PAULDING COUNTY BOARD OF COMMISSIONERS
BOARD MEETING MINUTES
January 13, 2026

Watson Government Complex
Second Floor – Board of Commissioners Meeting Room

CALL TO ORDER: Timothy Estes, Chairman

INVOCATION: William Hancock, Legacy Baptist Church

PLEDGE: Paulding County High School JROTC

PRESENT: Tim Estes, Chairman; Keith Dunn, Post I; Sandy Kaecher, Post II; Virginia Galloway, Post III; Dean Schneider, Post IV; Jayson Phillips, County Attorney; Tabitha Pollard, County Manager; Rebecca Merideth, County Clerk

MINUTES:

1. ***Keith Dunn made a motion to adopt the December 9, 2025 Work Session Minutes and the December 9, 2025 Board Meeting Minutes. Seconded by Sandy Kaecher. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.***

ANNOUNCEMENTS: None

INVITED GUESTS: None

BID AWARDS:

1. ***Stormwater Maintenance Project located at 122 Larrimore Lane to CSTE, Inc. in the amount of $60,569.33. Quotes for this project are utilized under the FY 2025 Stormwater Infrastructure Replacement and Repair Unit Price Contract. Funding for this project will be allocated from Stormwater Department General Funds. The project is located in Post 4:***
   Dean Schneider made a motion to award the Stormwater Maintenance Project located at 122 Larrimore Lane to CSTE, Inc. in the amount of $60,569.33. Quotes for this project are utilized under the FY 2025 Stormwater Infrastructure Replacement and Repair Unit Price Contract. Funding for this project will be allocated from Stormwater Department General Funds. The project is located in Post 4. Seconded by Virginia Galloway. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On File in the Stormwater Department)

2. ***Purchase of an E-60 R2-Series Bobcat Compact Excavator from Bobcat of Atlanta, Inc. in the amount of $89,299.69, under the Sourcewell Contract. This purchase was approved in the FY 2026 Capital Budget for Paulding County DOT and will be funded using the General Funds budget:***
   Sandy Kaecher made a motion to approve the purchase of an E-60 R2-Series Bobcat Compact Excavator from Bobcat of Atlanta, Inc. in the amount of $89,299.69, under the Sourcewell Contract. This purchase was approved in the FY 2026 Capital Budget for Paulding County DOT and will be funded using the General Funds budget. Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Transportation Department)

3. ***Purchase of one (1) 2026 Ford F-450 4x4 flatbed truck from Hardy Family Ford, in the amount of $66,525.00 utilizing the State Contract pricing for the Department of Transportation:***
   Dean Schneider made a motion to approve the purchase of one (1) 2026 Ford F-450 4x4 flatbed truck from Hardy Family Ford, in the amount of $66,525.00 utilizing the State Contract pricing for the Department of Transportation. Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Finance Department)

4. ***Authorize the Chairman to enter into a Contract with Magnum Construction for the first phase of construction of the Richland Creek Reservoir Park in the amount of $3,912,567.48. Funding will be allocated from SPLOST. This project is located in Post 4:***
Dean Schneider made a motion to authorize the Chairman to enter into a Contract with Magnum Construction for the first phase of construction of the Richland Creek Reservoir Park in the amount of $3,912,567.48. Funding will be allocated from SPLOST. This project is located in Post 4. Seconded by Virginia Galloway. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Parks and Recreation Department)

REPORTS FROM COMMITTEES & DEPARTMENTS: None

PUBLIC PARTICIPATION ON AGENDA ITEMS:

CONSENT AGENDA: Sandy Kaecher made a motion to approve the following consent agenda items:

6. ***Authorize the Chairman to sign the grant award documents for the ACCG GCIP Grant for the Period of May 1, 2026 through September 30, 2026.*** (On file in the Finance Department)

7. ***Authorize the Chairman to sign the Grant award documents for the DUI Court and the grant award documents for the Mental Health Court for the Grant period of January 1, 2026 through June 30, 2026.*** (On file in the Finance Department)

8. ***Authorize the County Manager to sign documents accepting the sub-grant number AW-VOCA-25-071-012 for 2026 (October 1, 2025 - September 30, 2026) on behalf of the Board of Commissioners and the Paulding Judicial Circuit.*** (On file in the Finance Department)

9. ***Appoint Lee Kaylor as the employee selection to the Paulding County Civil Service Board for a term ending December 31, 2029.***

10. ***Declare the following items listed as surplus, and approve their disposal through sale, auction, trade or governmental donation:***

Department	*Item Name*	*Make/Model*	*Serial Number*
Sheriff	Unit P-63	2010 Ford Crown Vic	2FABP7BV8AX129019
Sheriff	Unit 25	2012 Jeep Liberty	1C4PJLAKXCW188265
Sheriff	Unit S-145	1996 Ford E-150	1FMEE11H1THB69057
Water/ Sewer	Unit 727	2007 Exmark Mower	696746
Water/ Sewer	Unit 817	2006 GMC Sierra	3GTEK14X96G249186
Water/ Sewer	48" Fork attachment	Bobcat Forks	A25111

11. ***Reappoint Adam Beavers, Carol McLeod and Lydia Hallmark to the Alcohol License Review Board with a term of January 13, 2026 through December 31, 2028.***

12. ***Animal Control Hearing Board Appointments with a term of January 13, 2026 through December 31, 2026:***

Jason Flatt	Appointed by Chairman
Jessica Gullett	Appointed by Post 1
Jennifer Farrell	Appointed by Post 2
Charles Spann	Appointed by Post 3
Dawn Forrest	Appointed by Post 4

13. ***Cemetery Preservation Commission Appointments with a term of January 13, 2026 through December 31, 2026:***

Shelly Sidhu	Chairman Appointment
Vince DiCecco	Post 1 Appointment
Lisa Caban	Post 2 Appointment
Nancy Hollingshed	Post 3 Appointment
Brian Cochran	Post 4 Appointment

14. ***Construction Board of Appeals Appointments with a term of January 13, 2026 through December 31, 2026.***

Art Ragsdale	BOC Appointee #1
James Steele	BOC Appointee #2

Ken Elsberry	BOC Appointee #3
Jamey Cochran	BOC Appointee #4

15. ***Paulding County Economic Development Inc. Appointments with a term of January 13, 2026 through December 31, 2026:***

Dean Schneider	Chairman's Appointment
Sandy Kaecher	Post Commissioner's Appointment
Doug Shaw	BOC Appointee #3
Alan Sisk	BOC Appointee #4

16. ***Fire Advisory Board Appointments with a term of January 13, 2026 through December 31, 2026***

Dan Ozment	Chairman's Appointment
Matt Mason	Post 1 Appointment
Randy Richards	Post 2 Appointment
Robert Owens	Post 3 Appointment
Chris Wheeler	Post 4 Appointment

17. ***Keep Paulding Beautiful Commission Appointments with a term of January 13, 2026 through December 31, 2026:***

Shelbia Bone	Chairman's Appointment
Jud Sewell	Post 1 Appointment
Gary Goswick	Post 1 Appointment
John Grant	Post 2 Appointment
Kelly Grant	Post 2 Appointment
Amy Scheid	Post 3 Appointment
Bob Banks	Post 3 Appointment
Ashley Hatcher	Post 4 Appointment
Britney Haygood	Post 4 Appointment

18. ***Planning and Zoning Commission Appointments with a term of January 13, 2026 through December 31, 2026:***

Jacob Wix	Chairman's Appointment
James Steele	Post 1 Appointment
Ellis Astin	Post 2 Appointment
Rober Leggett	Post 3 Appointment

19. ***Appoint Lawrence Miller to the Recreation Board as the Post 2 Representative with a term of January 13, 2026 through December 31, 2028.***

20. ***Water and Sewer Advisory Board Appointments with a term of January 13, 2026 through December 31, 2026:***

Robert Owens	Chairman's Appointment
Bobby Maddox	Chairman's Appointment
David Barnett	Chairman's Appointment
Justin Fuller	Post 1 Appointment
Michael Craton	Post 2 Appointment
Jim Smith	Post 3 Appointment
Wayne Kirby	Post 4 Appointment

21. ***Zoning Board of Appeals appointments with a term of January 13, 2026 through December 31, 2026:***

Lamar Clark	Chairman's Appointment
Dave Roberts	Post 1 Appointment
Jack Hart	Post 2 Appointment
Robert Owens	Post 3 Appointment
Bruce Johnson	Post 4 Appointment

22. ***Action for the Board of Commissioners to accept 0.18 miles (975 feet) of the extension of Airport Parkway for perpetual maintenance and inclusion in the County public road system. The Parkway is located in Post 2.*** (On file in the Transportation Department)

23. ***Adopt Resolution 2026-02 authorizing the submission of a Transportation Improvement Program (TIP) Grant Application to the Atlanta Regional Commission for scoping projects for***

East Dallas Bypass and West Dallas Bypass, and Safety Action Plan implementation for Bill Carruth Parkway and Holly Springs Road. These project locations are in Post 1, Post 2, Post 3, and Post 4. (See Attachment "A")

24. ***Reappoint Dan Nolan to the Paulding County Industrial Building Authority with a term of January 13, 2026 through December 31, 2028.***

Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.

OLD BUSINESS: None

NEW BUSINESS:

25. ***Appoint Chris Wheeler as the Post Commissioners appointment to the Board of Ethics Appointments with a term ending December 31, 2029:***
Virginia Galloway made a motion to appoint Chris Wheeler as the Post Commissioners appointment to the Board of Ethics Appointments with a term ending December 31, 2029. Seconded by Dean Schneider. Voting Yea: Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. Abstain: Chairman Estes.

26. ***Development Agreement with Epcon Seven Hills, LLC for relocation of the water main from under Dallas-Acworth Highway to the back of the right-of-way extending to the newly installed 16-inch water main. The supplied materials from the County will be in the amount of $183,408.00. The project is located in Post 1:***
Keith Dunn made a motion to approve the Development Agreement with Epcon Seven Hills, LLC for relocation of the water main from under Dallas-Acworth Highway to the back of the right-of-way extending to the newly installed 16-inch water main. The supplied materials from the County will be in the amount of $183,408.00. The project is located in Post 1. Seconded by Dean Schneider. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Water System Department)

27. ***Resolution 2026-01 Establishing the Qualifying Fees for Local Offices and authorizing the Publication of Same:***
Sandy Kaecher made a motion to adopt Resolution 2026-01 Establishing the Qualifying Fees for Local Offices and authorizing the Publication of Same. Seconded by Virginia Galloway. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (See Attachment "B")

28. ***Authorize the Chairman to execute Options to Purchase Right of Way for the Sale of Realty for Parcel 26 – Parcel ID 031.4.2.030.0000 in the amount of $120,000.00 and Parcel 50 – Parcel ID 031.2.4.038.0000 in the amount of $106,000.00, Cedarcrest Road Widening Project; PI 0013700. Funding will be from SPLOST with reimbursement of up to $5,000,000.00 from the Federal Highway Administration. The Project is located in Post 1 and 4:***
Keith Dunn made a motion to authorize the Chairman to execute Options to Purchase Right of Way for the Sale of Realty for Parcel 26 – Parcel ID 031.4.2.030.0000 in the amount of $120,000.00 and Parcel 50 – Parcel ID 031.2.4.038.0000 in the amount of $106,000.00, Cedarcrest Road Widening Project; PI 0013700. Funding will be from SPLOST with reimbursement of up to $5,000,000.00 from the Federal Highway Administration. The Project is located in Post 1 and 4. Seconded by Dean Schneider. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Transpiration Department)

29. ***Authorize the Chairman to enter into a Supplemental Agreement with Kimley- Horn & Associates in the amount of $62,534.72 for Preliminary Engineering Design services for the Gold Mine Road at SR 101 Intersection Improvement Project. The project is located in Post 2. Funding will be from SPLOST:***
Sandy Kaecher made a motion to authorize the Chairman to enter into a Supplemental Agreement with Kimley- Horn & Associates in the amount of $62,534.72 for Preliminary Engineering Design services for the Gold Mine Road at SR 101 Intersection Improvement Project. The project is located in Post 2. Funding will be from SPLOST. Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Transportation Department)

30. ***Board of Commissioners to accept donation of a 2025 Ford Mustang with VIN number ending in 1822 to Sheriff's Office:***
Virginia Galloway made a motion for the Board of Commissioners to accept donation of a 2025 Ford Mustang with VIN number ending in 1822 to Sheriff's Office. Seconded by Keith Dunn. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (On file in the Finance Department)

31. ***Resolution 2026-03 confirming Executive Session for the purpose of Personnel and Litigation:***
Sandy Kaecher made a motion to adopt Resolution 2026-03 confirming Executive Session for the purpose of Personnel and Litigation. Seconded by Dean Schneider. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider. (See Attachment "C")

CONCLUSION OF REGULAR BUSINESS

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS: None

EXECUTIVE SESSION: None

ADJOURNMENT: Virginia Galloway made a motion to adjourn, seconded by Sandy Kaecher. Voting Yea: Chairman Tim Estes, Post 1 Keith Dunn, Post II Sandy Kaecher, Post III Virginia Galloway, Post IV Dean Schneider.

Rebecca Merideth, County Clerk

Timothy B Estes, Chairman