



BOARD OF ALDERMEN REGULAR MEETING

June 16, 2026

6:00 PM

Board Room • 119 W 8th Ave, Petal MS

MINUTES

CALL TO ORDER

Roll Call, Invocation, Pledge of Allegiance

PRESENT
 Mayor Tony Ducker
 Alderman Drew Brickson
 Alderman Craig Bullock
 Alderman Mike Lott
 Alderman Blake Nobles
 Alderman Gerald Steele
 Alderman Craig Strickland
 Alderwoman Kim Stringer

 Invocation was offered by Mike Lott

 Pledge of Allegiance was recited.

ADOPT AGENDA

Motion made by Alderman Bullock, Seconded by Alderwoman Stringer.
 Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

CONSENT AGENDA

- Judicial - Court Balances
- Minutes - Public Hearing of June 2, 2026
 - Minutes - Regular Meeting of June 2, 2026
- Privilege License Report for May 2026

Motion made by Alderman Bullock, Seconded by Alderman Nobles.
 Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

PUBLIC COMMENT

Shirley Nicholson, 127 Garden Lane - addressed the board regarding the drowning on 6/13/2026. Would like to see something to prevent people from accessing the lake. Police and Fire response was remarkable. The lake is 30' deep in the middle. Alderman Brickson stated that the lake is private property and belongs to an LLC.
Didi Ellis, KidsHub - request continued support in the coming budget year.
Sons of American Revolution - presented a certificate of commendation

PROCLAMATIONS & RESOLUTIONS

Request to adopt Resolution amending the 2025-2026 budget. (City Clerk)
 Exhibit "A"
 Resolution – Amending 2025-2026

Motion made by Alderman Bullock, Seconded by Alderman Steele.
 Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

BIDS — QUOTES

OLD BUSINESS

GENERAL BUSINESS

Request to accept plans and specs and authorize advertisement for bids for Hinton Park Playground. (City Clerk)

Motion made by Alderman Lott, Seconded by Alderwoman Stringer.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to adopt amendment to the Employee Handbook regarding PERS Tier 5. (City Clerk)

Exhibit "B"

Handbook Amendment

Motion made by Alderman Steele, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to purchase traffic delineators for Eastbrook Dr in the amount of up to \$500.00. (Mayor)

Motion made by Alderman Lott, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to rescind order hiring James Hinton, III in the Recreation Dept. (J Young)

Motion made by Alderman Brickson, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to accept quote from C B Developers in the amount of \$57,200.00 for Cherry Oak Grinder Pump Station Replacement per Shows, Dearman & Waits recommendation. (City Clerk)

Motion by Alderman Lott, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to approve permanent certificate of occupancy for property located at 35 Beech Lane - Magnolia Orthodontics. (A Heath)

Motion made by Alderman Lott, Seconded by Alderman Strickland.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to dispose of one (1) Hustler Zero Turn mower in the Recreation Dept. (J Young)

Motion made by Alderman Nobles, Seconded by Alderman Strickland.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to set a Conditional Use hearing date of July 14, 2026 at 6:00 p.m. for property located at 611 E Central Ave. (A Heath)

Motion made by Alderman Lott, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

SEMINARS & TRAVEL

Request for the following to attend Hazmat A/O training at the MS State Fire Academy on July 6 - 7, 2026. Total cost: \$320.00 (Chief Sims)

Caden Hart-Hinton

Victoria Riley

Nathan Hession

LaQuavius Cotton

Motion made by Alderman Lott, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request for the following to attend Hazmat Tech I training in Pueblo, CO on July 20 - 31, 2026. Total cost: 0 (Chief Sims)

David Stafford

Elijah Smith

Motion made by Alderman Lott, Seconded by Alderman Strickland.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request for Kaelin Wright to attend Suicide Prevention class in Brandon, MS on June 17-18, 2026. Total cost: \$436.00 + mileage. (Chief Hiatt)

Motion made by Alderman Brickson, Seconded by Alderman Nobles.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

ORDERS & ORDINANCES

Request to review Ordinance regarding rapid entry key boxes. (Chief Sims)

Motion made by Alderman Lott, Seconded by Alderman Bullock.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to adopt order promoting Jesse Jackson to 2nd Class Patrol at a rate of \$46,183.80 annually effective June 24, 2026. (Chief Hiatt)

Order
Whereas the Mayor and Board of Aldermen
Of the City of Petal deem it necessary to
Promote Jesse Jackson in the Police Dept

It is hereby ordered that Jesse Jackson
Be promoted to 2nd Class Patrol Officer
At a rate of \$46,183.80 annually effective
June 24, 2026

So ordered this the 16th day of June 2026

Motion made by Alderman Lott, Seconded by Alderman Brickson.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

MAYOR'S REPORT

MS Municipal League Annual Conference is coming up soon.
Lindsay Brown announced Star Spangled Celebration on July 2, 2026 at the Petal River Park. ADP will be doing the ribbon cutting for Magnolia Orthodontics on Monday at 5:30 p.m.

CONSIDERATION OF COMMITTEE, COMMISSION AND BOARD MATTERS

LEGAL

ADJOURN

Motion made by Alderman Bullock, Seconded by Alderman Steele.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer





Mayor Tony Ducker



Melissa Martin, City Clerk

Exhibit "A"
RESOLUTION

BE IT RESOLVED AND ORDERED, by the Mayor and Board of Aldermen of the City of Petal, Mississippi as follows:

That pursuant to Section 21-35-25 of the Mississippi Code of 1972, annotated and amended, the year commencing October 1, 2025 and ending September 30, 2026 requires amending and,

WHEREAS, by Section 21-35-25, the Mayor and Board of Aldermen do hereby amend the 2025-2026 fiscal budget as follows:

General Fund		INCREASE (DECREASE) BUDGET
001-001-241	MDOT Reimbursement – ORR Wide	70,885.00
001-001-253	Wireless Communication	4839.00
001-001-260	Sales Tax	(60,000.00)
001-001-340	Interest	136,617.00
001-001-341	Other	5500.00
001-001-345	Insurance Proceeds	21,169.00
001-001-399.99	Beg Cash In Bank	225,000.00
	Total Revenue	\$403,942.00
001-009-600	Professional Services	35,000.00
	Total Legislative	\$35,000.00
001-010-605	Telephone	1300.00
001-010-606	Postage	1300.00
001-010-680	Contract Services	2000.00
001-010-699	Jail Fees	(4600.00)
	Total Judicial	\$0.00
001-091-600	Professional Services	15000.00
	Total Data Processing	\$15,000.00
001-100-430.05	Part Time Officer Wages	(8500.00)
001-100-431.07	Police Secretary Overtime	1500.00
001-100-510	Cleaning & Sanitation	1000.00
001-100-555.03	SWAT Operating Supplies	(1600.00)
001-100-635.00	Repair & Maint. Services	6000.00
001-100-730.01	Wireless Communication	3770.00
001-100-681.01	SWAT Training	1600.00
	Total Police	\$3,770.00
001-160-635.00	Repair & Maint Services	48000.00
	Total Fire	\$48,000.00
001-180-431.00	Admin Asst	(10,000.00)
001-180-600	Professional Services	15000.00
001-180-635	Repair & Maint Services	(5000.00)

	Total Building	\$0.00
001-201-578	Culverts	20000.00
001-201-635	Equip Repair & Maint	30,000.00
001-201-642	Drainage Improvement	50,000.00
001-201-700.01	Old Richton Rd Widening	198,172.00
001-201-730	Machinery & Equipment	4000.00
	Total Street	\$302.172.00
	Total Expenses	\$403,942.00

Road & Bridge

104-001-252	Revenue from Forrest Co	25000.00
104-001-340	Interest	11000.00
104-001-399.99	Beginning Cash	19000.00
	Total Revenue	\$55,000.00
104-201-600	Professional Services	55000.00
	Total Expenses	\$55,000.00

**Tourism &
Recreation Fund**

115-001-260	Sales Tax	60,000.00
115-001-340	Interest Earned	16000.00
	Total Revenue	\$76,000.00
115-300-600	Professional Services	19500.00
115-300-700	Recreation Improvements	37600.00
115-300-750	Land Acquisition	8700.00
115-300-730	Machinery & Equipment	10000.00
	Total Expenses	\$75,800.00

Water & Sewer Fund

400-650-340	Interest	35,000.00
400-650-399.99	Beginning Cash	433,150.00
	Revenue Total	\$ 468,150.00
400-650-480	Health Insurance	(18638.00)
400-650-560	Repair & Maint Supplies	260,000.00
400-650-625	Insurance	25,000.00
400-650-700.01	Infrastructure Improvements	150,000.00
400-650-730	Machinery & Equipment	51,750.00
	Expense Total	\$468,112.00

WHEREAS, upon adoption, the City Clerk will cause this Resolution to be published as required by Section 21-35-25.

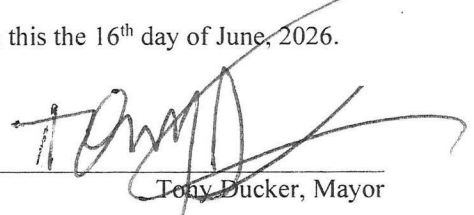
Those present and voting "AYE" and in favor of the Passage, adoption and approval of the foregoing Resolution:

Alderman Drew Brickson
 Alderman Craig Bullock
 Alderman Mike Lott
 Alderman Blake Nobles
 Alderman Gerald Steele
 Alderman Craig Strickland
 Alderwoman Kim Stringer

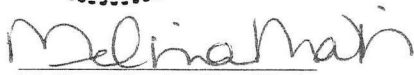
Those present and voting "NAY" or against the adoption of the Resolution.

None

WHEREAS, the foregoing Resolution was duly passed, adopted and approved on this the 16th day of June, 2026.


 Tony Ducker, Mayor




 Melissa Martin, City Clerk

**City of Petal Employee Handbook Amendment and Employee Acknowledgment
Public Employees' Retirement System (PERS) – Tier 5 Hybrid Retirement Plan**

Effective Date: March 1, 2026

Purpose

The City of Petal is amending its Employee Handbook to reflect changes to the Public Employees' Retirement System of Mississippi (PERS) resulting from the implementation of the Tier 5 Hybrid Retirement Plan effective March 1, 2026.

Applicability

This amendment applies to employees who become members of PERS on or after March 1, 2026, and who are subject to the Tier 5 Hybrid Retirement Plan as established by Mississippi law. Employees who are members of PERS Tier 1, Tier 2, Tier 3, or Tier 4 and who terminate employment with a PERS-covered employer may retain their current tier status if their accumulated retirement contributions remain on deposit with PERS and they otherwise meet applicable PERS requirements.

However, any employee who is a member of PERS Tier 1, Tier 2, Tier 3, or Tier 4 and who terminates employment and withdraws or receives a refund of their accumulated retirement contributions from PERS shall forfeit their prior tier status. If such an individual later returns to employment with the City of Petal or any other PERS-covered employer and becomes eligible for PERS membership on or after March 1, 2026, the employee shall be enrolled in the PERS Tier 5 Hybrid Retirement Plan and shall be subject to all Tier 5 provisions, including the prohibition on receiving retirement creditable service for accumulated unused leave.

Unused Leave and Creditable Service

Employees enrolled in PERS Tier 5 shall not receive additional retirement creditable service for accumulated unused leave upon retirement. Unused vacation leave, personal leave, sick leave, major medical leave, compensatory time, or any other accumulated leave balance shall not be converted into creditable service for retirement purposes under Tier 5. Employees should understand that while leave balances may continue to be administered in accordance with City policy and applicable law, such leave will not increase retirement creditable service for Tier 5 members.

Tier 5 Retirement Plan

The Tier 5 retirement program is a hybrid retirement plan consisting of a defined benefit component and a defined contribution component. Employees covered under Tier 5 are subject to the retirement provisions established by Mississippi law and administered by the Public Employees' Retirement System of Mississippi (PERS). The City of Petal will administer retirement benefits in accordance with applicable state law and PERS regulations. In the event of any conflict between this amendment and Mississippi law or PERS regulations, the applicable law and regulations shall govern.

Employee Acknowledgment

I acknowledge that I have received, read, and understand this amendment to the City of Petal Employee Handbook regarding the PERS Tier 5 Hybrid Retirement Plan.

I understand that employees enrolled in PERS Tier 5 are not eligible to receive retirement creditable service for accumulated unused leave.

I further understand that if I am currently a member of PERS Tier 1, Tier 2, Tier 3, or Tier 4 and I terminate employment and withdraw or receive a refund of my accumulated retirement contributions from PERS, I may lose my current tier status. If I later become employed by the City of Petal or another PERS-covered employer and become eligible for PERS membership on or after March 1, 2026, I understand that I may be enrolled as a Tier 5 member and become subject to all Tier 5 retirement provisions, including the ineligibility to receive retirement creditable service for accumulated unused leave.

Employee Signature: _____

Employee Name: _____

Date: _____

Witness Signature: _____

Witness Name: _____

Date: _____

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