PAULDING COUNTY BOARD OF COMMISSIONERS
BOARD MEETING MINUTES
February 24, 2026

Watson Government Complex
Second Floor – Board of Commissioners Meeting Room

CALL TO ORDER: Timothy Estes, Chairman

INVOCATION & PLEDGE: Michael Anderson, Church at the Ridge

PRESENT: Tim Estes, Chairman; Keith Dunn, Post I; Sandy Kaecher, Post II; Virginia Galloway, Post III; Dean Schneider, Post IV; Jayson Phillips, County Attorney; Tabitha Pollard, County Manager; Rebecca Merideth, County Clerk

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MINUTES:

1. ***Virginia Galloway made a motion to approve the February 10, 2026 Work Session Minutes and the February 10, 2026 Board Meeting Minutes, seconded by Dean Schneider.*** Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.

ANNOUNCEMENTS: None

INVITED GUESTS: None

BID AWARDS:

2. ***Award the 2026 Safety Action Program – Thermoplastic Line Striping Project, to the lowest reliable bidder, TRP Construction Group, LLC, in the amount of $211,058.75. Funding for this project will be provided through the FY 2025 LMIG-SAP Grant in the amount of $147,741.13, with the required 30% County match of $63,317.62 funded from the General Fund. The project includes thermoplastic line striping improvements on approximately 24.75 centerline miles on 14 County roads located within all Posts:***
   Keith Dunn made a motion to approve the 2026 Safety Action Program – Thermoplastic Line Striping Project, to the lowest reliable bidder, TRP Construction Group, LLC, in the amount of $211,058.75. The project includes thermoplastic line striping improvements on approximately 24.75 centerline miles on 14 County roads located within all Posts. Seconded by Sandy Kaecher. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Transportation Department)

3. ***Authorize the Chairman to enter into an agreement with Queen Home Services for the remodel of the Coppermine Water Treatment office building at 345 Coppermine Rd. The total cost of the project will be $52,800.00, allocated from the Renewal and Extension funds:***
   Dean Schneider made a motion to approve the Chairman to enter into an agreement with Queen Home Services for the remodel of the Coppermine Water Treatment office building at 345 Coppermine Rd. The total cost of the project will be $52,800.00. Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Water and Sewer Department)

REPORTS FROM COMMITTEES & DEPARTMENTS: None

PUBLIC PARTICIPATION ON AGENDA ITEMS: None

CONSENT AGENDA: Virginia Galloway made a motion to approve the following consent agenda items:

4. ***Adopt Water job classification for Reservoir Manager.***

5. ***Declare the following item listed as surplus, and approve the disposal through sale, auction, trade or governmental donation:***

Department	Item Name	Make/Model	Serial Number
Water/Sewer	Unit 287	2014 Ford F-250	1FT7X2BT5EEA92746

6. ***Authorize the Chairman to sign the Grant Agreement with Criminal Justice Coordinating Council to accept the Violence Against Women Act Grant with a match of $16,667.00 from General Funds for a total amount of $66,667.00.*** (On file in the Finance Department)

7. ***Approve and authorize the Chairman to enter into an agreement with Tri Scapes, LLC to renew the FY 2026 Right-of-Way Turf Mowing and Maintenance Contract in the amount of $190,732.38. This contract provides for finish mowing, string trimming, edging, and litter pickup for approximately 67.1 acres of right-of-way turf maintenance shoulders during the growing season. Services also include litter pickup during the non-growing season, with the ability to perform additional litter collection covering up to 79.6 shoulder miles and 10.4 median miles per cycle, as needed. Project locations are within all posts. Funding for this contract will be allocated from the General Fund.*** (On file in the Transportation Department)

8. ***Accept the acquisition of easement on parcel 117.2.3.002.0000 for the constructed 36-inch water transmission main for the Water System Department in the amount of $24,025.00. Funding for this project will be allocated from the Renewal and Extension fund. The project is located in Post 4.***

Seconded by Sandy Kaecher. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.

OLD BUSINESS: None

NEW BUSINESS:

9. ***Approve the May 1, 2026 Employee Benefits Plan Renewal as presented:***
Virginia Galloway made a motion to approve the May 1, 2026 Employee Benefits Plan Renewal as presented. Seconded by Dean Schneider. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Human Resources Department)

10. ***Authorize the Chairman to execute Options to Purchase Right of Way for the Sale of Realty for Parcel 34 – Parcel ID 031.3.1.013.0000 in the amount of $160,000.00, Cedarcrest Road Widening Project; PI 0013700. Funding will be from SPLOST with reimbursement of up to $5,000,000.00 from the Federal Highway Administration. The Project is located in Post 1 and 4:***
Dean Schneider made a motion to approve the Chairman to execute Options to Purchase Right of Way for the Sale of Realty for Parcel 34 – Parcel ID 031.3.1.013.0000 in the amount of $160,000.00, Cedarcrest Road Widening Project; PI 0013700. Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Transportation Department)

11. ***Adopt the proposed Community Development 2026 Building Permit Fee Schedule and 2026 Paulding County Fire & Rescue Inspections Fee Schedule with an effective date of March 1, 2026:***
Keith Dunn made a motion to approve the proposed Community Development 2026 Building Permit Fee Schedule and 2026 Paulding County Fire & Rescue Inspections Fee Schedule with an effective date of March 1, 2026. Seconded by Sandy Kaecher. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Community Development Department)

12. ***Approve the purchase of Pump Station Controller Equipment including VFD's, thermal seal, relays and terminals for motor power, motor sensors and level devices to support the new submersible pumps with Goforth Williamson, Inc. in the amount of $55,251.00. This purchase is funded through the Renewal and Extension fund. The project is located in Post 4:***
Dean Schneider made a motion to approve the purchase of Pump Station Controller Equipment including VFD's, thermal seal, relays and terminals for motor power, motor sensors and level devices to support the new submersible pumps with Goforth Williamson, Inc. in the amount of $55,251.00. Seconded by Virginia Galloway. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Water and Sewer Department)

13. ***Award Kendall Supply, Inc. a Contract for construction services to install an Advanced Metering Infrastructure Sensus Base Station for the Water System Department in an amount not to exceed $99,500.00 from the Renewal and Extension Fund. The project is located in Post 4:***
    Dean Schneider made a motion to approve Kendall Supply, Inc. a Contract for construction services to install an Advanced Metering Infrastructure Sensus Base Station for the Water System Department in an amount not to exceed $99,500.00 from the Renewal and Extension Fund. Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Water and Sewer Department)

14. ***Adopt Resolution 2026-08 confirming Executive Session for the purpose of Real Estate:***
    Sandy Kaecher made a motion to approve Resolution 2026-08 confirming Executive Session for the purpose of Real Estate. Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (Attachment "A")

CONCLUSION OF REGULAR BUSINESS

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS: None

Chairman Estes asked the Commissioners for comments or announcements.

Chairman Estes stated, as of this morning, 6,000 people have voted. He encouraged the citizens to vote and reminded everyone of early voting dates and times.

EXECUTIVE SESSION: None

ADJOURNMENT: Virginia Galloway made a motion to adjourn. Seconded by Dean Schneider. Voting Yea: Chairman Estes, Post I Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.

Rebecca Merideth, County Clerk

Timothy B Estes, Chairman