



SPECIAL COUNCIL MEETING - MARCH 9, 2026 AGENDA

Monday, March 09, 2026 at 7:00 PM

Online via Zoom

CALL TO ORDER - Mayor Davy

ROLL CALL - Borough Clerk - Betty Sterling

Angarone; Chandler; Kassler-Taub; Rubenstein; Stern; Valenza; Mayor Davy

OPEN PUBLIC MEETINGS STATEMENT

Notice of this meeting has been given to the Hopewell Valley News, Trenton Times and was posted on the bulletin board at Borough Hall at 30 North Main Street and on the Borough website according to the regulations of the Open Public Meetings Act.

OPEN TO THE PUBLIC

The Meeting is now open to the public for comment. In an effort to provide everyone interested an opportunity to address his or her comments to the Governing Body, a public comment time limit has been instituted for each speaker. Please raise your hand and when the Borough Clerk acknowledges you state your name and address for the record. Please limit comments to the Governing Body to a maximum of 2 minutes.

ORDINANCES FOR INTRODUCTION

- 1.** Ordinance 2026-17 - An Ordinance to Exceed the Municipal Budget Appropriation Limits and to Establish a Cap Bank in Accordance with N.J.S.A. 40A: 4-45:14 in the Borough of Pennington, New Jersey

(To be provided Monday)

- 2.** Ordinance 2026-18 - An Ordinance to Provide for and Determine the Rate of Compensation of Officers and Employees of the Borough of Pennington, County of Mercer, State of New Jersey for the Year 2026

BUDGET INTRODUCTION

- 3.** Resolution 2026-3.18 - Resolution Authorizing Introduction of the Municipal Budget for 2026

NEW BUSINESS

- 4.** Resolution 2026-3.15 - Resolution Appointing Tammie Tisdale Tax and Utility Collector on a Part-Time Basis Effective May 1, 2026

- [5.](#) Resolution 2026-3.16 - Resolution Appointing Judith Clauss as Finance/Tax & Utility Assistant Effective March 27, 2026
- [6.](#) Resolution 2026-3.17 - Resolution Approving Settlement of Litigation

OPEN TO THE PUBLIC

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ADJOURNMENT

**BOROUGH OF PENNINGTON
ORDINANCE # 2026 -17**

**AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK IN ACCORDANCE WITH N.J.S.A. 40A: 4-
45.14 IN THE BOROUGH OF PENNINGTON, NEW JERSEY**

WHEREAS, the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget to 2.5% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the Mayor and Council of the Borough of Pennington, Mercer County hereby determines that it is advisable and necessary to increase its CY 2026 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

NOW THEREFORE BE IT ORDAINED, by the Mayor and Council of the Borough of Pennington, in the County of Mercer, a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2026 budget year, the final appropriations of the Borough of Pennington shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 3.5 %, amounting to a total increase of \$124,945.17, said amount being \$53,547.93 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, and that the CY 2026 municipal budget for the Borough of Pennington be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that the Mayor and Council of the Borough of Pennington hereby determines that any amount authorized herein above that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED that a certified copy of this ordinance upon adoption, with the recorded vote included thereon be filed with said Director within 5 days after such adoption.

Introduced: _____

Advertised: _____

Public Hearing: _____

Adoption: _____

Final Publication: _____

ATTEST:

APPROVED:

Elizabeth Sterling, Borough Clerk

James Davy, Mayor

**BOROUGH OF PENNINGTON
ORDINANCE # 2026 - 17**

**AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK IN ACCORDANCE WITH N.J.S.A. 40A: 4-
45.14 IN THE BOROUGH OF PENNINGTON, NEW JERSEY**

RECORD OF COUNCIL VOTE ON INTRODUCTION

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Kassler-Taub					Valenza				

RECORD OF COUNCIL VOTE ON ADOPTION

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Kassler-Taub					Valenza				

**BOROUGH OF PENNINGTON
ORDINANCE #2026-17**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION OF OFFICERS AND EMPLOYEES OF THE BOROUGH OF
PENNINGTON, COUNTY OF MERCER, STATE OF NEW JERSEY
FOR THE YEAR 2026**

**BE IT ORDAINED BY THE BOROUGH COUNCIL OF THE BOROUGH OF
PENNINGTON AS FOLLOWS:**

SECTION I: EMPLOYMENT POSITIONS/ANNUAL COMPENSATION

- a. The following officer and employee designations are hereby confirmed; and the rate of compensation of each such officer and employee, whose compensation shall be on an annual basis, is as follows:

Borough Administrator	\$154,500.00
Borough Clerk - (Jan 1, 2026 – April 30, 2026)	\$51,110.64
Borough Clerk – (May 1, 2026 – December 31, 2026)	\$25,000.00
Assistant CFO - (Jan 1, 2026 – April 30, 2026)	\$122,635.50
Chief Financial Officer (part time) Jan 1, 2026 – April 30, 2026	\$98.68/hour
Tax Collector (part time) Jan 1, 2026 – April 30, 2026	\$98.68/hour
Tax Collector (part time) May 1, 2026 – December 31, 2026	\$90.00/hour
Finance/Tax & Utility Assistant	\$55,000.00
Technical Assistant to Construction (part time)	\$35.51/hour
Tax Assessor (part time)	\$15,594.49
Zoning Officer (part time)	\$10,300.00
Land Use Admin/Admin Asst.	\$70,555.00
Deputy Registrar	\$175.00 / month
Supt. of Public Works	\$98,754.96
Licensed Water Operator	\$55,106.33
Assistant to Superintendent of Public Works	\$45,476.01
Foreman	\$87,257.10
Judge of Municipal Court	\$14,826.61
Court Administrator (part time)	\$19,998.13
Prosecutor - (Flat Rate per Court Session/per resolution)	\$ 300.00
Public Defender – (Flat Rate per Court Session/per resolution)	\$ 200.00
Court Officer – (Flat Rate per Court Session)	\$75.00
Lieutenant / OIC	\$134,997.00
Administrative Assistant – Police Department	\$51.17/hour
Construction Official / Fire Sub-Code	\$32,257.87
Plumbing Sub-Code	\$10,300.00
Electric Sub-Code	\$10,300.00
Coordinator of Emergency Management	\$30.00/hour

- a. One person may serve in more than one office or position of employment as listed in Section a hereof.
- b. The amounts shown in Section a. hereof are the maximum amounts to be paid. However, at the discretion of Borough Council, lesser amounts can be paid.

c. The rate of compensation of each employee paid on an hourly basis is as follows:

	Minimum	Maximum
Police Department:		
Crossing Guards	\$ 15.13	\$ 29.42
Crossing Guard – Special Events	\$ 40.00 per hour	
Special Police	\$ 17.00 per hour	
 Part Time Employees – All Departments:		
Part Time or Temporary	\$ 15.13	\$ 25.00
Part Time/Temporary/Licensed	up to a maximum of	\$ 100.00

SECTION II: Employee/Personnel Manual.

The terms and conditions of employment as set forth in the Borough Employee or Personnel Manual, as the same may exist and change from time to time, are hereby incorporated herein by reference. The Personnel Manual does not create a contract of employment and except for employees who are tenured; no contract of employment other than “at will” has been expressed or implied. The policies, rules and benefits described in the Manual are subject to change at the sole discretion of the Borough Council at any time.

SECTION III:

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed.

SECTION IV:

Terms and Conditions of employment for Police and Public Works employees are specified in the respective labor agreements.

SECTION V:

This ordinance shall take effect upon final adoption and publication according to law, but the salaries herein provided for shall be retroactive to January 1, 2026 if appropriate.

Introduced: _____

Advertised: _____

Public Hearing: _____

Adopted: _____

Published: _____

ATTEST:

APPROVED:

Elizabeth Sterling, Borough Clerk

James Davy, Mayor

**BOROUGH OF PENNINGTON
ORDINANCE #2026-17**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF
OFFICERS AND EMPLOYEES OF THE BOROUGH OF PENNINGTON, COUNTY OF
MERCER, STATE OF NEW JERSEY
FOR THE YEAR 2026**

RECORD OF COUNCIL VOTE ON INTRODUCTION

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Kassler-Taub					Valenza				

RECORD OF COUNCIL VOTE ON ADOPTION

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Kassler-Taub					Valenza				

**BOROUGH OF PENNINGTON
RESOLUTION 2026-3.18**

RESOLUTION AUTHORIZING INTRODUCTION OF THE MUNICIPAL BUDGET FOR 2026

WHEREAS, the Municipal Budget of the Borough of Pennington, County of Mercer for the Fiscal Year 2026 needs to be introduced.

BE IT RESOLVED, that the attached statement of revenues and appropriations shall constitute the Municipal Budget for the year 2026;

BE IT FURTHER RESOLVED that said Budget be published on the Borough Website no later than March 12, 2026.

The Governing Body of the Borough of Pennington does hereby approve the attached as the Budget for the year 2026.

Notice is hereby given that the Budget and Tax Resolution was approved by the Borough Council of the Borough of Pennington, on March 9, 2026. A hearing on the Budget and Tax Resolution will be held on April 7, 2026 at 7:00 pm, at which time and place objections to said Budget and Tax Resolution for the year 2026 may be presented by taxpayers or other interested persons.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Kassler-Taub					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on March 9, 2026.

Elizabeth Sterling, Borough Clerk

BUDGET NARRATIVE

The budget process began in October with the submission of budget requests from all departments. The Finance committee started in November and worked up through this past week identifying budget requests that are priorities. Those include:

Personnel costs and succession planning

Health Benefits

Pension costs

Insurance costs

Debt service

The Finance Committee prioritized the following items:

- Succession planning as a result of the retirement of the Borough Clerk / Assistant CFO and the CFO/Tax Collector. This has been a challenge and has resulted in the need for redistribution of duties and the creation and hiring of new personnel while maintain all existing services and staff.
- IT upgrades including an upgrade to Microsoft 365
- Maintenance of a balance of \$200,000 in surplus
- Bringing the budget in under the Spending Cap and the Tax Levy Cap

To effectuate the budget costs associated with these priorities, the Finance Committee looked long and hard at each line item in the 2025 budget to compare budgeted amounts versus amount spent.

Some hard decisions were made including:

- reductions in requested amounts in all department budgets including Administration, DPW and Police
- elimination of a leased police vehicle for 2026
- reallocation of a feasibility study for the First Aid Building to Capital
- Use of \$67,500 in Water/Sewer Surplus

In summary, the 2026 budget that is being introduced provides for the necessary succession plan for Statutory positions, the required upgrades for IT requirements, is within the spending cap and the tax levy cap and allows for the retention of \$200,000 in surplus for 2027.

2026 MUNICIPAL BUDGET OVERVIEW

The 2026 Municipal Budget totals \$4,964,293.86. The municipal tax rate will increase from .575 (2025) to .5975, an increase of 2.25 cents per \$100 of assessed value. Based on the Borough’s average assessed home value of \$490,618, the estimated annual municipal tax impact on the average homeowner is approximately \$110.39.

Key highlights of the 2026 Municipal Budget include:

- New positions added for succession planning to ensure continuity of Borough operations
- No cuts to municipal services at this time
- No cuts to Borough personnel at this time
- The budget is within the State-mandated appropriation cap
- The budget is within the State-mandated tax levy cap

COMBINED TAX RATE SUMMARY (Municipal and Library combined)

Including the Library Tax, the total combined 2026 tax rate is .645, compared to .621 in 2025. The Library Tax rate will increase from .046 to .0475. The estimated total annual tax increase for the average assessed homeowner, including the Library Tax is \$117.75.

Municipal Tax Rate:	.575 (2025) to .5975 (2026)
Library Tax Rate:	.046 (2025) to .0475 (2026)
Total Combined Rate:	.621 (2025) to .645 (2026)

2026 WATER AND SEWER UTILITY BUDGET OVERVIEW

The 2026 Water and Sewer Utility budget represents a modest increase of \$137,407. from the prior year. The budget includes \$307,000 in capital funds dedicated to continuing infrastructure improvements and maintenance requirements across the Borough’s water system.

The public is welcome to attend the meeting via Zoom. For the Zoom link, please visit the Borough’s website at penningtonboro.org.

	2024 Anticipated	2024 Realized	2025 Anticipated	2025 Realized	2026 Anticipated
Current Fund					
Surplus Anticipated	578,752.93	578,752.93	818,287.74	818,287.74	483,617.08
Miscellaneous Revenues					
Fees and Permits	12,000.00	13,526.00	12,000.00	13,370.00	13,000.00
Municipal Court	47,000.00	55,146.34	50,000.00	48,983.06	48,000.00
Interest and Costs on Taxes	33,000.00	32,054.55	32,000.00	28,082.56	28,000.00
Interest on Investments and Deposits	31,000.00	37,478.23	35,000.00	32,193.47	32,000.00
Trash Collection Fees	61,000.00	57,807.56	57,000.00	55,217.27	55,000.00
Library Administrative Fee	10,150.00	10,150.00	10,150.00	10,150.00	10,150.00
State Aid					
Consolidated Municipal Property Tax Relief Aid	233.00	0.00			
Energy Receipts Tax	187,348.00	189,818.18	189,585.18	189,818.18	189,818.18
Excess State Aid - 2022	11,077.51	11,077.51			
Uniform Construction Code Fees	85,000.00	113,821.00	105,000.00	90,835.00	90,000.00
Verizon / Comcast Franchise Fee	33,994.91	33,994.91	33,472.75	33,472.75	33,258.64
PSE&G	24,000.00	24,754.84	25,219.00	25,373.72	25,849.46
Cannabis			41,900.00	91,762.38	90,000.00
Capital Fund Balance	40,000.00	40,000.00	40,000.00		80,000.00
Reserve for Debt Service					69,662.61
Water / Sewer Utility	100,000.00	100,000.00			67,500.00
Clean Communities			7,259.11	7,259.11	
Environmental Commission	1,500.00	1,500.00			
Body Armor	947.92	947.92	969.85	969.85	997.01
Recycling Tonnage	8,222.09	8,222.09			6,752.58
BPU Energy Plan Grant	10,000.00	10,000.00			
Interlocal Revenues (Senior Center)	6,334.00	6,460.00	6,847.00	6,847.00	6,847.00
Receipts from Delinquent Taxes	116,000.00	116,915.74	70,000.00	75,971.67	223,000.00
Local Tax for Municipal Purposes	2,905,427.25	3,117,582.83	3,038,752.53	3,139,822.47	3,159,787.33
Minimum Library Tax	224,307.00	224,307.00	240,365.19	240,365.19	251,053.97
Total Amount to be Raised	3,129,734.25	3,341,889.83	3,279,117.72	3,380,187.66	3,410,841.30
Total General Revenues	4,527,294.61	4,784,317.63	4,813,808.35	4,908,781.42	4,964,293.86
	4,527,294.61		4,813,808.35		4,964,293.86
Water & Sewer Utility Operating Fund	2024 Anticipated	2024 Realized	2025 Anticipated	2025 Realized	2026 Anticipated
Fund Balance	393,530.40	393,530.40	281,089.00	281,089.00	262,496.20
Water & Sewer Rents	1,440,000.00	1,620,442.43	1,500,000.00	1,725,650.19	1,650,000.00
Interest on Delinquencies	4,000.00	5,427.59	4,000.00	7,403.90	5,000.00

Interest on Investments	8,000.00	17,590.78	10,000.00	21,548.60	15,000.00
Total General Revenues	1,845,530.40	2,036,991.20	1,795,089.00	2,035,691.69	1,932,496.20
	1,845,530.40				1,932,496.20

	2024 Adopted	2025 Adopted	2025 Transfers	2025 Expended	2026 Requested
General Government					
Office of the Business Administrator					
Salaries and Wages	112,000.00	105,000.00	2,500.00	107,499.97	111,500.00
Other Expenses	43,600.00	47,750.00		45,453.61	79,050.00
Elections					
Other Expenses	5,000.00	5,000.00		4,716.68	5,500.00
Financial Administration					
Salaries and Wages	58,300.00	72,000.00		48,348.50	80,000.00
Other Expenses	37,760.00	38,150.00		34,322.09	41,900.00
Assessment of Taxes					
Salaries and Wages	15,000.00	15,500.00		15,140.35	16,000.00
Other Expenses					
Maintenance of Tax Maps	2,500.00	2,500.00		2,500.00	2,500.00
Miscellaneous Other Expenses	6,400.00	6,250.00		3,280.14	6,250.00
Collection of Taxes					
Salaries and Wages	25,000.00	12,500.00		12,193.91	35,000.00
Other Expenses	8,550.00	8,300.00		5,039.58	6,900.00
Mayor & Council					
Other Expenses	1,000.00	1,000.00		817.34	1,000.00
Office of the Borough Clerk					
Salaries and Wages	48,500.00	52,500.00		50,407.52	45,000.00
Other Expenses	22,600.00	20,100.00		16,187.01	19,600.00
Municipal Court					
Salaries and Wages	33,400.00	35,600.00	1,000.00	36,467.16	36,000.00
Other Expenses	8,685.00	10,312.00		8,254.15	15,560.00
Public Defender					
Other Expenses	4,800.00	4,800.00		1,200.00	3,800.00
Legal Services and Costs					
Other Expenses	55,000.00	60,000.00		60,000.00	70,500.00
Consultants	45,000.00	10,000.00	7,500.00	16,196.60	5,000.00
Municipal Prosecutor					
Other Expenses	7,200.00	7,200.00		6,300.00	7,500.00
Engineering Services and Costs					
Other Expenses	32,500.00	42,500.00	7,000.00	49,000.00	45,000.00
Public Buildings and Grounds					
Salaries and Wages	5,000.00	5,000.00		2,873.41	5,150.00
Other Expenses	74,900.00	86,100.00	8,000.00	74,669.20	80,900.00
Planning & Zoning					
Salaries and Wages	63,000.00	81,000.00	-4,500.00	74,343.59	81,000.00
Other Expenses	50,350.00	46,850.00	-7,500.00	24,331.42	50,425.00
Shade Tree					
Other Expenses	15,000.00	25,950.00		18,348.43	21,850.00
Insurance					
Group Plan for Employees	270,000.00	331,000.00	-23,500.00	304,594.08	356,000.00
Workers Compensation Insurance	47,413.00	55,500.00		55,235.89	60,000.00
Workers Compensation - First Aid					
Liability & Other Insurance	66,138.00	75,100.00	-9,000.00	65,688.64	77,575.00
Police					
Salaries and Wages	768,000.00	733,000.00		698,934.75	789,000.00
Other Expenses	93,900.00	122,110.00		122,051.68	109,750.00
Due to Fire District	915.00	915.00		0.00	915.00
Streets & Roads					
Repairs & Maintenance					

Salaries and Wages	290,000.00	325,000.00		304,574.72	310,000.00
Other Expenses	85,450.00	108,250.00	-8,000.00	62,934.52	74,250.00
Municipal Service Reimbursement-OE	5,000.00	5,000.00		5,000.00	5,000.00
Street Lighting	34,000.00	34,000.00		33,660.87	36,000.00
Garbage and Trash Removal					
Salaries and Wages	126,000.00	126,000.00		101,881.67	115,000.00
Other Expenses	146,100.00	168,100.00	12,000.00	164,030.06	187,600.00
Health & Welfare					
Board of Health					
Other Expenses	500.00	500.00		95.00	500.00
Recreation & Education					
Recreation					
Other Expenses	10,350.00	12,850.00	-5,000.00	5,835.62	11,650.00
Celebration of Public Events					
Other Expenses	4,500.00	6,000.00		1,939.00	3,500.00
Other Boards & Commissions					
Environmental Commission					
Other Expenses	500.00	1,284.00		1,159.00	1,284.00
Historic Preservation					
Other Expenses	500.00	500.00		295.00	500.00
Economic Development Commission					
Other Expenses	1,500.00	500.00		461.22	1,500.00
State Uniform Construction Code					
Office of the Construction Code Official					
Salaries and Wages	72,000.00	91,500.00		81,290.17	90,000.00
Other Expenses	13,100.00	13,100.00		9,273.73	9,700.00
Unclassified					
Utilities					
Telephone	27,000.00	28,500.00		24,407.35	26,000.00
Electricity	20,000.00	25,000.00	7,000.00	26,705.52	32,000.00
Gasoline & Lubricants	42,000.00	42,000.00	-10,000.00	31,745.96	37,000.00
Natural Gas	9,000.00	12,500.00	5,000.00	16,681.67	16,000.00
Salary & Wage Adjustment					
Accumulated Sick Leave	5,000.00	5,000.00		5,000.00	7,500.00
Statutory Expenditures					
Contribution to:					
PERS	99,237.60	97,181.00		97,181.00	96,595.80
PFRS	180,664.00	225,090.00		225,090.00	207,896.00
DCRP	3,000.00	6,000.00	2,500.00	6,235.19	7,000.00
Unemployment Insurance	5,000.00	5,000.00		5,000.00	5,000.00
Social Security System	136,200.00	145,000.00		140,383.94	156,500.00
Subtotal Appropriations Inside Cap	3,344,012.60	3,603,342.00		3,315,256.91	3,704,100.80
Operations - Excluded from Cap					
Maintenance of Free Public Library	224,307.00	240,365.19		218,388.06	251,053.97
LOSAP Contribution					
First Aid Organization	0.00				
Workers Compensation	2,987.00				
Liability Insurance	6,462.00				
Group Insurance					
Interlocal Municipal Service Agreements					
Emergency 911 and Dispatch	77,746.00	82,566.00		82,566.00	87,620.00
Senior Services	5,200.00	5,300.00		5,300.00	5,500.00
Health Services	51,000.00	52,020.00		52,020.00	53,060.00
Recycling Agreement	79,500.00	85,416.00		85,416.00	91,804.00
Administration of Municipal Alliance Program	1,500.00	1,500.00		1,500.00	1,500.00
Animal Control	13,260.00	13,525.20		13,525.20	13,795.50

Mercer County EMS	3,650.00	3,800.00		3,800.00	3,990.00
Electronic & Paper Shredding	2,000.00	2,000.00		2,000.00	2,000.00
First Aid	40,000.00	55,000.00	15,000.00	40,000.00	70,000.00
Public and Private Programs Offset by Revenues					
Clean Communities		7,259.11		7,259.11	
Environmental Commission	1,500.00				
Solid Waste Recycling	8,222.09				6,752.58
BPU Energy Plan Grant	10,000.00				
Body Armor	947.92	969.85		969.85	997.01
Capital Improvements					
Capital Improvement Fund	15,000.00	15,000.00		15,000.00	15,000.00
Municipal Debt Service					
Payment of Bond Principal	265,000.00	270,000.00		270,000.00	280,000.00
Payment of Bond Anticipation Notes					
Interest on Bonds	65,000.00	55,745.00		55,745.00	47,120.00
Interest on Notes					
Debt Service					
Subtotal Outside Cap	873,282.01	890,466.35		853,489.22	930,193.06
Deferred Charge to Future Taxation-Unfunded	30,000.00	30,000.00		30,000.00	30,000.00
Reserve for Uncollected Taxes	280,000.00	290,000.00		290,000.00	300,000.00
Emergency Authorization					
Total General Appropriations	4,527,294.61	4,813,808.35		4,488,746.13	4,964,293.86
		4,813,808.35		4,488,855.75	4,964,293.86
				109.62	

Water & Sewer Utility Operating	2024 Adopted	2025 Adopted	2025 Transfers	2025 Expended	2026 Requested
Salaries and Wages	336,000.00	340,000.00		306,798.71	395,450.00
Other Expenses	252,000.00	308,525.00		224,136.05	328,075.00
SBRSA Treatment Costs	440,000.00	430,415.00		429,604.00	440,573.00
Group Insurance	150,000.00	142,000.00		132,336.35	142,000.00
Worker's Compensation Insurance	22,000.00	24,000.00		23,674.40	24,000.00
Liability Insurance	31,000.00	31,500.00		28,151.18	31,500.00
Debt Service					
Payment of Bond Principal	70,000.00	70,000.00		70,000.00	75,000.00
Interest on Bonds	20,000.00	20,000.00		18,477.50	15,000.00
NJ EIT	35,000.00	35,000.00		35,375.54	35,000.00
Statutory Expenditures					
Public Employees' Retirement System	42,530.40	41,649.00		41,649.00	41,398.20
Social Security System	40,000.00	45,000.00		23,470.11	30,000.00
Deferred Charge to Future Taxation Ord	107,000.00	107,000.00		107,000.00	107,000.00
Deferred Charge to Future Taxation	200,000.00	200,000.00		200,000.00	200,000.00
Deferred Charge to Future Taxation Ord 18-15					
Surplus to Current Fund	100,000.00				67,500.00
Total Water & Sewer Utility Appropriations	1,845,530.40	1,795,089.00		1,640,672.84	1,932,496.20
		1,795,089.00			1,932,496.20

**BOROUGH OF PENNINGTON
RESOLUTION 2026 – 3.15**

**RESOLUTION APPOINTING TAMMIE TISDALE TAX AND UTILITY COLLECTOR ON A
PART-TIME BASIS EFFECTIVE MAY 1, 2026**

WHEREAS, the Borough seeks to create the new title of Tax and Utility Collector with the attached job description effective May 1, 2026;

WHEREAS, after advertising the opportunity on the New Jersey League of Municipalities’ website, the Borough has identified Tammie Tisdale as best qualified for the position; and she is prepared to assume the role on the proposed effective date;

WHEREAS, Ms. Tisdale’s hiring will be subject to completion of satisfactory background check and such other pre-employment requirements as the Borough Administrator may direct in accordance with the Borough Personnel Policy and Procedures Manual;

WHEREAS, Ms. Tisdale has New Jersey Tax Collection Certification with strong customer service and managerial skills, math and analytical skills, a working knowledge of the legal requirements for tax collection and reposting and lien redemption, and knowledge of Edmunds Tax and Utility software;

WHEREAS, before her official commencement date, Ms. Tisdale will work with existing staff to ease transition;

WHEREAS, as Tax and Utility Collector, and during her transition period, Ms. Tisdale will be compensated at the rate of \$80 per hour with an annual cap of \$36,000;

WHEREAS, Ms. Tisdale will work in the Administrative office in Borough Hall and report to the Borough Administrator;

NOW, THEREFORE, BE IT RESOLVED, by Borough Council of the Borough of Pennington, subject to the recitals stated above, that:

- (a) The position of Tax and Utility Collector is hereby created and attached job description adopted: and
- (b) Ms. Tisdale is hereby appointed to the position for the Borough of Pennington effective May, 1, 2026.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Marciante					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on March 9, 2026.

Elizabeth Sterling, Borough Clerk

**BOROUGH OF PENNINGTON
RESOLUTION 2026 – 3.16**

**RESOLUTION APPOINTING JUDITH CLAUSS AS FINANCE/TAX & UTILITY ASSISTANT
EFFECTIVE MARCH 27, 2026**

WHEREAS, the Borough seeks to create the new title of Finance/Tax and Utility Assistant with the attached job description, effective March 27, 2026;

WHEREAS, after advertising the opportunity on the New Jersey League of Municipalities’ website, the Borough has identified Judith Clauss as best qualified for the position;

WHEREAS, Ms. Clauss’ hiring shall be subject to completion of a satisfactory background check and such other pre-employment requirements as the Administrator may direct in accordance with the Borough Personnel Policy and Procedures Manual;

WHEREAS, Ms. Clauss will provide support to the Finance and Tax and Utility Collection offices with responsibility for processing purchasing orders, assisting with budget preparation, tax and utility billing and collection, payroll processing and benefits administration, interacting with the public and other departments;

WHEREAS, Ms. Clauss has experience with municipal finance and tax and utility collection, accounts payable, finance administration and payroll and is proficient with Edmunds tax and utility software and other required software;

WHEREAS, Ms. Clauss will work full time for an annual salary of \$55,000;

WHEREAS, Ms. Clauss will work in the Administrative office in Borough Hall and report to the Borough Administrator and the Chief Financial Officer;

NOW, THEREFORE BE IT RESOLVED, by Borough Council of the Borough of Pennington, incorporating the recitals stated above, that

- (a) the title of Finance/Tax and Utility Assistant is hereby created and the attached job description approved, and
- (b) Ms. Clauss is hereby appointed to that position for the Borough of Pennington effective March 27, 2026.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Marciante					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on March 9, 2026.

Elizabeth Sterling, Borough Clerk

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**BOROUGH OF PENNINGTON
RESOLUTION 2026-3.17**

RESOLUTION APPROVING SETTLEMENT OF LITIGATION

WHEREAS, on the advice of the Borough Attorney, the matter of 15-17 N. Main St., LLC v. Borough of Pennington, Superior Court of New Jersey, Mercer County (Docket No. MER-L-001965-25) has been tentatively settled between the parties subject to approval by Borough Council;

WHEREAS, this matter involves a billing dispute following an accidental spillage of water at the plaintiff's property as the result of frozen water pipes;

WHEREAS, the proposed settlement would require the property owner to make full payment for the 491,000 gallons of metered water flow in the amount of \$5,018.39 but would forgive a comparable sum of \$5,309.99 for the sewerage portion of the bill in the unique absence of evidence that any part of this extraordinary metered water flow entered the sanitary sewer system;

WHEREAS, this compromise avoids the expense and uncertainty of continued litigation and does not therefore establish a precedent;

NOW, THEREFORE, BE IT RESOLVED, by Borough Council of the Borough of Pennington, incorporating the above recitals, that the proposed settlement is hereby approved, subject to payment to the Borough in the amount of \$5,018.39 within 30 days from the date of adoption of this resolution and the execution of such further documentation as the Borough Attorney and the Court may require.

Record of Council Vote on Passage

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Marciante					Valenza				

This is to certify that the foregoing is a true copy of a Resolution adopted by the Borough Council of the Borough of Pennington at a meeting on March 9, 2026.

Elizabeth Sterling, Borough Clerk