



Meeting Minutes

Location:

Village Hall -
10631 Main Street
Roscoe, IL 61073

Selection Committee for Village Administrator Recruitment Services

Tuesday, May 05, 2026

6:55 PM

CALL TO ORDER**[Immediately following the meeting of the Committee of the Whole]**

Trustee Wright called the meeting to order at 8:10 pm.

ROLL CALL**PRESENT**

Trustee John Broda
Trustee Molly Butz
Trustee Dayne Mead
Trustee Michael Sima
Trustee Michael Wright
Village President Carol Gustafson

ABSENT

Trustee William Babcock

APPROVAL OF THE MINUTES**1. Approval of the Minutes** for the meeting of the Selection Committee from **April 21, 2026.**

Trustee Wright asked for a motion for the approval of the minutes.

Motion was made by Trustee Butz, second by Trustee Sima. Voting yes: Trustees Wright, Sima, Mead, Butz, Broda, Gustafson.

OLD BUSINESS**2. Discussion of Supplemental Recruitment Proposals for Interim Village Administrator and Recommendation to the Village Board**

The Selection Committee reviewed the two supplemental proposals they had requested- one from MGT and one from Arndt Municipal Support- for providing an interim Village Administrator. After reading both proposals, trustees focused heavily on the depth of MGT's interim staffing experience, noting that MGT has placed interim administrators and managers in numerous municipalities, both large and small. Trustee Sima emphasized that the volume and

variety of MGT's interim placements demonstrated a strong track record and made them a reliable choice.

Mark Peterson from MGT joined the meeting remotely. He explained that MGT charges no professional fee for recruiting or placing an interim administrator. Instead, the interim administrator becomes an MGT employee, and the Village pays only the hourly rate, which includes all cost and benefits. Trustees viewed this as a straightforward and cost-effective structure. After brief discussion, the committee agreed that MGT's combined proposal-conducting the permanent search and supplying an interim administrator-was the most advantageous.

Trustee Sima made a motion to move forward with MGT for recruitment for a Village Administrator interim, second by Trustee Broda. Voting yes: Trustees Broda, Sima, Wright, Butz, Mead, Gustafson 6-0-0.

OTHER BUSINESS

Trustee Broda stated he would like to put on the record that he is very disappointed in Trustee Babcock for walking out before this meeting started. He stated that all the Trustees took a position. We all were elected to uphold a position and be a part of this process, and to just walk out. He understands when we're excused from meetings because of our work, our primary jobs, that kind of stuff, if there's a medical emergency, I completely understand. But for this tonight, it was disrespectful to the seat he holds, and is disrespectful to this board, and it's disrespectful to the Village of Roscoe.

President Gustafson stated she doesn't know what the reason was and this seems to be an ambush. Maybe you want to repeat that to him next time he is around.

Trustee Broda stated that he would tell him in person if he was actually here in the building, but he decided to grab his stuff and I said, "Are you not staying for the next meeting and he walked out the door?"

Trustee Wright stated that Trustee Babcock disagrees with this Agenda. So, he left.

Trustee Broda stated to President Gustafson that Trustee Babcock's comments were made when she was already in her office. But he does appreciate it, and when he's sitting here in two weeks. He will tell him as well. Trustee Broda also stated that he wants it on the record and in the minutes.

Trustee Sima states why are we assumed that we're ambushing Trustee Babcock, when we all heard what we heard. He thinks we're always being painted in a bad light. I mean we saw what we saw. We heard what we heard.

President Gustafson asked if the board could stop with the personal attacks?

Trustee Sima & Trustee Wright stated this is not a personal attack.

Trustee Sima stated You're the one that brought it up.

Trustee Broda stated When our police department received an award, he made comments about us being white guys and being racist and I was very upset about that. There's a lot of things that Mr. Babcock says that are inappropriate. I've finally gotten to my point where I am going to speak up about it every time, he does one.

PUBLIC COMMENT (Limited to 3 minutes per speaker)

No Public Comments.

EXECUTIVE SESSION (IF NECESSARY)

No Executive Session.

ADJOURNMENT

Trustee Wright asked for a motion to adjourn the meeting.

Motion was made by Trustee Broda, second by Trustee Sima. Voting yes: Trustees Sima, Wright, Mead, Broda, Butz, Gustafson 6-0-0.

Meeting adjourned at 8:10 pm.