



BOARD OF ALDERMEN REGULAR MEETING

September 17, 2024

6:00 PM

Board Room • 119 W 8th Ave, Petal MS

MINUTES

CALL TO ORDER

Roll Call, Invocation, Pledge of Allegiance

PRESENT

Mayor Tony Ducker
Alderman Drew Brickson
Alderman Craig Bullock
Alderman Mike Lott
Alderman Blake Nobles
Alderman Gerald Steele
Alderman Craig Strickland
Alderwoman Kim Stringer

Invocation was offered by Mike Lott.

Pledge of Allegiance was recited led by children from Mimi's Playhouse.

ADOPT AGENDA

Motion made by Alderman Bullock, Seconded by Alderman Nobles.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

CONSENT AGENDA

Motion to accept the items on the Consent Agenda

- Minutes - Sept. 3, 2024 - Public Hearing (Property)
- Minutes - Sept. 3, 2024 - Public Hearing (Budget)
- Minutes - Sept. 3, 2024 - Regular Meeting
- Minutes - Sept. 10, 2024 - Special Meeting
- Revenue & Expenditures Aug 2024
- Privilege License Report Aug 2024
- Resignation of Paige Martin in the Water Dept eff. 10/11/2024
- Proofs of Publication
 - Ordinance 1981 (53-4)
 - Budget/Tax Levy Hearing
- Resignation of Rocky Walters in the Fire Dept eff. 9/17/2024

Motion made by Alderman Bullock, Seconded by Alderman Nobles.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

PUBLIC COMMENT

Jana Perry, Excel by 5

Excel by 5, Jana Perry, thanked the Board for their contributions and support of Excel by 5.

Ada Madison addressed the board regarding debris not being picked up for six days. Also, Gray's Crossroad needs to be mowed, and the ditch needs to be cleaned around the little bridge.

Kammie Carpenter - PACC Events.

Gerald Steele - addressed the board asking the Board to look into the building at 106 Stevens St and enforce a boundary as required in the Ordinance.

PROCLAMATIONS & RESOLUTIONS

Request to adopt Proclamation declaring October as Breast Cancer Awareness Month. (Mayor)

Exhibit "A"

Motion made by Alderman Strickland, Seconded by Alderwoman Stringer.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,
Alderman Strickland, Alderwoman Stringer

Request to adopt Resolution amending the FY2023-2024 budget. (City Clerk)

Exhibit "B"
Resolution

Motion made by Alderman Brickson, Seconded by Alderman Bullock.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,
Alderman Strickland, Alderwoman Stringer

BIDS — QUOTES

OLD BUSINESS

GENERAL BUSINESS

Request to authorize the City Clerk to close Fund 230 bank account and transfer remaining funds to the Capital Outlay Fund. (City Clerk)

Motion made by Alderman Strickland, Seconded by Alderman Brickson.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,
Alderman Strickland, Alderwoman Stringer

Request to adjust services billed to the following due to leaks:

801 Old Richton Rd - Water - \$275.98, Sewer - \$132.00, Sales Tax - \$19.32

121 Norman Dr - Water - \$1266.00

125 Elizabeth Cir - Water - \$570.00

Motion made by Alderman Nobles, Seconded by Alderman Strickland.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,
Alderman Strickland, Alderwoman Stringer

Request to adopt Order to Condemn on Parcel 3-030G-01-011.01 for Matthews Branch Sidewalk Project. (Eaton)

Exhibit "C"
Order

Motion made by Alderman Bullock, Seconded by Alderman Nobles.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,
Alderman Strickland, Alderwoman Stringer

Request to accept the FY24 Municipal Compliance Questionnaire. (City Clerk)

Exhibit "D"
Municipal Compliance Questionnaire

Motion made by Alderman Bullock, Seconded by Alderman Nobles.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,
Alderman Strickland, Alderwoman Stringer

Request to accept Engineering Agreement with Shows, Dearman & Waits for S George St over Matthews Branch Bridge Replacement. (City Clerk)

Motion made by Alderman Bullock, Seconded by Alderman Nobles.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,
Alderman Strickland, Alderwoman Stringer

Request to partner with Petal Historical Association on the purchase of a time capsule at a cost of \$1,000.00. (D Brickson)

Motion made by Alderman Brickson, Seconded by Alderman Nobles.
Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,

Alderman Strickland, Alderwoman Stringer

SEMINARS & TRAVEL

Request for Amanda Richardson to attend FUNSAR in Meridian, MS on Oct. 21-25, 2024. Total cost: \$0 (Chief Sims)

Motion made by Alderman Bullock, Seconded by Alderman Strickland.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request for Kamryn McGee to attend Basic Law Enforcement Training Class at MLEOTA beginning Oct. 6, 2024. Total cost: \$4,000.00 (Chief Hiatt)

Motion made by Alderman Lott, Seconded by Alderwoman Stringer.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request for Cody Crawford and Ethan Wimberly to attend North American Sniper Conference in Southaven, MS on Sept. 29 - Oct. 2, 2024. Total cost: \$654.00 (Chief Hiatt)

Motion made by Alderman Lott, Seconded by Alderwoman Stringer.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request for the following to attend Public Safety Dive Training in Vortex Springs, FL on Sept. 20-21, 2024. Total cost: 0 (Chief Sims)

Motion made by Alderman Nobles, Seconded by Alderman Bullock.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request for Joe Lee to attend Sexual Assault Kit Tracking in Pearl, MS on Sept. 30, 2024. Total cost: 0 (Chief Hiatt)

Motion made by Alderman Nobles, Seconded by Alderman Brickson.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

ORDERS & ORDINANCES

Request to adopt Order promoting the following firefighters eff. Sept. 18, 2024: (Chief Sims)

Dylan Anglin, Andrew Klem, Lance Spiers

Exhibit "E"

Order

Motion made by Alderman Bullock, Seconded by Alderman Nobles.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer

Request to adopt order changing Alden Johnson to 80-hour pay period at a rate of \$20.68 per hour effective Sept. 18, 2024 to allow for light duty work. (Chief Sims)

Order

Whereas the Mayor and Board of Aldermen
Of the City of Petal deem it necessary to
Change the hourly rate for Alden Johnson

It is hereby ordered that Alden Johnson be
Transferred from Shift to 80-hour pay period
At a rate of \$20.68 per hour effective
September 18, 2024

So ordered this the 17th day of September 2024

Motion made by Alderman Bullock, Seconded by Alderman Strickland.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele,

Alderman Strickland, Alderwoman Stringer

MAYOR'S REPORT

Mayor will be out of town the rest of the week in Birmingham for an ADP Conference. We are continuing to replace meter endpoints.

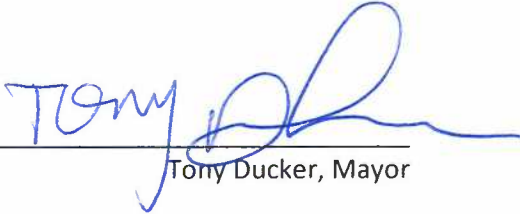
CONSIDERATION OF COMMITTEE, COMMISSION AND BOARD MATTERS

LEGAL

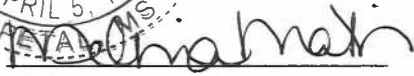
ADJOURN

Motion made by Alderman Steele, Seconded by Alderman Strickland.

Voting Yea: Alderman Brickson, Alderman Bullock, Alderman Lott, Alderman Nobles, Alderman Steele, Alderman Strickland, Alderwoman Stringer



Tony Ducker, Mayor



Melissa Martin, City Clerk

A PROCLAMATION
BY

CITY OF PETAL

WHEREAS, on average, every 2 minutes a woman is diagnosed with breast cancer, making the disease the most common cancer among women in the US; and

WHEREAS, it is estimated that 2,710 women will be diagnosed with breast cancer and 480 will die in the state of Mississippi during 2024 according to the American Cancer Society; and

WHEREAS, men also develop breast cancer, and according to the Centers for Disease Control and Prevention (CDC), about 1 out of every 100 breast cancers diagnosed in the United States is found in men.

WHEREAS, overall, the average risk of a woman in the United States developing breast cancer sometime in her life is about 13%. This means there is a 1 in 8 chance she will develop breast cancer; every woman is at risk for breast cancer even if she has no family history of the disease, and women over the age of 45 are at greater risk for being diagnosed with breast cancer; and

WHEREAS, a mammogram is the single most effective method of detecting breast changes long before physical symptoms that cancer can be seen or felt, about 30% of the women aged 40+ years were not able to get a mammogram screening for the past two years in the state of Mississippi (Behavioral Risk Factor Surveillance System, 2022); and

WHEREAS, regular screening has been ranked as one of the most cost-effective screening interventions available to identify breast cancer early, reducing breast cancer deaths by 26% for every 1,000 women screened among women aged 50-74 yrs.; and the average survival rate for women in the US with non-metastatic breast cancer is 91%, with more than 3.8 million breast cancer survivors; and

WHEREAS, throughout the month of October, women are encouraged to make a renewed commitment to follow recommended screening guidelines to make a mammogram appointment; and

WHEREAS, throughout the month of October, public officials, organizations, and health practitioners in the city are encouraged to use this opportunity to promote awareness about breast cancer and proper breast health; and

WHEREAS, observing Breast Cancer Awareness Month during the month of October would provide a special opportunity to offer education on the importance of early detection and screening.

NOW THEREFORE, I, Tony Ducker, Mayor of the City of Petal do hereby proclaim October as:

BREAST CANCER AWARENESS MONTH

in the City of Petal and encourage our citizens to wear pink ribbons in recognition of breast cancer and in honor of women who are now courageously fighting the battle or who lost their battle with breast cancer—and do further encourage women to consult with their health care providers about regular screening and to promote early detection of breast cancer by having regular clinical breast examinations and mammograms and practicing monthly breast self-awareness.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the City of Petal to be affixed DONE in the City of Petal, September 17, in the year Twenty Thousand and Twenty-Four.

Tony Ducker

Tony Ducker
Mayor

CITY OF PETAL
MINUTE BOOK 39
EXHIBIT "B"
RESOLUTION

BE IT RESOLVED AND ORDERED, by the Mayor and Board of Aldermen of the City of Petal, Mississippi as follows:

That pursuant to Section 21-35-25 of the Mississippi Code of 1972, annotated and amended, the year commencing October 1, 2023 and ending September 30, 2024 requires amending and,

WHEREAS, by Section 21-35-25, the Mayor and Board of Aldermen do hereby amend the 2023-2024 fiscal budget as follows:

General Fund		INCREASE (DECREASE) BUDGET
001-001-346	Wireless Communication	3900.00
	Total Revenue	\$3,900.00
001-100-491	Workers Comp	(300.00)
001-100-735	Wireless Communication	4200.00
	Total Police	\$3,900.00
	Total Expenses	\$3,900.00

WHEREAS, upon adoption, the City Clerk will cause this Resolution to be published as required by Section 21-35-25.

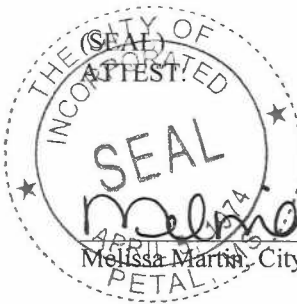
Those present and voting "AYE" and in favor of the Passage, adoption and approval of the foregoing Resolution:

- Alderman Drew Brickson
- Alderman Craig Bullock
- Alderman Mike Lott
- Alderman Blake Nobles
- Alderman Gerald Steele
- Alderman Craig Strickland
- Alderwoman Kim Stringer

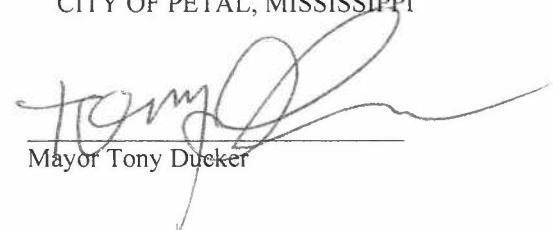
Those present and voting "NAY" or against the adoption of the Resolution.

None

WHEREAS, the foregoing Resolution was duly passed, adopted and approved on this the 17th day of September, 2024.



 Melissa Martin, City Clerk

CITY OF PETAL, MISSISSIPPI


 Mayor Tony Ducker

CITY OF PETAL, MISSISSIPPI

ORDER TO CONDEMN

Upon careful consideration, the Board of Alderman of the City of Petal, has determined it to be in the best interests of the taxpayers of the City and of the general public to construct a sidewalk along South Main Street, Matthews Branch and East 5th Avenue as part of Federal Aid Project No. STP-093-00(011) LPA/108826-701000. To accomplish this project, the Board of Alderman finds it necessary to acquire for public use certain property belonging to Betty Miller Carlisle, or her successors in title, Tax Parcel Number 3-030G-01-011.01 (PPIN 30390) as more particularly described in the project plans on file in these offices, all of which is made part hereof by reference; and being unable to agree with the owners and other parties interested in said property, the Board of Alderman, after solemn and due consideration, hereby declares said property necessary for public use and orders that it be condemned. Further, the Board of Alderman authorizes and requests the City Attorney, directly or through contracted private attorneys and/or other necessary professionals, to institute any and all condemnation proceedings to acquire the above-described property for the public use mentioned. In all projects where federal funds are involved, it is necessary for the City of Petal to certify to the Mississippi Department of Transportation that all rights of entry to the required right-of-way property (including the subject property) have been acquired or will be eminently acquired before release of public funds can be authorized. Right of entry to all right-of-way property must be forthwith vested in the City of Petal for construction of the project that is subject of this property or funding will be prevented or significantly impaired.

The City Engineer is hereby directed to prepare evidence for the condemnation proceedings hereby authorized.

MOVED, SECONDED AND ORDERED this the 17th day of September, 2024, by the following vote:

Alderman Voting Aye:
Alderman Drew Brickson
Alderman Craig Bullock
Alderman Mike Lott
Alderman Blake Nobles
Alderman Gerald Steele
Alderman Craig Strickland
Alderwoman Kim Stringer

Alderman Voting Nay:

None

Attested:


Mayor



Municipal Compliance Questionnaire

As part of the municipality's audit, the governing authorities of the municipality must make certain assertions with regard to legal compliance. The municipal compliance questionnaire was developed for this purpose.

The following questionnaire and related certification must be completed at the end of the municipality's fiscal year and entered into the official minutes of the governing authorities at their next regular meeting.

The governing authorities should take care to answer these questions accurately. Incorrect answers could reduce the auditor's reliance on the questionnaire responses, resulting in the need to perform additional audit procedures at added cost.

Information

Note: Due to the size of some municipalities, some of the questions may not be applicable. If so, mark N/A in answer blanks. Answers to other questions may require more than "yes" or "no," and, as a result, more information on this questionnaire may be required and/or separate work papers may be needed.

1. Name and address of municipality: City of Petal, P O Box 564, Petal, MS 39465
2. List the date and population of the latest official U.S. Census or most recent official census: 11.010 - 2020
3. Names, addresses and telephone numbers of officials (include elected officials, chief administrative officer, and attorney): See Attached
4. Period of time covered by this questionnaire:
From: Oct. 2023 To: Sept 2024
5. Expiration date of current elected officials' term: June 30, 2025

IV-B0

MUNICIPAL COMPLIANCE QUESTIONNAIRE
Year Ended September 30, 20__

Answer All Questions: Y - YES, N - NO, N/A - NOT APPLICABLE

PART I - General

1. Have all ordinances been entered into the ordinance book and included in the minutes? (Section 21-13-13) Y
2. Do all municipal vehicles have public license plates and proper markings? (Sections 25-1-87 and 27-19-27) Y
3. Are municipal records open to the public? (Section 25-61-5) Y
4. Are meetings of the board open to the public? (Section 25-41-5) Y
5. Are notices of special or recess meetings posted? (Section 25-41-13) Y
6. Are all required personnel covered by appropriate surety bonds?
 - Board or council members (Sec. 21-17-5) Y
 - Appointed officers and those handling money, see statutes governing the form of government (i.e., Section 21-3-5 for Code Charter) Y
 - Municipal clerk (Section 21-15-38) Y
 - Deputy clerk (Section 21-15-23) Y
 - Chief of police (Section 21-21-1) Y
 - Deputy police (Section 45-5-9) (if hired under this law) N/A
7. Are minutes of board meetings prepared to properly reflect the actions of the board? (Sections 21-15-17 and 21-15-19) Y
8. Are minutes of board meetings signed by the mayor or majority of the board within 30 days of the meeting? (Section 21-15-33) Y
9. Has the municipality complied with the nepotism law in its employment practices? (Section 25-1-53) Y
10. Did all officers, employees of the municipality, or their relatives avoid any personal interest in any contracts with the municipality during their term or within one year after their terms of office or employment? (Section 25-4-105) Y
11. Does the municipality contract with a Certified Public Accountant or an auditor approved by the State Auditor for its annual audit within twelve months of the end of each fiscal year? (Section 21-35-31) Y

IV-B1

12. Has the municipality published a synopsis or notice of the annual audit within 30 days of acceptance? (Section 21-35-31 or 21-17-19) Y

PART II - Cash and Related Records

1. Where required, is a claims docket maintained? (Section 21-39-7) Y
2. Are all claims paid in the order of their entry in the claims docket? (Section 21-39-9) Y
3. Does the claims docket identify the claimant, claim number, amount and fund from which each warrant will be issued? (Section 21-39-7) Y
4. Are all warrants approved by the board, signed by the mayor or majority of the board, attested to by the clerk, and bearing the municipal seal? (Section 21-39-13) Y
5. Are warrants for approved claims held until sufficient cash is available in the fund from which it is drawn? (Section 21-39-13) Y
6. Has the municipality adopted and entered on its minutes a budget in the format prescribed by the Office of the State Auditor? (Sections 21-35-5, 21-35-7 and 21-35-9) Y
7. Does the municipality operate on a cash basis budget, except for expenditures paid within 30 days of fiscal year end or for construction in progress? (Section 21-35-23) Y
8. Has the municipality held a public hearing and published its adopted budget? (Sections 21-35-5, 27-39-203, & 27-39-205) Y
9. Has the municipality complied with legal publication requirements when budgetary changes of 10% or more are made to a department's budget? (Section 21-35-25) Y
10. If revenues are less than estimated and a deficit is anticipated, did the board revise the budget by its regular July meeting? (Section 21-35-25) N/A

IV-B2

11. Have financial records been maintained in accordance with the chart of accounts prescribed by the State Auditor? (Section 21-35-11) Y
12. Does the municipal clerk submit to the board a monthly report of expenditures against each budget item for the preceding month and fiscal year to date and the unexpended balances of each budget item? (Section 21-35-13) Y
13. Does the board avoid approving claims and the city clerk not issue any warrants which would be in excess of budgeted amounts, except for court-ordered or emergency expenditures? (Section 21-35-17) Y
14. Has the municipality commissioned municipal depositories? (Sections 27-105-353 and 27-105-363) Y
15. Have investments of funds been restricted to those instruments authorized by law? (Section 21-33-323) Y
16. Are donations restricted to those specifically authorized by law? [Section 21-17-5 (Section 66, Miss. Constitution) -- Sections 21-19-45 through 21-19-59, etc.] Y
17. Are fixed assets properly tagged and accounted for? (Section II - Municipal Audit and Accounting Guide) Y
18. Is all travel authorized in advance and reimbursements made in accordance with Section 25-3-41? Y
19. Are all travel advances made in accordance with the State Auditor's regulations? (Section 25-3-41) Y

PART III - Purchasing and Receiving

1. Are bids solicited for purchases, when required by law (written bids and advertising)? [Section 31-7-13(b) and (c)] Y
2. Are all lowest and best bid decisions properly documented? [Section 31-7-13(d)] Y
3. Are all one-source item and emergency purchases documented on the board's minutes? [Section 31-7-13(m) and (k)] Y
4. Do all officers and employees understand and refrain from accepting gifts or kickbacks from suppliers? (Section 31-7-23) Y

IV-B3

PART IV - Bonds and Other Debt

1. Has the municipality complied with the percentage of taxable property limitation on bonds and other debt issued during the year? (Section 21-33-303) Y
2. Has the municipality levied and collected taxes, in a sufficient amount for the retirement of general obligation debt principal and interest? (Section 21-33-87) Y
3. Have the required trust funds been established for utility revenue bonds? (Section 21-27-65) Y
4. Have expenditures of bond proceeds been strictly limited to the purposes for which the bonds were issued? (Section 21-33-317) Y
5. Has the municipality refrained from borrowing, except where it had specific authority? (Section 21-17-5) Y

PART V - Taxes and Other Receipts

1. Has the municipality adopted the county ad valorem tax rolls? (Section 27-35-167) Y
2. Are interest and penalties being collected on delinquent ad valorem taxes? (Section 21-33-53) Y
3. Has the municipality conducted an annual land sale for delinquent ad valorem taxes? (Section 21-33-63) N/A
4. Have the various ad valorem tax collections been deposited into the appropriate funds? (Separate Funds for Each Tax Levy) (Section 21-33-53) Y
5. Has the increase in ad valorem taxes, if any, been limited to amounts allowed by law? (Sections 27-39-320 and 27-39-321) Y
6. Are local privilege taxes collected from all businesses located within the municipality, except those exempted? (Section 27-17-5) Y
7. Are transient vendor taxes collected from all transient vendors within the municipality, except those exempted? (Section 75-85-1) Y
8. Is money received from the state's "Municipal Fire Protection Fund" spent only to improve municipal fire departments? (Section 83-1-37) Y

IV-B4

9. Has the municipality levied or appropriated not less than 1/4 mill for fire protection and certified to the county it provides its own fire protection or allowed the county to levy such tax? (Sections 83-1-37 and 83-1-39) Y
10. Are state-imposed court assessments collected and settled monthly? (Section 99-19-73, 83-39-31, etc.) Y
11. Are all fines and forfeitures collected when due and settled immediately to the municipal treasury? (Section 21-15-21) Y
12. Are bids solicited by advertisement or, under special circumstances, three appraisals obtained when real property is sold? (Section 21-17-1) Y
13. Has the municipality determined the full and complete cost for solid waste for the previous fiscal year? (Section 17-17-347) Y
14. Has the municipality published an itemized report of all revenues, costs and expenses incurred by the municipality during the immediately preceding fiscal year in operating the garbage or rubbish collection or disposal system? (Section 17-17-348) Y
15. Has the municipality conducted an annual inventory of its assets in accordance with guidelines established by the Office of the State Auditor? (MMAAG) Y

IV-B5

(MUNICIPAL NAME)

Certification to Municipal Compliance Questionnaire
 Year Ended September 30, 2024

We have reviewed all questions and responses as contained in this Municipal Compliance Questionnaire for the Municipality of PETAL, MS , and, to the best of our knowledge and belief, all responses are accurate.

 (City Clerk's Signature) Tommy
(Mayor's Signature)

 (Date) _____
(Date)

Minute Book References:

Book Number _____
 Page _____

(Clerk is to enter minute book references when questionnaire is accepted by board.)

IV-B7

IV-B6

CITY OF PETAL
MINUTE BOOK 39
EXHIBIT "E"
ORDER

568

WHEREAS, THE Mayor and Board of Aldermen of the City of Petal, Mississippi do hereby deem it necessary to promote certain employees in the Fire Department.

IT IS HEREBY ordered that the following are promoted

Dylan Anglin – Lieutenant @ \$15.3134 per hour

Andrew Klem – Lieutenant @ \$15.3134 per hour

Lance Spiers – Lieutenant @ \$15.3134 per hour

IT IS FURTHER ordered that this pay scale shall become effective September 18, 2024.

SO ORDERED by the Mayor and Board of Aldermen of the City of Petal, Mississippi on this the 17th day of October, 2024.