



BOARD OF ALDERMEN REGULAR MEETING

September 16, 2025

6:00 PM

Board Room • 119 W 8th Ave, Petal MS

MINUTES

CALL TO ORDER

Roll Call, Invocation, Pledge of Allegiance

PRESENT

Mayor Tony Ducker
 Alderman Drew Brickson
 Alderman Craig Bullock
 Alderman Mike Lott
 Alderman Blake Nobles
 Alderman Gerald Steele
 Alderwoman Kim Stringer

ABSENT

Alderman Craig Strickland

Invocation was offered by Craig Bullock

Pledge of Allegiance was recited

ADOPT AGENDA

Motion made by Alderman Lott, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

CONSENT AGENDA

- Minutes - Public Hearing of Sept. 2, 2025
- Minutes - Regular Meeting of Sept. 2, 2025
- Minutes - Special Meeting of Sept. 9, 2025
- Revenue & Expenditure Report for the month of July 2025
- Revenue & Expenditure Report for the month of August 2025
- Proofs of Publication
 - Public Notice - 35 Beech Lane
 - Public Notice - E 6th Ave & Waller St
 - Ordinance 2014 (132-A10)
- Privilege License Report for the month of August 2025

Motion made by Alderman Lott, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

PUBLIC COMMENT

Kammie Carpenter - Several students from the Mayor's Youth Council introduced themselves. PACC Events

LaPrincess Jackson updated the Board on past due sewer accounts.

Excel by 5 - Thank the City for their support.

PROCLAMATIONS & RESOLUTIONS

Request to adopt Resolution assessing clean up fees for property located at 103 Ridgemont Lane in the amount of \$606.66. (City Clerk)

Exhibit "A"

Resolution

Motion made by Alderman Brickson, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt Resolution assessing clean up fees for property located at 103 Griffith Dr in the amount of \$514.21. (City Clerk)

Exhibit "B"

Resolution

Motion made by Alderman Nobles, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt Proclamation for Constitution Week. (Mayor)

Exhibit "C"

Proclamation

Motion made by Alderman Nobles, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

BIDS — QUOTES

OLD BUSINESS

Request to adopt Ordinance amending the Central Business District. (B Nobles)

Exhibit "D"

Ordinance 2022 (149-A2)

Motion made by Alderman Nobles, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

GENERAL BUSINESS

Request to add a street light on Lynn Ray Rd at Joanna Dr at a cost of \$4,671.54. (G Steele)

Motion made by Alderman Steele, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to accept the quote from BWH Construction in the amount of \$13,310.00 to repair/replace flooring at City Hall. (City Clerk)

Motion made by Alderman Bullock, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to accept quote from Civic Plus for NextRequest and Social Media Archiving at a cost of \$7,988.00 for the first year. (City Clerk)

Motion made by Alderman Bullock, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to refund cash bond in the amount of \$1,577.75 to O Dubose. (Court Clerk)

Motion made by Alderman Bullock, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to set a hearing date of Oct. 14, 2025 at 6:00 p.m. for the following properties:

145 W 4th Ave

Parcels 2, 3, 4 on Branden Lane

Motion made by Alderman Lott, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to approve the preliminary plat and construction plans of Cedarwood Phase II pending the receipt of the approval letter from the MS Dept of Health per the Planning Commission recommendation and Shows, Dearman & Waits. (A Heath)

Motion to table.

Motion made by Alderman Steele, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to approve a variance allowing a monument sign to be placed four (4) feet from the property line at 35 Beech Lane per the Planning Commission recommendation. (A Heath)

Motion made by Alderman Brickson, Seconded by Alderman Nobles.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to approve a variance allowing (2) two lots on E 6th Ave and Waller St, Parcel #3-030B-01-194.00, to be split into two (2) parcels of 7,135 sq ft each per the Planning Commission recommendation. (A Heath)

Motion made by Alderman Lott, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

SEMINARS & TRAVEL

Request for the following to attend Hazmat A/O Hybrid Training on Oct. 27, 2025. Total cost: \$300.00 (Chief Sims)

Eric West, Nathan Hathorn, Garrett Mitelsztet, Ethan Taylor

Motion made by Alderman Bullock, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request for Amy Heath and Planning Commission members to attend the Deep South Planning Conference at the Trent Lott Center, Hattiesburg, MS on Oct. 28-30, 2025. Total cost: \$1100.00

Motion made by Alderman Brickson, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

ORDERS & ORDINANCES

Request to adopt order raising the rates of pay in the Police Dept. as budgeted. (Chief Hiatt)

Exhibit "E"

Order - Police

Motion made by Alderman Lott, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order increasing the rates of pay in the Fire Dept as budgeted. (Chief Sims)

Exhibit "F"

Order - Fire

Motion made by Alderman Lott, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order raising the rates of pay in the Judicial Dept as budgeted. (Court Clerk)

Exhibit "G"

Order - Judicial

Motion made by Alderman Brickson, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order raising the rates of pay in the Financial Dept as budgeted. (City Clerk)

Exhibit "H"

Order - Financial

Motion made by Alderman Nobles, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order raising the rates of pay in the Building Dept as budgeted. (A Heath)

Exhibit "I"

Order - Building

Motion made by Alderman Bullock, Seconded by Alderman Nobles.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order raising the rates of pay in the Recreation Dept as budgeted. (J Young)

Exhibit "J"

Order - Recreation

Motion made by Alderman Steele, Seconded by Alderman Nobles.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order raising the rates of pay in the Senior Center as budgeted. (J Young)

Exhibit "K"

Order – Senior Center

Motion made by Alderman Brickson, Seconded by Alderwoman Stringer.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order raising the rates of pay in the Water Dept as budgeted. (City Clerk)

Exhibit "L"

Order - Water

Motion made by Alderman Brickson, Seconded by Alderman Steele.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order raising the rate of pay for the City Attorney as budgeted. (City Clerk)

Exhibit "M"

Order - Attorney

Motion made by Alderman Brickson, Seconded by Alderwoman Stringer.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Request to adopt order hiring Ashton Hewitt as a full time Recruit firefighter eff. Sept 30, 2025. (Chief Sims)

Order

Whereas the Mayor and Board of Aldermen
Of the City of Petal deem it necessary to
Hire a full time firefighter

It is hereby ordered that Ashton Hewitt be
Hired as full time Recruit firefighter at a
Rate of \$40,000.00 annually effective
September 30, 2025

So ordered this the 16th day of September 2025

Motion made by Alderman Steele, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

MAYOR'S REPORT

Petal is a safe place to live and has a fire rating that only a few other cities have equal or better. We have been fortunate to get grants and other outside money to take care of some of our infrastructure.

Kammie - publicly acknowledge Charlie Kirk and send our thoughts and prayers to his wife and family.

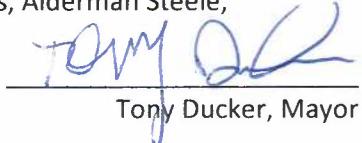
CONSIDERATION OF COMMITTEE, COMMISSION AND BOARD MATTERS

LEGAL

ADJOURN

Motion made by Alderman Steele, Seconded by Alderwoman Stringer.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderwoman Stringer

Tony Ducker, Mayor

Exhibit "A"



DEED

Bk:1483 Page:86
RCD: 09/18/2025 @ 3:45:38:PM
FORREST COUNTY, MS
LANCE C. REID CHANCERY CLERK

Prepared by and return to:
 City of Petal
 P O Box 564
 Petal, MS 39465
 601-545-1776

RESOLUTION

WHEREAS, Section 21-19-11 of the Mississippi Code of 1972, Annotated, authorizes the governing authorities of municipalities to adjudicate the actual cost to the City of Petal for cleaning properties that have been determined to be in such a state of uncleanliness as to be a menace to the public health and safety of the community, and that the owner has failed, after appropriate notice, to clean said property; and

WHEREAS, the following property has been cleaned by the City of Petal on or about the 18th day of August 2025, on behalf of the City.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the City of Petal, Mississippi:

Section 1. That the City Board of the City of Petal, Mississippi does hereby adjudicate and direct the placement as an assessment the cleanup cost, not to exceed the value of the property per State Law, against the following described property:

<u>OWNER/LEGAL</u>	<u>ADDRESS</u>	<u>PARCEL NUMBER</u>	<u>CLEAN-UP COST</u>
Amy Campbell	103 Ridgemont Lane	3-021E-30-043.00	\$606.66

*LOTS 166 & 167 OF BEVERLY HILLS ESTATES 5TH ADDITION SUBDIVISION
 FORREST COUNTY, MS*

Section 2. That public interest and necessity requiring same, this resolution shall become effective immediately from and after passage.

Section 3. A copy of this Resolution will be certified and recorded in the Chancery Clerk's Office of Forrest County, Mississippi and the Forrest County Tax Collector's Office.

The foregoing Resolution having been reduced to writing, the same was introduced by Alderman Brickson. Seconded by Alderman Bullock and was adopted by the following vote, to-wit:

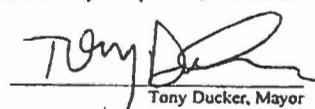
Those present and voting "AYE"

Alderman Drew Brickson
 Alderman Craig Bullock
 Alderman Mike Loui
 Alderman Blake Nobles
 Alderman Gerald Steele
 Alderman Craig Strickland
 Alderwoman Kim Stringer

Those present and voting "NAY"

NONE

The Mayor hereby declared the motion carried and the Resolution adopted, this the 16th day of September, A. D., 2025.


 Tony Ducker, Mayor

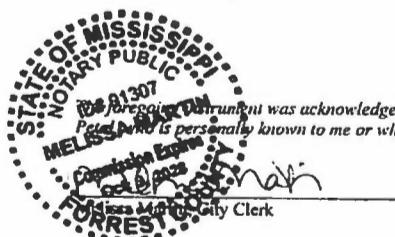


Exhibit "B"



DEED

Bk:1483 Page:87
RCD: 09/18/2025 @ 3:46:11:PM
FORREST COUNTY, MS
LANCE C. REID CHANCERY CLERK

Prepared by and return to:
 City of Petal
 P O Box 564
 Petal, MS 39465
 601-545-1776

RESOLUTION

WHEREAS, Section 21-19-11 of the Mississippi Code of 1972, Annotated, authorizes the governing authorities of municipalities to adjudicate the actual cost to the City of Petal for cleaning properties that have been determined to be in such a state of uncleanliness as to be a menace to the public health and safety of the community, and that the owner has failed, after appropriate notice, to clean said property; and

WHEREAS, the following property has been cleaned by the City of Petal on or about the 25th day of August 2025, on behalf of the City.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Board of Aldermen of the City of Petal, Mississippi:

Section 1. That the City Board of the City of Petal, Mississippi does hereby adjudicate and direct the placement as an assessment the cleanup cost, not to exceed the value of the property per State Law, against the following described property:

<u>OWNER/LEGAL</u>	<u>ADDRESS</u>	<u>PARCEL NUMBER</u>	<u>CLEAN-UP COST</u>
Kathryn Ann Woods	103 Griffith Dr	3-030H-01-074.00	\$514.21
PARCEL#3-030H-01-074.00, PPIN# 030585 <i>Lot 3 BLK 6 GRIFFITH S/D B#436</i> <i>P472 S/77 PREV# P62830505</i> <i>B628 P655 1/31/90</i> <i>2/5/90 628/655</i>			

Section 2. That public interest and necessity requiring same, this resolution shall become effective immediately from and after passage.

Section 3. A copy of this Resolution will be certified and recorded in the Chancery Clerk's Office of Forrest County, Mississippi and the Forrest County Tax Collector's Office.

The foregoing Resolution having been reduced to writing, the same was introduced by Alderman Nobles. Seconded by Alderman Brickson and was adopted by the following vote, to-wit:

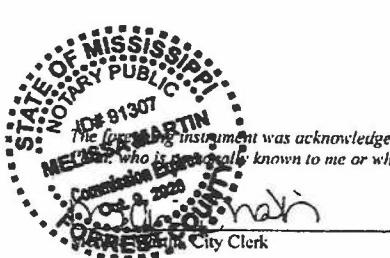
Those present and voting "AYE"

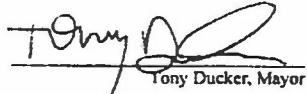
Alderman Drew Brickson
 Alderman Craig Bullock
 Alderman Mike Lott
 Alderman Blake Nobles
 Alderman Gerald Steele
 Alderman Craig Strickland
 Alderman Kim Stringer

Those present and voting "NAY"

NONE

The Mayor hereby declared the motion carried and the Resolution adopted, this the 16th day of September, A. D., 2025.




 Tony Ducker, Mayor

Constitution Week Proclamation

WHEREAS: The Constitution of the United States of America, the guardian of our liberties, embodies the principles of limited Government in a Republic dedicated to rule by law; and

WHEREAS: September 17, 2025 marks the two hundred thirty eighth anniversary of the framing of the Constitution of the United States of America by the Constitutional Convention; and

WHEREAS: It is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary, and to the patriotic celebrations which will commemorate it; and

WHEREAS: Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating the week of September 17 through 23 as Constitution Week.

NOW THEREFORE, Tony Ducker, by virtue of the authority vested in me as Mayor of the City of Petal, in the State of Mississippi do hereby proclaim the week of September 17-23, 2025 as **CONSTITUTION WEEK**. And ask citizens to reaffirm the ideals of the Framers of the constitution had in 1787 by vigilantly protecting the freedoms guaranteed to us through this guardian of our liberties.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Petal to be affixed this 16th day of September of the year of our Lord two thousand twenty-five.

Mayor Tony Ducker

Seal
Attest:

Melissa Martin, City Clerk

Exhibit "D"

Parcel Numbers 83-91, 204-208, and 219-225 between Old Richton Road and Salinas Avenue, on the North side of East Central Avenue, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 1, 2, 4, 4.01, 5-11, 27, 57-59, 66, 66.01, 67-71, 75-79, 81-87, 89, 89.01, 96-106, and 107-112 between South Main Street and Cameron Street on the South side of East Central Avenue, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 8-13, 13.01, 14-19, 19.01, and 20-26 between Cameron Street and Morrow Drive, on the South side of East Central Avenue, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 236-240, 242-249, and 274 between West Fourth Avenue and West Seventh Avenue, on the West side of South Main Street, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 106, 108, 109-112, 112.01, 160, and 161 between West Eighth Avenue and West Tenth Avenue, on the West side of South Main Street, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 1, 5, 6, 7, 7.01, 45, 53, 55, and 62 between West Tenth Avenue and the Leaf River, on the West side of South Main Street, that are traditionally held as commercial, retail, or mercantile properties.

Parcel Numbers 114-116, 121-126, and 135 between East Fourth Avenue and East Seventh Avenue, on the East side of South Main Street, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 39, 40, 75-82, 101-103, 103.01, 104-106, 106.01, 107-110, 110.01, 110.02, and 110.03, between East Sixth Avenue and Carterville Road, on the East side of South Main Street, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 12-14, 14.01, 15-17, 17.01, 46, 46.01, 48-51, 56-59, 61, 63, and 64 between Matthew's Branch and the Leaf River, on the East side of South Main Street, that are traditionally held as commercial, retail, or mercantile property.

*These parcel numbers are subject to change at the discretion of the City of Petal for any reason

ARTICLE 4. VALUE, TERM, AND APPLICATION FOR TAX EXEMPTION

The City does hereby find that, in order to qualify for a tax exemption hereunder, such project shall have the following values, with the corresponding term for the tax exemption:

a. Reconstruction/Renovation of Existing Structures

Exemption from ad valorem taxes for a period of seven (7) years may be granted for a project with a total value of not less than Five Thousand Dollars (\$5,000.00) for reconstruction and/or renovation of an existing structure.

b. Development/Construction of New Structures

2

4




Tony Ducker, Mayor

Ordinance 2022 (149-A2)

ORDINANCE AMENDING ARTICLE 2 AND ARTICLE 4, OUTLINING THE DESIGNATED CENTRAL BUSINESS DISTRICTS WITHIN THE CITY OF PETAL, MISSISSIPPI

WHEREAS, the Legislature of the State of Mississippi has provided a mechanism to encourage the economic revitalization of certain areas of municipalities through the granting of ad valorem tax exemptions for the promotion of business and commerce; and

WHEREAS, it would be in the best interest of the City of Petal to encourage the economic revitalization of certain geographic areas; and

WHEREAS, in order to have the authority to grant ad valorem tax exemptions as contemplated by Miss. Code Ann. Section 17-21-5, the City of Petal must designate the geographic boundaries of any "Central Business District" which it intends to include in the program; and

WHEREAS, in order to fairly and equitably implement these contemplated tax abatement policies for buildings with commercial uses, the City should establish certain criteria to be utilized in the evaluation of applications for exemption in order to determine whether an exemption should be granted or denied; and to determine the appropriate duration of any exemption granted.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PETAL, MISSISSIPPI in regular meeting duly assembled, as follows:

Section 1.

ARTICLE 2. CENTRAL BUSINESS DISTRICT DESIGNATED

For the purpose of this Policy, the Petal Central Business District is defined as follows:

Parcel Numbers 2, 4-7, 250, 250.01, 251-254, and 292-295 between West First Avenue and Jackson Avenue, on the West side of North Main Street, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 119, 120, 122-128, 130, 130.1, 131, 152-163, 165-168, and 176 between Leeville Road and East Central Avenue, on the East side of North Main Street, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 28-30, 103-105, 137, 139, 159, 161-163, and 198-220 between Highway 11 and North Main Street, on the North side of West Central Avenue, that are traditionally held as commercial, retail, or mercantile property.

Parcel Numbers 1-13, 29-36, 40-50, 58-66, 75-78, 80-83 and 3-030D-02-002.00 between Highway 11 and South Main Street, on the South side of West Central Avenue, that are traditionally held as commercial, retail, or mercantile property.

Exemption from ad valorem taxes for a period of seven (7) years may be granted for a project with a total value of not less than Five Hundred Thousand Dollars (\$500,000.00) for development and/or construction of a new structure.

Exemption from ad valorem taxes for a period of five (5) years may be granted for a project with a total value of not less than Two Hundred Fifty Thousand Dollars (\$250,000.00) for development and/or construction of a new structure.

Exemption from ad valorem taxes for a period of three (3) years may be granted for a project with a total value of not less than One Hundred Fifty Thousand Dollars (\$150,000.00) for development and/or construction of a new structure.

The project as proposed shall be to promote the development of the designated central business districts and for the promotion of business, commerce, or industry in such designated districts. That application for exemption and permission to proceed with the proposed project shall be made in writing prior to commencement of such construction upon forms provided therefore and shall have filed therewith the plans and/or designs as are herein required. Concurrent therewith, the applicant shall make application for a building permit as is then required; provided, however, that upon the granting of a permit to proceed for renovation or reconstruction of existing structures, any building permit fees pertaining to those renovations which might otherwise be due shall be waived. No building permit fees shall be waived for original new construction projects hereunder. As a further condition for the granting of the tax exemption, any project for which permission to proceed has been granted shall be completed within twelve (12) months from date of such permit, except in the case of the Development of New Construction with a total value of not less than Five Hundred Thousand Dollars (\$500,000.00), which shall be completed within twenty-four (24) months from date of such permit. For all projects, whether Renovations or New Constructors, the date of completion can be extended by a majority vote of the Board of Aldermen by six (6) months if the Board agrees progress has been made and the project is nearing completion, if requested before original date has elapsed.

Section 2. Except as hereby expressly changed and amended, the aforesaid Central Business District Ordinance No. 2002 (149) of the City of Petal, Mississippi, shall be and remain in full force and form as adopted on December 6, 2022.

Section 3. This Ordinance will take effect from and after thirty (30) days from its passage.

The Above and foregoing Ordinance having been first introduced in writing, was read and passed section by section, and then as a whole. Upon the question having been called for, the result of a roll call was as follows:

Those present and voting "Aye"

Alderman Drew Brickson
Alderman Craig Bullock
Alderman Mike Lott
Alderman Blake Nobles
Alderman Gerald Steele
Alderman Kim Stringer

1

3

ORDER

Whereas, the Mayor and Board of Aldermen of the City of Petal, Mississippi

do hereby deem it necessary to increase the pay scale for the Police Department.

It is hereby ordered that the new pay scale for the Police Department employees shall read as follow:

POLICE CHIEF	\$75,000.00
ASST. CHIEF	\$68,000.00
CAPTAIN	\$62,000.00
LIEUTENANT	\$27.88 PER HOUR (80) \$58,000.00
DETECTIVE SERGEANT	\$25.48 PER HOUR (80) \$53,000.00
PATROL SERGEANT	\$24.27 PER HOUR (84) \$53,000.00
PATROLMAN 1 ST CLASS	\$22.21 PER HOUR \$48,500.00
PATROLMAN 2 ND CLASS	\$21.15 PER HOUR \$46,183.80
PATROLMAN 3 RD CLASS	\$20.65 PER HOUR \$45,101.80
PATROLMAN 4 TH CLASS	\$20.16 PER HOUR \$44,020.30
MOTOR OFFICERS	\$23.80 PER HOUR (80) \$49,500.00
PART TIME OFFICER	\$16.00 PER HOUR

IT IS FURTHER ordered that this pay scale shall become effective September 17, 2025.

SO, ORDERED by the Mayor and Board of Aldermen of the City of Petal,

Mississippi on this the 16th day of September 2025.

ORDER

WHEREAS, the Mayor and Board of Aldermen of the City of Petal deem it necessary to Raise the pay scale for dispatchers in the Police Department

It is hereby ordered that the pay scale for dispatchers is as follows:

TAC OFFICER	\$19.81 PER HOUR (\$41,200.00)
1 ST CLASS DISPATCHER	\$19.33 PER HOUR (\$40,200.00)
2 ND CLASS DISPATCHER	\$18.62 PER HOUR (\$38,720.00)
3 RD CLASS DISPATCHER	\$18.16 PER HOUR (\$37,763.20)
RECRUIT	\$17.37 PER HOUR (\$36,120.00)
PART TIME DISPATCHER	\$15.00 PER HOUR

it is further ordered that this pay scale take effect on September 17, 2025

So ordered this the 16th day of September 2025

Exhibit "F"
ORDER

WHEREAS, THE Mayor and Board of Aldermen of the City of Petal, Mississippi do hereby deem it necessary to increase the pay scale for the Fire Department.

IT IS HEREBY ordered that the new pay scale for the Fire Department employees shall read as follow:

FIRE CHIEF	\$70,000.00
ASST. CHIEF	\$63,000.00
BATTALION CHIEF	\$19.89 per hour (2916) \$58,000.00
FIRE INSPECTOR	\$26.92 per hour (80) \$56,000.00
TRAINING OFFICER	\$26.92 per hour (80) \$56,000.00
CAPTAIN	\$25.96 per hour (80) \$54,000.00
CAPTAIN	\$18.52 per hour (2916) \$54,000.00
LIEUTENANT	\$17.32 per hour (2916) \$50,500.00
ENGINEER	\$16.46 per hour (2916) \$48,000.00
RELIEF DRIVER	\$15.60 per hour (2916) \$45,500.00
FIREMAN 2 ND CLASS	\$14.75 per hour (2916) \$43,000.00
RECRUIT	\$13.72 per hour (2916) \$40,000.00

IT IS FURTHER ordered that this pay scale shall become effective September 17, 2025.

SO ORDERED by the Mayor and Board of Aldermen of the City of Petal, Mississippi on this the 16th day of September 2025.

Exhibit "G"

ORDER

Whereas, the Mayor and Board of Aldermen of the City of Petal, Mississippi do hereby deem it necessary to increase the salary of the Judicial Department.

MICHELLE STREBECK	\$61,589.00 Annual Salary
MELISSA CREEL	\$17.86 PER HOUR
Municipal Judge	\$16,068.00 Annual
Judge Pro Temp	\$ 8,240.00 Annual
Prosecutor	\$13,390.00 Annual
Defender	\$ 9,270.00 Annual

It is therefore ordered that this pay scale become effective September 17, 2025 until further orders of the Mayor and Board of Aldermen.

So ordered on this the 16th day of September 2025.

Exhibit "H"

ORDER

Whereas, the Mayor and Board of Aldermen of the City of Petal, Mississippi do hereby deem it necessary to increase the salaries of the Financial Department.

MELISSA MARTIN	\$74,000.00 ANNUAL
LYNN CAMPFIELD	\$25.72 PER HOUR
ANGEL DYE	\$22.36 PER HOUR

It is therefore ordered that this pay scale become effective September 17, 2025 until further orders of the Mayor and Board of Aldermen.

So ordered on this the 16th day of September 2025

Exhibit "I"
ORDER

Whereas, the Mayor and Board of Aldermen of the City of Petal, Mississippi deem it necessary to raise the pay scale for the Building Dept

It is hereby ordered that the pay scale for the Building Dept is as follows:

AMY HEATH	\$67,000.00 ANNUALLY
RANDY POWELL	\$18.75 PER HOUR

It is further ordered that this pay scale take effect on September 17, 2025

So ordered this the 16th day of September 2025

Exhibit "J"
ORDER

Whereas, the Mayor and Board of Aldermen of the City of Petal, Mississippi deem it necessary to Raise the pay scale for the Recreation Dept

It is hereby ordered that the pay scale for the Recreation Dept is as follows:

JOSH YOUNG	\$62,000.00 ANNUALLY
JASON EDWARDS	\$22.60 PER HOUR
KATHERINE LEE	\$19.23 PER HOUR
HALEY ROTH	\$12.88 PER HOUR (PT)
DEMOND JENKINS	\$13.39 PER HOUR
PHILLIP HERKLOTZ	\$13.39 PER HOUR
SAMUEL SMITH	\$13.39 PER HOUR
ANDREW HARPER	\$13.39 PER HOUR
AUSTIN HAVARD	\$13.39 PER HOUR
WANDA LEE	\$16.00 PER HOUR (Civic Center)

It is further ordered that this pay scale take effect on September 17, 2025

So ordered this the 16th day of September 2025

Exhibit "K"
ORDER

Whereas, the Mayor and Board of Aldermen of the City of Petal, Mississippi deem it necessary to raise the pay scale for the Senior Center

It is hereby ordered that the pay scale for the Senior Center is as follows:

JOYCE TISDALE \$16.45 PER HOUR

RUSSELL HARPER \$15.42 PER HOUR

It is further ordered that this pay scale take effect on September 17, 2025

So ordered this the 16th day of September 2025

Exhibit "L"
ORDER

Whereas, the Mayor and Board of Aldermen of the City of Petal, Mississippi deem it necessary to raise the pay scale for the Water Dept

It is hereby ordered that the pay scale for the Water Dept is as follows:

LAPRINCESS JACKSON	\$18.50 PER HOUR
CHRISTIAN STEWART	\$15.00 PER HOUR
PAIGE MARTIN	\$14.50 PER HOUR

It is further ordered that this pay scale take effect on September 17, 2025.

So ordered this the 16th day of September 2025

Exhibit "M"
ORDER

Whereas, the Mayor and Board of Aldermen of the City of Petal do hereby deem it necessary to increase the rate of pay for the City Attorney.

It is hereby ordered that **Rocky Eaton's** salary be increased to \$45,000.00 annually effective September 17, 2025 until further orders of the Mayor and Board of Aldermen of the City of Petal, Mississippi.

So ordered, on this the 16th day of September, A.D., 2025.

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