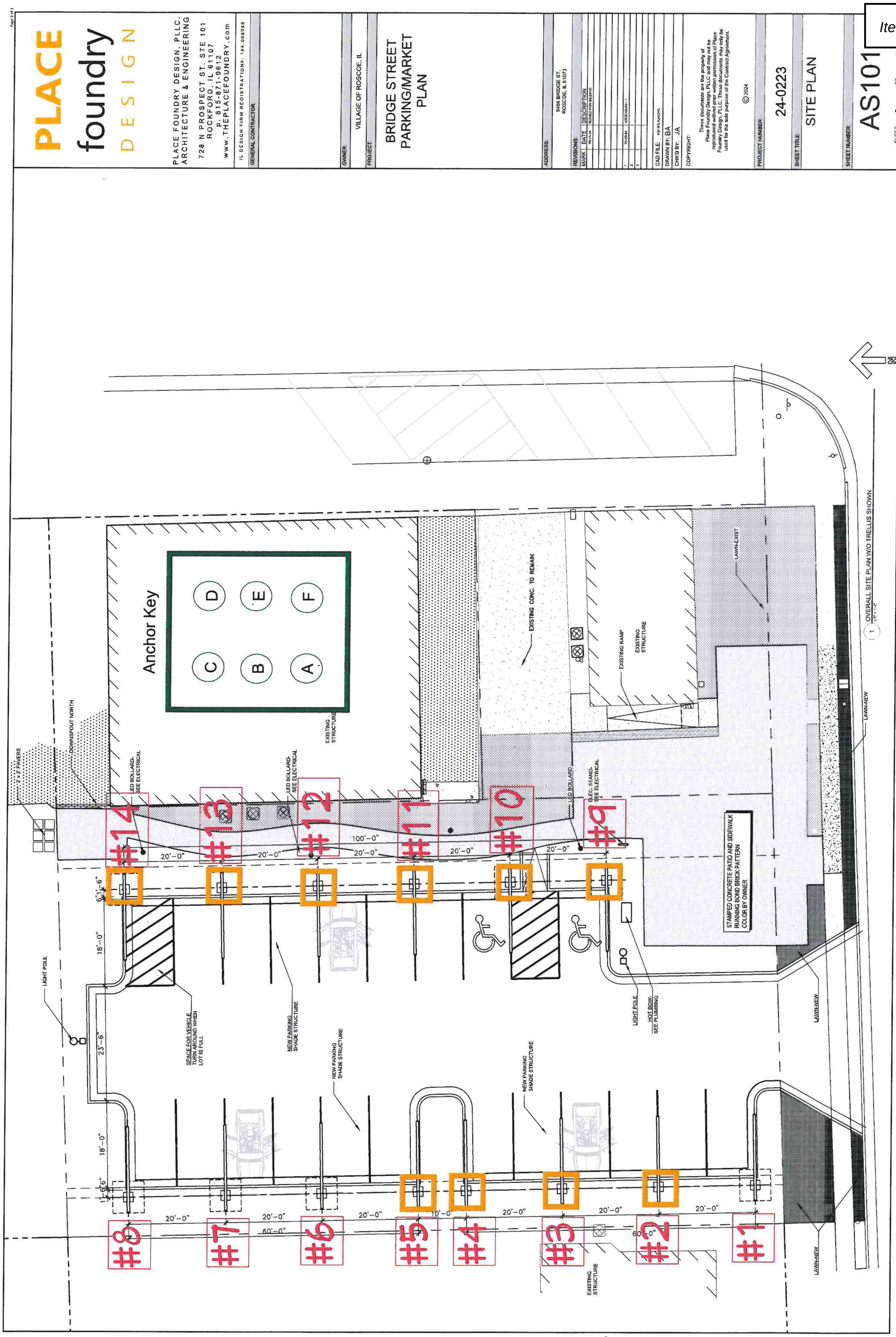
Comments: See attached for location and specific anchor locations.

Distribution:
Joseph Anderson (Place Foundry Designs, LLC)

Submitted By:	[signature] AWS Christopher K Parkin CWI 12041821 QC1 EXP. 4/1/27	**Reviewed By:**	[signature]
Printed Name:	Christopher Parkin	**Printed Name:**	Nate Hatheway

7/13/26 1/2

Item # 4.



7/13/26 2/2

Village of Roscoe

Bills Submitted for Approval on July 21, 2026

Pooled Expenditures:

Checking account balance before expenditures			$ 422,503.10
Pooled Money Market			117,572.02
Illinois Funds Balance			8,088,718.26
Total pooled cash and equivalents			8,628,793.38
Expenditures per list		142,258.98	
Additional invoices			
		142,258.98	
	Total expenditures		142,258.98
Payroll expense:			
Gross Wages	6/27/2026	102,499.31	
Payroll tax and IMRF	6/27/2026	8,176.53	110,675.84
Total General Fund Expenditures			***252,934.82***
Pooled checking account balance after expenditures			$ 8,375,858.56

Motor Fuel Tax Expenditures

Motor Fuel account balance before expenditures	$ 108,885.41
Motor Fuel Money Market	10,392.01
Illinois Funds Balance	2,439,500.01
Total Motor Fuel cash and equivalents	2,558,777.43

Expenditures:

Vendor	Date	Invoice	Description	Amount

Total Motor Fuel Fund Expenditures	-
Motor Fuel cash and equivalent balance after expenditures	2,558,777.43
Total expenditures for all funds:	***252,934.82***

Report Criteria:
Detail report.
Invoices with totals above $0.00 included.
Only unpaid invoices included.
Invoice Detail.GL account (2 Characters) = {<>} "50"

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
AIRGAS USA, LLC									
201	AIRGAS USA, LLC	5525561244	CYLINDER RENTAL - PW	01-030-5860 Equipment Rentals	06/30/2026	111.75	.00		
201	AIRGAS USA, LLC	9173244218	COMPRESSED GAS - HAZMAT CHARG	01-030-5860 Equipment Rentals	06/25/2026	176.20	.00		
	Total AIRGAS USA, LLC:					287.95	.00		
AMAZON CAPITAL SERVICES									
311	AMAZON CAPITAL SERVICES	11VF-QMLX-H	Feather Duster Kit	01-040-6020 Office Supplies	06/21/2026	16.14	.00		
311	AMAZON CAPITAL SERVICES	16P1-XYPP-YK	Yalden - Socks, Tshirts	01-040-4612 Uniforms	07/09/2026	79.89	.00		
311	AMAZON CAPITAL SERVICES	17XL-F3RV-W	STARTER MOTOR - ROLLER	01-030-5120 Maintenance & Repairs - E	06/30/2026	353.38	.00		
311	AMAZON CAPITAL SERVICES	1FXF-43P7-77	Paper Towels	01-040-6020 Office Supplies	07/03/2026	32.29	.00		
311	AMAZON CAPITAL SERVICES	1H77-CHWG-J	GORILLA LIFT - 2-SIDED TRAILER TAIL	01-050-5120 Maintenance & Repairs - E	07/13/2026	164.00	.00		
311	AMAZON CAPITAL SERVICES	1HR7-VRVN-3	CREDIT AMERICA 250 EXPENSES	01-010-6091 Special Events	07/02/2026	14.34-	.00		
311	AMAZON CAPITAL SERVICES	1K1X-9QNN-K	GLOVES, LONG SLEEVE SHIRTS & CO	01-030-4611 Personal Protective Equip	07/09/2026	209.59	.00		
311	AMAZON CAPITAL SERVICES	1K1X-9QNN-K	STRAIGHT PIPE WRENCHES - PW	01-030-5990 Departmental Operating S	07/09/2026	87.98	.00		
311	AMAZON CAPITAL SERVICES	1K1X-9QNN-K	GLOVES - PARKS	01-050-4611 Personal Protective Equip	07/09/2026	14.99	.00		
311	AMAZON CAPITAL SERVICES	1LPD-HPK3-6	Mordt - Socks, Boots	01-040-4612 Uniforms	07/08/2026	255.99	.00		
311	AMAZON CAPITAL SERVICES	1MTN-6CVN-P	Batteries	01-040-6020 Office Supplies	07/08/2026	11.19	.00		
311	AMAZON CAPITAL SERVICES	1TKM-NLNK-1	CREDIT AMERICA 250 EXPENSES	01-010-6091 Special Events	07/02/2026	12.99-	.00		
311	AMAZON CAPITAL SERVICES	1WQ6-QPJL-F	Swiffer Duster *RETURN*	01-040-6020 Office Supplies	07/01/2026	9.94-	.00		
311	AMAZON CAPITAL SERVICES	1X63-4Q3H-9T	Office Feather Duster Kit *Wrong Invoice	01-040-6020 Office Supplies	06/25/2026	16.14-	.00		
311	AMAZON CAPITAL SERVICES	1X63-4Q3H-9T	USA 250 Favors PD	01-040-9000 Contingency	06/25/2026	191.64	.00		
311	AMAZON CAPITAL SERVICES	1YHG-QJCR-V	REPLACEMENT ROTARY LATCH KIT -	01-030-5122 Maintenance & Repairs - V	07/13/2026	293.39	.00		
311	AMAZON CAPITAL SERVICES	1YKH-93DH-M	Toilet Paper	01-040-6020 Office Supplies	07/06/2026	26.98	.00		
	Total AMAZON CAPITAL SERVICES:					1,684.04	.00		
APG OF SOUTHERN WISCONSIN									
442	APG OF SOUTHERN WISCONSI	30990-0626	INVITATION TO BID	01-010-5330 Printing & Publishing	06/30/2026	48.22	.00		
	Total APG OF SOUTHERN WISCONSIN:					48.22	.00		
BARRICK, SWITZER, LONG, BALSLEY & VAN EV									
661	BARRICK, SWITZER, LONG, BA	89100-000Z 26	TRAFFIC & MISDEMEANOR DUI PROS	01-040-5230 Legal Services - Village Pr	07/06/2026	3,500.00	.00		

Item # 6.

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
661	BARRICK, SWITZER, LONG, BA	89109-000Z 24	ADMIN HEARINGS	01-013-5231 Legal Services - Village Pr	07/06/2026	750.00	.00		
661	BARRICK, SWITZER, LONG, BA	89110-000Z 22	GENERAL VILLAGE MATTERS	01-010-5231 Legal Services - General L	07/06/2026	9,225.00	.00		
661	BARRICK, SWITZER, LONG, BA	89110-001Z 20	SWANSON PARK USE AGREEMENT	01-010-5231 Legal Services - General L	07/06/2026	922.50	.00		
661	BARRICK, SWITZER, LONG, BA	89110-010Z 6	LABREE PROPERTY DEVELOPMENT	01-010-5231 Legal Services - General L	07/06/2026	67.50	.00		
661	BARRICK, SWITZER, LONG, BA	89110-018Z 12	ROSCOE ADVS HEIMER/PD	01-040-5231 Legal Services - Other	07/06/2026	202.50	.00		
661	BARRICK, SWITZER, LONG, BA	89110-019Z 9	ZBA	01-010-5231 Legal Services - General L	07/06/2026	1,395.00	.00		
661	BARRICK, SWITZER, LONG, BA	89110-022Z 8	SIGN EASEMENTS	01-010-5231 Legal Services - General L	07/06/2026	180.00	.00		
661	BARRICK, SWITZER, LONG, BA	89110-031Z 2	NORTH PASTURE SOLAR	01-010-5231 Legal Services - General L	07/06/2026	720.00	.00		
661	BARRICK, SWITZER, LONG, BA	89110-032Z 2	IMPACT SOLUTIONS - VILLAGE ADMIN	01-010-5231 Legal Services - General L	07/06/2026	3,847.50	.00		
661	BARRICK, SWITZER, LONG, BA	89110-033Z 2	VALLEY VIEW TREE FARM ANNEXATI	01-010-5231 Legal Services - General L	07/06/2026	2,317.50	.00		
	Total BARRICK, SWITZER, LONG, BALSLEY & VAN EV:					23,127.50	.00		
BAUER BUILT INC									
695	BAUER BUILT INC	630001021	TIRE & INSTALLATION - TRUCK #401	01-030-5122 Maintenance & Repairs - V	06/30/2026	197.21	.00		
	Total BAUER BUILT INC:					197.21	.00		
Bauer Built Tire									
10012	Bauer Built Tire	630001539	Squad 8 - Tire	01-040-5120 Maintenance & Repairs - V	07/08/2026	177.95	.00		
10012	Bauer Built Tire	630001680	Squad 4- Tire	01-040-5120 Maintenance & Repairs - V	07/13/2026	177.95	.00		
10012	Bauer Built Tire	630001695	Squad 2- Tires	01-040-5120 Maintenance & Repairs - V	07/14/2026	711.80	.00		
	Total Bauer Built Tire:					1,067.70	.00		
BOBCAT OF ROCKFORD									
901	BOBCAT OF ROCKFORD	01-326343	REPAIR PARTS - ROLLER	01-030-5120 Maintenance & Repairs - E	07/10/2026	254.27	.00		
901	BOBCAT OF ROCKFORD	01-326343	BLADES - KUBOTAS	01-050-5120 Maintenance & Repairs - E	07/10/2026	115.50	.00		
901	BOBCAT OF ROCKFORD	01-326343	BLADES- KUBOTAS	01-050-5120 Maintenance & Repairs - E	07/10/2026	115.50	.00		
	Total BOBCAT OF ROCKFORD:					485.27	.00		
Cardmember Service									
1091	Cardmember Service	070226 PD	Lewis / Kelly - Fingerprinting	01-040-5990 Departmental Operating S	07/02/2026	100.00	.00		
1091	Cardmember Service	070226 PW	EXON MOBILE - ICE - AMERICAN 250	01-010-6091 Special Events	07/02/2026	50.32	.00		
1091	Cardmember Service	070226 PW	PROCTORED CHEM TEST - C. ROSKO	01-030-5530 Training & Seminars	07/02/2026	12.60	.00		
1091	Cardmember Service	070226 VH	ZOOM CHARGES - JUNE & JULY	01-010-5952 Information Technology - S	07/02/2026	80.00	.00		
1091	Cardmember Service	070226 VH	MICROSOFT CHARGES	01-010-5952 Information Technology - S	07/02/2026	38.57	.00		
1091	Cardmember Service	070226 VH	CANVA SUBSCRIPTION	01-010-5952 Information Technology - S	07/02/2026	14.99	.00		
1091	Cardmember Service	070226 VH	ASSET TIGER SOFTWARE	01-010-5952 Information Technology - S	07/02/2026	220.00	.00		

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
1091	Cardmember Service	070226 VH	AMERICA 250 EXPENSES - TIME CAP	01-010-6091 Special Events	07/02/2026	1,050.28	.00		
1091	Cardmember Service	070226 VH	AMERICA 250 EXPENSES	01-010-6091 Special Events	07/02/2026	72.94	.00		
1091	Cardmember Service	070226 VH	WINCO PERMIT FOR AMERICA 250	01-010-6091 Special Events	07/02/2026	50.00	.00		
1091	Cardmember Service	070226 VH	DJ FOR AMERICA 250	01-010-6091 Special Events	07/02/2026	250.00	.00		
	Total Cardmember Service:					1,939.70	.00		
	CDW GOVERNMENT, INC.								
1161	CDW GOVERNMENT, INC.	AJ6S76B	(2) ADOBE ACROBAT - PD	01-040-5952 Information Technology - S	06/08/2026	110.00	.00		
	Total CDW GOVERNMENT, INC.:					110.00	.00		
	COREY SEAWORTH								
1163	COREY SEAWORTH	062726 CS	BOOT REIMBURSEMENT - C. SEAWO	01-030-4611 Personal Protective Equip	06/27/2026	175.00	.00		
	Total COREY SEAWORTH:					175.00	.00		
	DELL MARKETING L.P.								
1781	DELL MARKETING L.P.	10882746334	2026 DELL TRUE UP - 1 G3	01-010-5952 Information Technology - S	07/09/2026	506.00	.00		
	Total DELL MARKETING L.P.:					506.00	.00		
	DR. STILLWATER COMPANY								
1951	DR. STILLWATER COMPANY	55058PU	2- 5GAL WATER JUGS - TICKETS #111	01-030-5860 Equipment Rentals	06/29/2026	17.00	.00		
1951	DR. STILLWATER COMPANY	55151PU	WATER SVC	01-040-6020 Office Supplies	07/01/2026	76.50	.00		
	Total DR. STILLWATER COMPANY:					93.50	.00		
	Enterprise Fleet Management								
10016	Enterprise Fleet Management	FBN5678828	Monthly Vehicle Repairs - PD	01-040-5120 Maintenance & Repairs - V	07/03/2026	3,707.04	.00		
10016	Enterprise Fleet Management	FBN5678828	Monthly Lease Charges - PD	01-040-6070 Vehicle Leases (Fleet)	07/03/2026	9,299.42	.00		
10016	Enterprise Fleet Management	FBN5679829	MONTHLY LEASE CHARGES & CAP P	01-030-6070 Vehicle Leases (Fleet)	07/03/2026	35,345.66	.00		
	Total Enterprise Fleet Management:					48,352.12	.00		
	FEHR-GRAHAM & ASSOCIATES								
2161	FEHR-GRAHAM & ASSOCIATES	141519	PROJ 405.0026560 2026 ENGINEERIN	01-010-5220 Engineering - General (Vill	07/15/2026	10,815.67	.00		
2161	FEHR-GRAHAM & ASSOCIATES	141520	PROJ 405.0026231 2026 RES STREET	01-010-5220 Engineering - General (Vill	07/15/2016	5,949.25	.00		
2161	FEHR-GRAHAM & ASSOCIATES	141521	PROJ 405.0251749.000 PORTER PHAS	90-050-6400 Porter Park Phase II - OSL	07/15/2026	10,963.50	.00		

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
	Total FEHR-GRAHAM & ASSOCIATES:					27,728.42	.00		
FISH WINDOW CLEANING									
2251	FISH WINDOW CLEANING	3064-70887	WINDOW CLEANING - VH	01-010-5121 Maintenance & Repairs - B	06/30/2026	845.00	.00		
	Total FISH WINDOW CLEANING:					845.00	.00		
FRSA-PAYMENTS									
5881	FRSA-PAYMENTS	741148	4/10/26-5/10/26 5402 SWANSON	01-030-6010 Building Utilities (Gas & El	07/10/2026	19.11	.00		
	Total FRSA-PAYMENTS:					19.11	.00		
GALLS, LLC									
2471	GALLS, LLC	035484965	Jordan - Boots	01-040-4612 Uniforms	06/26/2026	196.99	.00		
	Total GALLS, LLC:					196.99	.00		
GREGS GARAGE INC									
2651	GREGS GARAGE INC	30727	STATE INSPECTION - TRUCK #211	01-030-5122 Maintenance & Repairs - V	07/02/2026	50.00	.00		
	Total GREGS GARAGE INC:					50.00	.00		
I3 BROADBAND - ROCKFORD IL									
2000	I3 BROADBAND - ROCKFORD IL	5463287-1	FIBER INTERNET - 10631 MAIN ST	01-010-5320 Telephone & Data	07/07/2026	699.99	.00		
2000	I3 BROADBAND - ROCKFORD IL	5463287-1	IP ADDRESSES	01-010-5320 Telephone & Data	07/07/2026	40.59	.00		
2000	I3 BROADBAND - ROCKFORD IL	5463287-1	IP ADDRESSES	01-010-5320 Telephone & Data	07/07/2026	39.99	.00		
2000	I3 BROADBAND - ROCKFORD IL	5463287-1	FIBER INTERNET - 5204 SWANSON R	01-030-5320 Telephone & Data	07/07/2026	149.99	.00		
	Total I3 BROADBAND - ROCKFORD IL:					930.56	.00		
ILEAS									
2951	ILEAS	DUES14862	annual membership dues pd	01-040-5870 Memberships & Dues - Or	07/01/2026	120.00	.00		
	Total ILEAS:					120.00	.00		
ILLINOIS DEPARTMENT OF AGRICULTURE									
3021	ILLINOIS DEPARTMENT OF AG	071526 - 2026	APPLICATOR LICENSE FEE - CHRIST	01-050-5530 Training & Seminars	07/15/2026	180.00	.00		

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
Total ILLINOIS DEPARTMENT OF AGRICULTURE:						180.00	.00		
INTEGRA BUSINESS SYSTEMS									
3171	INTEGRA BUSINESS SYSTEMS	INV123756	COPIER-PW	01-030-5860 Equipment Rentals	07/01/2026	29.30	.00		
3171	INTEGRA BUSINESS SYSTEMS	INV123823	COPIER USAGE - PD	01-040-6020 Office Supplies	07/02/2026	137.21	.00		
3171	INTEGRA BUSINESS SYSTEMS	INV123860	COPIER - VH	01-010-5330 Printing & Publishing	07/02/2026	48.88	.00		
Total INTEGRA BUSINESS SYSTEMS:						215.39	.00		
INTERSTATE BATTERIES OF RKFD									
3201	INTERSTATE BATTERIES OF RK	300410533	SP-40 BATTERY - JACOBSEN	01-030-5120 Maintenance & Repairs - E	06/30/2026	69.95	.00		
Total INTERSTATE BATTERIES OF RKFD:						69.95	.00		
JERRYS AUTO PARTS									
3401	JERRYS AUTO PARTS	570874	FILTER - TRUCK #205	01-030-5122 Maintenance & Repairs - V	07/07/2026	16.45	.00		
3401	JERRYS AUTO PARTS	570874	OIL & PIPE SEAL - SHOP	01-030-5990 Departmental Operating S	07/07/2026	111.00	.00		
3401	JERRYS AUTO PARTS	570874	FILTER - TRUCK #207	01-050-5122 Maintenance & Repairs - V	07/07/2026	13.66	.00		
3401	JERRYS AUTO PARTS	570882	WESTERN - TRUCK #207	01-030-5122 Maintenance & Repairs - V	07/07/2026	286.00	.00		
Total JERRYS AUTO PARTS:						427.11	.00		
JRB WELL DRILLING, INC									
3541	JRB WELL DRILLING, INC	0132917	5HP 3PH MAGNETIC STARTER - SWA	01-050-5121 Maintenance & Repairs - B	07/01/2026	1,437.00	.00		
Total JRB WELL DRILLING, INC:						1,437.00	.00		
LOWE'S									
4091	LOWE'S	070226 720633	TOOLS - TRUCK #206	01-030-5990 Departmental Operating S	07/02/2026	40.80	.00		
4091	LOWE'S	070226 720633	PANEL FOR PORTER PARK DUMPSTE	01-050-5121 Maintenance & Repairs - B	07/02/2026	170.05	.00		
Total LOWE'S:						210.85	.00		
MachesneyIL WellNow Urgent Care									
5411	MachesneyIL WellNow Urgent Ca	45494	PRE EMP DOT DRUG TEST	01-017-5990 Departmental Operating E	07/06/2026	186.00	.00		
Total MachesneyIL WellNow Urgent Care:						186.00	.00		

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
MAINTAINX, INC.									
4195	MAINTAINX, INC.	14FB416F-000	MAINTAINX WORK ORDER PROGRAM	01-030-5952 Information Technology - S	07/08/2026	3,939.60	.00		
	Total MAINTAINX, INC.:					3,939.60	.00		
MENARD'S									
4411	MENARD'S	72697	32OZ HD SPRAY BOTTLE - PW SHOP	01-030-5990 Departmental Operating S	06/10/2026	3.69	.00		
4411	MENARD'S	72697	SUPPLIES - TRUCK #206	01-030-5990 Departmental Operating S	06/10/2026	50.17	.00		
4411	MENARD'S	73665	SPIGOT REPAIR - LELAND	01-050-5121 Maintenance & Repairs - B	06/26/2026	86.30	.00		
4411	MENARD'S	73841	CLAMP METER - TRUCK #206	01-030-5990 Departmental Operating S	06/29/2026	44.98	.00		
4411	MENARD'S	73841	SUPLIES - TRUCK #206	01-030-5990 Departmental Operating S	06/29/2026	70.41	.00		
4411	MENARD'S	73841	SUPPLIES - LELAND ELECTRIC	01-050-5121 Maintenance & Repairs - B	06/29/2026	23.58	.00		
4411	MENARD'S	73946	OUTDOOR OUTLET REPAIR - LELAND	01-050-5121 Maintenance & Repairs - B	06/30/2026	25.12	.00		
4411	MENARD'S	73990	CABLE TIIES & WATER BOTTLES - AM	01-010-6091 Special Events	07/01/2026	59.96	.00		
4411	MENARD'S	73990	BULLCRETE POTHOLE PATCH	01-030-6060 Road Repair Bulk Material	07/01/2026	39.93	.00		
4411	MENARD'S	73994	OUTDOOR OUTLET REPAIR - PORTER	01-050-5121 Maintenance & Repairs - B	07/01/2026	75.56	.00		
4411	MENARD'S	74002	BULLCRETE POTHOLE PATCH	01-030-6060 Road Repair Bulk Material	07/01/2026	44.97	.00		
4411	MENARD'S	74004	POLE BREAKER & OUTDOOR ELECTR	01-050-5121 Maintenance & Repairs - B	07/01/2026	112.48	.00		
4411	MENARD'S	74007	CREDIT - RETURN POLE BREAKER - P	01-050-5121 Maintenance & Repairs - B	07/01/2026	17.47-	.00		
4411	MENARD'S	74008	20 AMP 2-POLE BREAKER - PORTER	01-050-5121 Maintenance & Repairs - B	07/01/2026	40.98	.00		
4411	MENARD'S	74009	GANG BOX & TERMINAL BAR - PORTE	01-050-5121 Maintenance & Repairs - B	07/01/2026	21.35	.00		
4411	MENARD'S	74278	DRILL BIT & ELECTRIC CLEANER - LE	01-050-5121 Maintenance & Repairs - B	07/06/2026	67.98	.00		
4411	MENARD'S	74323	DECK REPAIR - SWANSON	01-050-5121 Maintenance & Repairs - B	07/07/2026	64.45	.00		
4411	MENARD'S	74403	REPAIR PARTS - SWANSON WINDOW	01-050-5121 Maintenance & Repairs - B	07/08/2026	53.28	.00		
4411	MENARD'S	74447	GOO REMOVER , HEAT GUN & PAINT	01-010-5121 Maintenance & Repairs - B	07/09/2026	57.33	.00		
4411	MENARD'S	74447	ULTRA TAPE - SWANSON WINDOW	01-050-5121 Maintenance & Repairs - B	07/09/2026	17.99	.00		
4411	MENARD'S	74520	CONCESSION WINDOW REPAIR - SW	01-050-5121 Maintenance & Repairs - B	07/10/2026	335.92	.00		
4411	MENARD'S	74521	WINDOW REPAIR SUPPLIES - SWANS	01-050-5121 Maintenance & Repairs - B	07/10/2026	45.74	.00		
	Total MENARD'S:					1,324.70	.00		
MOTOROLA SOLUTIONS, INC									
4675	MOTOROLA SOLUTIONS, INC	104442202606	Radio Subscription- PD	01-040-5990 Departmental Operating S	07/01/2026	1,187.00	.00		
	Total MOTOROLA SOLUTIONS, INC:					1,187.00	.00		
MUNICIPAL CODE ENFORCEMENT, LLC									
4696	MUNICIPAL CODE ENFORCEME	1946	CODE ENFORCEMENT CONSULTING	01-013-5953 CODE ENFORCEMENT C	07/01/2026	4,975.94	.00		

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
	Total MUNICIPAL CODE ENFORCEMENT, LLC:					4,975.94	.00		
NICOR GAS									
4931	NICOR GAS	062926	VILLAGE HALL	01-010-6010 Building Utilities (Gas & El	06/29/2026	93.16	.00		
4931	NICOR GAS	062926	POLICE DEPARTMENT	01-040-6010 Building Utilities (Gas & El	06/29/2026	93.16	.00		
	Total NICOR GAS:					186.32	.00		
NORTH PARK PUBLIC WATER DIST.									
4971	NORTH PARK PUBLIC WATER D	062626	VILLAGE HALL WATER SERVICE	01-010-6010 Building Utilities (Gas & El	06/26/2026	58.67	.00		
4971	NORTH PARK PUBLIC WATER D	062626	POLICE DEPT WATER SERVICE	01-040-6010 Building Utilities (Gas & El	06/26/2026	58.66	.00		
4971	NORTH PARK PUBLIC WATER D	062626 20000-	5/10/26-6/14/26 5466 BRIDGE ST PARK	01-030-6010 Building Utilities (Gas & El	06/26/2026	85.54	.00		
4971	NORTH PARK PUBLIC WATER D	062626 30000-	5/10/26-6/14/26 6545 WINDFLOWER LN	01-050-6010 Building Utilities (Gas & El	06/26/2026	71.99	.00		
4971	NORTH PARK PUBLIC WATER D	062626 50000-	5/10/26-6/14/26 5727 BROAD ST	01-050-6010 Building Utilities (Gas & El	06/26/2026	2.20	.00		
4971	NORTH PARK PUBLIC WATER D	062626 90200-	5/10/26-6/14/26 5402 SWANSON	01-030-6010 Building Utilities (Gas & El	06/26/2026	51.25	.00		
	Total NORTH PARK PUBLIC WATER DIST.:					328.31	.00		
NORTHERN ILLINOIS SERVICE									
5031	NORTHERN ILLINOIS SERVICE	7016	43.27 TONS CA-6 & 32.85 TONS AG LI	01-030-6060 Road Repair Bulk Material	06/30/2026	499.77	.00		
	Total NORTHERN ILLINOIS SERVICE:					499.77	.00		
PER MAR SECURITY SERVICES									
5361	PER MAR SECURITY SERVICES	3887629	SECURITY SVC - VH	01-010-5320 Telephone & Data	07/08/2026	229.95	.00		
	Total PER MAR SECURITY SERVICES:					229.95	.00		
PITNEY BOWES BANK INC									
5428	PITNEY BOWES BANK INC	0714126	POSTAGE/SUPPLIES	01-010-5310 Postage	07/14/2026	283.20	.00		
	Total PITNEY BOWES BANK INC:					283.20	.00		
RAYNOR DOOR AUTHORITY									
5640	RAYNOR DOOR AUTHORITY	150799	TORSION CABLE SPOOL, JOB SUPPLI	01-030-5121 Maintenance & Repairs - B	06/30/2026	571.00	.00		
	Total RAYNOR DOOR AUTHORITY:					571.00	.00		

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
REGION 1 PLANNING COUNCIL									
5665	REGION 1 PLANNING COUNCIL	F27-0067-1	WINGIS: FY27 QUARTER 1	01-016-5881 Geographical Inform Syste	07/01/2026	1,240.74	.00		
5665	REGION 1 PLANNING COUNCIL	FY27-COG-001	COUNCIL OF GOV Q1 2027	01-018-5510 Memberships & Dues - El	07/01/2026	625.00	.00		
	Total REGION 1 PLANNING COUNCIL:					1,865.74	.00		
ROCK ENERGY COOPERATIVE									
5851	ROCK ENERGY COOPERATIVE	070726 4000	6/1/26-7/1/26 MCCURRY & WILLOWBR	01-030-5411 Electricity - Street Lights	07/07/2026	15.36	.00		
5851	ROCK ENERGY COOPERATIVE	070726 5000	6/1/26-7/1/26 MCCURRY & WILLOWBR	01-030-5411 Electricity - Street Lights	07/07/2026	24.36	.00		
5851	ROCK ENERGY COOPERATIVE	070726 8001	6/1/26-7/1/26 MCCURRY	01-030-5411 Electricity - Street Lights	07/07/2026	23.17	.00		
	Total ROCK ENERGY COOPERATIVE:					62.89	.00		
ROCK ROAD COMPANIES									
5901	ROCK ROAD COMPANIES	330234	2.52 TONS HOT MIX	01-030-6060 Road Repair Bulk Material	07/09/2026	216.72	.00		
	Total ROCK ROAD COMPANIES:					216.72	.00		
ROCK VALLEY INDUSTRIES, LLC									
5992	ROCK VALLEY INDUSTRIES, LL	29773	CLEANING - PORTER PARK	01-050-6021 Cleaning Services	07/01/2026	341.25	.00		
5992	ROCK VALLEY INDUSTRIES, LL	29774	CLEANING - PW	01-030-6021 Cleaning Services	07/01/2026	413.70	.00		
5992	ROCK VALLEY INDUSTRIES, LL	29842	CLEANING - VH	01-010-6021 Cleaning Services	07/01/2026	1,197.00	.00		
5992	ROCK VALLEY INDUSTRIES, LL	29843	CLEANING - PD	01-040-6021 Cleaning Services	07/01/2026	1,354.50	.00		
	Total ROCK VALLEY INDUSTRIES, LLC:					3,306.45	.00		
ROCKFORD RIGGING, INC									
5971	ROCKFORD RIGGING, INC	0683169-IN	GRAB HOOK - PW	01-030-6040 Operating Supplies	06/30/2026	92.25	.00		
	Total ROCKFORD RIGGING, INC:					92.25	.00		
Rush Power Systems LLC									
10041	Rush Power Systems LLC	16541	REPAIR WATER PUMP LEAK/NEW BLO	01-010-5121 Maintenance & Repairs - B	06/24/2026	444.62	.00		
10041	Rush Power Systems LLC	16541	REPAIR WATER PUMP LEAK/NEW BLO	01-040-5121 Maintenance & Repairs - B	06/24/2026	444.62	.00		
	Total Rush Power Systems LLC:					889.24	.00		
TransUnion Risk & Alt Data Sol									
7291	TransUnion Risk & Alt Data Sol	170625-20260	TLOxp CHARGES	01-040-5990 Departmental Operating S	07/01/2026	100.00	.00		

Item # 6.

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
Total TransUnion Risk & Alt Data Sol:						100.00	.00		
UNIFIRST CORPORATION									
7460	UNIFIRST CORPORATION	3390043597	UNIFORMS & MATS - PW	01-030-4610 Uniforms	07/06/2026	137.42	.00		
7460	UNIFIRST CORPORATION	3390043597	UNIFORMS - PARKS	01-050-4610 Uniforms	07/06/2026	18.14	.00		
7460	UNIFIRST CORPORATION	3390043599	MAT SERVICE - VH	01-010-5121 Maintenance & Repairs - B	07/06/2026	41.22	.00		
7460	UNIFIRST CORPORATION	3390044143	UNIFORMS & MATS - PW	01-030-4610 Uniforms	07/13/2026	137.42	.00		
7460	UNIFIRST CORPORATION	3390044143	UNIFORMS - PARKS	01-050-4610 Uniforms	07/13/2026	18.14	.00		
7460	UNIFIRST CORPORATION	3390044144	MAT SERVICE - VH	01-010-5121 Maintenance & Repairs - B	07/13/2026	41.22	.00		
Total UNIFIRST CORPORATION:						393.56	.00		
UNIFORM DEN EAST, INC									
7441	UNIFORM DEN EAST, INC	101459	Dept Badges x2	01-040-5990 Departmental Operating S	06/26/2026	253.40	.00		
Total UNIFORM DEN EAST, INC:						253.40	.00		
WEX BANK									
7663	WEX BANK	113711205	FUEL-PW	01-030-6030 Gasoline & Oil	06/30/2026	2,178.25	.00		
7663	WEX BANK	113711205	FUEL - PARKS	01-050-6030 Gasoline & Oil	06/30/2026	1,484.85	.00		
7663	WEX BANK	113729813	FUEL-PD	01-040-6030 Gasoline & Oil	06/30/2026	6,842.15	.00		
Total WEX BANK:						10,505.25	.00		
WINNEBAGO COUNTY FINANCE OFFICE									
7775	WINNEBAGO COUNTY FINANC	13839	INTERNET SERVICE/PUBLIC IP ADDR	01-010-5320 Telephone & Data	06/30/2026	55.00	.00		
Total WINNEBAGO COUNTY FINANCE OFFICE:						55.00	.00		
WOW Full Service Carwash & Detail Center									
6161	WOW Full Service Carwash & Det	063026 PD	CAR WASHES - PD	01-040-5120 Maintenance & Repairs - V	06/30/2026	92.00	.00		
Total WOW Full Service Carwash & Detail Center:						92.00	.00		
ZIEGLER'S ACE HARDWARE									
102	ZIEGLER'S ACE HARDWARE	7776-R	RECIP SAW BLADE - PW	01-030-5990 Departmental Operating S	05/01/2026	34.98	.00		
102	ZIEGLER'S ACE HARDWARE	8004-R	SPIGOT REPAIR - LELAND	01-050-5121 Maintenance & Repairs - B	06/26/2026	14.98	.00		
102	ZIEGLER'S ACE HARDWARE	8008-R	FASTENERS - PW	01-030-5990 Departmental Operating S	06/29/2026	15.90	.00		
102	ZIEGLER'S ACE HARDWARE	8013-R	HEAD & LINE FOR WEED WHACKER -	01-050-5120 Maintenance & Repairs - E	06/29/2026	48.98	.00		

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided
102	ZIEGLER'S ACE HARDWARE	8015-R	VACCUM BREAKER & BRASS SILLCO	01-050-5121 Maintenance & Repairs - B	06/30/2026	18.98	.00		
102	ZIEGLER'S ACE HARDWARE	8033-R	RECEPTACLE & BOX COVER - LELAN	01-050-5121 Maintenance & Repairs - B	07/06/2026	9.38	.00		
102	ZIEGLER'S ACE HARDWARE	8041-R	SWANSON DOOR REPAIR SUPPLIES	01-050-5121 Maintenance & Repairs - B	07/07/2026	18.97	.00		
102	ZIEGLER'S ACE HARDWARE	8069-R	UTILITY KNIFE, PENCIL & SHARPENE	01-030-5990 Departmental Operating S	07/13/2026	21.95	.00		
102	ZIEGLER'S ACE HARDWARE	8073-R	MASTER BLANK - PARK KEYS	01-050-5121 Maintenance & Repairs - B	07/13/2026	3.99	.00		
102	ZIEGLER'S ACE HARDWARE	8077-R	OSCILLATING TOOL BIT - TRUCK #206	01-030-5990 Departmental Operating S	07/14/2026	21.99	.00		
	Total ZIEGLER'S ACE HARDWARE:					210.10	.00		
	Grand Totals:					142,258.98	.00		

Vendor	Vendor Name	Invoice Number	Description	GL Account and Title	Invoice Date	Net Invoice Amount	Amount Paid	Date Paid	Voided

Department Key

010 Administration
012 Village Clerk
015 Liability Insurance
030 Public Works
040 Police/Public Safety
050 Parks and Recreation

Dated: ____

Administrator: ____

Trustees: ____

____

____

____

____

____

These signatures approve all inovices in this report. Any invoices not approved are circled in Red.

Report Criteria:
Detail report.
Invoices with totals above $0.00 included.
Only unpaid invoices included.
Invoice Detail.GL account (2 Characters) = {<>} "50"

VILLAGE OF ROSCOE

AGENDA ITEM - STAFF REPORT

Agenda Item:	Resolution No. 2026-R32 Authorizing the execution of an Employee Leasing Agreement with MGT Impact Solutions LLC		
Date:	July 16, 2026	**Meeting:**	**Village Board DATE: 7/21/26**
Prepared by:	Attorney Tom Green	**Department:**	Admin

Overview/Background Information

The Village engaged MGT Impact Solutions (MGT) to conduct a search for an Interim Village Administrator (VA"), and also for a permanent VA following the election in April of 2027. After two rounds of interviews, the Village has selected an individual for the Interim position and now desires to execute an Employee Leasing Agreement with MGT to put the individual in place as VA for approximately 12 months.

Key Issues

The individual selected through the interview process will be ready to start within approximately 2 weeks and will be on site at the Village four (4) days a week at a minimum. The individual will perform all of the duties of the Village Administrator as outlined in the Village Code.

Fiscal Note/Budget Impact

The Employee Leasing Agreement provides for payment to MGT, which will be used to compensate the VA at a total compensation level similar to that of the previous permanent VA, and within budgetary levels, considering a four (4) day work week schedule. Pursuant to the Employee Leasing Agreement, MGT will provide the individual selected with all statutory required costs, including wages, benefits, taxes, worker's compensation, screenings, and unemployment insurance.

Prior Legislative Actions

Resolution 2026-R26 authorizing the execution of the MGT Master Service Agreement and an Employee Leasing Agreement.

Action Required/Recommendation

Administration recommends passage of Resolution 2026-R32, so the Interim VA may begin their duties as soon as possible.

Attachments

Resolution 2026-R32
MGT Employee Leasing Agreement

RESOLUTION NO. 2026-R32

A RESOLUTION OF THE VILLAGE OF ROSCOE (VILLAGE), AUTHORIZING EXECUTION OF AN EMPLOYEE LEASING AGREEMENT (AGREEMENT) FOR AN INTERIM VILLAGE ADMINISTRATOR WITH MGT IMPACT SOLUTIONS, LLC (MGT)

WHEREAS, MGT has been engaged in a search for a suitable candidate to serve as an Interim Village Administrator for the Village; and

WHEREAS, the Village, following two rounds of interviews with candidates presented by MGT, has selected an appropriate candidate to serve in the position of Village Administrator as that position is described in the Roscoe Village Code Chapter 22, Article I, Section 2-121; and

WHEREAS, the Village previously approved the form of the Employee Leasing Agreement in Resolution No. 2026-R26; and

WHEREAS, the Agreement has now been updated to include the information to complete Exhibit A, identifying the assigned Employee, position, term, and base compensation and to update Exhibit B, which includes a summary of benefits.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF ROSCOE, WINNEBAGO COUNTY, ILLINOIS, AS FOLLOWS:

SECTION ONE: The foregoing recitals are incorporated herein as findings of the Board of Trustees of the Village of Roscoe.

SECTION TWO: The Village President is authorized to execute the Employee Leasing Agreement with MGT attached hereto as Exhibit A, or an Agreement in substantially similar form.

SECTION THREE: This Resolution shall be in full force and effect from and after its passage, approval, and publication as provided by law.

SECTION FOUR: The Village Clerk of Roscoe shall attest the same after the signature of the Village President.

2026-R32				
1st Read:				
PASSED BY ROLL CALL VOTE ON:				
NAME	**AYE**	**NAY**	**ABSTAIN**	**ABSENT**
Trustee William Babcock				
Trustee John Broda				
Trustee Dayne Mead				
Trustee Michael Sima				
Trustee Michael Wright				
Trustee Molly Butz				
President Carol A. Gustafson				

APPROVED ___________________2026 **ATTEST:**

____
VILLAGE PRESIDENT

____
VILLAGE CLERK

EMPLOYEE LEASING AGREEMENT

THIS EMPLOYEE LEASING AGREEMENT (this "Agreement") is made by **MGT Impact Solutions, LLC** ("MGT"), and **the Village of Roscoe, IL** (the "Client"). MGT and the Client can be individually identified as a ("Party") and collectively as the ("Parties"). MGT and the Client agree as follows:

SECTION 1
SCOPE OF AGREEMENT

Section 1.01. **Assigned Employee**. The Client will lease certain employees of MGT, and MGT will lease to the Client, the personnel identified in attached Exhibit **A**, (the "Assigned Employee"). **Exhibit A** identifies the temporary position and/or assignment (the "Assignment") each Assigned Employee will fill at the Client, and it further identifies the base compensation for each Assigned Employee, as of the effective date of this Agreement. **Exhibit A** may be modified from time to time by an amended Exhibit **A** signed by both MGT and the Client. MGT has the sole authority to assign and/or remove the Assigned Employee, provided however, that the Client may request, in writing, that MGT remove or reassign the Assigned Employee which removal or reassignment shall not be unreasonably withheld by MGT. The Parties understand and acknowledge that the Assigned Employee is subject to the Client's day-to-day supervision.

Section 1.02. **Independent Contractor**. MGT is and remains an independent contractor, and not an employee, agent, partner of, or joint venturer with, the Client. MGT has no authority to bind the Client to any commitment, contract, agreement or other obligation without the Client's express written consent.

SECTION 2
SERVICES AND OBLIGATIONS OF MGT AND CLIENT

Section 2.01. **Payment of Wages**. MGT will, to the extent applicable and /or required by law, timely pay the wages and related payroll taxes of the Assigned Employee from MGT's own account in accordance with federal and state law and MGT's standard payroll practices. MGT will withhold from such wages all applicable taxes and other deductions elected by the Assigned Employee. The Client acknowledges that MGT may engage a financial entity to maintain its financing and record keeping services, which may include the payment of wages and related payroll taxes in accordance with this Section 2.01. The Client agrees to cooperate with MGT and any such financial entity to ensure timely payment of wages, related payroll taxes, and any applicable fees pursuant to this Section 2.01. As to Assigned Employees, MGT will comply with the Immigration Reform and Control Act of 1986, Title VII of the Civil Rights Act of 1964, as amended, (Title VII), the Americans With Disabilities Act of 1990 (ADA), the Age Discrimination in Employment Act (ADEA), the Equal Pay Act of 1963, the Civil Rights Acts of 1866 and 1871 (42 U.S.C. § 1981), the Family and Medical Leave Act of 1993, the Fair Labor Standards Act of 1938, the National Labor Relations Act, the Employee Retirement Income Security Act ("ERISA") of 1974, and any other federal, state or local statute, state constitution, ordinance, order, regulation, policy or decision regulating wages and the payment of wages, prohibiting employment discrimination or otherwise establishing or relating to rights of Assigned Employee.

Section 2.02. **Workers' Compensation**. To the extent required by applicable law, MGT will maintain in effect workers' compensation coverage covering its Assigned Employee's work in an Assignment. Any applicable coverage under this Agreement terminates on the Termination Date of this Agreement. It is understood and agreed that the Client shall be under no obligation to reimburse or indemnify MGT for the workers compensation claims of the Assigned Employee(s) and MGT agrees to not seek any such reimbursement and/or indemnification; provided, however, that, this provision shall not apply and the Client shall be obligated to reimburse and hold MGT harmless for all loss and expense incurred as a result of such workers compensation claims in the event the Client engaged in intentional, reckless or grossly negligent misconduct relating thereto.

Section 2.03. Employee Benefits. MGT will provide to Assigned Employee those employee benefits identified in the attached **Exhibit B.** MGT may amend or terminate any of its employee benefit plans according to their terms. All employee benefits, including severance benefits for Assigned Employee will be included in Fees payable to MGT under Section 3.01 of this Agreement.

Section 2.04. Maintenance and Retention of Payroll and Benefit Records. MGT will maintain records of all wages and benefits paid and personnel actions taken by MGT in connection with any of the Assigned Employees. MGT will retain control of such records and make them available for inspection as required by applicable federal, state or local laws.

Section 2.05. Other Obligations of MGT. MGT will comply with any federal, state and local law applicable to its Assigned Employee(s).

Section 2.06. Direction and Control. The Parties agree and acknowledge that, with relation to the work to be performed by the Assigned Employee for Client hereunder, the Client has the right of direction and control over the Assigned Employee, including matters of discipline, excluding removal or reassignment, as provided for by Section 1.01. The Assigned Employee(s) will be supervised, directly and indirectly, and exclusively with regard thereto by the Client's supervisory and managerial employees and shall be deemed and considered a "public employee" under the Illinois Governmental Employees Tort Immunity Act, 745 ILCS 10/1-101, et seq., and specifically as an agent, volunteer, servant or employee" under Section 1-102 thereof with respect to the work performed for the Client hereunder.

Section 2.07. Obligations of the Client. Pursuant to this Agreement the Client covenants, agrees and acknowledges:

(a) The Client will provide the Assigned Employee with a suitable workplace, that complies with US Occupational Safety and Health Administration ("OSHA") statutes and regulations, and all other health and safety laws, regulations, ordinances, directives, and rules applicable to the Assigned Employee and the Assigned Employee's workplace. The Client agrees to comply, at its expense, with all health and safety directives from MGT's internal and external loss control specialists, MGT's workers' compensation carrier, or any government agency having jurisdiction over the place of work. The Client will provide and ensure use of all functional personal protective equipment as required by any federal, state or local law, regulation, ordinance, directive, or rule or as deemed necessary by MGT's workers' compensation carrier. MGT and/or its insurance carriers have the right to inspect the Client's premises to ensure that the Assigned Employee is not exposed to an unsafe workplace. MGT's rights under this paragraph do not diminish or alter the Client's obligations to the Assigned Employee under applicable law, or its obligations to MGT under this Agreement;

(b) With respect to the Assigned Employee, the Client will comply with all applicable labor and employment-related laws and regulations, and any other federal, state or local statute, state constitution, ordinance, order, regulation, policy or decision, prohibiting employment discrimination, or otherwise establishing or relating to the terms and conditions of Assigned Employee's Assignment;

(c) The Client retains the right to exert sufficient direction and control over the Assigned Employee as is necessary to conduct the Client's business and operations, without which, the Client would be unable to conduct its business, operation or to comply with any applicable licensure, regulatory or statutory requirements;

(d) The Client cannot remove or reassign the Assigned Employee unless mutually agreed to in writing by MGT and the Client in accordance with Section 1.01 of this Agreement. Client will timely confer with MGT regarding any concern or complaint regarding Assigned Employee's performance or conduct under this Agreement;

(e) The Client will not pay wages, salaries or other forms of direct or indirect compensation, including employee benefits, to Assigned Employee. Client represents that its actions under this Agreement do not violate its obligations it may have under any collective bargaining agreement;

(f) The Client must report to MGT any injury to any Assigned Employee of which it has knowledge within twenty-four (24) hours of acquiring such knowledge. If any Assigned Employee is injured in the course of performing services for the Client, the Client must follow the procedures and practices regarding injury claims and reporting; and

(g) The Client must report all on the job illnesses, accidents and injuries of the Assigned Employee to MGT within twenty-four (24) hours following notification of said injury by Assigned Employee or Assigned Employee's representative.

SECTION 3
FEES PAYABLE TO MGT

Section 3.01. Fees. The Client will pay MGT fees for the services provided under this Agreement as follows:

(a) The base compensation as fully identified on **Exhibit A**, as amended; plus

(b) Any employee benefits MGT paid to the Assigned Employee as identified on **Exhibit B** (if applicable), including, but not limited to, salary; wages; commissions; bonuses; sick pay; workers' compensation, health and other insurance premiums; payroll, unemployment, FICA and other taxes; vacation pay; overtime pay; severance pay; monthly automobile allowances, and any other compensation or benefits payable under any applicable MGT pension and welfare benefit plan or federal, state or local laws covering the Assigned Employee.

Section 3.02. Payment Method. Every two (2) weeks during the term of this Agreement, MGT will invoice in writing the Client for the fees owed under this Agreement. Within thirty (30) days following receipt of such invoice, the Client must pay all invoiced amounts by check, wire transfer or electronic funds transfer to MGT to an account or lockbox as designated on the invoice. Late payments will be subject to all applicable interest payments or service charges provided by state or local law. In addition to charging interest or service charges provided by applicable law, MGT may, upon written notice to Client, suspend performance of services under this Agreement while any amount due is past due and remains unpaid.

SECTION 4
INSURANCE

Section 4.01. General and Professional Liability Insurance.

(a) The Client must maintain in full force and effect at all times during the term of this Agreement a Comprehensive (or Commercial) General Liability policy and Professional Liability insurance policy or policies (the "Policies") insuring the Client, its officials, and employees, with minimum coverage in the amount of $1,000,000 per occurrence, $3,000,000 aggregate. In the alternative, as applicable, the Client may maintain in full force and effect at all times during the term of this Agreement a self-insured retention

("SIR") which provides the same minimum coverage limits as set forth above. In the event such SIR exists and applies to this Agreement, the Client agrees to fully discuss the SIR's parameters with MGT and its relationship to the Policies. At a minimum, the Policies must insure the Client its officials and employees against bodily injury and property damage liability caused by on-premises business operations, completed operations and/or products or professional service and non-owned automobile coverage. The non-owned automobile coverage shall not include the Assigned Employee's personal vehicle.

(b) MGT shall use its best efforts to obtain general liability and professional liability insurance naming the Client as an additional insured for Losses (as defined in Section 7 of this Agreement) to the Client arising out of the wrongful conduct of the Assigned Employee(s). To the extent that such coverage is available, responds to or defends against any such Losses, the Client shall have no further rights against MGT with relation thereto.

Section 4.02. **Certificate of Insurance**. Upon request, the Client will promptly issue to MGT one or more Certificates of Insurance, verifying the Client's compliance with the provisions of Section 4.01. It is understood and agreed that the commencement of work by an Assigned Employee hereunder prior to the issuance of any required Certificate of Insurance shall not constitute nor be deemed a waiver of the obligation of the Client under this provision nor the enforceability hereof.

Section 4.03. **Automobile Liability Insurance**. The Client shall maintain in effect automobile liability insurance which shall insure the Client and the Assigned Employee if the Assigned Employee operates a Client vehicle for any reason in connection with his or her Assignment hereunder. Such coverage shall insure against liability for bodily injury, death and property damage.

SECTION 5
DURATION AND TERMINATION OF AGREEMENT

Section 5.01. **Term and Effective Date**. The Effective Date of this Agreement is the date that this Agreement is last signed by MGT on the signature page (the "Effective Date"). The period during which the Assigned Employee works at the Client is defined as the ("Term"). The Term commences on the Effective Date and will continue for the period identified on the attached Exhibit A, or until it is terminated in accordance with the remaining provisions of this Section 5. For the purposes of this Agreement, the date on which this Agreement expires and/or is terminated is the ("Termination Date").

Section 5.02. **Termination of Agreement for Failure to Pay Fees**. If the Client fails to timely pay the fees required under this Agreement, MGT may give the Client notice of its intent to terminate this Agreement for such failure and if such failure is remedied within ten (10) days, the notice will be of no further effect. If such failure is not remedied within the ten (10) day period, MGT has the right to terminate the Agreement upon expiration of such remedy period.

Section 5.03. **Termination of Agreement for Material Breach**. If either Party materially breaches this Agreement, the non-breaching Party must give the breaching Party written notice of its intent to terminate this Agreement for such breach and if such breach is remedied within ten (10) days, the notice will be of no further effect. If such breach is not remedied within the ten (10) day period, the non-breaching Party has the right to immediately terminate the Agreement upon expiration of such remedy period.

Section 5.04. **Termination of Agreement to execute Temp-to-Hire Option**. The Client may hire the Assigned Employee as a permanent or temporary employee of the Client at any time during the Term. Recognizing the substantial investment of time and resources by MGT under this Agreement to place its Assigned Employee with Client, Client agrees to pay to MGT a conversion fee calculated as a percentage of the annual salary offered to the Assigned Employee by Client. Said conversion fees shall be paid according to the following schedule:

Time on Assignment	Conversion Fee
3 Months	25.00%
4-6 Months	20.00%
7-12 Months	15.00%
13-24 Months	5.00%
25+ Months	No Fee

The conversion fee shall be paid to MGT no later than thirty (30) days after the date the Assigned Employee becomes the Client's employee.

SECTION 6
NON-SOLICITATION

Section 6.01. Non-Solicitation. The Client acknowledges MGT's legitimate interest in protecting its business for a reasonable time following the termination of this Agreement. Accordingly, the Client agrees that during the Term of this Agreement and for a period of two (2) years thereafter, the Client will not solicit, request, entice or induce Assigned Employee to terminate their employment with MGT, and the Client will not hire Assigned Employee as a permanent or temporary employee. If a Temp-to-Hire option provided for in Section 5.04 is properly exercised by the Client, then this Section 6.01 will not apply.

Section 6.02. Injunctive Relief. The Client recognizes that the rights and privileges granted by this Agreement are of a special, unique, and extraordinary character, the loss of which cannot reasonably or adequately be compensated for in damages in any action at law. Accordingly, the Client understands and agrees that MGT is entitled to equitable relief, including a temporary restraining order and preliminary and permanent injunctive relief, to prevent or enjoin a breach of Section 6.01 of this Agreement. The Client also understands and agrees that any such equitable relief is in addition to, and not in substitution for, any other relief to which MGT can recover.

Section 6.03. Survival. The provisions of Section 6 survive the expiration or termination of this Agreement.

SECTION 7
DISCLOSURE AND INDEMNIFICATION PROVISIONS

Section 7.01. Indemnification by MGT. MGT agrees to indemnify, defend and hold the Client and its related entities or their agents, representatives or employees (the "Client Parties") harmless from and against all claims, liabilities, damages, costs and expenses ("Losses") arising out of any of the following: (a) MGT's breach of its obligations under this Agreement; (b) actions or conduct of MGT and its related business entities, their agents, representatives, and employees (the "MGT Parties"), taken or not taken with respect to the Assigned Employees that relate to events or incidents occurring prior or subsequent to the term of this Agreement; or (c) acts or omissions of MGT or any of the MGT Parties including the Assigned Employee, that are the direct and proximate cause of any such Loss.

Section 7.02. Indemnification by the Client. The Client agrees to indemnify, defend and hold the MGT Parties harmless from and against all Losses arising out of any of the following: (a) Client's breach of its obligations under this Agreement; (b) activities or conditions associated with the Assignment, including without limitation, the Assigned Employee workers' compensation claims, but only as specifically provided in Section 2.02 of this Agreement; or (c) acts or omissions of Client that are the direct and proximate cause of any such Loss. Notwithstanding the foregoing, the Client shall have no obligation to the MGT parties under this Section with respect to Losses arising out of events or incidents occurring before or after the term of this Agreement.

Section 7.03. Indemnification Procedures. The Party seeking indemnity (the "Indemnified Party") from the other Party (the "Indemnifying Party") pursuant to this Section 7, must give the Indemnifying Party prompt notice of any such claim, allow the Indemnifying Party to control the defense or settlement of such claim and cooperate with the Indemnifying Party in all matters related thereto. However, prior to the Indemnifying Party assuming such defense and upon the request of the Indemnified Party, the Indemnifying Party must demonstrate to the reasonable satisfaction of the Indemnified Party that the Indemnifying Party (a) is able to fully pay the reasonably anticipated indemnity amounts under this Section 7 and (b) will take steps satisfactory to the Indemnified Party to ensure its continued ability to pay such amounts. In the event the Indemnifying Party does not control the defense, the Indemnified Party may defend against any such claim at the Indemnifying Party's cost and expense, and the Indemnifying Party must fully cooperate with the Indemnified Party, at no charge to the Indemnified Party, in defending such potential Loss, including, without limitation, using reasonable commercial efforts to keep the relevant Assigned Employee available. In the event the Indemnifying Party controls the defense, the Indemnified Party is entitled, at its own expense, to participate in, but not control, such defense. The failure to promptly notify the Indemnifying Party of any claim pursuant to this Section will not relieve such Indemnifying Party of any indemnification obligation that it may have to the Indemnified Party, except that the Indemnifying Party shall have no obligation to reimburse the Indemnified Party for fees and costs incurred and any settlements made by the Indemnified Party without the prior written consent of the Indemnifying Party prior to such notice or to the extent that the Indemnifying Party demonstrates that the defense of such action was materially prejudiced by the Indemnified Party's failure to timely give such notice.

Section 7.04. Survival of Indemnification Provisions. The provisions of Section 7 survive the expiration or termination of this Agreement.

SECTION 8
MISCELLANEOUS PROVISIONS

Section 8.01. Amendments. This Agreement may be amended at any time and from time to time, but any amendment must be in writing and signed by all the Parties to this Agreement, except for changes to the fees provided for in Section 3.

Section 8.02. Binding Effect. This Agreement inures to the benefit of and binds the Parties and their respective heirs, successors, representatives and assigns. Neither Party may assign its rights or delegate its duties under this Agreement without the express written consent of the other Party, which consent will not be unreasonably withheld.

Section 8.03. Counterpart Execution. This Agreement may be executed and delivered in any number of counterparts, each of which will be an original, but all of which together constitutes one and the same instrument. This Agreement may be executed and delivered via facsimile or electronic mail.

Section 8.04. Entire Agreement. This Agreement constitutes the entire agreement between the Parties regarding MGT's placement of the Assigned Employee with the Client, and contains all of the terms, conditions, covenants, stipulations, understandings and provisions agreed upon by the Parties. This Agreement supersedes and takes precedence over all proposals, memorandum agreements, tentative agreements, and oral agreements between the Parties, made prior to and including the Effective Date of this Agreement not specifically identified and incorporated in writing into this Agreement. No agent or representative of either Party has the authority to make, and the Parties will not be bound by or liable for, any statement, representation, promise, or agreement not specifically set forth in this Agreement.

Section 8.05. Further Assurances. The Parties will execute and deliver any and all additional papers, documents, and other assurances and do any and all acts and things reasonably necessary in connection with the performances of their obligations under this Agreement.

Section 8.06. Gender. Whenever the context herein so requires, the masculine, feminine or neuter gender and the singular and plural number include the other.

Section 8.07. Section Headings. Section and other headings contained in this Agreement are for reference purposes only and do not affect in any way the meaning or interpretation of this Agreement.

Section 8.08. Severability. If any part or condition of this Agreement is held to be void, invalid or inoperative, such shall not affect any other provision hereof, which will continue to be effective as though such void, invalid or inoperative part, clause or condition had not been made.

Section 8.09. Waiver of Provisions. The failure by one Party to require performance by the other Party shall not be deemed to be a waiver of any such breach, nor of any subsequent breach by the other Party of any provision of this Agreement, and shall not affect the validity of this Agreement, nor prejudice either Party's rights in connection with any subsequent action. Any provision of this Agreement may be waived if, but only if, such waiver is in writing signed by the Party against whom the waiver is to be effective.

Section 8.10. Confidentiality. Each Party will protect the confidentiality of the other's records and information and must not disclose confidential information without the prior written consent of the other Party. Each Party must reasonably cooperate with the other Party regarding any Freedom of Information Act (FOIA) request calling for production of documents related to this Agreement.

Section 8.11. Governing Law. This Agreement will be governed by and construed in accordance with the laws of the State of Illinois applicable to contracts made and to be performed entirely within such state, except the law of conflicts.

Section 8.12. Force Majeure. MGT will not be responsible for failure or delay in assigning its Assigned Employee to Client if the failure or delay is caused by labor disputes and strikes, fire, riot, terrorism, acts of nature or of God, or any other causes beyond the control of MGT.

Section 8.13. Assignment. Neither party may assign any rights nor delegate any duties or obligations under this Agreement without the express written consent of the other party. Notwithstanding the foregoing, MGT, or its permitted successive assignees or transferees, may assign or transfer this Agreement or delegate any rights or obligations hereunder without consent: (i) to any entity controlled by, or under common control with, MGT, or its permitted successive assignees or transferees; or (ii) in connection with a merger, reorganization, transfer, sale of assets or change of control or ownership of MGT, or its permitted successive assignees or transferees.

SECTION 9
DISPUTE RESOLUTION

Section 9.01. Good Faith Attempt to Settle. The Parties will attempt to settle any dispute arising out of or relating to this Agreement, or the breach thereof, through good faith negotiation between the Parties.

Section 9.02. Governing Law/Jurisdiction. If a dispute cannot be settled through good faith negotiation within thirty (30) days after the initial receipt by the allegedly offending party of written notice of the dispute, then the controversy or claim may be adjudicated by a federal or state court sitting in Illinois. Venue and jurisdiction for any action under this Agreement is Winnebago County, Illinois. This Agreement and any amendments hereto will be governed by and construed in accordance with the laws of the State of Illinois.

Section 9.03. Attorneys' Fees. The Parties agree that, in the event of litigation under this Agreement, each Party is liable for only those attorneys' fees and costs incurred by that Party.

SECTION 10
NOTICES

Section 10.01. Notices. All Notices given under this Agreement must be written and may be given by personal delivery, first class U.S. Mail, registered or certified mail return receipt requested, overnight delivery service, or electronic mail.

Notices will be deemed received at the earlier of actual receipt or three (3) days from mailing date. Notices must be sent to the Parties at their respective addresses shown below. A Party may change its address for notice by giving written notice to the other Party.

If to MGT:	MGT Impact Solutions, LLC 4320 W Kennedy Blvd. Tampa, FL 33609 Attention: Legal Notice/Contracts Telephone: (813) 327-4717 Electronic Mail: contracts@mgt.us
If to the Client:	Village of Roscoe, IL c/o Village President Carol Gustafson 10631 Main Street Roscoe, IL 61073 Telephone: 815-623-2829 Electronic Mail: cgustafson@roscoeil.gov

[***Signatures on following page***]

IN WITNESS WHEREOF, the Parties executed this Agreement on the Effective Date, which is the date this Agreement is last signed by MGT.

MGT IMPACT SOLUTIONS, LLC

By ____
Name: A. Trey Traviesa
Title: CEO

Effective Date: _______________________

VILLAGE OF ROSCOE, IL

By ____
Name:______________________________________
Title: _____________________________________

EXHIBIT A
Assigned Employee and Base Compensation

As of August 10, 2026 ("Effective Date"), **MGT Impact Solutions, LLC** ("MGT") and **Village of Roscoe** ("Client") execute this Exhibit A pursuant to the Employee Leasing Agreement between the Parties dated July 16, 2026 ("Agreement").

ASSIGNED EMPLOYEE: ________Scot Wrighton______________________________________

POSITION/ASSIGNMENT:______Interim Village Administrator_______________________________

POSITION TERM: The term of this assignment shall begin on August 10, 2026, and continue through August 10, 2027. By mutual agreement of both parties, the assignment may be extended until a permanent placement is hired, for up to an additional six months, with any extension ending no later than January 10, 2028.

BASE COMPENSATION: The Consultant will work 32 hours per week, with the schedule to be coordinated directly with the Village of Roscoe based on operational needs. The Consultant will be paid $2,880 per week for services performed under this assignment, and the weekly amount billed to the Village of Roscoe will be $4,176. In the event the Village terminates the assignment for reasons other than performance or cause, the Village agrees to reimburse the Consultant for the documented cost of terminating a rental agreement, up to an amount to be determined once housing is secured and the lease termination amount is identified.

Other rates pursuant to Section 3.01(b) of the Agreement:
(If applicable) Overtime: _n/a____ per hour
(If applicable) After hours/Weekend hours: _n/a____ per hour
(If applicable) Sick leave: __n/a_________
(If applicable) Holiday pay: __n/a____________

EXPENSES: (If applicable) MGT must obtain prior written authorization from Client for reimbursement of actual expenses, and Client shall reimburse MGT for all such approved expenses.

OTHER-PAID TIME OFF: State required paid leave (Illinois Paid Leave for all Workers Act) is included in the fee for service. Employee will coordinate any leave requests with the client. Time off for paid leave paid leave shall be administered in accordance with state law.

(Signature Page to Follow)

The parties hereby represent and warrant that the individuals whose signatures appear below are authorized by resolution or by their position with that party to enter into and execute this Exhibit A and any amendment thereto on that party's behalf.

MGT IMPACT SOLUTIONS, LLC

By:___________________________________

Name: _______________________

Title: ________________________

Date:_________________________________

VILLAGE OF ROSCOE, IL

By:___________________________________

Name: _______________________

Title: ________________________

Date:_________________________________

This Exhibit A amends and supplements but does not replace all Exhibits A dated prior to the Effective Date of this Agreement.

EXHIBIT B
Summary of Benefits

Holiday and PTO Summary

Paid Time Off

The employee will receive 12 days of paid time off annually.

Holiday Calendars

- New Year's Eve
- New Year's Day
- Presidents' Day
- Memorial Day
- Independence Day
- Labor Day
- Veterans Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve
- Christmas Day