PAULDING COUNTY BOARD OF COMMISSIONERS
BOARD MEETING MINUTES
August 26, 2025

Watson Government Complex
Second Floor – Board of Commissioners Meeting Room

CALL TO ORDER: Timothy Estes, Chairman

INVOCATION & PLEDGE: Rich Boettinger, Chaplain with Philadelphia Police

PRESENT: Tim Estes, Chairman; Keith Dunn, Post I; Sandy Kaecher, Post II; Virginia Galloway, Post III; Dean Schneider, Post IV; Tabitha Pollard, County Manager; Jayson Phillips, County Attorney; Rebecca Merideth, County Clerk

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MINUTES:

1. ***Adopt the August 12, 2025 Work Session Minutes, the August 12, 2025 Board Meeting Minutes, and the August 12, 2025 Public Hearing Minutes:***
   Sandy Kaecher made a motion to adopt the August 12, 2025 Work Session Minutes, the August 12, 2025 Board Meeting Minutes, and the August 12, 2025 Public Hearing Minutes. Seconded by Virginia Galloway. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.

ANNOUNCEMENTS: None

INVITED GUESTS: None

BID AWARDS:

2. ***Purchase of two (2) Ford Expeditions, six (6) F-150's, and seven (7) Explorers from Hardy Family Ford in the amount of $700,534.80 using state contract pricing. Funding will come from SPLOST and Fire Funds:***
   Sandy Kaecher made a motion to adopt the purchase of two (2) Ford Expeditions, six (6) F-150's, and seven (7) Explorers from Hardy Family Ford in the amount of $700,534.80 using state contract pricing. Funding will come from SPLOST and Fire Funds. Seconded by Virginia Galloway. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Finance Department)

3. ***Paulding County Transfer Station Scale House project to the lowest responsive and responsible bidder, RaLin Construction, in the amount of $1,151,018.00. Funding for this project will be from General Funds:***
   Keith Dunn made a motion to award the Paulding County Transfer Station Scale House project to the lowest responsive and responsible bidder, RaLin Construction, in the amount of $1,151,018.00. Funding for this project will be from General Funds. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Finance Department)

REPORTS FROM COMMITTEES & DEPARTMENTS: None

PUBLIC PARTICIPATION ON AGENDA ITEMS:

CONSENT AGENDA: Dean Schneider made a motion to approve the following consent agenda items:

4. ***Declare the following items listed as surplus, and approve their disposal through sale, auction, trade or government donation:***

Surplus Items			
Department	*Item Name*	*Make/Model*	*Serial Number*
Sheriff	Unit P-74	2014 Chev Caprice	6G3NS5U28EL935025
Sheriff	Unit P-81	2014 Chev Caprice	6G3NS5U26EL980139

Sheriff	Unit P-95	2015 Chev Caprice	6G3NS5U28FL121314
Sheriff	Unit P-97	2015 Chev Caprice	6G3NS5U25FL121304
Sheriff	Unit S-125	2006 Ford Explorer	1FMEU72E76UA85573
Sheriff	Unit S-168	2009 Chevrolet Tahoe	1GNEC03049R188935
Sheriff	Unit S-180	2015 Smart Coupe	WMEEJ3BA2FK800548
Sheriff	Unit S-190	2015 Chev Caprice	6G3NS5U21FL126225

5. ***Adopt Sheriff's Office job classification for Digital Communications Specialist.***

Seconded by Sandy Kaecher. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.

OLD BUSINESS: None

NEW BUSINESS:

6. ***Approve the amendments to the Current retirement plan:***
   - ***General Employee:***
     - ***Proposed early unreduced retirement age: 62, with the Rule of 80***
     - ***No change to the 4% mandatory employee contribution***
   - ***Public Safety Employees:***
     - ***Proposed early unreduced retirement age: 55, with the Rule of 80***
     - ***Increase in mandatory employee contribution by 2%, bringing the total to 6%***

   Sandy Kaecher made a motion to approve the amendments to the Current retirement plan:
   - General Employee:
     Proposed early unreduced retirement age: 62 with the Rule of 80
     No change to the 4% mandatory employee contribution
   - Public Safety Employees:
     Proposed early unreduced retirement age 55, with the rule of 80
     Increase in mandatory employee contribution by 2% brining the total to 6%

   Seconded by Keith Dunn. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Human Resources Department)

7. ***Supplemental Agreement with BM&K in the amount of $27,300.00 for Right of Way Acquisition Services for the SR 92 at Due West Road Intersection Improvement Project. Funding will be allocated from SPLOST. Project is located in Post 1:***
   Keith Dunn made a motion to authorize the Chairman to enter into a Supplemental Agreement with BM&K in the amount of $27,300.00 for Right of Way Acquisition Services for the SR 92 at Due West Road Intersection Improvement Project. Funding will be allocated from SPLOST. Project is located in Post 1. Seconded by Dean Schneider. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Transportation Department)

8. ***Supplemental Agreement with Croy Engineering, LLC in the amount of $18,500.00 for Preliminary Engineering Services for the Bill Carruth Parkway at Laird Road RCUT Project. Funding will be allocated from SPLOST Funds. The project is located in Post 3:***
   Virginia Galloway made a motion to authorize the Chairman to enter into a Supplemental Agreement with Croy Engineering, LLC in the amount of $18,500.00 for Preliminary Engineering Services for the Bill Carruth Parkway at Laird Road RCUT Project. Funding will be allocated from SPLOST Funds. The project is located in Post 3. Seconded by Sandy Kaecher. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Transportation Department)

9. ***Contract with Kimley-Horn in the amount of $75,000.00 for the Bobo Road Roundabouts Water and Sewer Utility Relocation. This project is funded through the Renewal and Extension Fund and is located in Post 1:***
   Keith Dunn made a motion to approve a Contract with Kimley-Horn in the amount of $75,000.00 for the Bobo Road Roundabouts Water and Sewer Utility Relocation. This project is funded through the Renewal and Extension Fund and is located in Post 1. Seconded by Dean Schneider. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Water and Sewer Department)

10. ***Apparatus engine rebuild to Randall Bracket Fire Truck Repair in the amount of $65,000.00. This will be funded through the Fire Tax:***

Sandy Kaecher made a motion to approve apparatus engine rebuild to Randall Bracket Fire Truck Repair in the amount of $65,000.00. This will be funded through the Fire Tax. Seconded by Virginia Galloway. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Finance Department)

11. ***Resolution 2025-30 authorizing the filing of application with the Georgia Department of Transportation and the United States Department of Transportation, for a grant for assistance under Section 5311 of the Federal Transit Laws under Chapter 53 of Title 49 of the United States Code:***
Dean Schneider made a motion to adopt Resolution 2025-30 authorizing the filing of application with the Georgia Department of Transportation and the United States Department of Transportation, for a grant for assistance under Section 5311 of the Federal Transit Laws under Chapter 53 of Title 49 of the United States Code. Seconded by Virginia Galloway. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (See Attachment "A")

CONCLUSION OF REGULAR BUSINESS

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS: None

EXECUTIVE SESSION: None

ADJOURNMENT: Dean Schneider made a motion to adjourn, seconded by Virginia Galloway. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.

Rebecca Merideth, County Clerk

Timothy B Estes, Chairman