



**Petersburg Borough
Petersburg Medical Center**

12 South Nordic Drive
Petersburg, AK 99833

**Meeting Agenda
Hospital Board
Regular Meeting**



Thursday, May 23, 2024

5:30 PM

Assembly Chambers

Please click the link below to join the webinar:

https://us06web.zoom.us/j/86168100135?pwd=QIFFNg4_YNWRsRSZIP4oQVh15yVgMA.cpyCt8hyQrrZeYjZ

Passcode: 362211

Or One tap mobile :

+16694449171,,86168100135# US

+17193594580,,86168100135# US

1. Call to Order/Roll Call

A. Call to Order

B. Roll Call

2. Approval of the Agenda

3. Approval of Board Minutes

A. Approval of minutes for the April 25, 2024, board meeting.

4. Visitor Comments

5. Board Member Comments

6. Committee Reports

A. Resource

B. LTC

C. CAH

7. Reports

A. Pharmacy

E. Kubo provided a written report.

- B. Case Management/Swing Bed Management**
E. Hart provided a written report.
- C. Chief of Staff**
Dr. Hulebak provided a written report.
- D. Clinic**
K. Zweifel provided a written report.
- E. Community Wellness**
J. Walker/K. Zweifel provided a written report.
- F. Dietary**
J. Ely provided a written report.
- G. New Facility**
Arcadis provided a written report.
- H. Quality & IP**
S. Romine, J. Bryner provided a written report.
- I. Executive**
P. Hofstetter provided a written report.
- J. Financials**
J. McCormick provided a written report.

8. Old Business

9. New Business

- A. Employee Surveys**
Board information only. P. Hofstetter presents on the recent employee surveys results.
- B. Board review and approval: PERS Amendment for Part-Time Employees**

Background: PMC part-time employees have expressed the desire to remove the requirement to participate in PERS. Amending the existing PERS agreement related to PMC part-time employees would result in substantial benefits for PMC and its staff. The proposed amendment removing the requirement for part-time employee participation offers the following advantages:

- 1. Staffing flexibility:** The 15 hours a week / 30 hours biweekly requirement is very cumbersome. It would assist facility wide.
- 2. PERS retirees:** Greater flexibility with hiring applicants. Many PERS retirees have sought employment with PMC, and removing this requirement would enable their part-time employment as a non-PERS employee.

3. Part-time opt-out: Part-time employees have requested opting out of PERS, which is not allowed under our current agreement. They prefer to pay into Social Security (FICA).

4. Not ideal: The Tier IV DCR plan is not ideal for part-time employees who are forced to join after 3 months, and takes literally years to vest.

Motion:

WHEREAS, the Petersburg Medical Center wishes to discontinue the fringe benefits of its permanent Part Time employees by withdrawing them from the PERS Plan effective July 1st, 2024.

NOW, THEREFORE, BE IT RESOLVED BY THE Petersburg Medical Center Board of Directors OF THE Petersburg Medical Center OF Petersburg, Alaska, that

1. Pursuant to A.S. 39.35.615., the Medical Center Board of Petersburg Medical Center hereby requests permission to withdraw permanent Part Time employees from the Public Employees' Retirement System of Alaska, effective July 1st, 2024.
2. All permanent Full Time employees of Petersburg Medical Center shall be participating members of the Public Employees' Retirement System of Alaska.

10. Next Meeting

11. Adjournment