



# JOINT MEETING OF THE TOWN COUNCIL AND TOWN COUNCIL FINANCE SUBCOMMITTEE

Monday, May 19, 2025 at 6:00 PM

Town Hall - Chapin Hall - 41 South Main Street Randolph, MA  
02368

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## AGENDA

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This is a hybrid meeting. The public is invited to attend this meeting in person or remotely, by telephone or computer access. This meeting is being posted pursuant to the state statute authorizing temporary remote participation as described here:

<https://www.randolphma.gov/DocumentCenter/View/1864/remotemeetings23>

Join Zoom Meeting: <https://us02web.zoom.us/j/86495385600>

Or One tap mobile: +13017158592, 86495385600#

Or Dial: +1 301 715 8592 Webinar ID: 864 9538 5600

Please note that this Town Council Meeting will be video and audio recorded and will be broadcast, including over local cable and the internet. Any person, upon entering a council meeting or hearing for any purpose, including the purpose of participating, viewing, listening or testifying, grants permission to the Town Council to record and televise or otherwise publish their presence and testimony. Public comments shall only be provided in person and shall not be provided remotely.

**A. Call to Order - Roll Call - Pledge of Allegiance**

**B. Moment of Silent Prayer**

**C. Approval of Minutes**

1. Approval of Town Council Meeting Minutes April 28, 2025

2. Approval of Town Council Meeting Minutes May 5, 2025

**D. Announcements from the President**

**E. Presentations**

**F. Public Hearings**

1. 6:15 PM - Special Permit Application for a proposed Tattoo Studio at a Body Arts Establishment located at 900 North Main Street

- [2.](#) 6:15 PM - Council Order 2024-018: Acceptance, Via Gift, of George M. Lovering Circle As A Municipal Public Way in the Town of Randolph
- [3.](#) 6:15 PM - Council Order 2024-019: Acceptance, Via Gift, of McEnelly Circle As A Municipal Public Way in the Town of Randolph
- [4.](#) 6:15 PM - Council Order 2025-025: FY 2026 Municipal Operating Budget

**G. Public Comments/Discussions**

Public comments shall only be provided in person and shall not be provided remotely.

**H. Proclamations**

**I. Appointments**

**J. Motions, Orders, and Resolutions**

**K. Town Manager's Report**

**L. Old/Unfinished Business**

**M. New Business**

- [1.](#) Council Order 2025-026: FY2026 Revolving Fund Spending Authorizations
- [2.](#) Council Order 2025-027: FY26 Randolph Community Preservation Budget and Reserves
- [3.](#) Council Order 2025-028: Update of Agreement with the Town of Milton for Regional Veterans Services District
- [4.](#) Council Order 2025-029: Transfer of General Fund Free Cash for HVAC Upgrades and Repairs
- [5.](#) Council Order 2025-030: Transfer of General Fund Free Cash for Various Programs and Projects
- [6.](#) Council Order 2025-031: Transfer of General Fund Free Cash/ARPA Revenue Loss Funds for High School Football Field Upgrades and Repairs

**N. Correspondence**

- [1.](#) Massachusetts Department of Public Utilities: Notice of Public Hearing on June 4, 2025 and June 5, 2025
- [2.](#) RANDOLPH DAY! Saturday, June 21, 2025 from 1 PM to 3 PM @ the Zapustas Arena Parking Lot

**O. Committee Reports**

**P. Open Council Comments**

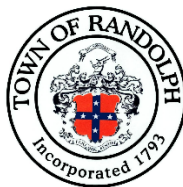
## **Q. Executive Session**

The Town Council may vote to go into executive session pursuant to M.G.L. ch. 30A, section 21(a)(3) relative to potential litigation strategy concerning anticipated litigation. M.G.L. ch. 30A, section 21(a)(3) permits a public body to go into executive session to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

## **R. Adjournment**

Notification of Upcoming Meeting Dates

May 20 - (Special Joint Meeting of the Town Council and Town Council Finance Subcommittee)  
June 9 and 23  
July 14 and 28  
August 11 and 25  
September 8 and 22  
October 20  
November 3 and 24  
December 8



## Randolph Town Council

### DRAFT Meeting Minutes

**Meeting Date: Monday, May 5, 2025, at 6:00 p.m.**

**This is a hybrid meeting. The Public is invited to attend this meeting in person or remotely, by telephone or computer access.**

**Call to Order:** Council President Alexopoulos called the meeting to order.

**Roll Call – Council Members Present:** Christos Alexopoulos (In-Person), Richard Brewer (In-Person), Natacha Clerger (Via Zoom), Jesse Gordon (In-Person), Katrina Huff-Larmond (In-Person), Kevin O’Connell (In-Person), Brandon Thompson (In-Person).

**Pledge of Allegiance:** Pledge of Allegiance led by Councillor Huff-Larmond.

**Moment of Silent Prayer:** Moment of Silent Prayer held in remembrance of Frank Stafia, former Exalted Ruler of the Elk’s Lodge and John Zoino, former Superintendent of Randolph Public Schools.

### Approval of Meeting Minutes

Motion to approve the minutes of the Town Council meeting on April 14, 2025 made by Councillor O’Connell, seconded by Councillor Thompson.

Roll Call Vote: 7-0-0 (Absent: Burgess and Egan)

Motion passes.

### Announcements from the President

1. Randolph High School Softball/Athletics and Randolph Police are hosting a fundraising event on June 14, 2025 from 11:00 AM to 2:00 PM.

### Correspondence:

1. Norfolk Registry District of the Land Court - Community Preservation Act: The Norfolk District District of the Land Court submitted correspondence regarding funds generated by the Community Preservation Act in our community and other communities. Specifically, Randolph generated \$191,300.00
2. The Town Managers Office wants to remind all residents of updated parking fines. More information will be posted on the website, on facebook, and will be sent via some of the Town newsletters which people can sign up for on the Town website.



3. There will be four upcoming meetings related to the Energy Stretch Code. This is one of the components of becoming a green community and interested parties can hear about the proposed code changes, ask questions, and give feedback. The flyer will also go on the website, on facebook, and Town newsletters. In addition, we are getting contact info for people who have applied for building permits over the past 2 years and will be emailing the flyer to them as well.

### Public Comments:

1. John Licorish, Randolph High School Principal: I'm here to talk about the importance of the FY2026 school budget and Town budget. I understand that a 12% increase as the superintendent has asked for is significant. However, I want to be clear that the items in the superintendent's proposal are not wants but are needs. Randolph High School (RHS) is a clear and urgent example of why this investment is necessary. There are incredible things happening at RHS every day and despite real and growing challenges specifically with enrollment and class size over the past two years, RHS has actually lost 7.2 teaching FTE's which is an 11.5% reduction in staff, however our enrollment has increased by 23.6%. We are currently at 785 students and project 825 students for next year. We are struggling to maintain course offerings and science, advanced placement classes, world languages, wellness, other electives, special education, programming, and alternative programming. In March, the New England Association of Schools and Colleges reviewed our substantive change report due every year and they have deferred action on our accreditation status. We are currently at a warning level. If RHS loses its accreditation, the impact will be far reaching. We cannot ignore this. I implore you all to please cooperate with us regarding the budget.
2. Jamie Ackles, 32 Road: Thank you to Town Council members that came to the School Committee-Finance Subcommittee a few weeks ago. Getting your feedback helped to make difficult decisions. Enrollment across all schools has been astronomical. I think it has a lot to do with our curriculum. I sent an email about an upcoming tour of the high school to all last week and hope you are able to join. Other towns are coming to learn about our curriculum. The marching band and chorus were invited to represent Massachusetts in Washington D.C. during the 2026 Memorial Day Ceremony, which is amazing. The Boosters Club will be fundraising to ensure we can support all the students participating.
3. Geurlince Semezier, 60 Mill Street: Thank you to the Council for addressing my concern regarding traffic on Mill Street. I received a phone call from the Randolph Police Department who is looking into the matter. I am a strong believer in prevention and not waiting for something to happen. 2. I want to express my support to the School Departments request for the budget increase. I believe my voice speaks for most residents if not all to support that initiative to give the schools the tools they need to prepare them for success.

### Public Hearings:

1. **6:15 PM: Special Permit Application for a proposed Tattoo Studio at a Body Arts Establishment located at 900 North Main Street**

Council President Alexopoulos opened the public hearing for the Special Permit Application for a proposed Tattoo Studio at a Body Arts Establishment located at 900 North Main Street. The legal advertisements were published in the Patriot Ledger on April 19 and April 26, 2025.

The applicant has requested a continuance of the public hearing due to unforeseen circumstances to the next Town Council meeting on May 19, 2025 at 6:15 PM.

Motion to continue the public hearing to the next Town Council meeting on May 19, 2025 at 6:15 PM made by Councillor Brewer, seconded by Councillor Huff-Larmond.  
 Roll Call vote: 7-0-0 (Absent: Burgess and Egan)  
 Motion passes.

## **New Business:**

### **1. Council Order 2025-022: Approval of Contract of up to Five (5) Years With Municipal Aggregation Consultant**

Town Manager Howard introduced Council Order 2025-022 and was accompanied by Assistant Town Manager Monica Lamboy to provide additional information regarding the purpose of this Council Order.

Councillor Huff-Larmond asked for additional information to provide additional clarity and transparency regarding why this is a benefit for the Town, and who will negotiate this contract.

Councillor Gordon asked for clarity regarding the purpose of having a long term contract and cost efficiency.

Councillor Brewer asked for a list of Towns that have approved the contract for five years.

Councillor O'Connell asked how this affects us if there is a disaster and if power lines come down.

Motion to approve the Council Order 2025-022 as presented made by Councillor Clerger, seconded by Councillor Thompson.  
 Roll Call Vote: 7-0-0 (Absent: Burgess and Egan)  
 Motion passes.

### **2. Council Order 2025-023: Acceptance of FY2025 Grant Monies**

Town Manager Howard introduced Council Order 2025-023 and provided additional information regarding the purpose of this Council Order.

Councilor Gordon asked about the Annual Grant Report that he believes is due each June 1st. While he appreciates the "accounting terms" he would like to see it more in "English terms".

Town Manager Howard explained that all grant awards go to the Finance Department so they can be properly tracked thus the Grant Report is generated in "accounting terms". I am sure we can add in brief explanations in "english terms" as some grant titles can be confusing and this will better explain to the Town Council the nature of the grant.

Mr. Gordon would appreciate that.

Motion to approve the Council Order 2025-023 as presented made by Councillor Gordon, seconded by Councillor Clerger.  
 Roll Call Vote: 7-0-0 (Absent: Burgess and Egan)  
 Motion passes.

### 3. Council Order 2025-024: Transfer of Water/Sewer Retained Earnings for Unidirectional Flushing Plan

Town Manager Howard introduced Council Order 2025-024 and provided additional information regarding the purpose of this Council Order.

Motion to approve Council Order 2025-024 as presented made by Councillor Clerger, seconded by Councillor O'Connell.

Roll Call Vote: 7-0-0 (Absent: Burgess and Egan)

Motion passes.

#### Subcommittee Reports:

1. Councillor Gordon reported that the Randolph Redevelopment Authority will be meeting May 6, 2025 at 7 PM.
2. Councillor Gordon requested Councillor Thompson's availability for a Recreation Subcommittee Meeting.

#### Council Comments:

1. Councillor Clerger: The Haitian Flag Raising will take place on May 16th, 2025 at Town Hall and then we will move across the street to Stetson Hall for a presentation at Noon.
2. Councillor O'Connell: My lovely wife Maria and I had the pleasure of going to Destiny African Market for their DAM FAM Day on Saturday. It's a great business in District one and in all of the Randolph Community. They gave away \$8,000 worth of groceries out to the community. 2. I want to thank the Randolph Community for reaching out to my family and I for their support in my moms passing. My mom wasn't a part of this community but you all showed up for me. I want to say thank you on behalf of my family and I.
3. Councillor Huff-Larmond: 1. I wish I had the opportunity to ask the principal questions. 2. On April 28 I was able to take a few members of the Randolph Youth Council to the State House. They introduced themselves and asked for internships and just made themselves known. 3. Randolph Youth Council will be hosting an event on May 24 at the Turner Free Library at 2 PM regarding substance abuse. Youth is facilitating everything. 4. On May 27, District 3 and the Randolph Police Department along with Elderly Affairs will be teaming up with TD Bank to host an event on fraud prevention. All are welcome to join. I think this would be a good opportunity for people to learn how to be more cautious. 5. Randolph Womans Club is having an event on Nurse's Day. 5. The Haitian Heritage Festival is happening on May 17, 2025. If you want more information, please connect with Peggy Montlous. 7. Randolph DEI is actively planning Juneteenth which will take place on June 19th. 8. DEI and First Congressional Church are planning Pride events from June 27th to June 29th. There is a speaker on Friday, a huge festival on Saturday and evening and we are hoping to have some sort of a gala on Sunday. This will be at the First Congressional Church in Randolph.
4. Councillor Brewer: The fence is falling apart on the way into Belcher park. Maybe we can look into CPA funds to get it done. 2. A resident submitted something regarding the steel drums at the ice rink and maybe we can have them removed by DPW?
5. Councillor Gordon: 1. I attended an event in Bridgewater where they are holding an override vote and want to remove the Community Preservation Act. How much of that is actually paid for Randolph taxpayers versus the state? 2. On May 14, 2025 at 5:30, the Randolph Democratic Town Committee will

present two scholarships to high school students at the Library. We will also be presenting two grants to teachers in May.

**Adjournment:**

Motion to adjourn made by Councillor O'Connell, seconded by Councillor Huff-Larmond.

Roll Call Vote: 6-0-0 (Absent: Burgess, Clerger, and Egan)

Meeting adjourned at 6:57 PM.

DRAFT



## RANDOLPH TOWN COUNCIL

## APPLICATION FOR A SPECIAL PERMIT

Project Type	<input type="radio"/> 24 Hour Operation <input type="radio"/> Adult Entertainment		
	<input type="radio"/> Drive Through Window <input type="radio"/> Crematorium		
	<input type="radio"/> Wireless Communication Facility <input type="radio"/> Gravel Removal		
	<input type="radio"/> Marijuana Facility <input type="radio"/> Union Crossing Project		
	<input checked="" type="radio"/> Other <u>Body Arts Establishment</u>		
Type of Request	<input checked="" type="radio"/> Initial Application	<input type="radio"/> Renewal	<input type="radio"/> Modification/Amendment
Assessor Parcel ID <i>map-block-parcel</i>	9576	Norfolk County Registry of Deeds	Book/Page or Cert #
Parcel Address	900 North Main St., Suite B, Randolph, MA 02368		
Zoning District	WCBD	Size of Parcel	
Parcel Attributes	<input type="radio"/> Wetland <input type="radio"/> Flood Plain <input type="radio"/> Wetland Resource		
Project Description			
	Change of occupancy to body arts establishment.		
Other permits or approvals required	<input type="radio"/> Conservation <input type="radio"/> Licensing Board <input type="radio"/> MassDOT <input type="radio"/> Stormwater <input type="radio"/> ZBA		

Applicant	Sgt C Tattoos / Mass Tats		
Contact person	SueAnn Cheung		
Applicant Status	<input type="radio"/> Owner <input checked="" type="radio"/> Tenant <input type="radio"/> Licensee <input type="radio"/> Buyer <input type="radio"/> Other _____		
Address	167R Chestnut St., Randolph, MA 02368		
Phone	(857) 891-5867	Email	SgtCTattoos@gmail.com

\*If property owner is not the Applicant, authorization from the owner is required\*

Surveyor			
Contact person			
Address			
Phone		Email	

Engineer	
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<b>Contact person</b>	SueAnn Cheung		
<b>Address</b>	167R Chestnut St., Randolph, MA 02368		
<b>Phone</b>	(857) 891-5867	<b>Email</b>	SgtCTattoos@gmail.com

<b>Property Owner</b>	Twenty8 Holdings, LLC		
<b>Address</b>	135 Whites Hill Drive, Braintree, MA 02184		
<b>Phone</b>	(617) 650-3230	<b>Email</b>	namoproperties@hotmail.com

For any application for a Special Permit, the applicant shall submit a narrative and additional documentation to support:

- That the proposed use is in harmony with the general purpose and intent of the Town's ordinances;
- That the proposed use is in an appropriate location and is not detrimental to the neighborhood and does not significantly alter the character of the zoning district;
- Adequate and appropriate facilities will be provided for the proper operation of the proposed use;
- That the proposed use would not be detrimental or offensive to the adjoining zoning districts and neighboring properties due to the effects of lighting, odors, smoke, noise, sewage, refuse materials or other visual nuisances;
- That the proposed use would not cause undue traffic congestion in the immediate area;
- Any specific requirements detailed in the Randolph Zoning Ordinances.

I hereby certify, under the pains and penalties of perjury, that the information contained in this application is true, accurate and complete to the best of my knowledge and belief. I agree to abide by the Randolph Zoning Ordinances and complete construction of the project in accordance with said ordinances, rules and any conditions of the Town Council.

Applicant

3/10/2025

Date



March 10, 2025

To Whom It May Concern:

My name is **SueAnn Cheung**, and I wanted to introduce myself and my intentions. I am planning to open a new business in my neighborhood of Randolph at 900 North Main Street.. I have been a resident of Randolph for 25 years, and a Massachusetts resident all my life, since moving here when I was 4 with my family. I am planning to open a new **body arts establishment**, better known as a tattoo shop. I am interested in offering services to include: **tattoos, body piercings, temporary tattoos, and henna art.**

I have 20 years in the business, and I am licensed in 3 states, including Michigan, Massachusetts, and Hawaii. I have opened and operated 3 licensed locations previously, one in Downtown Boston, and 2 in Kaneohe, Hawaii, and Honolulu, Hawaii.

Prior to my experiences with being a body artist, I served in the U.S. Marine Corps, hence the name: Sgt C Tattoos. After my service, I became an apprentice and received my tattoo and body piercing license in Detroit, Michigan. After leaving Detroit, I started my own shop in Downtown Boston. I am proud to have been the first licensed body arts establishment in Downtown Boston.

The proposed location at 900 North Main Street has a mixture of different businesses, including a restaurant, a 24 hour convenience store, an ice cream shop, a laundromat, a beauty salon, an electronic and record store, and also a



new smoke shop. There are ample parking to avoid congestion, including 8 newly painted parking spots in front of 900 North Main Street, and available parking on the side of the building.

I pride myself with my business motto that we serve all customers of all ages and backgrounds. We are family and children friendly, and offer temporary tattoos and henna art. We always have a friendly and inviting atmosphere, and hope to dispel any stereotypes of old-school biker-gang tattoo places.

I will prioritize running a respectful, clean, and welcoming space for us. I do not plan on causing any disturbances with my fellow business tenants and also to any of my neighbors around town. Our signage will be of good taste and never offensive. I plan to have minimum LED lights on the windows. We will not have refuse materials or hazardous trash outside of the space any time. We will have contracted hazardous waste material discarded and picked up properly. Safety and sanitation will always be our priority working with our neighbors and the public. Noise will be very minimal, as we will mainly take appointments only, and usually will take no more than 2 clients at one time.

I want to ensure that everything we have represents and aligns with the town's mission and is harmonious with everyone in it. I hope the community welcomes me with Sgt C Tattoos / Mass Tats as everyone at the Randolph Town Hall has. Thank you.

Respectfully Submitted,



SueAnn Cheung  
Sgt C Tattoos / Mass Tats  
(857) 891-5867



**900 North Main Street  
PUBLIC NOTICE****Town of Randolph, MA****Notice of Public Hearing**

The Randolph Town Council will conduct a public hearing on Monday, May 5, 2025, at 6:15 PM, which may be attended in person at Randolph Town Hall - Chapin Hall - 41 South Main Street, Randolph, MA 02368 or electronically by Zoom or telephone conference, on the request of the applicant, Sgt C Tattoos/Mass Tats, for a special permit application for a Tattoo Studio at a Body Arts Establishment operating out of 900 North Main Street, Suite B, Randolph, MA 02368.

The Special Permit application and additional information are available through the Randolph Town Clerk's Office during regular business hours at the offices of the Town Clerk, 41 South Main Street, Randolph, MA. The Zoom link to connect to the public hearing may be found on the Randolph website calendar, on the day of the meeting.

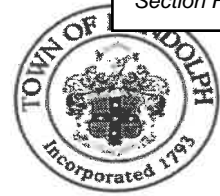
AD#11223136

PL 04/19,04/26/2025

**Council Order: 2024-018****Introduced by: Town Manager Brian Howard  
April 29, 2024**

**Acceptance, Via Gift, of George M. Lovering Circle  
As A Municipal Public Way in the Town of Randolph**

Upon the recommendation of the Town Manager, consistent with the requirements of M.G.L. c. 82, §§ 21-24, M.G.L. chs. 41 and 44, the Subdivision Control Law and any other applicable law, and pursuant to the application for acceptance of a public way via gift submitted to the Randolph Town Council by Petitioner Mass Property Holdings, LLC, the Town of Randolph hereby lays out and accepts George M. Lovering Circle, in the subdivision known as Belcher Estates, as a municipal public way in the Town of Randolph, effective upon the recording of the required maps and deeds at the Norfolk County Registry of Deeds. Said premises have been offered to the Town as a gift by the current property owners. The Town hereby authorizes the acceptance of that gift. Said premises are to be conveyed to the Town subject to and with the benefit of easements, restrictions, agreements, and reservations of record, if any there be insofar as the same may be in force and applicable. Further, the Randolph Town Council hereby authorizes the Town Manager to execute any map, plan, deed, easement, or other related agreements or documents as necessary for the Town of Randolph to acquire this gift of real estate for the purposes of laying out a municipal public way or to cancel said gift if in the best interests of the Town, and to take any other action necessary to carry out this real estate transfer. The Town Council hereby further authorizes all maps maintained by the Town of Randolph, official or otherwise, to be amended to reflect this change in public ways upon the recording of the required maps and deeds at the Norfolk County Registry of Deeds.



## RANDOLPH TOWN COUNCIL

**APPLICATION FOR STREET ACCEPTANCE**

<b>Petitioner</b>	<u>Mass Property Holdings, LLC</u>		
<b>Contact person</b>	<u>Todd Sandler</u>		
<b>Address</b>	<u>536 N. Main Street, Randolph, MA 02368</u>		
<b>Phone</b>	<u>617-293-2033</u>	<b>Email</b>	<u>todd@toddsandler.com</u>

*\*If property owner is not the Applicant, authorization from the owner is required\**

<b>Property Owner</b>	<u>Mass Property Holdings LLC</u>		
<b>Address</b>	<u>536 North Main Street, Randolph, MA 02368</u>		
<b>Phone</b>	<u>617-293-20333</u>	<b>Email</b>	<u>todd@todddandler.com</u>

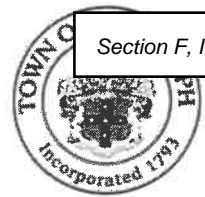
<b>Detailed Description of Request</b>	<p><b>Request for the Town to accept George M. Lovering Circle in the subdivision known as Belcher Estates as a public way.</b></p>
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I hereby certify, under the pains and penalties of perjury, that the information contained in this application is true, accurate and complete to the best of my knowledge and belief. I agree to abide by the Randolph Zoning Ordinances and complete construction of the project in accordance with said ordinances, rules and any conditions of the Town Council.

Applicant Manager

11/16/2021

Date



# FORM M

## CONVEYANCE OF EASEMENTS AND UTILITIES

<b>Subdivision Name</b>	Belcher Estates			
<b>Street Name (s)</b>	George M. Lovering Circle			
<b>Norfolk Registry Recording</b>	<i>Plan No.</i>	<i>Year</i>	<i>Plan Book</i>	<i>Page</i>
		2014	631	10
<b>Assessor Map No.'s</b>	45-A-15			
<b>Applicant/Grantor</b>	Mass Property Holdings LLC			
<b>Address</b>	536 N. Main Street, Randolph, MA 02368			
<b>Address2</b>				
<b>Phone</b>	617-293-2033	<b>Email</b>	todd@toddsandler.com	

I hereby grant to the Town of Randolph, a municipal corporation in Norfolk County, Massachusetts, with quitclaim covenants the following:

- A.** The perpetual rights and easements to construct, inspect, repair, renew, replace, operate and maintain
- A1. A sanitary sewer or sewers with any manholes, pipes, conduits and other appurtenances, and
  - A2. Pipes, conduits and their appurtenances for the conveyance of water, and
  - A3. To do all acts incidental to the foregoing including the right to pass along and over the land for the aforesaid purposes, in, through, and under the whole of George M. Lovering Circle (street names) in said Randolph as shown on the above referenced plan and reference to said plan is incorporated herein for a complete and detailed description of said ways.
- B.** The perpetual rights and easements to construct, inspect, repair, renew, replace, operate and maintain
- B1. A sanitary sewer or sewers with any manholes, pipes, conduits and other appurtenances, and
  - B2. Pipes, conduits and their appurtenances for the conveyance of water, and
  - B3. To do all acts incidental to the foregoing including the right to pass along and over the land for the aforesaid purposes, in, through, and under a strip of land situated in Randolph on the aforesaid plan bounded and described as follows: all as described on the recorded plan

And, for the consideration aforesaid, the said grantor does hereby Grant to the said Town of Randolph and its successors and assigns forever, all water and sewer pipes, manholes, conduits, and all appurtenances thereto that are now or hereafter constructed or installed in said George M. Lovering Circle (streets), and in the above described land.

And said grantor hereby covenants with the grantee that the undersigned is the lawful owner of the foregoing property; that they are free from all encumbrances; that the grantor has good right to transfer the same as aforesaid; and that the grantor will warrant and defend the same against the claims and demands of all persons.

**GRANTOR'S TITLE TO PROPERTY**

<b>Deed From</b>	<u>Todd A. Sandler, Trustee</u>	<b>Date</b>	<u>January 30, 2015</u>
<b>Recorded Deed Book</b>	<u>32869</u>	<b>Page</b>	<u>450</u>
<b>Land Court Document</b>		<b>Certificate of Title</b>	
<b>Registration Book</b>		<b>Page</b>	

This is not a homestead property

**MORTGAGE TO PROPERTY**

*The mortgagee hereby releases unto the Town forever from the operation of said mortgages the rights and easements hereinabove granted and assents thereto.*

<b>Mortgage Holder</b>		<b>Date</b>	
<b>Address</b>			
<b>Recorded Deed Book</b>		<b>Page</b>	
<b>Land Court Document</b>		<b>Certificate of Title</b>	
<b>Registration Book</b>		<b>Page</b>	

In witness whereof we have hereunto set our hands and seals this 16 day of July, 2021

Owner Signature

Todd A. Sandler, Managerdotloop verified  
07/16/21 11:35 AM EDT  
N7NH-LWQ5-SROE-SF1G

Printed Name

Todd A. Sandler, Manager

Owner Signature

Michael J. Kmito, Managerdotloop verified  
07/16/21 12:10 PM EDT  
ANTG-B5PS-D1RA-UC8L

Printed Name

Michael J. Kmito, Manager

Owner Signature

Printed Name

Owner Signature

Printed Name

**Commonwealth of Massachusetts, Norfolk, ss**On this 16 day of July, 2021, before me, the undersigned notary public,

Todd A. Sandler & Michael J. Kmito, Managers as aforesaid personally appeared, proved to me through satisfactory evidence of identification, which were personal knowledge, to be the person whose name is signed on the preceding document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.

Notary Public

Michelle RogersDate Commission Expires 9/18/26

Bk 33255 Pg511 #58953  
06-26-2015 @ 03:42p

NOT NOT  
AN AN  
O F F I C I A L O F F I C I A L  
C O P Y C O P Y

MASS PROPERTY HOLDINGS, LLC, a Massachusetts limited liability company with principle place of business located at 536 NORTH MAIN ST, Randolph, MA 02368, for consideration paid and in full consideration of Five Hundred Three Thousand One Hundred Fifty and 00/100 (\$503,150.00) **GRANTS TO** Thuong V. Huynh and Sau T. Tran, husband and wife, tenants by the entirety, and John T. Huynh, a single man, Tenants in Common, with an undivided one-third interest, of 7 George M. Lovering Circle, Randolph, Norfolk County, Massachusetts,

With ***QUITCLAIM COVENANTS***

A certain parcel of land with the buildings thereon situate in Randolph in the County of Norfolk and said Commonwealth, bounded and described as follows:

The land shown as Lot 2 on a "Plan of Land in Randolph, Massachusetts prepared for Belcher North Main Realty Trust, Scale 1' = 20' dated 12-5-14" prepared by Collins Civil Engineering Group, Inc., recorded with Norfolk County Registry of Deeds on December 26, 2014 as Plan Number 1967-38 in Plan Book 636, Page 26.

Said premises are conveyed together with the right to use the streets and ways shown on said plan in common with all others legally entitled thereto for all purposes for which streets and ways are commonly used in the town of Randolph.

For Grantor's title see deed recorded in Book 32869, Page 450.

**The grantor's conveyance of this premise is not all or substantially all of the grantor's assets**

**ADDRESS OF THE PROPERTY:** 7 George M. Lovering Circle, Randolph, MA 02368

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

**CERTIFY**

WILLIAM P. O'DONNELL, REGISTER

MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 06-26-2015 @ 03:42pm  
Ctl#: 2056 Doc#: 58953  
Fee: \$2,295.96 Cons: \$503,150.00

## Return to

NOT  
Executed as a sealed instrument this 25<sup>th</sup> day of June, 2015

OFFICIAL  
COPY

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OFFICIAL  
COPY

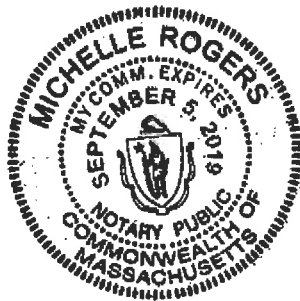
MASS PROPERTY HOLDINGS, LLC, By:  
Michael J. Kmito, Managing Member

MASS PROPERTY HOLDINGS, LLC, By:  
Todd A. Sandler, Managing Member

Commonwealth of Massachusetts

Norfolk, ss.

On 25<sup>th</sup> day of June, 2015, before me, the undersigned notary public, personally appeared Michael J. Kmito and Todd A. Sandler, Managing Members of MASS PROPERTY HOLDINGS, LLC, the above-named and proved to me through satisfactory evidence of identification being personal knowledge, to be the person whose names are signed on this document, and acknowledged to me that they signed it voluntarily for its stated purpose as Managers of Mass Property Holdings, LLC, and that the foregoing instrument is their free act and deed.



M. Rogers  
Notary Public: Michelle Rogers  
My Commission Expires: 09/05/17

Bk 34359 Pg 24  
08-12-2016 @ 03:50p

NOT A N O T  
O F F I C I A L O F F I C  
C O P Y C O P  
Quitclaim Deed  
MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 08-12-2016 @ 03:50pm  
Ct1#: 4698 Doc#: 80280  
Fee: \$2,584.00 Cons: \$550,000.00

MASS PROPERTY HOLDINGS, LLC, a Massachusetts limited liability company with principal place of business located at 536 NORTH MAIN ST, Randolph, MA 02368, for consideration paid and in full consideration of Five Hundred Fifty Thousand and 00/100 (\$550,000.00) Dollars GRANTS TO Man Minh Tran, Individually, of 136 Quincy Street, Quincy, Massachusetts

With **QUITCLAIM COVENANTS**

A certain parcel of land with the buildings thereon situate in Randolph in the County of Norfolk and said Commonwealth, bounded and described as follows:

The land shown as Lot 2 on a Plan of Land entitled "Plan of Land in Randolph, Massachusetts Prepared for: Belcher North Main Realty Trust, Scale 1' = 20' dated 10-17-14" prepared by Collins Civil Engineering Group, Inc., and recorded with Norfolk County Registry of Deeds on November 3, 2014 as Plan Number 1967-36 in Plan Book 635, Page 17, as may have been revised of record.

Said premises are conveyed together with the right to use the streets and ways shown on said plan in common with all others legally entitled thereto for all purposes for which streets and ways are commonly used in the town of Randolph.

Meaning and intending to convey all of grantor's interest in deed recorded in Book 32869, Page 450.

The grantor's conveyance of this premise is not all or substantially all of the grantor's assets.

ADDRESS OF THE PROPERTY: 8 George M. Lovering Circle, Randolph, MA 02368

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

CERTIFY  
*William P. O'Donnell*  
WILLIAM P. O'DONNELL, REGISTER



NOT  
 Executed as a sealed instrument this 11<sup>th</sup> day of August, 2016.  
 OFFICIAL COPY

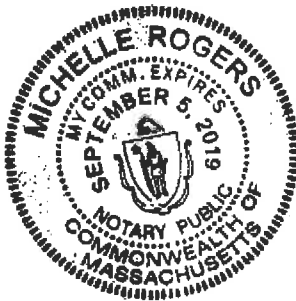
Michael J. Kmito manager  
 MASS PROPERTY HOLDINGS, LLC, By:  
 Michael J. Kmito, Managing Member

Todd A. Sandler manager  
 MASS PROPERTY HOLDINGS, LLC, By:  
 Todd A. Sandler, Managing Member

Commonwealth of Massachusetts

Norfolk, ss.

On 11 day of August, 2016, before me, the undersigned notary public, personally appeared Michael J. Kmito and Todd A. Sandler, Managing Members of MASS PROPERTY HOLDINGS, LLC, the above-named and proved to me through satisfactory evidence of identification being personal knowledge, to be the person whose names are signed on this document, and acknowledged to me that they signed it voluntarily for its stated purpose as Managers of Mass Property Holdings, LLC, and that the foregoing instrument is their free act and deed.



M. Rogers  
 Notary Public: Michelle Rogers  
 My Commission Expires: 9/5/19

**ADDRESS OF THE PROPERTY: 9 George M. Lovering Circle, Randolph, MA 02368**

WILLIAM P. O'DONNELL, REGISTER  
NORFOLK COUNTY REGISTRY OF DEEDS  
RECEIVED & RECORDED ELECTRONICALLY

NOT  
Executed as a sealed instrument this 25<sup>th</sup> day of June, 2015

NOT  
OFFICIAL  
COPY

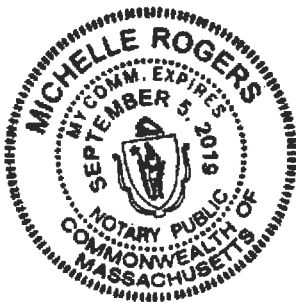
*[Signature]*  
MASS PROPERTY HOLDINGS, LLC, By:  
Michael J. Kmito, Managing Member

*[Signature]*  
MASS PROPERTY HOLDINGS, LLC, By:  
Todd A. Sandler, Managing Member

Commonwealth of Massachusetts

Norfolk, ss.

On 25<sup>th</sup> day of June, 2015, before me, the undersigned notary public, personally appeared Michael J. Kmito and Todd A. Sandler, Managing Members of MASS PROPERTY HOLDINGS, LLC, the above-named and proved to me through satisfactory evidence of identification being personal knowledge, to be the person whose names are signed on this document, and acknowledged to me that they signed it voluntarily for its stated purpose as Managers of Mass Property Holdings, LLC, and that the foregoing instrument is their free act and deed.



*M. Rogers*  
Notary Public: *Michelle Rogers*  
My Commission Expires: 09/05/19

4  
RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

Bk 34559 P359  
10-13-2016 @ 10:51a

Section F, Item2.

CERTIFY A N

N O MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
A N Date: 10-13-2016 @ 10:51am  
C11A 419 Doc#: 105469  
Fee: \$2,530.80 Cons: \$555,000.00  
C O P Y

*William P. O'Donnell*  
WILLIAM P. O'DONNELL, REGISTER P Y

## Quitclaim Deed

MASS PROPERTY HOLDINGS, LLC, a Massachusetts limited liability company with principal place of business located at 536 NORTH MAIN ST, Randolph, MA 02368, for consideration paid and in full consideration of Five Hundred Fifty Five Thousand and 00/100 (\$555,000.00) Dollars GRANTS TO Kenneth Wong, Individually, of 10 George M. Lovering Circle, Randolph, MA  
With **QUITCLAIM COVENANTS**

A certain parcel of land with the buildings thereon situated in Randolph in the County of Norfolk and said Commonwealth, bounded and described as follows:

The land shown as Lot 3 on a Plan of Land entitled "Plan of Land in Randolph, Massachusetts Prepared for: Belcher North Main Realty Trust, Scale 1' = 20' dated 10-17-14" prepared by Collins Civil Engineering Group, Inc., and recorded with Norfolk County Registry of Deeds on November 3, 2014 as Plan Number 1967-36 in Plan Book 635, Page 17, as may have been revised of record.

Said premises are conveyed together with the right to use the streets and ways shown on said plan in common with all others legally entitled thereto for all purposes for which streets and ways are commonly used in the town of Randolph.

Meaning and intending to convey A PORTION OF grantor's interest in deed recorded in Book 32869, Page 450.

The grantor's conveyance of this premise is not all or substantially all of the grantor's assets.

ADDRESS OF THE PROPERTY: 10 George M. Lovering Circle, Randolph, MA 02368

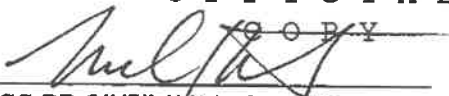
*Grantor*

NOT Executed as a sealed instrument this 11<sup>th</sup> day of October, 2016.

OFFICIAL

OFFICIAL

COPY

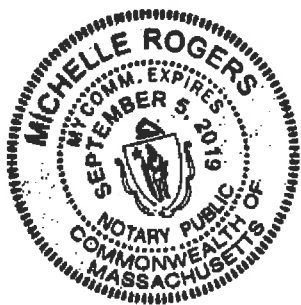
  
 MASS PROPERTY HOLDINGS, LLC, By:  
 Michael J. Kmito, Managing Member


  
 MASS PROPERTY HOLDINGS, LLC, By:  
 Todd A. Sandler, Managing Member

Commonwealth of Massachusetts

Norfolk, ss.

On 11<sup>th</sup> day of October, 2016, before me, the undersigned notary public, personally appeared Michael J. Kmito and Todd A. Sandler, Managing Members of MASS PROPERTY HOLDINGS, LLC, the above-named and proved to me through satisfactory evidence of identification being personal knowledge, to be the person whose names are signed on this document, and acknowledged to me that they signed it voluntarily for its stated purpose as Managers of Mass Property Holdings, LLC, and that the foregoing instrument is their free act and deed.



  
 Notary Public: Michelle Rogers  
 My Commission Expires: 9/5/19

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

N O T  
A N

CERTIFY

O F F I C I A L

C O P Y

*William P. O'Donnell*  
WILLIAM P. O'DONNELL, REGISTER

N O T  
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O F F I C

C O P Y

MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 03-23-2016 @ 03:29pm  
Ct1#: 1722 Doc#: 25505  
Fee: \$2,530.80 Cons: \$555,000.00

## Quitclaim Deed

**MASS PROPERTY HOLDINGS, LLC**, a Massachusetts limited liability company with principle place of business located at 536 NORTH MAIN ST, Randolph, MA 02368, for consideration paid and in full consideration of Five Hundred Fifty Five Thousand and 00/100 (\$555,000.00) Dollars, **GRANT TO Erica J. Fredette & Peter J. Fredette**, Husband and Wife, as Tenants by the Entirety, of 6 Hazel Circle, Randolph, MA 02368

With ***QUITCLAIM COVENANTS***

For Legal Description see "Exhibit A", attached hereto and made a part hereof.

Containing 13,708 square feet of land, more or less, according to said plan.

**LOCUS:** 11 George M. Lovering Circle, Randolph, MA

Together with the right to use all streets on said plan for all purposes for which streets and ways are used in common with others entitled thereto.

The grantor's conveyance of this premise is not all or substantially all of the grantor's assets.

Property Address: 11 George M. Lovering Circle, Randolph, MA 02368

NOT  
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OFFICIAL  
COPY

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OFFICIAL  
COPY

Executed as a sealed instrument this 23<sup>rd</sup> day of March, 2016.



MASS PROPERTY HOLDINGS, LLC, By:  
Todd A. Sandler, Managing Member

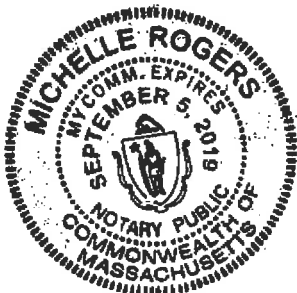



MASS PROPERTY HOLDINGS, LLC, By:  
Michael J. Kmito, Managing Member

### *Commonwealth of Massachusetts*

Norfolk, ss.

On 23<sup>rd</sup> day of March, 2016, before me, the undersigned notary public, personally appeared **Todd A. Sandler and Michael J. Kmito**, Managing members of MASS PROPERTY HOLDINGS, LLC, the above-named and proved to me through satisfactory evidence of identification being personal knowledge, to be the persons whose names are signed on this document, and acknowledged to me that they signed it voluntarily for its stated purpose and that the foregoing instrument is their free act and deed.



  
Notary Public Michelle Rogers  
My Commission Expires: 9/5/19

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 C O P Y

**Exhibit A**

N O T  
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 C O P Y

The land shown as Lot 4 on a "Plan of Land entitled "Belcher Estates" Definitive Plan of Land in Randolph, Norfolk County, Massachusetts Scale 1"=40' Date: 2-21-14" prepared by Collins Civil Engineering Group, Inc., recorded with the Norfolk County Registry of Deeds on May 29, 2014 as Plan No. 1957-215 in Plan Book 631, Page 10, as may have been revised of record.

Said premises are conveyed together with the right to use the streets and ways shown on said plan in common with all others legally entitled thereto for all purposes for which streets and ways are commonly used in the Town of Randolph.

For title see deed recorded in Book 32869, Page 450.

**Property address: 11 George M. Lovering Circle, Belcher Estates, Randolph, MA 02368**



RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

N O T  
A N  
O F F I C I A L  
C O P Y

MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 03-22-2016 @ 12:13pm  
Ct1#: 803 Doc#: 24963  
Fee: \$1,508.00 Cons: \$550,000.00  
O F F I C  
C O P Y

CERTIFY

*William P. O'Donnell*  
WILLIAM P. O'DONNELL, REGISTER

## Quitclaim Deed

MASS PROPERTY HOLDINGS, LLC, a Massachusetts limited liability company with principle place of business located at 536 NORTH MAIN ST, Randolph, MA 02368, for consideration paid and in full consideration of Five Hundred Fifty Thousand and 00/100 (\$550,000.00) Dollars, **GRANT TO** Gary Sydavong and Julie P. Sung-Sydavong, as Husband and Wife as Tenants by the Entirety, of Randolph, MA

With **QUITCLAIM COVENANTS**

For Legal Description see "**Exhibit A**", attached hereto and made a part hereof.

Containing 13,662 square feet of land, more or less, according to said plan.

**LOCUS:** 12 George M. Lovering Circle, Randolph, MA

Together with the right to use all streets on said plan for all purposes for which streets and ways are used in common with others entitled thereto.

The grantor's conveyance of this premise is not all or substantially all of the grantor's assets.

Property Address: 12 George M. Lovering Circle, Randolph, MA 02368

NOT  
AN  
OFFICIAL  
COPY

NOT  
AN  
OFFICIAL  
COPY

Executed as a sealed instrument this 21<sup>st</sup> day of March, 2016.



MASS PROPERTY HOLDINGS, LLC, By:  
Todd A. Sandler, Managing Member




MASS PROPERTY HOLDINGS, LLC, By:  
Michael J. Kmito, Managing Member

## *Commonwealth of Massachusetts*

Norfolk, ss.

On 21<sup>st</sup> day of MARCH, 2016, before me, the undersigned notary public, personally appeared **Todd A. Sandler and Michael J. Kmito**, Managing members of MASS PROPERTY HOLDINGS, LLC, the above-named and proved to me through satisfactory evidence of identification being personal knowledge, to be the persons whose names are signed on this document, and acknowledged to me that they signed it voluntarily for its stated purpose and that the foregoing instrument is their free act and deed.



  
Notary Public Michelle Rogers  
My Commission Expires: 9/5/19

N O T  
 A N  
 O F F I C I A L **Exhibit A** O F F I C I A L  
 C O P Y C O P Y

The land shown as Lot 6 on a "Plan of Land entitled "Belcher Estates" Definitive Plan of Land in Randolph, Norfolk County, Massachusetts Scale 1"=40' Date: 2-21-14" prepared by Collins Civil Engineering Group, Inc., recorded with the Norfolk County Registry of Deeds on May 29, 2014 as Plan No. 1957-215 in Plan Book 631, Page 10, as may have been revised of record.

Said premises are conveyed together with the right to use the streets and ways shown on said plan in common with all others legally entitled thereto for all purposes for which streets and ways are commonly used in the Town of Randolph.

For title see deed recorded in Book 32869, Page 450.

**Property address: 12 George M. Lovering Circle, Belcher Estates, Randolph, MA 02368**

N O T  
A N  
O F F I C I A L  
C O P Y

N O T  
A N  
O F F I C I A L  
C O P Y

## QUITCLAIM DEED

**Mass Property Holdings, LLC**, a Massachusetts limited liability company with its principal place of business located at 536 North Main Street, Randolph, MA 02368,

For consideration paid and in full consideration of **Five Hundred Fifty Thousand and 00/100 Dollars** (\$550,000.00),

Grants to **Bill Fang and Jenny Fang**, husband and wife, as tenants by the entirety, of 18 George M. Lovering Circle, Randolph, Norfolk County, Massachusetts,

**With Quitclaim Covenants,**

The land, with the buildings and improvements thereon situated, shown as Lot 5 on plan of land entitled "Belcher Estates", Definitive Plan of Land in Randolph, Norfolk County, Massachusetts, prepared by Collins Civil Engineering Group, Inc. recorded at Norfolk Deeds in Plan Book 631, Page 10.

Said premises are conveyed together with the right to use the streets and ways shown on said plan in common with all others legally entitled thereto for all purposes for which streets and ways are commonly used in the Town of Randolph.

For Grantor's title, see Deed in Book 32869, Page 450.

This transfer does not constitute all or substantially all of the grantor's assets.

[Signature Page Follows.]

18 George M. Lovering Circle, Randolph, MA

NOT  
Witness my hand and seal this 9<sup>th</sup> day of October, 2015.  
OFFICIAL  
COPY

NOT  
OFFICIAL  
COPY  
Mass Property Holdings, LLC

Todd A. Sandler manager  
By: Todd A. Sandler, Manager

## COMMONWEALTH OF MASSACHUSETTS

Norfolk County, ss.

On this 9<sup>th</sup> day of October, 2015, before me, the undersigned notary public, personally appeared Todd A. Sandler, manager as aforesaid, proved to me through satisfactory evidence of identification, which was driver's license or personal knowledge be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose.



M. Rogers  
Notary Public

My Commission Expires:

9/5/19

NOT  
 Witness my hand and seal this 9<sup>th</sup> day of October, 2015.  
 OFFICIAL  
 COPY

NOT  
 OFFICIAL  
 COPY

**Mass Property Holdings, LLC**

  
 By: Michael J. Kmito, Manager

COMMONWEALTH OF MASSACHUSETTS

Norfolk County, ss.

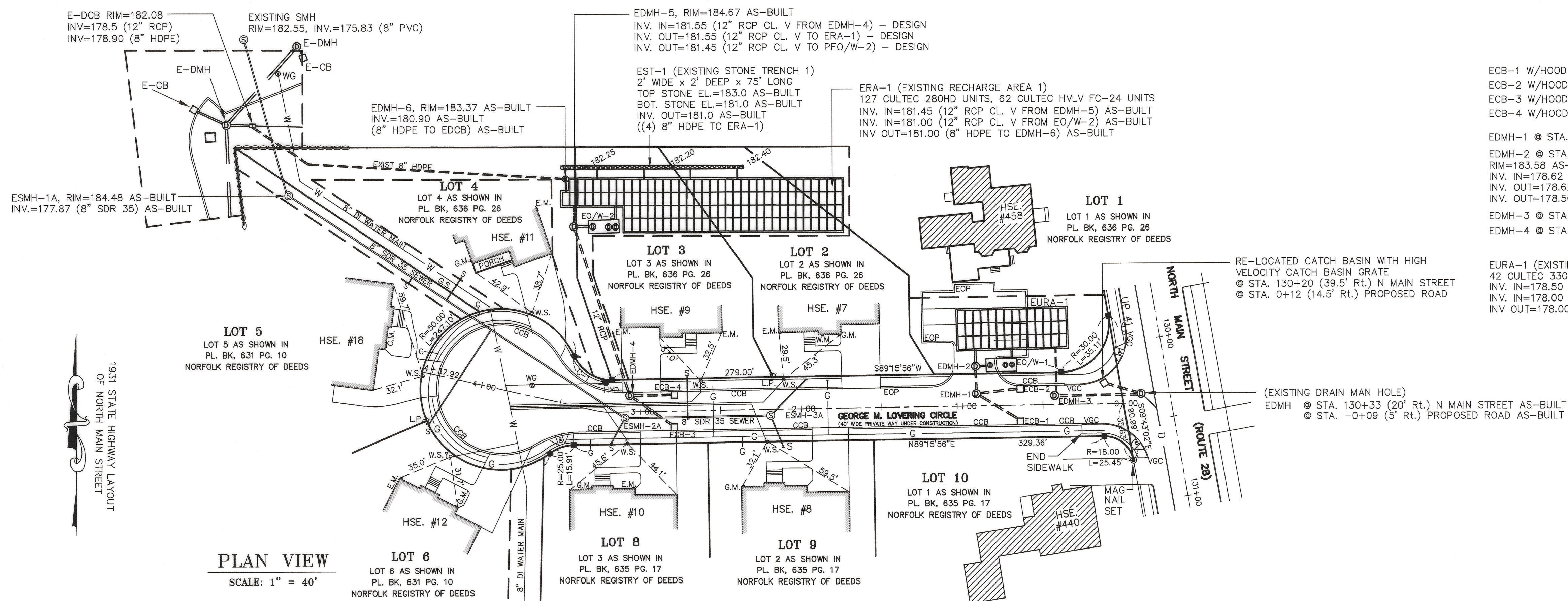
On this 9<sup>th</sup> day of October, 2015, before me, the undersigned notary public, personally appeared **Michael J. Kmito**, manager as aforesaid, proved to me through satisfactory evidence of identification, which was driver's license or \_\_\_\_\_, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose.



  
 Notary Public

My Commission Expires: October 24, 2019





NEW UTILITY EASEMENT LOCATION.  
PLAN TO BE DRAWN AND FILED  
IN THE NORFOLK REGISTRY OF DEEDS.

OLD EASEMENT AS SHOWN  
IN PLAN BOOK 631 PAGE 10  
AT THE NORFOLK REGISTRY  
OF DEEDS.

**LOT 7**  
LOT 7 AS SHOWN IN  
PL. BK. 631 PG. 10  
NORFOLK REGISTRY OF DEEDS

**WALES AVENUE**  
UP 4'

ECB-3 W/HOOD @ STA. 2+79 (12' Lt.) AS-BUILT  
RIM=185.89 (FLAT TOP) AS-BUILT  
INV. OUT=182.78  
(12" RCP CL. V TO EDMH-4) AS-BUILT

ECB-4 W/HOOD @ STA. 2+79 (12' Rt.) AS-BUILT  
RIM=185.90 (FLAT TOP) AS-BUILT  
INV. OUT=182.78  
(12" RCP CL. V TO EDMH-4) AS-BUILT

EDMH-1 @ STA. 0+91 (8'Rt.) AS-BUILT  
RIM=182.66 (FLAT TOP) AS-BUILT  
INV. IN=178.82 (12" RCP CL. V FROM ECB-3) AS-BUILT  
INV. IN=178.82 (12" RCP CL. V FROM ECB-4) AS-BUILT  
INV. OUT=178.78 (12" RCP CL. V TO EDMH-2) AS-BUILT

ECB-2 W/HOOD @ STA. 0+64 (12' Rt.) AS-BUILT  
RIM=181.97 (FLAT TOP) AS-BUILT  
INV. OUT=178.88 (12" RCP CL. V TO EDMH-1) AS-BUILT

ECB-1 W/HOOD @ STA. 0+64.5 (12' Lt.)  
RIM=182.17 (FLAT TOP) AS-BUILT  
INV. OUT=179.00 (12" RCP CL. V TO EDMH-1) AS-BUILT

EDMH-3 @ STA. 0+42 (5' Rt.) AS-BUILT  
RIM=181.49 AS-BUILT  
INV.=177.6 (6" PVC SCH 80 FROM E-URA-1) AS-BUILT  
INV.=177.6 (12" RCP CL. III TO ECB-1) AS-BUILT

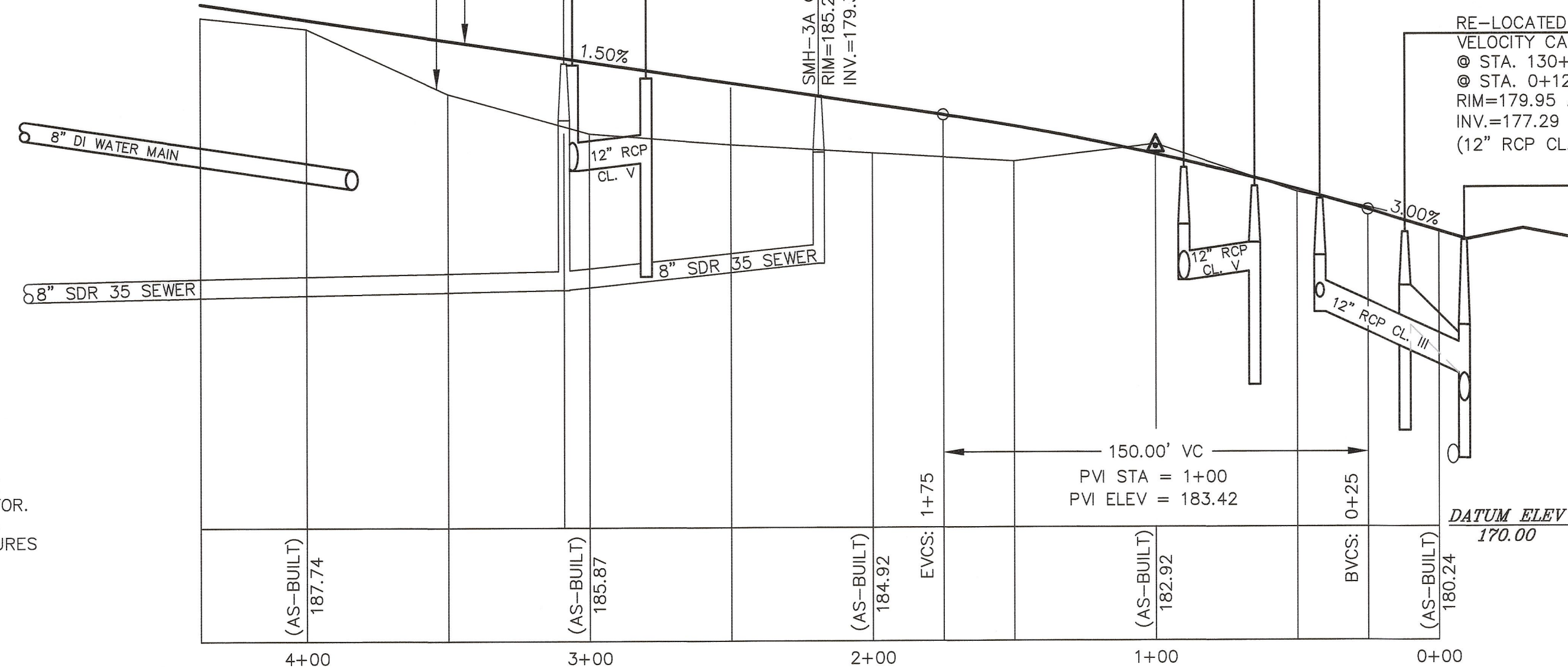
RE-LOCATED CATCH BASIN WITH HIGH  
VELOCITY CATCH BASIN GRATE  
@ STA. 130+20 (39.5' Rt.) N MAIN STREET  
@ STA. 0+12 (14.5' Rt.) PROPOSED ROAD  
RIM=179.95 AS-BUILT  
INV.=177.29 (12" RCP CL. III) AS-BUILT  
(12" RCP CL. III, S=0.02 TO NEW DMH)

(EXISTING DRAIN MAN HOLE)  
EDMH @ STA. 130+33 (20' Rt.) N MAIN STREET AS-BUILT  
@ STA. -0+09 (5' Rt.) PROPOSED ROAD AS-BUILT  
RIM=180.15, INV=174.73 (12" RCP - EXISTING) AS-BUILT  
EXISTING INVERT VERIFIED IN FIELD  
INV. IN=175.40 (12" RCP CL. III FROM EDMH-3) AS-BUILT  
INV. IN=175.40 (12" RCP CL. III FROM EDMH-3) AS-BUILT

EDMH-4 @ STA. 3+06 (9' Rt.) BURIED  
RIM=186.32 (FLAT TOP) DESIGN  
INV. IN=182.60 (12" RCP CL. V FROM ECB-3) - DESIGN  
INV. IN=182.60 (12" RCP CL. V FROM ECB-4) - DESIGN  
INV. OUT=182.60 (12" RCP CL. V TO EDMH-5) - DESIGN

ESMH-2A @ STA. 3+09 (4' Lt.) BURIED  
RIM=186.37 - DESIGN  
INV.=178.38 (8" SDR 35) - DESIGN

PROPOSED CENTERLINE GRADE  
EXISTING CENTERLINE GRADE



ECB-1 W/HOOD @ STA. 0+64.5 (12' Lt.) AS-BUILT  
ECB-2 W/HOOD @ STA. 0+64 (12' Rt.) AS-BUILT  
ECB-3 W/HOOD @ STA. 2+79 (12' Lt.) AS-BUILT  
ECB-4 W/HOOD @ STA. 2+79 (12' Rt.) AS-BUILT

EDMH-1 @ STA. 0+91 (8'Rt.) AS-BUILT  
EDMH-2 @ STA. 0+91 (24.5' Rt.) AS-BUILT  
RIM=183.58 AS-BUILT  
INV. IN=178.62 (12" RCP CL. V FROM EDMH-1) AS-BUILT  
INV. IN=178.50 (12" RCP CL. III FROM EDMH-2) AS-BUILT  
INV. OUT=178.50 (12" RCP CL. III TO EO/W-1) AS-BUILT  
EDMH-3 @ STA. 0+42 (5' Rt.) AS-BUILT  
EDMH-4 @ STA. 3+06 (9' Rt.) BURIED

URA-1 (EXISTING UNDERGROUND RETENSION AREA 1)  
42 CULTEC 330XLHD UNITS, 14 CULTEC HVLV FC-24 UNITS  
INV. IN=178.50 (12" RCP CL. III FROM EDMH-2) AS-BUILT  
INV. IN=178.00 (12" RCP CL. III FROM EO/W-1) AS-BUILT  
INV. OUT=178.00 (6" PVC SCH. 80 TO EDMH-3) AS-BUILT

EO/W-1 EXISTING 5,000 GAL. OIL /WATER SEPARATOR 1)  
RIM IN = 183.36, RIM OUT=183.33 AS-BUILT  
INV. IN=178.40 (12" RCP CL. III FROM EDMH-2) AS-BUILT  
INV. OUT=178.15 (12" RCP CL. III TO ERA-1) AS-BUILT

EO/W-2 (EXISTING 5,000 GAL. OIL /WATER SEPARATOR 2)  
RIM IN = 184.66 & RIM OUT=184.75 AS-BUILT  
INV. IN=181.35 (12" RCP CL. V FROM EDMH-5) AS-BUILT  
INV. OUT=181.10 (12" RCP CL. V TO ERA-1) AS-BUILT

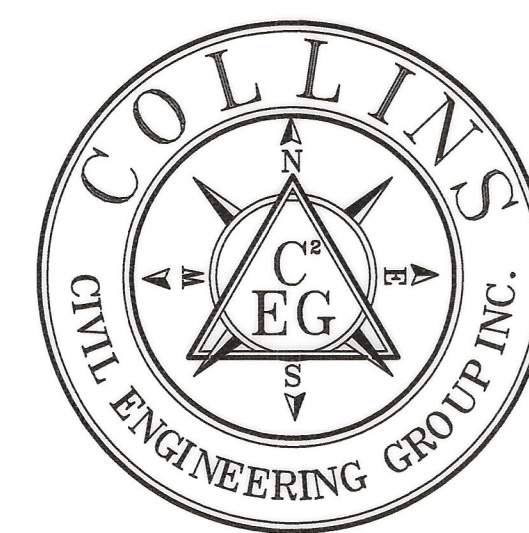
ESMH-2A @ STA. 3+07 (4' Lt.) AS-BUILT  
RIM=185.87, INV.=178.50 (8" PVC)

ESMH-3A @ STA. 2+19 (4' Lt.) AS-BUILT  
RIM=185.87, INV.=179.31 (8" PVC)

#### CENTER LINE METES AND BOUNDS

PCB/DH-1, TO BE SET, AS SHOWN ON PLAN, TO 0+00	N09°43'02"W 35.63'
0+00 TO PC=3+17.28	S89°15'56"W 317.28'
PC=3+17.28 TO PT=3+27.92	R=45.00' L=10.64' Tan=5.35' Delta=13°33'02"
PT=3+27.92 TO 4+37.92	N77°11'01"W 110.00'

CURVE TABLE		
CURVE	RADIUS	LENGTH
C1	25.00'	29.09'



#### PREPARED FOR:

**BELCHER NORTH MAIN REALTY TRUST**  
**TODD A. SANDLER, TRUSTEE**  
**536 NORTH MAIN STREET**  
**RANDOLPH, MA 02368**

**"BELCHER ESTATES"**  
**PLAN & PROFILE STREET AS-BUILT**  
**IN**  
**RANDOLPH, NORFOLK COUNTY,**  
**MASSACHUSETTS**

**COLLINS CIVIL ENGINEERING GROUP, INC.**

CIVIL ENGINEERING - LAND SURVEY - L.S.P. SERVICES  
225 SOUTH MAIN STREET, WEST BRIDGEWATER, MA 02379  
TEL:508-580-2332 MOBILE: 617-347-1383 E-MAIL:GRCPE@AOL.COM

#### SCALE:

AS NOTED

DATE:

2-27-2017

DRAWN BY:

DJK

DESIGNED BY:

DJK

CHECKED BY:

GRC

APPROVED BY:

GRC

#### DRAWING NO.

2-27-2017

PROJECT NO.

13-207-1769

PROJECT NO.

13-207-1769

PROJECT NO.

13-207-1769

PROJECT NO.

13-207-1769

PROJECT NO.

13-207-1769





TOWN OF RANDOLPH  
INC. 1793

# Town of Randolph

41 South Main Street  
Randolph, Massachusetts 02368  
[www.townofrandolph.com](http://www.townofrandolph.com)

Section F, Item2.

December 9, 2021

Mass Property Holdings, LLC  
536 North Main Street  
Randolph, MA 02368

RE: Belcher Estates  
George M. Lovering Circle

Dear sirs:

On December 7, 2021, the Randolph Planning Board reviewed the records related to the above-named subdivision and unanimously voted *that the requirements for work on the ground called for by the conditional approval of **Belcher Estates** have been completed to the satisfaction of the Town Engineer and the Planning Board*; the project is deemed complete.

The Planning Board recommends acceptance of **George M. Lovering Circle** by the Randolph Town Council to become a public way. Until such vote and actions are taken by the Town Council, the street remains a private way and the responsibility of the owner(s) for maintenance.

On behalf of the Randolph Planning Board,

Michelle R. Tyler  
Director of Planning

Cc: Town Council  
Department of Public Works  
Engineering



## PLANNING DEPARTMENT

**FORM N**  
**FINAL CERTIFICATE OF COMPLETION**

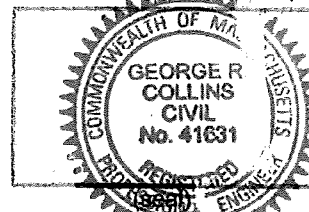

<b>Subdivision Name</b>	Belcher Estates			
<b>Norfolk Registry Recording</b>	<i>Plan No.</i>	<i>Year</i>	<i>Plan Book</i>	<i>Page</i>
		2014	631	10
<b>Applicant</b>	Mass Property Holdings LLC			
<b>Address</b>	536 N. Main Street, Randolph, MA 02368			
<b>Phone</b>	617-293-2033	<b>Email</b>	todd@toddsandler.com	

I hereby certify that I have complied with the Conditions of Approval and the Planning Board Rules and Regulations Governing the Subdivision of Land for the above referenced subdivision. I understand the street(s) referenced herein remain private ways until such time as they are accepted as public ways by the Town Council. I understand that those with fee interest in the street are responsible for making such a request. Further I understand that the responsibility for maintenance and repair of the street(s) remain with the owner(s) of the street(s) or Homeowner's Association until such time as the street(s) is made a public way.

Signature: \_\_\_\_\_

Date: 11-30-21

<b>Engineer</b>	George R. Collins
<b>Firm/Agency</b>	Collins Engineering Group, Inc.
<b>Address</b>	225 S. Main St., W. Bridgewater, MA 02379



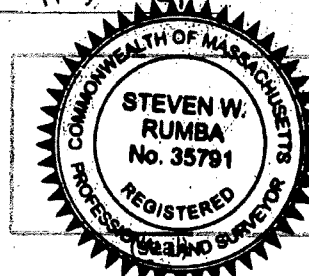
I hereby certify that the works noted herein have been constructed in accordance with the plans, specifications and conditions approved pursuant to the Planning Board Rules and Regulations Governing the Subdivision of Land and are complete. I hereby recommend this subdivision construction work for acceptance by the Planning Board.

Signature: \_\_\_\_\_

Date: 11-30-21

Applicant's Engineer

<b>Surveyor</b>	Steven W. Rumba
<b>Firm/Agency</b>	Steven W. Rumba, PLS
<b>Address</b>	225 S. Main St., W. Bridgewater, MA 02379



I hereby certify that the monuments and bounds have been constructed in accordance with the plans and specifications approved pursuant to the Randolph Planning Board Rules and Regulations Governing the Subdivision of Land. I hereby recommend this subdivision construction work for acceptance by the Planning Board.

Signature: \_\_\_\_\_

Date: 11-30-21

Applicant's Surveyor

## TOWN OF RANDOLPH ENGINEERING

Date of Final Inspection	12/03/2021	Inspected By	Team A. Piene - Louis
--------------------------	------------	--------------	-----------------------

- ☒ This subdivision construction work **IS RECOMMENDED** for acceptance by the Planning Board.
- ☐ This subdivision is **NOT RECOMMENDED** for acceptance by the Planning Board. Reasons are specified in a separate instrument.

Signature: Team A. Piene - Louis  
Town Engineer

Date: 12/03/2021

## TOWN OF RANDOLPH PLANNING BOARD

<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Constructed with approved waivers
<input type="checkbox"/> Yes	<input type="checkbox"/> No	N/A Constructed with approved field changes
<input type="checkbox"/> Yes	<input type="checkbox"/> No	N/A Constructed with UNAPPROVED field changes
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Form J – Inspection Sign-Off received
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Final As Built Received
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Conveyance of Easements and Utilities Received
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Binder course subjected to one winter prior to application of final course
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Drainage & utilities exposed to one additional winter season after installation
<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Trees and landscaping exposed to one winter season
Street: <u>George M. Loveing</u>	<input type="checkbox"/> To remain private way	<input checked="" type="checkbox"/> Recommended for acceptance as a public way
Street:	<input type="checkbox"/> To remain private way	<input type="checkbox"/> Recommended for acceptance as a public way
Street:	<input type="checkbox"/> To remain private way	<input type="checkbox"/> Recommended for acceptance as a public way

The undersigned, being a majority of the Planning Board, hereby certify that the requirements for work on the ground called for by the conditional approval of the above referenced subdivision of land have been completed to the satisfaction of the Town Engineer and the Planning Board and the project deemed complete.

Anthony W. Pizze

Sarah D. R.

[Signature]

12/7/21  
Date

NOT  
AN  
OFFICIAL  
COPY

NOT  
AN  
OFFICIAL  
COPY

### QUITCLAIM DEED

I, DUONG KHANH HIEN AU, a married man, of 8 George M Lovering Circle, Randolph MA 02368, Commonwealth of Massachusetts for consideration paid in the amount of Seven Hundred Ninety-Five Thousand Dollar (\$795,000.00)

grant to Kim N. Le, individually, hereafter of 8 George M Lovering Circle, Randolph Massachusetts 02368

#### WITH QUITCLAIM COVENANTS:

A certain parcel of land with the buildings thereon situated in Randolph in the County of Norfolk and said Commonwealth, bounded and described as follows:

The Land shown as Lot 2 on a plan of Land entitled "Plan of land in Randolph, Massachusetts prepared for: Belcher North Main Realty trust, Scale 1"=20' dated 10-17-14" prepared by Collins Civil Engineering Group, Inc and recorded with Norfolk County Registry of Deeds on November 3, 2014 as Plan Number 1967-36 in Plan Book 635, Page 17, as may have been revised of record.

The Grantor does hereby voluntarily release and relinquish all of his rights Homestead, if any, as set forth in Massachusetts General Laws, Chapter 188 and states under the pains and penalties of perjury that he waives any and all homestead rights in the property.

Said premises are conveyed subject to and with the benefit of easements and restrictions of record, if any, insofar as the same may now be in force and applicable

For Grantor's title see quitclaim deed dated December 13<sup>th</sup>, 2019 and recorded with Norfolk County Registry of Deeds in Book 37435, Page 200 on December 13<sup>th</sup>, 2019.

Under pains and penalties of perjury, I, Lang Hue Luu, being the spouse of Duong Khanh Hien Au, release all rights of homestead in the property at 8 George M Lovering Circle, Randolph MA, being conveyed by this deed.

MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 07-23-2021 @ 01:27pm  
Ctl#: 639 Doc#: 96263  
Fee: \$3,625.20 Cons: \$795,000.00

WILLIAM P. O'DONNELL, REGISTER  
NORFOLK COUNTY REGISTRY OF DEEDS  
RECEIVED & RECORDED ELECTRONICALLY

[Signature and Acknowledgement to follow]

Property Address: 8 George M Lovering Circle, Randolph MA

NOT  
AN  
OFFICIAL  
COPY

NOT  
AN  
OFFICIAL  
COPY

Witness our hands and seals this 20 day of July, 2021.

DUONG KHANH HIEN AU

LANG HUE LUU

STATE OF CALIFORNIA

County Orange ss.

On this 20<sup>th</sup> day of July 2021, before me, the undersigned notary public, personally appeared **Duong Khanh Hien Au**, proved to me through satisfactory evidence of identification, which was MA driver's license to be the person whose name is signed on the preceding or attached document and acknowledged to me that he signed it voluntarily for its stated purpose and that the foregoing instrument is his free act and deed.

Notary Public: THAO DP NGUYEN  
My commission expires: Apr 30, 2022

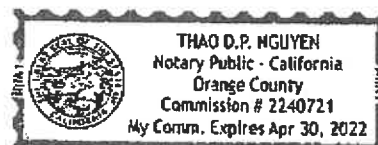
County Orange ss.



On this 20<sup>th</sup> day of July 2021, before me, the undersigned notary public, personally appeared **Lang Hue Luu**, proved to me through satisfactory evidence of identification, which was MA driver's license to be the person whose name is signed on the preceding or attached document and acknowledged to me that he signed it voluntarily for its stated purpose and that the foregoing instrument is his free act and deed.

Notary Public: THAO DP NGUYEN  
My commission expires: Apr 30, 2022

After Recording Return To:  
Kim N. Le  
8 George M Lovering Circle,  
Randolph MA



N O T  
A N  
O F F I C I A L  
C O P Y

N O T  
A N  
O F F I C I A L  
C O P Y

### QUITCLAIM DEED

We, **Gary Sydavong and Julie P. Sung-Sydavong**, being married, of Randolph, Massachusetts, for consideration paid and in full consideration of Six Hundred Twenty-Five Thousand and 00/100 (\$625,000.00) Dollars, grant to **Allysa M. Cambra and Joao C. Rodrigues**, as joint tenants, hereinafter of 12 George M. Lovering Circle, Randolph, MA 02368, w/ rights of survivorship

with *Quitclaim Covenants*,

For Legal Description see "**Exhibit A**", attached hereto and made a part hereof.

Containing 13,662 square feet of land, more or less, according to said plan.

**LOCUS:** 12 George M. Lovering Circle, Randolph, MA

Together with the right to use all streets on said plan for all purposes for which streets and ways are used in common with others entitled thereto.

We hereby waive and release all rights of homestead in the granted premises and certify that no other party can claim the right of homestead in the subject property.

[Signature Pages to Follow]

MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 01-02-2020 @ 11:46am  
Ctl#: 458 Doc#: 204  
Fee: \$2,850.00 Cons: \$625,000.00

WILLIAM P. O'DONNELL, REGISTER  
NORFOLK COUNTY REGISTRY OF DEEDS  
RECEIVED & RECORDED ELECTRONICALLY

Property Address: 12 George M. Lovering Circle, Randolph, MA

NOT A N  
Witness my hand and SEAL this 26 day of Dec, 2019  
OFFICIAL  
COPY

Gary Sydavong

## COMMONWEALTH OF MASSACHUSETTS

COUNTY OF Norfolk

On this 26<sup>th</sup> day of Dec, 2019, before me, the undersigned notary public, personally appeared Gary Sydavong, proved to me through satisfactory evidence of identification, which was MA DL to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily for its stated purpose.

[Signature]  
Notary Public  
My Commission Expires:



BRYAN SIU  
Notary Public  
Commonwealth of Massachusetts  
My Commission Expires March 21, 2025

NOT  
Witness my hand and SEAL this 26<sup>th</sup> day of Dec, 2019  
OFFICIAL  
COPY

Julie P. Sung-Sydavong  
Julie P. Sung-Sydavong

## COMMONWEALTH OF MASSACHUSETTS

COUNTY OF Norfolk

On this 26<sup>th</sup> day of Dec, 2019, before me, the undersigned notary public, personally appeared Julie P. Sung-Sydavong, proved to me through satisfactory evidence of identification, which was MA DL to be the person whose name is signed on the preceding or attached document, and acknowledged to me that she signed it voluntarily for its stated purpose.

[Signature]  
Notary Public

My Commission Expires:



Julie P. Sung-Sydavong  
Notary Public, Commonwealth of Massachusetts  
My Commission Expires March 21, 2025



N O T  
A N  
O F F I C I A L  
C O P Y

**EXHIBIT A**

N O T  
A N  
O F F I C I A L  
C O P Y

The land shown as Lot 6 on a "Plan of Land entitled 'Belcher Estates' Definitive Plan of Land in Randolph, Norfolk County, Massachusetts Scale 1" = 40' Date: 2-21-14" prepared by Collins Civil Engineering Group, Inc., recorded with the Norfolk County Registry of Deeds on May 29, 2014 as Plan No. 1957-215 in Plan Book 631, Page 10, as may have been revised of record.

Said premises are conveyed together with the right to use the streets and ways shown on said plan in common with all others legally entitled thereto for all purposes for which streets and ways are commonly used in the Town of Randolph.

For title reference, see Deed recorded with Norfolk Registry of Deeds in Book 33936, Page 137.



## Town of Randolph

### Office of the TOWN COUNCIL

41 South Main Street  
Randolph, Massachusetts 02368  
Telephone (781) 961-0918  
Fax (781) 961-0905  
[www.townofrandolph.com](http://www.townofrandolph.com)

*William Alexopoulos, President*  
*Richard A. Brewer, Jr.,*  
*Vice President*  
*Christos Alexopoulos*  
*James F. Burgess, Jr.*  
*Ryan Egan*  
*Jesse Gordon*  
*Katrina Huff-Larmond*  
*Kevin O'Connell*  
*Brandon Thompson*

April 11, 2024

**SENT VIA FIRST-CLASS MAIL, CERTIFIED MAIL  
AND EMAIL/RRR**

Mass Property Holdings, LLC  
Mr. Todd Sandler  
536 N. Main Street  
Randolph, MA 02368  
[Todd@toddsandler.com](mailto:Todd@toddsandler.com)

**RE: NOTICE OF PUBLIC HEARING: Monday, April 29, 2024  
APPLICATION FOR STREET ACCEPTANCE - George M. Lovering Circle**

Dear Mr. Sandler,

The Town Council received the Application for Street Acceptance by Mass Property Holdings, LLC on November 16, 2021. After reviewing the application materials, it appears that certain required information was not included in the application packet. Please provide all of the materials and information described on the attached Town of Randolph Town Council Instructions for Street Acceptance. This includes providing three copies of a plan and profile of each street drawn in ink and mylar, equivalent at a scale of one inch equals (40) feet and suitable for recording at the registry of deeds. In addition to this, please provide three copies of a notarized affidavit from the property owners stating that the owner(s) is/are requesting the Town to accept George M. Lovering Circle as a public way. Lastly, updated deeds for the following parcels need to be provided due to additional conveyances that have occurred since the application was originally produced: 8 George M. Lovering Circle and 12 George M. Lovering Circle. Please provide these supplemental materials at your earliest convenience so that your application may be deemed complete.

In anticipation of receiving the additional required materials, and pursuant to the requirements of M.G.L. ch. 166, Section 22 and other applicable law, a public hearing has been scheduled concerning your street acceptance application for **Monday, April 29, 2024, at 6:15 PM**. This hearing will take place at a hybrid meeting of the Randolph Town Council. This means that the meeting/public hearing may be attended by the Petitioner via the Internet by Zoom, by telephone, or in person at Randolph Town Hall, Chapin Hall, 41 South Main Street, Randolph, MA 02368. The Zoom information will be sent to you by email prior to the public hearing and will also be available on the Town Meeting Calendar on the Town's website on the day of the meeting/hearing.

The Town Council meeting begins at 6:00 PM. It is not required that you log in or appear at that time. However, the Applicant or the Applicant's representative must be present by Zoom, by phone or in person when the 6:15 p.m. public hearing on this matter begins. Kindly let me know how many participants will appear by Zoom or by phone and how many will appear in person for the public hearing on behalf of the Applicant, and provide me with their names so that I may notify the meeting host ahead of time

This office will place legal advertisements in a local newspaper, and mail the abutter letters to the addresses that are within 100 feet of the following parcel IDs: Map 45, Block A, Parcel 38; Map 45, Block A, Parcel 39; Map 45, Block A, Parcel 40; Map 45, Block A, Parcel 41; Map 45, Block A, Parcel 42; Map 45, Block A, Parcel 43; and Map 45, Block A, Parcel 44. An invoice reflecting these costs will be submitted to your office for reimbursement of the Town's incurred expenses.

Additional information regarding the public hearing will be provided closer to the public hearing date. I look forward to working with you and please don't hesitate to contact me if you have any questions or concerns at 781-961-0918, or by email at [NOliveras@Randolph-ma.gov](mailto:NOliveras@Randolph-ma.gov).

Sincerely,



Natalie Oliveras  
Town Council Clerk

cc: Town Manager Brian Howard - [BHoward@Randolph-ma.gov](mailto:BHoward@Randolph-ma.gov)  
Town Attorney Christine Griffin, Esq. - [CGriffin@Randolph-ma.gov](mailto:CGriffin@Randolph-ma.gov)  
Town Council President William Alexopoulos - [WAlexopoulos@Randolph-ma.gov](mailto:WAlexopoulos@Randolph-ma.gov)

**Town of Randolph  
Town Council  
Instructions for Street Acceptance**

The creation of a public way generally requires (1) a survey to show the boundaries of the public way; (2) grants to the Town by you and your neighbors of permanent property rights for the Town to use the property for a public way; (3) Planning Board review; (4) a public meeting/hearing of the Town Council to determine whether your street should be laid out as a public way; (5) acceptance by the Town Council of your street as a public way; and (6) the recording of instruments granting property rights (easements and orders or takings or betterments) at the Registry of Deeds in the chain of title for the relevant property.

**APPLICATION INFORMATION**

1.	<p>File the Original Application with the following:</p> <ul style="list-style-type: none"> <li><b>a. Plans:</b> Three copies of a plan and profile of each street drawn in ink or mylar or equivalent at a scale of one inch equals (40) feet and suitable for recording at the registry of deeds. The survey and plan must be created and stamped by a registered engineer or registered land surveyor and the cost of the work shall be borne by the petitioners.</li> <li><b>b. Ownership:</b> Deeds or other documents sufficient to determine who owns the land where the street is located. Abutters to the street may have an ownership interest in the street. Applicant must provide information sufficient to demonstrate ownership of the street and a notarized affidavit from each person with a property interest in the street stating the fact that the owner is requesting the Town to accept the street as a public way. Note that property owners/Applicants will be required to bear all costs for the layout and any required improvement of the way prior to acceptance by the Town. This may include engineering and legal costs. There is no guarantee that the Town will accept your street as a public way.</li> <li><b>c. Title certification:</b> A title certification prepared by an attorney licensed in Massachusetts, running to the benefit of the Town, listing the names and addresses of all persons currently owning the fee to the road (generally either the developer of the subdivision and/or the abutting lot owners) and the lots affected by drainage, water, sewer, utility, access, buffer, and/or other related easements (the "appurtenant easements") to be granted to the Town;</li> <li><b>d. Copies of deeds and other instruments:</b> A copy of the deed into the Applicant, if none of the lots abutting the road have been conveyed. If any of the lots has been conveyed, the Applicant shall also submit a copy of all the deeds out from the developer, deeds either granting or reserving easements to the developer, and any covenants, declarations, easements, or other instruments by which the developer retains or reserves the fee in the roadway and appurtenant easements. Any deeds or documents indicating ownership of any utilities above or below the road. Any documents indicating easements or other rights in the public way owned by anyone other than the developer. Unless the developer expressly states in the deed to a lot that the developer is reserving the fee to the road, it is presumed that the lot owner owns the fee to the centerline of the road abutting the lot.</li> <li><b>e.</b> An electronic copy of the aforementioned materials shall be included with the submission of the application package to the Clerk of the Town Council.</li> </ul>
2.	Upon receipt of the completed Application, the Clerk of the Town Council will provide the Application to the Town Clerk's Office for date and time stamp. A copy of the Application will remain with the Town Clerk's Office and the Original will be returned to the Town Council Office.
3.	The Clerk of the Town Council will submit a copy of the Application, along with all of the supporting documentation, to the Planning Board, the Town Engineer, the Building Commissioner, the Fire Chief, the Police Chief and the DPW Superintendent, with a request for input and comments.
4.	The Town Council will hold a Public Hearing within 45 days from the date the completed Application was received.
5.	The Town Council shall publish a Notice of Public Hearing regarding the Application in a newspaper having a general circulation in the Town of Randolph. The Town Council will invoice the Applicant for the cost of the Notice of Hearing, which must be paid prior to the Public Hearing.

6.	The Town Council shall obtain a certified list of abutters (within 100 feet) from the Assessor's Office and will notify all abutters of the public hearing by mail, at least 14 days prior to the public hearing. The Town Council will invoice Applicant for these costs and the invoice must be paid prior to the Public Hearing.
7.	<p><b>Voting Requirements:</b></p> <p>a. <b>BY PURCHASE OR TAKING:</b> If the Town is acquiring a real estate interest in the way by means of a purchase or taking the way by eminent domain, either of which requires an appropriation of funds for damages:</p> <ol style="list-style-type: none"> <li>1. <b>FIRST FUNDING VOTE:</b> A recommendation of the Town Manager and a 2/3 vote is required to fund the damages to be awarded and then a second vote is required for the acquisition or taking of the property interest in the way.</li> <li>2. <b>SECOND ACQUISITION VOTE:</b> If the way was originally laid out under the Subdivision Control Law under the Planning Board's jurisdiction, a simple majority is required of the Council to acquire or take the way. (The petitioner would have to provide proof and/or the Planning Board would need to confirm this fact).</li> <li>3. <b>SECOND ACQUISITION VOTE:</b> If the way was not originally laid out pursuant to the Subdivision Control Law, then a 2/3 vote is required of the Council to acquire or take the way.</li> <li>4. <b>SECOND ACQUISITION VOTE:</b> If the Town is acquiring a real estate interest in the way by means of a gift to the Town, such that there is no need to appropriate funds for any damages, follow paragraph 2 or 3 above. Note that, for gifts, the Town Manager's recommendation to accept the way is also required.</li> </ol> <p>b. <b>NO ACQUISITION OF OWNERSHIP RIGHTS:</b> If the Town is not acquiring a real estate interest in the way but is just accepting responsibility for maintaining the way:</p> <ol style="list-style-type: none"> <li>1. If the way was originally laid out under the Subdivision Control Law under the Planning Board's jurisdiction, a simple majority is required of the Council to accept the way for the purposes of maintaining the way. (The petitioner would have to provide proof and/or the Planning Board would need to confirm this fact).</li> <li>2. If the way was not originally laid out pursuant to the Subdivision Control Law, then a 2/3 vote is required of the Council to accept the way for the purposes of maintaining the way.</li> </ol> <p>If the Council votes to lay out the street as a public way, then any deeds, easements or orders of taking related to the street layout must be recorded by the Applicant at the Registry of Deeds, and evidence of recording must be provided to the Town, unless betterments are to be assessed, in which case the Town should record the documents together with any initial order for betterments.</p>



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To me, it's the best sleep chair  
I've ever had."**

— J. Fitzgerald, VA

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White glove delivery included in shipping charge. Professionals will deliver the chair to the exact spot in your home where you want it, unpack it, inspect it, test it, position it, and even carry the packaging away! You get your choice of Luxurious and Lasting Miralux, Genuine Italian Leather, stain and liquid repellent Duralux with the classic leather look, or plush MicroLux microfiber, all handcrafted in a variety of colors to fit any decor. Call now!

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*classic beauty & style*

Chestnut

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*luxurious & lasting*

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Saddle

Chocolate

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*stain & liquid repellent*

Burgundy

Tan

**MicroLux™ Microfiber**  
*breathable & amazingly soft*

Chocolate

Blue

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**ACCREDITED BUSINESS A+**

4635

**Public Notices**

George M Lovering Cir  
**LEGAL NOTICE**  
**TOWN OF RANDOLPH**  
**TOWN COUNCIL**

The Randolph Town Council will hold a public hearing on Monday, April 29, at 6:15 PM, which may be attended in-person at Randolph Town Hall - Chapin Hall, 2nd Floor, 41 South Main Street, Randolph, MA 02368, or remotely by Zoom or telephone, on the application by the petitioner, Mass Property Holdings, LLC, for street acceptance and request for the Town to accept George M. Lovering Circle in the subdivision known as Belcher Estates as a public way.

Additional details about this application may be found on the Town of Randolph website or at the Randolph Town Clerk's Office, 41 South Main Street, Randolph, MA. Information on how to attend the public hearing virtually may be found on the Town of Randolph website on the website meeting calendar, on the day of the meeting.

AD# 10062805  
PL 04/13 & 04/20/2024

559 Washington St.  
**LEGAL NOTICE**  
**TOWN OF STOUGHTON**  
**Notice of Hearing**

A public hearing will be held by the Select Board on April 23, 2024 at 8:00 p.m. to consider the application of Runi Enterprises, LLC, dba La Stalla Osteria & Bar, located at 559 Washington Street for an Amendment to a Common Victualler, All

**Public Notices**

Alcohol, Entertainment License to change hours. The hearing will be conducted at the Great Hall, 3rd floor, Town Hall – 10 Pearl Street, Stoughton MA and/or virtually & via Google Meets, and broadcast via Stoughton Media Access television and livestream. Google Meets video link and telephone connection for public comment available by calling the Select Board office at 781-341-1300, ext. 9212 or email to [gpereira@stoughton-ma.gov](mailto:gpereira@stoughton-ma.gov).

Per Order of  
Debra C. Roberts, Chair  
Select Board Acting as the  
Local Licensing Authority

AD# 10058974  
PL 04/13/2024

McEnelly Cir  
**LEGAL NOTICE**  
**TOWN OF RANDOLPH**  
**TOWN COUNCIL**

The Randolph Town Council will hold a public hearing on Monday, April 29, at 6:15 PM, which may be attended in-person at Randolph Town Hall - Chapin Hall, 2nd Floor, 41 South Main Street, Randolph, MA 02368, or remotely by Zoom or telephone, on the application by the petitioner, West Point Development Co., Inc., for street acceptance and request for the Town to accept McEnelly Circle in the subdivision known as Bartlett Estates as a public way.

Additional details about this application may be found on the Town of Randolph website or at the Randolph

**Public Notices**

Town Clerk's Office, 41 South Main Street, Randolph, MA. Information on how to attend the public hearing virtually may be found on the Town of Randolph website on the website meeting calendar, on the day of the meeting.

AD# 10062728  
PL 04/13 & 04/20/2024

1261 PARK ST  
**LEGAL NOTICE**  
**TOWN OF STOUGHTON**  
**Notice of Hearing**

A public hearing will be held by the Select Board on April 23, 3034 at 8:10 p.m. to consider the application of Super Slice Management, LLC dba Piezoni's of Stoughton, located at 1261 Park Street, Stoughton, MA 02072 for the application of a License as a Common Victualler. The hearing will be conducted at the Great Hall, 3rd floor, Town Hall – 10 Pearl Street, Stoughton MA and/or virtually & via Google Meets, and may be broadcast via Stoughton Media Access television and livestream. Google Meets video link and telephone connection for public comment available by calling the Select Board office at 781-341-1300, ext. 9212 or email to [gpereira@stoughton-ma.gov](mailto:gpereira@stoughton-ma.gov).

Per Order of:  
Debra C. Roberts  
Select Board Acting as the  
Local Licensing Authority

AD# 10067857  
PL 04/13/2024

**SELL IT BUY IT FIND IT**

cars, tickets, antiques, motorcycle, computers, boats, sports equipment, instruments, jewelry, furniture, jobs, your next pet, collectibles, sports tickets, garage sales, new homes and so much more

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**#1 Selling Walk-In Tub**

Featuring our *Exclusive Shower Package*

**Special Offer FOR VETERANS!**

**15% Off**

**plus a Free Shower Package**

**Now** you can finally have all of the soothing benefits of a relaxing warm bath, or enjoy a convenient refreshing shower while seated or standing. Introducing Safe Step Walk-In Tub's exclusive **Shower Package!**

- ✓ First and only walk-in tub available with a customizable shower
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- ✓ Now with 10 Hydro Jets, 16 Air Bubble Jets, and *MicroSoothe®* Advanced Air Therapy System
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*\*With purchase of a new Safe Step Walk-In Tub. Not applicable with any previous walk-in tub purchase. Offer available while supplies last. No cash value. Must present offer at time of purchase.*

**866-209-0947**

**FINANCING AVAILABLE WITH APPROVED CREDIT**

\*Subject to credit approval, with the purchase of a new Safe Step Walk-In Tub or Shower. Not applicable with any previous walk-in tub or shower purchase. Safe Step Walk-In Tub is neither a broker nor a lender. Financing is provided through third-party lenders unaffiliated with Safe Step Walk-In Tub, LLC under terms and conditions arranged directly between the customer and such lender. All subject to credit requirements and satisfactory completion of finance documents. Any finance terms advertised are estimates only. Offer available in select markets, not available in Canada. Participating dealers only. Other restrictions may apply.

CSLB 983603 F13000002885 13HV08744300



Natalie Oliveras <noliveras@randolph-ma.gov>

---

## Street Acceptances Continuance Request

---

**Natalie Oliveras** <noliveras@randolph-ma.gov>  
Draft To: Todd Sandler <todd@toddsandler.com>

Thu, Apr 25, 2024 at 9:27 AM

On Thu, Apr 25, 2024 at 9:26 AM Todd Sandler <todd@toddsandler.com> wrote:

On behalf of the applicants, Mass Property Holdings LLC, and West Point Development Co., Inc., I kindly request a continuance of the public hearings for the street acceptances of George M. Lovering Circle and McEnelly Rd. to June 10, 2024 when all the materials should be ready and will have been submitted to the Council for review. Thank you.

Respectfully submitted,

For Mass Property Holdings LLC and West Point Development Co., Inc.

Todd A. Sandler  
Michael J. Kmito

--  
Natalie Oliveras  
Town Council Clerk  
781-961-1909





Natalie Oliveras <noliveras@randolph-ma.gov>

---

## Street Acceptances Continuance Request

---

Todd@toddsandler.com <Todd@toddsandler.com>

Wed, May 29, 2024 at 2:20 PM

To: Natalie Oliveras <noliveras@randolph-ma.gov>

Cc: Mike Kmito <mjk828@yahoo.com>, Todd Sandler <toddsandler@me.com>, Christine Griffin <cgriffin@randolph-ma.gov>

Please accept this email as a request to continue the Public Hearing for the road acceptances to September 9, 2024.  
Thank you.

Todd A. Sandler, CRB, CRS, SRS

Certified Real Estate Brokerage Manager

Certified Residential Specialist

Seller Representative Specialist

New Construction Specialist

Todd A. Sandler, REALTORS

Direct Cell: (617) 293-2033

Direct Fax: (781) 926-1003

Email: [todd@toddsandler.com](mailto:todd@toddsandler.com)

2020 Featured Top Agent

**TOP AGENT**  
MAGAZINE



1928 INVESTMENTS LLC  
536 North Main Street  
Randolph, MA 02368

September 9, 2024

Natalie Oliveras  
Town of Randolph  
Office of the Town Council  
41 South Main Street  
Randolph, MA 02368

Re: Street Acceptance – George M. Lovering Circle & McEnelly Circle

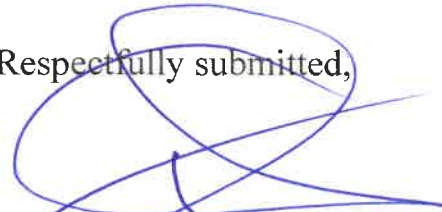
Dear Natalie:

In response to your request, please consider this letter as our request to continue the public hearings previously scheduled for September 9, 2024 at 6:15 p.m. to the Town Council meeting on January 27, 2025 at 6:15 p.m. We will provide you, in advance, the additional information you need.

The reason for the continuance request is to ensure that the Council has all the as built plans and proper forms for their consideration along with the signed and notarized letters from the homeowners on the street confirming and assenting to the town's acceptance of the street.

Please confirm your receipt of this letter and please let me know that the new date and time has been confirmed. Thank you.

Respectfully submitted,



Todd A. Sandler, Managing Member  
And on behalf of Michael J. Kmito, President of West Point Development Co., Inc.

1928 INVESTMENTS LLC  
536 NORTH MAIN STREET  
RANDOLPH, MA 02368

January 21, 2025

Council President  
Town Council  
41 South Main Street  
Randolph, MA 02368

Re: Street Acceptances

To the Council President and members: Please accept this letter on behalf of the petitioners to continue the hearings for the two street acceptances previously filed to the last meeting in March 2025. Thank you for your consideration on this request and your continued patience.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Todd A. Sandler", with a long horizontal line extending to the right.

Todd A. Sandler, Managing Member  
1928 Investments LLC  
And on behalf of West Point Development Co., Inc.

1928 INVESTMENTS LLC  
536 North Main Street  
Randolph, MA 02368

March 11, 2025

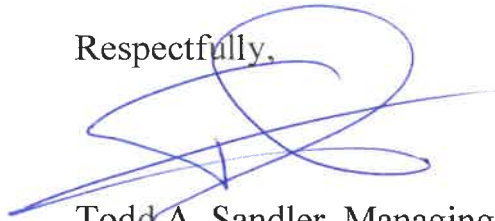
Town Council  
Town of Randolph  
41 South Main Street  
Randolph, MA 02368

Re: Street Acceptance – George M. Lovering Circle

Dear Council Chairperson:

Please accept this letter as our request to extend the public hearing on the above request to the Council Meeting on May 19, 2025. Thank you.

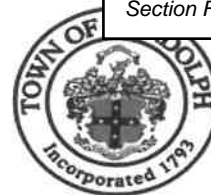
Respectfully,



Todd A. Sandler, Managing Member

**Acceptance, Via Gift, of McEnelly Circle**  
**As A Municipal Public Way in the Town of Randolph**

Upon the recommendation of the Town Manager, consistent with the requirements of M.G.L. c. 82, §§ 21-24, M.G.L. chs. 41 and 44, the Subdivision Control Law and any other applicable law, and pursuant to the application for acceptance of a public way via gift submitted to the Randolph Town Council by Petitioner West Point Development Co. Inc., the Town of Randolph hereby lays out and accepts McEnelly Circle, in the subdivision known as Bartlett Estates, as a municipal public way in the Town of Randolph, effective upon the recording of the required maps and deeds at the Norfolk County Registry of Deeds. Said premises have been offered to the Town as a gift by the current property owners. The Town hereby authorizes the acceptance of that gift. Said premises are to be conveyed to the Town subject to and with the benefit of easements, restrictions, agreements, and reservations of record, if any there be insofar as the same may be in force and applicable. Further, the Randolph Town Council hereby authorizes the Town Manager to execute any map, plan, deed, easement, or other related agreements or documents as necessary for the Town of Randolph to acquire this gift of real estate for the purposes of laying out a municipal public way or to cancel said gift if in the best interests of the Town, and to take any other action necessary to carry out this real estate transfer. The Town Council hereby further authorizes all maps maintained by the Town of Randolph, official or otherwise, to be amended to reflect this change in public ways upon the recording of the required maps and deeds at the Norfolk County Registry of Deeds.



# RANDOLPH TOWN COUNCIL

## APPLICATION FOR STREET ACCEPTANCE

<b>Petitioner</b>	<u>West Point Development Co., Inc.</u>		
<b>Contact person</b>	<u>Michael Kmito</u>		
<b>Address</b>	<u>66 Jays Lane, Hanover, MA 02339</u>		
<b>Phone</b>	<u>617-839-0200</u>	<b>Email</b>	<u>mjk828@yahoo.com.com</u>

*\*If property owner is not the Applicant, authorization from the owner is required\**

<b>Property Owner</b>	<u>West Point Development Co., Inc.</u>		
<b>Address</b>	<u>66 Jays Lane, Hanover, MA 02339</u>		
<b>Phone</b>	<u>617-839-0200</u>	<b>Email</b>	<u>mjk828@yahoo.com</u>

<b>Detailed Description of Request</b>	<p><b>Request for the Town to accept McEnelly Circle in the subdivision known as Bartlett Estates as a public way.</b></p>
--	--

I hereby certify, under the pains and penalties of perjury, that the information contained in this application is true, accurate and complete to the best of my knowledge and belief. I agree to abide by the Randolph Zoning Ordinances and complete construction of the project in accordance with said ordinances, rules and any conditions of the Town Council.

*Michael J. Kmito*

dotloop verified  
12/17/21 3:35 PM EST  
FVZX-RSQY-JRDR-IFSZ

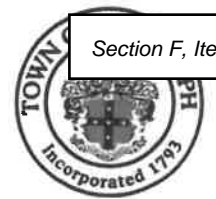
Applicant

12/17/2021

Date

# PLANNING DEPARTMENT

## FORM M CONVEYANCE OF EASEMENTS AND UTILITIES



Section F, Item3.

<b>Subdivision Name</b>	<b>Bartlett Estates</b>			
<b>Street Name (s)</b>	<b>McEnelly Circle</b>			
<b>Norfolk Registry Recording</b>	<i>Plan No.</i>	<i>Year</i>	<i>Plan Book</i>	<i>Page</i>
		<b>2008</b>	<b>583</b>	<b>56</b>
<b>Assessor Map No.'s</b>				
<b>Applicant/Grantor</b>	<b>West Point Development Co., Inc.</b>			
<b>Address</b>	<b>66 Jays Lane, Hanover MA 02339</b>			
<b>Address2</b>				
<b>Phone</b>	<b>617-839-0200</b>	<b>Email</b>	<b>mjk828@yahoo.com</b>	

I hereby grant to the Town of Randolph, a municipal corporation in Norfolk County, Massachusetts, with quitclaim covenants the following:

- A.** The perpetual rights and easements to construct, inspect, repair, renew, replace, operate and maintain
  - A1. A sanitary sewer or sewers with any manholes, pipes, conduits and other appurtenances, and
  - A2. Pipes, conduits and their appurtenances for the conveyance of water, and
  - A3. To do all acts incidental to the foregoing including the right to pass along and over the land for the aforesaid purposes, in, through, and under the whole of McEnelly Circle (street names) in said Randolph as shown on the above referenced plan and reference to said plan is incorporated herein for a complete and detailed description of said ways.
- B.** The perpetual rights and easements to construct, inspect, repair, renew, replace, operate and maintain
  - B1. A sanitary sewer or sewers with any manholes, pipes, conduits and other appurtenances, and
  - B2. Pipes, conduits and their appurtenances for the conveyance of water, and
  - B3. To do all acts incidental to the foregoing including the right to pass along and over the land for the aforesaid purposes, in, through, and under a strip of land situated in Randolph on the aforesaid plan bounded and described as follows: all as described on the recorded plan

And, for the consideration aforesaid, the said grantor does hereby Grant to the said Town of Randolph and its successors and assigns forever, all water and sewer pipes, manholes, conduits, and all appurtenances thereto that are now or hereafter constructed or installed in said McEnelly Circle (streets), and in the above described land.

And said grantor hereby covenants with the grantee that the undersigned is the lawful owner of the foregoing property; that they are free from all encumbrances; that the grantor has good right to transfer the same as aforesaid; and that the grantor will warrant and defend the same against the claims and demands of all persons.



**GRANTOR'S TITLE TO PROPERTY**

Deed From	Walsh & Averett	Date	6/26/08 & 11/31/06
Recorded Deed Book	25871 & 24318	Page	23 & 225
Land Court Document		Certificate of Title	
Registration Book		Page	

This is not a homestead property

**MORTGAGE TO PROPERTY**

*The mortgagee hereby releases unto the Town forever from the operation of said mortgages the rights and easements hereinabove granted and assents thereto.*

Mortgage Holder		Date	
Address			
Recorded Deed Book		Page	
Land Court Document		Certificate of Title	
Registration Book		Page	

In witness whereof we have hereunto set our hands and seals this 17 day of December, 2021

Owner Signature

*Michael J. Kmito*dotloop verified  
12/17/21 3:35 PM EST  
6UQM-OHTZ-MCYV-YMZ8

Printed Name

Michael J. Kmito

Owner Signature

Printed Name

Owner Signature

Printed Name

Owner Signature

Printed Name

**Commonwealth of Massachusetts, Norfolk, ss**On this 17 day of December, 2021, before me, the undersigned notary public,Michael J. Kmito

Michael J. Kmito personally appeared, proved to me through satisfactory evidence of identification, which were personal knowledge, to be the person whose name is signed on the preceding document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.

Notary Public

*Todd A. Sandler*dotloop verified  
12/17/21 3:11 PM EST  
HHJJ-HZVY-GUJG-1EOBTodd A. SandlerDate Commission Expires 2/20/26

TODD A. SANDLER  
NOTARY PUBLIC  
Commonwealth of Massachusetts  
My Commission Expires  
February 20, 2026

NOT DEED NOT  
AN AN

We, STEVEN M. WALSH and KAREN T. WALSH, husband and wife, of Randolph, Norfolk County, Massachusetts, for consideration paid of Five Hundred Fifty Thousand Dollars (\$550,000.00), grant to WEST POINT DEVELOPMENT CO., INC., a Massachusetts corporation, of 66 Jay's Lane, Hanover, Plymouth County, Massachusetts, with QUITCLAIM COVENANTS, the land in said Randolph, with the buildings thereon, being Lot 14 as shown on plan by J. N. McClintock, Engineer, dated July 14, 1913, filed with Norfolk Plans, Plan Book 68, Plan No. 3285, bounded and described as follows:

SOUTHERLY by Bartlett Road, one hundred ten (110) feet;  
WESTERLY by Lot 13, four hundred forty (440) feet;  
NORTHERLY by land now or formerly of Baxter, one hundred twenty (120) feet; and  
EASTERLY by Lot 15, four hundred forty-eight (448) feet.

Containing about 49,896 square feet of land all as more particularly shown on said plan.

Said premises are conveyed subject to a grant of an easement to the Algonquin Gas Transmission Company dated June 18, 1952, recorded with Norfolk Deeds, Book 3095, Page 559.

Being the same premises conveyed to us by deed of Michael A. Thompson and Maureen K. Thompson, dated July 29, 1994 and recorded with Norfolk Deeds in Book 10610, Page 393.

WITNESS our hands and seals this 26<sup>th</sup> day of June, 2008.

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

CERTIFY  
William P. O'Donnell  
WILLIAM P. O'DONNELL, REGISTER

Steven M. Walsh  
Steven M. Walsh

Karen T. Walsh  
Karen T. Walsh

COMMONWEALTH OF MASSACHUSETTS

*Plymouth*  
Norfolk, ss

June 26, 2008

Then personally appeared the above-named Steven Walsh and Karen Walsh and acknowledged the foregoing instrument to be their free act and deed before me.

**CANCELLED**  
JUN 27 2008

Howard M. Nelson  
Notary Public  
My Commission Expires



16/27/08 10:29AM 01  
100000 40324  
TIC \$2508.00  
TAGH \$2508.00

Bk 24318 P225 #136375  
11-30-2006 @ 02:50p

N O T QUITCLAIM DEED N O T

A N A N

We, WARREN O. AVERETT AND JENNIFER L. AVERETT f/k/a JENNIFER L. WILSON

OF: Randolph, Norfolk County Massachusetts C O P Y

IN CONSIDERATION OF: Three Hundred Thousand and no/100 Dollars (\$300,000.00)

GRANT TO: WEST POINT DEVELOPMENT CO., INC. a Massachusetts Corporation having a usual place of business at 66 Jay's Lane, Hanover, Plymouth County, Massachusetts

WITH QUITCLAIM COVENANTS:

The land, in said Randolph, with the buildings thereon, being Lot 15 as shown on Plan Norroway Park, Randolph, MA, dated July 14, 1913, by J.N. McClintock, Engineer, filed with Norfolk Deeds, Plan Book 68, Plan 3285, bounded and described as follows:

SOUTHERLY by Bartlett Road one hundred twenty-six (126) feet  
WESTERLY by Lot 14, four hundred forty-eight (448) feet  
NORTHERLY by land of W. W. Baxter about one hundred seventy (170) feet and  
EASTERLY by land of S. Hawkins four hundred ninety-five (495) feet

Containing about 66,860 square feet of land all as more particularly on said Plan.

Said premises are conveyed subject to an easement granted to Algonquin Gas Transmission Co. dated June 18, 1952, recorded with Norfolk Deeds Book 3095, Page 559.

For title see Norfolk Registry of Deeds Book 6407, Page 569.

EXECUTED as a sealed instrument this 30 day of November, 2006.

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

CERTIFY

William P. O'Donnell  
WILLIAM P. O'DONNELL, REGISTER

Warren O. Averett  
Warren O. Averett

Jennifer L. Averett f/k/a Jennifer L. Wilson  
Jennifer L. Averett f/k/a Jennifer L. Wilson

Commonwealth of Massachusetts

Norfolk, ss:

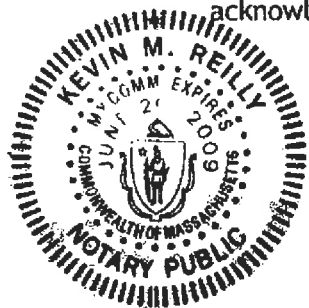
November 30, 2006

On this 30th day of November, 2006 before me the undersigned notary public, personally appeared Warren O. Averett and Jennifer L. Averett, proven to me through satisfactory evidence of identification, namely [valid motor vehicle operators license] [current federal/state government issued identification] to be the person(s) whose name(s) is/are signed on the preceding or attached document and acknowledged to me that he/she/they signed it voluntarily for its stated purpose.

(Seal)

Notary Public Kevin M. Reilly  
My commission expires: 01/26/09

CANCELLED  
DEDHAM  
DEEDS REG#17  
NOV 30 2006  
11/30/06 2:51PM 01  
100000 #8273  
FEE \$1368.00  
CASH \$1368.00



Property Address: 24 Bartlett Road, Randolph, MA 02368

NOT DEED NOT  
AN AN

We, STEVEN M. WALSH and KAREN T. WALSH, husband and wife, of Randolph, Norfolk County, Massachusetts, for consideration paid of Five Hundred Fifty Thousand Dollars (\$550,000.00), grant to WEST POINT DEVELOPMENT CO., INC., a Massachusetts corporation, of 66 Jay's Lane, Hanover, Plymouth County, Massachusetts, with QUITCLAIM COVENANTS, the land in said Randolph, with the buildings thereon, being Lot 14 as shown on plan by J. N. McClintock, Engineer, dated July 14, 1913, filed with Norfolk Plans, Plan Book 68, Plan No. 3285, bounded and described as follows:

SOUTHERLY by Bartlett Road, one hundred ten (110) feet;  
WESTERLY by Lot 13, four hundred forty (440) feet;  
NORTHERLY by land now or formerly of Baxter, one hundred twenty (120) feet; and  
EASTERLY by Lot 15, four hundred forty-eight (448) feet.

Containing about 49,896 square feet of land all as more particularly shown on said plan.

Said premises are conveyed subject to a grant of an easement to the Algonquin Gas Transmission Company dated June 18, 1952, recorded with Norfolk Deeds, Book 3095, Page 559.

Being the same premises conveyed to us by deed of Michael A. Thompson and Maureen K. Thompson, dated July 29, 1994 and recorded with Norfolk Deeds in Book 10610, Page 393.

WITNESS our hands and seals this 26<sup>th</sup> day of June, 2008.

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

CERTIFY  
William P. O'Donnell  
WILLIAM P. O'DONNELL, REGISTER

Steven M. Walsh  
Steven M. Walsh

Karen T. Walsh  
Karen T. Walsh

COMMONWEALTH OF MASSACHUSETTS

Plymouth  
Norfolk, ss

June 26, 2008

Then personally appeared the above-named Steven Walsh and Karen Walsh and acknowledged the foregoing instrument to be their free act and deed before me.

CANCELLED  
JUN 27 2008

[Signature]  
Notary Public  
My Commission Expires



16/27/08 10:23AM 01  
10000 #5324  
TAX \$2508.00  
FEE \$2508.00

N O T QUITCLAIM DEED T  
A N A N

WEST POINT DEVELOPMENT CO., INC., a Massachusetts corporation having  
an usual place of business at 66 Jay's Lane, Hanover, Plymouth County, MA

IN CONSIDERATION OF: FOUR HUNDRED FIFTY THOUSAND and 00/100  
DOLLARS (\$450,000.00)

GRANT TO: EMMANUELLE RENELIQUE and EMMANUELLA RENELIQUE, as  
joint tenants and not as tenants in common

OF: 6 McEnelly Circle, Randolph, Norfolk County, Massachusetts

WITH QUITCLAIM COVENANTS

The land with the buildings and improvements thereon in Randolph, Norfolk  
County, Massachusetts, shown as **Lot 3** on a plan entitled "Definitive Plan of  
Land Lots 1 & 2 Bartlett Rd., Lots 3-8 McEnelly Circle, Randolph, MA" by  
Norman H. Clapp & Assoc., which plan is dated February 7, 2008 and revised  
May 9, 2008 and is recorded at the Norfolk County Registry of Deeds in Plan  
Book 583, Page 56 and to which plan reference is hereby made for a more  
particular description of said premises.

Lot 3 contains 12,090 square feet of land, all as shown on said plan.

This conveyance specifically excludes any fee interest in McEnelly Circle shown  
on the aforementioned plan, which interest is reserved and retained by the  
Grantor.

Together with the right to use McEnelly Circle in common with all others  
entitled thereto for all purposes for which streets and ways are used in the  
Town of Randolph.

The undersigned hereby certifies that this conveyance is not a sale or transfer  
other than in the ordinary course of business and that it does not constitute a  
sale of all or substantially all of the assets of the grantor corporation in the  
Commonwealth of Massachusetts.

For title, see Deeds recorded Norfolk County Registry of Deeds Book 24318,  
Page 225 and Book 25871, Page 23.

IN WITNESS WHEREOF, the said WEST POINT DEVELOPMENT CO., INC., has  
caused its corporate seal to be hereto affixed and these presents to be signed,  
acknowledged and delivered in its name and behalf by MICHAEL J. KMITO, its

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

CERTIFY

*William P. O'Donnell*  
WILLIAM P. O'DONNELL, REGISTER

LOCUS: 6 McEnelly Circle, Randolph, MA 02368

President and Treasurer, Thereto duly authorized, this 27<sup>th</sup> day of October, 2010.

A N A N  
O F F I C I A L O F F I C I A L  
C O P Y WEST POINT DEVELOPMENT CO., INC.

By:   
Michael J. Kmito, its President and Treasurer

# COMMONWEALTH OF MASSACHUSETTS

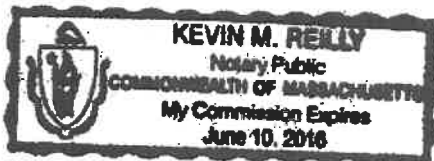
NORFOLK, SS.

On this 27<sup>th</sup> day of October, 2010, before me, the undersigned notary public personally appeared MICHAEL J. KMITO, proved to me through satisfactory evidence of identification, being

- ☐ driver's license or other state or federal government document bearing a photographic image,
- ☐ oath or affirmation of a credible witness known to me who knows the above signatory,
- ☒ my own personal knowledge of the identify of the signatory.

to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he/she signed it voluntarily for its stated purpose, as President and Treasurer of West Point Development Co., Inc.

  
Notary Public  
My Commission Expires: 6/10/2016



MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 11-08-2010 @ 12:24pm  
Ctl#: 1170 Doc#: 115532  
Fee: \$2,052.00 Cons: \$450,000.00

Bk 31900 P353 #133538  
11-15-2013 @ 03:27p

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA  
N O T  
A N  
C E R T I F Y  
O F F I C I A L  
C O P Y  
*William P. O'Donnell*  
WILLIAM P. O'DONNELL, REGISTER

N O MASSACHUSETTS STATE EXCISE TAX  
A N Norfolk Registry of Deeds  
Date: 11-15-2013 @ 03:27pm  
C L I P 1459 Doc#: 133538  
Fee: \$1,860.48 Cons: \$408,000.00  
O F F I C  
C O P Y

### QUITCLAIM DEED

WE, Andy Quan and Karen Quan, Being Married to each other

of Randolph, Massachusetts

for consideration paid, said consideration being Four Hundred Eight Thousand (\$408,000.00) Dollars

grant to James Joseph and Shelby A. Joseph, husband and wife, tenants by the entirety

of 10 McEnelly Circle, Randolph, Massachusetts

with *Quitclaim* covenants, in the following property:

The land with the buildings and improvements thereon in the Town of Randolph, Norfolk County, Massachusetts, shown as lot 4 on a plan entitled "Definitive Plan of land Lots 1 & 2 Bartlett Rd., Lots 3-8 McEnelly Circle, Randolph, MA" by Norman H. Clapp & Assoc., which plan is dated February 7, 2008 and revised May 9, 2008 and is recorded in Norfolk Registry of Deeds in Plan Book 583, Page 56, to which plan reference is hereby made for a more particular description.

Said Lot 4 contains 12,913 square feet, all as shown on said plan.

Subject to the Utility Easement as shown on the aforementioned plan.

Together with the right to use McEnelly Circle in common with all others entitled thereto for all purposes for which ways and streets are used in the Town of Randolph.

Under pains and penalties of perjury, we hereby release all rights of homestead that we may have in this property and further state that no other persons have any rights of homestead in this property.

Property Address: 10 McEnelly Circle, Randolph, Massachusetts




For title, see deed dated ~~October 28, 2009~~ <sup>NOV 7</sup> and recorded in Norfolk Registry of Deeds at Book 27177, Page ~~124~~ <sup>124</sup>.

O F F I C I A L                      O F F I C I A L

WITNESS my hand and seal this 15 day of November, 2013.

  
Andy Quan

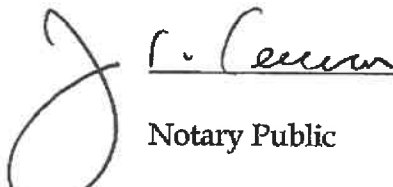
  
Karen Quan

COMMONWEALTH OF MASSACHUSETTS

Norfolk ss.

November 15 2013

On this date, before me, the undersigned notary public, personally appeared Andy Quan and Karen Quan who proved to me through satisfactory evidence of identification, which was drivers licenses (type of identification) to be the person whose name is signed on this document, and acknowledged to me that she signed it voluntarily for its stated purpose.

  
Notary Public

My Commission expires:



JOSEPH P. ANDERSON, ESQ.  
Notary Public  
Commonwealth of Massachusetts  
My Commission Expires  
August 27, 2015

N O T QUITCLAIM DEED T  
A N A N

WEST POINT DEVELOPMENT CO., INC., a Massachusetts corporation having  
an usual place of business at 66 Jay's Lane, Haverhill, Plymouth County, MA

IN CONSIDERATION OF: FOUR HUNDRED TWENTY FIVE THOUSAND and  
00/100 DOLLARS (\$425,000.00)

GRANT TO: STEVEN M. WALSH and KAREN T. WALSH, husband and wife as  
tenants by the entirety

OF: 16 McEnelly Circle, Randolph, Norfolk County, Massachusetts

WITH QUITCLAIM COVENANTS

The land with the buildings and improvements thereon in Randolph, Norfolk  
County, Massachusetts, shown as Lot 5 on a plan entitled "Definitive Plan of  
Land Lots 1 & 2 Bartlett Rd., Lots 3-8 McEnelly Circle, Randolph, MA" by  
Norman H. Clapp & Assoc., which plan is dated February 7, 2008 and revised  
May 9, 2008 and is recorded at the Norfolk County Registry of Deeds in Plan  
Book 583, Page 56 and to which plan reference is hereby made for a more  
particular description of said premises.

Lot 5 contains 17,316 square feet of land, all as shown on said plan.

Subject to Water Easement and Utility Easement as shown on the  
aforementioned plan.

Subject to Easement to Algonquin Gas Transmission Co. as shown on said  
plan.

This conveyance specifically excludes any fee interest in McEnelly Circle shown  
on the aforementioned plan, which interest is reserved and retained by the  
Grantor.

Together with the right to use McEnelly Circle in common with all others  
entitled thereto for all purposes for which streets and ways are used in the  
Town of Randolph.

The undersigned hereby certifies that this conveyance is not a sale or transfer  
other than in the ordinary course of business and that it does not constitute a  
sale of all or substantially all of the assets of the grantor corporation in the  
Commonwealth of Massachusetts.

For title, see Deeds recorded Norfolk County Registry of Deeds Book 24318,  
Page 225 and Book 25871, Page 23.

LOCUS: 16 McEnelly Circle, Randolph, MA 02368

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA

CERTIFY

William P. O'Donnell  
WILLIAM P. O'DONNELL, REGISTER

Steven Walsh  
16 McEnelly Circle  
Randolph, MA

IN WITNESS WHEREOF, the said WEST POINT DEVELOPMENT CO., INC., has caused its corporate seal to be hereto affixed and these presents to be signed, acknowledged and delivered in its name and behalf by MICHAEL J. KMITO, its President and Treasurer, hereto duly authorized, this 19<sup>th</sup> day of March, 2009.

WEST POINT DEVELOPMENT CO., INC.

By: 

Michael J. Kmito, its President and Treasurer

COMMONWEALTH OF MASSACHUSETTS

NORFOLK, SS.

On this 19<sup>th</sup> day of March, 2009, before me, the undersigned notary public personally appeared MICHAEL J. KMITO, proved to me through satisfactory evidence of identification, being

- \_\_\_ driver's license or other state or federal government document bearing a photographic image,
- \_\_\_ oath or affirmation of a credible witness known to me who knows the above signatory,
- ✓ \_\_\_ my own personal knowledge of the identify of the signatory.

to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he/she signed it voluntarily for its stated purpose, as President and Treasurer of West Point Development Co., Inc.

  
Notary Public Kevin M. Reilly  
My Commission Expires: 6/26/2009

**CANCELLED**  
MAR 26 2009  
NORFOLK  
REG#17

MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 03-26-2009 @ 12:34pm  
Ct1#: 1117 Doc#: 29751  
Fee: \$1,938.00 Cons: \$425,000.00

03/26/09 12:37PM 01  
000000 #2133

FEE \$1938.00

CASH \$1938.00

N O T  
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C O P Y

N O T  
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O F F I C I A L  
C O P Y

## Quitclaim Deed

We, Matthew R. Neel and Christine Marie Graziano-Neel, being married to each other,  
of Randolph, MA

for consideration paid, and in full consideration of SIX HUNDRED TWO THOUSAND  
AND 00/100 Dollars (U.S. \$602,000.00)

**GRANT TO** Lucy Gia Tang, individually  
now of 15 Mcenelly Circle, Randolph, MA

With **QUITCLAIM COVENANTS**

The land with the buildings and improvements thereon in Randolph, Norfolk County,  
Massachusetts, shown as **Lot 6** on a plan entitled "Definitive Plan of Land Lots 1 & 2  
Bartlett Rd., Lots 3-8 McEnelly Circle, Randolph, MA" by Norman H. Clapp & Assoc.,  
which plan is dated February 7, 2008 and revised May 9, 2008 and is recorded at the  
Norfolk County Registry of Deeds in Plan Book 583, Page 56 and to which plan  
reference is hereby made for a more particular description of said premises.

Lot 6 contains 20,408 square feet of land, all as shown on said plan.

Subject to 20.00 foot Water Easement as shown on the aforementioned plan. Subject to  
Gas Transmission Easement as shown on the aforementioned plan.

This conveyance specifically excludes any fee interest in McEnelly Circle shown on the  
aforementioned plan, which interest was reserved and retained by the Grantor in Deed  
recorded at Book 27488, Page 397.

Together with the right to use McEnelly Circle in common with all others entitled thereto  
for all purposes for which streets and ways are used in the Town of Randolph.

The Grantors hereby release any and all rights of Homestead in the premises they may  
have or may be entitled to and further state under the pain and penalties of perjury that  
no other person, beneficiary or entity has or is entitled to an estate of homestead in the  
premises conveyed by this Deed.

Property Address: 15 Mcenelly Circle, Randolph, MA

NOT AN OFFICIAL NOT AN OFFICIAL  
Meaning and intending to convey the same premises conveyed to Grantors by Deed dated December 11, 2018 and recorded with Norfolk County Registry of Deeds in Book 36513, Page 480.

Witness my hand and seal this 9<sup>th</sup> day of October, 2020,

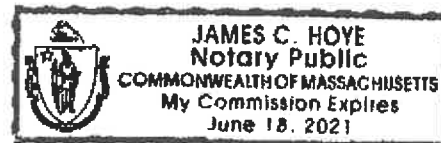
  
Christine Marie Graziano-Neel

COMMONWEALTH OF MASSACHUSETTS

County of: Norfolk

On this 9<sup>th</sup> day of October, 2020, before me, the undersigned notary public, personally appeared Christine Marie Graziano-Neel, proved to me through satisfactory evidence of identification, which were MA DL, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (she) signed it voluntarily for its stated purpose.

  
Notary Public  
My Commission Expires



Witness my hand and seal this 8 day of October, 2020.

  
Matthew R. Neel

AN  
OFFICIAL  
COPY

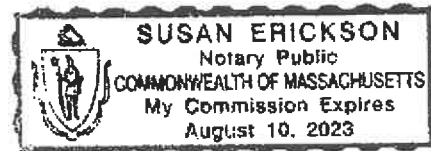
AN  
OFFICIAL  
COPY

COMMONWEALTH OF MASSACHUSETTS

County of: Norfolk

On this 8<sup>th</sup> day of October, 2020, before me, the undersigned notary public, personally appeared Matthew R. Neel, proved to me through satisfactory evidence of identification, which were photocopies, to be the person whose name is signed on the preceding or attached document, and acknowledged to me that (he) (~~she~~) signed it voluntarily for its stated purpose.

  
Notary Public Susan Erickson  
My Commission Expires 8/10/2023



MASSACHUSETTS STATE EXCISE TAX  
 Norfolk Registry of Deeds  
 Date: 06-12-2015 @ 03:11pm  
 Ct1#: 1376 Doc# 52677  
 Fee: \$2,006.40 Cons: \$440,000.00

Bk 33210 Pg 431 #52677  
 06-12-2015 @ 03:11p

N O T

A N RECEIVED AND RECORDED

O F F I C I A L  
 C O P Y

O F F I C I A L  
 C O P Y

NORFOLK COUNTY  
 REGISTRY OF DEEDS  
 DEDHAM, MA

# QUITCLAIM DEED

CERTIFY

*William P. O'Donnell*  
 WILLIAM P. O'DONNELL, REGISTER

We, Wade A. Cole and Ventrice Shillingford-Cole, Husband and Wife, of Randolph, Norfolk County, Massachusetts

For Consideration Paid and In Full Consideration Of Four Hundred Forty Thousand (\$440,000.00) Dollars

Grant To Kenneth Stokes and Christina Hill-Stokes, Husband and Wife, as Tenants by the Entirety

Of 9 McEnelly Circle, Randolph, MA

with Quitclaim Covenants

The land with the buildings and improvements thereon in Randolph, Norfolk County, Massachusetts, shown as Lot 7 on a plan entitled "Definitive Plan of Land Lots 1 & 2 Bartlett Rd., Lots 3-8 McEnelly Circle, Randolph, MA" by Norman H. Clapp & Assoc., which plan is dated February 7, 2008 and revised May 9, 2008 and is recorded at the Norfolk County Registry of Deeds in Plan Book 583, Page 56 and to which plan reference is hereby made for a more particular description of said premises.

Lot 7 contains 12,096 square feet of land, all as shown on said plan.

Subject to Drain Easement as shown on the aforementioned plan.

This conveyance specifically excludes any fee interest to McEnelly Circle shown on the aforementioned plan, which interest is reserved and retained by the Grantor.

Together with the right to use McEnelly Circle in common with all others entitled thereto for all purposes for which streets and ways are used in the Town of Randolph.

Being the same premises conveyed by deed dated October 9, 2009 and recorded with the Norfolk County Registry of Deeds in Book 27125, Page 457.

Grantors hereby release all rights of homestead and state that no other persons are entitled to any benefits of an existing estate of homestead.

Property Address: 9 McEnelly Circle, Randolph, MA 02368

NOT AN OFFICIAL COPY      NOT AN OFFICIAL COPY

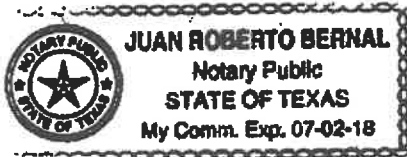
WITNESS my hand and seal this 28 day of October, 2014

Wade A. Cole  
Wade A. Cole

COMMONWEALTH/STATE OF Texas

Bexar ss

On this 28 day of October, 2014, before me, the undersigned notary public, personally appeared Wade A. Cole, proved to me through satisfactory evidence of identification, which was MASSACHUSETTS Driver's License to be the person whose name is signed on the preceding or attached document, and acknowledged to me that he signed it voluntarily and for its stated purpose.



[Signature]

Notary Public:

My Commission Expires:



73

RECEIVED AND RECORDED  
NORFOLK COUNTY  
REGISTRY OF DEEDS  
DEDHAM, MA  
O C E R T I F I C A T E  
F I C  
WILLIAM P. O'DONNELL, REGISTER

Bk 32372 Pg 310 #54573  
07-03-2014 @ 12:19p  
N O R T H A S S A C H U S E T T S S T A T E E X C I S E T A X  
A N N O U N C E M E N T  
Norfolk Registry of Deeds  
Date: 07-03-2014 @ 12:19pm  
File: 286 Doc#: 54573  
Fee: \$2,257.20 Cons: \$495,000.00  
O F F I C I A L C O P Y

(Do not write above this line – For Registry Use Only)

### QUITCLAIM DEED

**GRANTOR:** Calvin J. Zhou and Yuan Lin, a married couple

**OF:** 5 McEnelly Circle, Randolph, Massachusetts 02368

**FOR CONSIDERATION OF:** Four Hundred Ninety Five Thousand Dollars (\$495,000.00) paid,

**GRANT TO:** Chinyere Vivian Nwanesidu

**OF:** 8 Elven Road, Boston, Massachusetts 02131

### WITH QUITCLAIM COVENANTS,

The land with the buildings and improvements thereon in Randolph, Norfolk County, Massachusetts, shown as Lot 8 on a plan entitled "Definitive Plan of Land Lots 1 & 2 Bartlett Rd., Lots 3-8 McEnelly Circle, Randolph, MA" by Norman H. Clapp & Assoc., which plan is dated February 7, 2008 and revised May 9, 2008 and is recorded at the Norfolk County Registry of Deeds in Plan Book 583, Page 56 and to which plan reference is hereby made for a more particular description of said premises.

Lot 8 contains 12,189 square feet of land, all as shown on said plan.

Subject to Drain Easement as shown on the aforementioned plan.

This conveyance specifically excludes any fee interest in McEnelly Circle shown on the aforementioned plan, which interest is reserved and retained by West Point Development Co., Inc.

Together with the right to use McEnelly Circle in common with all others entitled thereto for all purposes for which streets and ways are used in the Town of Randolph.

Property Address: 5 McEnelly Circle, Randolph, Massachusetts 02368

N O T

N O T

Being the same premises conveyed to Calvin J. Zhou and Yuan Lin by deed of West Point  
 Development Co., Inc., dated March 1, 2012, and recorded with the Norfolk County Registry of  
 Deeds at Book 29727, Page 97.

Grantors hereby releases all rights of Homestead in the Premises and affirm that he or she has  
 no former spouse, partner or former partner in a civil union, who can claim the benefit of the  
 Massachusetts Homestead Act.

{THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK}

NOT  
SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY, THIS 30 DAY OF June 2014.  
OFFICIAL COPY


NOT  
SIGNED UNDER THE PAINS AND PENALTIES OF PERJURY, THIS 30 DAY OF June 2014.  
OFFICIAL COPY


Calvin J. Zhou Yuan Lin

## COMMONWEALTH OF MASSACHUSETTS

County: Norfolk

On this 30 day of July 2014, before me, the undersigned notary public, personally appeared Calvin J. Zhou and Yuan Lin and proved to me through satisfactory evidence of identification, which were **Massachusetts Driver's Licenses**, to be the persons whose names are signed on the preceding or attached document and acknowledged to me that they signed it voluntarily aforesaid, for its stated purpose, and that the foregoing instrument is their free act and deed and who swore or affirmed to me that the contents of the document are truthful and accurate to the best of their knowledge and belief.

  
\_\_\_\_\_, Notary Public  
My commission expires: 9/8/17

  
**ALLEN WONG**  
Notary Public  
Commonwealth of Massachusetts  
My Commission Expires  
September 8, 2017





MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 01-25-2019 @ 11:50am  
Ctl#: 549 Doc#: 0507  
Fee: \$1,550.40 Cons: \$340,000.00

N O T  
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O F F I C I A L O F F I C I A L  
C O P Y C O P Y

## Quitclaim Deed

I, **Kenny L. Bettencourt**, being married to Jessica Bettencourt, in full consideration paid in the amount of **Three Hundred Forty Thousand and 00/100 Dollars (\$340,000.00)**, grant to, Kristin Potrikus & Kenny Nguyen as Joint Tenants with Rights of Survivorship now of 24 Bartlett Street, Randolph, Massachusetts, with **Quitclaim Covenants**,

Property Address: 24 Bartlett Road, Randolph, MA 02368

The land with the buildings and improvements thereon in Randolph, Norfolk County, Massachusetts, Shown as Lot 1 on a plan entitled "Definitive Plan of Land Lots 1 & 2 Bartlett Rd., Lots 3-8 McEnelly Circle, Randolph, MA" by Norman H. Clapp & Assoc., which plan is dated February 7, 2008 and revised May 9, 2008 and is recorded a the Norfolk County Registry of Deeds in Plan Book 583, Page 56 and to which plan reference is hereby made for a more particular description of said premises.

Lot 1 contains 12,164 square feet of land, all as shown on said plan.

This conveyance specifically excludes any fee interest in McEnelly Circle shown on the aforementioned plan, which interest is reserved and retained by the Grantor.

Together with the right ot use McEnelly Circle in common with all others entitled thereto for all purposes for which streets and ways are used in the Town of Randolph.

Subject to 20.00' Drainage Easement as shown on the aforementioned plan.

Subject to and together with the easements, takings, restrictions, reservations and all matters of record insofar as in force and applicable.

The grantor hereby releases any and all rights of Homestead in the parcel being conveyed and certify under oath that there are no other persons entitled to any rights of Homestead under M.G.L. c. 188 in the premises conveyed herein, apart from those joined in this deed.

For grantors title see deed from West Point Development Co., Inc., to Kenny L. Bettencourt, dated April 16, 2013 and recorded on May 1, 2013 in Book 31290, Page 105 at the Norfolk County Registry of Deeds.

Return: Kristin Potrikus & Kenny Nguyen, 24 Bartlett Road, Randolph, MA 02368



N O T  
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## MASSACHUSETTS QUITCLAIM DEED

I, **Carl H. Smith, Jr.**, an unmarried person, of 22 Bartlett Road, Randolph, Massachusetts, for full consideration paid of FIVE HUNDRED NINETY NINE THOUSAND AND 00/100 (\$599,000.00) Dollars, **grant to Matthew Doan and Nguyet Nguyen**, as Joint Tenants with Right of Survivorship, now of 22 Bartlett Road, Randolph, Massachusetts *with quitclaim covenants*

The land with the buildings and improvements thereon in Randolph, Norfolk County, Massachusetts, shown as Lot 2 on a plan entitled "Definitive Plan of Land Lots 1 & 2 Bartlett Rd., Lots 3-8 McEnelly Circle, Randolph, MA" by Norman H. Clapp & Assoc., which plan is dated February 7, 2008 and revised May 9, 2008 and is recorded at the Norfolk County Registry of Deeds in Plan Book 583, Page 56 and to which plan reference is hereby made for a more particular description of said premises.

Lot 2 contains 12, 102 square feet of land, all as shown on said plan.

This conveyance specifically excludes any fee interest in McEnelly Circle shown on the aforementioned plan, which interest is reserved and retained by West Point Development Co., Inc.

Together with the right to use McEnelly Circle in common with all others entitled thereto for all purposes for which streets and ways are used in the Town of Randolph.

LOCUS: 22 Bartlett Road, Randolph, MA 02368

SUBJECT to all easements, rights-of-way, protective covenants and mineral reservations of record, if any.

For title, see deed from Ben A. Le, dated December 9, 2019 and recorded on December 12, 2019 with the Norfolk Registry of Deeds in Book 37431, Page 552.

I, the Grantor named herein, do hereby voluntarily release all my rights of Homestead as set forth in M.G.L. Chapter 188, if any and state under the pains and penalties of perjury that there is no other person entitled to any such rights.

MASSACHUSETTS STATE EXCISE TAX  
Norfolk Registry of Deeds  
Date: 09-10-2020 @ 11:48am  
Ctl#: 534 Doc#: 94648  
Fee: \$2,731.44 Cons: \$599,000.00

WILLIAM P. O'DONNELL, REGISTER  
NORFOLK COUNTY REGISTRY OF DEEDS  
RECEIVED & RECORDED ELECTRONICALLY

Return To:  
Attorney Vy H. Truong  
985 Dorchester Avenue  
Dorchester, MA 02125

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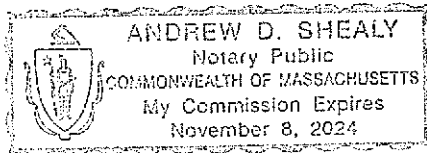
Witness my hand and seal on this 17 day of August, 2020

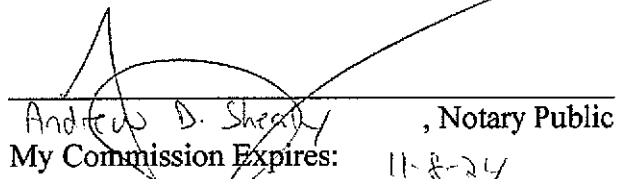
  
Carl H. Smith, Jr.

**COMMONWEALTH OF MASSACHUSETTS**

Middlesex, ss

On this 17 day of August, 2020, before me, the undersigned notary public, personally appeared Carl H. Smith, Jr., proved to me through satisfactory evidence of identification, which was a passport and/or driver's license, to be the person whose name is signed on the preceding or attached document, who swore or affirmed to me that the contents of the document are truthful and accurate to the best of his/her knowledge and belief and acknowledged to me that s/he signed it voluntarily for its stated purpose as his/her free act and deed.



  
Andrew D. Shealy, Notary Public  
My Commission Expires: 11-8-24











Natalie Oliveras <noliveras@randolph-ma.gov>

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## Street Acceptances Continuance Request

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**Natalie Oliveras** <noliveras@randolph-ma.gov>  
Draft To: Todd Sandler <todd@toddsandler.com>

Thu, Apr 25, 2024 at 9:27 AM

On Thu, Apr 25, 2024 at 9:26 AM Todd Sandler <todd@toddsandler.com> wrote:

On behalf of the applicants, Mass Property Holdings LLC, and West Point Development Co., Inc., I kindly request a continuance of the public hearings for the street acceptances of George M. Lovering Circle and McEnelly Rd. to June 10, 2024 when all the materials should be ready and will have been submitted to the Council for review. Thank you.

Respectfully submitted,

For Mass Property Holdings LLC and West Point Development Co., Inc.

Todd A. Sandler  
Michael J. Kmito

--  
Natalie Oliveras  
Town Council Clerk  
781-961-1909





TOWN OF RANDOLPH  
INC. 1793

# Town of Randolph

## OFFICE OF PLANNING BOARD

TOWN HALL  
RANDOLPH, MASS. 02368

Section F, Item3.

**COPY**

May 16, 2024

West Point Development  
P.O. Box 46  
Hanover, MA 02339

RE: Bartlett Estates/McEnelly Circle

Mr. Kmito,

This letter serves as confirmation that the Randolph Planning Board approved the completion of construction of ways and installation of municipal services for McEnelly Circle in June, 2022 and released the performance guarantee for the subdivision. At their meeting of May 14, 2024, the Board by unanimous vote, RECOMMENDS the Town Council accept McEnelly Circle as a public way.

On behalf of the Randolph Planning board,

Michelle R. Tyler  
Director of Planning

Cc: Engineering  
File  
\* Town Council



Natalie Oliveras <noliveras@randolph-ma.gov>

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## Street Acceptances Continuance Request

---

Todd@toddsandler.com <Todd@toddsandler.com>

Wed, May 29, 2024 at 2:20 PM

To: Natalie Oliveras <noliveras@randolph-ma.gov>

Cc: Mike Kmito <mjk828@yahoo.com>, Todd Sandler <toddsandler@me.com>, Christine Griffin <cgriffin@randolph-ma.gov>

Please accept this email as a request to continue the Public Hearing for the road acceptances to September 9, 2024.  
Thank you.

Todd A. Sandler, CRB, CRS, SRS

Certified Real Estate Brokerage Manager

Certified Residential Specialist

Seller Representative Specialist

New Construction Specialist

Todd A. Sandler, REALTORS

Direct Cell: (617) 293-2033

Direct Fax: (781) 926-1003

Email: [todd@toddsandler.com](mailto:todd@toddsandler.com)

2020 Featured Top Agent

**TOP AGENT**  
MAGAZINE



1928 INVESTMENTS LLC  
536 North Main Street  
Randolph, MA 02368

September 9, 2024

Natalie Oliveras  
Town of Randolph  
Office of the Town Council  
41 South Main Street  
Randolph, MA 02368

Re: Street Acceptance – George M. Lovering Circle & McEnelly Circle

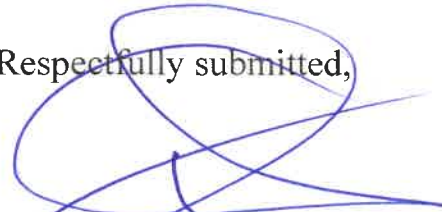
Dear Natalie:

In response to your request, please consider this letter as our request to continue the public hearings previously scheduled for September 9, 2024 at 6:15 p.m. to the Town Council meeting on January 27, 2025 at 6:15 p.m. We will provide you, in advance, the additional information you need.

The reason for the continuance request is to ensure that the Council has all the as built plans and proper forms for their consideration along with the signed and notarized letters from the homeowners on the street confirming and assenting to the town's acceptance of the street.

Please confirm your receipt of this letter and please let me know that the new date and time has been confirmed. Thank you.

Respectfully submitted,



Todd A. Sandler, Managing Member  
And on behalf of Michael J. Kmito, President of West Point Development Co., Inc.



1928 INVESTMENTS LLC  
536 NORTH MAIN STREET  
RANDOLPH, MA 02368

January 21, 2025

Council President  
Town Council  
41 South Main Street  
Randolph, MA 02368

Re: Street Acceptances

To the Council President and members: Please accept this letter on behalf of the petitioners to continue the hearings for the two street acceptances previously filed to the last meeting in March 2025. Thank you for your consideration on this request and your continued patience.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Todd A. Sandler", with a long horizontal flourish extending to the right.

Todd A. Sandler, Managing Member  
1928 Investments LLC  
And on behalf of West Point Development Co., Inc.

Council Order: 2025-025

Introduced By: Town Manager Brian Howard  
May 19, 2025**FY 2026 Municipal Operating Budget**

To see if the Town will vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2026 (July 1, 2025 to June 30, 2026) with a total sum of \$128,332,438; \$122,395,714 to be raised from taxation, \$2,000,000 to be transferred from Ambulance Reserve Account, \$1,567,551 to be transferred from the Water/Sewer Enterprise Fund and \$2,369,173 to be transferred from the ARPA Coronavirus State and Local Fiscal Recovery Funds Revenue Loss.

Department	Salary	Expense	Total
Town Council	\$ 63,626	\$ 37,200	\$ 100,826
Town Manager	\$ 618,090	\$ 26,050	\$ 644,140
Operations		\$ 1,040,242	\$ 1,040,242
Ambulance Billing		\$ 95,000	\$ 95,000
Car Use		\$ 9,000	\$ 9,000
Accountant	\$ 347,583	\$ 82,600	\$ 430,183
Assessor	\$ 245,008	\$ 91,063	\$ 336,071
Treasurer/Collector	\$ 395,184	\$ 71,925	\$ 467,109
Law Office	\$ 195,000	\$ 157,600	\$ 352,600
Police/Fire Injured on Duty		\$ 155,000	\$ 155,000
System Administration	\$ 105,117	\$ 289,948	\$ 395,065
Town Clerk	\$ 310,920	\$ 74,600	\$ 385,520
License Board	\$ 6,500	\$ 1,500	\$ 8,000
Conservation/ZBA	\$ 64,759	\$ 825	\$ 65,584
Planning	\$ 227,571	\$ 56,000	\$ 283,571
Police Department	\$ 9,730,325	\$ 496,500	\$ 10,226,825
Civilian Dispatch	\$ 293,407	\$ 1,000	\$ 294,407
Fire Department	\$ 8,374,726	\$ 343,500	\$ 8,718,226
Inspectional Services	\$ 425,239	\$ 11,650	\$ 436,889
Sealer/Weights & Measures	\$ 15,837	\$ 3,000	\$ 18,837
Animal Control	\$ 72,064	\$ 45,500	\$ 117,564
Animal Inspector	\$ 9,000		\$ 9,000
Randolph Public Schools			\$ 57,386,288
Blue Hills Regional School			\$ 4,654,444
Agricultural Schools			\$ 74,144

Department	Salary	Expense	Total
DPW/Highway	\$ 1,594,218	\$ 342,400	\$ 1,936,618
Snow & Ice	\$ 100,000	\$ 150,000	\$ 250,000
Street Lights		\$ 323,000	\$ 323,000
Trash Collection		\$ 4,300,000	\$ 4,300,000
Health Department	\$ 429,361	\$ 25,400	\$ 454,761
Elder Services	\$ 127,889	\$ 8,467	\$ 136,356
Veterans' Benefits	\$ 92,988	\$ 255,000	\$ 347,988
Disabilities Commission		\$ 1,000	\$ 1,000
Turner Free Library	\$ 953,902	\$ 224,285	\$ 1,178,187
Community Programs	\$ 845,806	\$ 221,409	\$ 1,067,215
Stetson Hall		\$ 75,000	\$ 75,000
Historic Commission		\$ 450	\$ 450
Debt & Interest		\$ 4,737,894	\$ 4,737,894
Contractual Obligations		\$ 245,000	\$ 245,000
Utilities		\$ 813,596	\$ 813,596
Vehicle Fuel		\$ 238,800	\$ 238,800
FICA & Retirement		\$ 9,757,528	\$ 9,757,528
Other Benefits		\$ 682,500	\$ 682,500
Health Insurance		\$ 15,082,010	\$ 15,082,010
		<b>TOTAL</b>	<b>\$ 128,332,438</b>

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MASSACHUSETTS BAY TRANSPORTATION AUTHORITY

10 Park Plaza

Boston, MA 02116

PUBLIC ANNOUNCEMENT

In accordance with M.G.L. Chapter 149A, § 8 the Massachusetts Bay Transportation Authority (MBTA) requests that qualified and experienced Trade Subcontractors submit Trade Contractor Statement of Qualifications ("SOQ") forms in response to the Request for Qualification ("RFQ") for Trade Contractors.

The RFQ for Trade Contractors is available online at Bid Express.

https://www.bidexpress.com/businesses/83754/home

Trade Contractors interested in responding to this RFQ MUST submit a completed Trade Contractor SOQ Interest Form to altdelivery@mbta.com as soon as possible and BEFORE the SOQ submittal due date.

SOQs must be submitted electronically on the Bid Express website by June 5, 2025, at 11:00 AM. Full submission instructions are available in the RFQ.

Trade Contractor Statement of Qualifications Forms from interested trade subcontractors are sought for the following categories of work: Masonry; Miscellaneous Metals; Waterproofing, Dampproofing, and Caulking; Roofing and Flashing; Tile; Acoustical Tile; Resilient Floors; Painting; Elevators; Fire Protection Sprinkler Systems; HVAC; Plumbing; and Electrical.

This RFQ is the first phase of a two-phase procurement process as set forth in M.G.L. Chapter 149A, § 8. The MBTA, through its Trade Contractor Prequalification Committee, is prequalifying firms interested in providing public Trade Contractor services on this CMAR Project through this RFQ process. Only prequalified firms will be permitted to submit bids for the category of work in which they were prequalified. Statements of Qualifications shall be evaluated in accordance with the following criteria: (1) Management Experience; (2) References including a Public Project Record and (3) Capacity to Complete Projects. The MBTA intends to award five (5) points to any Supplier Diversity Office (SDO) certified DBE trade contractor. In order to receive the 5 points, the trade contractor must provide with their submittal a current SDO certification.

There will be no public opening of Statement of Qualification responses, but the list of the pre-qualified Trade Contractors for this project will be posted on the MBTA and Bid Express website.

Monica Tibbitts-Nutt

MassDOT Secretary

Chief Executive Officer

Nutt Philip Eng

MBTA General Manager and

Chief Executive Officer

#NY0145593

May 9 2025

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LEGAL AD FOR STREET PERMANENT PATCH

In accordance with M.G.L. c30 §39M, the City of Watertown is soliciting bids from qualified contractors to perform Street Permanent Patch. The City of Watertown is seeking to award a one-year contract with two (2) additional one-year renewals, solely at the discretion of the City. The City will provide written confirmation of renewal at least sixty (60) days prior to the end of the contract period. Qualified contractors are requested to submit their proposals to the Procurement Department, Watertown City Hall, 149 Main Street, Watertown, MA, in accordance with the instructions contained within the Invitation for Bids (IFB).

Qualified contractors may obtain a complete copy of the IFB starting on Tuesday, May 13, 2025. Copies may be obtained electronically online, at no cost, by completing the registration page on the City's website at https://watertown-ma.gov/Purchasing . Scroll to the project title and, at the bottom of the project description, click on the link titled "Link to request bid materials". If you have any questions on how to register, please email: Purchasing@Watertown-MA.gov.

The City of Watertown will only accept proposals delivered in person or by mail. Mail or deliver proposals to The City of Watertown Procurement Department located at 149 Main Street, City Hall, Watertown Ma.02472. All proposals must be received by 10:30 a.m. on Thursday, June 5, 2025, to be considered.

Bidder Mass DOT Prequalification classification in "Permanent Patch" at the appropriate dollar threshold is required. The estimated value of this contract is \$199,685 for a one-year period and a total estimated contract value of \$599,055 including the two one-year extensions options.

Each Bid must be accompanied by a bid security consisting of a Bid Bond, Treasurer's Check, Cash, Cashier's Check or Certified Check issued by a responsible bank or trust company in the amount of 5% of the bid price.

Minimum Wage Rates as determined by the Commissioner of Department of Workforce Development under the provisions of the Massachusetts General Laws, Chapter 149, Section 26 to 27D, as amended, apply to this project. The City of Watertown reserves the right to accept or reject any or all bids, to waive any informality contained therein, and to award the contract as determined to be in the best interest of the City.

There are no filed sub-bids

5/9/25

LEGAL AD FOR PAVEMENT MARKINGS

In accordance with M.G.L. c30 §39M, the City of Watertown is soliciting bids from qualified contractors to provide pavement markings for roadways. The City of Watertown is seeking to award a one-year contract with two (2) additional one-year renewals, solely at the discretion of the City. The City will provide written confirmation of renewal at least sixty (60) days prior to the end of the contract period. Qualified contractors are requested to submit their proposals to the Procurement Department, Watertown City Hall, 149 Main Street, Watertown, MA, in accordance with the instructions contained within the Invitation for Bids (IFB).

Qualified contractors may obtain a complete copy of the IFB starting on Tuesday, May 13, 2025. Copies may be obtained electronically online, at no cost, by completing the registration page on the City's website at https://watertown-ma.gov/Purchasing . Scroll to the project title and, at the bottom of the project description, click on the link titled "Link to request bid materials". If you have any questions on how to register, please email: Purchasing@Watertown-MA.gov.

The City of Watertown will only accept proposals delivered in person or by mail. Mail or deliver proposals to The City of Watertown Procurement Department located at 149 Main Street, City Hall, Watertown Ma.02472. All proposals must be received by 11:00 a.m. on Thursday, June 5, 2025, to be considered.

Bidder Mass DOT Prequalification classification in "Pavement Markings" at the appropriate dollar threshold is required. The estimated value of this contract is \$150,000 for a one-year period and a total estimated contract value of \$450,000 including the two one-year extensions options.

Each Bid must be accompanied by a bid security consisting of a Bid Bond, Treasurer's Check, Cash, Cashier's Check or Certified Check issued by a responsible bank or trust company in the amount of 5% of the bid price.

Minimum Wage Rates as determined by the Commissioner of Department of Workforce Development under the provisions of the Massachusetts General Laws, Chapter 149, Section 26 to 27D, as amended, apply to this project. The City of Watertown reserves the right to accept or reject any or all bids, to waive any informality contained therein, and to award the contract as determined to be in the best interest of the City.

There are no filed sub-bids

5/9/25

TOWN OF RANDOLPH

TOWN COUNCIL

LEGAL NOTICE

BUDGET HEARING

The Randolph Town Council will conduct a public hearing on Monday, May 19, 2025, at 6:15 P.M., which may be attended in person at Randolph Town Hall, Chapin Hall, 41 South Main Street, Randolph, MA 02368, or remotely by Zoom or by telephone, to see if the Town will vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2026 (July 1, 2025 through June 30, 2026) with a total sum of \$128,332,438; \$122,395,714 to be raised from taxation, \$2,000,000 to be transferred from Ambulance Reserve Account, \$1,567,551 to be transferred from the Water/Sewer Enterprise Fund and \$2,369,173 to be transferred from the ARPA Coronavirus State and Local Fiscal Recovery Funds Revenue Loss.

Additional information on this Public Hearing is available through the Randolph Town Clerk's Office during regular business hours, at 41 South Main Street, Randolph, MA 02368. The Zoom link and the telephone number to connect to the meeting and to the public hearing may be found on the Randolph website Calendar on the day of the meeting, www.randolph-ma.gov.

Comments can be submitted in writing prior to the public hearing by delivering them in person, by mail, or by email to the Town Council Clerk at Town Hall, Email: [NOliveras@Randolph-MA.gov](mailto:NOliveras@Randolph-MA.gov).

Date(s) of Publication: 05/09/2025

#NY0145710

May 9

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LEGAL AD FOR CRACK SEALING

In accordance with M.G.L. c30 §39M, the City of Watertown is soliciting bids from qualified contractors to perform Crack Sealing work to city roadways. The City of Watertown is seeking to award a one-year contract with two (2) additional one-year renewals, solely at the discretion of the City. The City will provide written confirmation of renewal at least sixty (60) days prior to the end of the contract period. Qualified contractors are requested to submit their proposals to the Procurement Department, Watertown City Hall, 149 Main Street, Watertown, MA, in accordance with the instructions contained within the Invitation for Bids (IFB).

Qualified contractors may obtain a complete copy of the IFB starting on Tuesday, May 13, 2025. Copies may be obtained electronically online, at no cost, by completing the registration page on the City's website at https://watertown-ma.gov/Purchasing . Scroll to the project title and, at the bottom of the project description, click on the link titled "Link to request bid materials". If you have any questions on how to register, please email: Purchasing@Watertown-MA.gov.

The City of Watertown will only accept proposals delivered in person or by mail. Mail or deliver proposals to The City of Watertown Procurement Department located at 149 Main Street, City Hall, Watertown Ma.02472. All proposals must be received by 11:15 a.m. on Thursday, June 5, 2025, to be considered.

Bidder Mass DOT Prequalification classification in "Crack Sealing" at the appropriate dollar threshold is required. The estimated value of this contract is \$95,600 for a one-year period and a total estimated contract value of \$286,800 including the two one-year extensions options.

Each Bid must be accompanied by a bid security consisting of a Bid Bond, Treasurer's Check, Cash, Cashier's Check or Certified Check issued by a responsible bank or trust company in the amount of 5% of the bid price.

Minimum Wage Rates as determined by the Commissioner of Department of Workforce Development under the provisions of the Massachusetts General Laws, Chapter 149, Section 26 to 27D, as amended, apply to this project. The City of Watertown reserves the right to accept or reject any or all bids, to waive any informality contained therein, and to award the contract as determined to be in the best interest of the City.

There are no filed sub-bids

5/9/25

LEGAL AD FOR SIDEWALK REPAIRS

In accordance with M.G.L. c30 §39M, the City of Watertown is soliciting bids from qualified contractors to perform sidewalk repairs. The City of Watertown is seeking to award a one-year contract with two (2) additional one-year renewals, solely at the discretion of the City. The City will provide written confirmation of renewal at least sixty (60) days prior to the end of the contract period. Qualified contractors are requested to submit their proposals to the Procurement Department, Watertown City Hall, 149 Main Street, Watertown, MA, in accordance with the instructions contained within the Invitation for Bids (IFB).

Qualified contractors may obtain a complete copy of the IFB starting on Tuesday, May 13, 2025. Copies may be obtained electronically online, at no cost, by completing the registration page on the City's website at https://watertown-ma.gov/Purchasing . Scroll to the project title and, at the bottom of the project description, click on the link titled "Link to request bid materials". If you have any questions on how to register, please email: Purchasing@Watertown-MA.gov.

The City of Watertown will only accept proposals delivered in person or by mail. Mail or deliver proposals to The City of Watertown Procurement Department located at 149 Main Street, City Hall, Watertown Ma.02472. All proposals must be received by 10:45 a.m. on Thursday, June 5, 2025, to be considered.

Bidder Mass DOT Prequalification classification in "Sidewalk Repairs" at the appropriate dollar threshold is required. The estimated value of this contract is \$599,910 for a one-year period and a total estimated contract value of \$1,799,730 including the two one-year extensions options.

Each Bid must be accompanied by a bid security consisting of a Bid Bond, Treasurer's Check, Cash, Cashier's Check or Certified Check issued by a responsible bank or trust company in the amount of 5% of the bid price.

Minimum Wage Rates as determined by the Commissioner of Department of Workforce Development under the provisions of the Massachusetts General Laws, Chapter 149, Section 26 to 27D, as amended, apply to this project. The City of Watertown reserves the right to accept or reject any or all bids, to waive any informality contained therein, and to award the contract as determined to be in the best interest of the City.

There are no filed sub-bids

5/9

LEGAL NOTICE

CITY OF WALTHAM, MASSACHUSETTS

IN THE CITY COUNCIL

Notice is hereby given that the City Council will hold a Public Hearing in the Council Chamber, City Hall, 610 Main Street, Waltham, MA on Tuesday, May 27, 2025 at 7:30 p.m. on the following application:

MODIFICATION/AMENDMENT TO SPECIAL PERMIT

Hall Street Partners LLC, 275 Lexington Street, Waltham, Massachusetts 02452, as Petitioner, hereby petitions the City Council for a modification and/or amendment to the special permit issued in Order # 35982 for an increase in floor area ratio (FAR) to 1.22 with additional units per acre pursuant to §3.5, § 3.51 and § 3.552 of the Zoning Ordinance of the City of Waltham. The modification is sought to amend so much of the approved site plans approved in the special permit. The modification shall allow for minor site changes to the approved plans affecting 637.42 square feet of land.

The locus is known and numbered as 51 Hall Street, aka 61 Hall Street and is shown in the "Atlas, City of Waltham, Massachusetts 1988", as Map 69 Block 18 Lot 4.

The property is situated in a Residence C Zoning District.

The Legal Owner of the locus is Hall Street Partners LLC, 275 Lexington Street, Waltham, Massachusetts 02452.

Attest: Joseph Vizard

City Clerk

#NY0145449

5/9, 5/16

617-423-4545

to place your classified ad.

FRIDAY, MAY 9, 2025

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WATERTOWN HIGH SCHOOL  
FURNITURE, FURNISHINGS AND EQUIPMENT  
CITY OF WATERTOWN  
WATERTOWN, MASSACHUSETTS

PART I. INVITATION FOR BIDS

The City of Watertown invites sealed bids for furnishing, delivered and installing furniture, furnishings, and equipment for the Watertown High School, 50 Columbia Street, Watertown, MA 02472. Bids will be received by Pamela McGoldrick, Watertown Purchasing Agent, 149 Main Street, Watertown, MA 02472, on June 12, 2025, at 1:00 PM. You will need to provide a paper copies in quadruplicate to the City of Watertown. Include one (1) original and three (3) copies. At the close date and time for the bids, email a complete version of your bid including all alternates and attachments to [nlohrr@icdinc.com](mailto:nlohrr@icdinc.com).

A copy of the Contract Document may be obtained through Andrew T. Johnson Company (ATJ), 15 Tremont Place, Boston, MA 02108, 617-742-1610, fax: 617-523-0719, May 20th, 2025, at 1:00 PM, for the following categories of furniture, furnishings, and equipment:

- Section 001 - Student Chairs
- Section 002 - Student Desks & Tables
- Section 003 - Seating
- Section 004 - Desks, Worksurfaces & Credenzas
- Section 005 - Conference & Side Table
- Section 006 - Files, Shelving & Metal Shelving
- Section 007.F - Library Tables & Carrels
- Section 007.I - Library Furnishings
- Section 008 - Casework
- Section 009 - Furnishings
- Section 012 - Music Furnishings
- Section 013 - Art Furnishings & Equipment
- Section 014 - Equipment
- Section 015 - Music Instruments & Equipment
- Section 017 - Industrial Arts Equipment
- Section 018 - Science Equipment
- Section 019 - Therapy Equipment
- Section 021 - Gym Equipment
- Section 022 - Audio/Visual Equipment
- Section 023 - Photography Equipment
- Section 024 - Office Equipment
- Section 025 - Medical Equipment
- Section 026 - Dining Equipment
- Section 027 - Appliances
- Section 028 - Custodial Equipment

This is hosted by ATJ. No hardcopies will be provided unless you want to order from ATJ. You will need plans to move around the building if you get an award. You can either print from the download plans or have ATJ print them for you.

Bidding documents will also be made available online at [atjplanroom.com](http://atjplanroom.com), click on Public Jobs, then the project name. Drawings and specifications will be available to view and download. To download you must register for a free account, which will place you on the plan holders list to receive addendums, by email when issued. You can also submit your pricing electronically online at [icdinc.com](http://icdinc.com). You must register for a free account, which assign you a vendor number and allow electronic calculations.

We are requiring you use ICD's electronic bid system. Instructions are below: ICD provides the ability for vendors to enter their pricing online. This is a protected site and no one other than the bidding vendor can review their bid numbers. To protect and assure the bidding, the paper version supersedes the electronic version. The advantage to you is that all calculations are automatic and always correct, the bid form can be saved and returned to later, and multiple projects may be accessed from your account at once.

On every new project, you will need to set up a new login.

Before the bidding closes all individual vendor, data is only viewed by the registered vendor. ICD does not access individual vendor's pricing until after the bid closes.

**INSTRUCTIONS**  
To fill out your bid form online visit:  
<http://icdvendorbids.com>  
Then Click here to enter bid button.  
You will need to Create an Account or Log In.  
You will need to create a new login for each new project.  
From the "Login" page with your individual account username and password, use the project title to search for the correct project. The project title must be entered in the search field as labeled as below.  
Watertown High School IFB  
As you enter data in the bid form: The data entered in your bid form will be automatically saved to return to later—no need to press a "Save" button - all costs will be calculated automatically - like a work sheet, prices can be changed as necessary until the date and time the bid opens. The bid form should be printed for submission and included in your bid package in lieu of handwritten work.

You will need to download your Price Tables, Contract Document applications and all attachments and email your submittal to [nlohrr@icdinc.com](mailto:nlohrr@icdinc.com).

The Watertown High School is a single-phase project scheduled to install from January 5th, 2026 to February 13th, 2026, Monday through Friday. The installation will occur during normal construction hours, 7:30am - 3:30pm, Monday through Friday. The elevator will be available for use. This project is subject to construction progress schedules. The City of Watertown reserves the right to change the timetable due to unforeseen conditions. The Owner reserves the right to change the construction schedule with a 30-day notice to the awarded vendors.

This project is subject to construction progress schedules. The City of Watertown reserves the right to change the timetable due to unforeseen conditions. The Owner reserves the right to change the construction schedule with a 30-day notice to the awarded vendors.

All bids shall be submitted in accordance with the "Instructions to Proposers/General Conditions" of the Contract Document. Each bid (CONTRACT DOCUMENT form, VENDOR APPLICATION AND PMACE TABLE) shall be submitted in quadruplicate on the forms provided by Integrated Contract Design, Inc., and shall be accompanied by a bid security deposit for five (5) percent of the base bid amount as surety for the acceptance of the contract. Bid security deposits will be accepted in the form of a bid bond, certified check, cashier's check or treasurer's check issued by a responsible bank or trust company, payable to the City of Watertown. Bid security deposits will be returned within thirty (30) days to all unsuccessful bidders.

The bid security deposit for each successful bidder shall be retained by the City of Watertown. The bid security deposit shall be returned to the awarded bidder upon receipt of a signed contract and a one hundred (100) percent performance and payment bond. In lieu of providing a one hundred (100) percent performance and payment bond, a security deposit for five (5) percent of the contract amount will be accepted in the form of a certified check, cashier's check or treasurer's check issued by a responsible bank or trust company, payable to City of Watertown as surety for the faithful performance of his/her Contract and for the payment of all persons performing labor or furnishing materials in connection therewith.

Bids may be mailed and/or delivered to the address below, prior to the time specified above, and addressed as follows:

Pamela McGoldrick  
Assistant Procurement Director  
Procurement Department  
Watertown City Hall  
149 Main Street  
Watertown, MA 02472

All documents must be submitted in a sealed envelope, plainly marked with the reference, IFB Watertown High School FF&E, 2025. These sealed envelopes shall have the name and address of the bidder, section number(s) and section title(s) prominently indicated on the bid envelope.

Any bid submitted will be binding for forty-five (45) working days beyond the bid opening. Bids will be awarded within forty-five (45) working days of the bid opening. The Watertown Procurement Department reserves the right to accept or reject any or all bids, or any part of any bid, if it is in the public's interest to do so.

Bidder attention is called to the fact that this project is required to comply with, in addition to all other requirements of this Contract Document, the Equal Employment Opportunity, Anti-Discrimination, Minority, and Affirmative Action Regulations of the Commonwealth of Massachusetts.

Pamela McGoldrick  
Assistant Procurement Director  
Procurement Department  
Watertown City Hall  
149 Main Street  
Watertown, MA 02472

#NY0145979

5/15/25

LEGAL NOTICES

LEGAL NOTICES

TOWN OF RANDOLPH  
TOWN COUNCIL  
LEGAL NOTICE  
BUDGET HEARING

The Randolph Town Council will conduct a public hearing on Monday, May 19, 2025, at 6:15 P.M., which may be attended in person at Randolph Town Hall, Chapin Hall, 41 South Main Street, Randolph, MA 02368, or remotely by Zoom or by telephone, to see if the Town will vote to approve Council Order 2025-025 to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2026 (July 1, 2025 through June 30, 2026) with a total sum of \$128,332,438; \$122,395,714 to be raised from taxation, \$2,000,000 to be transferred from Ambulance Reserve Account, \$1,567,551 to be transferred from the Water/Sewer Enterprise Fund and \$2,369,173 to be transferred from the ARPA Coronavirus State and Local Fiscal Recovery Funds Revenue Loss.

The following is a list of the salary, expense, and total of each department:

Town Council, Salary: \$63,626, Expense: \$37,200, Total: \$100,826; Town Manager, Salary: \$618,090, Expense: \$26,050, Total: \$644,140; Operations, Expense: \$1,040,242, Total: \$1,040,242; Ambulance Billing, Expense: \$95,000, Total: \$95,000; Car Use, Expense: \$9,000, Total: \$9,000; Accountant, Salary: \$347,583, Expense: \$82,600, Total: \$430,183; Assessor, Salary: \$245,008, Expense: \$91,063, Total: \$336,071; Treasurer/Collector, Salary: \$395,184, Expense: \$71,925, Total: \$467,109; Law Office, Salary: \$195,000, Expense: \$157,600, Total: \$352,600; Police/Fire Injured on Duty, Expense: \$155,000, Total: \$155,000; System Administration, Salary: \$105,117, Expense: \$289,948, Total: \$395,065; Town Clerk, Salary: \$310,920, Expense: \$74,600, Total: \$385,520; License Board, Salary: \$6,500, Expense: \$1,500, Total: \$8,000; Conservation/ZBA, Salary: \$64,759, Expense: \$825, Total: \$65,584; Planning, Salary: \$227,571, Expense: \$56,000, Total: \$283,571; Police Department, Salary: \$9,730,325, Expense: \$96,500, Total: \$10,727,825; Civilian Dispatch, Salary: \$293,407, Expense: \$1,000, Total: \$294,407; Fire Department, Salary: \$8,374,726, Expense: \$343,500, Total: \$8,718,226; Inspectional Services, Salary: \$425,239, Expense: \$11,650, Total: \$436,889; Sealer/Weights & Measures, Salary: \$15,837, Expense: \$3,000, Total: \$18,837; Animal Control, Salary: \$72,064, Expense: \$45,500, Total: \$117,564; Animal Inspector, Salary: \$9,000, Total: \$9,000; Randolph Public Schools: Total: \$57,386,288; Blue Hills Regional School, Total: \$4,654,444; Agricultural Schools, Total: \$74,144; DPW/Highway, Salary: \$1,594,218, Expense: \$342,400, Total: \$1,936,618; Snow & Ice, Salary: \$100,000, Expense: \$150,000, Total: \$250,000; Street Lights, Expense: \$323,000, Total: \$323,000; Trash Collection, Expense: \$4,300,000, Total: \$4,300,000; Health Department, Salary: \$429,361, Expense: \$25,400, Total: \$454,761; Elder Services, Salary: \$127,889, Expense: \$8,467, Total: \$136,356; Veterans' Benefits, Salary: \$92,988, Expense: \$255,000, Total: \$347,988; Disabilities Commission, Expense: \$1,000, Total: \$1,000; Turner Free Library, Salary: \$953,902, Expense: \$224,285, Total: \$1,178,187; Community Programs, Salary: \$845,806, Expense: \$221,409, Total: \$1,067,215; Stetson Hall, Expense: \$75,000, Total: \$75,000; Historic Commission, Expense: \$450, Total: \$450; Debt & Interest, Expense: \$4,737,894, Total: \$4,737,894; Contractual Obligations, Expense: \$245,000, Total: \$245,000; Utilities, Expense: \$813,596, Total: \$813,596; Vehicle Fuel, Expense: \$238,800, Total: \$238,800; FICA & Retirement, Expense: \$9,757,528, Total: \$9,757,528; Other Benefits, Expense: \$682,500, Total: \$682,500; Health Insurance, Expense: \$15,082,010, Total: \$15,082,010. For a total amount of \$128,332,438.

Additional information on this Public Hearing is available through the Randolph Town Clerk's Office during regular business hours, at 41 South Main Street, Randolph, MA 02368. The Zoom link and the telephone number to connect to the meeting and to the public hearing may be found on the Randolph website Calendar on the day of the meeting, [www.randolph-ma.gov](http://www.randolph-ma.gov).

Comments can be submitted in writing prior to the public hearing by delivering them in person, by mail, or by email to the Town Council Clerk at Town Hall, Email: [NLI@veras@Randolph-MA.gov](mailto:NLI@veras@Randolph-MA.gov).

Date(s) of Publication: 05/15/2025  
#NY0146067

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LEGAL NOTICES

Section F, Item4.

NEWSPAPER AD

TOWN OF BROOKLINE  
INVITES PROPOSALS FOR  
ROOF REPLACEMENT PROJECT TO  
BROOKLINE HIGH SCHOOL  
PHYSICAL EDUCATION BUILDING  
UNIFIED ARTS BUILDING  
BROOKLINE, MASSACHUSETTS

The Town of Brookline (Awarding Authority) will receive bids for Roof Replacement to Three Buildings located in Brookline, MA. The estimated construction cost for this Project is \$1,299,000. **Bidders shall be DCAMM Certified in Roofing.**

Sealed General Bids will be received until **3:00 PM on May 23, 2025** at which time they will be publicly opened, forthwith online.

All General Bids shall be accompanied by a bid deposit in the form of a certified, cashier's or treasurer's check issued by a responsible bank or trust company, made payable to the Town of Brookline or a bid bond, in an amount not less than five percent (5%) of the value of the bid.

The successful bidder will be required to furnish a Performance Bond and a Labor and Material (Payment) Bond each in the amount of one hundred percent (100%) of the contract sum. Bonds shall be obtained from a surety licensed to do business in the Commonwealth of Massachusetts and the form shall be satisfactory to the Town of Brookline in its sole and absolute discretion. The cost of such bonds shall be included in the bid price.

Bid Forms and Contract Documents will be available for pick-up at [www.biddocsonline.com](http://www.biddocsonline.com) (may be viewed electronically) starting at 10:00 a.m. on **May 16, 2025**.

This project is being Electronically Bid (E-Bid). All bids shall be submitted online at [www.biddocsonline.com](http://www.biddocsonline.com). Hard copy bids will not be accepted by the Awarding Authority. For assistance, contact [biddocsonline.com](mailto:biddocsonline.com).

Bid Forms and Contract Documents are available online at [www.biddocsonline.com](http://www.biddocsonline.com). All plan holders must have an active online account on [www.biddocsonline.com](http://www.biddocsonline.com) to download documents, receive e-mail notifications, and to submit bids electronically.

**A non-mandatory Pre-Bid Conference is scheduled for May 16, 2023, at 10:00 a.m. starting at Brookline High School, 115 Greenough Street, Massachusetts. Meet outside in front of Brookline High School.**

The deadline for questions is **May 21, 2025 at 5:00 PM**. Questions shall be submitted in writing only to Rich Gorham, SOCOTEC AE Consulting, LLC by email ([richard.gorham@socotec.us](mailto:richard.gorham@socotec.us)).

Attention is directed to the Prevailing Wage Rates to be paid a copy of which is included in the Contract Documents, and will be made a part of the Contract.

The Town of Brookline reserves the right to award or not award the project.

#NY0144972

May 8 15

LEGAL NOTICES

LEGAL NOTICES

PUBLIC NOTICE  
Town of Randolph, MA  
Council Order 2025-027

The Randolph Town Council will hold a public hearing on Monday, May 19, 2025, at 6:15 PM, which may be attended in person or virtually by Zoom or telephone, to consider Council Order 2025-027 to see if the Town Council will vote to appropriate from the Community Preservation Fund FY26 estimated revenues the sum of \$69,970 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2026; and further to reserve for future appropriation from the Community Preservation Fund FY26 estimated revenues the sum of \$139,940 for the acquisition, creation and preservation of open space; \$139,940 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$139,940 for the acquisition, creation, preservation and support of community housing; \$874,503 for the creation of a budgeted reserve and \$35,106 to provide for the Community Preservation Fund FY26 debt obligations.

Additional information on this Council Order may be found on the Town of Randolph website and is also available through the Randolph Town Clerk's Office during regular business hours at the offices of the Town Clerk, 41 South Main Street, Randolph, MA. The Zoom link to connect to the meeting may be found on the Randolph website calendar, on the day of the meeting.

For publication on 5/15/2025  
#NY0146094

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THURSDAY, MAY 15, 2025



# **FY2026 Town Manager Recommended Budget**





TOWN OF RANDOLPH  
INC. 1793

# Town of Randolph

Office of the  
**TOWN MANAGER**

41 South Main Street  
Randolph, Massachusetts 02368  
Telephone (781) 961-0911  
Fax (781) 961-0905  
www.townofrandolph.com

Brian P. Howard, Town Manager  
bhoward@randolph-ma.gov

May 7, 2025

Mr. Christos Alexopoulos, President  
Randolph Town Council  
41 South Main Street  
Randolph, MA 02368

Dear President Alexopoulos and Members:

## **Town Manager's FY 2026 Recommended Budget Message**

Each year presents unique challenges in balancing the Town of Randolph's annual budget, and FY 2026 is no exception. While this recommended budget does not fully meet the needs expressed in every departmental request, I am pleased to report that it **includes no layoffs**. This outcome reflects our continued commitment to preserving essential municipal services for our residents.

This year, we have based our estimated state revenues on the **Senate's proposed budget**, released last week, which increases Randolph's anticipated state aid by **\$140,000**. Our analysis of the past five years confirms that the Senate budget most closely reflects Randolph's final Cherry Sheet numbers. Using these more accurate projections will help us better plan and avoid mid-year adjustments.

However, structural challenges remain—chief among them, the constraints imposed by **Proposition 2½**. This formula, while predictable, no longer aligns with the modern cost pressures faced by cities and towns across Massachusetts.

## **Budget Pressures in FY 2026**

To illustrate the fiscal constraints, we face:

- **\$1,904,704** in new revenue is projected under Proposition 2½
- **\$625,000** in new growth is anticipated
- This yields a total of **\$2,519,704** in new local revenue

At the same time, we face increases in just two fixed costs:

- **Health Insurance:** up **\$1,514,620**
- **Retirement/FICA:** up **\$588,181**
- **Combined increase:** **\$2,102,801**

This leaves only **\$416,903** for every other need in the town's budget. To put this in perspective, **\$416,903** is **less than a 1% increase of the Randolph Public Schools' operating budget**—and would be insufficient to fund even minimal increases in other departments. This is clearly **not sustainable**.

We are seeing a record number of Proposition 2½ override attempts statewide, as communities struggle to preserve core services. Last year, I expressed that Randolph was approaching the same situation. It is now evident that a **Proposition 2½ override will likely be necessary in FY 2027** to avoid deep cuts to **public education, public safety, and public health**.

### Education & Randolph Public Schools

I have met several times with **Superintendent Stovell** and **Interim School Finance Director Carlos Colley** to review the Randolph Public Schools (RPS) budget request and to understand the implications of the Town's rapid student population growth.

Of particular concern is the recent **NEASC Accreditation Letter**, which states:

*"The NEASC visit's purpose is to discuss the net loss of 7.2 faculty FTEs—a decrease of 11.5%—between the 2022–2023 and 2024–2025 school years, despite an increase in enrollment of 23.6%, including a substantial increase in the multilingual learner population."*

This could lead to a **critical warning**. We **must not allow Randolph High School to be placed on warning status** due to student / teacher ratios at Randolph High School. Chapter 70 education aid is based on enrollment as of October 1st of the previous year. While Randolph's enrollment has increased by **180 students**, that growth is **not yet reflected** in this year's state aid figures.

To address the immediate needs caused by this gap, I am recommending the use of **one-time funds** to restore appropriate student-teacher ratios for Fall 2025. We expect next year's Chapter 70 funding to reflect the increased enrollment, and I strongly urge that those additional funds be used to offset this year's temporary spending.

It is also important to note that **the school department is the Town's largest workforce**, and the rising costs of **health insurance** are directly impacted by this. Next year, **a portion of new Chapter 70 funds should be allocated to offset health insurance increases** for school employees.

### School Transportation Needs

Transportation is another area of critical need. The district currently owns **nine vans**, all over **11 years old**. The aging fleet results in **hundreds of thousands of dollars annually** in major repairs and vehicle rentals. This is fiscally inefficient and operationally disruptive.

To address this, I am recommending the **capital purchase of five new vans**. This will allow the district to phase out the most problematic vehicles and is expected to **save approximately \$400,000** annually in the school department's operating budget.

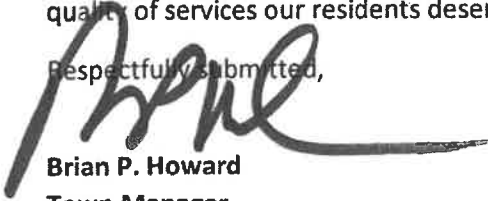
When this capital investment is combined with my recommended operating allocation for the schools, **the total meets the School Committee's requested 12% increase** for FY 2026. This budget honors our shared commitment to protecting Randolph High School's accreditation status and supporting growing classroom needs.

However, I must emphasize: a **12% annual increase is not sustainable**. As described earlier, Proposition 2½ not keeping pace with these rising costs. Moving forward, **budget planning must include firm measures to limit annual school increases to a more sustainable range—ideally 3% to 4%—unless external revenue sources are identified.**

---

In closing, this FY 2026 budget reflects **tough choices and strategic investments**, aimed at protecting core services while planning for the structural challenges ahead. I look forward to working with the Town Council, School Committee, department leaders, and the Randolph community to continue advocating for sustainable solutions and maintaining the quality of services our residents deserve.

Respectfully submitted,



**Brian P. Howard**  
Town Manager  
Town of Randolph

# Estimated Revenues

Section F, Item 4.

TAX LEVY			
	FY26	FY25	FY24
FY Levy Limit	76,188,171	73,585,400	71,343,668
Add 2.5%	1,904,704	1,839,635	1,783,592
Add Estimated FY New Growth	615,000	763,136	458,140
<b>FY Excluded Debt</b>			
Scheduled Net Excludable principal and interest payments	494,607	-	-
<b>Adjusted Levy Limit</b>	<b>79,202,482</b>	<b>76,188,171</b>	<b>73,585,400</b>
STATE AID			
	Senate Proposed	Governor's Proposed	Governor's Proposed
Net of Public Libraries/School Choice Direct Expenditure	37,885,609	33,621,580	31,518,211
<b>Total State Aid</b>	<b>37,885,609</b>	<b>33,621,580</b>	<b>31,518,211</b>
LOCAL RECEIPTS			
	FY26	FY25	FY24
Motor Vehicle	4,000,000	3,890,000	3,890,000
Meals and Rooms Tax	1,175,000	1,075,000	975,000
Penalties & Interest on Taxes and Excises	500,000	500,000	450,000
PILOT Payments	176,984	175,012	173,087
Trash Service	4,100,000	3,000,000	3,000,000
Rentals	-	-	-
Fees	440,000	433,075	343,000
Departmental Receipts	804,350	717,350	676,950
Licenses and Permits	1,132,000	932,200	973,200
Fines and Forfeits	100,000	102,000	77,000
Investment Income	600,000	250,000	50,000
Medicaid Reimbursement	500,000	500,000	400,000
Miscellaneous - Recurring	118,000	193,000	193,000
Miscellaneous - Non Recurring	-	-	-
<b>Total Local Receipts</b>	<b>13,646,334</b>	<b>11,767,637</b>	<b>11,201,237</b>
OTHER FINANCING SOURCES			
	FY26	FY25	FY24
Indirect Costs - Enterprise Fund	1,567,551	1,316,524	1,496,573
Ambulance Receipts Reserved Account	2,000,000	1,850,000	1,650,000
ARPA Revenue Loss	2,369,173	1,990,461	469,972
Revolving Funds	-	-	-
Surplus Property/Sale of Real Estate	-	-	-
Released Overlay Reserve	-	-	-
Stabilization Fund	-	-	-
Undesignated Fund Balance/Free Cash	-	-	-
<b>Total OFS</b>	<b>5,936,724</b>	<b>5,156,985</b>	<b>3,616,545</b>
<b>TOTAL ESTIMATED REVENUES</b>	<b>136,671,149</b>	<b>126,734,373</b>	<b>119,921,393</b>

Appropriations

Section F, Item4.

OTHER AMOUNTS TO BE RAISED			
	FY26	FY25	FY24
Assessor's Annual Overlay Reserve	350,000	350,000	312,000
Tax Title	50,000	50,000	30,000
<b>Total Other Amounts</b>	<b>400,000</b>	<b>400,000</b>	<b>342,000</b>
STATE & COUNTY CHARGES			
	FY26	FY25	FY24
State & County Assessments (SENATE BUDGET)	7,938,711	8,715,805	8,232,596
<b>Total Assessments</b>	<b>7,938,711</b>	<b>8,715,805</b>	<b>8,232,596</b>
GENERAL GOVERNMENT			
	FY26	FY25	FY24
Town Council	100,826	94,576	93,025
Town Manager	644,140	556,401	530,636
Operations	1,040,242	989,535	846,500
Ambulance Billing	95,000	90,000	90,000
Car Use	9,000	8,500	7,750
Police/Fire Injured on Duty	155,000	155,000	147,000
Law Office	352,600	342,600	327,600
System Administration	395,065	337,866	312,836
Town Clerk	385,520	398,392	378,378
License Board	8,000	8,000	8,000
Conservation	65,584	63,143	57,678
Planning	283,571	216,138	213,654
<b>Total General Government</b>	<b>3,534,548</b>	<b>3,260,151</b>	<b>3,013,057</b>
FINANCE DEPARTMENT			
	FY26	FY25	FY24
Accounting	430,183	402,083	379,861
Assessors	336,071	325,497	326,711
Treasurer/Collector	467,109	552,805	513,246
<b>Total Finance Department</b>	<b>1,233,363</b>	<b>1,280,385</b>	<b>1,219,818</b>
INSPECTIONAL SERVICES			
	FY26	FY25	FY24
Inspectional Services	436,889	329,854	310,765
Sealer of Weights & Measures	18,837	18,837	18,450
<b>Total Inspectional Services</b>	<b>455,726</b>	<b>348,691</b>	<b>329,215</b>
HEALTH AND HUMAN SERVICES			
	FY26	FY25	FY24
Health Office	454,761	371,829	361,436
Elder Services	136,356	133,980	140,967
Veterans' Benefits	347,988	350,966	348,905
Disabilities Commission	1,000	1,000	400
Turner Free Library	1,178,187	1,156,440	1,139,193
Community Programs	1,067,215	1,050,826	1,020,744
Stetson Hall	75,000	65,000	65,000
Historic Commission	450	450	450
<b>Total Health and Human Services</b>	<b>3,260,957</b>	<b>3,130,491</b>	<b>3,077,095</b>
PUBLIC SAFETY			
	FY26	FY25	FY24
Police	10,226,825	9,753,358	8,883,326
Civilian Dispatch	294,407	285,713	273,967
Animal Control	117,564	105,564	94,979
Animal Inspector	9,000	9,000	16,500
Fire	8,718,226	8,353,437	7,833,875
<b>Total Public Safety</b>	<b>19,366,022</b>	<b>18,507,072</b>	<b>17,102,647</b>
EDUCATION			
	FY26	FY25	FY24
Randolph Public Schools	57,386,288	50,794,029	49,138,646
Blue Hills Regional School	4,654,444	4,753,182	4,195,787
Bristol County Agricultural School	29,135		
Norfolk County Agricultural School	45,009	45,070	27,850
<b>Total Education</b>	<b>62,114,876</b>	<b>55,592,281</b>	<b>53,362,283</b>

# Appropriations

Section F, Item4.

PUBLIC WORKS DEPARTMENT			
	FY26	FY25	FY24
Highway	1,936,618	1,809,682	1,753,851
Snow & Ice	250,000	250,000	250,000
Street Lighting	323,000	322,205	312,105
Refuse Collection	4,300,000	3,650,000	3,397,000
<b>Total Public Works Department</b>	<b>6,809,618</b>	<b>6,031,887</b>	<b>5,712,956</b>
DEBT			
	FY26	FY25	FY24
Long Term Principal & Pay Downs	2,722,678	2,740,388	2,308,000
Long Term Interest	1,059,365	1,182,494	965,050
Short Term Interest	685,851	114,500	350,000
Lease Payments	225,000	358,169	377,000
Debt Service Fees	45,000	45,000	21,388
<b>Total Debt</b>	<b>4,737,894</b>	<b>4,440,551</b>	<b>4,021,438</b>
OTHER			
	FY26	FY25	FY24
FICA & Retirement	9,757,528	9,169,347	8,738,993
Other Employee Benefits	682,500	652,500	647,500
Health Insurance	15,082,010	13,567,390	12,920,699
Utilities	813,596	910,886	910,886
Vehicle Fuel	238,800	218,800	187,070
Contractual Obligations	245,000	245,000	245,000
<b>Total Other</b>	<b>26,819,434</b>	<b>24,763,923</b>	<b>23,650,148</b>
<b>TOTAL APPROPRIATIONS</b>	<b>136,671,149</b>	<b>126,471,237</b>	<b>120,063,253</b>





## FY2026 Budget Request

### Department: 111 Town Council

**Budget Description:** This budget is a level function budget. The salary budget increase reflects a COLA of 2.5% for the Town Council clerk.

**Department Description:** The Town Council is the Legislative body of the Town.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511200	FULL TIME SALARY	\$ 55,891	\$ 63,626	\$ 62,075	\$ 63,626	\$ 1,551	2.50%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 55,891</b>	<b>\$ 63,626</b>	<b>\$ 62,075</b>	<b>\$ 63,626</b>	<b>\$ 1,551</b>	<b>2.50%</b>
530300	ADVERTISING	\$ 7,885	\$ 4,788	\$ 5,500	\$ 5,500	\$ -	0.00%
534400	POSTAGE	\$ 1,062	\$ 2,082	\$ 750	\$ 1,000	\$ 250	33.33%
540010	OFFICE SUPPLIES	\$ 2,648	\$ 2,589	\$ 2,200	\$ 2,200	\$ -	0.00%
541040	EVENT EXPENSES	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 1,787	\$ 3,219	\$ 9,000	\$ 9,000	\$ -	0.00%
571040	COUNCILOR ALLOWANCE	\$ -	\$ -	\$ 4,500	\$ 4,500	\$ -	0.00%
579900	MISCELLANEOUS OTHER CHARGES	\$ 9,883	\$ 14,181	\$ 9,000	\$ 15,000	\$ 6,000	66.67%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 23,245</b>	<b>\$ 26,859</b>	<b>\$ 30,950</b>	<b>\$ 37,200</b>	<b>\$ 6,250</b>	<b>20.19%</b>
<b>TOTAL TOWN COUNCIL</b>		<b>\$ 79,136</b>	<b>\$ 90,485</b>	<b>\$ 93,025</b>	<b>\$ 100,826</b>	<b>\$ 7,801</b>	<b>8.39%</b>



## FY2026 Budget Request

TOWN COUNCIL					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Town Council Clerk	0.50	0.50	1.00	1.00	1.00
<b>Total Full-time Equivalents</b>	<b>0.50</b>	<b>0.50</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511200	FULL TIME SALARY	\$ 55,891	\$ 63,626	\$ 62,075	\$ 63,626	\$ 1,551	2.50%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 55,891</b>	<b>\$ 63,626</b>	<b>\$ 62,075</b>	<b>\$ 63,626</b>	<b>\$ 1,551</b>	<b>2.50%</b>
530300	ADVERTISING	\$ 7,865	\$ 4,788	\$ 5,500	\$ 5,500	\$ -	0.00%
534400	POSTAGE	\$ 1,062	\$ 2,082	\$ 750	\$ 1,000	\$ 250	33.33%
540010	OFFICE SUPPLIES	\$ 2,648	\$ 2,589	\$ 2,200	\$ 2,200	\$ -	0.00%
541040	EVENT EXPENSES	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 1,787	\$ 3,219	\$ 9,000	\$ 9,000	\$ -	0.00%
571040	COUNCILOR ALLOWANCE	\$ -	\$ -	\$ 4,500	\$ 4,500	\$ -	0.00%
579900	MISCELLANEOUS OTHER CHARGES	\$ 9,883	\$ 14,181	\$ 9,000	\$ 15,000	\$ 6,000	66.67%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 23,245</b>	<b>\$ 26,859</b>	<b>\$ 30,950</b>	<b>\$ 37,200</b>	<b>\$ 6,250</b>	<b>20.19%</b>
<b>TOTAL TOWN COUNCIL</b>		<b>\$ 79,136</b>	<b>\$ 90,485</b>	<b>\$ 93,025</b>	<b>\$ 100,826</b>	<b>\$ 7,801</b>	<b>8.39%</b>



## FY2026 Budget Request

### Department: 122 Town Manager

**Budget Description:** The Town Manager expense budget is essentially level function. The salary budget includes the Assistant Town Manager position and associated increases for the other two positions in the office. There is also an SEIU "Floater Position" located in the Town Manager budget. The position fills in as clerical support at various town offices to cover vacations, illnesses and peak work flow demands.

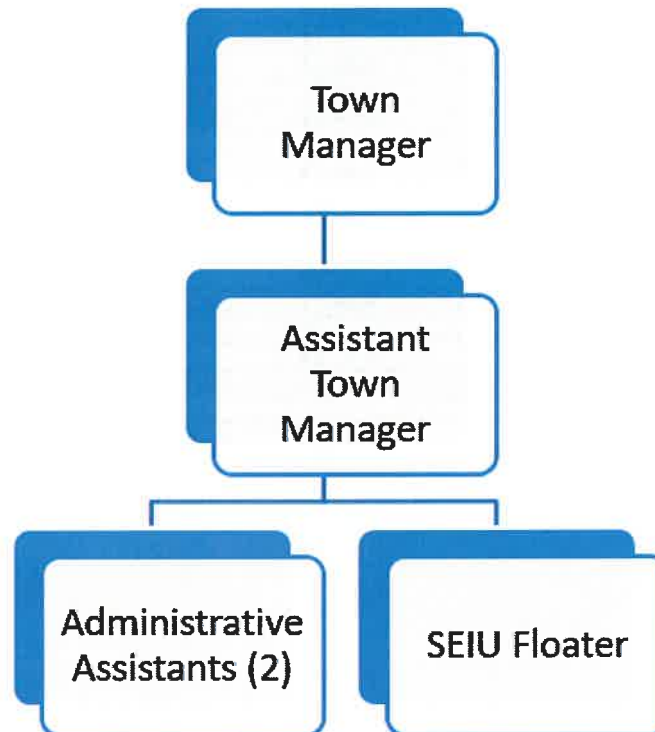
**Department Description:** The Town Manager is the Chief Executive Officer of the Town and is responsible for the administration of all town fiscal, prudential, and municipal affairs by Town Charter.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 218,046	\$ 215,250	\$ 220,632	\$ 226,148	\$ 5,516	2.50%
511100	PROFESSIONAL SALARY	\$ 157,394	\$ 173,171	\$ 302,619	\$ 383,067	\$ 80,448	26.58%
511800	TEMPORARY PART TIME	\$ 1,453	\$ -	\$ -	\$ -	\$ -	0.00%
512000	ASSIST TOWN MANAGER STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
514500	LONGEVITY	\$ 2,425	\$ 2,575	\$ 2,650	\$ 2,875	\$ 225	8.49%
519050	VACATION BUY BACK	\$ -	\$ 11,563	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMPENSATION	\$ 12,000	\$ 12,000	\$ -	\$ -	\$ -	0.00%
519900	CONTRACTUAL OBLIGATION	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.00%
SUBTOTAL PERSONNEL SERVICES		\$ 397,318	\$ 420,560	\$ 531,901	\$ 618,090	\$ 86,189	16.20%
530300	ADVERTISING	\$ 1,944	\$ 450	\$ 3,000	\$ 3,150	\$ 150	5.00%
534400	POSTAGE	\$ 486	\$ 1,290	\$ -	\$ 400	\$ 400	100.00%
540010	OFFICE SUPPLIES	\$ 2,491	\$ 2,171	\$ 3,000	\$ 4,000	\$ 1,000	33.33%
570000	OTHER EXPENSE	\$ 522	\$ -	\$ 500	\$ 500	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ -	\$ 7,500	\$ 7,500	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 7,874	\$ 8,274	\$ 10,000	\$ 10,000	\$ -	0.00%
578100	FAIR HOUSING	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
579900	MISCELLANEOUS OTHER CHARGES	\$ -	\$ -	\$ 500	\$ 500	\$ -	0.00%
SUBTOTAL EXPENSES		\$ 13,317	\$ 12,185	\$ 24,500	\$ 26,050	\$ 1,550	6.33%
TOTAL TOWN MANAGER		\$ 410,635	\$ 432,745	\$ 556,401	\$ 644,140	\$ 87,739	15.77%



## FY2026 Budget Request

TOWN MANAGER					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Town Manager	1.00	1.00	1.00	1.00	1.00
Assistant Town Manager	-	1.00	1.00	1.00	1.00
Administrative Assistants	2.00	2.00	2.00	2.00	2.00
SEIU Floater	-	-	-	-	1.00
Benefit Coordinator	1.00	1.00	-	-	-
Total Full-time Equivalents	4.00	5.00	4.00	4.00	5.00



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 218,046	\$ 215,250	\$ 220,632	\$ 226,148	\$ 5,516	2.50%
511100	PROFESSIONAL SALARY	\$ 157,394	\$ 173,171	\$ 302,619	\$ 383,067	\$ 80,448	26.58%
511800	TEMPORARY PART TIME	\$ 1,453	-	-	-	-	0.00%
512000	ASSIST TOWN MANAGER STIPEND	\$ -	-	-	-	-	0.00%
514500	LONGEVITY	\$ 2,425	\$ 2,575	\$ 2,650	\$ 2,875	\$ 225	8.49%
519050	VACATION BUY BACK	\$ -	\$ 11,563	-	-	-	0.00%
519300	DEFERRED COMPENSATION	\$ 12,000	\$ 12,000	-	-	-	0.00%
519900	CONTRACTUAL OBLIGATION	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	-	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 397,318</b>	<b>\$ 420,560</b>	<b>\$ 531,901</b>	<b>\$ 618,090</b>	<b>\$ 86,189</b>	<b>16.20%</b>
530300	ADVERTISING	\$ 1,944	\$ 450	\$ 3,000	\$ 3,150	\$ 150	5.00%
534400	POSTAGE	\$ 486	\$ 1,290	-	\$ 400	\$ 400	100.00%
540010	OFFICE SUPPLIES	\$ 2,491	\$ 2,171	\$ 3,000	\$ 4,000	\$ 1,000	33.33%
570000	OTHER EXPENSE	\$ 522	-	\$ 500	\$ 500	-	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	-	\$ 7,500	\$ 7,500	-	0.00%
573000	DUES MEMBERSHIP	\$ 7,874	\$ 8,274	\$ 10,000	\$ 10,000	-	0.00%
578100	FAIR HOUSING	\$ -	-	-	-	-	0.00%
579900	MISCELLANEOUS OTHER CHARGES	\$ -	-	\$ 500	\$ 500	-	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 13,317</b>	<b>\$ 12,185</b>	<b>\$ 24,500</b>	<b>\$ 26,050</b>	<b>\$ 1,550</b>	<b>6.33%</b>
<b>TOTAL TOWN MANAGER</b>		<b>\$ 410,635</b>	<b>\$ 432,745</b>	<b>\$ 556,401</b>	<b>\$ 644,140</b>	<b>\$ 87,739</b>	<b>15.77%</b>





## FY2026 Budget Request

### Department: 123 Operations

**Budget Description:** There are minimal increases in various line items. Property insurance has the largest increase due to annual premium increases and insuring the new elementary school.

**Department Description:** This area of the budget includes costs that are not identifiable with a single department.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
525010	REPAIR & MAINTENANCE - BUILDIN	\$ 154,336	\$ 142,486	\$ 178,000	\$ 178,000	\$ -	0.00%
525020	OFFICE EQUIPMENT MAINTENANCE	\$ 6,900	\$ 7,189	\$ 8,000	\$ 8,000	\$ -	0.00%
530100	MUNICIPAL AUDIT	\$ 96,500	\$ 75,000	\$ 80,000	\$ 80,000	\$ -	0.00%
530500	TOWN REPORT	\$ -	\$ 3,374	\$ 3,200	\$ 3,200	\$ -	0.00%
534100	TELEPHONE	\$ 40,606	\$ 40,100	\$ 62,000	\$ 64,000	\$ 2,000	3.23%
534400	POSTAGE	\$ -	\$ 5,090	\$ 32,500	\$ 34,000	\$ 1,500	4.62%
539500	MEDICAID BILLING	\$ 35,207	\$ 27,851	\$ 47,500	\$ 50,000	\$ 2,500	5.26%
540000	SUPPLIES	\$ 3,892	\$ 5,287	\$ 7,000	\$ 7,200	\$ 200	2.86%
574200	PROPERTY INSURANCE	\$ 425,527	\$ 480,057	\$ 556,335	\$ 600,842	\$ 44,507	8.00%
574500	INSURANCE DEDUCTIBLE	\$ 2,071	\$ 842	\$ 15,000	\$ 15,000	\$ -	0.00%
590050	CLEANING/DISINFECTING BLDGS	\$ 20,920	\$ 12,349	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 785,958</b>	<b>\$ 799,624</b>	<b>\$ 989,535</b>	<b>\$ 1,040,242</b>	<b>\$ 50,707</b>	<b>5.12%</b>
<b>TOTAL OPERATIONAL</b>		<b>\$ 785,958</b>	<b>\$ 799,624</b>	<b>\$ 989,535</b>	<b>\$ 1,040,242</b>	<b>\$ 50,707</b>	<b>5.12%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
525010	REPAIR & MAINTENANCE - BUILDIN	\$ 154,336	\$ 142,486	\$ 178,000	\$ 178,000	\$ -	0.00%
525020	OFFICE EQUIPMENT MAINTENANCE	\$ 6,900	\$ 7,189	\$ 8,000	\$ 8,000	\$ -	0.00%
530100	MUNICIPAL AUDIT	\$ 96,500	\$ 75,000	\$ 80,000	\$ 80,000	\$ -	0.00%
530500	TOWN REPORT	\$ -	\$ 3,374	\$ 3,200	\$ 3,200	\$ -	0.00%
534100	TELEPHONE	\$ 40,606	\$ 40,100	\$ 62,000	\$ 64,000	\$ 2,000	3.23%
534400	POSTAGE	\$ -	\$ 5,090	\$ 32,500	\$ 34,000	\$ 1,500	4.62%
539500	MEDICAID BILLING	\$ 35,207	\$ 27,851	\$ 47,500	\$ 50,000	\$ 2,500	5.26%
540000	SUPPLIES	\$ 3,892	\$ 5,287	\$ 7,000	\$ 7,200	\$ 200	2.86%
574200	PROPERTY INSURANCE	\$ 425,527	\$ 480,057	\$ 556,335	\$ 600,842	\$ 44,507	8.00%
574500	INSURANCE DEDUCTIBLE	\$ 2,071	\$ 842	\$ 15,000	\$ 15,000	\$ -	0.00%
590050	CLEANING/DISINFECTING BLDGS	\$ 20,920	\$ 12,349	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 785,958</b>	<b>\$ 799,624</b>	<b>\$ 989,535</b>	<b>\$ 1,040,242</b>	<b>\$ 50,707</b>	<b>5.12%</b>
<b>TOTAL OPERATIONAL</b>		<b>\$ 785,958</b>	<b>\$ 799,624</b>	<b>\$ 989,535</b>	<b>\$ 1,040,242</b>	<b>\$ 50,707</b>	<b>5.12%</b>



## FY2026 Budget Request

### Department: 124 Ambulance Billing

**Budget Description:** The budget has experienced a slight increase attributed to higher ambulance fee collections overall. As the billing company's compensation is based on a percentage of these collections, an adjustment in the corresponding line item is warranted.

**Department Description:** This area of the budget captures the costs that the Town pays to a third party to manage our ambulance billing and collections.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
520000	PURCHASE OF SERVICES	\$ 81,730	\$ 93,329	\$ 90,000	\$ 95,000	\$ 5,000	5.56%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 81,730</b>	<b>\$ 93,329</b>	<b>\$ 90,000</b>	<b>\$ 95,000</b>	<b>\$ 5,000</b>	<b>5.56%</b>
<b>TOTAL AMBULANCE BILLING</b>		<b>\$ 81,730</b>	<b>\$ 93,329</b>	<b>\$ 90,000</b>	<b>\$ 95,000</b>	<b>\$ 5,000</b>	<b>5.56%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
520000	PURCHASE OF SERVICES	\$ 81,730	\$ 93,329	\$ 90,000	\$ 95,000	\$ 5,000	5.56%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 81,730</b>	<b>\$ 93,329</b>	<b>\$ 90,000</b>	<b>\$ 95,000</b>	<b>\$ 5,000</b>	<b>5.56%</b>
<b>TOTAL AMBULANCE BILLING</b>		<b>\$ 81,730</b>	<b>\$ 93,329</b>	<b>\$ 90,000</b>	<b>\$ 95,000</b>	<b>\$ 5,000</b>	<b>5.56%</b>



## FY2026 Budget Request

### Department: 125 Car Use

**Budget Description:** This budget has a minimal increase of \$500. Town employees are reimbursed for the use of their personal vehicles while conducting work related tasks at the IRS rate per Town policy. The calendar year 2025 mileage rate is set at \$0.70 per mile.

**Department Description:** This portion of the budget is where all mileage reimbursements are charged. There are no departmental budgets that carry this line item.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
571010	MILEAGE	\$ 8,907	\$ 7,062	\$ 8,500	\$ 9,000	\$ 500	5.88%
SUBTOTAL EXPENSES		\$ 8,907	\$ 7,062	\$ 8,500	\$ 9,000	\$ 500	1.05%
TOTAL CAR USE		\$ 8,907	\$ 7,062	\$ 8,500	\$ 9,000	\$ 500	1.05%



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
571010	MILEAGE	\$ 8,907	\$ 7,062	\$ 8,500	\$ 9,000	\$ 500	5.88%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 8,907</b>	<b>\$ 7,062</b>	<b>\$ 8,500</b>	<b>\$ 9,000</b>	<b>\$ 500</b>	<b>1.05%</b>
<b>TOTAL CAR USE</b>		<b>\$ 8,907</b>	<b>\$ 7,062</b>	<b>\$ 8,500</b>	<b>\$ 9,000</b>	<b>\$ 500</b>	<b>1.05%</b>



## FY2026 Budget Request

### Department: 135 Accounting

**Budget Description:** The salary portion of this budget includes the payroll and administrative position to the office. The expense portion of this budget reflects an increase in a few line items. The postage will cover the mailing of all employee W2s at calendar year end. The professional development line covers participation in Tyler Technology's PACE program. This program allows the Town to utilize training days at a discounted price to help keep employees, both old and new, up to date on how best to use the financial software. These funds are also used for the Finance Director to attend annual training to maintain Town Accountant certification/MCPPO certification, for the Assistant Town Accountant to begin working on obtaining certification, and to provide a wide range of training topics to all finance department employees.

**Department Description:** The Accounting office is responsible for all financial reporting to the Department of Revenue Local Services Division, reviewing transactions to ensure that the Town is complying with legal and regulatory guidelines, oversight of budgetary controls, grant management, accounts payable and working with the outside independent auditor during the annual audit.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 171,519	\$ 175,000	\$ 180,000	\$ 195,400	\$ 15,400	8.56%
511100	PROFESSIONAL SALARY	\$ 72,876	\$ 85,806	\$ 89,239	\$ 89,239	\$ -	0.00%
511200	FULL TIME SALARY	\$ 30,698	\$ 8,857	\$ 62,944	\$ 62,944	\$ -	0.00%
519050	VACATION BUY BACK	\$ 3,161	\$ 6,278	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 1,419	\$ -	\$ -	\$ -	0.00%
SUBTOTAL PERSONNEL SERVICES		\$ 278,253	\$ 277,361	\$ 332,183	\$ 347,583	\$ 15,400	4.64%
530700	PAYROLL PROCESSING	\$ -	\$ 58,192	\$ 58,000	\$ 63,600	\$ 10,600	18.28%
534400	POSTAGE	\$ 133	\$ 1,200	\$ 1,200	\$ 500	\$ (700)	-58.33%
540010	OFFICE SUPPLIES	\$ 2,345	\$ 1,816	\$ 1,500	\$ 4,000	\$ 2,500	166.67%
570000	OTHER EXPENSE	\$ -	\$ 4,901	\$ -	\$ 300	\$ 300	100.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 2,853	\$ 8,249	\$ 9,000	\$ 9,000	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 295	\$ 195	\$ 200	\$ 200	\$ -	0.00%
SUBTOTAL EXPENSES		\$ 5,626	\$ 74,552	\$ 69,900	\$ 82,600	\$ 12,700	18.17%
TOTAL TOWN ACCOUNTANT		\$ 283,879	\$ 351,913	\$ 402,083	\$ 430,183	\$ 28,100	6.99%



## FY2026 Budget Request

ACCOUNTING					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Director of Municipal Finance	1.00	1.00	1.00	1.00	1.00
Assistant Town Accountant	1.00	1.00	1.00	1.00	1.00
Payroll & Administrative Clerk	-	-	1.00	1.00	1.00
Senior Clerk	-	1.00	-	-	-
<b>Total Full-time Equivalents</b>	<b>2.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 171,519	\$ 175,000	\$ 180,000	\$ 195,400	\$ 15,400	8.56%
511100	PROFESSIONAL SALARY	\$ 72,876	\$ 85,806	\$ 89,239	\$ 89,239	\$ -	0.00%
511200	FULL TIME SALARY	\$ 30,698	\$ 8,857	\$ 62,944	\$ 62,944	\$ -	0.00%
519050	VACATION BUY BACK	\$ 3,161	\$ 6,278	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 1,419	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 278,253</b>	<b>\$ 277,361</b>	<b>\$ 332,183</b>	<b>\$ 347,583</b>	<b>\$ 15,400</b>	<b>4.64%</b>
530700	PAYROLL PROCESSING	\$ -	\$ 58,192	\$ 58,000	\$ 68,600	\$ 10,600	18.28%
534400	POSTAGE	\$ 133	\$ 1,200	\$ 1,200	\$ 500	\$ (700)	-58.33%
540010	OFFICE SUPPLIES	\$ 2,345	\$ 1,816	\$ 1,500	\$ 4,000	\$ 2,500	166.67%
570000	OTHER EXPENSE	\$ -	\$ 4,901	\$ -	\$ 300	\$ 300	100.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 2,853	\$ 8,249	\$ 9,000	\$ 9,000	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 295	\$ 195	\$ 200	\$ 200	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 5,626</b>	<b>\$ 74,552</b>	<b>\$ 69,900</b>	<b>\$ 82,600</b>	<b>\$ 12,700</b>	<b>18.17%</b>
<b>TOTAL TOWN ACCOUNTANT</b>		<b>\$ 283,879</b>	<b>\$ 351,913</b>	<b>\$ 402,083</b>	<b>\$ 430,183</b>	<b>\$ 28,100</b>	<b>6.99%</b>



## FY2026 Budget Request

### Department: 141 Assessors

**Budget Description:** The FY2026 budget shows a slight increase in expenses to the Revaluation and Dues Membership line caused by vendor pricing as well as additional staff memberships.

There is a reduction in the Professional Services line. The Principal Assessor relies on the consultant minimally. The majority of this line item is for Appellate Tax Board cases which will continue to be a priority.

**Department Description:** The Assessor's office values all real and personal property, generates all tax commitments, conducts inspections of all real and personal property, inspects for all building permits and cyclical inspections, processes real property and motor vehicles abatements, answers all public inquiries on the phone and in public and maintains the town's primary valuation system, ensuring all details including ownership are up to date

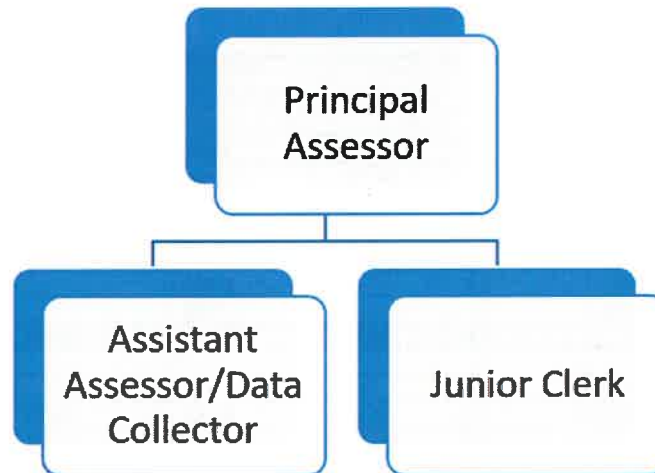
Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 91,157	\$ 97,186	\$ 101,074	\$ 105,117	\$ 4,043	4.00%
511200	FULL TIME SALARY	\$ 124,087	\$ 105,588	\$ 133,741	\$ 138,716	\$ 4,975	3.72%
513000	OVERTIME	\$ 17	\$ 153			\$ -	0.00%
514500	LONGEVITY	\$ 2,950	\$ 2,725	\$ 1,100	\$ 1,175	\$ 75	6.82%
519000	BONUS	\$ 2,000				\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 11,552			\$ -	0.00%
519100	SICK LEAVE BUY BACK		\$ 3,131			\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 220,211</b>	<b>\$ 220,334</b>	<b>\$ 235,915</b>	<b>\$ 245,008</b>	<b>\$ 9,093</b>	<b>3.85%</b>
525050	COMPUTER MAINTENANCE	\$ 100	\$ -	\$ -		\$ -	0.00%
530000	PROFESSIONAL SERVICES	\$ 32,435	\$ 29,400	\$ 25,000	\$ 20,000	\$ (5,000)	-20.00%
530400	REVALUATION	\$ 85,093	\$ 47,770	\$ 55,132	\$ 61,343	\$ 6,211	11.27%
534400	POSTAGE	\$ 1,374	\$ 2,156	\$ 2,000	\$ 2,000	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 1,511	\$ 2,152	\$ 2,000	\$ 2,000	\$ -	0.00%
540110	REGISTRY OF DEEDS/LAND CRT	\$ -	\$ -	\$ 250		\$ (250)	-100.00%
570000	OTHER EXPENSE	\$ -	\$ 618	\$ -		\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 900	\$ 3,654	\$ 5,000	\$ 5,000	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 95	\$ 182	\$ 200	\$ 720	\$ 520	260.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 121,509</b>	<b>\$ 85,932</b>	<b>\$ 89,582</b>	<b>\$ 91,063</b>	<b>\$ 1,481</b>	<b>1.65%</b>
<b>TOTAL ASSESSORS</b>		<b>\$ 341,720</b>	<b>\$ 306,266</b>	<b>\$ 325,497</b>	<b>\$ 336,071</b>	<b>\$ 10,574</b>	<b>3.25%</b>





## FY2026 Budget Request

ASSESSORS					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Principal Assessor	1.00	1.00	1.00	1.00	1.00
Assistant Assessor/Data Collector	-	-	-	1.00	1.00
Senior Clerk	1.00	1.00	1.00	-	-
Junior Clerk	1.00	1.00	1.00	1.00	1.00
<b>Total Full-time Equivalents</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 91,157	\$ 97,186	\$ 101,074	\$ 105,117	\$ 4,043	4.00%
511200	FULL TIME SALARY	\$ 124,087	\$ 105,588	\$ 133,741	\$ 138,716	\$ 4,975	3.72%
513000	OVERTIME	\$ 17	\$ 153			\$ -	0.00%
514500	LONGEVITY	\$ 2,950	\$ 2,725	\$ 1,100	\$ 1,175	\$ 75	6.82%
519000	BONUS	\$ 2,000				\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 11,552			\$ -	0.00%
519100	SICK LEAVE BUY BACK		\$ 3,131			\$ -	0.00%
	<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>\$ 220,211</b>	<b>\$ 220,334</b>	<b>\$ 235,915</b>	<b>\$ 245,008</b>	<b>\$ 9,093</b>	<b>3.85%</b>
525050	COMPUTER MAINTENANCE	\$ 100	\$ -	\$ -		\$ -	0.00%
530000	PROFESSIONAL SERVICES	\$ 32,435	\$ 29,400	\$ 25,000	\$ 20,000	\$ (5,000)	-20.00%
530400	REVALUATION	\$ 85,093	\$ 47,770	\$ 55,132	\$ 61,343	\$ 6,211	11.27%
534400	POSTAGE	\$ 1,374	\$ 2,156	\$ 2,000	\$ 2,000	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 1,511	\$ 2,152	\$ 2,000	\$ 2,000	\$ -	0.00%
540110	REGISTRY OF DEEDS/LAND CRT	\$ -	\$ -	\$ 250		\$ (250)	-100.00%
570000	OTHER EXPENSE	\$ -	\$ 618	\$ -		\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 900	\$ 3,654	\$ 5,000	\$ 5,000	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 95	\$ 182	\$ 200	\$ 720	\$ 520	260.00%
	<b>SUBTOTAL EXPENSES</b>	<b>\$ 121,509</b>	<b>\$ 85,932</b>	<b>\$ 89,582</b>	<b>\$ 91,063</b>	<b>\$ 1,481</b>	<b>1.65%</b>
<b>TOTAL ASSESSORS</b>		<b>\$ 341,720</b>	<b>\$ 306,266</b>	<b>\$ 325,497</b>	<b>\$ 336,071</b>	<b>\$ 10,574</b>	<b>3.25%</b>



## FY2026 Budget Request

### Department: 145 Treasurer/Collector

**Budget Description:** For FY26, the Treasurer/Collector's office will continue to prioritize the "tailings" or uncashed check process. This process of unclaimed funds had not been done for several years. This involves the legally required procedure of contacting individuals and vendors regarding old outstanding checks. The associated costs for legal notices, advertising and postage are anticipated to remain consistent with the current year. It is important to note that the overall budget for FY26 has decreased substantially, primarily due the fact that consultant services utilized in the previous years are no longer necessary and based on the skill level and ability of employees in the office, a fulltime clerical position has been left vacant and not budgeted for in FY26.

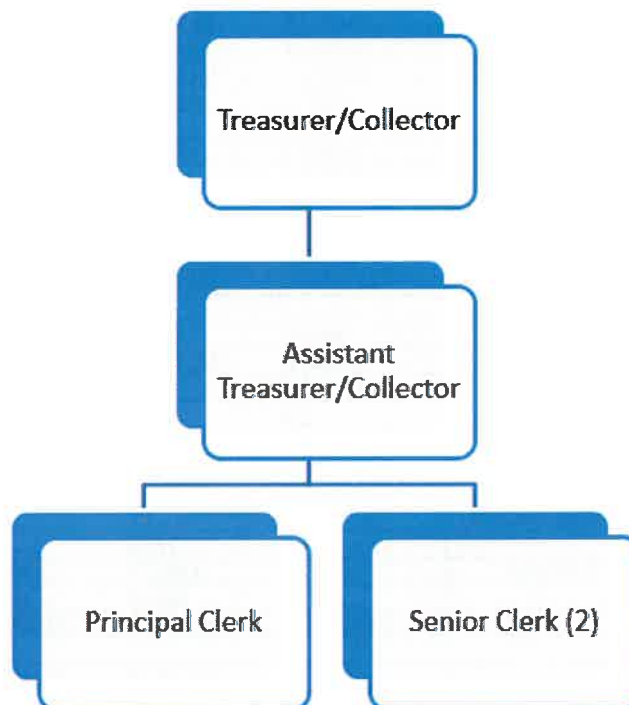
**Department Description:** This department mails and collects Tax and Utility bills, including Motor Vehicle Excise, executes any borrowing, maintains and reconciles all receivables, processes receipt of all revenue, and prints and mails all checks produced through the Town and School warrants.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 105,651	\$ 108,149	\$ 112,475	\$ 116,974	\$ 4,499	4.00%
511100	PROFESSIONAL SALARY	\$ 84,553	\$ 77,109	\$ 80,193	\$ 83,401	\$ 3,208	4.00%
511200	FULL TIME SALARY	\$ 210,309	\$ 173,498	\$ 234,762	\$ 188,309	\$ (46,453)	-19.79%
512200	SEIU STIPEND	\$ 2,000	\$ 4,036	\$ 8,000	\$ 6,000	\$ (2,000)	-25.00%
513000	OVERTIME	\$ 896	\$ 70	\$ 500	\$ 500	\$ -	0.00%
514500	LONGEVITY	\$ 2,600	\$ 2,700			\$ -	0.00%
519000	BONUS	\$ 3,000				\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 16,379			\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 12,695			\$ -	0.00%
519300	DEFERRED COMP	\$ 1,337	\$ -			\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 410,347</b>	<b>\$ 394,636</b>	<b>\$ 435,930</b>	<b>\$ 395,184</b>	<b>\$ (40,746)</b>	<b>-9.35%</b>
525020	REPAIR & MAINTENANCE - OFFICE	\$ 684	\$ 405	\$ 525	\$ 525	\$ -	0.00%
530000	PROFESSIONAL SERVICES	\$ 122,466	\$ 122,697	\$ 50,000	\$ -	\$ (50,000)	-100.00%
530700	PAYROLL PROCESSING	\$ 57,526	\$ -	\$ -		\$ -	0.00%
530900	TAILINGS	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -	0.00%
534400	POSTAGE	\$ 45,281	\$ 49,731	\$ 46,000	\$ 48,000	\$ 2,000	4.35%
540010	OFFICE SUPPLIES	\$ 6,536	\$ 4,205	\$ 7,000	\$ 9,000	\$ 2,000	28.57%
540110	REGISTRY OF DEEDS LAND COURT	\$ -	\$ 19,179	\$ -		\$ -	0.00%
550040	BANK CHARGES & RECURRING COST	\$ 435	\$ -	\$ -		\$ -	0.00%
570000	OTHER EXPENSE	\$ 549	\$ 173	\$ -		\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 1,936	\$ 3,409	\$ 3,000	\$ 4,000	\$ 1,000	33.33%
573000	DUES MEMBERSHIP	\$ 515	\$ 320	\$ 350	\$ 400	\$ 50	14.29%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 235,929</b>	<b>\$ 200,119</b>	<b>\$ 116,875</b>	<b>\$ 71,925</b>	<b>\$ (44,950)</b>	<b>-38.46%</b>
<b>TOTAL TREASURER/COLLECTOR</b>		<b>\$ 646,275</b>	<b>\$ 594,755</b>	<b>\$ 552,805</b>	<b>\$ 467,109</b>	<b>\$ (85,696)</b>	<b>-15.50%</b>



## FY2026 Budget Request

TREASURER/COLLECTOR					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Treasurer/Collector	1.00	1.00	1.00	1.00	1.00
Assistant Treasurer/Collector	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	-	1.00	-	-	-
Principal Clerk	1.00	1.00	1.00	1.00	1.00
Senior Clerks	1.00	2.00	3.00	3.00	2.00
Junior Clerk	0.50	-	-	-	-
Permanent Part-Time	-	-	-	-	-
<b>Total Full-time Equivalents</b>	<b>4.50</b>	<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	<b>5.00</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 105,651	\$ 108,149	\$ 112,475	\$ 116,974	\$ 4,499	4.00%
511100	PROFESSIONAL SALARY	\$ 84,553	\$ 77,109	\$ 80,193	\$ 83,401	\$ 3,208	4.00%
511200	FULL TIME SALARY	\$ 210,309	\$ 173,498	\$ 234,762	\$ 188,309	\$ (46,453)	-19.79%
512200	SEIU STIPEND	\$ 2,000	\$ 4,036	\$ 8,000	\$ 6,000	\$ (2,000)	-25.00%
513000	OVERTIME	\$ 896	\$ 70	\$ 500	\$ 500	\$ -	0.00%
514500	LONGEVITY	\$ 2,600	\$ 2,700			\$ -	0.00%
519000	BONUS	\$ 3,000				\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 16,379			\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 12,695			\$ -	0.00%
519300	DEFERRED COMP	\$ 1,337	\$ -			\$ -	0.00%
	<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>\$ 410,347</b>	<b>\$ 394,636</b>	<b>\$ 435,930</b>	<b>\$ 395,184</b>	<b>\$ (40,746)</b>	<b>-9.35%</b>
525020	REPAIR & MAINTENANCE - OFFICE	\$ 684	\$ 405	\$ 525	\$ 525	\$ -	0.00%
530000	PROFESSIONAL SERVICES	\$ 122,466	\$ 122,697	\$ 50,000	\$ -	\$ (50,000)	-100.00%
530700	PAYROLL PROCESSING	\$ 57,526	\$ -	\$ -	\$ -	\$ -	0.00%
530900	TAILINGS	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -	0.00%
534400	POSTAGE	\$ 45,281	\$ 49,731	\$ 46,000	\$ 48,000	\$ 2,000	4.35%
540010	OFFICE SUPPLIES	\$ 6,536	\$ 4,205	\$ 7,000	\$ 9,000	\$ 2,000	28.57%
540110	REGISTRY OF DEEDS LAND COURT	\$ -	\$ 19,179	\$ -	\$ -	\$ -	0.00%
550040	BANK CHARGES & RECURRING COST	\$ 435	\$ -	\$ -	\$ -	\$ -	0.00%
570000	OTHER EXPENSE	\$ 549	\$ 173	\$ -	\$ -	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 1,936	\$ 3,409	\$ 3,000	\$ 4,000	\$ 1,000	33.33%
573000	DUES MEMBERSHIP	\$ 515	\$ 320	\$ 350	\$ 400	\$ 50	14.29%
	<b>SUBTOTAL EXPENSES</b>	<b>\$ 235,929</b>	<b>\$ 200,119</b>	<b>\$ 116,875</b>	<b>\$ 71,925</b>	<b>\$ (44,950)</b>	<b>-38.46%</b>
<b>TOTAL TREASURER/COLLECTOR</b>		<b>\$ 646,275</b>	<b>\$ 594,755</b>	<b>\$ 552,805</b>	<b>\$ 467,109</b>	<b>\$ (85,696)</b>	<b>-15.50%</b>





## FY2026 Budget Request

### Department: 151 Law

**Budget Description:** This is a level-funded budget. There are no increases. The deferred compensation amount that is shown as an increase in the salary line was paid in some prior years from a different budget line, so it appears as a change. However, the payment amount has not increased and both salary and expenses for this department are level funded for FY 2026.

**Department Description:** The Law Department represents and provides legal services to the Town of Randolph (except the School Department, which has its own counsel). The Law Department is the in-house legal department of the Town of Randolph.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 165,000	\$ 180,000	\$ 185,000	\$ 185,000	\$ -	0.00%
519300	DEFERRED COMPENSATION	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	100.00%
SUBTOTAL PERSONNEL SERVICES		\$ 165,000	\$ 190,000	\$ 185,000	\$ 195,000	\$ 10,000	5.41%
530200	SPECIAL COUNSEL & SETTLEMENTS	\$ 272,345	\$ 164,200	\$ 150,000	\$ 150,000	\$ -	0.00%
534400	POSTAGE	\$ 144	\$ 85	\$ 250	\$ 250	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 3,384	\$ 3,854	\$ 3,600	\$ 3,600	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 175	\$ 75	\$ 3,000	\$ 3,000	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 1,256	\$ 2,013	\$ 750	\$ 750	\$ -	0.00%
SUBTOTAL EXPENSES		\$ 277,304	\$ 170,228	\$ 157,600	\$ 157,600	\$ -	0.00%
TOTAL LAW OFFICE		\$ 442,304	\$ 360,228	\$ 342,600	\$ 352,600	\$ 10,000	2.92%

LAW					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Town Attorney	1.00	1.00	1.00	1.00	1.00
Total Full-time Equivalents	1.00	1.00	1.00	1.00	1.00

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 165,000	\$ 180,000	\$ 185,000	\$ 185,000	\$ -	0.00%
519300	DEFERRED COMPENSATION	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ 10,000	100.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 165,000</b>	<b>\$ 190,000</b>	<b>\$ 185,000</b>	<b>\$ 195,000</b>	<b>\$ 10,000</b>	<b>5.41%</b>
530200	SPECIAL COUNSEL & SETTLEMENTS	\$ 272,345	\$ 164,200	\$ 150,000	\$ 150,000	\$ -	0.00%
534400	POSTAGE	\$ 144	\$ 85	\$ 250	\$ 250	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 3,384	\$ 3,854	\$ 3,600	\$ 3,600	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 175	\$ 75	\$ 3,000	\$ 3,000	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 1,256	\$ 2,013	\$ 750	\$ 750	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 277,304</b>	<b>\$ 170,228</b>	<b>\$ 157,600</b>	<b>\$ 157,600</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL LAW OFFICE</b>		<b>\$ 442,304</b>	<b>\$ 360,228</b>	<b>\$ 342,600</b>	<b>\$ 352,600</b>	<b>\$ 10,000</b>	<b>2.92%</b>



## FY2026 Budget Request

### Department: 153 Police/Fire Injured on Duty (IOD)

**Budget Description:** This budget request represents potential costs related to the policy that the Town has in place to cover officers and firefighters that are injured on duty including policy premium, deductible and administrative costs.

**Department Description:** The police and fire injured on duty costs are covered by a separate section of the law than workers compensation for other employees and therefore kept separate in the operating budget.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
517100	111F MEDICAL	\$ 76,404	\$ 102,494	\$ 155,000	\$ 155,000	\$ -	0.00%
SUBTOTAL EXPENSES		\$ 76,404	\$ 102,494	\$ 155,000	\$ 155,000	\$ -	0.00%
TOTAL POLICE/FIRE INJURED ON DUTY		\$ 76,404	\$ 102,494	\$ 155,000	\$ 155,000	\$ -	0.00%

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
517100	111F MEDICAL	\$ 76,404	\$ 102,494	\$ 155,000	\$ 155,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 76,404</b>	<b>\$ 102,494</b>	<b>\$ 155,000</b>	<b>\$ 155,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL POLICE/FIRE INJURED ON DUTY</b>		<b>\$ 76,404</b>	<b>\$ 102,494</b>	<b>\$ 155,000</b>	<b>\$ 155,000</b>	<b>\$ -</b>	<b>0.00%</b>



## FY2026 Budget Request

### Department: 155 System Administration

**Budget Description:** The salary portion of the budget is up due to a step increase. There were minor increases from various vendors in the expense portion of the budget. The majority of the increase is due to adding modules to the online permitting system to get BOH Bulk Waste, Planning, Zoning, and Conservation on to the permittees system to get most of the town's permitting onto 1 platform. Adobe software licensing is increasing due to Adobe going away from stand alone software and moving their products to an online subscription model. There was an increase in the yearly fee for the Town website. Lastly, we had an increase in the email portion of the budget due to all of the DPW workers being given an email.

**Department Description:** This department provides oversight and assistance on all municipal technology needs and programs.

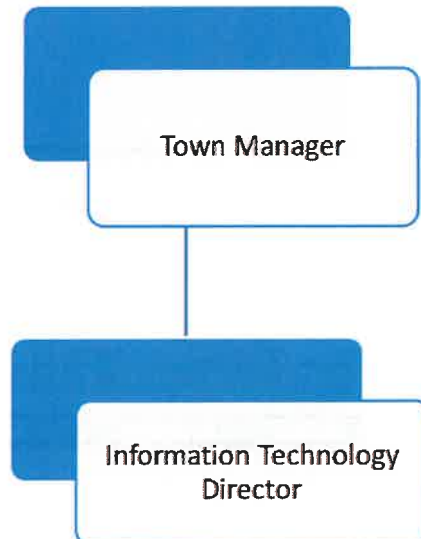
Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511200	FULL TIME SALARY	\$ 76,044	\$ 96,446	\$ 101,074	\$ 105,117	\$ 4,043	4.00%
SUBTOTAL PERSONNEL SERVICES		\$ 76,044	\$ 96,446	\$ 101,074	\$ 105,117	\$ 4,043	4.00%
525020	OFFICE EQUIPMENT MTC	\$ 53,247	\$ 58,536	\$ 58,976	\$ 68,387	\$ 9,411	15.96%
534700	COMPUTER	\$ 182,511	\$ 181,742	\$ 177,816	\$ 221,561	\$ 43,745	24.60%
SUBTOTAL EXPENSES		\$ 235,757	\$ 240,278	\$ 236,792	\$ 289,948	\$ 53,156	22.45%
TOTAL SYSTEM ADMINISTRATION		\$ 311,802	\$ 336,723	\$ 337,866	\$ 395,065	\$ 57,199	16.93%





## FY2026 Budget Request

SYSTEM ADMINISTRATION					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Technology Director	1.00	1.00	1.00	1.00	1.00
Total Full-time Equivalents	1.00	1.00	1.00	1.00	1.00



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511200	FULL TIME SALARY	\$ 76,044	\$ 96,446	\$ 101,074	\$ 105,117	\$ 4,043	4.00%
	<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>\$ 76,044</b>	<b>\$ 96,446</b>	<b>\$ 101,074</b>	<b>\$ 105,117</b>	<b>\$ 4,043</b>	<b>4.00%</b>
525020	OFFICE EQUIPMENT MTCE	\$ 53,247	\$ 58,536	\$ 58,976	\$ 68,387	\$ 9,411	15.96%
534700	COMPUTER	\$ 182,511	\$ 181,742	\$ 177,816	\$ 221,561	\$ 43,745	24.60%
	<b>SUBTOTAL EXPENSES</b>	<b>\$ 235,757</b>	<b>\$ 240,278</b>	<b>\$ 236,792</b>	<b>\$ 289,948</b>	<b>\$ 53,156</b>	<b>22.45%</b>
<b>TOTAL SYSTEM ADMINISTRATION</b>		<b>\$ 311,802</b>	<b>\$ 336,723</b>	<b>\$ 337,866</b>	<b>\$ 395,065</b>	<b>\$ 57,199</b>	<b>16.93%</b>



## FY2026 Budget Request

### Department: 161 Town Clerk

**Budget Description:** There is a local election on November 4, 2025. The amounts budgeted for Election Workers and postage for vote by mail ballots has been decreased after a busy 2025 Election Season. There is an increase in Code Book/Bylaws to cover the cost of updating the General and Zoning Ordinances online by General Code.

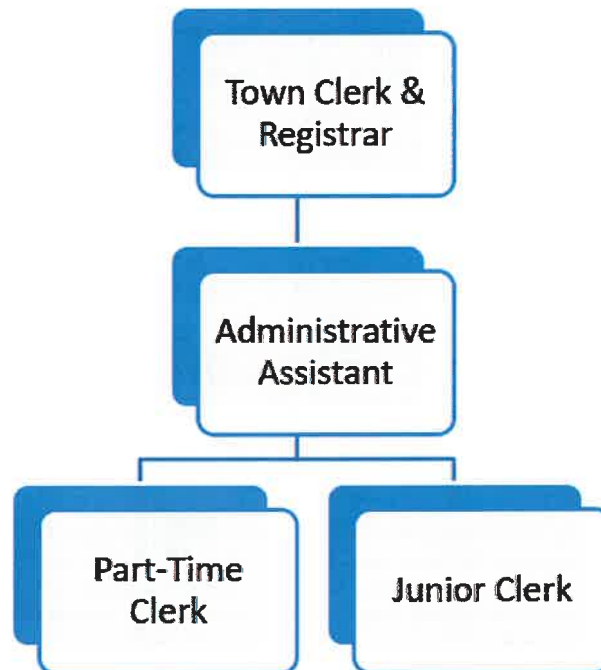
**Department Description:** Special permit filings and appeals; DBA/Business Certificates; certify all Town Council expenditures, Zoning and General Bylaws; local election official for all federal, state and local elections; certify all borrowings and bond notes; voter registration and changes; vital records (births, deaths and marriages), annual town census, street list books, notary public; application of open meeting law and state ethics test; filing of all ZBA and Planning Board applications and decisions; Raffle/Bazaar/Lottery permits; dog licenses and fuel storage permits; records, attestations and certification of all actions of the town; maintain the General and Zoning bylaws; ensure compliance with Public Records laws; maintain the meeting calendar, public news and office page on town website.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 102,554	\$ 116,973	\$ 109,321	\$ 116,974	\$ 7,653	7.00%
511200	FULL TIME SALARY	\$ 129,851	\$ 134,446	\$ 142,621	\$ 142,621	\$ -	0.00%
511400	PART TIME SALARY	\$ 9,060	\$ 11,025	\$ 25,000	\$ 25,000	\$ -	0.00%
512100	REGISTRARS STIPEND	\$ 3,670	\$ 3,678	\$ 3,700	\$ 3,700	\$ -	0.00%
513000	OVERTIME	\$ 358	\$ 9,403	\$ -	\$ -	\$ -	0.00%
514500	LONGEVITY	\$ 2,100	\$ 2,275	\$ 2,450	\$ 2,625	\$ 175	7.14%
518000	ELECTION WORKERS	\$ -	\$ 36,677	\$ 41,000	\$ 20,000	\$ (21,000)	-51.22%
519000	BONUS	\$ 2,000	\$ -	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 1,460	\$ 1,495	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 251,053</b>	<b>\$ 315,972</b>	<b>\$ 324,092</b>	<b>\$ 310,920</b>	<b>\$ (13,172)</b>	<b>-4.06%</b>
520200	PURCHASE OF SERVICES - ELECTIO	\$ 81,670	\$ 39,930	\$ 41,000	\$ 41,000	\$ -	0.00%
534400	POSTAGE	\$ 7,557	\$ 7,407	\$ 12,500	\$ 9,000	\$ (3,500)	-28.00%
534500	CENSUS	\$ 11,103	\$ 9,555	\$ 12,000	\$ 12,000	\$ -	0.00%
534600	OFFICE EQUIP PURCHASE	\$ 4,724	\$ -	\$ -	\$ -	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 4,640	\$ 10,097	\$ 4,000	\$ 4,000	\$ -	0.00%
540070	DOG LICENSES	\$ 423	\$ 498	\$ 1,000	\$ 1,000	\$ -	0.00%
542020	STREET LIST BOOKS	\$ -	\$ 2,154	\$ 1,000	\$ 1,000	\$ -	0.00%
542030	CODE BOOK, BYLAWS	\$ -	\$ -	\$ 2,200	\$ 6,000	\$ 3,800	172.73%
570000	OTHER EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 350	\$ 865	\$ 600	\$ 600	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 110,465</b>	<b>\$ 70,507</b>	<b>\$ 74,300</b>	<b>\$ 74,600</b>	<b>\$ 300</b>	<b>0.40%</b>
<b>TOTAL TOWN CLERK</b>		<b>\$ 361,518</b>	<b>\$ 386,479</b>	<b>\$ 398,392</b>	<b>\$ 385,520</b>	<b>\$ (12,872)</b>	<b>-3.23%</b>



## FY2026 Budget Request

TOWN CLERK					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Town Clerk & Registrar	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Head Clerk	-	-	1.00	-	-
Junior Clerk	0.50	1.00	1.00	1.00	1.00
PT Clerk	0.50	0.50	0.50	0.50	0.50
Registrars	2.00	2.00	2.00	2.00	2.00
<b>Total Full-time Equivalents</b>	<b>5.00</b>	<b>5.50</b>	<b>6.50</b>	<b>5.50</b>	<b>5.50</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 102,554	\$ 116,973	\$ 109,321	\$ 116,974	\$ 7,653	7.00%
511200	FULL TIME SALARY	\$ 129,851	\$ 134,446	\$ 142,621	\$ 142,621	\$ -	0.00%
511400	PART TIME SALARY	\$ 9,060	\$ 11,025	\$ 25,000	\$ 25,000	\$ -	0.00%
512100	REGISTRARS STIPEND	\$ 3,670	\$ 3,678	\$ 3,700	\$ 3,700	\$ -	0.00%
513000	OVERTIME	\$ 358	\$ 9,403	\$ -	\$ -	\$ -	0.00%
514500	LONGEVITY	\$ 2,100	\$ 2,275	\$ 2,450	\$ 2,625	\$ 175	7.14%
518000	ELECTION WORKERS	\$ -	\$ 36,677	\$ 41,000	\$ 20,000	\$ (21,000)	-51.22%
519000	BONUS	\$ 2,000	\$ -	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 1,460	\$ 1,495	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 251,053</b>	<b>\$ 315,972</b>	<b>\$ 324,092</b>	<b>\$ 310,920</b>	<b>\$ (13,172)</b>	<b>-4.06%</b>
520200	PURCHASE OF SERVICES - ELECTIO	\$ 81,670	\$ 39,930	\$ 41,000	\$ 41,000	\$ -	0.00%
534400	POSTAGE	\$ 7,557	\$ 7,407	\$ 12,500	\$ 9,000	\$ (3,500)	-28.00%
534500	CENSUS	\$ 11,103	\$ 9,555	\$ 12,000	\$ 12,000	\$ -	0.00%
534600	OFFICE EQUIP PURCHASE	\$ 4,724	\$ -	\$ -	\$ -	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 4,640	\$ 10,097	\$ 4,000	\$ 4,000	\$ -	0.00%
540070	DOG LICENSES	\$ 423	\$ 498	\$ 1,000	\$ 1,000	\$ -	0.00%
542020	STREET LIST BOOKS	\$ -	\$ 2,154	\$ 1,000	\$ 1,000	\$ -	0.00%
542030	CODE BOOK, BYLAWS	\$ -	\$ -	\$ 2,200	\$ 6,000	\$ 3,800	172.73%
570000	OTHER EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 350	\$ 865	\$ 600	\$ 600	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 110,465</b>	<b>\$ 70,507</b>	<b>\$ 74,300</b>	<b>\$ 74,600</b>	<b>\$ 300</b>	<b>0.40%</b>
<b>TOTAL TOWN CLERK</b>		<b>\$ 361,518</b>	<b>\$ 386,479</b>	<b>\$ 398,392</b>	<b>\$ 385,520</b>	<b>\$ (12,872)</b>	<b>-3.23%</b>





## FY2026 Budget Request

### Department: 164 License Board

**Budget Description:** The part-time hours are to support meetings, applications and approvals related to the License Board.

**Department Description:** The License Board is charged with the responsibility of granting licenses and enforcing rules, regulations, local ordinances, and state laws pertaining to the licenses under their jurisdiction. The Board's mission is to serve the public efficiently and to grant or deny license applications in the best interest of the citizens of the Town of Randolph.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511400	PART TIME SALARY	\$ -	\$ 6,500	\$ 6,500	\$ 6,500	\$ -	0.00%
	SUBTOTAL PERSONNEL SERVICES	\$ -	\$ 6,500	\$ 6,500	\$ 6,500	\$ -	0.00%
534400	POSTAGE	\$ 516	\$ 329	\$ 1,000	\$ 1,000	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
570000	OTHER EXPENSE	\$ 444	\$ 841	\$ 500	\$ 500	\$ -	0.00%
	SUBTOTAL EXPENSES	\$ 960	\$ 1,170	\$ 1,500	\$ 1,500	\$ -	0.00%
	TOTAL LICENSE BOARD	\$ 960	\$ 7,670	\$ 8,000	\$ 8,000	\$ -	0.00%

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511400	PART TIME SALARY	\$ -	\$ 6,500	\$ 6,500	\$ 6,500	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		\$ -	\$ 6,500	\$ 6,500	\$ 6,500	\$ -	<b>0.00%</b>
534400	POSTAGE	\$ 516	\$ 329	\$ 1,000	\$ 1,000	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
570000	OTHER EXPENSE	\$ 444	\$ 841	\$ 500	\$ 500	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		\$ 960	\$ 1,170	\$ 1,500	\$ 1,500	\$ -	<b>0.00%</b>
<b>TOTAL LICENSE BOARD</b>		\$ 960	\$ 7,670	\$ 8,000	\$ 8,000	\$ -	<b>0.00%</b>



## FY2026 Budget Request

### Department: 171 Conservation/ZBA

**Budget Description:** The Conservation and ZBA budget is level function. The salary budget reflects a step increase for the department head.

**Department Description:** The Conservation Department is responsible for oversight of the Massachusetts Wetland Protection Act and the Randolph Wetland protection Bylaw. The Conservation position performs site visits, hold monthly conservation meetings for applications doing working with 100 feet of wetlands and 200 feet of rivers, and aids residents and other applicants in the permitting process. The ZBA hears and decides appeals from the decision of the Building Inspector concerning the issuance or denial of building permits on the basis of conformity with the zoning laws. The ZBA also fulfills other responsibilities and duties as required under Chapter 40A of Massachusetts General Laws.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 56,466	\$ 59,981	\$ 62,268	\$ 64,759	\$ 2,491	4.00%
519050	VACATION BUY BACK	\$ -	\$ 1,124	\$ -		\$ -	0.00%
SUBTOTAL PERSONNEL SERVICES		\$ 56,466	\$ 61,105	\$ 62,268	\$ 64,759	\$ 2,491	4.00%
534400	POSTAGE	\$ 173	\$ 140	\$ 150	\$ 200	\$ 50	33.33%
540010	OFFICE SUPPLIES	\$ -	\$ 53	\$ 50	\$ 50	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 275	\$ -	\$ 575	\$ 475	\$ (100)	-17.39%
579900	MISC OTHER CHARGES	\$ -	\$ -	\$ 100	\$ 100	\$ -	0.00%
SUBTOTAL EXPENSES		\$ 448	\$ 193	\$ 875	\$ 825	\$ (50)	-5.71%
TOTAL CONSERVATION		\$ 56,914	\$ 61,298	\$ 63,143	\$ 65,584	\$ 2,441	3.87%



FY2026 Budget Request

CONSERVATION/ZBA					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Conservation Agent/ZBA	1.00	1.00	1.00	1.00	1.00
Total Full-time Equivalents	1.00	1.00	1.00	1.00	1.00



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 56,466	\$ 59,981	\$ 62,268	\$ 64,759	\$ 2,491	4.00%
519050	VACATION BUY BACK	\$ -	\$ 1,124	\$ -		\$ -	0.00%
	<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>\$ 56,466</b>	<b>\$ 61,105</b>	<b>\$ 62,268</b>	<b>\$ 64,759</b>	<b>\$ 2,491</b>	<b>4.00%</b>
534400	POSTAGE	\$ 173	\$ 140	\$ 150	\$ 200	\$ 50	33.33%
540010	OFFICE SUPPLIES	\$ -	\$ 53	\$ 50	\$ 50	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 275	\$ -	\$ 575	\$ 475	\$ (100)	-17.39%
579900	MISC OTHER CHARGES	\$ -	\$ -	\$ 100	\$ 100	\$ -	0.00%
	<b>SUBTOTAL EXPENSES</b>	<b>\$ 448</b>	<b>\$ 193</b>	<b>\$ 875</b>	<b>\$ 825</b>	<b>\$ (50)</b>	<b>-5.71%</b>
<b>TOTAL CONSERVATION &amp; ZBA</b>		<b>\$ 56,914</b>	<b>\$ 61,298</b>	<b>\$ 63,143</b>	<b>\$ 65,584</b>	<b>\$ 2,441</b>	<b>3.87%</b>





## FY2026 Budget Request

### Department: 175 Planning

**Budget Description:** This FY25 budget includes step increases and longevity for applicable staff and an increase to the Town's salary commitment to the Community Wellness Plan staff, a grant funded position. The Department anticipates taking on the responsibility for the Town's subsidized housing inventory (SHI) through monitoring, collaboration with landowners, reporting to the state and serving as a resource to residents by adding a Housing Coordinator to its staff.

**Department Description:** The Planning Department performs technical and administrative work evaluating information, managing the operations of the Planning Department and assisting the Planning Board with land-use related decisions as outlined by state statutes and local ordinances. This includes conducting technical and field review of proposed projects, producing all regulatory documents and providing meeting support. The Department monitors development activities in neighboring communities to measure impact; conducts independent research and participates in regional intermunicipal collaborations on topics that affect the health, safety, and general welfare of the community and the long-term goals of the Town. Multi-year grant programs under the oversight and management of the Planning Department include the Community Development Block Grant, HOME program, Mass in Motion and Community Wellness Plan.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 99,679	\$ 116,973	\$ 116,974	\$ 116,974	\$ -	0.00%
511200	FULL TIME SALARY	\$ -	\$ -	\$ -	\$ 80,193	\$ 80,193	100.00%
511400	PART TIME SALARY	\$ 12,175	\$ 39,489	\$ 41,514	\$ 29,679	\$ (11,835)	-28.51%
514500	LONGEVITY	\$ 500	\$ 575	\$ 650	\$ 725	\$ 75	11.54%
519050	VACATION BUY BACK	\$ -	\$ 5,365	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 2,377	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 112,354</b>	<b>\$ 164,780</b>	<b>\$ 158,138</b>	<b>\$ 227,571</b>	<b>\$ 68,433</b>	<b>43.00%</b>
520850	ECONOMIC DEVELOPMENT SERVICES	\$ -	\$ 44	\$ -		\$ -	0.00%
530000	PROFESSIONAL SERVICES	\$ 62,349	\$ 88,980	\$ 50,000	\$ 50,000	\$ -	0.00%
534400	POSTAGE	\$ 2,547	\$ 764	\$ 1,000	\$ 2,000	\$ 1,000	100.00%
540010	OFFICE SUPPLIES	\$ 927	\$ 896	\$ 1,000	\$ 1,000	\$ -	0.00%
540015	OTHER SUPPLIES	\$ 3,275	\$ 2,671	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ 326	\$ 1,000	\$ -	\$ (1,000)	-100.00%
573000	DUES MEMBERSHIP	\$ -	\$ 275	\$ 1,000	\$ 1,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 68,098</b>	<b>\$ 93,957</b>	<b>\$ 57,000</b>	<b>\$ 56,000</b>	<b>\$ (1,000)</b>	<b>-1.75%</b>
<b>TOTAL PLANNING</b>		<b>\$ 181,451</b>	<b>\$ 258,736</b>	<b>\$ 215,138</b>	<b>\$ 283,571</b>	<b>\$ 67,433</b>	<b>31.20%</b>



## FY2026 Budget Request

PLANNING					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Director of Planning	1.00	1.00	1.00	1.00	1.00
Clerk	0.50	0.50	0.50	0.50	0.50
Community Wellness Planner *	-	-	1.00	1.00	1.00
Mass In Motion Coordinator **	-	-	0.50	-	0.50
<b>Total Full-time Equivalents</b>	<b>1.50</b>	<b>1.50</b>	<b>3.00</b>	<b>2.50</b>	<b>3.00</b>
<p>*The MAPC health/wellness position was grant funded through FY25. The full salary for the Wellness Planner is within the Planning budget for FY26.</p> <p>** The Mass In Motion Coordinator is a fifteen (15) hour a week position that is grant funded through DPH.</p>					



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 99,679	\$ 116,973	\$ 116,974	\$ 116,974	\$ -	0.00%
511200	FULL TIME SALARY	\$ -	\$ -	\$ -	\$ 80,193	\$ 80,193	100.00%
511400	PART TIME SALARY	\$ 12,175	\$ 39,489	\$ 41,514	\$ 29,679	\$ (11,835)	-28.51%
514500	LONGEVITY	\$ 500	\$ 575	\$ 650	\$ 725	\$ 75	11.54%
519050	VACATION BUY BACK	\$ -	\$ 5,365	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 2,377	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 112,354</b>	<b>\$ 164,780</b>	<b>\$ 159,138</b>	<b>\$ 227,571</b>	<b>\$ 68,433</b>	<b>43.00%</b>
520850	ECONOMIC DEVELOPMENT SERVICES	\$ -	\$ 44	\$ -	\$ -	\$ -	0.00%
530000	PROFESSIONAL SERVICES	\$ 62,349	\$ 88,980	\$ 50,000	\$ 50,000	\$ -	0.00%
534400	POSTAGE	\$ 2,547	\$ 764	\$ 1,000	\$ 2,000	\$ 1,000	100.00%
540010	OFFICE SUPPLIES	\$ 927	\$ 896	\$ 1,000	\$ 1,000	\$ -	0.00%
540015	OTHER SUPPLIES	\$ 3,275	\$ 2,671	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ 326	\$ 1,000	\$ -	\$ (1,000)	-100.00%
573000	DUES MEMBERSHIP	\$ -	\$ 275	\$ 1,000	\$ 1,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 69,098</b>	<b>\$ 93,957</b>	<b>\$ 57,000</b>	<b>\$ 56,000</b>	<b>\$ (1,000)</b>	<b>-1.75%</b>
<b>TOTAL PLANNING</b>		<b>\$ 181,451</b>	<b>\$ 258,736</b>	<b>\$ 216,138</b>	<b>\$ 283,571</b>	<b>\$ 67,433</b>	<b>31.20%</b>



## FY2026 Budget Request

### Department: 210 Police

**Budget Description:** FY2026 budget has increased due to contractual obligations as well as increased operating costs. The staffing allows the department to continue to move forward into the future with the needed deployment of officers to address the ever-changing needs of our community. The department is focused on a unified approach to policing in which community outreach is at the forefront. This approach assists problem solving the issues that affect quality of life as well as prioritizing support services such as mental health, elder affairs, human trafficking, traffic enforcement, and drug abuse. Expenditures have increased to comply with updated accreditation standards and training requirements related to Peace Officers Standard Commission (POST) certifications as well as technology upgrades to increase efficiency of the day-to-day operations.

**Department Description:** Randolph Police are first responders for emergency calls for service. We enforce all state and local laws and deal with a multitude of social issues such as domestic violence, substance abuse, mental health, and addiction. We are tasked with problem solving quality of life issues that have a direct effect on the community. Community outreach and Intelligence Led Policing are at the forefront of the department.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 171,324	\$ 190,000	\$ 194,750	\$ 202,600	\$ 7,850	4.03%
511200	FULL TIME SALARY	\$ 4,946,080	\$ 5,505,372	\$ 5,948,566	\$ 6,341,235	\$ 392,669	6.60%
511300	CLERICAL SALARY	\$ 151,947	\$ 155,446	\$ 164,896	\$ 169,018	\$ 4,122	2.50%
511900	TRAFFIC SUPERVISORS	\$ 87,977	\$ 85,335	\$ 90,000	\$ 92,250	\$ 2,250	2.50%
512200	SEIU STIPEND	\$ 3,500	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	0.00%
512205	HEALTH WELLNESS STIPEND	\$ 99,450	\$ 106,750	\$ 107,750	\$ 117,125	\$ 9,375	8.70%
512207	PROFESSIONAL DEVELOP STIPEND	\$ 125,076	\$ 125,000	\$ 143,000	\$ 117,125	\$ (25,875)	-18.09%
513000	OVERTIME	\$ 1,030,588	\$ 1,064,375	\$ 500,000	\$ 500,000	\$ -	0.00%
513100	OVERTIME - COURT TIME	\$ 57,840	\$ 42,641	\$ 154,000	\$ 157,850	\$ 3,850	2.50%
513200	OVERTIME - METROLECSWAT	\$ 40,979	\$ 57,394	\$ 26,250	\$ 26,906	\$ 656	2.50%
513300	OVERTIME - DRUG INVESTIGATIONS	\$ -	\$ 31,292	\$ 26,906	\$ 27,579	\$ 673	2.50%
513500	OVERTIME - TRAINING SALARIES	\$ 152,720	\$ 191,834	\$ 130,000	\$ 150,000	\$ 20,000	15.38%
513600	OVERTIME - ELECTIONS	\$ 30,735	\$ 29,964	\$ 40,000	\$ 41,000	\$ 1,000	2.50%
514100	UNIFORM ALLOWANCE	\$ 116,700	\$ 132,300	\$ 144,900	\$ 156,550	\$ 11,650	8.04%
514400	EDUCATIONAL INCENTIVE	\$ 752,718	\$ 879,954	\$ 936,883	\$ 1,004,674	\$ 67,791	7.24%
514500	LONGEVITY	\$ 95,500	\$ 91,900	\$ 97,200	\$ 97,900	\$ 700	0.62%
514700	HOLIDAY PAY	\$ 296,139	\$ 326,720	\$ 399,809	\$ 377,007	\$ (22,802)	-5.70%
519000	BONUS	\$ 215,000	\$ 12,500	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUYBACK	\$ -	\$ 7,712	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUYBACK	\$ 168,227	\$ 1,747	\$ -	\$ -	\$ -	0.00%
519900	DEFERRED COMP	\$ 112,855	\$ 120,498	\$ 182,948	\$ 147,606	\$ (35,342)	-19.32%
SUBTOTAL PERSONNEL SERVICES		\$ 8,655,354	\$ 9,162,736	\$ 9,291,858	\$ 9,730,325	\$ 438,467	4.72%





## FY2026 Budget Request

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
514900	PRE-EMPLOYMENT PHYSICALS	\$ 6,745	\$ 4,610	\$ 8,000	\$ 8,000	\$ -	0.00%
520100	CUSTODIAL SERVICES	\$ 32,490	\$ 43,320	\$ 45,000	\$ 48,000	\$ 3,000	6.67%
525000	REPAIR & MAINTENANCE - VEHICLE	\$ 66,388	\$ 63,838	\$ 45,000	\$ 50,000	\$ 5,000	11.11%
525020	REPAIR & MAINTENANCE - OFFICE	\$ 17,441	\$ 14,189	\$ 35,000	\$ 37,000	\$ 2,000	5.71%
525050	COMPUTER MAINTENANCE	\$ 90,382	\$ 58,411	\$ 45,000	\$ 50,000	\$ 5,000	11.11%
534200	COMMUNICATIONS	\$ 37,002	\$ 49,092	\$ 50,000	\$ 61,000	\$ 11,000	22.00%
534400	POSTAGE	\$ 512	\$ 888	\$ -	\$ -	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 19,308	\$ 17,525	\$ 30,000	\$ 32,000	\$ 2,000	6.67%
540020	MEDICAL SUPPLIES	\$ 4,261	\$ 1,465	\$ -	\$ 2,000	\$ 2,000	100.00%
540030	METROLEC / SWAT SUPPLIES	\$ -	\$ -	\$ 3,500	\$ 3,500	\$ -	0.00%
540080	DETECTIVE SUPPLY	\$ 1,991	\$ 4,691	\$ 3,300	\$ 3,500	\$ -	0.00%
540090	UNIFORM SUPPLIES	\$ 1,207	\$ 1,254	\$ 2,000	\$ 2,000	\$ -	0.00%
540500	BUILDING MAINTENANCE SUPPLIES	\$ 86,267	\$ 67,325	\$ 45,000	\$ 48,000	\$ 3,000	6.67%
541100	VEHICLE FUEL	\$ 10	\$ 68	\$ -	\$ -	\$ -	0.00%
546040	MATRONS LOCKUP	\$ 140	\$ 200	\$ 12,000	\$ 12,000	\$ -	0.00%
549110	PRISONER MEALS	\$ 1,024	\$ 1,426	\$ 1,300	\$ 1,500	\$ -	0.00%
571030	TRAINING	\$ 11,601	\$ 18,598	\$ -	\$ -	\$ -	0.00%
571050	AMMO	\$ 46,204	\$ 31,727	\$ 40,000	\$ 42,000	\$ 2,000	5.00%
571060	K9 EXPENSES	\$ 1,326	\$ -	\$ -	\$ -	\$ -	0.00%
573000	DUES/MEMBERSHIPS	\$ 16,333	\$ 14,899	\$ 20,000	\$ 20,000	\$ -	0.00%
573200	ACADEMY TUITION	\$ 38,400	\$ 12,000	\$ -	\$ -	\$ -	0.00%
579900	MISCELLANEOUS OTHER CHARGES	\$ 244	\$ 5,945	\$ 6,000	\$ 6,000	\$ -	0.00%
582400	EQUIPMENT	\$ 85,535	\$ 31,954	\$ 70,000	\$ 70,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 564,812</b>	<b>\$ 444,228</b>	<b>\$ 461,500</b>	<b>\$ 496,500</b>	<b>\$ 35,000</b>	<b>7.58%</b>
<b>TOTAL POLICE</b>		<b>\$ 9,220,166</b>	<b>\$ 9,606,959</b>	<b>\$ 9,753,358</b>	<b>\$ 10,226,825</b>	<b>\$ 473,467</b>	<b>4.85%</b>

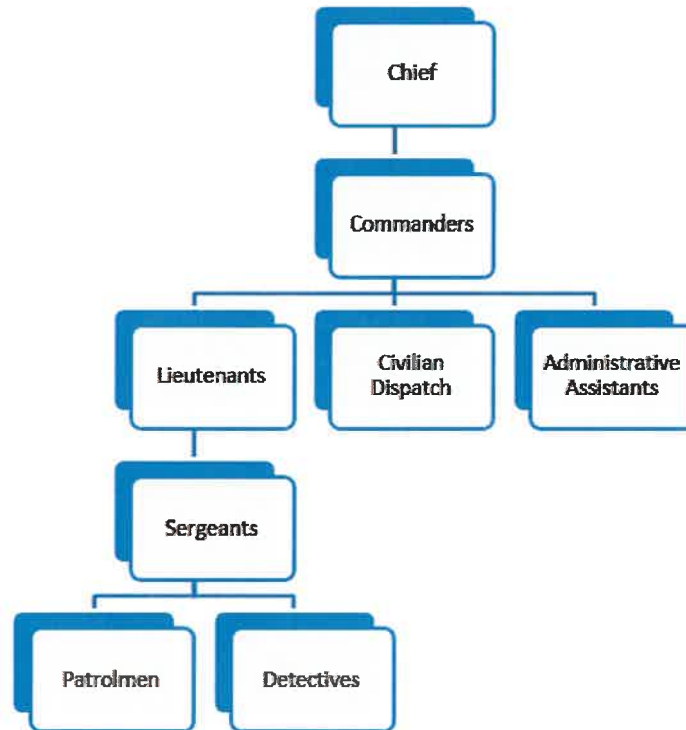
### POLICE

Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Chief of Police	1.00	1.00	1.00	1.00	1.00
Commanders	2.00	2.00	2.00	2.00	2.00
Lieutenants	6.00	5.00	6.00	6.00	6.00
Sergeants	7.00	7.00	8.00	9.00	9.00
Detectives	9.00	9.00	7.00	6.00	9.00
Police officers	35.00	41.00	44.00	48.00	46.00
Executive Assistant	2.00	2.00	2.00	2.00	2.00
<b>Total Full-time Equivalents</b>	<b>62.00</b>	<b>67.00</b>	<b>70.00</b>	<b>74.00</b>	<b>75.00</b>



## FY2026 Budget Request

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Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 171,324	\$ 190,000	\$ 194,750	\$ 202,600	\$ 7,850	4.03%
511200	FULL TIME SALARY	\$ 4,946,080	\$ 5,505,372	\$ 5,948,566	\$ 6,341,235	\$ 392,669	6.60%
511300	CLERICAL SALARY	\$ 151,947	\$ 155,446	\$ 164,896	\$ 169,018	\$ 4,122	2.50%
511900	TRAFFIC SUPERVISORS	\$ 87,977	\$ 85,335	\$ 90,000	\$ 92,250	\$ 2,250	2.50%
512200	SEIU STIPEND	\$ 3,500	\$ 4,000	\$ 4,000	\$ 4,000	\$ -	0.00%
512205	HEALTH WELLNESS STIPEND	\$ 99,450	\$ 106,750	\$ 107,750	\$ 117,125	\$ 9,375	8.70%
512207	PROFESSIONAL DEVELOP STIPEND	\$ 125,076	\$ 125,000	\$ 143,000	\$ 117,125	\$ (25,875)	-18.09%
513000	OVERTIME	\$ 1,030,588	\$ 1,064,375	\$ 500,000	\$ 500,000	\$ -	0.00%
513100	OVERTIME - COURT TIME	\$ 57,840	\$ 42,641	\$ 154,000	\$ 157,850	\$ 3,850	2.50%
513200	OVERTIME - METROLEC/SWAT	\$ 40,979	\$ 57,394	\$ 26,250	\$ 26,906	\$ 656	2.50%
513300	OVERTIME - DRUG INVESTIGATIONS	\$ -	\$ 31,292	\$ 26,906	\$ 27,579	\$ 673	2.50%
513500	OVERTIME - TRAINING SALARIES	\$ 152,720	\$ 191,834	\$ 130,000	\$ 150,000	\$ 20,000	15.38%
513600	OVERTIME - ELECTIONS	\$ 30,735	\$ 29,964	\$ 40,000	\$ 41,000	\$ 1,000	2.50%
514100	UNIFORM ALLOWANCE	\$ 116,700	\$ 132,300	\$ 144,900	\$ 156,550	\$ 11,650	8.04%
514400	EDUCATIONAL INCENTIVE	\$ 752,718	\$ 879,954	\$ 936,883	\$ 1,004,674	\$ 67,791	7.24%
514500	LONGEVITY	\$ 95,500	\$ 91,900	\$ 97,200	\$ 97,800	\$ 600	0.62%
514700	HOLIDAY PAY	\$ 296,139	\$ 326,720	\$ 399,809	\$ 377,007	\$ (22,802)	-5.70%
519000	BONUS	\$ 215,000	\$ 12,500	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUYBACK	\$ -	\$ 7,712	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUYBACK	\$ 168,227	\$ 1,747	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 112,855	\$ 120,498	\$ 182,948	\$ 147,606	\$ (35,342)	-19.32%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 8,655,354</b>	<b>\$ 9,162,736</b>	<b>\$ 9,291,858</b>	<b>\$ 9,730,325</b>	<b>\$ 438,467</b>	<b>4.72%</b>
514900	PRE-EMPLOYMENT PHYSICALS	\$ 6,745	\$ 4,610	\$ 8,000	\$ 8,000	\$ -	0.00%
520100	CUSTODIAL SERVICES	\$ 32,490	\$ 43,320	\$ 45,000	\$ 48,000	\$ 3,000	6.67%
525000	REPAIR & MAINTENANCE - VEHICLE	\$ 66,388	\$ 63,838	\$ 45,000	\$ 50,000	\$ 5,000	11.11%
525020	REPAIR & MAINTENANCE - OFFICE	\$ 17,441	\$ 14,189	\$ 35,000	\$ 37,000	\$ 2,000	5.71%
525050	COMPUTER MAINTENANCE	\$ 90,382	\$ 58,411	\$ 45,000	\$ 50,000	\$ 5,000	11.11%
534200	COMMUNICATIONS	\$ 37,002	\$ 49,092	\$ 50,000	\$ 61,000	\$ 11,000	22.00%
534400	POSTAGE	\$ 512	\$ 888	\$ -	\$ -	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 19,308	\$ 17,525	\$ 30,000	\$ 32,000	\$ 2,000	6.67%
540020	MEDICAL SUPPLIES	\$ 4,261	\$ 1,465	\$ -	\$ 2,000	\$ 2,000	100.00%
540030	METROLEC / SWAT SUPPLIES	\$ -	\$ -	\$ 3,500	\$ 3,500	\$ -	0.00%
540080	DETECTIVE SUPPLY	\$ 1,991	\$ 4,691	\$ 3,500	\$ 3,500	\$ -	0.00%
540090	UNIFORM SUPPLIES	\$ 1,207	\$ 1,254	\$ 2,000	\$ 2,000	\$ -	0.00%
540500	BUILDING MAINTENANCE SUPPLIES	\$ 86,267	\$ 67,325	\$ 45,000	\$ 48,000	\$ 3,000	6.67%
541100	VEHICLE FUEL	\$ 10	\$ 68	\$ -	\$ -	\$ -	0.00%

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
546040	MATRONS LOCKUP	\$ 140	\$ 200	\$ 12,000	\$ 12,000	\$ -	0.00%
549110	PRISONER MEALS	\$ 1,024	\$ 1,426	\$ 1,500	\$ 1,500	\$ -	0.00%
571030	TRAINING	\$ 11,601	\$ 18,598	\$ -	\$ -	\$ -	0.00%
571050	AMMO	\$ 46,204	\$ 31,727	\$ 40,000	\$ 42,000	\$ 2,000	5.00%
571060	K9 EXPENSES	\$ 1,326	\$ -	\$ -	\$ -	\$ -	0.00%
573000	DUES/MEMBERSHIPS	\$ 16,333	\$ 14,899	\$ 20,000	\$ 20,000	\$ -	0.00%
573200	ACADEMY TUITION	\$ 38,400	\$ 12,800	\$ -	\$ -	\$ -	0.00%
579900	MISCELLANEOUS OTHER CHARGES	\$ 244	\$ 5,945	\$ 6,000	\$ 6,000	\$ -	0.00%
582400	EQUIPMENT	\$ 85,535	\$ 31,954	\$ 70,000	\$ 70,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 564,812</b>	<b>\$ 444,224</b>	<b>\$ 461,500</b>	<b>\$ 496,500</b>	<b>\$ 35,000</b>	<b>7.58%</b>
<b>TOTAL POLICE</b>		<b>\$ 9,220,166</b>	<b>\$ 9,606,959</b>	<b>\$ 9,753,358</b>	<b>\$ 10,226,825</b>	<b>\$ 473,467</b>	<b>4.85%</b>



## FY2026 Budget Request

### Department: 215 Civilian Dispatch

**Budget Description:** The police telecommunicator is the public safety answering point (E911) for Randolph Public Safety (Police and Fire). This budget fully funds four full time and multiple part-time positions. This is a level function budget.

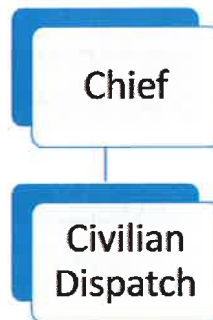
**Department Description:** Telephone answering point for 911 and business calls for the Randolph Police Department. Civilian Dispatchers maintain the police log, whereabouts of marked units and dispatch calls for service.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511200	FULL TIME SALARIES	\$ 142,396	\$ 100,574	\$ 283,463	\$ 292,157	\$ 8,694	3.07%
514100	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 1,250	\$ 1,250	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 142,396</b>	<b>\$ 100,574</b>	<b>\$ 284,713</b>	<b>\$ 293,407</b>	<b>\$ 8,694</b>	<b>3.05%</b>
540050	DISPATCH SUPPLIES	\$ 302	\$ 978	\$ 1,000	\$ 1,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 302</b>	<b>\$ 978</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL CIVILIAN DISPATCH</b>		<b>\$ 142,698</b>	<b>\$ 101,552</b>	<b>\$ 285,713</b>	<b>\$ 294,407</b>	<b>\$ 8,694</b>	<b>3.04%</b>



## FY2026 Budget Request

CIVILIAN DISPATCH					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Dispatchers	5.00	5.00	4.50	4.50	4.50
<b>Total Full-time Equivalents</b>	<b>5.00</b>	<b>5.00</b>	<b>4.50</b>	<b>4.50</b>	<b>4.50</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511200	FULL TIME SALARIES	\$ 142,396	\$ 100,574	\$ 283,463	\$ 292,157	\$ 8,694	3.07%
514100	UNIFORM ALLOWANCE	\$ -	\$ -	\$ 1,250	\$ 1,250	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 142,396</b>	<b>\$ 100,574</b>	<b>\$ 284,713</b>	<b>\$ 293,407</b>	<b>\$ 8,694</b>	<b>3.05%</b>
540050	DISPATCH SUPPLIES	\$ 302	\$ 978	\$ 1,000	\$ 1,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 302</b>	<b>\$ 978</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL CIVILIAN DISPATCH</b>		<b>\$ 142,698</b>	<b>\$ 101,552</b>	<b>\$ 285,713</b>	<b>\$ 294,407</b>	<b>\$ 8,694</b>	<b>3.04%</b>



## FY2026 Budget Request

### Department: 220 Fire

**Budget Description:** This budget request supports a Fire Department staffing level of 67 firefighters and one Administrative Assistant. This staffing level maintains the department's operational capacity consistent with the service levels provided since FY2022. The budget increase is primarily driven by contractual salary obligations, step increases, and rising operating expenses. Additionally, this level-function budget reflects the inclusion of eight new firefighter positions, whose salaries and health benefits will be funded through the federal Staffing for Adequate Fire and Emergency Response (SAFER) Grant. Four grant firefighters have already been integrated into active duty. We are hiring four additional grant firefighters and upon successful completion of the fire academy, these four firefighters will enhance shift staffing levels by a total of two personnel per shift.

**Department Description:** The Fire Department is dedicated to protecting life and property through comprehensive firefighting, fire prevention, and emergency medical services (EMS). In addition to its core responsibilities, the department plays a critical role in responding to natural disasters, including floods, blizzards, and severe weather events such as wind and lightning storms. It leads coordination efforts with utility companies to support timely power restoration and provides assistance with the relocation of displaced residents. The department also facilitates collaboration with external agencies, including FEMA, MEMA, the American Red Cross, and the Medical Reserve Corps (MRC), to ensure an effective emergency response. Furthermore, the Fire Department actively engages in a wide range of public safety and public health initiatives. These include conducting CPR training, participating in health fairs and safety symposiums, and promoting home and life safety awareness. In partnership with the Board of Health, the department also played a key role in the coordination and administration of COVID-19 vaccination efforts.





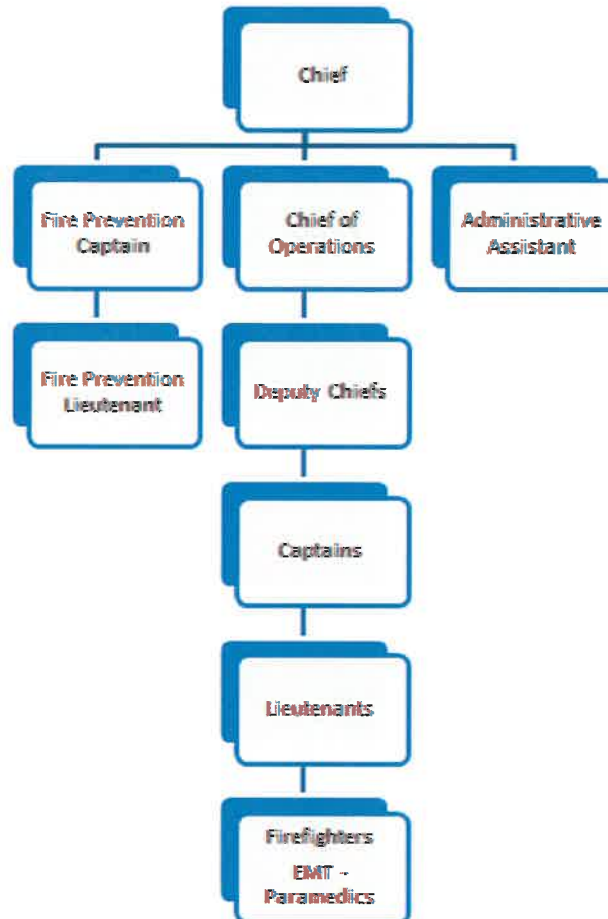
## FY2026 Budget Request

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 168,000	\$ 172,200	\$ 176,505	\$ 189,005	\$ 12,500	7.08%
511100	PROFESSIONAL SALARY	\$ 5,315,141	\$ 5,625,315	\$ 5,913,425	\$ 6,179,318	\$ 265,893	4.50%
511200	FULL TIME SALARY	\$ 76,198	\$ 77,723	\$ 82,449	\$ 82,449	\$ -	0.00%
512000	STIPEND	\$ 27,500	\$ 56,000	\$ 63,000	\$ 66,500	\$ 3,500	5.56%
512005	SAFETY STIPEND	\$ -	\$ 27,500	\$ -	\$ -	\$ -	0.00%
512205	HEALTH WELLNESS STIPEND	\$ 40,500	\$ 32,000	\$ 51,000	\$ 51,000	\$ -	0.00%
513000	OVERTIME	\$ 652,876	\$ 984,108	\$ 600,000	\$ 625,000	\$ 25,000	4.17%
514100	UNIFORM ALLOWANCE	\$ 80,750	\$ 81,700	\$ 99,450	\$ 104,350	\$ 4,900	4.93%
514300	AMBULANCE TRANSPORT	\$ 37,405	\$ 39,835	\$ 45,000	\$ 45,000	\$ -	0.00%
514500	LONGEVITY	\$ 67,275	\$ 75,625	\$ 77,350	\$ 81,450	\$ 4,100	5.30%
514600	EDUCATIONAL INCENTIVE	\$ 288,386	\$ 285,300	\$ 449,750	\$ 480,000	\$ 30,250	6.73%
514700	HOLIDAY PAY	\$ 236,673	\$ 273,361	\$ 309,008	\$ 319,654	\$ 10,646	3.45%
519000	BONUS	\$ 1,000	\$ 183,000	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ 149,855	\$ 128,969	\$ 170,000	\$ -	\$ (170,000)	-100.00%
519300	DEFERRED COMP	\$ -	\$ 1,495	\$ -	\$ 151,000	\$ 151,000	100.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 7,141,558</b>	<b>\$ 8,044,125</b>	<b>\$ 8,036,937</b>	<b>\$ 8,374,726</b>	<b>\$ 337,789</b>	<b>4.20%</b>
525000	REPAIR & MAINTENANCE - VEHICLE	\$ 82,256	\$ 89,581	\$ 80,000	\$ 80,000	\$ -	0.00%
525010	REPAIR & MAINTENANCE - BUILDING	\$ 19,523	\$ 61,176	\$ 23,000	\$ 23,000	\$ -	0.00%
525050	COMPUTER MAINTENANCE	\$ 43,796	\$ 42,974	\$ 45,000	\$ 45,000	\$ -	0.00%
534400	POSTAGE	\$ 86	\$ 43	\$ -	\$ -	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 2,896	\$ 4,247	\$ 3,500	\$ 3,500	\$ -	0.00%
546030	FIRE PREVENTION	\$ 1,901	\$ 5,276	\$ 2,000	\$ 2,000	\$ -	0.00%
550040	BANK CHARGES & RECURRING COSTS	\$ -	\$ 369	\$ -	\$ -	\$ -	0.00%
571030	TRAINING	\$ 8,541	\$ 14,910	\$ 13,000	\$ 25,000	\$ 12,000	92.31%
582400	EQUIPMENT	\$ 77,201	\$ 109,453	\$ 95,000	\$ 95,000	\$ -	0.00%
582500	EMERGENCY MEDICAL EQUIPMENT	\$ 83,394	\$ 80,558	\$ 55,000	\$ 70,000	\$ 15,000	27.27%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 319,554</b>	<b>\$ 488,587</b>	<b>\$ 316,500</b>	<b>\$ 343,500</b>	<b>\$ 27,000</b>	<b>8.53%</b>
<b>TOTAL FIRE</b>		<b>\$ 7,461,112</b>	<b>\$ 8,452,712</b>	<b>\$ 8,353,437</b>	<b>\$ 8,718,226</b>	<b>\$ 364,789</b>	<b>4.37%</b>

FIRE					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Fire Chief	1.00	1.00	1.00	1.00	1.00
Chief of Operations	1.00	1.00	1.00	1.00	1.00
Deputy Fire Chief	4.00	4.00	4.00	4.00	4.00
Captains/EMT	5.00	5.00	5.00	5.00	5.00
Lieutenants	5.00	5.00	5.00	4.00	4.00
Firefighters/EMT	42.00	43.00	45.00	44.00	44.00
SAFER Firefighter*	-	-	-	8.00	8.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
<b>Total Full-time Equivalents</b>	<b>59.00</b>	<b>60.00</b>	<b>62.00</b>	<b>68.00</b>	<b>68.00</b>
*Positions funded through SAFER grant.					



## FY2026 Budget Request



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 168,000	\$ 172,200	\$ 176,505	\$ 189,005	\$ 12,500	7.08%
511100	PROFESSIONAL SALARY	\$ 5,315,141	\$ 5,625,315	\$ 5,913,425	\$ 6,179,318	\$ 265,893	4.50%
511200	FULL TIME SALARY	\$ 76,198	\$ 77,723	\$ 82,449	\$ 82,449	\$ -	0.00%
512000	STIPEND	\$ 27,500	\$ 56,000	\$ 63,000	\$ 66,500	\$ 3,500	5.56%
512005	SAFETY STIPEND	\$ -	\$ 27,500	\$ -	\$ -	\$ -	0.00%
512205	HEALTH WELLNESS STIPEND	\$ 40,500	\$ 32,000	\$ 51,000	\$ 51,000	\$ -	0.00%
513000	OVERTIME	\$ 652,876	\$ 984,108	\$ 600,000	\$ 625,000	\$ 25,000	4.17%
514100	UNIFORM ALLOWANCE	\$ 80,750	\$ 81,700	\$ 99,450	\$ 104,350	\$ 4,900	4.93%
514300	AMBULANCE TRANSPORT	\$ 37,405	\$ 39,835	\$ 45,000	\$ 45,000	\$ -	0.00%
514500	LONGEVITY	\$ 67,275	\$ 75,625	\$ 77,350	\$ 81,450	\$ 4,100	5.30%
514600	EDUCATIONAL INCENTIVE	\$ 288,386	\$ 285,300	\$ 449,750	\$ 480,000	\$ 30,250	6.73%
514700	HOLIDAY PAY	\$ 236,673	\$ 273,361	\$ 309,008	\$ 319,654	\$ 10,646	3.45%
519000	BONUS	\$ 1,000	\$ 183,000	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ 149,855	\$ 128,963	\$ 170,000	\$ -	\$ (170,000)	-100.00%
519300	DEFERRED COMP	\$ -	\$ 1,495	\$ -	\$ 151,000	\$ 151,000	100.00%
	<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>\$ 7,141,559</b>	<b>\$ 8,044,125</b>	<b>\$ 8,036,937</b>	<b>\$ 8,374,726</b>	<b>\$ 337,789</b>	<b>4.20%</b>
525000	REPAIR & MAINTENANCE - VEHICLE	\$ 82,256	\$ 89,581	\$ 80,000	\$ 80,000	\$ -	0.00%
525010	REPAIR & MAINTENANCE - BUILDIN	\$ 19,523	\$ 61,176	\$ 23,000	\$ 23,000	\$ -	0.00%
525050	COMPUTER MAINTENANCE	\$ 43,796	\$ 42,974	\$ 45,000	\$ 45,000	\$ -	0.00%
534400	POSTAGE	\$ 46	\$ 43	\$ -	\$ -	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 2,896	\$ 4,247	\$ 3,500	\$ 3,500	\$ -	0.00%
546030	FIRE PREVENTION	\$ 1,901	\$ 5,276	\$ 2,000	\$ 2,000	\$ -	0.00%
550040	BANK CHARGES & RECURRING COSTS	\$ -	\$ 369	\$ -	\$ -	\$ -	0.00%
571030	TRAINING	\$ 8,541	\$ 14,910	\$ 13,000	\$ 25,000	\$ 12,000	92.31%
582400	EQUIPMENT	\$ 77,201	\$ 109,453	\$ 95,000	\$ 95,000	\$ -	0.00%
582500	EMERGENCY MEDICAL EQUIPMENT	\$ 83,394	\$ 80,558	\$ 55,000	\$ 70,000	\$ 15,000	27.27%
	<b>SUBTOTAL EXPENSES</b>	<b>\$ 319,554</b>	<b>\$ 408,587</b>	<b>\$ 316,500</b>	<b>\$ 343,500</b>	<b>\$ 27,000</b>	<b>8.53%</b>
	<b>TOTAL FIRE</b>	<b>\$ 7,461,112</b>	<b>\$ 8,452,712</b>	<b>\$ 8,353,437</b>	<b>\$ 8,718,226</b>	<b>\$ 364,789</b>	<b>4.37%</b>



## FY2026 Budget Request

### Department: 241 Building Inspector

**Budget Description:** The department has added a full-time (35-hour) Assistant Building Commissioner/Inspector position in response to increased departmental needs, a growing workload, and the department head's upcoming retirement plans. Due to budget cuts over the past decade, most town departments no longer have assistant positions, which creates significant gaps when retirements occur. We are taking a proactive, forward-thinking approach to ensure a smooth transition and continuity of operations.

**Department Description:** The department is responsible for building plan review, issuing building, plumbing, gas, electrical and occupancy permits as well as certificates of inspection. It is also in charge of zoning determinations and zoning bylaw compliance. The office's primary mission is public safety. By enforcing the building and life safety codes, we help ensure that the general public and our residents will be safer in their everyday environment.

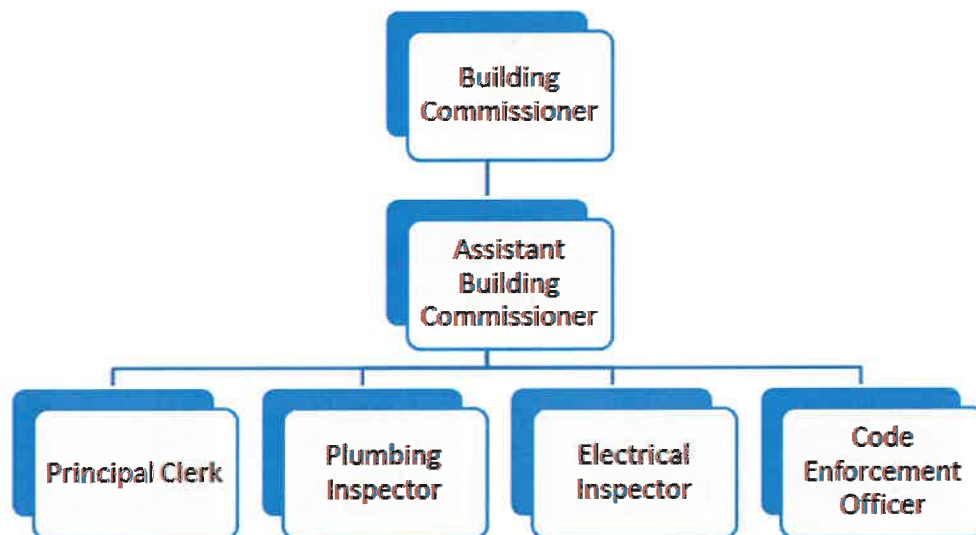
Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 102,864	\$ 100,733	\$ 99,426	\$ 99,427	\$ (1)	0.00%
511200	FULL TIME SALARY	\$ 74,366	\$ 62,064	\$ 65,348	\$ 171,534	\$ 106,186	162.49%
511400	PARTTIME SALARY	\$ 110,082	\$ 163,857	\$ 152,540	\$ 152,540	\$ -	0.00%
514500	LONGEVITY	\$ 3,302	\$ 3,595	\$ 2,388	\$ 1,738	\$ (650)	-27.22%
519000	BONUS	\$ 1,000	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 9,835	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 28,664	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 1,425	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 293,039</b>	<b>\$ 368,748</b>	<b>\$ 319,704</b>	<b>\$ 425,239</b>	<b>\$ 105,535</b>	<b>33.01%</b>
520000	PURCHASE OF SERVICES	\$ 7,050	\$ 3,825	\$ 4,000	\$ 4,000	\$ -	0.00%
525000	REPAIR & MAINT - VEHICLES	\$ 1,110	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
534300	PRINTING	\$ 485	\$ 580	\$ 300	\$ 700	\$ 400	133.33%
534400	POSTAGE	\$ 33	\$ 3	\$ 200	\$ 200	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 509	\$ 1,175	\$ 1,750	\$ 1,750	\$ -	0.00%
542010	BOOKS & PERIODICALS	\$ -	\$ -	\$ 400	\$ 1,000	\$ 600	150.00%
570000	OTHER EXPENSES	\$ -	\$ 411	\$ -	\$ 500	\$ 500	100.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 500	\$ 200	\$ 2,000	\$ 2,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 9,687</b>	<b>\$ 6,193</b>	<b>\$ 10,150</b>	<b>\$ 11,650</b>	<b>\$ 1,500</b>	<b>14.78%</b>
<b>TOTAL BUILDING INSPECTOR</b>		<b>\$ 302,725</b>	<b>\$ 374,942</b>	<b>\$ 329,854</b>	<b>\$ 436,889</b>	<b>\$ 107,035</b>	<b>32.45%</b>

\*A portion of the Department Head salary is supported by the 391 South Street revolving fund.



## FY2026 Budget Request

BUILDING INSPECTOR						
Position	FY2021 FTE	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Building Commissioner	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Building Commissioner	-	-	-	-	-	1.00
Assistant Building Inspector	0.50	0.50	0.50	0.50	0.50	0.50
Plumbing Inspector	0.50	0.50	0.50	0.50	0.50	0.50
Electrical Inspector (2)	0.50	0.50	0.50	0.50	1.00	1.00
Code Enforcement Officer	0.50	0.50	0.50	0.50	0.50	-
Principal Clerk	1.00	1.00	1.00	1.00	1.00	1.00
<b>Total Full-time Equivalents</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.50</b>	<b>5.00</b>
*Code Enforcement Officer is now located and budgeted within the Health department.						





Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 102,864	\$ 100,733	\$ 99,428	\$ 99,427	\$ (1)	0.00%
511200	FULL TIME SALARY	\$ 74,366	\$ 62,064	\$ 65,348	\$ 171,534	\$ 106,186	162.49%
511400	PARTTIME SALARY	\$ 110,082	\$ 163,857	\$ 152,540	\$ 152,540	\$ -	0.00%
514500	LONGEVITY	\$ 3,302	\$ 3,595	\$ 2,388	\$ 1,738	\$ (650)	-27.22%
519000	BONUS	\$ 1,000	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 9,835	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 28,664	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 1,425	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 293,039</b>	<b>\$ 368,748</b>	<b>\$ 319,704</b>	<b>\$ 425,239</b>	<b>\$ 105,535</b>	<b>33.01%</b>
520000	PURCHASE OF SERVICES	\$ 7,050	\$ 3,825	\$ 4,000	\$ 4,000	\$ -	0.00%
525000	REPAIR & MAINT - VEHICLES	\$ 1,110	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
534300	PRINTING	\$ 485	\$ 580	\$ 300	\$ 700	\$ 400	133.33%
534400	POSTAGE	\$ 33	\$ 3	\$ 200	\$ 200	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 509	\$ 1,175	\$ 1,750	\$ 1,750	\$ -	0.00%
542010	BOOKS & PERIODICALS	\$ -	\$ -	\$ 400	\$ 1,000	\$ 600	150.00%
570000	OTHER EXPENSES	\$ -	\$ 411	\$ -	\$ 500	\$ 500	100.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 500	\$ 200	\$ 2,000	\$ 2,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 9,687</b>	<b>\$ 6,193</b>	<b>\$ 10,150</b>	<b>\$ 11,650</b>	<b>\$ 1,500</b>	<b>14.78%</b>
<b>TOTAL BUILDING INSPECTOR</b>		<b>\$ 302,725</b>	<b>\$ 374,942</b>	<b>\$ 329,854</b>	<b>\$ 436,889</b>	<b>\$ 107,035</b>	<b>32.45%</b>





## FY2026 Budget Request

### Department: 244 Sealer Weights & Measures

**Budget Description:** This is a level function budget.

**Department Description:** Sealer of Weights and Measures enforces all laws, ordinances and regulations relating to the accuracy of weight and measuring devices used by local businesses, including taxi meters and gas station pumps. The department seals or condemns devices tested and performs such work in accordance with state laws, regulations and municipal ordinances, subject to review through reports and periodic checks by the Commonwealth of Massachusetts Division of Standards. The department inspects prepackaged food and merchandise to ensure compliance with weight, measurement, count requirements and proper labeling. The department also performs inspections of stores with three or more scanners.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511400	PARTTIME SALARY	\$ 15,000	\$ 15,836	\$ 15,837	\$ 15,837	\$ -	0.00%
SUBTOTAL PERSONNEL SERVICES		\$ 15,000	\$ 15,836	\$ 15,837	\$ 15,837	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 85	\$ 185	\$ 3,000	\$ 3,000	\$ -	0.00%
SUBTOTAL EXPENSES		\$ 85	\$ 185	\$ 3,000	\$ 3,000	\$ -	0.00%
TOTAL SEALER WEIGHTS & MEASURES		\$ 15,085	\$ 16,021	\$ 18,837	\$ 18,837	\$ -	0.00%



## FY2026 Budget Request

SEALER WEIGHTS & MEASURES					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Sealer Weights & Measures	0.50	0.50	0.50	0.50	0.50
Total Full-time Equivalents	0.50	0.50	0.50	0.50	0.50



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511400	PARTTIME SALARY	\$ 15,000	\$ 15,836	\$ 15,837	\$ 15,837	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 15,000</b>	<b>\$ 15,836</b>	<b>\$ 15,837</b>	<b>\$ 15,837</b>	<b>\$ -</b>	<b>0.00%</b>
540010	OFFICE SUPPLIES	\$ 85	\$ 185	\$ 3,000	\$ 3,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 85</b>	<b>\$ 185</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL SEALER WEIGHTS &amp; MEASURES</b>		<b>\$ 15,085</b>	<b>\$ 16,021</b>	<b>\$ 18,837</b>	<b>\$ 18,837</b>	<b>\$ -</b>	<b>0.00%</b>



## FY2026 Budget Request

### Department: 292 Animal Control

**Budget Description:** FY26 Animal Control budget request reflects a \$12,000 or 11.37% increase in funding required to maintain services related to the Kennel. As a result of this increase, a level service will be maintained in the mandated care to lost or abandoned pets in Randolph.

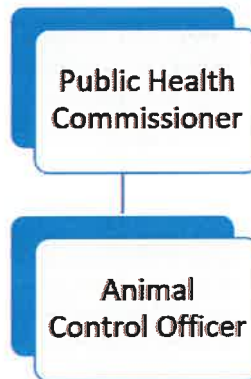
**Department Description:** The animal control officer enforces local and state laws concerning the care and treatment of animals including education, leash laws, and nuisance animal complaints. This position also assists the Health Department on code enforcement and other health related needs.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511200	FULL TIME SALARY	\$ 76,183	\$ 62,090	\$ 72,064	\$ 72,064	\$ -	0.00%
514100	UNIFORM ALLOWANCE	\$ 1,500	\$ -	\$ -	\$ -	\$ -	0.00%
514500	LONGEVITY	\$ 1,400	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 858	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 3,432	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 79,083</b>	<b>\$ 66,381</b>	<b>\$ 72,064</b>	<b>\$ 72,064</b>	<b>\$ -</b>	<b>0.00%</b>
540010	OFFICE SUPPLIES	\$ 2,273	\$ 1,518	\$ -	\$ -	\$ -	0.00%
548800	KENNEL	\$ 17,289	\$ 14,467	\$ 33,500	\$ 45,500	\$ 12,000	35.82%
548840	LEASH LAW EXPENSE	\$ 1,908	\$ 1,658	\$ -	\$ -	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ 600	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 21,470</b>	<b>\$ 18,244</b>	<b>\$ 33,500</b>	<b>\$ 45,500</b>	<b>\$ 12,000</b>	<b>35.82%</b>
<b>TOTAL ANIMAL CONTROL</b>		<b>\$ 100,553</b>	<b>\$ 84,624</b>	<b>\$ 105,564</b>	<b>\$ 117,564</b>	<b>\$ 12,000</b>	<b>11.37%</b>



## FY2026 Budget Request

ANIMAL CONTROL					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Animal Control Officer	1.00	1.00	1.00	1.00	1.00
<b>Total Full-time Equivalents</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511200	FULL TIME SALARY	\$ 76,183	\$ 62,090	\$ 72,064	\$ 72,064	\$ -	0.00%
514100	UNIFORM ALLOWANCE	\$ 1,500	\$ -	\$ -		\$ -	0.00%
514500	LONGEVITY	\$ 1,400		\$ -		\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 858	\$ -		\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 3,432	\$ -		\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 79,083</b>	<b>\$ 66,381</b>	<b>\$ 72,064</b>	<b>\$ 72,064</b>	<b>\$ -</b>	<b>0.00%</b>
540010	OFFICE SUPPLIES	\$ 2,273	\$ 1,518	\$ -		\$ -	0.00%
548800	KENNEL	\$ 17,289	\$ 14,467	\$ 33,500	\$ 45,500	\$ 12,000	35.82%
548840	LEASH LAW EXPENSE	\$ 1,908	\$ 1,658	\$ -		\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ 600	\$ -		\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 21,470</b>	<b>\$ 18,244</b>	<b>\$ 33,500</b>	<b>\$ 45,500</b>	<b>\$ 12,000</b>	<b>35.82%</b>
<b>TOTAL ANIMAL CONTROL</b>		<b>\$ 100,553</b>	<b>\$ 84,624</b>	<b>\$ 105,564</b>	<b>\$ 117,564</b>	<b>\$ 12,000</b>	<b>11.37%</b>





## FY2026 Budget Request

### Department: 293 Animal Inspector

**Budget Description:** The Animal Inspector budget is set up to maintain a level service and there are no changes in FY26.

**Department Description:** The Animal Inspector provides education and support for rabies control in the domestic animal population. The position may also be called to assist with domestic animal disease quarantines in the event of an outbreak. Municipal Animal Inspectors are also responsible for barn inspections. The Animal Control Officer holds this position. There are no additional Full Time Equivalents to report.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511400	PART TIME SALARY	\$ -		\$ 9,000	\$ 9,000	\$ -	0.00%
512000	STIPEND	\$ -	\$ 9,000	\$ -	\$ -	\$ -	0.00%
	<b>SUBTOTAL PERSONNEL SERVICES</b>	\$ -	\$ 9,000	\$ 9,000	\$ 9,000	\$ -	0.00%
548810	INCINERATION	\$ 4,498	\$ 4,359	\$ -	\$ -	\$ -	0.00%
548820	DEAD ANIMALS	\$ 2,961	\$ 2,698	\$ -	\$ -	\$ -	0.00%
548830	RABIES TESTING	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
	<b>SUBTOTAL EXPENSES</b>	\$ 7,459	\$ 7,056	\$ -	\$ -	\$ -	0.00%
	<b>TOTAL ANIMAL INSPECTOR</b>	\$ 7,459	\$ 16,056	\$ 9,000	\$ 9,000	\$ -	0.00%

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511400	PART TIME SALARY	\$ -		\$ 9,000	\$ 9,000	\$ -	0.00%
512000	STIPEND	\$ -	\$ 9,000	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ -</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ -</b>	<b>0.00%</b>
548810	INCINERATION	\$ 4,498	\$ 4,359	\$ -	\$ -	\$ -	0.00%
548820	DEAD ANIMALS	\$ 2,961	\$ 2,698	\$ -	\$ -	\$ -	0.00%
548830	RABIES TESTING	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 7,459</b>	<b>\$ 7,056</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL ANIMAL INSPECTOR</b>		<b>\$ 7,459</b>	<b>\$ 16,056</b>	<b>\$ 9,000</b>	<b>\$ 9,000</b>	<b>\$ -</b>	<b>0.00%</b>



## FY2026 Budget Request

**Department:** Randolph Public Schools

**Budget Description:** Below is the recommended Town Manager budget allocation for the Randolph Public Schools.

Object	Description	FY23 Actual	FY24 Appropriated	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
500000	RANDOLPH PUBLIC SCHOOLS	\$ 48,289,948	\$ 49,138,646	\$ 51,595,578	\$ 57,386,288	\$ 5,790,710	11.22%
SUBTOTAL EXPENSES		\$ 48,289,948	\$ 49,138,646	\$ 51,595,578	\$ 57,386,288	\$ 5,790,710	11.22%
TOTAL RANDOLPH PUBLIC SCHOOLS		\$ 48,289,948	\$ 49,138,646	\$ 51,595,578	\$ 57,386,288	\$ 5,790,710	11.22%

Object	Description	FY23 Actual	FY24 Appropriated	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
500000	RANDOLPH PUBLIC SCHOOLS	\$ 48,289,948	\$ 49,138,646	\$ 51,595,578	\$ 57,386,288	\$ 5,790,710	11.22%
SUBTOTAL EXPENSES		\$ 48,289,948	\$ 49,138,646	\$ 51,595,578	\$ 57,386,288	\$ 5,790,710	11.22%
TOTAL RANDOLPH PUBLIC SCHOOLS		\$ 48,289,948	\$ 49,138,646	\$ 51,595,578	\$ 57,386,288	\$ 5,790,710	11.22%



## FY2026 Budget Request

### Department: 300 Blue Hills, Norfolk County & Bristol Agricultural Schools

**Budget Description:** The Blue Hills operating assessment to the Town decreased by \$(98,738). The total assessment of \$4,654,444 is comprised of four assessments. First, the required contribution of \$3,044,794. Second, the Blue Hills annual operating assessment of \$898,757. Third, the capital assessment related to the renovation project of \$682,923. Lastly, the school to careers assessment of \$27,970. The number of Randolph students that attended in FY25 was 273. This budget also represents students that attend Norfolk Agricultural at a \$5,001 total per student tuition rate. The tuition rate has two components: base and capital. The capital portion is intended to enable the school to maintain the facilities needed to provide a quality agricultural education. The number of students expected to attend is 8 students based on applications. Bristol Agricultural school has one Randolph student attending and total tuition is \$29,134.51. This is comprised of a tuition assessment of \$23,154.85 and a debt assessment of \$5,979.66.

**Department Description:** Educational costs other than those attributable to Randolph Public Schools are represented in this area of the budget.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
569100	BLUE HILLS REGIONAL EXPENSES	\$ 4,292,741	\$ 4,195,787	\$ 4,733,182	\$ 4,654,444	\$ (98,738)	-2.08%
569400	NORFOLK AGR SCHOOL ASSESSMENT	\$ 21,220	\$ 27,850	\$ 45,070	\$ 45,009	\$ (61)	-0.14%
569500	BRISTOL COUNTY AGRICULTURE	\$ -	\$ 25,827	\$ -	\$ 29,135	\$ 29,135	100.00%
	<b>SUBTOTAL EXPENSES</b>	\$ 4,313,961	\$ 4,249,464	\$ 4,798,252	\$ 4,728,588	\$ (69,664)	-1.45%
	<b>TOTAL OTHER EDUCATIONAL</b>	\$ 4,313,961	\$ 4,249,464	\$ 4,798,252	\$ 4,728,588	\$ (69,664)	-1.45%

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
569100	BLUE HILLS REGIONAL EXPENSES	\$ 4,292,741	\$ 4,195,787	\$ 4,753,182	\$ 4,654,444	\$ (98,738)	-2.08%
569400	NORFOLK AGI SCHOOL ASSESSMENT	\$ 21,220	\$ 27,850	\$ 45,070	\$ 45,009	\$ (61)	-0.14%
569500	BRISTOL COUNTY AGRICULTURE	\$ -	\$ 25,827	\$ -	\$ 29,135	\$ 29,135	100.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 4,313,961</b>	<b>\$ 4,249,464</b>	<b>\$ 4,798,252</b>	<b>\$ 4,728,588</b>	<b>\$ (69,664)</b>	<b>-1.45%</b>
<b>TOTAL OTHER EDUCATIONAL</b>		<b>\$ 4,313,961</b>	<b>\$ 4,249,464</b>	<b>\$ 4,798,252</b>	<b>\$ 4,728,588</b>	<b>\$ (69,664)</b>	<b>-1.45%</b>





## FY2026 Budget Request

### Department: 400 DPW Highway

**Budget Description:** Salary increases reflect contractual agreements, scheduled step raises, and funding for 2 new entry level Grade L – Laborer positions. The utilities line funding was increased to account for heating oil for the mechanic shop. Funds were added to Safety Equipment to account for annual spend on personal protective equipment.

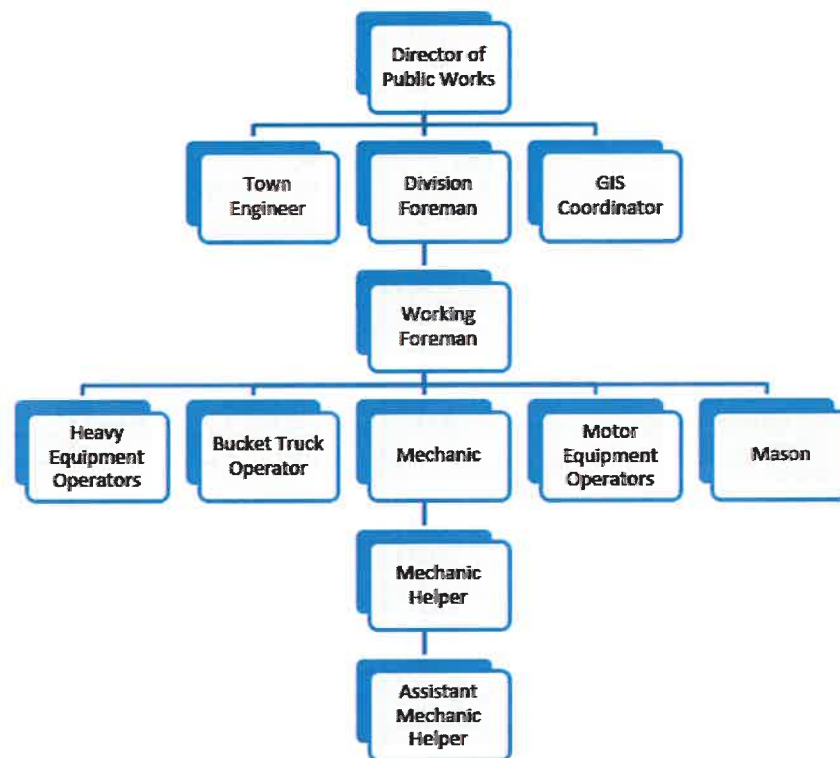
**Department Description:** Roads, sidewalks, grounds, parks, street lights, brooks, culverts, drains, snow, ice, building and grounds maintenance, vehicle and equipment maintenance, road side debris, trees and respond to residential requests.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 124,278	\$ 50,192	\$ 150,000	\$ 155,000	\$ 5,000	3.33%
511100	PROFESSIONAL SALARY	\$ 105,573	\$ 96,518	\$ 116,854	\$ 129,541	\$ 12,687	10.86%
511400	PART TIME SALARY	\$ 20,241	\$ 28,296	\$ 30,000	\$ 30,000	\$ -	0.00%
511700	LABORER SALARY	\$ 884,123	\$ 777,135	\$ 1,091,027	\$ 1,195,027	\$ 104,000	9.53%
512000	STIPEND	\$ -	\$ 5,000	\$ -	\$ -	\$ -	0.00%
513000	OVERTIME	\$ 85,526	\$ 112,471	\$ 35,000	\$ 35,000	\$ -	0.00%
514100	UNIFORM ALLOWANCE	\$ 19,800	\$ 18,759	\$ 22,425	\$ 22,500	\$ 75	0.33%
514500	LONGEVITY	\$ 9,425	\$ 6,150	\$ 7,275	\$ 6,950	\$ (325)	-4.47%
514800	PROFESSIONAL LICENSES BENEFIT	\$ 7,083	\$ 7,650	\$ 11,050	\$ 11,700	\$ 650	5.88%
519050	VACATION BUY BACK	\$ 1,404	\$ 18,160	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ 4,679	\$ 10,452	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 7,913	\$ 4,372	\$ 8,151	\$ 8,500	\$ 349	4.28%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 1,270,043</b>	<b>\$ 1,135,155</b>	<b>\$ 1,471,782</b>	<b>\$ 1,594,218</b>	<b>\$ 122,436</b>	<b>8.32%</b>
Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
514900	PRE-EMPLOYMENT PHYSICALS	\$ 607	\$ 189	\$ 900	\$ 900	\$ -	0.00%
520000	PURCHASE OF SERVICES	\$ 3,160	\$ -	\$ -	\$ -	\$ -	0.00%
520225	POLICE DETAILS	\$ 9,370	\$ 8,311	\$ 5,000	\$ 5,000	\$ -	0.00%
521300	UTILITIES- HEAT/ ELECTRICITY	\$ 1,422	\$ 1,983	\$ 500	\$ 2,500	\$ 2,000	400.00%
525000	REPAIR & MAINTENANCE - VEHICLE	\$ 58,186	\$ 55,286	\$ 58,000	\$ 58,000	\$ -	0.00%
525010	REPAIR & MAINTENANCE - BLDGS	\$ 2,376	\$ 14,492	\$ 5,000	\$ 5,000	\$ -	0.00%
526010	STORM WATER MAINTENANCE	\$ -	\$ 34,740	\$ 85,000	\$ 85,000	\$ -	0.00%
526040	PARK TREE MAINTENANCE	\$ 37,574	\$ 49,657	\$ 40,000	\$ 40,000	\$ -	0.00%
530000	PROFESSIONAL SERVICES	\$ -	\$ 42,016	\$ -	\$ -	\$ -	0.00%
534400	POSTAGE	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
534100	TELEPHONE	\$ 6,928	\$ 8,079	\$ 8,500	\$ 8,500	\$ -	0.00%
534650	SAFETY EQUIPMENT	\$ 3,518	\$ 4,893	\$ -	\$ 2,500	\$ 2,500	100.00%
540010	OFFICE SUPPLIES	\$ 3,135	\$ 5,116	\$ 5,000	\$ 5,000	\$ -	0.00%
541100	VEHICLE FUEL	\$ 33	\$ -	\$ -	\$ -	\$ -	0.00%
543100	SIGNS AND SIGNALS	\$ 19,887	\$ 39,716	\$ 30,000	\$ 30,000	\$ -	0.00%
543110	ROAD MATERIALS	\$ 30,915	\$ 79,176	\$ 55,000	\$ 55,000	\$ -	0.00%
543140	STREET LINING AND STRIPING	\$ 2,536	\$ 1,691	\$ 30,000	\$ 30,000	\$ -	0.00%
570000	OTHER EXPENSE	\$ 14,535	\$ 33,567	\$ -	\$ -	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 10,300	\$ -	\$ 15,000	\$ 15,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 204,483</b>	<b>\$ 378,912</b>	<b>\$ 337,900</b>	<b>\$ 342,400</b>	<b>\$ 4,500</b>	<b>1.33%</b>
<b>TOTAL HIGHWAY</b>		<b>\$ 1,474,527</b>	<b>\$ 1,514,067</b>	<b>\$ 1,809,682</b>	<b>\$ 1,936,618</b>	<b>\$ 126,936</b>	<b>7.01%</b>



## FY2026 Budget Request

HIGHWAY					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Director of Public Works	1.00	1.00	1.00	1.00	1.00
Director of Operations	-	-	-	-	-
Town Engineer	1.00	1.00	1.00	1.00	1.00
GIS Coordinator	-	1.00	1.00	1.00	1.00
Laborers	11.00	13.00	13.00	13.00	15.00
<b>Total Full-time Equivalents</b>	<b>13.00</b>	<b>16.00</b>	<b>16.00</b>	<b>16.00</b>	<b>18.00</b>
*GIS Coordinator FTE reflected in Highway, however salary is shared with the Water/Sewer Enterprise Fund.					



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 124,278	\$ 50,192	\$ 150,000	\$ 155,000	\$ 5,000	3.33%
511100	PROFESSIONAL SALARY	\$ 105,573	\$ 96,518	\$ 116,854	\$ 129,541	\$ 12,687	10.86%
511400	PART TIME SALARY	\$ 20,241	\$ 28,296	\$ 30,000	\$ 30,000	\$ -	0.00%
511700	LABORER SALARY	\$ 884,123	\$ 777,135	\$ 1,091,027	\$ 1,195,027	\$ 104,000	9.53%
512000	STIPEND	\$ -	\$ 5,000	\$ -	\$ -	\$ -	0.00%
513000	OVERTIME	\$ 85,526	\$ 112,471	\$ 35,000	\$ 35,000	\$ -	0.00%
514100	UNIFORM ALLOWANCE	\$ 19,800	\$ 18,759	\$ 22,425	\$ 22,500	\$ 75	0.33%
514500	LONGEVITY	\$ 9,425	\$ 6,150	\$ 7,275	\$ 6,950	\$ (325)	-4.47%
514800	PROFESSIONAL LICENSES BENEFIT	\$ 7,083	\$ 7,650	\$ 11,050	\$ 11,700	\$ 650	5.88%
519050	VACATION BUY BACK	\$ 1,404	\$ 18,160	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ 4,679	\$ 10,452	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 7,913	\$ 4,372	\$ 8,151	\$ 8,500	\$ 349	4.28%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 1,270,043</b>	<b>\$ 1,135,155</b>	<b>\$ 1,471,782</b>	<b>\$ 1,594,218</b>	<b>\$ 122,436</b>	<b>8.32%</b>
514900	PRE-EMPLOYMENT PHYSICALS	\$ 607	\$ 189	\$ 900	\$ 900	\$ -	0.00%
520000	PURCHASE OF SERVICES	\$ 3,160	\$ -	\$ -	\$ -	\$ -	0.00%
520225	POLICE DETAILS	\$ 9,370	\$ 8,311	\$ 5,000	\$ 5,000	\$ -	0.00%
521300	UTILITIES- HEAT/ ELECTRICITY	\$ 1,422	\$ 1,983	\$ 500	\$ 2,500	\$ 2,000	400.00%
525000	REPAIR & MAINTENANCE - VEHICLE	\$ 58,186	\$ 55,286	\$ 58,000	\$ 58,000	\$ -	0.00%
525010	REPAIR & MAINTENANCE - BLDGS	\$ 2,376	\$ 14,492	\$ 5,000	\$ 5,000	\$ -	0.00%
526010	STORM WATER MAINTENANCE	\$ -	\$ 34,740	\$ 85,000	\$ 85,000	\$ -	0.00%
526040	PARK TREE MAINTENANCE	\$ 37,574	\$ 49,657	\$ 40,000	\$ 40,000	\$ -	0.00%
530000	PROFESSIONAL SERVICES	\$ -	\$ 42,016	\$ -	\$ -	\$ -	0.00%
534400	POSTAGE	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
534100	TELEPHONE	\$ 6,928	\$ 8,079	\$ 8,500	\$ 8,500	\$ -	0.00%
534650	SAFETY EQUIPMENT	\$ 3,518	\$ 4,893	\$ -	\$ 2,500	\$ 2,500	100.00%
540010	OFFICE SUPPLIES	\$ 3,135	\$ 5,116	\$ 5,000	\$ 5,000	\$ -	0.00%
541100	VEHICLE FUEL	\$ 33	\$ -	\$ -	\$ -	\$ -	0.00%
543100	SIGNS AND SIGNALS	\$ 19,887	\$ 39,716	\$ 30,000	\$ 30,000	\$ -	0.00%
543110	ROAD MATERIALS	\$ 30,915	\$ 79,176	\$ 55,000	\$ 55,000	\$ -	0.00%
543140	STREET LINING AND STRIPING	\$ 2,536	\$ 1,691	\$ 30,000	\$ 30,000	\$ -	0.00%
570000	OTHER EXPENSE	\$ 14,535	\$ 33,567	\$ -	\$ -	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ 10,300	\$ -	\$ 15,000	\$ 15,000	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 204,483</b>	<b>\$ 378,912</b>	<b>\$ 337,900</b>	<b>\$ 342,400</b>	<b>\$ 4,500</b>	<b>1.33%</b>
<b>TOTAL HIGHWAY</b>		<b>\$ 1,474,527</b>	<b>\$ 1,514,067</b>	<b>\$ 1,809,682</b>	<b>\$ 1,936,618</b>	<b>\$ 126,936</b>	<b>7.01%</b>



## FY2026 Budget Request

### Department: 423 Snow & Ice

**Budget Description:** There is no proposed increase to this budget. This line item covers the snow and ice operations for the town. When the funds are depleted MA State law allows the community to deficit spend until the Winter is over and you have the final costs in place. At that time a transfer or appropriation of funds will settle the deficit in the account.

**Department Description:** Snow and ice removal from roads, sidewalks, parking lots and town owned property, salt and sand treatment, vehicle and equipment supplies, maintenance and contractors.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
513000	OVERTIME	\$ 121,288	\$ 88,569	\$ 100,000	\$ 100,000	\$ -	0.00%
SUBTOTAL PERSONNEL SERVICES		\$ 121,288	\$ 88,569	\$ 100,000	\$ 100,000	\$ -	0.00%
529000	SNOW AND ICE	\$ 282,624	\$ 352,938	\$ 150,000	\$ 150,000	\$ -	0.00%
SUBTOTAL EXPENSES		\$ 282,624	\$ 352,938	\$ 150,000	\$ 150,000	\$ -	0.00%
TOTAL SNOW & ICE		\$ 403,912	\$ 441,507	\$ 250,000	\$ 250,000	\$ -	0.00%

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
513000	OVERTIME	\$ 121,288	\$ 88,569	\$ 100,000	\$ 100,000	\$ -	0.00%
	<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>\$ 121,288</b>	<b>\$ 88,569</b>	<b>\$ 100,000</b>	<b>\$ 100,000</b>	<b>\$ -</b>	<b>0.00%</b>
529000	SNOW AND ICE	\$ 282,624	\$ 352,938	\$ 150,000	\$ 150,000	\$ -	0.00%
	<b>SUBTOTAL EXPENSES</b>	<b>\$ 282,624</b>	<b>\$ 352,938</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL SNOW &amp; ICE</b>		<b>\$ 403,912</b>	<b>\$ 441,507</b>	<b>\$ 250,000</b>	<b>\$ 250,000</b>	<b>\$ -</b>	<b>0.00%</b>



## FY2026 Budget Request

### Department: 424 Street Lights

**Budget Description:** The budget reflects a level funded budget. In reviewing past fiscal years and our current requirements this should appropriately cover our needs for FY 26.

**Department Description:** This section of the budget accounts for all electricity, solar agreements and repairs for the Town's street lights.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
521101	STREET LIGHTS	\$ 213,829	\$ 177,188	\$ 322,205	\$ 323,000	\$ 795	0.25%
SUBTOTAL EXPENSES		\$ 213,829	\$ 177,188	\$ 322,205	\$ 323,000	\$ 795	0.25%
TOTAL STREET LIGHTS		\$ 213,829	\$ 177,188	\$ 322,205	\$ 323,000	\$ 795	0.25%



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
521101	STREET LIGHTS	\$ 213,829	\$ 177,188	\$ 322,205	\$ 323,000	\$ 795	0.25%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 213,829</b>	<b>\$ 177,188</b>	<b>\$ 322,205</b>	<b>\$ 323,000</b>	<b>\$ 795</b>	<b>0.25%</b>
<b>TOTAL STREET LIGHTS</b>		<b>\$ 213,829</b>	<b>\$ 177,188</b>	<b>\$ 322,205</b>	<b>\$ 323,000</b>	<b>\$ 795</b>	<b>0.25%</b>



## FY2026 Budget Request

### Department: 433 Refuse Collection

**Budget Description:** A contract with Capitol Waste Services was renewed with two one-year extensions starting in FY25 and concluding in FY26. *Solid Waste Management Regulations, 310 CMR 19.000* mandated that waste be reduced and as a result the past practice of unlimited waste disposal at curbside ended on October 1, 2025.

As result of the new contract, there was an increase in the curbside service fee. It rose from \$173,088.00 per month to \$215,800.00, an increase of \$42, 712 per month or 24.68%. FY26 is expected to increase from \$215,800 to \$235,823.50. This is \$20,023.50 per month or a 9.28% increase just for the transportation of trash, recycle and yard waste from each home to the transfer facility.

Based on tonnage estimates and contractual obligations, the FY26 curbside trash, recycle and yard waste program is expected to cost at least \$4,194, 006.00. As a result of this data evaluation, the FY26 total solid waste budget is recommended to be *Four Million Three Hundred Thousand Dollars, (\$4,300,000.00)*, which is an increase of \$650,000 or a 17.81% increase to manage all municipal solid waste, including the mandated waste ban materials.

**Department Description:** Trash, Rubbish, Garbage, and Recycling services for residential curbside pick-up. Public Health Department staff monitors the performance of the contractor and respond to complaints about missed pick-ups or damaged recycle containers.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriations	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
538600	REFUSE COLLECTION	\$ 3,389,735	\$ 3,521,240	\$ 3,650,000	\$ 4,300,000	\$ 650,000	17.81%
	<b>SUBTOTAL EXPENSES</b>	<b>\$ 3,389,735</b>	<b>\$ 3,521,240</b>	<b>\$ 3,650,000</b>	<b>\$ 4,300,000</b>	<b>\$ 650,000</b>	<b>17.81%</b>
	<b>TOTAL REFUSE COLLECTION</b>	<b>\$ 3,389,735</b>	<b>\$ 3,521,240</b>	<b>\$ 3,650,000</b>	<b>\$ 4,300,000</b>	<b>\$ 650,000</b>	<b>17.81%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriations	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
538600	REFUSE COLLECTION	\$ 3,389,735	\$ 3,521,240	\$ 3,650,000	\$ 4,300,000	\$ 650,000	17.81%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 3,389,735</b>	<b>\$ 3,521,240</b>	<b>\$ 3,650,000</b>	<b>\$ 4,300,000</b>	<b>\$ 650,000</b>	<b>17.81%</b>
<b>TOTAL REFUSE COLLECTION</b>		<b>\$ 3,389,735</b>	<b>\$ 3,521,240</b>	<b>\$ 3,650,000</b>	<b>\$ 4,300,000</b>	<b>\$ 650,000</b>	<b>17.81%</b>



## FY2026 Budget Request

### Department: 510 Health

**Budget Description:** FY2026 Health budget request reflects a \$82,007 increase in salaries due to the contractual obligations of existing staff and transferring the Code Enforcement Officer position into the Health budget. It is also important to know that Randolph Public Health is in year two of a multiyear grant to enhance the department's ability to perform disease prevention efforts related to a variety of communicable & contagious diseases or any other emerging disease threat and it is not reflected in this FY26 Health budget. The grant is titled *Public Health Excellence* and Randolph was selected from an application process to serve as a *Regional Training Hub* to provide *inspectional* support to Quincy, Braintree, Holbrook and Weymouth and *staff training* support to twenty communities in the area. The grant totals \$1,147,555.15 annually with an option to renew annually through 2033. In summary, the department will require an \$82,932 dollar increase of 22.30% from FY25 to support Code Enforcement and to maintain level services in FY26.

**Department Description:** The Public Health Department manages resources and programs designed to protect the health of the community, including monitoring contractual services for the management of trash and recycled materials. The Public Health professional staff is comprised of the Public Health Director and the Public Health Nurse. The mission of the Public Health Department is to prevent disease and promote wellness in order to protect and improve the health and quality of life of its residents, visitors and work force. This charge is carried out by the implementation of disease prevention, vaccination & surveillance programs, health education outreach & empowerment programs, environmental health permit & code enforcement inspection activities and public health emergency planning efforts conducted locally and as a region.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 127,723	\$ 134,613	\$ 130,000	\$ 135,000	\$ 5,000	3.85%
511100	PROFESSIONAL SALARY	\$ 138,662	\$ 145,690	\$ 145,690	\$ 218,535	\$ 72,845	50.00%
511200	FULL TIME SALARY	\$ 67,121	\$ 69,479	\$ 68,464	\$ 72,626	\$ 4,162	6.08%
511400	PART TIME SALARY	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
512000	STIPEND	\$ 1,049	\$ 1,469	\$ -	\$ -	\$ -	0.00%
513000	OVERTIME	\$ 393	\$ -	\$ 900	\$ 900	\$ -	0.00%
514500	LONGEVITY	\$ 2,100	\$ 2,200	\$ 2,300	\$ 2,300	\$ -	0.00%
519000	BONUS	\$ 1,000	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 3,602	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 2,938	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 1,286	\$ 1,317	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 339,335</b>	<b>\$ 361,308</b>	<b>\$ 347,354</b>	<b>\$ 429,361</b>	<b>\$ 82,007</b>	<b>23.61%</b>
530000	PROFESSIONAL SERVICES	\$ 16,563	\$ 17,163	\$ 18,000	\$ 18,000	\$ -	0.00%
534400	POSTAGE	\$ 257	\$ 303	\$ 575	\$ 1,500	\$ 925	160.87%
540010	OFFICE SUPPLIES	\$ 1,442	\$ 1,304	\$ 1,500	\$ 1,500	\$ -	0.00%
570000	OTHER EXPENSES	\$ 196,306	\$ 3,748	\$ 3,000	\$ 3,000	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ 268	\$ 800	\$ 800	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 542	\$ 580	\$ 600	\$ 600	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 215,110</b>	<b>\$ 23,366</b>	<b>\$ 24,475</b>	<b>\$ 25,400</b>	<b>\$ 925</b>	<b>3.78%</b>
<b>TOTAL HEALTH OFFICE</b>		<b>\$ 554,445</b>	<b>\$ 384,674</b>	<b>\$ 371,829</b>	<b>\$ 454,761</b>	<b>\$ 82,932</b>	<b>22.30%</b>



## FY2026 Budget Request

HEALTH					
Position	FY2021 FTE	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE
Public Health Commissioner	1.00	1.00	1.00	1.00	1.00
Public Health Nurse	2.00	1.00	1.00	1.00	1.00
Community Health & Wellness Coordinator	-	1.00	1.00	1.00	-
Community Health Educator	-	-	-	-	1.00
Principal Clerk	1.00	1.00	1.00	1.00	1.00
Contact Tracer - Health Officer/ACO*	-	-	1.00	1.00	-
Epidemiologist*	-	-	-	-	2.00
Contact Tracing Nurse*	-	-	-	-	0.50
Public Health Officer*	-	-	-	-	3.50
HUB Trainer*	-	-	-	-	1.00
Shared Services Coordinator*	-	-	-	-	1.00
<b>Total Full-time Equivalents</b>	<b>4.00</b>	<b>4.00</b>	<b>5.00</b>	<b>5.00</b>	<b>12.00</b>
*Position is grant funded					



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 127,723	\$ 134,613	\$ 130,000	\$ 135,000	\$ 5,000	3.85%
511100	PROFESSIONAL SALARY	\$ 138,662	\$ 145,690	\$ 145,690	\$ 218,535	\$ 72,845	50.00%
511200	FULL TIME SALARY	\$ 67,121	\$ 69,479	\$ 68,464	\$ 72,626	\$ 4,162	6.08%
511400	PART TIME SALARY	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
512000	STIPEND	\$ 1,049	\$ 1,469	\$ -	\$ -	\$ -	0.00%
513000	OVERTIME	\$ 393	\$ -	\$ 900	\$ 900	\$ -	0.00%
514500	LONGEVITY	\$ 2,100	\$ 2,200	\$ 2,300	\$ 2,300	\$ -	0.00%
519000	BONUS	\$ 1,000	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 3,602	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 2,938	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 1,286	\$ 1,317	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 339,335</b>	<b>\$ 361,308</b>	<b>\$ 347,354</b>	<b>\$ 429,361</b>	<b>\$ 82,007</b>	<b>23.61%</b>
530000	PROFESSIONAL SERVICES	\$ 16,563	\$ 17,163	\$ 18,000	\$ 18,000	\$ -	0.00%
534400	POSTAGE	\$ 257	\$ 303	\$ 575	\$ 1,500	\$ 925	160.87%
540010	OFFICE SUPPLIES	\$ 1,442	\$ 1,304	\$ 1,500	\$ 1,500	\$ -	0.00%
570000	OTHER EXPENSES	\$ 196,306	\$ 3,748	\$ 3,000	\$ 3,000	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ 268	\$ 800	\$ 800	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ 542	\$ 580	\$ 600	\$ 600	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 215,110</b>	<b>\$ 23,366</b>	<b>\$ 24,475</b>	<b>\$ 25,400</b>	<b>\$ 925</b>	<b>3.78%</b>
<b>TOTAL HEALTH OFFICE</b>		<b>\$ 554,445</b>	<b>\$ 384,674</b>	<b>\$ 371,829</b>	<b>\$ 454,761</b>	<b>\$ 82,932</b>	<b>22.30%</b>





## FY2026 Budget Request

### Department: 541 Elder Affairs

**Budget Description:** We are requesting a level function budget with minimal increases in staffing and expenses due to contractual obligations and operational cost increases.

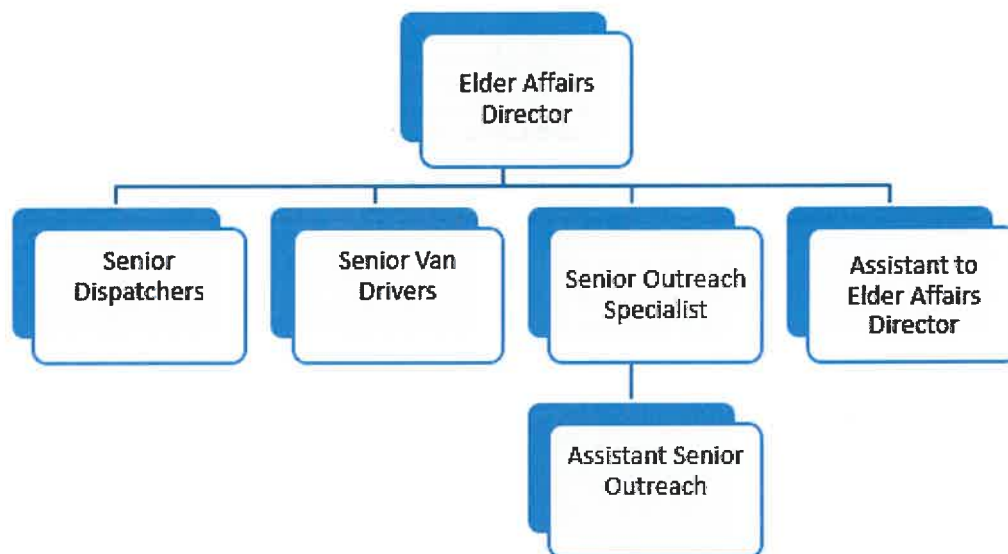
**Department Description:** The Elder Affairs Department seeks to provide for the physical, social and emotional needs of Senior Citizens (ages 60+); helping them to lead independent, stimulating and self-reliant lives. We provide senior outreach services such as medical transportation, around the town Medicare/Medicaid counseling and social services. We also provide various recreation and enrichment programs through the RICC such as cultural luncheons, educational programs, fitness programs, bus trips, and special events.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 13,604	\$ 14,289	\$ 14,646	\$ 15,453	\$ 807	5.51%
511200	FULL TIME SALARY	\$ 70,307	\$ 74,947	\$ 77,944	\$ 77,944	\$ -	0.00%
511400	PART TIME SALARY	\$ 46,699	\$ 35,616	\$ 32,520	\$ 33,767	\$ 1,247	3.83%
514500	LONGEVITY	\$ -	\$ 575	\$ 650	\$ 725	\$ 75	11.54%
519050	VACATION BUY BACK	\$ -	\$ 1,153	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 130,610</b>	<b>\$ 126,579</b>	<b>\$ 125,760</b>	<b>\$ 127,889</b>	<b>\$ 2,129</b>	<b>1.69%</b>
525010	REPAIR & MAINTENANCE - BUILDIN	\$ 1,341	\$ 2,550	\$ 3,000	\$ 3,090	\$ 90	3.00%
527000	PROGRAMS	\$ 4,392	\$ 4,248	\$ 4,100	\$ 4,223	\$ 123	3.00%
534400	POSTAGE	\$ 194	\$ 197	\$ 260	\$ 268	\$ 8	3.08%
540010	OFFICE SUPPLIES	\$ 1,862	\$ 984	\$ 860	\$ 886	\$ 26	3.02%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 7,789</b>	<b>\$ 7,980</b>	<b>\$ 8,220</b>	<b>\$ 8,467</b>	<b>\$ 247</b>	<b>3.00%</b>
<b>TOTAL ELDERLY SERVICES</b>		<b>\$ 138,399</b>	<b>\$ 134,559</b>	<b>\$ 133,980</b>	<b>\$ 136,356</b>	<b>\$ 2,376</b>	<b>1.77%</b>



## FY2026 Budget Request

ELDER AFFAIRS					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Director of Community Programs	0.50	0.50	-	-	-
Adult/Senior Program & Service Director	1.00	1.00	1.00	-	-
Elder Affairs Director	-	-	-	1.00	1.00
Assitant to Elder Affairs Director*	-	-	-	-	0.50
Adult/Senior Program Coordinator	-	-	-	-	-
Senior Outreach Clinician	0.50	0.50	0.50	-	-
Senior Outreach Specialist*	-	-	-	1.00	1.00
Assistant Senior Outreach	0.50	0.50	0.50	0.50	0.50
Senior Van Driver*	0.50	0.50	1.50	0.50	1.50
Senior Dispatcher*	-	-	1.50	1.50	1.50
<b>Total Full-time Equivalents</b>	<b>3.00</b>	<b>3.00</b>	<b>5.00</b>	<b>4.50</b>	<b>6.00</b>
*Director of Library, Rec & CP reflected in Community Programs for FTE count for years FY24 and forward.					
*These positions are grant funded.					



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 13,604	\$ 14,289	\$ 14,646	\$ 15,453	\$ 807	5.51%
511200	FULL TIME SALARY	\$ 70,307	\$ 74,947	\$ 77,944	\$ 77,944	\$ -	0.00%
511400	PART TIME SALARY	\$ 46,699	\$ 35,616	\$ 32,520	\$ 33,767	\$ 1,247	3.83%
514500	LONGEVITY	\$ -	\$ 575	\$ 650	\$ 725	\$ 75	11.54%
519050	VACATION BUY BACK	\$ -	\$ 1,153	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 130,610</b>	<b>\$ 126,579</b>	<b>\$ 125,760</b>	<b>\$ 127,889</b>	<b>\$ 2,129</b>	<b>1.69%</b>
525010	REPAIR & MAINTENANCE - BUILDIN	\$ 1,341	\$ 2,550	\$ 3,000	\$ 3,090	\$ 90	3.00%
527000	PROGRAMS	\$ 4,392	\$ 4,248	\$ 4,100	\$ 4,223	\$ 123	3.00%
534400	POSTAGE	\$ 194	\$ 197	\$ 260	\$ 268	\$ 8	3.08%
540010	OFFICE SUPPLIES	\$ 1,862	\$ 984	\$ 860	\$ 886	\$ 26	3.02%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 7,789</b>	<b>\$ 7,980</b>	<b>\$ 8,220</b>	<b>\$ 8,467</b>	<b>\$ 247</b>	<b>3.00%</b>
<b>TOTAL ELDERLY SERVICES</b>		<b>\$ 138,399</b>	<b>\$ 134,559</b>	<b>\$ 133,980</b>	<b>\$ 136,356</b>	<b>\$ 2,376</b>	<b>1.77%</b>



## FY2026 Budget Request

### Department: 543 Veterans' Benefits

**Budget Description:** We are grateful for the steadfast support of Randolph's residents as we continue our mission to deliver essential services to eligible Veterans under Chapter 115. As part of our ongoing commitment to strategic planning and program enhancement tailored to the needs of our veteran community, adjustments have been made to our budget allocation. This budget reflects a level function.

There is a small shift of \$1,500 from Chapter 115 benefits as we allocate those funds as we recognize the importance of tailored programming for our veteran population, a dedicated line item for programs has been introduced. This strategic shift reflects our proactive approach to meeting the evolving needs of our veterans and aligns with our commitment to enhancing the scope and efficacy of our services.

**Department Description:** The mission of the Randolph Veterans' Services office is to provide financial assistance through Chapter 115 benefits for those veterans and their dependents who are in need while also advocating on behalf all Veterans. We help our Veterans with guidance and direction on issues for healthcare, housing, job search, education and VA claims. We are available to all Veterans and their families and work cooperatively with our community leaders, Veterans organizations and others.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 71,072	\$ 48,384	\$ 72,845	\$ 74,143	\$ 1,298	1.78%
511400	PART TIME SALARIES	\$ 22,498	\$ 14,038	\$ 22,835	\$ 18,845	\$ (3,990)	-17.47%
514500	LONGEVITY	\$ -	\$ -	\$ 286	\$ -	\$ (286)	-100.00%
519050	VACATION BUY BACK	\$ -	\$ 389	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 271	\$ -	\$ -	\$ -	0.00%
	<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>\$ 93,570</b>	<b>\$ 63,083</b>	<b>\$ 95,966</b>	<b>\$ 92,988</b>	<b>\$ (2,978)</b>	<b>-3.10%</b>
526050	CARE OF GRAVES	\$ 1,579	\$ 1,646	\$ 2,500	\$ 2,500	\$ -	0.00%
527000	PROGRAMS	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
534400	POSTAGE	\$ 306	\$ 233	\$ 750	\$ 750	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 938	\$ 340	\$ 1,000	\$ 1,000	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ -	\$ 250	\$ 250	\$ 250	\$ -	0.00%
578000	VETERANS BENEFITS	\$ 159,458	\$ 154,228	\$ 248,500	\$ 248,500	\$ -	0.00%
	<b>SUBTOTAL EXPENSES</b>	<b>\$ 162,281</b>	<b>\$ 157,197</b>	<b>\$ 255,000</b>	<b>\$ 255,000</b>	<b>\$ -</b>	<b>0.00%</b>
	<b>TOTAL VETERANS' BENEFITS</b>	<b>\$ 255,851</b>	<b>\$ 220,279</b>	<b>\$ 350,966</b>	<b>\$ 347,988</b>	<b>\$ (2,978)</b>	<b>-0.85%</b>



## FY2026 Budget Request

VETERANS					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Director of Veterans' Services	1.00	1.00	1.00	1.00	1.00
Veterans Services Officer/Investigator	0.50	0.50	0.50	0.50	0.50
<b>Total Full-time Equivalents</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>	<b>1.50</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 71,072	\$ 48,384	\$ 72,845	\$ 74,143	\$ 1,298	1.78%
511400	PART TIME SALARIES	\$ 22,498	\$ 14,038	\$ 22,835	\$ 18,845	\$ (3,990)	-17.47%
514500	LONGEVITY	\$ -	\$ -	\$ 286	\$ -	\$ (286)	-100.00%
519050	VACATION BUY BACK	\$ -	\$ 389	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUY BACK	\$ -	\$ 271	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 93,570</b>	<b>\$ 63,083</b>	<b>\$ 95,966</b>	<b>\$ 92,988</b>	<b>\$ (2,978)</b>	<b>-3.10%</b>
526050	CARE OF GRAVES	\$ 1,579	\$ 1,646	\$ 2,500	\$ 2,500	\$ -	0.00%
527000	PROGRAMS	\$ -	\$ -	\$ 1,500	\$ 1,500	\$ -	0.00%
534400	POSTAGE	\$ 306	\$ 233	\$ 750	\$ 750	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 938	\$ 340	\$ 1,000	\$ 1,000	\$ -	0.00%
574020	PROFESSIONAL DEVELOPMENT	\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.00%
573000	DUES MEMBERSHIP	\$ -	\$ 250	\$ 250	\$ 250	\$ -	0.00%
578000	VETERANS BENEFITS	\$ 159,458	\$ 154,228	\$ 248,500	\$ 248,500	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 162,281</b>	<b>\$ 157,197</b>	<b>\$ 255,000</b>	<b>\$ 255,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL VETERANS' BENEFITS</b>		<b>\$ 255,851</b>	<b>\$ 220,279</b>	<b>\$ 350,966</b>	<b>\$ 347,988</b>	<b>\$ (2,978)</b>	<b>-0.85%</b>





## FY2026 Budget Request

**Department: 550 Disabilities Commission**

**Budget Description:** This budget is level funded.

**Department Description:** The Disabilities Commission provides guidance to the Town on accessibility for individuals with mobility impairments, visual and hearing loss.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
540010	OFFICE SUPPLIES	\$ 95	\$ 165	\$ 400	\$ 400	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ -	\$ 600	\$ 600	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 95</b>	<b>\$ 165</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL DISABILITIES COMMISSION</b>		<b>\$ 95</b>	<b>\$ 165</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>0.00%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
540010	OFFICE SUPPLIES	\$ 95	\$ 165	\$ 400	\$ 400	\$ -	0.00%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ -	\$ 600	\$ 600	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 95</b>	<b>\$ 165</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>TOTAL DISABILITIES COMMISSION</b>		<b>\$ 95</b>	<b>\$ 165</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>0.00%</b>



## FY2026 Budget Request

### Department: 610 Turner Free Library

**Budget Description:** This budget request is structured to align with a level function framework, meticulously factoring in escalations in operational expenses and contractual salary increments while adhering to the municipal allocated revenue necessary for the library to sustain its state certification. It encompasses the mandated 13% allocation for materials expenditure, thereby guaranteeing Randolph's eligibility for state aid earmarked for library services.

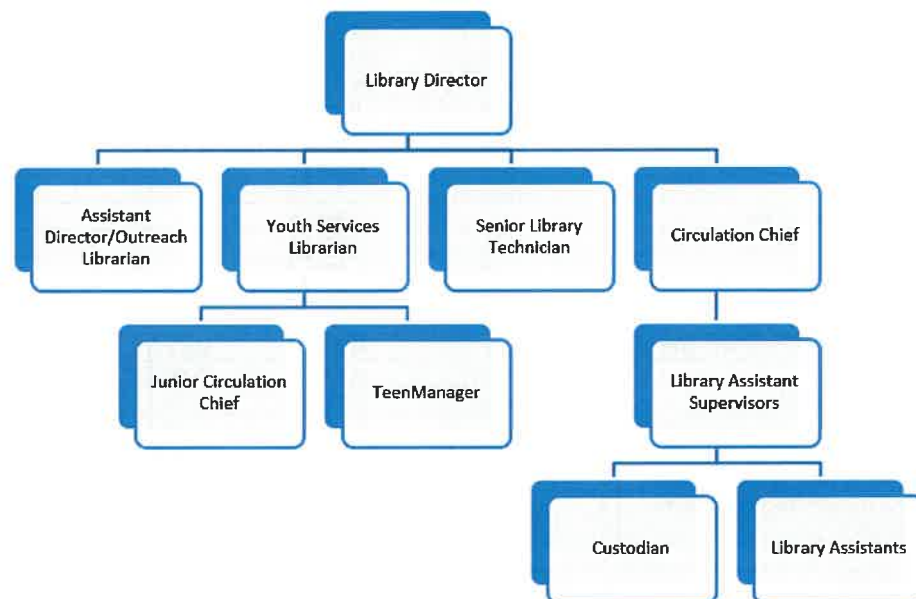
**Department Description:** The Turner Free Library operates 60 hours per week (6 days/week) with 12.5 FTE staff. The operation of the building includes staffing two circulation desks, providing programming for all ages, ordering and maintaining a robust paper and digital collection, and collaborating with multiple town departments. The library sees upwards of 136k people using the physical library facility each year, there are more than 40k people accessing the library electronically as well. Over 26k people attend an average of 2k programs yearly. Over 142k items are lent to the public, including items shared by neighboring libraries. Randolph residents access the library computers 8k times yearly. The library serves as a hub for youth education, adult job-seekers, and English language learners. The library also offers a digital creation lab, an acoustic meeting pod for private meetings, and outdoor holds pickup lockers to provide 24/7 access to library materials.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 43,624	\$ 42,866	\$ 43,938	\$ 46,359	\$ 2,421	5.51%
511100	PROFESSIONAL SALARY	\$ 255,240	\$ 209,955	\$ 282,733	\$ 297,567	\$ 14,834	5.25%
511200	FULL TIME SALARY	\$ 205,159	\$ 208,159	\$ 209,499	\$ 208,477	\$ (1,022)	-0.49%
511400	PART TIME SALARY	\$ 374,861	\$ 378,607	\$ 376,303	\$ 384,599	\$ 8,296	2.20%
512200	SEIU STIPEND	\$ 8,000	\$ 9,000	\$ 6,000	\$ 6,000	\$ -	0.00%
513000	OVERTIME	\$ 2,345	\$ 1,882	\$ 1,000	\$ 1,000	\$ -	0.00%
514500	LONGEVITY	\$ 6,708	\$ 11,563	\$ 12,471	\$ 9,900	\$ (2,571)	-20.62%
519000	BONUS	\$ 10,732	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 1,384	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUYBACK	\$ 3,517	\$ 3,067	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 365	\$ 873	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 910,551</b>	<b>\$ 867,355</b>	<b>\$ 931,944</b>	<b>\$ 953,902</b>	<b>\$ 21,958</b>	<b>2.36%</b>
525010	REPAIR & MAINTENANCE - BUILDING	\$ 25,067	\$ 73,032	\$ 15,100	\$ 15,100	\$ -	0.00%
527000	PROGRAMS	\$ 5,847	\$ 11,904	\$ 13,683	\$ 13,683	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 8,467	\$ 13,789	\$ 6,274	\$ 6,274	\$ -	0.00%
540500	BUILDING MAINTENANCE SUPPLIES	\$ 5,609	\$ 13,169	\$ 3,008	\$ 3,008	\$ -	0.00%
542010	BOOKS & PERIODICALS	\$ 140,310	\$ 149,533	\$ 150,337	\$ 152,150	\$ 1,813	1.21%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ -	\$ 500	\$ 500	\$ -	0.00%
573100	OLD COLONY LIBRARY NETWORK	\$ 31,314	\$ 31,879	\$ 35,594	\$ 33,570	\$ (2,024)	-5.69%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 216,615</b>	<b>\$ 293,307</b>	<b>\$ 224,496</b>	<b>\$ 224,285</b>	<b>\$ (211)</b>	<b>-0.09%</b>
<b>TOTAL PUBLIC LIBRARY</b>		<b>\$ 1,127,165</b>	<b>\$ 1,160,661</b>	<b>\$ 1,156,440</b>	<b>\$ 1,178,187</b>	<b>\$ 21,747</b>	<b>1.88%</b>



## FY2026 Budget Request

LIBRARY					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Director of Library, Rec & CP	1.00	1.00	-	-	-
Library Director	1.00	1.00	1.00	1.00	1.00
Manager	-	-	-	1.00	1.00
Teen Manager	1.00	1.00	1.00	-	-
Youth Services Director	-	-	-	-	-
Childrens Services	1.00	1.00	1.00	1.00	1.00
Asst. Library Director/Outreach Librarian	1.00	1.00	1.00	1.00	1.00
Asst. Library Director/Adult Svcs	-	-	-	-	-
Access Services Specialist	1.00	1.00	1.00	1.00	1.00
Junior Cataloger	1.00	-	-	-	-
Circulation Chief	1.00	1.00	1.00	1.00	1.00
Junior Circulation Chief	-	0.50	0.50	0.50	0.50
Library Assistant Supervisor (2)	1.50	1.00	1.00	1.00	1.00
Library Assistant (8)	3.50	4.00	8.00	4.00	4.00
Custodian	1.00	1.00	1.00	1.00	1.00
<b>Total Full-time Equivalents</b>	<b>14.00</b>	<b>13.50</b>	<b>16.50</b>	<b>12.50</b>	<b>12.50</b>
*Director of Library, Rec & CP reflected in Community Programs for FTE count for years FY24 and forward.					



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 43,624	\$ 42,866	\$ 43,938	\$ 46,359	\$ 2,421	5.51%
511100	PROFESSIONAL SALARY	\$ 255,240	\$ 209,955	\$ 282,733	\$ 297,567	\$ 14,834	5.25%
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512200	SEIU STIPEND	\$ 8,000	\$ 9,000	\$ 6,000	\$ 6,000	\$ -	0.00%
513000	OVERTIME	\$ 2,345	\$ 1,882	\$ 1,000	\$ 1,000	\$ -	0.00%
514500	LONGEVITY	\$ 6,708	\$ 11,563	\$ 12,471	\$ 9,900	\$ (2,571)	-20.62%
519000	BONUS	\$ 10,732	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ -	\$ 1,384	\$ -	\$ -	\$ -	0.00%
519100	SICK LEAVE BUYBACK	\$ 3,517	\$ 3,067	\$ -	\$ -	\$ -	0.00%
519300	DEFERRED COMP	\$ 365	\$ 873	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 910,551</b>	<b>\$ 867,355</b>	<b>\$ 931,944</b>	<b>\$ 953,902</b>	<b>\$ 21,958</b>	<b>2.36%</b>
525010	REPAIR & MAINTENANCE - BUILDIN	\$ 25,067	\$ 73,032	\$ 15,100	\$ 15,100	\$ -	0.00%
527000	PROGRAMS	\$ 5,847	\$ 11,904	\$ 13,683	\$ 13,683	\$ -	0.00%
540010	OFFICE SUPPLIES	\$ 8,467	\$ 13,789	\$ 6,274	\$ 6,274	\$ -	0.00%
540500	BUILDING MAINTENANCE SUPPLIES	\$ 5,609	\$ 13,169	\$ 3,008	\$ 3,008	\$ -	0.00%
542010	BOOKS & PERIODICALS	\$ 140,310	\$ 149,533	\$ 150,337	\$ 152,150	\$ 1,813	1.21%
571020	PROFESSIONAL DEVELOPMENT	\$ -	\$ -	\$ 500	\$ 500	\$ -	0.00%
573100	OLD COLONY LIBRARY NETWORK	\$ 31,314	\$ 31,879	\$ 35,594	\$ 33,570	\$ (2,024)	-5.69%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 216,615</b>	<b>\$ 293,307</b>	<b>\$ 224,496</b>	<b>\$ 224,285</b>	<b>\$ (211)</b>	<b>-0.09%</b>
<b>TOTAL PUBLIC LIBRARY</b>		<b>\$ 1,127,165</b>	<b>\$ 1,160,661</b>	<b>\$ 1,156,440</b>	<b>\$ 1,178,187</b>	<b>\$ 21,747</b>	<b>1.88%</b>



## FY2026 Budget Request

### Department: 640 Community Programs

**Budget Description:** The proposed budget maintains a **level function** approach, incorporating only contractual obligations. The full-time social worker is funded through a state earmark and the part-time social worker position will continue to be funded through the American Rescue Plan Act (ARPA), allowing the Town to meet critical social service needs without impacting the general fund. Additionally, the budget accounts for modest increases in operational costs at the Randolph Intergenerational Community Center (RICC), ensuring the continued delivery of essential programs and services to the community.

**Department Description:** The Randolph Department of Community Programs serves as the central hub for a wide array of town-wide events, recreation programs, and outreach initiatives. From organizing flagship events like the July 3<sup>rd</sup> parade and Winter ONEderland to facilitating over 60 monthly recreation and enrichment programs at the RICC, our department fosters community engagement and enrichment. In addition to managing beloved seasonal programs such as vacation camps and the Farmers-Artisans Market, we provide vital outreach and service opportunities through partnerships with local organizations, schools, and town departments. Our oversight extends to key town properties including the RICC, Randolph Community Pool, Zapustas Ice Arena, and beloved recreational spaces like Belcher Park and Powers Farm.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 83,203	\$ 85,732	\$ 87,876	\$ 92,719	\$ 4,843	5.51%
511200	FULL TIME SALARY	\$ 196,586	\$ 193,474	\$ 254,846	\$ 262,911	\$ 8,065	3.16%
511210	F/T RINK SALARY	\$ 62,075	\$ 63,046	\$ 63,626	\$ 63,626	\$ -	0.00%
511220	F/T POOL SALARY	\$ 58,014	\$ 58,627	\$ 59,463	\$ 59,463	\$ -	0.00%
511410	P/T SUMMER PROGRAM SALARY	\$ 111,417	\$ 97,011	\$ 142,800	\$ 142,800	\$ -	0.00%
511430	P/T POOL SALARY	\$ 78,804	\$ 79,615	\$ 60,522	\$ 60,522	\$ -	0.00%
511450	P/T RINK SALARY	\$ 31,574	\$ 37,221	\$ 40,128	\$ 40,128	\$ -	0.00%
511470	P/T RICC SALARY	\$ 125,507	\$ 148,217	\$ 123,676	\$ 115,691	\$ (7,985)	-6.46%
514500	LONGEVITY	\$ 1,500	\$ 1,150	\$ 1,800	\$ 2,025	\$ 225	12.50%
519000	BONUS	\$ 1,000	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ 5,213	\$ 5,845	\$ -	\$ 5,921	\$ 5,921	100.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 754,893</b>	<b>\$ 771,939</b>	<b>\$ 834,737</b>	<b>\$ 845,806</b>	<b>\$ 11,069</b>	<b>1.33%</b>
521305	UTILITIES - RICC	\$ 25,345	\$ 27,185	\$ 24,800	\$ 24,800	\$ -	0.00%
521310	UTILITIES - RINK	\$ 1,920	\$ 1,600	\$ 8,119	\$ 2,300	\$ (5,819)	-71.67%
521315	UTILITIES - POOL	\$ -	\$ -	\$ 899	\$ 899	\$ -	0.00%
525005	REPAIR & MAINTENANCE - RICC	\$ 47,355	\$ 54,954	\$ 32,521	\$ 33,496	\$ 975	3.00%
525012	REPAIR & MAINTENANCE - RINK	\$ 25,445	\$ 32,598	\$ 23,001	\$ 23,691	\$ 690	3.00%
525014	REPAIR & MAINTENANCE - POOL	\$ 16,432	\$ 14,718	\$ 15,364	\$ 15,825	\$ 461	3.00%
534400	POSTAGE	\$ 241	\$ 225	\$ 250	\$ 500	\$ 250	100.00%
540000	SUPPLIES	\$ 14,982	\$ 12,609	\$ 14,250	\$ 14,678	\$ 428	3.00%
540010	OFFICE SUPPLIES	\$ (8,951)	\$ 6,916	\$ 6,800	\$ 12,600	\$ 5,800	85.29%
541040	EVENT EXPENSES	\$ 47,402	\$ 41,298	\$ 46,485	\$ 47,880	\$ 1,395	3.00%
541050	PROGRAM EXPENSES	\$ 43,073	\$ -	\$ 38,000	\$ 39,140	\$ 1,140	3.00%
550040	BANK CHARGES & RECURRING COSTS	\$ 2,373	\$ -	\$ 5,600	\$ 5,600	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 215,617</b>	<b>\$ 192,103</b>	<b>\$ 216,089</b>	<b>\$ 221,409</b>	<b>\$ 5,320</b>	<b>2.46%</b>
<b>TOTAL COMMUNITY PROGRAMS</b>		<b>\$ 970,510</b>	<b>\$ 964,042</b>	<b>\$ 1,050,826</b>	<b>\$ 1,067,215</b>	<b>\$ 16,389</b>	<b>1.56%</b>



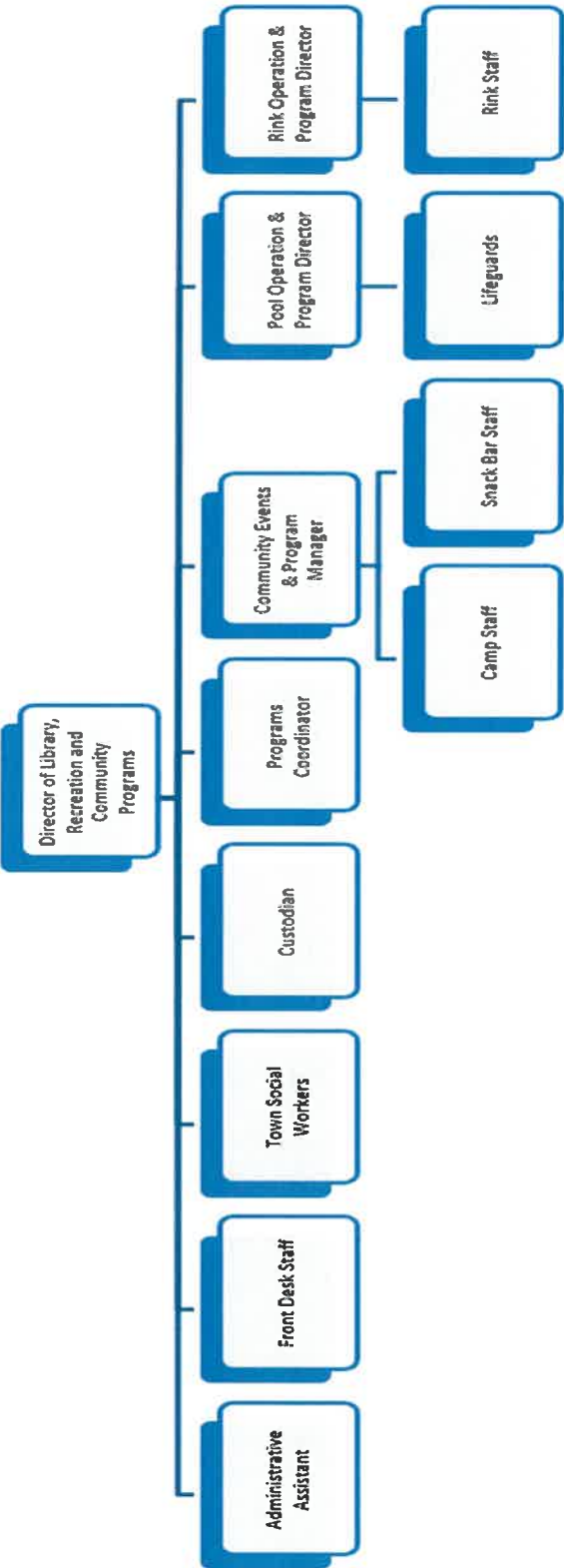


## FY2026 Budget Request

COMMUNITY PROGRAMS					
Position	FY2022 FTE	FY2023 FTE	FY2024 FTE	FY2025 FTE	FY2026 FTE
Director of Community Programs	-	-	1.00	1.00	1.00
Rink Operation & Program Director	1.00	1.00	1.00	1.00	1.00
Pool Operation & Program Director	1.00	1.00	1.00	1.00	1.00
Recreation & RICC Manager	-	-	-	-	-
Community Events & Program Manager	1.00	1.00	1.00	1.00	1.00
Programs Coordinator	1.00	1.00	1.50	1.50	1.50
Assistant Programs Coordinator	1.00	0.50	-	-	-
Night & Weekend Coordinator	1.00	-	-	-	-
Social Worker*	-	-	1.50	1.50	1.50
RICC Member Experience Specialists	-	-	-	-	-
Front Desk Staff	2.00	2.00	2.00	2.00	2.00
Front Desk Manager - Evening	-	-	-	0.50	0.50
Principal Clerk	1.00	1.00	-	-	-
Administrative Assistant	-	-	1.00	1.00	1.00
Custodian	1.00	1.00	1.00	1.00	1.00
RICC Cafe Staff	-	-	-	-	-
Rink Staff	3.00	2.50	2.00	2.50	2.50
Head Lifeguard	0.50	-	-	-	1.00
Assistant Head Lifeguard	0.50	-	-	0.50	-
Pool Lifeguards	1.50	2.50	2.50	2.00	2.00
Summer Program Staff	16.50	16.50	16.50	16.50	16.50
Powers Farm Staff	1.00	-	-	-	-
Snack Bar Staff	2.50	-	0.50	0.50	0.50
<b>Total Full-time Equivalents</b>	<b>35.50</b>	<b>30.00</b>	<b>32.50</b>	<b>33.50</b>	<b>34.00</b>
*Director of Library, Rec & CP reflected in Community Programs for FTE count for years FY24 and forward.					
*The Social Workers positions are currently ARPA funded.					



FY2026 Budget Request



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
511000	DEPARTMENT HEAD SALARY	\$ 83,203	\$ 85,732	\$ 87,876	\$ 92,719	\$ 4,843	5.51%
511200	FULL TIME SALARY	\$ 196,586	\$ 195,474	\$ 254,846	\$ 262,911	\$ 8,065	3.16%
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511430	P/T POOL SALARY	\$ 78,804	\$ 79,615	\$ 60,522	\$ 60,522	\$ -	0.00%
511450	P/T RINK SALARY	\$ 31,574	\$ 37,221	\$ 40,128	\$ 40,128	\$ -	0.00%
511470	P/T RICC SALARY	\$ 125,507	\$ 148,217	\$ 123,676	\$ 115,691	\$ (7,985)	-6.46%
514500	LONGEVITY	\$ 1,500	\$ 1,150	\$ 1,800	\$ 2,025	\$ 225	12.50%
519000	BONUS	\$ 1,000	\$ -	\$ -	\$ -	\$ -	0.00%
519050	VACATION BUY BACK	\$ 5,213	\$ 5,845	\$ -	\$ 5,921	\$ 5,921	100.00%
<b>SUBTOTAL PERSONNEL SERVICES</b>		<b>\$ 754,893</b>	<b>\$ 771,939</b>	<b>\$ 834,737</b>	<b>\$ 845,806</b>	<b>\$ 11,069</b>	<b>1.33%</b>
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541050	PROGRAM EXPENSES	\$ 43,073	\$ -	\$ 38,000	\$ 39,140	\$ 1,140	3.00%
550040	BANK CHARGES & RECURRING COSTS	\$ 2,373	\$ -	\$ 5,600	\$ 5,600	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 215,617</b>	<b>\$ 192,103</b>	<b>\$ 216,089</b>	<b>\$ 221,409</b>	<b>\$ 5,320</b>	<b>2.46%</b>
<b>TOTAL COMMUNITY PROGRAMS</b>		<b>\$ 970,510</b>	<b>\$ 964,042</b>	<b>\$ 1,050,826</b>	<b>\$ 1,067,215</b>	<b>\$ 16,389</b>	<b>1.56%</b>



## FY2026 Budget Request

### Department: 650 Stetson Hall

**Budget Description:** Stetson Hall regular maintenance and ongoing operations are included in the annual operating budget.

**Department Description:** The iconic Stetson Hall is an impressive 2.5 story Greek Revival building constructed in 1842. Long a gathering place for Randolph civic activities, it often is used for community gatherings. The lower level of the hall is rented to local businesses. The Trustees are actively pursuing license agreements for use of first floor office spaces that will generate revenue to support the property.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
525015	STETSON HALL MAINTENANCE	\$ 28,531	\$ 37,740	\$ 65,000	\$ 75,000	\$ 10,000	15.38%
540010	OFFICE SUPPLIES	\$ -	\$ 21	\$ -		\$ -	0.00%
570000	OTHER EXPENSE	\$ 416	\$ -	\$ -		\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 28,946</b>	<b>\$ 37,762</b>	<b>\$ 65,000</b>	<b>\$ 75,000</b>	<b>\$ 10,000</b>	<b>15.38%</b>
<b>TOTAL STETSON HALL</b>		<b>\$ 28,946</b>	<b>\$ 37,762</b>	<b>\$ 65,000</b>	<b>\$ 75,000</b>	<b>\$ 10,000</b>	<b>15.38%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriated	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
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540010	OFFICE SUPPLIES	\$ -	\$ 21	\$ -		\$ -	0.00%
570000	OTHER EXPENSE	\$ 416	\$ -	\$ -		\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 28,946</b>	<b>\$ 37,762</b>	<b>\$ 65,000</b>	<b>\$ 75,000</b>	<b>\$ 10,000</b>	<b>15.38%</b>
<b>TOTAL STETSON HALL</b>		<b>\$ 28,946</b>	<b>\$ 37,762</b>	<b>\$ 65,000</b>	<b>\$ 75,000</b>	<b>\$ 10,000</b>	<b>15.38%</b>



## FY2026 Budget Request

**Department: 691 Historic Commission**

**Budget Description:** There is no proposed change to this budget.

**Department Description:** The Historic Commission serves as Randolph's official body to identify, preserve, and protect Randolph's historic landmarks, and to educate the public about those resources as well as historic preservation in general.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
540010	OFFICE SUPPLIES	\$ 50	\$ 364	\$ 450	\$ 450	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		\$ 50	\$ 364	\$ 450	\$ 450	\$ -	0.00%
<b>TOTAL HISTORIC COMMISSION</b>		\$ 50	\$ 364	\$ 450	\$ 450	\$ -	0.00%



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
540010	OFFICE SUPPLIES	\$ 50	\$ 364	\$ 450	\$ 450	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		\$ 50	\$ 364	\$ 450	\$ 450	\$ -	<b>0.00%</b>
<b>TOTAL HISTORIC COMMISSION</b>		\$ 50	\$ 364	\$ 450	\$ 450	\$ -	<b>0.00%</b>



## FY2026 Budget Request

### Department: 710 Debt

**Budget Description:** In FY25, the Town issued \$39,019,810 in short term debt. The largest portion of this issue, \$25,318,084, is related to the new elementary school. The remaining amounts are various capital projects in a multitude of phases. This caused the increase in short term interest line item. The Town plans on permanently financing a majority of these projects in the fall of 2025.

**Department Description:** All general fund supported debt is budgeted here including lease obligations.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
530800	DEBT SERVICE FEES	\$ 5,325	\$ 11,550	\$ 45,000	\$ 45,000	\$ -	0.00%
591000	DEBT PRINCIPAL PAYMENT	\$ 2,328,000	\$ 2,799,103	\$ 2,740,388	\$ 2,627,678	\$ (112,710)	-4.11%
591500	BAN PRINCIPAL PAYDOWN	\$ 442,700	\$ -	\$ -	\$ 95,000	\$ 95,000	100.00%
592000	INTEREST - LONG TERM DEBT	\$ 1,094,770	\$ 1,450,666	\$ 1,182,494	\$ 1,059,365	\$ (123,129)	-10.41%
593000	INTEREST - SHORT TERM DEBT	\$ 114,594	\$ 379,706	\$ 114,500	\$ 685,851	\$ 571,351	499.00%
593800	INTEREST ON ATB	\$ 2,066	\$ -	\$ -	\$ -	\$ -	0.00%
595400	DEBT SERVICE LEASE PAYMENT	\$ 333,627	\$ 196,406	\$ 358,169	\$ 225,000	\$ (133,169)	-37.18%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 4,321,081</b>	<b>\$ 4,837,430</b>	<b>\$ 4,440,551</b>	<b>\$ 4,737,894</b>	<b>\$ 297,343</b>	<b>6.70%</b>
<b>TOTAL DEBT</b>		<b>\$ 4,321,081</b>	<b>\$ 4,837,430</b>	<b>\$ 4,440,551</b>	<b>\$ 4,737,894</b>	<b>\$ 297,343</b>	<b>6.70%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
530800	DEBT SERVICE FEES	\$ 5,325	\$ 11,550	\$ 45,000	\$ 45,000	\$ -	0.00%
591000	DEBT PRINCIPAL PAYMENT	\$ 2,328,000	\$ 2,799,103	\$ 2,740,388	\$ 2,627,678	\$ (112,710)	-4.11%
591500	BAN PRINCIPAL PAYDOWN	\$ 442,700	\$ -	\$ -	\$ 95,000	\$ 95,000	100.00%
592000	INTEREST - LONG TERM DEBT	\$ 1,094,770	\$ 1,450,666	\$ 1,182,494	\$ 1,059,365	\$ (123,129)	-10.41%
593000	INTEREST - SHORT TERM DEBT	\$ 114,594	\$ 379,706	\$ 114,500	\$ 685,851	\$ 571,351	499.00%
593800	INTEREST ON ATB	\$ 2,066	\$ -	\$ -	\$ -	\$ -	0.00%
595400	DEBT SERVICE LEASE PAYMENT	\$ 333,627	\$ 196,406	\$ 358,169	\$ 225,000	\$ (133,169)	-37.18%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 4,321,081</b>	<b>\$ 4,837,430</b>	<b>\$ 4,440,551</b>	<b>\$ 4,737,894</b>	<b>\$ 297,343</b>	<b>6.70%</b>
<b>TOTAL DEBT</b>		<b>\$ 4,321,081</b>	<b>\$ 4,837,430</b>	<b>\$ 4,440,551</b>	<b>\$ 4,737,894</b>	<b>\$ 297,343</b>	<b>6.70%</b>



## FY2026 Budget Request

### Department: 901 Contractual Obligations

**Budget Description:** There is no proposed increase to this budget but it is fluid based on current negotiations and other employee related matters. The Police, Fire and SEIU contracts will be expiring. I expect that this may need to be revisited during the year depending on retirements and changes to union contracts.

**Department Description:** This section of the budget reserves an amount related to contracts that may be settled mid-year, retirement buyouts and/or other personnel contractual matters that have been negotiated.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
519900	CONTRACTUAL OBLIGATION	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	0.00%
<b>SUBTOTAL EXPENSES</b>		\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	0.00%
<b>TOTAL CONTRACTUAL RAISES</b>		\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	0.00%

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
519900	CONTRACTUAL OBLIGATION	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	0.00%
	<b>SUBTOTAL EXPENSES</b>	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	0.00%
	<b>TOTAL CONTRACTUAL RAISES</b>	\$ -	\$ -	\$ 245,000	\$ 245,000	\$ 245,000	0.00%



## FY2026 Budget Request

### Department: 905 Utilities

**Budget Description:** This is the sixth consecutive year that this budget has been reported centrally. These costs were previously carried in individual department budgets. The amounts recommended are based on a review of what was budgeted for FY25 and expected usage for the upcoming year. We anticipate that we can make a small reduction based on our current needs.

**Department Description:** This represents costs associated with electricity, solar agreement payments, and natural gas.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
01905001	UTILITIES - OPERATIONS	\$ 201,784	\$ 167,762	\$ 310,210	\$ 285,000	\$ (25,210)	-8.13%
01905002	UTILITIES - FIRE	\$ 46,796	\$ 46,476	\$ 76,026	\$ 65,000	\$ (11,026)	-14.50%
01905003	UTILITIES - HIGHWAY	\$ 16,626	\$ 15,740	\$ 40,509	\$ 32,000	\$ (8,509)	-21.01%
01905004	UTILITIES - LIBRARY	\$ 46,321	\$ 39,268	\$ 81,915	\$ 75,000	\$ (6,915)	-8.44%
01905005	UTILITIES - RICC	\$ 83,107	\$ 84,403	\$ 118,355	\$ 96,596	\$ (21,759)	-18.38%
01905006	UTILITIES - RINK	\$ 157,251	\$ 154,831	\$ 218,871	\$ 200,000	\$ (18,871)	-8.62%
01905007	UTILITIES - POOL	\$ 48,817	\$ 48,382	\$ 65,000	\$ 60,000	\$ (5,000)	-7.69%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 600,702</b>	<b>\$ 556,863</b>	<b>\$ 910,886</b>	<b>\$ 813,596</b>	<b>\$ (97,290)</b>	<b>-10.68%</b>
<b>TOTAL UTILITIES</b>		<b>\$ 600,702</b>	<b>\$ 556,863</b>	<b>\$ 910,886</b>	<b>\$ 813,596</b>	<b>\$ (97,290)</b>	<b>-10.68%</b>



Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
01905001	UTILITIES - OPERATIONS	\$ 201,784	\$ 167,762	\$ 310,210	\$ 285,000	\$ (25,210)	-8.13%
01905002	UTILITIES - FIRE	\$ 46,796	\$ 46,476	\$ 76,026	\$ 65,000	\$ (11,026)	-14.50%
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01905004	UTILITIES - LIBRARY	\$ 46,321	\$ 39,268	\$ 81,915	\$ 75,000	\$ (6,915)	-8.44%
01905005	UTILITIES - RICC	\$ 83,107	\$ 84,403	\$ 118,355	\$ 96,596	\$ (21,759)	-18.38%
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01905007	UTILITIES - POOL	\$ 48,817	\$ 48,382	\$ 65,000	\$ 60,000	\$ (5,000)	-7.69%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 600,702</b>	<b>\$ 556,863</b>	<b>\$ 910,886</b>	<b>\$ 813,596</b>	<b>\$ (97,290)</b>	<b>-10.68%</b>
<b>TOTAL UTILITIES</b>		<b>\$ 600,702</b>	<b>\$ 556,863</b>	<b>\$ 910,886</b>	<b>\$ 813,596</b>	<b>\$ (97,290)</b>	<b>-10.68%</b>



## FY2026 Budget Request

### Department: 910 Vehicle Fuel

**Budget Description:** This is the sixth consecutive year that this budget has been reported centrally. These costs were previously carried in individual department budgets. There is a projected increase in our fuel costs for FY 26. The proposed increase listed below should cover us in FY26. Randolph is part of the Global Montello State Contract Pricing Collaborative.

**Department Description:** This represents vehicle fuel used from the Town gas pump for Fire, Police, Highway and Code Enforcement/Building vehicles.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
01910002	VEHICLE FUEL - FIRE	\$ 65,470	\$ 52,014	\$ 59,000	\$ 70,500	\$ 11,500	19.49%
01910003	VEHICLE FUEL - HIGHWAY	\$ 50,794	\$ 46,496	\$ 59,000	\$ 63,800	\$ 4,800	8.14%
01910008	VEHICLE FUEL - POLICE	\$ 69,173	\$ 91,628	\$ 95,500	\$ 95,500	\$ -	0.00%
01910009	VEHICLE FUEL - BUILD/CODE ENFORCE	\$ -	\$ -	\$ 3,000	\$ 2,000	\$ (1,000)	-33.33%
01910010	VEHICLE FUEL - HEALTH	\$ -	\$ 2,514	\$ 2,300	\$ 5,000	\$ 2,700	117.39%
01910011	VEHICLE FUEL - ASSESSOR	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	100.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 185,437</b>	<b>\$ 192,652</b>	<b>\$ 218,800</b>	<b>\$ 238,800</b>	<b>\$ 20,000</b>	<b>9.14%</b>
<b>TOTAL VEHICLE FUEL</b>		<b>\$ 185,437</b>	<b>\$ 192,652</b>	<b>\$ 218,800</b>	<b>\$ 238,800</b>	<b>\$ 20,000</b>	<b>9.14%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
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<b>SUBTOTAL EXPENSES</b>		<b>\$ 185,437</b>	<b>\$ 192,652</b>	<b>\$ 218,800</b>	<b>\$ 238,800</b>	<b>\$ 20,000</b>	<b>9.14%</b>
<b>TOTAL VEHICLE FUEL</b>		<b>\$ 185,437</b>	<b>\$ 192,652</b>	<b>\$ 218,800</b>	<b>\$ 238,800</b>	<b>\$ 20,000</b>	<b>9.14%</b>



## FY2026 Budget Request

### Department: 911 FICA/Retirement

**Budget Description:** The retirement costs reflect a \$529,466 increase based on our Norfolk County Assessment. We save 2% by paying the full assessment on July 1, 2025 which is reflected in the budget below. We included a 6.33% cost increase for FICA based on our current town-wide salary estimates.

**Department Description:** This section of the budget is for the Town's Norfolk County Retirement assessment and FICA taxes processed through payroll.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
517000	FICA - TOWN SHARE	\$ 919,881	\$ 989,805	\$ 927,625	\$ 986,340	\$ 58,715	6.33%
517700	RETIREMENT COSTS - NORFOLK COU	\$ 7,547,386	\$ 7,833,993	\$ 8,241,722	\$ 8,771,188	\$ 529,466	6.42%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 8,467,267</b>	<b>\$ 8,823,798</b>	<b>\$ 9,169,347</b>	<b>\$ 9,757,528</b>	<b>\$ 588,181</b>	<b>6.41%</b>
<b>TOTAL FICA/RETIREMENT</b>		<b>\$ 8,467,267</b>	<b>\$ 8,823,798</b>	<b>\$ 9,169,347</b>	<b>\$ 9,757,528</b>	<b>\$ 588,181</b>	<b>6.41%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
517000	FICA - TOWN SHARE	\$ 919,881	\$ 989,805	\$ 927,625	\$ 986,340	\$ 58,715	6.33%
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<b>SUBTOTAL EXPENSES</b>		<b>\$ 8,467,267</b>	<b>\$ 8,823,798</b>	<b>\$ 9,169,347</b>	<b>\$ 9,757,528</b>	<b>\$ 588,181</b>	<b>6.41%</b>
<b>TOTAL FICA/RETIREMENT</b>		<b>\$ 8,467,267</b>	<b>\$ 8,823,798</b>	<b>\$ 9,169,347</b>	<b>\$ 9,757,528</b>	<b>\$ 588,181</b>	<b>6.41%</b>



## FY2026 Budget Request

### Department: 913 Other Benefits

**Budget Description:** There is an increase to unemployment compensation costs this year based on a current review of budget needs. Otherwise, this is a level funded budget for FY25.

**Department Description:** Costs carried in this section are related to unemployment, workers compensation and life insurance for all Town of Randolph employees including the RPS.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
517200	UNEMPLOYMENT	\$ 189,008	\$ 253,653	\$ 245,000	\$ 275,000	\$ 30,000	12.24%
517500	WORKERS COMP INSURANCE	\$ 400,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ -	0.00%
517600	GROUP INSURANCE - LIFE	\$ 20,338	\$ 20,838	\$ 32,500	\$ 32,500	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 609,346</b>	<b>\$ 649,491</b>	<b>\$ 652,500</b>	<b>\$ 682,500</b>	<b>\$ 30,000</b>	<b>4.60%</b>
<b>TOTAL OTHER BENEFITS</b>		<b>\$ 609,346</b>	<b>\$ 649,491</b>	<b>\$ 652,500</b>	<b>\$ 682,500</b>	<b>\$ 30,000</b>	<b>4.60%</b>



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517600	GROUP INSURANCE - LIFE	\$ 20,338	\$ 20,838	\$ 32,500	\$ 32,500	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 609,346</b>	<b>\$ 649,491</b>	<b>\$ 652,500</b>	<b>\$ 682,500</b>	<b>\$ 30,000</b>	<b>4.60%</b>
<b>TOTAL OTHER BENEFITS</b>		<b>\$</b>	<b>\$ 649,491</b>	<b>\$ 652,500</b>	<b>\$ 682,500</b>	<b>\$ 30,000</b>	<b>4.60%</b>



## FY2026 Budget Request

### Department: 914 Health Insurance

**Budget Description:** The health insurance budget increased 11.6 % this year. This is due to annual premium rate increases and our low employee contribution rates. This is one of the toughest budget items to predict as employees can shift carriers during open enrollment, new employees may elect to take town health insurance and the costs vary by plan, plus, individual versus family rates. It is a very fluid process and may require an increase mid-year.

**Department Description:** All health insurance related costs are budgeted under this department heading.

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
\$12201	HEALTH INSURANCE - OPT OUT STIPEND	\$ -	\$ 20,000	\$ -	\$ -	\$ -	0.00%
\$17300	HEALTH INSURANCE - EMPLOYEES	\$ 11,277,115	\$ 11,676,791	\$ 12,949,790	\$ 14,416,410	\$ 1,466,620	11.33%
\$17400	HEALTH INSURANCE - RET TEACHERS	\$ 11,726	\$ -	\$ -	\$ -	\$ -	0.00%
\$17800	RETIREE MEDICARE REIMBURSEMENT	\$ 717,335	\$ 592,207	\$ 592,000	\$ 640,000	\$ 48,000	8.11%
\$30000	PROFESSIONAL SERVICES	\$ 22,663	\$ 23,319	\$ 25,600	\$ 25,600	\$ -	0.00%
\$70000	OTHER EXPENSES	\$ 117,483	\$ 90,416	\$ -	\$ -	\$ -	0.00%
<b>SUBTOTAL EXPENSES</b>		<b>\$ 12,146,322</b>	<b>\$ 12,402,733</b>	<b>\$ 13,567,390</b>	<b>\$ 15,082,010</b>	<b>\$ 1,514,620</b>	<b>11.16%</b>
<b>TOTAL HEALTH INSURANCE</b>		<b>\$ 12,146,322</b>	<b>\$ 12,402,733</b>	<b>\$ 13,567,390</b>	<b>\$ 15,082,010</b>	<b>\$ 1,514,620</b>	<b>11.16%</b>

Object	Description	FY23 Actual	FY24 Actual	FY25 Appropriation	FY26 Town Manager Recommended	Dollar Increase	Percent Increase
512201	HEALTH INSURANCE - OPT OUT STIPEND	\$ -	\$ 20,000	\$ -	\$ -	\$ -	0.00%
517300	HEALTH INSURANCE - EMPLOYEES	\$ 11,277,115	\$ 11,676,791	\$ 12,949,790	\$ 14,416,410	\$ 1,466,620	11.33%
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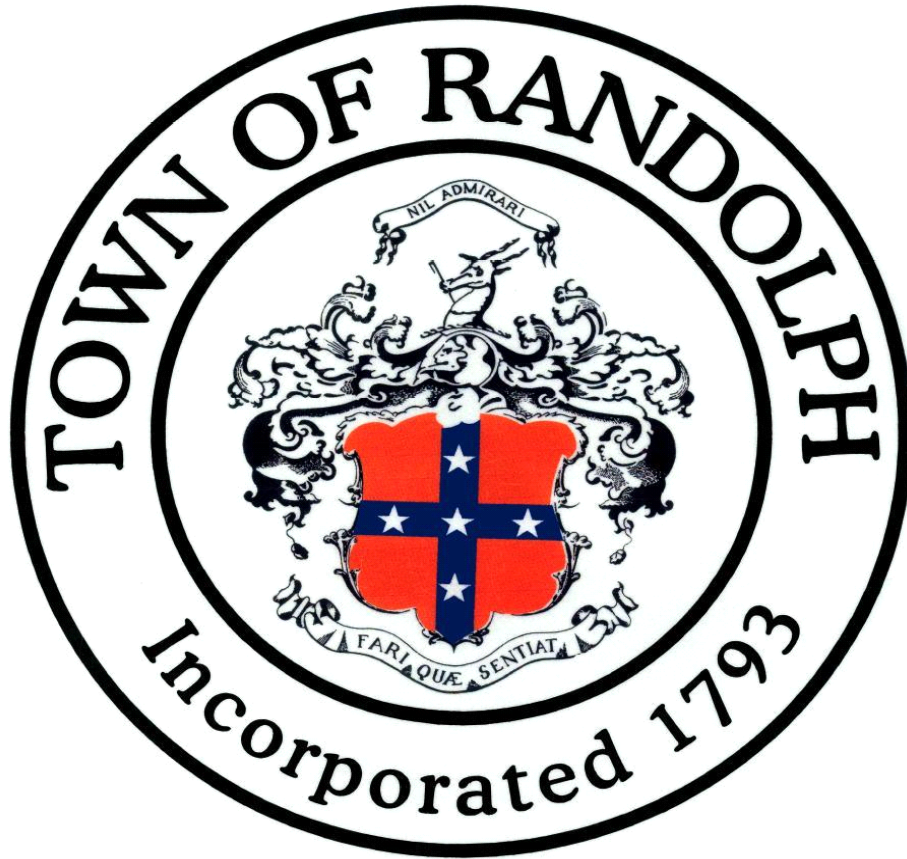
Council Order: 2025-026

Introduced By: Town Manager Brian Howard  
May 19, 2025**FY2026 Revolving Fund Spending Authorizations**

To see if the Town Council will approve pursuant to G.L. c.44 s.53E1/2 to establish the fiscal year 2026 spending authorizations for each revolving fund established by section 18-3 of the general ordinances of the Town of Randolph, Department Revolving Funds, as shown below:

Revolving Fund	FY2026 Spending Authorization
Senior Transportation	\$ 10,000
Recycling	\$ 80,000
Immunization	\$ 94,000
Library Technology	\$ 13,000
391 South Street	\$ 70,000
Beautification & Celebrations	\$ 25,000
Transportation	\$ 300,000
Playing Fields/Facility	\$ 25,000
Trips & Tours	\$ 90,000
School Technology	\$ 350,000
School Academic Music	\$ 100,000
Bingo	\$ 1
Advertisements	\$ 1
Before/After School Care	\$ 1

**Explanation:** This is an annual vote required by Ch. 44 s. 53E1/2 which sets the spending ceiling for each of the revolving funds presented. The fund must have available funds in order to post expenses. If during the fiscal year, a spending limit is reached a request can be made at that time to the Town Council to vote to increase the spending authorization.



# **FY26**

## **Revolving Fund**

### **Operational Plans**

**TOWN OF RANDOLPH**  
**41 SOUTH MAIN STREET**  
**RANDOLPH, MASSACHUSETTS 02368**



**JANINE SMITH**  
**FINANCE DIRECTOR/TOWN ACCOUNTANT**

The Town Council passed a Resolution that requires an operational plan to be presented for each revolving fund as part of the annual budget process.

Revolving Funds, authorized by Chapter 44 section 53 E1/2, are a great option for the Town to separate certain fees that are directly linked to specific costs out of the operating budget. The funds also allow us more flexibility in addressing financial obligations.

The Town has created a Revolving Fund Ordinance that establishes each fund, identifies the department authorized to spend from the fund, the revenue credited to the fund, and allowable expenses to be charged to the fund. Annually, the Town Council votes to set the spending limit from each fund for the upcoming fiscal year.

Spending from a revolving fund is done without appropriation, but subject to the following limitations:

- At **NO TIME** can the fund be in a deficit position. Invoices/Payroll cannot be charged to the fund if there is not a sufficient balance to cover the expenses.
- Full-time salaries charged to the fund, in whole or partially, must also have fringe benefits charged to the fund by the same percentage as the salary.
- Total spending during a fiscal year shall not exceed the amount authorized by the Town Council for that particular year.

It is possible to increase a spending limit during the year with the Town Manager's and Town Council's approval.

The balances of revolving funds carry from year to year. Although all invoices should be paid timely, revolving funds may pay invoices from a previous fiscal year as long as the balance is sufficient and the spending limit has not been exceeded.

Respectfully submitted,  
 Janine Smith  
 Director of Finance/Town Accountant



Revolving Fund Name:	Senior Transportation
Department Head:	Elder Affairs Director
FY26 Spending Limit:	\$ 10,000.00
Revenues:	
Transportation Charge	\$ 5,000.00
Total Revenue	\$ 5,000.00
Expenses:	
Fuel	\$ 1,500.00
Maintenance & Repairs	\$ 3,500.00
Total Expenses	\$ 5,000.00
Fringe Benefits:	
Amount to be charged for benefits	\$ -
Total Operating Balance	\$ -

Senior Van Transportation has played an essential role in meeting the needs of the senior citizens in Randolph. Whether it be for medical purposes, keeping active or staying social, the van transportation that we provide gives senior citizens a reliable and affordable option. The revenue that we generate from trip fees is used to pay for gas, repairs and maintenance on the 3 vehicles under our ownership.

<b>Revolving Fund Name:</b>	<u>Recycling</u>
<b>Department Head:</b>	<u>Health Commissioner</u>
<b>FY26 Spending Limit:</b>	<u>\$ 80,000.00</u>

**Revenues:**

Household Hazardous Waste Collection	\$35,000.00
Yard Waste Passes	\$15,000.00
Medical Waste box sale	\$1,500.00
Medical Waste Collection	\$5,000.00
CRT Waste Collection	\$16,500.00
Tire Collection	\$900.00
Propane Cylinder Collection	\$1,200.00
Avon Household Hazardous Waste	\$4,750.00
Town Wide Clean up day donations	\$500.00
<b>Total Revenue</b>	<b><u>\$80,350.00</u></b>

**Expenses:**

Household Hazardous Waste	\$55,000.00
Complete Recycling Solutions, CRT	\$12,000.00
Supplies, Printing and Advertising	\$500.00
Bay State Shredding Services, LLC	\$500.00
United Medical Waste	\$5,000.00
Leaf and Yard Waste Disposal	\$5,000.00
Propane Cylinder Disposal	\$1,000.00
Tire Disposal	\$1,000.00
<b>Total Expenses</b>	<b><u>\$80,000.00</u></b>

**Fringe Benefits:**

Amount to be charged for benefits	<u>\$ -</u>
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**Total Operating Balance** **\$350.00**

Certain household wastes, such as yard waste, cathode ray tubes, computer monitors, motor vehicle tires, household hazardous waste, medical waste and propane tanks are regulated by the Massachusetts Department of Environmental Protection, (MDEP), and are banned from disposal as solid waste, (310 CMR 19.017). These items are managed as recycled materials under this revolving account. Revenue for this program is derived from the sale of yard waste passes, collection fees for certain medical waste, tires, propane cylinders and reimbursement by service providers. Expenses are related to the direct collection, transportation and recycle cost for each type of material. Public Health Manages these programs and responds to the needs of the residents for the proper management of these Recycled materials.

<b>Revolving Fund Name:</b>	<u>Immunization</u>
<b>Department Head:</b>	<u>Health Commissioner</u>
<b>FY26 Spending Limit:</b>	<u>\$ 94,000.00</u>

**Revenues:**

Vaccine Reimbursement, Insurance	\$34,500.00
Vaccine Reimbursement, Medicare	\$20,500.00
Vaccine Reimbursement, Comm Mass	\$20,000.00
Reimbursement from Tri Town municipalities	\$19,000.00

<b>Total Revenue</b>	<u><b>\$94,000.00</b></u>
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**Expenses:**

High Dose Influenza Vaccine Purchase	\$40,000.00
Standard Dose Influenza Vaccine	\$20,000.00
Covid - 19 Vaccine	\$20,000.00
Vaccination Supplies	\$8,000.00
Food for volunteer nurses at clinics	\$300.00
Randolph Pharmacy Epi Pens	\$900.00
Dr. Kelly Standing Orders	\$4,000.00
Shon's Scientific	\$500.00

<b>Total Expenses</b>	<u><b>\$93,700.00</b></u>
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**Fringe Benefits:**

Amount to be charged for benefits	<u>\$ -</u>
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<b>Total Operating Balance</b>	<u><b>\$300.00</b></u>
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Randolph Public Health Department participates in an influenza vaccine administration reimbursement program. The program is managed by the Commonwealth of Massachusetts and various medical insurance providers participate in the program. The Vaccine Reimbursement program is designed to refund municipalities for the cost of giving the seasonal influenza vaccine to people of all ages. The reimbursement includes the cost to purchase the vaccine and related supplies that may be needed to support an influenza vaccination clinic. The reimbursement rate varies, depending on the insurance provider and the reimbursement rate is based on each type of vaccine administered. The reimbursement rate fluctuates annually. Medicare also participates in this program.

Funds may be used to support other Public Health promotion and disease prevention activities. Public Health Emergency preparedness to support Emergency Dispensing Site, (EDS) related activities, including support for the Medical Reserve Corp, may also be funded from this reimbursement program. Covid Vaccine is now included in this vaccination program.

**Revolving Fund Name:** Library Technology

**Department Head:** Library Director

**FY26 Spending Limit:** \$ 13,000.00

**Revenues:**

Copy/Printing	\$	8,250.00
Fines	\$	750.00

**Total Revenue** \$ 9,000.00

**Expenses:**

Purchase of Service (leased equipment)	\$	6,000.00
Supplies (ink, paper)	\$	3,000.00

**Total Expenses** \$ 9,000.00

**Fringe Benefits:**

Amount to be charged for benefits	\$	-
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**Total Operating Balance** \$ -

The Library Technology Revolving account allows the library to lease a public copier/scanner as well as two public printers and to purchase paper. The public printers and scanners are utilized over 100x per day by the public and monthly by the staff for marketing materials, so maintaining a lease to ensure they are operational and have low-cost ink is vital to productivity for the library's 16,000+ visitors per month. Patrons are charged \$0.15/page for black and white and \$0.50/page for color print outs; scanning to a USB or Email is free of charge. Library fines are minimal due to a "fine free" policy enacted by Library Trustees however more expensive items and equipment do still incur fines.

Revolving Fund Name:	391 South Street
Department Head:	Building Commissioner
FY26 Spending Limit:	\$ 70,000.00

<b>Revenues:</b>	
Rental Payment Apt #1	\$ 10,000.00
Rental Payment Apt #2	\$ 6,000.00
Rental Payment Apt #3	\$ 6,000.00
Rental Payment Apt #4	\$ 9,000.00
Total Revenue	\$ 31,000.00

<b>Expenses:</b>	
Eversource	\$ 3,430.01
Nationalgrid	\$ 3,067.47
Rocky's Ace	\$ 359.41
Salaries	\$ 13,445.20
Repairs	\$ 2,695.00

Total Expenses	\$ 22,997.09
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<b>Fringe Benefits:</b>	
Amount to be charged for benefits	\$ -

Total Operating Balance	\$ 8,002.91
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Affordable housing with a veteran preference for residents. The property is owned and managed by the Town of Randolph. Expenses include property management, maintenance, repairs, and some utilities.

Revolving Fund Name:

Beautification & Celebration

Department Head:

Town Manager

FY26 Spending Limit:

\$25,000.00

Revenues:

Sponsorship fee

\$18,000.00

Total Revenue

\$18,000.00

Expenses:

Plants & Signs

\$15,000.00

Items related to Town wide celebrations

\$2,500.00

Total Expenses

\$17,500.00

Fringe Benefits:

Amount to be charged for benefits

\$-

Total Operating Balance

\$500.00

The purpose fo this fund is to beautify the Town by planting flowers and to use decorative signs to identify the sponsorship. The fee also covers other expenses that arise from Town celebrations not otherwise funded.



Revolving Fund Name:	Transportation
Department Head:	Town Manager
FY26 Spending Limit:	\$ 300,000.00

Revenues:	
Transportation Fees	\$300,000.00

Total Revenue	\$300,000.00
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Expenses:	
Unemployment, Workers Comp & Insurance	\$300,000.00

Total Expenses	\$300,000.00
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Fringe Benefits:	
Amount to be charged for benefits	\$ -

Total Operating Balance	\$0.00
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The fees generated by the transportation program are used in part to offset the incurease in costs related to the Town's motor vehicle insurance policy, unemployment, workers compensation and the Town's share of other transportation employee benefits.

Revolving Fund Name:	Playing Fields/Facility Rental	
Department Head:	Randolph Community Programs Director	
FY26 Spending Limit:	\$	25,000.00
Revenues:		
Sullivan Complex Field and Facility Rentals	\$	18,000.00
	-	
	\$	18,000.00
Expenses:		
Maintenance of Playgrounds	\$	17,000.00
Maintenance of Parks	\$	1,000.00
Total Expenses	\$	18,000.00
Fringe Benefits:		
Amount to be charged for benefits	\$	-
Total Operating Balance	\$	-

A revolving account that allows for the use of rental fees to help with these costs will benefit the town and help us to maintain these important outdoor areas. The Randolph Youth Softball and Baseball Association recently turned the fields at North St. (Sullivan Complex) back over to the Town. These fields will be easy to rent however for the first year we are not sure about the potential revenue (this project was delayed due to an issue with the Deed so we will being renting in FY2025)

Revolving Fund Name:	Community Programs Trips & Tours
Department Head:	Randolph Community Programs Director
FY26 Spending Limit:	\$90,000.00
Revenues:	
Trip Registration	\$90,000.00
Total Revenues	\$90,000.00
Expenses:	
Bus Rental for Trips	\$90,000.00
Total Expenses	\$90,000.00
Fringe Benefits:	
Amount to be charged for benefits	\$-
Total Operating Balance	-

This account will allow us to plan 12 special event bus trips per year (1 per month) - after positive feedback in 2024 we would like to increase it from 5 per year. Each trip will accomodate 55 adults (in the past mostly seniors have participated but it is open to all ages) and will cost an average of \$70-\$140 per participant. Randolph Recreation will collect registration fees and pay the bus company directly for each trip. Registration generally consists of roundtrip bus transportation as well as a restaurant or activity while at the destination.

Revolving Fund Name:	School Technology
Department Head:	School Superintendent
FY26 Spending Limit:	\$ 350,000.00

Revenues:	
Student fees	\$ 140,000.00
Repair fees and replacements	\$ 30,000.00
Total Revenue	\$ 170,000.00

Expenses:	
Device replacement cycles	\$ 130,000.00
Repairs	\$ 40,000.00
Total Expenses	\$ 170,000.00

Fringe Benefits:	
Amount to be charged for benefits	\$ -
Total Operating Balance	\$ -

Funding will be used towards establishing a replacement cycle at 3 grade levels ES, MS, HS to maintain a current device stock to loan to students. (Accumulated funds will offset the operational balance until we can increase fees to match cost of repalcements. Older models will be kept along with some inoperable devices to use for parts until they are no longer serviceable and are replaced every 3 to 5 years depending on the school level.

Revolving Fund Name: Academic Music

Department Head: School Superintendent

FY26 Spending Limit: \$ 100,000.00

Revenues:  
Instrument Rental Fees \$ 10,000.00

Total Revenue \$ 10,000.00

Expenses:  
Instrument repairs and replacements \$ 10,000.00  
Sheet Music  
Licensing Rights  
Other music related equipment

Total Expenses \$ 10,000.00

Fringe Benefits:  
Amount to be charged for benefits \$ -

Total Operating Balance \$ -

Funding will be used towards supplies, repairs and equipment needs.

Revolving Fund Name: Bingo

**Department Head:** Community Programs Director

<b>FY26 Spending Limit:</b>	\$	1.00
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**Revenues:**

Lease agreement with bingo organizer (non-profit)

**Expenses:**

## Building Maintenance

Part-Time Staff for after hours operation

Supplemental Programs for all ages

### Total Expenses

**Fringe Benefits:**

Amount to be charged for benefits	\$	-
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**Total Operating Balance**

The Bingo program would supplement budgetary funds allocated for the Intergenerational Community Center and senior programs/events. The purpose of the \$1 authorization is to establish the fund so that receipts can be deposited, but virtually no spending is allowed. Once the fund is ready to be used, the Town Manager and Town Council may vote to increase the spending authorization.



<b>Revolving Fund Name:</b>	<u>Advertisements</u>
<b>Department Head:</b>	<u>Community Programs Director</u>
<b>FY26 Spending Limit:</b>	<u>\$ 1.00</u>
<b>Revenues:</b>	
Banners	
Electronic Ads	
Other Ads	
	<u>\$ -</u>
<b>Expenses:</b>	
Printing Banners	
Printing Marketing	
Media	
<b>Total Expenses</b>	<u>\$ -</u>
<b>Fringe Benefits:</b>	
Amount to be charged for benefits	<u>\$ -</u>
<b>Total Operating Balance</b>	<u></u>

The Advertisement Account would supplement budgetary funds allocated for the Randolph Community Programs Department. The purpose of the \$1 authorization is to establish the fund so that receipts can be deposited, but virtually no spending is allowed. Once the fund is ready to be used, the Town Manager and Town Council may vote to increase the spending authorization.

<b>Revolving Fund Name:</b>	Before/After School Care
	<u>Community Programs</u>
<b>Department Head:</b>	<u>Director</u>
	<u>  </u>
<b>FY26 Spending Limit:</b>	<u>\$                      1.00</u>
<b>Revenues:</b>	
Program Fees	\$ -
<b>Total Revenue</b>	<u>\$ -</u>
<b>Expenses:</b>	
Staffing	\$ -
Supplies	\$ -
Programs	\$ -
<b>Total Expenses</b>	<u>\$ -</u>
<b>Fringe Benefits:</b>	
Amount to be charged for benefits	<u>\$ -</u>
<b>Total Operating Balance</b>	<u><u>\$ -</u></u>

The before and after school program would supplement budgetary funds allocated for the Intergenerational Community Center operations and provide additional options for parents of school age children that may need support outside of the normal school day. The purpose of the \$1 authorization is to establish the fund so that receipts can be deposited, but virtually no spending is allowed. Once the fund is ready to be used, the Town Manager and Town Council may vote to increase the spending authorization.

Revolving Fund	FY23			FY24			FY25				FY26 Requested Spending Authorization
	Beginning Balance	Revenue	Expense	Beginning Balance	Revenue	Expense	Beginning Balance	Revenue	Expense	Balance As of 4/30/25	
Senior Transportation	3,401	5,449	5,787	3,062	4,427	7,424	65	3,743	3,807	-	10,000
Recycling	11,469	33,129	42,138	2,459	65,368	60,000	7,828	40,107	27,786	20,149	80,000
Immunization	81,892	184,933	137,851	128,974	50,933	125,669	54,238	71,597	40,525	85,311	94,000
Library Technology	7,129	12,282	7,770	11,641	13,142	13,967	10,816	10,689	4,797	16,707	13,000
391 South Street	45,382	38,617	26,796	57,203	41,400	29,475	69,128	27,450	20,974	75,604	70,000
Beautification & Celebrations	3,784	5,503	5,496	3,791	2,071	3,508	2,354	500	659	2,195	25,000
Transportation	300,000	225,235	300,000	225,235	297,038	300,000	222,272	115,093		337,365	300,000
Playing Fields/Recreational Facilities	-	1,800	529	1,271	1,750	14	3,007	-	-	3,007	25,000
Comm Program Trips & Tours				-	19,207	7,178	12,029	21,706	29,935	3,800	90,000
School Technology Fees							-	87,001		87,001	350,000
School Academic Music Program							-	40,590	1,283	39,307	100,000
Zoning Board of Appeals											
Programs											
Bingo	-	-	-	-	-	-	-	-	-	-	1
Advertisements	-	-	-	-	-	-	-	-	-	-	1
Before/After Program	-	-	-	-	-	-	-	-	-	-	1

**Council Order: 2025-027****Introduced By: Town Manager Brian Howard  
May 19, 2025****FY26 Randolph Community Preservation Budget and Reserves**

To see if the Town Council will vote to appropriate from the Community Preservation Fund FY26 estimated revenues the sum of \$69,970 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2026; and further to reserve for future appropriation from the Community Preservation Fund FY26 estimated revenues the sum of \$139,940 for the acquisition, creation and preservation of open space; \$139,940 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$139,940 for the acquisition, creation, preservation and support of community housing; \$874,503 for the creation of a budgeted reserve and \$35,106 to provide for the Community Preservation Fund FY26 debt obligations.

**Explanation:** By statute, the Town is required to set aside at least 10% of its estimated revenues in the categories listed above as well as up to 5% to establish an administrative budget. If the administrative budget is not expended, the funds remain part of the Community Preservation Fund balance. The amount for debt is directly related to past Community Preservation projects in which the Town borrowed long term to finance the project.

LEGAL NOTICES

LEGAL NOTICES

LEGAL NOTICES

LEGAL NOTICES

LEGAL NOTICES

WATERTOWN HIGH SCHOOL  
FURNITURE, FURNISHINGS AND EQUIPMENT  
CITY OF WATERTOWN  
WATERTOWN, MASSACHUSETTS

PART I. INVITATION FOR BIDS

The City of Watertown invites sealed bids for furnishing, delivered and installing furniture, furnishings, and equipment for the Watertown High School, 50 Columbia Street, Watertown, MA 02472. Bids will be received by Pamela McGoldrick, Watertown Purchasing Agent, 149 Main Street, Watertown, MA 02472, on June 12, 2025, at 1:00 PM. You will need to provide a paper copies in quadruplicate to the City of Watertown. Include one (1) original and three (3) copies. At the close date and time for the bids, email a complete version of your bid including all alternates and attachments to [nlohrr@icdinc.com](mailto:nlohrr@icdinc.com).

A copy of the Contract Document may be obtained through Andrew T. Johnson Company (ATJ), 15 Tremont Place, Boston, MA 02108, 617-742-1610, fax: 617-523-0719, May 20th, 2025, at 1:00 PM, for the following categories of furniture, furnishings, and equipment:

Section 001 - Student Chairs  
Section 002 - Student Desks & Tables  
Section 003 - Seating  
Section 004 - Desks, Worksurfaces & Credenzas  
Section 005 - Conference & Side Table  
Section 006 - Files, Shelving & Metal Shelving  
Section 007.F - Library Tables & Carrels  
Section 007.I - Library Furnishings  
Section 008 - Casework  
Section 009 - Furnishings  
Section 012 - Music Furnishings  
Section 013 - Art Furnishings & Equipment  
Section 014 - Equipment  
Section 015 - Music Instruments & Equipment  
Section 017 - Industrial Arts Equipment  
Section 018 - Science Equipment  
Section 019 - Therapy Equipment  
Section 021 - Gym Equipment  
Section 022 - Audio/Visual Equipment  
Section 023 -Photography Equipment  
Section 024 -Office Equipment  
Section 025 -Medical Equipment  
Section 026 - Dining Equipment  
Section 027 - Appliances  
Section 028 - Custodial Equipment

This is hosted by ATJ. No hardcopies will be provided unless you want to order from ATJ. You will need plans to move around the building if you get an award. You can either print from the download plans or have ATJ print them for you.

Bidding documents will also be made available online at [atjplanroom.com](http://atjplanroom.com), click on Public Jobs, then the project name. Drawings and specifications will be available to view and download. To download you must register for a free account, which will place you on the plan holders list to receive addendums, by email when issued. You can also submit your pricing electronically online at [icdinc.com](http://icdinc.com). You must register for a free account, which assign you a vendor number and allow electronic calculations.

We are requiring you use ICD's electronic bid system. Instructions are below:  
ICD provides the ability for vendors to enter their pricing online. This is a protected site and no one other than the bidding vendor can review their bid numbers. To protect and assure the bidding, the paper version supersedes the electronic version. The advantage to you is that all calculations are automatic and always correct, the bid form can be saved and returned to later, and multiple projects may be accessed from your account at once.

On every new project, you will need to set up a new login.

Before the bidding closes all individual vendor, data is only viewed by the registered vendor. ICD does not access individual vendor's pricing until after the bid closes.

INSTRUCTIONS  
To fill out your bid form online visit:  
<http://icdvendorbids.com>  
Then Click here to enter bid button.  
You will need to Create an Account or Log In.  
You will need to create a new login for each new project.  
From the "Login" page with your individual account username and password, use the project title to search for the correct project. The project title must be entered in the search field as labeled as below.  
Watertown High School IFB  
As you enter data in the bid form: The data entered in your bid form will be automatically saved to return to later—no need to press a "Save" button - all costs will be calculated automatically - like a work sheet, prices can be changed as necessary until the date and time the bid opens. The bid form should be printed for submission and included in your bid package in lieu of handwritten work.

You will need to download your Price Tables, Contract Document applications and all attachments and email your submittal to [nlohrr@icdinc.com](mailto:nlohrr@icdinc.com).

The Watertown High School is a single-phase project scheduled to install from January 5th, 2026 to February 13th, 2026, Monday through Friday. The installation will occur during normal construction hours, 7:30am - 3:30pm, Monday through Friday. The elevator will be available for use. This project is subject to construction progress schedules. The City of Watertown reserves the right to change the timetable due to unforeseen conditions. The Owner reserves the right to change the construction schedule with a 30-day notice to the awarded vendors.

This project is subject to construction progress schedules. The City of Watertown reserves the right to change the timetable due to unforeseen conditions. The Owner reserves the right to change the construction schedule with a 30-day notice to the awarded vendors.

All bids shall be submitted in accordance with the "Instructions to Proposers/General Conditions" of the Contract Document. Each bid (CONTRACT DOCUMENT form, VENDOR APPLICATION AND PMACE TABLE) shall be submitted in quadruplicate on the forms provided by Integrated Contract Design, Inc., and shall be accompanied by a bid security deposit for five (5) percent of the base bid amount as surety for the acceptance of the contract. Bid security deposits will be accepted in the form of a bid bond, certified check, cashier's check or treasurer's check issued by a responsible bank or trust company, payable to the City of Watertown . Bid security deposits will be returned within thirty (30) days to all unsuccessful bidders.

The bid security deposit for each successful bidder shall be retained by the City of Watertown. The bid security deposit shall be returned to the awarded bidder upon receipt of a signed contract and a one hundred (100) percent performance and payment bond. In lieu of providing a one hundred (100) percent performance and payment bond, a security deposit for five (5) percent of the contract amount will be accepted in the form of a certified check, cashier's check or treasurer's check issued by a responsible bank or trust company, payable to City of Watertown as surety for the faithful performance of his/her Contract and for the payment of all persons performing labor or furnishing materials in connection therewith.

Bids may be mailed and/or delivered to the address below, prior to the time specified above, and addressed as follows:  
Pamela McGoldrick  
Assistant Procurement Director  
Procurement Department  
Watertown City Hall  
149 Main Street  
Watertown, MA 02472  
All documents must be submitted in a sealed envelope, plainly marked with the reference, IFB Watertown High School FF&E, 2025. These sealed envelopes shall have the name and address of the bidder, section number(s) and section title(s) prominently indicated on the bid envelope.

Any bid submitted will be binding for forty-five (45) working days beyond the bid opening. Bids will be awarded within forty-five (45) working days of the bid opening. The Watertown Procurement Department reserves the right to accept or reject any or all bids, or any part of any bid, if it is in the public's interest to do so.

Bidder attention is called to the fact that this project is required to comply with, in addition to all other requirements of this Contract Document, the Equal Employment Opportunity, Anti-Discrimination, Minority, and Affirmative Action Regulations of the Commonwealth of Massachusetts.

Pamela McGoldrick  
Assistant Procurement Director  
Procurement Department  
Watertown City Hall  
149 Main Street  
Watertown, MA 02472

#NY0145979

5/15/25

617-423-4545

to place your classified ad.

LEGAL NOTICES

LEGAL NOTICES

TOWN OF RANDOLPH  
TOWN COUNCIL  
LEGAL NOTICE  
BUDGET HEARING

The Randolph Town Council will conduct a public hearing on Monday, May 19, 2025, at 6:15 P.M., which may be attended in person at Randolph Town Hall, Chapin Hall, 41 South Main Street, Randolph, MA 02368, or remotely by Zoom or by telephone, to see if the Town will vote to approve Council Order 2025-025 to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2026 (July 1, 2025 through June 30, 2026) with a total sum of \$128,332,438; \$122,395,714 to be raised from taxation, \$2,000,000 to be transferred from Ambulance Reserve Account, \$1,567,551 to be transferred from the Water/Sewer Enterprise Fund and \$2,369,173 to be transferred from the ARPA Coronavirus State and Local Fiscal Recovery Funds Revenue Loss.

The following is a list of the salary, expense, and total of each department:

Town Council, Salary: \$63,626, Expense: \$37,200, Total: \$100,826; Town Manager, Salary: \$618,090, Expense: \$26,050, Total: 644,140; Operations, Expense: \$1,040,242, Total: \$1,040,242; Ambulance Billing, Expense: \$95,000, Total: \$95,000; Car Use, Expense: \$9,000, Total: \$9,000; Accountant, Salary: \$347,583, Expense: \$82,600, Total: \$430,183; Assessor, Salary: \$245,008, Expense: \$91,063, Total: \$336,071; Treasurer/Collector, Salary: \$395,184, Expense: \$71,925, Total: \$467,109; Law Office, Salary: \$195,000, Expense: \$157,600, Total: \$352,600; Police/Fire Injured on Duty, Expense: \$155,000, Total: \$155,000; System Administration, Salary: \$105,117, Expense: \$289,948, Total: \$395,065; Town Clerk, Salary: \$310,920, Expense: \$74,600, Total: \$385,520; License Board, Salary: \$6,500, Expense: \$1,500, Total: \$8,000; Conservation/ZBA, Salary: \$64,759, Expense: \$825, Total: \$65,584; Planning, Salary: \$227,571, Expense: \$56,000, Total: \$283,571; Police Department, Salary: \$9,730,325, Expense: \$96,500, Total: \$10,727,825; Civilian Dispatch, Salary: \$293,407, Expense: \$1,000, Total: \$294,407; Fire Department, Salary: \$8,374,726, Expense: \$343,500, Total: \$8,718,226; Inspectional Services, Salary: \$425,239, Expense: \$11,650, Total: \$436,889; Sealer/Weights & Measures, Salary: \$15,837, Expense: \$3,000, Total: \$18,837; Animal Control, Salary: \$72,064, Expense: \$45,500, Total: \$117,564; Animal Inspector, Salary: \$9,000, Total: \$9,000; Randolph Public Schools: Total: \$57,386,288; Blue Hills Regional School, Total: \$4,654,444; Agricultural Schools, Total: \$74,144; DPW/Highway, Salary: \$1,594,218, Expense: \$342,400, Total: \$1,936,618; Snow & Ice, Salary: \$100,000, Expense: \$150,000, Total: \$250,000; Street Lights, Expense: \$323,000, Total: \$323,000; Trash Collection, Expense: \$4,300,000, Total: \$4,300,000; Health Department, Salary: \$429,361, Expense: \$25,400, Total: \$454,761; Elder Services, Salary: \$127,889, Expense: \$8,467, Total: \$136,356; Veterans' Benefits, Salary: \$92,988, Expense: \$255,000, Total: \$347,988; Disabilities Commission, Expense: \$1,000, Total: \$1,000; Turner Free Library, Salary: \$953,902, Expense: \$224,285, Total: \$1,178,187; Community Programs, Salary: \$845,806, Expense: \$221,409, Total \$1,067,215; Stetson Hall, Expense: \$75,000, Total: \$75,000; Historic Commission, Expense: \$450, Total: \$450; Debt & Interest, Expense: \$4,737,894, Total: \$4,737,894; Contractual Obligations, Expense: \$245,000, Total: \$245,000; Utilities, Expense: \$813,596, Total: \$813,596; Vehicle Fuel, Expense: \$238,800, Total: \$238,800; FICA & Retirement, Expense: \$9,757,528, Total: \$9,757,528; Other Benefits, Expense: \$682,500, Total: \$682,500; Health Insurance, Expense: \$15,082,010, Total: \$15,082,010.

For a total amount of \$128,332,438.

Additional information on this Public Hearing is available through the Randolph Town Clerk's Office during regular business hours, at 41 South Main Street, Randolph, MA 02368. The Zoom link and the telephone number to connect to the meeting and to the public hearing may be found on the Randolph website Calendar on the day of the meeting, [www.randolph-ma.gov](http://www.randolph-ma.gov).

Comments can be submitted in writing prior to the public hearing by delivering them in person, by mail, or by email to the Town Council Clerk at Town Hall, Email: [NLI@veras@Randolph-MA.gov](mailto:NLI@veras@Randolph-MA.gov).  
Date(s) of Publication: 05/15/2025  
#NY0146067

Don't store your boat or motorcycle...**SELL IT!**

Boston Herald Classifieds  
617.423.4545

Section M, Item2.

LEGAL NOTICES

LEGAL NOTICES

NEWSPAPER AD

**TOWN OF BROOKLINE  
INVITES PROPOSALS FOR  
ROOF REPLACEMENT PROJECT TO  
BROOKLINE HIGH SCHOOL  
PHYSICAL EDUCATION BUILDING  
UNIFIED ARTS BUILDING  
BROOKLINE, MASSACHUSETTS**

The Town of Brookline (Awarding Authority) will receive bids for Roof Replacement to Three Buildings located in Brookline, MA. The estimated construction cost for this Project is \$1,299,000. **Bidders shall be DCAMM Certified in Roofing.**

Sealed General Bids will be received until **3:00 PM on May 23, 2025** at which time they will be publicly opened, forthwith on-line.

All General Bids shall be accompanied by a bid deposit in the form of a certified, cashier's or treasurer's check issued by a responsible bank or trust company, made payable to the Town of Brookline or a bid bond, in an amount not less than five percent (5%) of the value of the bid.

The successful bidder will be required to furnish a Performance Bond and a Labor and Material (Payment) Bond each in the amount of one hundred percent (100%) of the contract sum. Bonds shall be obtained from a surety licensed to do business in the Commonwealth of Massachusetts and the form shall be satisfactory to the Town of Brookline in its sole and absolute discretion. The cost of such bonds shall be included in the bid price.

Bid Forms and Contract Documents will be available for pick-up at [www.biddocsonline.com](http://www.biddocsonline.com) (may be viewed electronically) starting at 10:00 a.m. on **May 16, 2025**.

This project is being Electronically Bid (E-Bid). All bids shall be submitted online at [www.biddocsonline.com](http://www.biddocsonline.com). Hard copy bids will not be accepted by the Awarding Authority. For assistance, contact [biddocsonline.com](mailto:biddocsonline.com).

Bid Forms and Contract Documents are available online at [www.biddocsonline.com](http://www.biddocsonline.com). All plan holders must have an active on-line account on [www.biddocsonline.com](http://www.biddocsonline.com) to download documents, receive e-mail notifications, and to submit bids electronically.

**A non-mandatory Pre-Bid Conference is scheduled for May 16, 2023, at 10:00 a.m. starting at Brookline High School, 115 Greenough Street, Massachusetts. Meet outside in front of Brookline High School.**

The deadline for questions is **May 21, 2025 at 5:00 PM**. Questions shall be submitted in writing only to Rich Gorham, SOCOTEC AE Consulting, LLC by email ([richard.gorham@socotec.us](mailto:richard.gorham@socotec.us)).

Attention is directed to the Prevailing Wage Rates to be paid a copy of which is included in the Contract Documents, and will be made a part of the Contract.

The Town of Brookline reserves the right to award or not award the project.

May 8 15  
#NY0144972

LEGAL NOTICES

LEGAL NOTICES

PUBLIC NOTICE

Town of Randolph, MA  
Council Order 2025-027

The Randolph Town Council will hold a public hearing on Monday, May 19, 2025, at 6:15 PM, which may be attended in person or virtually by Zoom or telephone, to consider Council Order 2025-027 to see if the Town Council will vote to appropriate from the Community Preservation Fund FY26 estimated revenues the sum of \$69,970 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2026; and further to reserve for future appropriation from the Community Preservation Fund FY26 estimated revenues the sum of \$139,940 for the acquisition, creation and preservation of open space; \$139,940 for the acquisition, preservation, restoration and rehabilitation of historic resources; \$139,940 for the acquisition, creation, preservation and support of community housing; \$874,503 for the creation of a budgeted reserve and \$35,106 to provide for the Community Preservation Fund FY26 debt obligations.

Additional information on this Council Order may be found on the Town of Randolph website and is also available through the Randolph Town Clerk's Office during regular business hours at the Offices of the Town Clerk, 41 South Main Street, Randolph, MA. The Zoom link to connect to the meeting may be found on the Randolph website calendar, on the day of the meeting.  
For publication on 5/15/2025  
#NY0146094

THURSDAY, MAY 15, 2025

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**Council Order 2025-028**

**Introduced By: Town Manager Brian Howard  
May 19, 2025**

**Update of Agreement with the Town of Milton  
for Regional Veterans Services District**

The Randolph Town Council hereby authorizes the Town Manager to execute a Memorandum of Agreement Between The Town of Milton, Massachusetts and the Town of Randolph, Massachusetts for the Creation of the Randolph-Milton Veterans' Services District, an intermunicipal agreement, in substantially the form attached hereto, and to take any other actions necessary to carry out the terms of the intermunicipal agreement, to amend the terms of the intermunicipal agreement, or to terminate the intermunicipal agreement, in the best interests of the Town of Randolph.

**MEMORANDUM OF AGREEMENT BETWEEN  
THE TOWN OF MILTON, MASSACHUSETTS AND  
THE TOWN OF RANDOLPH, MASSACHUSETTS  
FOR THE CREATION OF  
THE RANDOLPH-MILTON VETERANS' SERVICES DISTRICT**

Pursuant to chapter 115, section 10 of the Massachusetts General Laws, as that chapter may be amended from time to time, the Board of Selectmen for the Town of Milton, Massachusetts ("Milton") and the Town Manager and Town Council for the city known as the Town of Randolph, Massachusetts ("Randolph") do hereby mutually agree to the formation, establishment and operation of a Veterans' Services District to be known as the Randolph-Milton Veterans' Services District (the "RMVSD"), as described further below. The purpose of the RMVSD will be to fulfill the duties described in M.G.L. ch. 115, section 10, including to furnish such information, advice and assistance to veterans and their dependents as may be necessary to enable them to procure the benefits to which they are or may be entitled relative to employment, vocational or other educational opportunities, hospitalization, medical care, pension and other veterans' benefits, and for the purpose of appointment of a Veterans' Services Officer ("VSO") for said RMVSD, for the enforcement therein of the purposes set forth above, and of such other provisions of law as it may be the VSO's duty to enforce.

This Memorandum of Agreement between Milton and Randolph for the Creation of the Randolph-Milton Veterans' Services District ("MOA") shall govern the operation of the RMVSD. The parties to this MOA agree that the RMVSD shall function as follows:

**Creation of RMVSD and Term of Agreement:**

- The RMVSD shall consist of the two contiguous municipalities, Randolph and Milton. The RMVSD shall be formed for a 12 month fiscal year (beginning on the July 1 following execution of this MOA and ending on the subsequent June 30). Upon execution and approval of this MOA by each party, this MOA shall automatically renew on July 1 of each subsequent fiscal year, unless terminated pursuant to the terms of chapter 115, section 10 of the Massachusetts General Laws or pursuant to the terms of this MOA. In no case shall the total term of this MOA be for longer than 25 years, including all renewal periods.
- The RMVSD shall adhere to applicable legal requirements, meet Massachusetts Secretary of the Department of Veterans' Services' ("DVS") uniform standards, and demonstrate that sufficient veterans' benefits and services are provided adequately to veterans and their eligible dependents residing in the two municipalities that comprise the RMVSD.
- The RMVSD shall operate in compliance with all applicable laws, regulations and directives of DVS. This MOA, and the RMVSD, shall be governed by chapter 115, section 10 of the Massachusetts General Laws and any other applicable laws, including M.G.L. chapter 40, section 4A.



### **Creation of RMVSD Board:**

- Pursuant to chapter 115, section 11 of the Massachusetts General Laws, there shall be an RMVSD Board (“Board”) to implement the terms of this MOA. Pursuant to that statute, the Board shall consist of the Town Manager of Randolph or the Town Manager’s designee and the Chair of the Select Board of Milton or the Select Board’s designee.
- Pursuant to state law, the Board shall appoint, fix the compensation of, and may remove the person designated as director of veterans’ services (also known as the Veterans’ Services Officer) for the RMVSD (the "VSO"). This process shall be carried out as described further, below.
- The Board may, upon a unanimous vote, decide to also appoint a shared deputy or assistant VSO if, in the opinion of the Board, such an officer is necessary. In such a case, the Board may also appoint, fix the compensation of, and may remove a deputy or assistant VSO. The deputy or assistant VSO appointed by the Board shall serve both Milton and Randolph, shall assist the VSO and shall perform the duties of the VSO if the VSO is unavailable. If a deputy or assistant VSO is appointed by the Board, the employment of the deputy or assistant VSO shall be handled in the same manner as the employment of the VSO, as described further, below.
- In the event that the Board does not appoint a deputy or assistant VSO, Milton and Randolph are each free, in their own individual discretion, to hire a deputy or assistant VSO independently to assist the VSO in the provision of Veterans’ services in their respective Towns and/or to assist the VSO in providing shared services to both Towns, using their own resources.
- Randolph and Milton are each free, in their own individual discretion, to hire any other administrative staff or other support staff to assist the VSO in the provision of Veterans’ services in their respective Towns using their own resources.
- Pursuant to state law, the Board may also determine the expenses of the following, for the purposes of determining apportionment between the two Towns:
  - the salary and benefits expenses of the VSO;
  - the salary and benefits expenses of any deputy or assistant to the VSO appointed by the Board under this MOA; and
  - the operating expenses of the VSO department.

By unanimous vote, the Board may apportion said expenses between Randolph and Milton in a manner that is fair and equitable to each community. This process shall be carried out as described further, below. Any amounts apportioned under this MOA shall be apportioned as follows: sixty percent (60%) of the apportionment costs to be paid by Randolph and forty percent (40%) of the apportionment costs to be paid by Milton.

- The Board shall meet as needed to carry out the terms of this MOA. A meeting of the Board may be called by any member upon 10 days advanced written notice to the other member of the Board.
- The Treasurer/Collector of the Town of Randolph shall be treasurer of the RMVSD and shall give to the RMVSD a bond, with a surety company authorized to transact business in the Commonwealth as surety, for the faithful performance of their duties as treasurer of the RMVSD in such sum and upon such conditions as the Board may require. The Treasurer of the Town of Milton shall be similarly bonded. The Treasurer for each respective Town shall receive and disburse Veteran's benefits for the Veterans residing in each Town, respectively. The Treasurer/Collector for the Town of Randolph, in their capacity as the RMVSD treasurer, shall receive and disburse any other monies on behalf of the RMVSD, including any other money received under the provisions of M.G.L. ch. 115, sec. 11. Each Town shall independently process benefits for the Veterans of that Town. All other disbursements shall be made upon approved warrants or other legally sufficient approval by the RMVSD Board and consistent with the terms of this MOA.

**Appointment and Employment Status of VSO and any shared Assistant:**

- The VSO and any shared deputy or assistant to the VSO appointed by the Board under this MOA ("Assistant") shall be treated as employees of the Town of Randolph for all purposes except as explicitly required otherwise by law. The VSO and any Assistant shall be paid all compensation and benefits by the Town of Randolph, consistent with the Town of Randolph employment regulations, ordinances, policies, guidelines and practices. The VSO and any Assistant shall be appointed by the Randolph Town Manager as an employee of the Town of Randolph. However, such appointment may take place only upon the recommendation of the Board, and any such appointment may only be for a term of up to three years.
- Once the VSO and/or any shared Assistant have been appointed by the Randolph Town Manager, upon recommendation of the Board, they shall be treated as Randolph Town employees for all purposes except as explicitly required otherwise by law. They shall be supervised, directed, overseen and disciplined pursuant to all Town of Randolph regulations, ordinances, policies, guidelines and practices, including the Town of Randolph Employee Handbook, as that document may be amended from time to time.
- The VSO or any Assistant may be terminated from employment under the following circumstances:
  - Upon a recommendation of the Randolph Town Manager and approval by vote of the Board; or
  - Upon a recommendation of the Chair of the Milton Select Board and approval by vote of the Board; or
  - Upon a unanimous vote of the Board.

- The salary of the VSO and any shared Assistant shall be set by the Randolph Town Manager consistent with the Town of Randolph employment practices and policies. Said salary shall be paid from the Town of Randolph budget, subject to appropriation and subject to apportionment, as described further below. Said salary may be reviewed by the Board upon the request of any Board member and may be adjusted upon a unanimous vote of the Board to adjust the salary up or down. The payment of any such adjusted salary to the VSO or any shared Assistant shall be subject to appropriation and availability of funds in both Milton and Randolph.
- The VSO shall maintain an Office in both Randolph and Milton. The regular schedule for the VSO shall be to work in the Veterans' Services Office located in Randolph three (3) days per week and in the Veterans' Services Office located in Milton two (2) days per week, unless the Board agrees, unanimously to modify this schedule for a set period of time. The VSO shall be a full-time employee, and, as such, shall work a total of 35 hours per week, minus excused vacations, sick days, and other excused absences. The shared Assistant may be full time or part time, as determined by the Board at the time of hiring. The office hours for the VSO and any shared Assistant shall be posted so that the public is aware of when the VSO and any shared Assistant will be available in the respective offices.
- To the extent that a modified schedule is requested by the VSO or the shared Assistant pursuant to Federal, state or local disability laws, accommodation laws, leave laws, leave policies, or for other reasons protected or prescribed by applicable employment laws or policies, the Randolph Town Manager and the Randolph Human Resources Office shall administer those leave or modified schedule requests in accordance with the Town of Randolph employment policies, and shall notify the Board of any long term schedule changes or requests for leave that are granted. Said action may be overruled only by a unanimous vote of the Board.

**Duties of the VSO and any shared Assistant:**

- The VSO and any shared Assistant shall be governed by the applicable job description(s) for this position(s) and by the applicable Town of Randolph employment ordinances, policies and procedures, as those documents may be amended from time to time, except to the extent that any of those provisions conflict with the terms of this MOA or with any superseding requirements of law.
- Pursuant to chapter 115, section 13 of the Massachusetts General Laws, the VSO shall acquire and have on hand copies of current booklets and other printed matter pertaining to the statutory rights of veterans provided under state and federal laws. The VSO and the VSO's department may call at any time upon any department, board, division or commission of the Commonwealth for such assistance as may be necessary in carrying out their functions. They shall also work in close coordination with existing Federal

agencies established for the aid of such veterans, and they shall enlist the support of hospitals within their respective communities or districts for carrying out the purposes of chapter 115, sections ten to fourteen, inclusive.

- The VSO shall comply with all applicable requirements of law, including chapter 115, section 14 of the Massachusetts General Laws. The VSO department shall be under the general direction of the secretary of veterans' services for the Commonwealth of Massachusetts, and they shall be physically located independently of, and separate and apart from, any other public or private agency, board, bureau, social agency or society, except a department or agency disbursing aid or relief or veterans' benefits pursuant to chapter 115.
- Pursuant to state law, every VSO shall, from time after the original allowance of any claim for veterans' benefits, make such investigations of the necessities and qualifications of the claimant as to prevent the payment of any such benefits contrary to any provision of this chapter.
- Pursuant to state law, upon the request of any veteran, the VSO for the city or town in which he resides shall record his discharge or release papers, without charge, in books kept by him for that purpose. Said VSO shall keep an index of papers so recorded, and copies thereof, if attested by him, shall be admissible in evidence to the same extent and with the same effect as the originals.
- The VSO shall keep a detailed record of veterans in each municipality including contact information and services requested/provided. A detailed annual report shall be submitted to the officials in both Milton and Randolph.
- Within sixty (60) days following the end of each fiscal year, the VSO shall prepare and send to the Commissioner of Veterans' Services an annual report for the preceding fiscal year. This annual report will provide a narrative on the state of the district, statistical data on all veterans' activities performed and all veterans' services and benefits provided for both communities.

#### **Apportionment of RMVSD Expenses:**

- **Salary and Benefits Apportionment Amount.** In September of each year the Town Accountant for the Town of Randolph shall determine: i) the amount of money spent by the Town of Randolph on the VSO's salary and benefits and ii) the amount of money spent by the Town of Randolph on any shared Assistant's salary and benefits, for the previous fiscal year and shall notify the treasurer of the RMVSD (who is the Treasurer/Collector of the Town of Randolph) of that amount (the "Salary and Benefits Apportionment Amount").

- **Shared Operational Expenses Apportionment Amount.** In the event that Milton and/or Randolph purchase or otherwise acquire significant supplies, materials or software, or incur other significant costs, for the mutual benefit of both Towns and in furtherance of the purposes of this MOA, said costs may be apportioned between the two Towns, but only upon a unanimous vote to apportion those costs by both members of the Board. In such a case, in September of the year following such purchase or acquisition, the Town Accountant for the Town of Randolph and the Town Accountant for the Town of Milton shall each determine the amount of money spent by each Town, respectively, on the approved shared expenses for the previous fiscal year and shall notify the treasurer of the RMVSD (who is the Treasurer/Collector of the Town of Randolph) of that amount (the “Shared Operational Expenses Apportionment Amount”). The Shared Operational Expenses Apportionment Amount shall not include the salaries or benefits of any staff member hired individually by either Town. The Shared Operational Expenses Apportionment Amount shall not include regular office supplies, computers, office space, technology, administrative support or other supplies that are routinely used in the individual offices of each Town, unless such items are required for the purposes of supplying services to both Towns and approved by a unanimous vote of the Board. If a dispute develops concerning what costs should be included in the Shared Operational Expenses Apportionment Amount in any given year, any disputed amount shall only be included for apportionment upon a unanimous vote of the Board approving such apportionment.
- Upon notification of the Salary and Benefits Apportionment Amount and any Shared Operational Expenses Apportionment Amount, the treasurer of the RMVSD shall determine the amounts to be paid by each municipality. Said determination shall be made by apportioning sixty percent (60%) of the reported apportionment costs to Randolph and forty percent (40%) of the reported apportionment costs to Milton. The treasurer of the RMVSD shall promptly notify the Board and the treasurers of Milton and Randolph of this apportionment and of the amounts due, pursuant to this apportionment, to reimburse each community such that Randolph pays 60% of the total reported costs and Milton pays 40% of those costs for the prior fiscal year. Every city or town treasurer so notified shall, annually in December, certify the amount of such apportionment to the board of assessors of their municipality, who shall include such amount in the tax levy of the following year.
- Randolph and Milton will share all benefit and pension costs for Board appointed employees on a proportionate basis, as described above.
- Randolph and Milton shall each pay, individually, for any operational expenses associated with the provision of VSO services by the VSO or any shared Assistant in each respective Town, except in cases where those expenses are approved for apportionment by a unanimous vote of the Board, as described above.

**Miscellaneous Matters:**

- Pursuant to Section 4A of Chapter 40 of the Massachusetts General Laws, each of the Towns shall be liable for the acts and omissions of its own employees and not for the employees of any other agency in the performance of this Agreement, but only to the extent provided by Chapter 258 of the Massachusetts General Laws (the Massachusetts Tort Claims Act) or to the extent provided by any other applicable law. By entering into this Agreement, neither of the Towns has waived any governmental immunity or limitation of damages which may be extended to them by operation of law. Notwithstanding the forgoing, neither Town shall be liable under this Agreement for damages caused by any failure to provide services arising out of an Act of God, loss of power, force majeure, or any other cause beyond its reasonable control.
- Amendments may be made to this MOA only upon the written approval of the Randolph Town Manager and the Chair of the Milton Select Board.
- Each Town shall only be obligated under this MOA to make the payments specifically described in this MOA.
- Unless otherwise required by law, any records generated relating to providing services to the Town of Randolph, or its Veterans, shall be treated as records of the Town of Randolph during the term of this MOA and shall be records of the Town of Randolph upon the termination of this MOA.
- Unless otherwise required by law, any records generated relating to providing services to the Town of Milton, or its Veterans, shall be treated as records of the Town of Milton during the term of this MOA and shall be records of the Town of Milton upon the termination of this MOA.
- Unless otherwise required by law, any employment records relating to the VSO or any shared Assistant VSO shall be treated as personnel records of the Town of Randolph.
- Upon the expiration or termination of this MOA, the Towns shall work cooperatively to ensure that documents, supplies, or other property or materials that were used for the VSO's purposes under this MOA are returned to the appropriate Town and treated as that's Town's property going forward. This shall include any records, keys to any public buildings, technology, or other items or materials that have been used by the VSO or any shared Assistant under this MOA.
- Neither party may assign, transfer or otherwise dispose of the MOA or any of its rights hereunder or otherwise delegate any of its duties hereunder without the prior written

consent of the other party, and any such attempted assignment or other disposition without such consent shall be null and void and of no force and effect.

- This MOA constitutes the entire agreement between the parties with respect to the matters set forth herein and may not be changed, amended, modified or terms waived except in writing signed by both the Randolph Town Manager and the Chair of the Milton Select Board.
- This MOA is governed by the laws of The Commonwealth of Massachusetts and shall be construed in accordance therewith. The parties agree that any dispute arising under or relating to this MOA shall be adjudicated by a Court sitting within the Commonwealth of Massachusetts and pursuant to Massachusetts laws, notwithstanding the principles of conflicts of laws.
- In the event that any provision contained in this MOA is deemed illegal or invalid, the remaining provisions shall remain in full force and effect.
- Any notices required or allowed under this MOA shall be sent to the Randolph Town Manager, if to Randolph, and to the Chair of the Milton Select Board, if to Milton, at that respective party’s address, as provided herein, by certified mail, return receipt requested.
- Notwithstanding anything to the contrary in this MOA, this MOA is subject to the appropriation and availability of funds.
- This MOA may be executed in multiple counterparts which, taken collectively, shall constitute one agreement.
- A signature provided by facsimile or PDF shall serve as a binding signature on this agreement.

**EXECUTED and agreed to as a sealed instrument by the following:**

**For the Town of Randolph:**

**For the Town of Milton:**

\_\_\_\_\_  
**Brian Howard, Town Manager**

\_\_\_\_\_  
**Chair of the Select Board**

**Date:**

**Date:**





**Council Order: 2025-029**

**Introduced By: Town Manager Brian Howard  
May 19, 2025**

**FY25 Budget TransfersTransfer of General Fund Free Cash for HVAC System**

To see if the Randolph Town Council will vote to transfer \$75,000 from the certified General Fund free cash to purchase, repair or maintain the Town Hall HVAC system.

**Explanation:** The HVAC system at the Town Hall is now 30 years old. One rooftop unit is no longer functional and two other units are having significant mechanical issues. Summer is fast approaching and we are hoping to procure and replace the units as soon as possible.

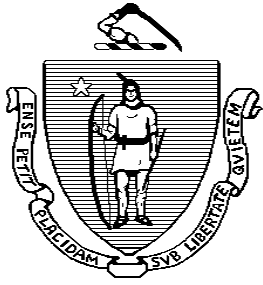
**Council Order: 2025-031**

**Introduced By: Town Manager Brian Howard  
May 19, 2025**

**Transfer of ARPA Revenue Loss Funds RPS Football Field**

To see if the Randolph Town Council will vote to transfer \$750,000 from the ARPA Coronavirus State and Local Fiscal Recovery Funds Revenue Loss to pay for costs related to the replacement or maintenance of the RPS football playing field.

**Explanation:** The RHS athletic field is in dire need of replacement. The field is now ten years old and has several deficiencies. The final football playoff game was in jeopardy as game officials were concerned with the playability of the field. There are some tears and loose ends on the field. Randolph has had a strong football and soccer program for a number of years and they often make the playoffs. Go Blue Devils!



# The Commonwealth of Massachusetts

## DEPARTMENT OF PUBLIC UTILITIES

### **NOTICE OF FILING, PUBLIC HEARINGS, AND REQUEST FOR COMMENTS**

D.P.U. 25-44/25-45

May 7, 2025

2025 Climate Compliance Plan of Eversource Gas Company of Massachusetts d/b/a Eversource Energy and NSTAR Gas Company d/b/a Eversource Energy.

On April 1, 2025, Eversource Gas Company of Massachusetts and NSTAR Gas Company, each d/b/a Eversource Energy ("Company"), filed with the Department of Public Utilities ("Department") their joint 2025 Climate Compliance Plan ("CCP"). Eversource states that it submitted its CCP pursuant to Role of Gas Local Distribution Companies as the Commonwealth Achieves its Target 2050 Climate Goals, D.P.U. 20-80-B (2023). The Department docketed this matter as D.P.U. 25-44/25-45.

Pursuant to D.P.U. 20-80-B, each Massachusetts gas local distribution company ("LDC") is required to file a CCP with the Department every five years, beginning no later than April 1, 2025. D.P.U. 20-80-B at 134-136. For the inaugural CCPs, the Department required that each CCP expand on previous net zero enablement plans by demonstrating how each LDC proposes to: (1) contribute to the prescribed greenhouse gas emissions reduction sublimits set by the Executive Office of Energy and Environmental Affairs for both Scope 1 and Scope 3 emissions; (2) satisfy customer demand safely, reliably, affordably, and equitably using market ready technology available at the time of the filing; (3) use pilot or demonstration projects to assist in identifying investment alternatives; and (4) implement recommendations for future plans. D.P.U. 20-80-B at 134-135.

The Department also directed Eversource to: (1) detail the total investment required and include a description of at least one alternative method to meet the required emissions reductions, providing the estimated costs for the considered alternative and a demonstration that the proposed plan is superior to the alternative; (2) include information related to certain LDCs' efforts to eliminate their reliance on the Everett Marine Terminal; (3) include customer, stakeholder, and community input where practicable; and (4) report on hybrid heating switchover practices, including technical resources provided to Mass Save contractors and service area specific guidance that differs from cold-climate sizing and design trainings offered by common manufacturers. D.P.U. 20-80-B at 135 & n.85; Constellation Energy LNG Supply Agreements, D.P.U. 24-25-B/D.P.U. 24-26-B/D.P.U. 24-27-B/D.P.U. 24-28-B at 18-19 (2024).

As part of the CCP proceedings, the Department will investigate several issues addressed in the recent 2025 gas system enhancement plan ("GSEP") Orders issued on April 30, 2025 in D.P.U. 24-GSEP-01 through 24-GSEP-06. Specifically, the Department will investigate the

following: (1) requirements related to the timeline for analysis of non-pipeline alternatives (“NPAs”) in advance of the date a pipeline project is planned to commence, including a potential requirement to perform a cost-benefit analysis comparing non-NPA projects and NPA projects, as part of the NPA framework; (2) the Company’s decommissioning practices and related depreciation charges; (3) the issue of stranded costs associated with GSEP investments in light of the consultant’s report on potential stranded GSEP investments filed with the Company’s CCP; and (4) the appropriateness of requiring the Company to integrate its GSEP into its CCP.

Further, on June 14, 2024, the Department directed the Company to submit information on the Company’s line extension allowance policies in D.P.U. 20-80. The Company provided testimony on its line extension allowance policies in August 2024, and the Department solicited written comments from stakeholders. In February 2025, the Department solicited comments from stakeholders on a draft line extension allowance policy. The Department will continue its inquiry into the Company’s line extension allowance policies and the Department draft line extension policy in the CCP proceedings.

Eversource states that its proposed CCP is a strategic plan to ensure safe, reliable, and cost-effective natural gas service in its service area, while supporting Massachusetts’ efforts to greenhouse gas emissions targets. Eversource states that its CCP is composed of eight core pillars, including: (1) implementation of an NPA framework to reduce investments in gas infrastructure; (2) developing capabilities for integrated energy planning; (3) developing new customer connections policies; (4) expanding networked geothermal programs, and (5) tracking advancements in low-carbon fuels for customers who face challenges to electrify; (6) engaging with community leaders and representatives to develop a targeted electrification project; (7) increasing energy efficiency programs; and (8) implementing alternatives to reduce or replace reliance on the Everett Marine Terminal.

In addition to these focus areas, Eversource’s CCP includes information on the workforce transition, including a framework to ensure the shift to decarbonized economy is fair and inclusive while protecting workers’ livelihoods, creating well-paid jobs, and supporting communities affected by the transition. Lastly, the Company’s CCP includes five proposed performance metrics.

Eversource’s filing includes pre-filed testimony supporting its CCP and the following attachments: (1) a proposed NPA framework and its stakeholder process; (2) an assessment of potential gas transition costs, analysis of depreciation, and alternative regulatory approaches relating to Massachusetts’ decarbonization goals; (3) a report on efforts to reduce or eliminate reliance on liquefied natural gas resources at the Everett Marine Terminal; and (4) a model tariff for the Company to recover certain incremental costs that are not recovered through existing rates. In its filing, Eversource states that it seeks Department approval of the Company’s proposed CCP, NPA framework, and CCP factor model tariff.

The Department will conduct two virtual public hearings, using Zoom videoconferencing, to receive comments on the Company’s filing:

- one on **June 4, 2025, beginning at 2:00 p.m.** Attendees can join by entering the link, <https://us06web.zoom.us/j/87197815903>, from a computer, smartphone, or

tablet. No prior software download is required. For audio only access to the hearings, attendees can dial in at **1-646-931-3860** (not toll free) and then enter the **Meeting ID# 87197815903**;

- and the second on **June 5, 2025, beginning at 7:00 p.m.** Attendees can join by entering the link, <https://us06web.zoom.us/j/83417649618>, from a computer, smartphone, or tablet. No prior software download is required. For audio only access to the hearings, attendees can dial in at **1-301-715-8592** (not toll free) and then enter the **Meeting ID# 83417649618**.

If you anticipate providing comments via Zoom during the public hearing, please send an email by **June 2, 2025**, to [jennifer.cargill@mass.gov](mailto:jennifer.cargill@mass.gov), [elizabeth.c.mcnamara@mass.gov](mailto:elizabeth.c.mcnamara@mass.gov), and [stephanie.mealey@mass.gov](mailto:stephanie.mealey@mass.gov) with your name, email address, and mailing address. If you anticipate commenting by telephone, please leave a voicemail message by **June 2, 2025**, at 1-617-305-3729 with your name, telephone number, and mailing address. Interpretation services will be available over the Zoom platform upon request. To request interpretation services for the public hearings, please email Kaylee Burgess at [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov), specifying your preferred language and contact information by **May 21, 2025**.

Any person interested in commenting on this matter may submit written comments no later than the close of business (5:00 p.m.) on **June 6, 2025**. Written comments from the public may be sent by email to [dpu.efiling@mass.gov](mailto:dpu.efiling@mass.gov), [jennifer.cargill@mass.gov](mailto:jennifer.cargill@mass.gov), [elizabeth.c.mcnamara@mass.gov](mailto:elizabeth.c.mcnamara@mass.gov), and [stephanie.mealey@mass.gov](mailto:stephanie.mealey@mass.gov), and the Company's attorneys, Molly Karg Agostinelli, Esq., Jonathan A. Goldberg, Esq., and Danielle C. Winter, Esq., at [magostinelli@keeganwerlin.com](mailto:magostinelli@keeganwerlin.com), [jgoldberg@keeganwerlin.com](mailto:jgoldberg@keeganwerlin.com), and [dwinter@keeganwerlin.com](mailto:dwinter@keeganwerlin.com), respectively. Please note that in the interest of transparency any comments will be posted to our website as received and without redacting personal information, such as addresses, telephone numbers, or email addresses. As such, consider the extent of information you wish to share when submitting comments. The Department strongly encourages public comments to be submitted by email. If, however, a member of the public is unable to send written comments by email, a paper copy may be sent to Mark D. Marini, Secretary, Department of Public Utilities, One South Station, Boston, Massachusetts, 02110.

Any person who desires to participate otherwise in the evidentiary phase of this proceeding shall file a petition for leave to intervene no later than 5:00 p.m. on **May 28, 2025**. A petition for leave to intervene must satisfy the timing and substantive requirements of 220 CMR 1.03. Receipt by the Department constitutes filing and determines whether a petition has been timely filed. A petition filed late may be disallowed as untimely, unless good cause is shown for waiver under 220 CMR 1.01(4). To be allowed, a petition under 220 CMR 1.03(1) must satisfy the standing requirements of G.L. c. 30A, § 10. All responses to petitions to intervene must be filed by the close of business (5:00 p.m.) on the second business day after the petition to intervene was filed.

The Attorney General of the Commonwealth of Massachusetts ("Attorney General") filed a notice to intervene in this matter pursuant to G.L. c. 12, § 11E. Further, pursuant to G.L. c. 12, § 11E(b), the Attorney General filed a notice of intent to retain experts and consultants to assist her investigation of the Company's filing and has requested Department approval to spend up

to \$150,000 in this regard. Pursuant to G.L. c. 12, § 11E(b), the costs incurred by the Attorney General relative to her retention of experts and consultants may be recovered in the Company's rates. Any person who desires to comment on the Attorney General's notice of intent to retain experts and consultants may submit written comments to the Department not later than the close of business (5:00 p.m.) on **May 28, 2025**.

All documents should be submitted to the Department in .pdf format by email attachment to [dpu.efiling@mass.gov](mailto:dpu.efiling@mass.gov) and [jennifer.cargill@mass.gov](mailto:jennifer.cargill@mass.gov), [elizabeth.c.mcnamara@mass.gov](mailto:elizabeth.c.mcnamara@mass.gov), and [stephanie.mealey@mass.gov](mailto:stephanie.mealey@mass.gov). The text of the email must specify: (1) the docket number of the proceeding (D.P.U. 25-44); (2) the name of the person or company submitting the filing; and (3) a brief descriptive title of the document. All documents submitted in electronic format will be posted on the Department's website through our online [File Room](#) as soon as practicable (enter "25-44" on the line for "Docket No."). In addition, one copy of all written comments and petitions to intervene should be emailed to the Company's attorneys, Molly Karg Agostinelli, Esq., Jonathan A. Goldberg, Esq., and Danielle C. Winter, Esq., at [magostinelli@keeganwerlin.com](mailto:magostinelli@keeganwerlin.com), [jgoldberg@keeganwerlin.com](mailto:jgoldberg@keeganwerlin.com), and [dwinter@keeganwerlin.com](mailto:dwinter@keeganwerlin.com), respectively

The filing and all subsequent related documents submitted to the Department or issued by the Department will be available on the Department's website as referenced above as soon as is practicable. To the extent a person or entity wishes to submit comments or intervene in accordance with this Notice, electronic submission, as detailed above, is sufficient. To request materials in accessible formats for people with disabilities (Braille, large print, electronic files, audio format), contact the Department's ADA coordinator at [eeadiversity@mass.gov](mailto:eeadiversity@mass.gov) or (617) 626-1282.

For further information regarding the Company's filing, please contact the Company's attorneys, identified above. For further information regarding this Notice, please contact Jennifer Cargill, Elizabeth McNamara, and Stephanie Mealey, Hearing Officers, Department of Public Utilities, at [jennifer.cargill@mass.gov](mailto:jennifer.cargill@mass.gov), [elizabeth.c.mcnamara@mass.gov](mailto:elizabeth.c.mcnamara@mass.gov), and [stephanie.mealey@mass.gov](mailto:stephanie.mealey@mass.gov).



## Translation and Interpretation Services

### English

ATTENTION: Translation and/or interpretation services are available upon request. Please email Kaylee Burgess at [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov) to request language services, specifying your preferred language and contact information.

### Português (Portuguese)

ATENÇÃO: Disponibilizamos nossos serviços de tradução e/ou interpretação de acordo com a sua demanda. Para solicitar um serviço linguístico, envie um e-mail para Kaylee Burgess através do endereço [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov), informando o idioma desejado e seus dados para contato.

### 繁體中文 (Traditional Chinese)

提醒您：您可依照需求申請筆譯和/或口譯服務。請以電郵聯絡 Kaylee Burgess ([dpu.ej@mass.gov](mailto:dpu.ej@mass.gov)) 來申請語言服務請求，請在電郵內註明需要的語言和聯絡資訊。

### Tiếng Việt (Vietnamese)

LƯU Ý: Các dịch vụ biên dịch và/hoặc phiên dịch có sẵn theo yêu cầu. Vui lòng gửi email đến Kaylee Burgess theo địa chỉ [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov) để yêu cầu dịch vụ ngôn ngữ, nêu rõ ngôn ngữ ưa thích của quý vị và thông tin liên lạc

### (Arabic) العربية

يرجى الانتباه: تتوفر خدمات الترجمة و/أو الترجمة الفورية عند الطلب. لطلب خدمات لغوية يرجى التواصل مع Kaylee Burgess بإرسال رسالة إلكترونية إلى العنوان [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov)، تحدد فيها اللغة المفضلة لديك وتذكر معلومات الاتصال.

### ខ្មែរ (Khmer)

ជូនចំពោះ៖ សេវាកម្មប្រែក្លាយ និង/ឬបកប្រែផ្ទាល់ គឺមានតាមការស្នើសុំ។ សូមផ្ញើសំបុត្រទៅ Kaylee Burgess តាម [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov) ដើម្បីស្នើសុំសេវាកម្មបកប្រែកាស ដោយបញ្ជាក់ភាសាដែលអ្នកចង់បាន និងព័ត៌មានទំនាក់ទំនង។

### Español (Spanish)

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### 简体中文 (Simplified Chinese)

提醒您：您可依需要申请提供笔译和/或口译服务。请发送电子邮件给 Kaylee Burgess ([dpu.ej@mass.gov](mailto:dpu.ej@mass.gov)) 来申请语言服务要求，并注明您的首选语言和联系信息。

### Kreyòl Ayisyen (Haitian Creole)

ATANSYON: Gen sèvis tradiksyon ak/oswa entèpretasyon ki disponib sou demann. Tanpri voye imèl bay Kaylee Burgess nan [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov) pou mande sèvis lang, ki enfòm lang ou pi pito a ak enfòmasyon kontak ou.

### Français (French)

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### Русский (Russian)

ВНИМАНИЕ! Услуги письменного и/или устного перевода предоставляются по запросу. Для запроса услуг перевода обращайтесь к Kaylee Burgess по адресу [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov). В запросе укажите язык перевода и контактную информацию.

### 한국어 (Korean)

주의: 요청 시 번역 및/또는 통역 서비스가 제공됩니다. Kaylee Burgess에게 [dpu.ej@mass.gov](mailto:dpu.ej@mass.gov)로 이메일을 보내 선호하는 언어와 연락처 정보를 명시하여 언어 서비스를 요청하십시오.



# RANDOLPH DAY

**SATURDAY 6.21.25 | 1PM-3PM**

**ZAPUSTAS ARENA PARKING LOT, 240 NORTH STREET, RANDOLPH, MA 02368**

**FREE EVENT, NO REGISTRATION REQUIRED,  
OPEN TO ALL!**

**Touch-a-Truck  
Community Partner Tables  
Safety Demonstration  
Foam Party  
Food Trucks  
And More....**

Community Organizations  
and Vendors can apply to  
table at:

[bit.ly/RandolphDay2025](https://bit.ly/RandolphDay2025)