



Randolph Town Council

Meeting Minutes

Meeting Date: Monday, August 10, 2026, at 6:03 p.m.

Randolph Town Hall-Chapin Hall 2nd Floor

This is a hybrid meeting. The Public is invited to attend this meeting in person or remotely, by telephone or computer access.

Call to Order: Council President Ryan Egan called the meeting to order.

Roll Call – Council Members Present: Christos Alexopoulos (In-Person), Richard Brewer (In-Person), James F. Burgess Jr. (In-Person), Natacha Clerger (In-Person), Ryan Egan (In-Person), Jesse Gordon (In-Person), Katrina Huff-Larmond (In-Person), Kevin O’Connell (In-Person), Brandon Thompson (Via Zoom)

Pledge of Allegiance: Pledge of Allegiance was led by Councilor Huff-Larmond.

Moment of Silent Prayer: Moment of Silent Prayer held in remembrance of Laurence (Larry) Fallon; a retired Randolph Math Teacher and Guidance Counselor.

Approval of Meeting Minutes:

1. Approval of Meeting Minutes from July 27, 2026.

Motion: Councilor O’Connell moved to approve the minutes of the Town Council meeting minutes of July 27, 2026. This motion was seconded by Councilor Alexopoulos.

Roll Call Vote: 8-0-1 (Abstention: Burgess)

Motion passes.

Announcements from the President:

1. President Egan announced that we have Phil Lemnios from the Collins Center and Eric Mason from CLA present to speak on some of the agenda items.

Presentations: None

Public Hearings: None

Public Comments

Council President Egan opened the public comments portion of the meeting.

1. Joe Burke, 54 Hills Street: Spoke on his opposition for the override and Medicare for all ballot measures.

2. Sandi Cohen, 63 Bittersweet Lane: Asked about out Gateway City Status and Flock Camera usage. Ms. Cohen gave thanks for the new big belly trash cans. Ms. Cohen also mentioned understanding the town needs the funding but what more information and logistics on the override.

There were no more public comments.

Proclamations: None

Appointments: None

Motions, Orders, and Resolutions: None

Old/Unfinished Business: None

New Business:

1. Town Manager Search- Approval of Community Profile and Job Ad Placements
 - a. Phil Lemnios from the Collins center was present to discuss the proposed Community Profile that was created based on the facts of the town and Town Council requests.
 - b. The council discussed and agreed on language changes to the *About Randolph, Staffing and Human Resources* and *Salary/Benefits* sections of the Community profile.

Councilor Thompson arrived in person at 7:06 pm.

- c. Mr. Lemnios briefly discussed the proposed timeline which included interviewing finalists in November and negotiating in by December. The goal is to have a Town Manager hired by the 1st of the year.
 - d. There are a few formatting changes to the Community profile before it is posted on the Town's website.

Motion: Councilor Alexopoulos motioned to approve the Community Profile as presented, and to authorize the Town Council President to make editorial and formatting changes, as needed, to post the Community Profile as the advertisement for the position of Town Manager.

Roll Call Vote: 9-0-0

Motion passes.

2. Town Manager Search- Approval of Charge for Interview Committee
 - a. The Charge of the committee was presented to the council. This charge outlines the instructions and goals of the committee as it pertains to the Town Manager search process.
 - b. Councilor Gordon asked when and where the ads would be placed.
 - i. Mr. Lemnios stated that the goal is to post on local and broad publication networks. At the end of this week- we would like to go live with the application process.

Motion: President Egan moved to approve the Charge for Interview Committee. This motion was seconded by Vice President Brewer.

Roll Call Vote: 8-0-0 (Absent at vote: Burgess)

Motion passes.

3. Council Order 2026-073: Approval and Authorization for a Special Municipal Election

- a. President Egan introduced the Council Order 2026-073 which is to call for a Special Municipal Election on December 8th.
- b. Eric Mason from CLA was present to give a brief presentation on the override figures and estimated tax impacts.
- c. President Egan reiterated that the tax impact would be on the 2028 tax bills and that this is authorization to tax to that amount but does not have to.
- d. Councilor Burgess says that voting for 9 million will increase the levy limit and then the Council votes on the budget recommended by the Town Manager. Councilor Burgess stated that the Council has a hard time saying no to spending.
- e. Councilor Thompson asked if the numbers shown are the amount if we taxed to the maximum? Mr. Mason stated that the numbers shown are the maximum tax amounts.
- f. Councilor Gordon still would like to do a menu option override question. He agrees with Councilor Burgess that the town will spend the money. And spoke on the menu option again.
- g. Councilor Clerger mentions that we (the town) does not need to use all the money and the public should have the option to vote.
- h. Councilor Alexopoulos believes that the residents vote for us (the councilors) to represent them.
- i. Councilor O'Connell asked if there is a planned use for this money? Feels that the town is constantly trying to use money that we don't have.
- j. Councilor Burgess asked what we planned to spend this money on? He would like to see what we plan to spend this money on.
- k. President Egan wants to ensure that the facts are being shared. We are 3.5 million dollars in the hole for FY27's budget which lead to the override discussion. Next budget season this number will increase due to increased costs. This override will allow us to keep the services that we currently have in Town.
- l. Councilor Huff-Larmond also believes that if the town has the funds; they will spend them.
- m. Councilor Burgess is not in favor of a menu but we should be able to articulate the spending.
- n. Councilor Gordon and Councilor Clerger shared their opinion on the override.

Motion: Vice President Brewer moved to approve Council Order 2026-073: Approval and Authorization for a Special Municipal Election. This motion was seconded by Councilor Thompson.

Roll Call Vote: 9-0-0

Motion passes.

4. Council Order 2026-074: Approval to Place Override Question on Special Town Election Ballot
 - a. This order was presented by the Council President and Town Manager which is the question that would appear on the ballot. The Council must choose an amount for the override question.
 - b. Councilor Thompson asked for historical data on how close we have spent on the levy in the past following the override

Motion: Vice President Brewer moved to approve Council Order 2026-074: approval to place override question on special town election ballot with the one amendment that the blank space will be filled in with the amount of \$9,500,000. This motion was seconded by Councilor Thompson.

Roll Call Vote: 7-2-0 (Nays: Gordon and O'Connell)

Motion passes.

Town Manager's Report: None

Correspondence:

1. Comcast Letter- Comments on Council Order 2026-061
 - a. The Town Council Clerk gave a summary of this letter which is a request from Comcast to provide a more clear language around Data Centers.
 - b. Councilor Burgess asked for our Town Attorney to provide comments to Comcast's letter.

Subcommittee Reports: None

Council Comments:

1. Councilor Huff-Larmond: It was a busy weekend. Igbo Day was wonderful and I want to hear their thoughts on the event location. Sunday was a Tenants United at Powers Farm.
2. Councilor Thompson: Tenants United had a great turnout including several councilors. There was also a block party this weekend in town. Tax free weekend was this past weekend. Lastly, he congratulated his students on completing their summer semesters.
3. Councilor Alexopoulos: Gave thanks to the Police Chief for National Night out.
4. Councilor Brewer: Heard National Night Out was a great event but unfortunately could not attend this year. Councilor Brewer hoped Igbo had a great day.
5. Councilor Burgess: None
6. Councilor O'Connell: National Night out was a success. The stuffed K9 animals were a great idea. The kids love them. Mission 22 raised \$10,000 for Veterans Mental Health.
7. Councilor Gordon: Shared the 4 events he attended this weekend; Igbo Day, Route 24 Overpass, Randolph Tenants United, and an event in Bridgewater Democratic Town Committee Social. Thursday August 18th at 7 PM, there will be a debate here in Town Hall by the Bridgewater Democratic Town Committee.
8. Councilor Clerger: Igbo day was great however, the lack of shade was an issue. Believes next year this event will be even better.
9. Councilor Egan: Attended Igbo and it was well run. This is a great cultural event. Gave thanks for National Night out. Gave kudos to Gerry Cody and the rest of the Board of Health for the recent Hazardous Waste Day. Thanks to the Council for a productive meeting.

Adjournment:

Motion: Motion to adjourn made by Councilor and seconded by Councilor .

Roll Call Vote:

Meeting adjourned.

The Town Council Meeting adjourned at 8:19 pm.

Notification of Upcoming Council Meetings:

August 24

September 14 and 28

October 5 and 19

November 2 and 23

December 7