



SWA

Sinclair Water Authority

126 Cay Drive Milledgeville, GA 31061

Joseph D. Witcher Plant Manager

Phone (706) 485-8993 Fax (706) 485-8994

**Called Meeting**

**Minutes**

**Monday, October 19, 2020 ◊ 5:00 PM**

Sinclair Water Plant

The Sinclair Water Authority met on Monday, October 19, 2020 at approximately 5:00 PM at the Sinclair Water Plant, 126 Cay Drive, Milledgeville, Georgia.

*PRESENT*

Chairman Robert Brown

Member Trevor Addison

Member Sammy Hall

Member David Waddell

*ABSENT*

Member Kelvin Irvin

*STAFF PRESENT*

Clerk Lynn Butterworth

*OTHERS PRESENT*

Joan Minton

**Opening**

1. Call to Order

Chairman Brown called the meeting to order at approximately 5:23 p.m.

(Copy of agenda made a part of the minutes.)

**New Business**

2. Report of Search Committee for Water Treatment Plant Manager Position

Search Committee Chairperson Joan Minton gave a report on the work of the committee. She thanked committee members: Billy Webster and Sammy Hall and others who helped: Joey Witcher and Bobby Brown. The committee met on September 18, 2020 and discussed a short-term plan for operating the plant and agreed that the long-term plan would be to advertise for a manager. They met again on October 12, 2020 to interview applicant Andrew Paracca. After the interview and discussion, they agreed to make him an employment offer with the salary to be negotiated.

Mr. Billy Webster signed in to speak on this item and commented on the process of the search committee. He explained that all of the Baldwin County SWA members had a part of the final decision and none of the Putnam County SWA members had a clue about what was going on. He further commented that he had no issues with the outcome, just on the process.

Member Addison commented that no authorization was given to the committee to offer a job and that he concurred with Mr. Webster about the process.

Mr. Webster also offered that paragraph two of the offer letter needed to be fine tuned to include the words "per annum" next to the salary figures.

Chairman Brown advised that Mr. Paracca can start the first Monday in November.

3. Action on Plant Manager Position

**Motion to ratify the report of the search committee and offer Andrew Paracca the Plant Manager job as shown in the package at a salary of \$71,000 per annum for the first six months and \$75,000 per annum for the second six months.**

**Motion made by Member Hall, Seconded by Member Addison.**

**Voting Yea: Chairman Brown, Member Addison, Member Hall, Member Waddell**

(Copy of report made a part of the minutes.)

**Closing**

4. Adjournment

**Motion to adjourn the meeting.**

**Motion made by Member Hall, Seconded by Member Addison.**

**Voting Yea: Chairman Brown, Member Addison, Member Hall, Member Waddell**

Meeting adjourned at approximately 5:40 p.m.

ATTEST:

Lynn Butterworth  
Clerk

Robert Brown  
Chairman