



COUNCIL WORK SESSION - MARCH 30, 2026 AGENDA

Monday, March 30, 2026 at 7:00 PM

Online via Zoom

I. Call to Order

II. Roll Call - Borough Clerk - Betty Sterling

Angarone; Chandler; Kassler-Taub; Rubenstein; Stern; Valenza; Mayor Davy

III. Open Public Meetings Statement

Notice of this meeting has been given to the Hopewell Valley News, Trenton Times, and Trentonian and was posted on the bulletin board at Borough Hall at 30 North Main Street and on the Borough website according to the regulations of the Open Public Meetings Act.

IV. Open to the Public/ Public Comment

The Meeting is now open to the public for comment. In an effort to provide everyone interested an opportunity to address his or her comments to the Governing Body, a public comment time limit has been instituted for each speaker. Please raise your hand and when the Borough Clerk acknowledges you state your name and address for the record. Please limit comments to the Governing Body to a maximum of 2 minutes.

V. Work Session Discussion Items:

1. Pennington Day 2026
2. Supplemental HDRSF Funding - Landfill - Ron Harwood
3. Rejection of Bids - Abey Drive, Queens Lane, Mallard Place - Paul Christopher (Pennoni)
4. Lead Service Line Replacement Program - Paul Christopher (Pennoni)

VI. Review of Tentative Council Regular Agenda

1. Proclamation - Arbor Day
2. Appointment - Nancy Rubenstein - Senior Advisory
3. Appointment - James Ottomanelli - Parks & Recreation
4. Presentation of 2025 Audit
5. Approval of Minutes

6. Ordinance 2026-17 - An Ordinance to Exceed the Municipal Budget Appropriation Limits and to Establish a Cap Bank in Accordance with N.J.S.A. 40A: 4-45:14 in the Borough of Pennington, New Jersey

(Public Hearing and Adoption)
7. Ordinance 2026-18 - An Ordinance to Provide for and Determine the Rate of Compensation of Officers and Employees of the Borough of Pennington, County of Mercer, State of New Jersey for the Year 2026

(Public Hearing and Adoption)
8. Resolution - Civil Rights Compliance
9. Budget - Public Hearing and Adoption
10. Resolution - Lien Redemption
11. Resolution - Authorizing Payment of Bills
12. Resolution - Borough Administrator - Reappointment
13. Resolution - Appointing Borough Clerk (Effective May 1, 2026)
14. Resolution - Registrar Appointment
15. Resolution - Appointing Public Agency Compliance Officer
16. Resolution - Reappointment - Tax Assessor
17. Resolution - Municipal Alliance
18. Resolution - Supplemental HDSRF Application - Landfill
19. Resolution - Approving Computer Contract with RND
20. Resolution - Purchase of Trash Cart Enclosure for Kunkel Park (Open Space Funds)
21. Resolution - Outdoor Dining - Vito's Pizza
22. Resolution - Pennington Day - Beer Garden
23. Resolution - Audit Certification

VII. Open to the Public/ Public Comment

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state your name and address for the record. Please limit comments to the Governing Body to a maximum of 2 minutes.

VIII. CLOSED SESSION

AT, PM, BE IT RESOLVED, that Mayor and Council shall hereby convene in closed session for the purposes of discussing a subject or subjects permitted to be discussed in closed session by the Open Public Meetings Act, to wit:

Personnel - Borough Engineer (Contract)

IX. Adjournment

**BOROUGH OF PENNINGTON
ORDINANCE # 2026 -17**

**AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK IN ACCORDANCE WITH N.J.S.A. 40A: 4-
45.14 IN THE BOROUGH OF PENNINGTON, NEW JERSEY**

WHEREAS, the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget to 2.5% unless authorized by ordinance to increase it to 3.5% over the previous year's final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the Mayor and Council of the Borough of Pennington, Mercer County hereby determines that it is advisable and necessary to increase its CY 2026 budget by up to 3.5% over the previous year's final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

NOW THEREFORE BE IT ORDAINED, by the Mayor and Council of the Borough of Pennington, in the County of Mercer, a majority of the full authorized membership of this governing body affirmatively concurring, that, in the CY 2026 budget year, the final appropriations of the Borough of Pennington shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 3.5 %, amounting to a total increase of \$124,945.17, said amount being \$53,547.93 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, and that the CY 2026 municipal budget for the Borough of Pennington be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that the Mayor and Council of the Borough of Pennington hereby determines that any amount authorized herein above that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

BE IT FURTHER ORDAINED, that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED that a certified copy of this ordinance upon adoption, with the recorded vote included thereon be filed with said Director within 5 days after such adoption.

Introduced: _____

Advertised: _____

Public Hearing: _____

Adoption: _____

Final Publication: _____

ATTEST:

APPROVED:

Elizabeth Sterling, Borough Clerk

James Davy, Mayor

**BOROUGH OF PENNINGTON
ORDINANCE # 2026 - 17**

**AN ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK IN ACCORDANCE WITH N.J.S.A. 40A: 4-
45.14 IN THE BOROUGH OF PENNINGTON, NEW JERSEY**

RECORD OF COUNCIL VOTE ON INTRODUCTION

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Kassler-Taub					Valenza				

RECORD OF COUNCIL VOTE ON ADOPTION

COUNCILMAN	AYE	NAY	N.V.	A.B.	COUNCILMAN	AYE	NAY	N.V.	A.B.
Angarone					Rubenstein				
Chandler					Stern				
Kassler-Taub					Valenza				

**BOROUGH OF PENNINGTON
ORDINANCE #2026-17**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION OF OFFICERS AND EMPLOYEES OF THE BOROUGH OF
PENNINGTON, COUNTY OF MERCER, STATE OF NEW JERSEY
FOR THE YEAR 2026**

**BE IT ORDAINED BY THE BOROUGH COUNCIL OF THE BOROUGH OF
PENNINGTON AS FOLLOWS:**

SECTION I: EMPLOYMENT POSITIONS/ANNUAL COMPENSATION

- a. The following officer and employee designations are hereby confirmed; and the rate of compensation of each such officer and employee, whose compensation shall be on an annual basis, is as follows:

Borough Administrator	\$154,500.00
Borough Clerk - (Jan 1, 2026 – April 30, 2026)	\$51,110.64
Borough Clerk – (May 1, 2026 – December 31, 2026)	\$25,000.00
Assistant CFO - (Jan 1, 2026 – April 30, 2026)	\$122,635.50
Chief Financial Officer (part time) Jan 1, 2026 – April 30, 2026	\$98.68/hour
Tax Collector (part time) Jan 1, 2026 – April 30, 2026	\$98.68/hour
Tax Collector (part time) May 1, 2026 – December 31, 2026	\$90.00/hour
Finance/Tax & Utility Assistant	\$55,000.00
Technical Assistant to Construction (part time)	\$35.51/hour
Tax Assessor (part time)	\$15,594.49
Zoning Officer (part time)	\$10,300.00
Land Use Admin/Admin Asst.	\$70,555.00
Deputy Registrar	\$175.00 / month
Supt. of Public Works	\$98,754.96
Licensed Water Operator	\$55,106.33
Assistant to Superintendent of Public Works	\$45,476.01
Foreman	\$87,257.10
Judge of Municipal Court	\$14,826.61
Court Administrator (part time)	\$19,998.13
Prosecutor - (Flat Rate per Court Session/per resolution)	\$ 300.00
Public Defender – (Flat Rate per Court Session/per resolution)	\$ 200.00
Court Officer – (Flat Rate per Court Session)	\$75.00
Lieutenant / OIC	\$134,997.00
Administrative Assistant – Police Department	\$51.17/hour
Construction Official / Fire Sub-Code	\$32,257.87
Plumbing Sub-Code	\$10,300.00
Electric Sub-Code	\$10,300.00
Coordinator of Emergency Management	\$30.00/hour

- a. One person may serve in more than one office or position of employment as listed in Section a hereof.
- b. The amounts shown in Section a. hereof are the maximum amounts to be paid. However, at the discretion of Borough Council, lesser amounts can be paid.

c. The rate of compensation of each employee paid on an hourly basis is as follows:

	Minimum	Maximum
Police Department:		
Crossing Guards	\$ 15.13	\$ 29.42
Crossing Guard – Special Events	\$ 40.00 per hour	
Special Police	\$ 17.00 per hour	
 Part Time Employees – All Departments:		
Part Time or Temporary	\$ 15.13	\$ 25.00
Part Time/Temporary/Licensed	up to a maximum of	\$ 100.00

SECTION II: Employee/Personnel Manual.

The terms and conditions of employment as set forth in the Borough Employee or Personnel Manual, as the same may exist and change from time to time, are hereby incorporated herein by reference. The Personnel Manual does not create a contract of employment and except for employees who are tenured; no contract of employment other than “at will” has been expressed or implied. The policies, rules and benefits described in the Manual are subject to change at the sole discretion of the Borough Council at any time.

SECTION III:

All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed.

SECTION IV:

Terms and Conditions of employment for Police and Public Works employees are specified in the respective labor agreements.

SECTION V:

This ordinance shall take effect upon final adoption and publication according to law, but the salaries herein provided for shall be retroactive to January 1, 2026 if appropriate.

Introduced: _____

Advertised: _____

Public Hearing: _____

Adopted: _____

Published: _____

ATTEST:

APPROVED:

Elizabeth Sterling, Borough Clerk

James Davy, Mayor

**BOROUGH OF PENNINGTON
ORDINANCE #2026-17**

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF
OFFICERS AND EMPLOYEES OF THE BOROUGH OF PENNINGTON, COUNTY OF
MERCER, STATE OF NEW JERSEY
FOR THE YEAR 2026**

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