



Town of Paradise

Town Council Special Meeting Agenda

2:00 PM – September 15, 2022

Town of Paradise Council Chamber – 5555 Skyway, Paradise, CA

Mayor, Steve Crowder
Vice Mayor, Greg Bolin
Council Member, Steve “Woody” Culleton
Council Member, Jody Jones
Council Member, Rose Tryon

Town Manager, Kevin Phillips
Town Attorney, Scott E. Huber
Town Clerk/Elections Official, Dina Volenski
CDD, Planning & Onsite, Susan Hartman
CDD, Building & Code Enforcement, Tony Lindsey
Finance Director/Town Treasurer – Ross Gilb
Public Works Director/Town Engineer, Marc Mattox
Division Chief, CAL FIRE/Paradise Fire, Patrick Purvis
Chief of Police, Eric Reinbold
Recovery & Economic Development Director, Colette Curtis
Human Resources & Risk Management Director, Crystal Peters
Information Systems Director, Luis Marquez

Meeting Procedures

- I. The Mayor is the Presiding Chair and is responsible for maintaining an orderly meeting. The Mayor calls the meeting to order and introduces each item on the agenda.
- II. The Town staff then provides a report to Council and answers questions from the Council.
- III. Citizens are encouraged to participate in the meeting process and are provided several opportunities to address Council. Any speaker addressing the Council is limited to three minutes per speaker - fifteen minutes per agenda item
 - A. If you wish to address the Council regarding a specific agenda item, please complete a “Request to Address Council” card and give it to the Town Clerk prior to the beginning of the meeting. This process is voluntary and allows for citizens to be called to the speaker podium in alphabetical order. Comments and questions from the public must be directed to the Presiding Chair and Town Council Members (please do not address staff.) Town staff is available to address citizen concerns Monday through Thursday at Town Hall between the hours of 8am and 5pm.

In compliance with the Americans with Disabilities Act (ADA) Compliance, persons who need special accommodations to participate in the Town Council meeting may contact the Town Clerk at least three business days prior to the date of the meeting to provide time for any such accommodation.

1. OPENING

- 1a. Call to Order
- 1b. Pledge of Allegiance to the Flag of the United States of America
- 1c. Roll Call

2. COUNCIL CONSIDERATION

Action items are presented by staff and the vote of each Council Member must be announced. A roll call vote is taken for each item on the action calendar. Citizens are allowed three (3) minutes to comment on agenda items.

2a. Consider discussion and approving the following items:

- 1. Consider, Accept, or Modify the Town of Paradise CDBG-DR Infrastructure Action Plan; and
- 2. Approve position control from one FTE Construction Inspector I/II to two FTE Construction Inspector I/II; and
- 3. Approve position control from one FTE Capital Projects Manager to two FTE Capital Projects Manager; and
- 4. Approve the job classification of Infrastructure Program Manager and add this new position to the salary pay plan and position control; and
- 5. Approve the job classification of GIS Analyst and add this new part-time position to the salary pay plan and position control; and
- 6. Approve the job classification of Engineering Division Manager as well as the reclassification of the Principal Engineer to Engineering Division Manager and add this new position to salary pay plan and position control, in lieu of Principal Engineer.
- 7. Adopt Resolution 22-__ approving the amended position control and salary pay plan for the 2022/23 fiscal year; and
- 8. Approve budget adjustment recommendations to support the onboarding of increased staff with necessary equipment. (ROLL CALL VOTE).

3. ADJOURNMENT

STATE OF CALIFORNIA) COUNTY OF BUTTE)	SS.
I declare under penalty of perjury that I am employed by the Town of Paradise in the Town Clerk's Department and that I posted this Agenda on the bulletin Board both inside and outside of Town Hall on the following date:	
<hr/>	
TOWN/ASSISTANT TOWN CLERK SIGNATURE	



Town of Paradise
Council Agenda Summary
Date: September 15, 2022

Agenda Item: 2(a)

ORIGINATED BY: Marc Mattox, Public Works Director/Town Engineer
REVIEWED BY: Kevin Phillips, Town Manager
SUBJECT: CDBG-DR Infrastructure Urgent Need Resolution
LONG TERM RECOVERY PLAN: Yes

COUNCIL ACTION REQUESTED:

1. Consider, Accept, or Modify the Town of Paradise CDBG-DR Infrastructure Action Plan; and
2. Approve position control from one FTE Construction Inspector I/II to two FTE Construction Inspector I/II; and
3. Approve position control from one FTE Capital Projects Manager to two FTE Capital Projects Manager; and
4. Approve the job classification of Infrastructure Program Manager and add this new position to the salary pay plan and position control; and
5. Approve the job classification of GIS Analyst and add this new part-time position to the salary pay plan and position control; and
6. Approve the job classification of Engineering Division Manager as well as the reclassification of the Principal Engineer to Engineering Division Manager and add this new position to salary pay plan and position control, in lieu of Principal Engineer.
7. Adopt Resolution 22-__ approving the amended position control and salary pay plan for the 2022/23 fiscal year; and
8. Approve budget adjustment recommendations to support the onboarding of increased staff with necessary equipment. (ROLL CALL VOTE).

Background:

Following the 2018 Camp Fire, the Town of Paradise was gifted a contract through the North Valley Community Foundation and Butte Strong Fund to prepare a Community Long Term Recovery Plan (LTRP). The development of the LTRP represented one of the most comprehensive planning and response efforts to have occurred as an immediate response to a community disaster – capturing the intensity and need of public participation and visioning for a path forward.

The following Long Term Recovery Plan themes were identified: Safer, Welcoming, Stronger, Better and Greener. Amongst these themes, a project list was developed to further community goals with tangible action items:

Safer

Fuels Management Plan
 Evacuation Routes
 Standing Burned Trees on Private Property
 PID Water System Recovery
 Emergency Notification System
 Safe Streets
 Underground Utilities
 Missing Road Segments
 Long, Dead-End Streets
 New Civic Center
 Resident Fire Safe Education

Welcoming

Housing Market Study
 Affordable Housing
 Resiliency Permit Center
 Residential Codes and Standards

Stronger

Economic Development Strategy
 Chamber of Commerce
 Workforce Development Plan

Volunteers

Sustainable Fiscal Model
 Educational Campus & Resiliency Research Center
 Live/Work Space for Entrepreneurs

Better

Public Transportation
 Walkable Downtown
 Sewer System
 Elementary & Secondary Education
 Gold Nugget Museum
 Early Childhood Education
 Planning and Zoning
 Outdoor Destination
 Healthcare Services

Greener

Sustainable Development
 2019 Building Energy Efficiency Standards
 Sustainable Stormwater and Drainage
 Sustainable Building Program

The 2019 Community Long Term Recovery plan specifically identifies the need for global improvements in the transportation realm to address evacuation routes, missing road segments, and long dead-end streets. Since adoption, the Town of Paradise has commenced a review of these items through an Economic Development Administration grant for the Town's Transportation Master Plan (TMP). Most notably, the TMP aims to achieve two key objectives:

- Traffic Needs Analysis – Encompasses a comprehensive review of daily traffic needs within the Town of Paradise. The analysis will recommend improvements to the roadway system serving connections to schools, parks, shopping areas, jobs, and local homes. The recommended concepts will address traffic needs and improve circulation for all users of the roadway system, including motorists, pedestrians and bicyclists.
- Traffic Evacuation Planning – Incorporates an analysis of the Town transportation network to serve traffic evacuation needs. The recommendations will build upon lessons learned from the Camp Fire and recent evacuations to address pinch points, improve the backbone network, identify new connections, facilitate operations during an evacuation, and coordinate with regional partners and public safety responders.

Separate from the Transportation Master Plan, the Town of Paradise has continued to advance various federal recovery and mitigation projects funded through Federal Highways Administration Emergency Relief Program, Federal Emergency Management Agency (FEMA) Public Assistance and Hazard Mitigation Grant Program efforts. These projects each have varying local match requirements, up to 25% of the total project cost.

Almost immediately following the 2018 Camp Fire, Town staff and recovery partners were made aware of a potential funding source for a range of needs including specifically infrastructure projects aiding in overall recovery and housing – Community Development Block Grant Disaster Recovery Funding (CDBG-DR).

On January 27, 2020, United States Department of Housing and Urban Development (HUD) published Federal Register Notice 85 FR 4681 allocating \$1,017,399,000 in CDBG-DR funding, related to the Federal Emergency Management Agency (FEMA) Major Disaster Declarations DR-4382 from July to September 2018 and DR-4407 in November 2018. The California Department of Housing and Community Development (HCD) is the grantee responsible for administering the CDBG-DR funds allocated to the State of California. CDBG-DR supports the State of California's unmet recovery needs related to the Federal Emergency Management Agency (FEMA) Major Disaster Declarations DR- 4382 from July to September 2018 and DR-4407 in November 2018.

Recognizing unmet infrastructure recovery needs, related to DR-4382 from July to September 2018 and DR-4407 in November 2018, HCD allocated \$317,428,488 of the CDBG-DR funding to the Disaster Recovery Infrastructure Program (DR-Infrastructure). DR-Infrastructure projects are funded to assist with meeting the unmet infrastructure needs of local communities. This program provides funding for FEMA Public Assistance (PA) match projects, FEMA Hazard Mitigation Grant Program (HMGP) match projects, other non-FEMA match projects, and stand-alone projects identified by local communities impacted by DR-4382 or DR-4407. HUD requires that 70% of the total grant-wide funds are spent on activities that meet the low- and moderate-income (LMI) national objective and 80% of grant funds are expended in the HUD-identified most impacted and distressed (MID) areas. The MID areas for the 2018 DR-Infrastructure Program include the entire counties of Butte, Shasta, Los Angeles and Lake.

Additionally, for CDBG-DR funds to be used as the non-federal cost share local match, the project must be a HUD eligible activity and must meet a HUD national objective, per CDBG-DR rules and regulations. Similarly, the project must fully comply with all applicable federal rules and regulations, to include Davis Bacon and related acts, Section 3, Section 504, procurement, environmental review and all other CDBG-DR, cross-cutting, state and local applicable statutes, rules and regulations.

The authorizing statute of the CDBG program requires that each activity funded, except for program administration and planning activities, must meet one of three national objectives. This requirement also applies to CDBG-DR funding. The three national objectives are:

- Benefit to low- and moderate- income (LMI) persons;
- Aid in the prevention or elimination of slums or blight; and
- Meet a need having a particular urgency (referred to as urgent need).

The Community Development Block Grant program defines Urgent Need qualified activities meeting the following criteria:

- The existing conditions must pose a serious and immediate threat to the health or welfare of the community;
- The existing conditions are of recent origin or recently became urgent (generally, within the past 18 months);
- The grantee is unable to finance the activity on its own; and
- Other sources of funding are not available.

The Town of Paradise has identified specific response and recovery projects resulting from emergency opening activities, permanent restoration activities, hazard mitigation and critical long term recovery projects relating to addressing evacuation routes, dead end streets, and missing road segments.

On February 8, 2022, Paradise Town Council adopted Resolution No. 2022-12, a resolution of the Town Council of the Town of Paradise declaring certain projects critical to Camp Fire recovery

with unfunded needs for consideration in the CDBG-DR Infrastructure Program (DR-4407). The adopted resolution is included in this Agenda Summary as Attachment A.

These projects were determined to meet the CDBG-DR Infrastructure National Objectives for LMI, Urgent Need or both and are listed in the attached “Exhibit A CDBG-DR Town of Paradise Project List”

This spring, the Town of Paradise submitted Notices of Intent for funding consideration in the CDGB-DR Infrastructure Program specifically created for the 2018 Camp Fire. The announcement and listing of eligible projects is included in this Agenda Summary as Attachment B.

Due to the nature of the CDBG-DR Infrastructure program, Paradise Irrigation District, an eligible recipient of funding, was required to submit their Notices of Intent for funding consideration under the Town of Paradise’s account – and any allocation of funds to the Town would need to factor a secondary allocation to Paradise Irrigation District towards their eligible projects.

Analysis:

On August 19, the Town of Paradise was formally notified by California Housing and Community Development that of the \$317M made available for allocations, the Town would be recipients of \$199,592,735.75 for implementation of identified projects in the program. Separate from this allocation, Housing and Community Development announced a \$30M Action Plan Amendment to program the Paradise Sewer Project design phase – bringing the overall allocation to \$229,592,735.75.

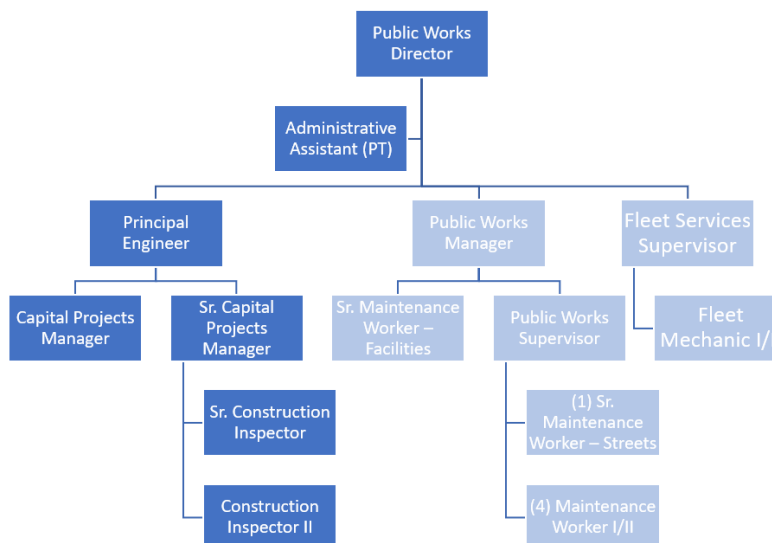
A crucial next step towards implementation is identification of which projects of the Town’s overall eligible listing should be advanced for further study, environmental review, design, and construction, as appropriate. Staff has prepared the first of many Action Plan Updates which will aim to keep the Council and community apprised of the status of allocated projects through completion. The primary objectives of the Action Plan aim to:

1. Stabilize the Town’s Fiscal Sustainability Plan through the allocation of eligible Disaster Recovery and Mitigation projects with unfunded match requirements.
2. Implement a diverse array of infrastructure projects identified through the extensive planning of the 2019 Community Long-Term Recovery Plan and 2020 Transportation Master Plan. Projects identified will increase evacuation capacity, connect dead-end roads, or complete missing road segments which would have been useful during the 2018 Camp Fire evacuation and will be useful in any future evacuation scenario the Town may face in the future.

The Town of Paradise CDBG-DR Infrastructure Action Plan is included in the Agenda Summary as Attachment C. Future Action Plans will be presented as critical issues develop and projects advance to various phases or annually with the normal budget process and overall Capital Improvement Program.

With the announcement of funding allocations and the resulting increase in project workload, a focus must return to find the appropriate staffing model to deliver the projects within the constraints of the program. Currently, the Town of Paradise Public Works Department’s

Engineering Division is managing a \$130M Capital Improvement Program. The Department's organizational chart is reflected below with Engineering Division shown in dark blue:

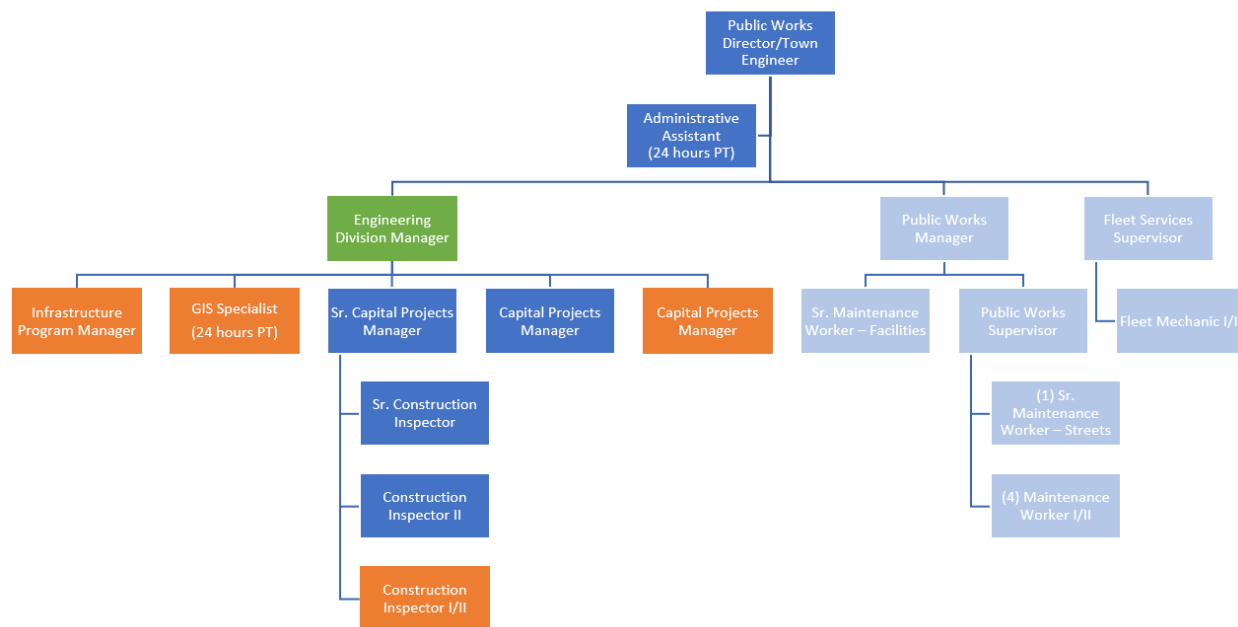


The existing staffing model for the Engineering Division does not have capacity to add \$190M+ in Capital Projects without modifications. As a result, a comprehensive review of existing and needed roles/responsibilities for the Division has been completed – while finding the appropriate balance of long-term fiscal sustainability and delivering the necessary projects. Staffing recommendations and corresponding justifications are provided below:

1. Increase the Full Time Equivalent of Construction Inspector I/II from one to two positions. This recommendation will increase the Town's in-house capacity for construction inspections which serve critical roles on both local projects such as individual encroachment permits, undergrounding of utilities as well as planned capital projects.
2. Increase the Full Time Equivalent of Capital Projects Manager from one to two positions. This recommendation will increase the Town's in-house capacity to support project development from concept to construction.
3. Add a new position, GIS Analyst, part time (24 hours). Currently the Town of Paradise solely relies on CSU, Chico's Geographic Information Center on a limited contract basis. With the increase in data available across every facet of recovery, a higher demand of GIS-based work products exist for long term planning and communication. This position is new to the organization and would benefit across multiple Town departments.
4. Add a new position, Infrastructure Program Manager. This new position would be the Town's point of contact for all funding sources relating to the Town's Capital Improvement Program, with a special emphasis on Community Development Block Grant Infrastructure funding. Further the position would serve as our in-house funding compliance specialist supporting project managers through implementation.
5. Reclassify the Principal Engineer position to Engineering Division Manager. This reclassification would modify the duties of the Principal Engineer to include the added scope and breadth of the above position recommendations and increased workload requirements.

Full job descriptions for each of the positions identified above are included in this Agenda Summary as Attachment D.

A revised Department organizational chart is reflected below with existing positions in dark blue, new positions in orange, the reclassification position in green:



Financial Impact:

Increased costs are anticipated with all of the recommended Council actions. The proposed revised Salary Pay Plan is included in this Agenda Summary as Attachment E. Further, general costs should be anticipated for needs relating to employee workstations/equipment (\$20,000) and vehicles (\$35,000). Funding source for these up-front budget adjustments will be general fund based.

Hired staff working on Capital Projects are eligible to charge time towards respective projects they are assigned to – meaning of the positions recommended, only the part time GIS Analyst would likely increase costs to the general fund when time spent is not supporting Capital Projects.

With the Town of Paradise soon to reach a critical federal funding threshold, the use of a standard 10% de minimis indirect cost rate to capture general overhead costs on these grant funded projects will no longer be possible. It is further recommended, newly onboarded staff partner with the Finance Department to conduct a full Indirect Cost Rate analysis to support future reimbursement requests. Such a process would likely increase reimbursed costs to the Town to support overhead costs such as equipment, vehicles. and operations.

**TOWN OF PARADISE
RESOLUTION NO. 2022-12**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF
PARADISE DECLARING CERTAIN PROJECTS CRITICAL TO CAMP
FIRE RECOVERY WITH UNFUNDED NEEDS FOR CONSIDERATION
IN THE CDBG-DR INFRASTRUCTURE PROGRAM (DR-4407)**

WHEREAS, on November 8, 2018, the Town of Paradise Emergency Operations Center Director proclaimed the existence of a local emergency within the Town due to the Camp Fire.

WHEREAS, on November 8, 2018, the Acting Governor of the State of California proclaimed a State of Emergency for Butte County pursuant to the California Emergency Services Act, commencing with Section 8550 of the Government Code, and on November 14, 2018, the Governor issued Executive Order B-57-18 concerning the Camp Fire.

WHEREAS, on November 12, 2018, the President of the United States declared the existence of a major disaster in the State of California, providing assistance from many federal agencies, including the Federal Emergency Management Agency (FEMA), Declaration 4407-CA.

WHEREAS, the Camp Fire resulted in at least 85 fatalities, consumed 153,336 acres and has led to the destruction of 13,696 residences, damage to 462 residences, the destruction of 276 multiple family residences, the destruction of 528 commercial buildings, damage to 102 commercial buildings, the destruction of 4,293 other minor structures, and resulted in the evacuation of over 50,000 people.

WHEREAS, on January 27, 2020, United States Department of Housing and Urban Development (HUD) published Federal Register Notice 85 FR 4681 allocating \$1,017,399,000 in CDBG-DR funding, related to the Federal Emergency Management Agency (FEMA) Major Disaster Declarations DR-4382 from July to September 2018 and DR-4407 in November 2018. The California Department of Housing and Community Development (HCD) is the grantee responsible for administering the CDBG-DR funds allocated to the State of California. CDBG-DR supports the State of California's unmet recovery needs related to the Federal Emergency Management Agency (FEMA) Major Disaster Declarations DR- 4382 from July to September 2018 and DR-4407 in November 2018.

WHEREAS, recognizing unmet infrastructure recovery needs, related to DR-4382 from July to September 2018 and DR-4407 in November 2018, HCD allocated \$317,428,488 of the CDBG-DR funding to the Disaster Recovery Infrastructure Program (DR-Infrastructure). DR-Infrastructure projects are funded to assist with meeting the unmet infrastructure needs of local communities. This program provides funding for FEMA Public Assistance (PA) match projects, FEMA Hazard Mitigation Grant Program (HMGP) match projects, other non-FEMA match projects, and stand-alone projects identified by local communities impacted by DR-4382 or DR-4407. HUD requires that 70% of the total grant-wide funds are spent on activities that meet the low- and moderate-income (LMI) national objective and 80% of grant funds are expended in the HUD-identified most impacted and distressed (MID) areas. The MID areas for the 2018 DR-Infrastructure Program include the entire counties of Butte, Shasta, Los Angeles and Lake.

WHEREAS, The authorizing statute of the CDBG program requires that each activity funded, except for program administration and planning activities, must meet one

of three national objectives. This requirement also applies to CDBG-DR funding. The three national objectives are:

- Benefit to low- and moderate- income (LMI) persons;
- Aid in the prevention or elimination of slums or blight; and
- Meet a need having a particular urgency (referred to as urgent need).

WHEREAS, the Community Development Block Grant program defines Urgent Need qualified activities meeting the following criteria:

- The existing conditions must pose a serious and immediate threat to the health or welfare of the community;
- The existing conditions are of recent origin or recently became urgent (generally, within the past 18 months);
- The grantee is unable to finance the activity on its own; and
- Other sources of funding are not available.

WHEREAS, the Town of Paradise has identified specific response and recovery projects resulting from emergency opening activities, permanent restoration activities, hazard mitigation and critical long term recovery projects relating to addressing evacuation routes, dead end streets, and missing road segments.

WHEREAS, these projects have been determined to meet the CDBG-DR Infrastructure National Objectives for LMI, Urgent Need or both and are listed in the attached “Exhibit A CDBG-DR Town of Paradise Project List”

WHEREAS, the Town of Paradise will be submitting initial Notices of Intent for funding consideration in the CDGB-DR Infrastructure Program specifically created for the 2018 Camp Fire.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF PARADISE AS FOLLOWS:

Section 1. The Paradise Town Council approves the CDBG-DR Project list included in this Agenda Item as critical and urgent needs of the Town of Paradise housing recovery and certify that no other funds are otherwise available.

PASSED AND ADOPTED by the Town Council of the Town of Paradise on this 8th day of February 2022, by the following vote:

AYES: Greg Bolin, Steve “Woody” Culleton, Jody Jones, Rose Tryon and Steve Crowder, Mayor

NOES: None

ABSENT: None


ABSTAIN: None

By: 
Steve Crowder, Mayor

ATTEST: February 9, 2022


Dina Volenski, CMC, Town Clerk

APPROVED AS TO FORM:


Scott E Huber, Town Attorney

09/15/22 Special Meeting
Attachment A
CDBG-DR Town of Paradise Project List

Project Title	National Objective	Overall Priority	LMI Priority	Urgent Need Priority	Long Term Recovery Plan Tier and Project Category	Project Status	Total Cost	Total Unmet Need
Paradise Sewer Project	Urgent Need	1	N/A	1	1 - Sewer System	Environmental Review	\$184,675,000	\$182,275,000
On-System Road Rehabilitation	Urgent Need-Match	2	N/A	2	1 - Evacuation Routes	Design/Engineering	\$55,439,200	\$13,859,800
Off-System Road Rehabilitation	Urgent Need-Match	3	N/A	3	1 - Evacuation Routes	Design/Engineering	\$45,043,700	\$11,260,925
Roe Road Extension Phase 1 (S Libby to Pentz)	LMI	4	1	N/A	1 - Missing Road Segment	Not Started	\$60,400,000	\$60,400,000
Roe Road Phase 2 (SR-191 to S Libby)	LMI	5	2	N/A	1 - Missing Road Segment	Not Started	\$42,622,089	\$42,622,089
Roe Road Phase 3 (Scottwood to SR-191)	LMI	6	3	N/A	1 - Missing Road Segment	Not Started	\$11,105,512	\$11,105,512
Pentz Road Widening (Town Limits to Skyway)	Urgent Need	7	N/A	4	1 - Evacuation Routes	Not Started	\$88,865,680	\$88,865,680
Early Warning System	Urgent Need-Match	8	N/A	5	1 - Emergency Notification	Advance Planning	\$3,207,400	\$3,200,000
Elliott Road Extension (End to Pentz Road)	Urgent Need	9	N/A	6	1 - Missing Road Segment	Not Started	\$7,050,742	\$7,050,742
Neal Road Rehabilitation	Urgent Need-Match	10	N/A	7	1 - Evacuation Routes	Design/Engineering	\$1,588,300	\$397,075
Off-System Culvert Repair	Urgent Need-Match	11	N/A	8	1 - Evacuation Routes	Design/Engineering	\$750,000	\$187,500
Buschmann Extension between Clark & Libby	LMI	12	4	N/A	1 - Missing Road Segment	Not Started	\$24,043,221	\$24,043,221
Sawmill Extension south to Roe Road Extension	LMI	13	5	N/A	1 - Long Dead-End Streets	Not Started	\$3,337,373	\$3,337,373
Roe Road Phase 4 (Skyway to Neal)	Urgent Need	14	N/A	9	1 - Missing Road Segment	Not Started	\$20,380,141	\$20,380,141
Roe Road Phase 5 (Neal to Scottwood)	Urgent Need	15	N/A	10	1 - Evacuation Routes	Not Started	\$21,049,870	\$21,049,870
Upper Skyway Widening (Bille to Pentz)	Urgent Need	16	N/A	11	1 - Evacuation Routes	Not Started	\$49,067,998	\$49,067,998
Neal Road Widening (Town Limits to Skyway)	Urgent Need	17	N/A	12	1 - Evacuation Routes	Not Started	\$25,308,880	\$25,308,880
On-System Culvert Replacement	Urgent Need-Match	18	N/A	13	1 - Evacuation Routes	Construction 2022	\$811,000	\$202,750
Upper Clark Widening (Wagstaff to Skyway)	Urgent Need	19	N/A	14	1 - Evacuation Routes	Not Started	\$25,007,475	\$25,007,475
Elliott Road Extension (west of Skyway)	Urgent Need	20	N/A	15	1 - Missing Road Segment	Not Started	\$850,011	\$850,011
Category 4 Tree Removal	Urgent Need-Match	21	N/A	16	1 - Standing Burnt Tree Removal	Advance Planning	\$11,747,100	\$2,936,782
Category 4 Tree Removal Additional Assistance	Urgent Need-Match	22	N/A	17	1 - Standing Burnt Tree Removal	Advance Planning	\$10,000,000	\$2,500,000
General Plan Update	Urgent Need	23	N/A	18	1 - Planning and Zoning	Not Started	\$1,200,000	\$1,200,000
Sewer Service Area Specific Plan	Urgent Need	24	N/A	19	1 - Sewer System	Not Started	\$800,000	\$800,000
Defensible Space Code Enforcement	Urgent Need-Match	25	N/A	20	1 - Updated codes/standards	Advance Planning	\$691,460	\$172,865
On-System Hardscape Replacement	Urgent Need-Match	26	N/A	21	1 - Walkable Downtown	Construction 2022	\$767,100	\$191,775
Storm Drain Master Plan (HMGP)	Urgent Need-Match	27	N/A	22	2 - Sustainable Stormwater	Complete June 2022	\$513,774	\$128,444
Residential Ignition Resistant Program	Urgent Need-Match	28	N/A	23	2 - Education Program	Advance Planning	\$8,465,986	\$2,116,497
ATP 1 - Skyway Connectivity Project	Urgent Need	29	N/A	24	1 - Interconnect Path System	Not Started	\$4,461,689	\$4,461,689
ATP 3 - Pentz Pathway Project Phase II	Urgent Need	30	N/A	25	1 - Interconnect Path System	Design/Engineering	\$27,164,964	\$26,464,964
ATP 2 - Paradise ATP Gateway Project	Urgent Need	31	N/A	26	1 - Interconnect Path System	Design/Engineering	\$10,066,526	\$9,516,526
ATP 4 - Oliver Curve Pathway Project Phase I	Urgent Need	32	N/A	27	1 - Interconnect Path System	Design/Engineering	\$4,906,900	\$5,073,547
Foster/Black Olive Intersection Improvements	Urgent Need	33	N/A	28	1 - Evacuation Routes	Not Started	\$5,000,000	\$5,000,000
Buschmann Extension West of Foster Road	Urgent Need	34	N/A	29	1 - Missing Road Segment	Not Started	\$3,290,571	\$3,290,571
Intersection Improvements Skyway/Pentz	Urgent Need	35	N/A	30	1 - Evacuation Routes	Not Started	\$4,500,000	\$4,500,000
Moore Road (Public, pave)	Urgent Need	36	N/A	31	1 - Missing Road Segment	Not Started	\$1,436,639	\$1,436,639
Pentz/Pearson Intersection Improvements	Urgent Need	37	N/A	32	1 - Evacuation Routes	Not Started	\$4,500,000	\$4,500,000
Clark Class I (Skyway to Pearson)	Urgent Need	38	N/A	33	1 - Interconnect Path System	Not Started	\$21,554,691	\$21,554,691
Pearson Class I (Clark to Pentz)	Urgent Need	39	N/A	34	1 - Interconnect Path System	Not Started	\$13,554,857	\$13,554,857
Elliott Class I (Skyway to Sawmill)	Urgent Need	40	N/A	35	1 - Interconnect Path System	Not Started	\$12,718,561	\$12,718,561
Wagstaff Class I (North side Oliver to Clark)	Urgent Need	41	N/A	36	1 - Interconnect Path System	Not Started	\$12,638,530	\$12,638,530
Libby Road Extension between Pearson & Elliott	Urgent Need	42	N/A	37	1 - Missing Road Segment	Not Started	\$5,898,678	\$5,898,678
Changeable Message Sign Network	Urgent Need	43	N/A	38	1 - Emergency Notification	Not Started	\$130,000	\$130,000
Forest Service Road	Urgent Need	44	N/A	39	1 - Missing Road Segment	Not Started	\$1,706,351	\$1,706,351
Toyon Lane Improvements (Foster to Roe)	Urgent Need	45	N/A	40	1 - Missing Road Segment	Not Started	\$3,880,420	\$3,880,420
On-System Sign Replacement	Urgent Need-Match	46	N/A	41	1 - Evacuation Routes	Construction 2022	\$285,200	\$71,300
Traffic Management Center	Urgent Need	47	N/A	42	1 - Evacuation Routes	Not Started	\$3,500,000	\$3,500,000
Traffic Signal Interconnect (Town of Paradise)	Urgent Need	48	N/A	43	1 - Evacuation Routes	Not Started	\$10,500,000	\$10,500,000
Honey Run Road Improvements	Urgent Need	49	N/A	44	1 - Evacuation Routes	Not Started	\$80,000	\$80,000
Re seeding Program	Urgent Need-Match	50	N/A	45	1 - Fuels Management Plan	Advance Planning	\$53,600	\$13,400
Hazardous Fuel Reduction Program	Urgent Need-Match	51	N/A	46	1 - Fuels Management Plan	Advance Planning	\$8,465,986	\$2,116,497
Bille Road Class I (Bille Park to Pentz Road)	Urgent Need	52	N/A	47	1 - Interconnect Path System	Not Started	\$17,865,526	\$17,865,526
Sawmill Class I (Bille to Pearson)	Urgent Need	53	N/A	48	1 - Interconnect Path System	Not Started	\$9,129,765	\$9,129,765
Valley View Class I (Valley Ridge Dr West to Oliver)	Urgent Need	54	N/A	49	1 - Interconnect Path System	Not Started	\$8,973,865	\$8,973,865
Oliver Curve Pathway Project Phase II (Bille to Wagstaff)	Urgent Need	55	N/A	50	1 - Interconnect Path System	Not Started	\$3,787,009	\$3,787,009
Skyway Class I (YKHT to Oliver Road)	Urgent Need	56	N/A	51	1 - Interconnect Path System	Not Started	\$3,371,677	\$3,371,677
Pearson Roadway Reconfiguration (Skyway to Almond)	Urgent Need	57	N/A	52	1 - Evacuation Routes	Not Started	\$600,000	\$600,000

CDBG-DR Town of Paradise Project List

Project Title	National Objective	Overall Priority	LMI Priority	Urgent Need Priority	Long Term Recovery Plan Tier and Project Category	Project Status	Total Cost	Total Unmet Need
Shay Lane Extension (to Center Pine Drive)	Urgent Need	58	N/A	53	1 - Long Dead-End Streets	Not Started	\$849,633	\$849,633
Bille Road Extension east of Pentz	Urgent Need	59	N/A	54	1 - Missing Road Segment	Not Started	\$2,598,810	\$2,598,810
Clark (spot widening b/t Wagstaff & Bille)	Urgent Need	60	N/A	55	1 - Evacuation Routes	Not Started	\$1,684,300	\$1,684,300

**DEPARTMENT OF HOUSING AND COMMUNITY DEVELOPMENT
DIVISION OF FEDERAL FINANCIAL ASSISTANCE**

2020 W. El Camino Avenue, Suite 200, 95833
P.O. Box 952054
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August 9, 2022

Marc Mattox, Public Works Director and Town Engineer
Town of Paradise
5555 Skyway
Paradise, CA 95969

Dear Marc Mattox and Town of Paradise:

**RE: Allocation Announcement – 2018 Community Development Block Grant -
Disaster Recovery Infrastructure (DR-INF) Program (embargo until 8/19)
Notice of Intent Fiscal Year 2020/2021
Town of Paradise**

The California Department of Housing and Community Development (Department) is pleased to announce the Town of Paradise has received a 2018 CDBG-DR Infrastructure allocation in the amount of \$199,592,735.75. This letter constitutes notice of the designation of 2018 DR-Infrastructure funds for the Subrecipient.

Your allocation was based on the Notice of Intent (NOI) application submittals from your community. A program representative will be in communication with you to discuss your projects and assist you with the next steps, including agreements, project applications, and regulatory requirements.

Attached is a list of all NOI submittals from round 1 and round 2 that HCD received from your community. Included in this list are submittals that were determined eligible and ineligible. Only those deemed eligible were included in the community's unmet need allocation. Those that were deemed ineligible may be eligible for other funding sources. Staff are available to discuss these resources with you.

Congratulations on your allocation. For further information pertaining thereto, please contact Juliette Axt, DR-Infrastructure Program Manager, Disaster Recovery Branch, (916) 820-1507 or DR-Infrastructure@hcd.ca.gov.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Sebastian".

Alicia Sebastian
Acting Deputy Director of Federal Financial Assistance
Department of Housing and Community Development
Enclosures: Summary of Eligible and Ineligible NOI submittals

09/15/22 Special Meeting
Attachment B

Applicant	Round	Record Title	Project Title	Project Type	Unmet Need	Review Board Decision	Decision Reason	Project Category	National Objective	LMI Type	Tie-Back?
Paradise	Round 2	Town of Paradise - 18DRINFRA - 46	Re seeding Program	FEMA HMGP Match	\$13,400	No	This is a planning project. Better for MIT-PPS	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 42	On-System Sign Replacement	FHWA Emergency Relief match	\$71,300	Yes	Meets program criteria. FHWA match project shows tie-back to the disaster. The project will replace roadway signs damaged by fire along federal aid routes to improve safety.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 23	Storm Drain Master Plan	FEMA HMGP Match	\$128,444	No	This is a planning project. Better for MIT-PPS	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 39	Changeable Message Sign Network	Stand-alone Infrastructure	\$130,000	No	Can't use DR funds for moveable equipment. Waiver would be needed to purchase moveable equipment.	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 21	Defensible Space Code Enforcement	FEMA HMGP Match	\$172,865	No	This project is not eligible because it is a code enforcement / planning activity. It is a better fit for PPS.	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 9	Off-System Culvert Repair	FEMA PA Match	\$187,500	Yes	Meets program criteria. FEMA PA project establishes tie-back and the service area would qualify as urgent need.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 22	On-System Hardscape Replacement	FHWA Emergency Relief match	\$191,775	Yes	Meets program criteria. FHWA match project shows tie-back to the disaster and would qualify under the urgent need national objective.	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 6 (PID)	Spillway Reinforcement	Stand-alone Infrastructure	\$200,000	Yes	Meets program criteria. Aptim consultants provided tie-back justifications via email. The project would qualify under the urgent need national objective.	Water Service	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 14	On-System Culvert Replacement	FHWA Emergency Relief match	\$220,100	Yes	Meets program criteria. FHWA match project shows tie-back to the disaster and would qualify under the urgent need national objective.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 8	Neal Road Rehabilitation	FHWA Emergency Relief match	\$397,075	Yes	Meets program criteria. FHWA match project shows tie-back to the disaster and would qualify under the urgent need national objective.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 4 (PID)	Water System Flushing Truck	Stand-alone Infrastructure	\$500,000	No	DR funds cannot be used to pay for moveable equipment. Waiver would be needed to purchase moveable equipment.	Other	UN	Not LMI	Yes
Paradise	Round 1	Town of Paradise - 18DRINFRA - 1	Roe Road Phase 1	Stand-alone Infrastructure	\$60,400,000	Yes	Meets program criteria. Project is in the Camp Fire footprint and emergency egress in this part of the town was a major issue during the disaster event.	Road & Bridges	LMI	Area Benefit	Yes
Paradise	Round 1	Town of Paradise - 18DRINFRA - 2	Roe Road Phase 2	Stand-alone Infrastructure	\$42,622,089	Yes	Meets program criteria. Project is in the Camp Fire footprint and emergency egress in this part of the town was a major issue during the disaster event.	Road & Bridges	LMI	Area Benefit	Yes
Paradise	Round 1	Town of Paradise - 18DRINFRA - 3	Roe Road Phase 3	Stand-alone Infrastructure	\$11,105,512	Yes	Meets program criteria. Project is in the Camp Fire footprint and emergency egress in this part of the town was a major issue during the disaster event.	Road & Bridges	LMI	Area Benefit	Yes
Paradise	Round 1	Town of Paradise - 18DRINFRA - 4	Buschmann Road Extension - Clark Road to Libby Road	Stand-alone Infrastructure	\$24,043,221	Yes	Meets program criteria. Project is in the Camp Fire footprint and emergency egress in this part of the town was a major issue during the disaster event.	Road & Bridges	LMI	Area Benefit	Yes
Paradise	Round 1	Town of Paradise - 18DRINFRA - 5	Sawmill Road Extension South	Stand-alone Infrastructure	\$3,337,373	Yes	Meets program criteria. Project is in the Camp Fire footprint and emergency egress in this part of the town was a major issue during the disaster event.	Road & Bridges	LMI	Area Benefit	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 53	Pearson Roadway Reconfiguration	Stand-alone Infrastructure	\$600,000	Yes	Meets program criteria. Project is within burnscar and will improve traffic flow during evacuation.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	PID - 18DRINFRA - 63	Magalia Dam Engineering Study	FEMA HMGP Match	\$631,795	No	This is a planning project, not eligible under infrastructure program policies and procedures. Better for MIT-PPS	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 20	Sewer Service Area Specific Plan	Stand-alone Infrastructure	\$800,000	No	This is a planning project, not eligible under infrastructure program policies and procedures. Better for MIT-PPS	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 54	Shay Lane Extension	Stand-alone Infrastructure	\$849,633	Yes	Meets program criteria. Project is within burnscar and will improve access to evacuation routes.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 16	Elliott Road Extension West	Stand-alone Infrastructure	\$850,011	Yes	Meets program criteria. Project is within burnscar and will improve access to evacuation routes.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 19	General Plan Update	Stand-alone Infrastructure	\$1,200,000	No	This is a planning project, not eligible under infrastructure program policies and procedures. Better for MIT-PPS	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 32	Moore Road Improvements	Stand-alone Infrastructure	\$1,436,639	Yes	Meets program criteria. Project is within burnscar and will improve egress/ingress of emergency response vehicles.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 56	Clark Road Spot Widening	Stand-alone Infrastructure	\$1,684,300	Yes	Meets program criteria. Project is within burnscar and Clark Road serves as a primary evacuation route for not only the Town but also the communities of Magalia, Paradise Pines, DeSaba, Lovelock, and Sterling City	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 40	Forest Service Road Improvements	Stand-alone Infrastructure	\$1,706,351	Yes	Meets program criteria. Project is within burnscar. Project converts existing private road into a public roadway, providing a missing connection between Skyway and Clark Road, both of which are primary evacuation routes for the community.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 24	Residential Ignition Resistant Program	FEMA HMGP Match	\$2,116,497	No	This is a planning project, not eligible under infrastructure program policies and procedures. Better for MIT-PPS	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 47	Hazardous Fuel Reduction Program	FEMA HMGP Match	\$2,116,497	Yes	Eligible Match Project. Will remove hazardous fuel in the wake of the Camp Fire within Town.	Parks & Open Space	UN	Not LMI	Yes
Paradise	Round 2	PID - 18DRINFRA - 60	Paradise Irrigation District Projects	Stand-alone Infrastructure	\$2,500,000	Yes	Meets program criteria. Project is within burnscar. Incorporates resilience measures into a damaged water/power system.	Water Service	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 18	Category 4 Tree Removal Additional Assistance	FEMA HMGP Match	\$2,500,000	No	This is taking place on private property and isn't a public infrastructure project, thus it does not meet program eligibility criteria.	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 55	Billie Road Extension	Stand-alone Infrastructure	\$2,598,810	Yes	Meets program criteria. Project is within burnscar. The project improves access to evacuation routes, completes missing road segments, reduces dead-end streets, reduces fire fuel proximity to the roadway, and is consistent with Town Long-Term Recovery Plan.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 17	Category 4 Tree Removal	FEMA HMGP Match	\$2,936,782	No	This is taking place on private property and isn't a public infrastructure project.	Other	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 6	Early Warning System	FEMA HMGP Match	\$3,200,000	Yes	Eligible Match Project. Project is within burnscar and will design, install, and implement a network of emergency warning systems for the purpose of rapid hazard notification.	Public Utilities	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 30	Buschmann Extension West	Stand-alone Infrastructure	\$3,290,571	Yes	Meets program criteria. Project is within burnscar and will design, install, and implement a network of emergency warning systems for the purpose of rapid hazard notification.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 52	Skyway Class I	Stand-alone Infrastructure	\$3,371,677	Yes	Meets program criteria. Project is within burnscar and will provide increased capacity for citizens as well as ingress/egress for emergency response vehicles during evacuation events.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 43	Traffic Management Center	Stand-alone Infrastructure	\$3,500,000	No	This is a mitigation project as it proposes the installation of an enhanced system that did not exist prior to the disaster.	Other	UN	Not LMI	No
Paradise	Round 2	Town of Paradise - 18DRINFRA - 51	Oliver Curve Pathway Phase II	Stand-alone Infrastructure	\$3,787,009	Yes	Meets program criteria. Project is within burnscar and will provide increased capacity for multimodal travel for citizens as well as ingress/egress for emergency response vehicles during evacuation events.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 41	Toyon Lane Improvements	Stand-alone Infrastructure	\$3,880,420	Yes	Meets program criteria. Project is within burnscar and will improve circulation and access by providing another north-south connector that will increase evacuation capacity, improve public safety, and provide compatibility for affordable multi-family housing for the region.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 25	Skyway Connectivity Project	Stand-alone Infrastructure	\$4,461,689	Yes	Meets program criteria. Project is within burnscar and Skyway is a main arterial and evacuation route within Town.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 31	Skyway/Pentz Intersection Improvements	Stand-alone Infrastructure	\$4,500,000	Yes	Meets program criteria. Project is within burnscar and additional capacity and large vehicle turning space is needed at this location for more efficient emergency services.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 33	Pentz/Pearson Intersection Improvements	Stand-alone Infrastructure	\$4,500,000	Yes	Meets program criteria. Project is within burnscar and the intersection is critical in the Town's evacuation route network.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 29	Foster/Black Olive Intersection Improvements	Stand-alone Infrastructure	\$5,000,000	Yes	Meets program criteria. Project is within burnscar and will improve evacuation.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	PID - 18DRINFRA - 61	Steel Reservoir Addition	Stand-alone Infrastructure	\$5,050,000	Yes	Meets program criteria. Project is within burnscar, and addresses water infrastructure that was destroyed in fire.	Water Service	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 28	Oliver Curve Pathway Phase I	FHWA Emergency Relief match	\$5,073,547	Yes	Eligible Match Project. Project is within burnscar and will improve ingress/egress for emergency response vehicles during evacuation events.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 5 (PID)	Town of Paradise/PID - 18DRINFRA - 62	Stand-alone Infrastructure	\$5,280,000	Yes	Meets program criteria. Project is within burnscar, and addresses water infrastructure that was destroyed in fire.	Water Service	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 38	Libby Road Extension	Stand-alone Infrastructure	\$5,898,678	Yes	Meets program criteria. Project is within burnscar and will provide Town residents an alternative ingress/egress route connecting with evacuation corridors.	Road & Bridges	UN	Not LMI	Yes

09/15/22 Special Meeting
Attachment B

Paradise	Round 2	Town of Paradise - 18DRINFRA - 45	Honey Run Road Improvements	Stand-alone Infrastructure	\$6,100,000	Yes	Meets program criteria. Project is within burnscar and Honey Run Road serves as a secondary evacuation route for the Town	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 7	Elliott Road Extension	Stand-alone Infrastructure	\$7,050,742	Yes	Meets program criteria. Project is within burnscar and will provide alternative ingress/egress for the neighborhood as well as interconnectivity between primary evacuation routes within Town	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 50	Valley View Class I	Stand-alone Infrastructure	\$8,973,865	Yes	Meets program criteria. Project is within burnscar, provides dedicated lanes for first responders during an emergency event, reduces fire fuel proximity to the roadway, and is consistent with the Town of Paradise Long Term Recovery Plan Tier 1 Project Initiatives.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 49	Sawmill Class I	Stand-alone Infrastructure	\$9,129,765	Yes	Meets program criteria. Project is within burnscar and will improve ingress/egress for emergency response vehicles during evacuation events	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 27	Paradise ATP Gateway Project	FHWA Emergency Relief match	\$9,516,526	Yes	Meets program criteria. Project is within burnscar and Skyway is a main arterial and evacuation route within Town	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 44	Traffic Signal Interconnect	Stand-alone Infrastructure	\$10,500,000	No	This is a mitigation project as it proposes the installation of an enhanced system that did not exist prior to the disaster.	Other	UN	Not LMI	No
Paradise	Round 2	Town of Paradise - 18DRINFRA - 4	Off-System Road Rehabilitation	FEMA PA Match	\$11,260,925	Yes	Eligible FEMA PA Match project. The project will improve safety along public roads that are not part of the federal-aid system. These roads include local roads and rural minor collectors, which provide evacuation routes connecting to the federal-aid system.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 37	Wagstaff Road Class I	Stand-alone Infrastructure	\$12,638,530	Yes	Meets program criteria. Project is within burnscar, provides dedicated lanes for first responders during an emergency event, reduces fire fuel proximity to the roadway, and is consistent with the Town Long-Term Recovery Plan Tier 1 Project Initiatives.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 36	Elliott Road Class I	Stand-alone Infrastructure	\$12,718,561	Yes	Meets program criteria. Project is within burnscar and will improve ingress/egress for emergency response vehicles during evacuation events	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 35	Pearson Road Class I	Stand-alone Infrastructure	\$13,554,857	Yes	Meets program criteria. Project is within burnscar and will improve ingress/egress for emergency response vehicles during evacuation events	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 3	On-System Road Rehabilitation	FHWA Emergency Relief match	\$13,859,800	Yes	Eligible Match Project. Project is within burnscar and road was damaged in fire.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 48	Billie Road Class I	Stand-alone Infrastructure	\$17,865,526	Yes	Meets program criteria. Project is within burnscar, provides dedicated lanes for first responders during an emergency, reduces fire fuel proximity to the roadway, and is consistent with the Town Long-Term Recovery Plan Tier 1 Project Initiatives.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 10	Roe Road Phase 4	Stand-alone Infrastructure	\$20,380,141	Yes	Meets program criteria. Project is within burnscar and will improve ingress/egress for emergency response vehicles during evacuation events	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 11	Roe Road Phase 5	Stand-alone Infrastructure	\$21,049,870	Yes	Meets program criteria. Project is within burnscar and will improve ingress/egress for emergency response vehicles during evacuation events	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 34	Clark Road Class I	Stand-alone Infrastructure	\$21,554,691	Yes	Meets program criteria. Project is within burnscar and will improve ingress/egress for emergency response vehicles during evacuation events	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 15	Upper Clark Widening	Stand-alone Infrastructure	\$25,007,475	Yes	Meets program criteria. Project is within burnscar and will allow road to function as emergency ingress/egress during future evacuation events and provide an additional fire break. The increased evacuation capacity also improves public safety and compatibility for affordable multi-family housing for the region.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 13	Neal Road Widening	Stand-alone Infrastructure	\$25,308,880	Yes	Meets program criteria. Project is within burnscar and will improve evacuation efficiency along this route, provide an adequate shoulder to park disabled vehicles, provide additional evacuation capacity, and reduce fire fuel proximity to the traveling public	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 26	Pentz Pathway Project Phase II	FHWA Emergency Relief match	\$26,464,964	Yes	Eligible Match Project. Project is within burnscar and Pentz Road is a main north-south arterial and evacuation route within Town	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 1	Paradise Sewer Project (Design)	Stand-alone Infrastructure	\$39,791,100	No	Withdrawn this NOI because it is being funded through a separate allocation. The unmet needs submitted here supports the need for the project.	Sewer & Wastewater	UN	Not LMI	Yes
Paradise	Round 2	18DRINFRA - 12	Upper Skyway Widening	Stand-alone Infrastructure	\$48,956,543	Yes	Meets program criteria. Project is within burnscar and will allow road to function as emergency ingress/egress during future evacuation events and provide an additional fire break. The increased evacuation capacity also improves public safety and compatibility for affordable multi-family housing for the region.	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 5	Pentz Road Widening	Stand-alone Infrastructure	\$88,865,680	Yes	Meets program criteria. Project is within burnscar and will improve evacuation efficiency along this route, provide an adequate shoulder to park disabled vehicles and reduce fire fuel proximity to the traveling public	Road & Bridges	UN	Not LMI	Yes
Paradise	Round 2	Town of Paradise - 18DRINFRA - 2	Paradise Sewer Project (Construction)	Stand-alone Infrastructure	\$191,330,422	Yes	Sewers meet wastewater standards recommended by the state and the waterboards. The regional HUD office indicated that they agree with tie-back. Rebuilding the town with multi-family housing without sewer service is a barrier to providing affordable housing.	Sewer & Wastewater	UN	Not LMI	Yes

Eligible Applicant	Total Eligible Unmet Needs	Total Ineligible Unmet Needs	Total Unmet Needs Submitted
Paradise	\$ 805,999,540	\$ 64,920,883	\$ 870,920,423



Town of Paradise

Community Development Block Grant Disaster Recovery – Infrastructure

Action Plan

September 15, 2022

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1. Purpose

The Town of Paradise CDBG-DR Infrastructure Action Plan aims to document the context, approach and overview of potential use of allocated funds. Future revised Action Plans will be presented:

- Annually during budget processing, and
- As needed when critical issues develop requiring Council action such as changes to the Recommended Project List

2. CDBG-DR General

On January 27, 2020, United States Department of Housing and Urban Development (HUD) published Federal Register Notice 85 FR 4681 allocating \$1,017,399,000 in CDBG-DR funding, related to the Federal Emergency Management Agency (FEMA) Major Disaster Declarations DR-4382 from July to September 2018 and DR-4407 in November 2018. The California Department of Housing and Community Development (HCD) is the grantee responsible for administering the CDBG-DR funds allocated to the State of California. CDBG-DR supports the State of California's unmet recovery needs related to the Federal Emergency Management Agency (FEMA) Major Disaster Declarations DR- 4382 from July to September 2018 and DR-4407 in November 2018.

Recognizing unmet infrastructure recovery needs, related to DR-4382 from July to September 2018 and DR-4407 in November 2018, HCD allocated \$317,428,488 of the CDBG-DR funding to the Disaster Recovery Infrastructure Program (DR-Infrastructure). DR-Infrastructure projects are funded to assist with meeting the unmet infrastructure needs of local communities. This program provides funding for FEMA Public Assistance (PA) match projects, FEMA Hazard Mitigation Grant Program (HMGP) match projects, other non-FEMA match projects, and stand-alone projects identified by local communities impacted by DR-4382 or DR-4407. HUD requires that 70% of the total grant-wide funds are spent on activities that meet the low- and moderate-income (LMI) national objective and 80% of grant funds are expended in the HUD-identified most impacted and distressed (MID) areas. The MID areas for the 2018 DR-Infrastructure Program include the entire counties of Butte, Shasta, Los Angeles and Lake; the Town of Paradise is MID eligible within Butte County.

3. CDBG-DR Infrastructure Program Activities

The DR-Infrastructure Program utilizes CDBG-DR funds to address two needs of Eligible Applicants: 1.) providing support to disaster-impacted units of local government and other eligible entities with payment of their non-federal local cost share (FEMA Public Assistance (PA) Match, FEMA HMGP Match, and other federal grants) requirement so that they can access other disaster recovery resources without incurring an unexpected financial burden to address recovery needs; and 2.) providing funds to units of local government to develop "Stand- Alone" infrastructure projects, which can be funded with up to 100% CDBG-DR funding, that are necessary to address unmet disaster recovery needs from impacts tied to DR- 4382 or DR-4407. To address the needs of Eligible Applicants described in this paragraph, the DR-Infrastructure Program funds are used for the following project types:

- The non-federal local cost share match on disaster-related federal grants (FEMA and other federal grants); and
- Non-match, Stand-Alone Infrastructure projects that address identified unmet 2018 disaster recovery needs and increase the resilience of cities and counties.

a. FEMA PA Match

The FEMA Public Assistance (PA) Grant Program supports communities' recovery from major disasters by providing them with grant assistance for debris removal, life-saving emergency protective measures, and restoring public infrastructure. FEMA provides grants to the State and its sub-applicants (cities, counties, school districts, etc.) to address the long-term rebuilding, recovery, and resiliency needs of the communities. Projects that are approved for FEMA PA Match in certain FEMA Categories are eligible for non-federal share, local match funding under the DR-Infrastructure Program. See Section 2.4 for a full description of eligible FEMA PA Match projects, activities, and compliance.

b. FEMA HMGP Match

FEMA Hazard Mitigation Grant Program (HMGP) activities are designed to help communities implement hazard mitigation measures following a Presidential Major Disaster Declaration in the areas of the state, tribe, or territory requested by the Governor or Tribal Executive. The key purpose of HMGP is to enact mitigation measures that reduce the risk of loss of life and property from future disasters. Projects that are approved for FEMA HMGP Match are eligible for non-federal, local match funding under DR-Infrastructure. See Section 2.5 for a full description of eligible FEMA HMGP Match projects, activities, and compliance.

c. Other Non-Federal Match

HCD may fund the local portion of the non-federal share for other federally grant-funded infrastructure projects with a tie-back to the DR-4382 or DR-4407 disaster events. Grants include, but are not limited to, projects funded by the Federal Highway Administration (FHWA) and the United States Department of Agriculture (USDA).

d. Stand-Alone Infrastructure

Non-match, Stand-Alone CDBG-DR eligible infrastructure projects with a tie-back to the 2018 disasters that can be funded with up to 100 percent of CDBG-DR funding are eligible for the DR-Infrastructure Program. These non-match, Stand-Alone Infrastructure projects are critical to address identified unmet disaster recovery needs and increase the resilience of cities and counties that are not funded by other federal recovery programs. All Stand-Alone Infrastructure projects require an environmental review be completed by the Subrecipient. See Section 2.6 for a full description of eligible Stand-Alone Infrastructure projects, activities, and compliance.

4. CDBG-DR Infrastructure Program Requirements

a. Tie-back to the Disasters

All projects funded through the DR Infrastructure Program must in some way respond to a direct impact from the following federally declared disasters:

- DR-4382 California Wildfires and High Winds (July 23, 2018 – September 19, 2018)
- DR-4407 California Wildfires (November 08, 2018 – November 25, 2018)

The FEMA PA program requires clear documentation showing a direct disaster related impact as a prerequisite for entry into the program. Only after an impact threshold has been met does FEMA consider making disaster funds available to applicants. It is assumed that if the potential applicant received funding and support through the FEMA PA program, the project has a tie to one of the declared disasters. For FEMA PA Match projects, the tie to the 2018 disasters is documented by FEMA's approval of the Project Worksheet.

For Stand-Alone projects, HMGP Match projects, and other Federal match projects, the tie to the 2018 disasters is documented as part of the Notice of Intent (NOI) and application processes and stored in the program file of Grants Network. Documentation that shows a tie to the disaster can include, but is not limited to, a damage estimate prepared by city/county staff or contractor, reconstruction estimates for physical losses by engineers or other similar professionals, insurance claims, or photographic evidence of the physical impact of the disaster on the project with clear dates and timeline.

Eligible Applicants may submit indirect tie backs to the disaster that are a result of population shifts due to DR-4382 and DR-4407. For such indirect tie backs, Eligible Applicants are required to use one of two options. Option one is to use publicly available data from a government entity or research center acceptable to HCD to determine whether the jurisdiction experienced a sustained population increase, of at least 24 months, reasonably attributable to an influx of 2018 disaster survivors. Option two is for Eligible Applicants to provide alternative data documenting a sustained population increase, of at least 24 months, reasonably attributable to an influx of 2018 disaster survivors, using a survey methodology acceptable to HCD (i.e., reasonably designed to produce an accurate estimate).

For all projects, HCD reviews how each project supports the overall housing recovery from DR-4382 or DR-4407. Projects that support overall housing recovery are infrastructure projects that enable the recovery of residential areas by meeting transportation needs, restoring essential utilities, and addressing other public infrastructure and facility needs. Examples of infrastructure projects that support overall housing recovery include, but are not limited to public roads, school facilities, stormwater drainage improvements, potable water, sanitary sewer, electric and gas utilities, wastewater treatment facilities, parks, and other public facilities that are important publicly owned assets.

b. Meeting a National Objective

In accordance with 24 CFR 570.208, all CDBG-DR funded activities must meet a national objective as required under 24 CFR 570.200(a)(2). Under section 101(c) of the authorizing Act (42 U.S.C. 5301) the CDBG program must ensure that the funded activity meets one of the named national objectives. The two qualifying national objectives are:

- Benefiting low- and moderate-income (LMI) persons; and
- Meeting an urgent need.

National Objective Category	Subcategory	Required Documentation
LMI Benefit	LMI Area Benefit	Boundaries of service area of activity/project Census data including the persons and percentage LMI Evidence area is primarily residential Survey documentation (if applicable)
LMI Benefit	LMI Limited Clientele	Documentation that the beneficiaries are or are presumed to be LMI by category (e.g. senior housing, homeless shelters, etc.).
LMI Benefit	LMI Housing	If applicable, income document for all household members 18 years of age and older.
Urgent Need	Urgent Need	Resolution from Subrecipient's city council, county board, or similar governing body stating that no other funds are available for the proposed project.

The DR-Infrastructure Program must demonstrate that funded activities meet one of the two National Objectives. The types of records to be maintained for each CDBG-DR funded project depends on the National Objective category for which it qualifies. For all DR-Infrastructure Program projects, the final determination of the National Objective is completed during the application process based on HUD guidance. Eligible Applicants also need to provide preliminary National Objective documentation as part of the NOI process to support the Priority Level of the project.

Determining the service area of an activity involves consideration of the nature, location, and accessibility of each activity, and the information contained within the project's description and scope of work (contained in the Project Worksheet for FEMA PA projects). Service areas are based on the beneficiaries of recovery activities and/or types of facilities (e.g. work on roads and bridges, repair/replacement of public utilities, etc.); geographic features (e.g. locations of highway, rivers, hillsides, etc.); and local population characteristics (e.g. population size and density). Wherever possible, HCD leverages pre-defined service areas mapped by a government agency or utility service providers.

HCD anticipates that projects that qualify under the Low- and Moderate-Income (LMI) National Objective are primarily using the Low- and Moderate-Income Area Benefit (LMA) category. Once a project's service area is identified, HUD Low- and Moderate-Income Summary Data is used to determine if least 51 percent of the residents are low- and moderate-income persons.

The Urgent Need National Objective requires that the project is designed to meet community development needs having a particular urgency. In the absence of substantial evidence to the contrary, a project is considered to address this National Objective if the design of the project is certified to alleviate existing conditions which pose a serious and immediate threat to the health or welfare of the community which are of recent origin or which recently became urgent, that the Subrecipient is unable to finance the activity on its own, and that other sources of funding are not available. A condition is generally considered to be of recent origin if it developed or became critical within 18 months preceding the certification by the Subrecipient.

c. Eligible Applicants

The eligible applicants for Infrastructure Recovery Program funds are municipal and county governments that received FEMA Public Assistance funds for permanent infrastructure projects (Categories C through G) related to the DR-4382 or DR-4407 disaster events and/or are listed as a subrecipient jurisdiction under the 2018 CDBG Disaster Recovery Multifamily Housing Program.

Eligible Applicants

- Butte County
- Lake County
- Los Angeles County
- Shasta County
- Ventura County
- City of Agoura Hills
- City of Anderson
- City of Calabasas
- City of Chico
- City of Gridley
- City of Lakeport
- City of Los Angeles
- City of Malibu
- City of Oroville
- City of Redding
- City of Shasta Lake
- City of Thousand Oaks
- City of Westlake Village
- Town of Paradise

Eligible Applicants may submit projects located anywhere within the unit of local government's jurisdiction in accordance with the eligibility requirements outlined in Sections 2.4, 2.5, 2.6, and 2.7 below. As needed, Eligible Applicants may collaborate with other eligible entities, units of local government, or special districts in the implementation of the DR-Infrastructure Program.

Subrecipients may submit applications on behalf of another jurisdiction or special district. If the application is approved by HCD, the Subrecipient may enter into an agreement with another jurisdiction or special district for implementing the project. Prior to HCD issuing a Notice to Proceed (NTP) for the project, the Subrecipient must submit a monitoring plan for the unit of local government or special district working under the agreement. The monitoring plan shall demonstrate that the Subrecipient has the capacity to oversee work of the local government or special district.

Agreements with other units of local government, special districts, and other eligible entities are limited to program implementation support and the Subrecipient cannot allocate project funding directly to other government entities unless the Subrecipient, during the Due Diligence process, notifies HCD of its intent to make a unit of local government or special district a subrecipient for a potential project. In such instances, the following two (2) conditions must be special conditions in the MSA that the Subrecipient needs to clear prior to HCD issuing a Notice to Proceed for the specific potential project(s):

- 1.) HCD approves the Subrecipient's monitoring plan of the unit of local government or special district for the proposed project. The monitoring plan must demonstrate that the Subrecipient has sufficient understanding of the program requirements, the applicable federal and state regulations, and the capacity to monitor the work of its subrecipients.
- 2.) Subrecipient agreements must be approved by HCD. If a Subrecipient is a CDBG entitlement community and has a subrecipient agreement in place, they may use the agreement as a template or an amended agreement, if approved by HCD.

If the preceding two (2) conditions are met, the Subrecipient can make the units of local government or special districts subrecipients and can directly allocate funds from the Subrecipient's DR-Infrastructure allocation for individual projects approved by HCD during the Project Application process and for which HCD issues a Notice to Proceed. For all cases in accordance with 83 FR 5844 Section 51(k), HCD must also assess the Subrecipient's capacity to execute and monitor the proposed project(s) as a factor in the project review. Additionally, for CDBG-DR funds to be used as the non-federal cost share local match, the project must be a HUD eligible activity and must meet a HUD national objective, per CDBG-DR rules and regulations. Similarly, the project must fully comply with all applicable federal rules and regulations, to include Davis Bacon and related acts, Section 3, Section 504, procurement, environmental review and all other CDBG-DR, cross-cutting, state and local applicable statutes, rules and regulations.

Special note, Paradise Irrigation District is an eligible applicant under the Town of Paradise and will be subject to the subrecipient requirements

5. CDBG-DR Infrastructure Program Policies and Procedures

Full CDBG-DR Infrastructure Program Policies and Procedures can be found here:

<https://www.hcd.ca.gov/community-development/disaster-recovery-programs/cdbg-dr/cdbg-dr-2018/docs/18DRINF18MITRIPPoliciesandProceduresv2.pdf>

6. Town of Paradise Notices of Intent Round 1 & Round 2

Through the development of the Town's Community Long Term Recovery Plan and Transportation Master Plan, the Town of Paradise prepared a list of eligible projects to be considered in the CDBG-DR Infrastructure Notice of Intent phase for both Round 1 (LMI-eligible projects) and Round 2 (all other

non-LMI projects). Action taken by Paradise Town Council on February 8, 2022 included the adoption of Resolution No. 2022-12, A Resolution of the Town Council of the Town of Paradise Declaring Certain Projects Critical to Camp Fire Recovery with Unfunded Needs for Consideration in the CDBG-DR Infrastructure Program. A copy of the project list adopted by Council and submitted for consideration is provided below:

Project Title	National Objective	Overall Priority	LMI Priority	Urgent Need Priority	Long Term Recovery Plan Tier and Project Category	Total Cost	Total Unmet Need
Paradise Sewer Project	Urgent Need	1	N/A	1	1 - Sewer System	\$184,675,000	\$182,275,000
On-System Road Rehabilitation	Urgent Need-Match	2	N/A	2	1 - Evacuation Routes	\$55,439,200	\$13,859,800
Off-System Road Rehabilitation	Urgent Need-Match	3	N/A	3	1 - Evacuation Routes	\$45,043,700	\$11,260,925
Roe Road Extension Phase 1 (S Libby to Pentz)	LMI	4	1	N/A	1 - Missing Road Segment	\$60,400,000	\$60,400,000
Roe Road Phase 2 (SR-191 to S Libby)	LMI	5	2	N/A	1 - Missing Road Segment	\$42,622,089	\$42,622,089
Roe Road Phase 3 (Scottwood to SR-191)	LMI	6	3	N/A	1 - Missing Road Segment	\$11,105,512	\$11,105,512
Pentz Road Widening (Town Limits to Skyway)	Urgent Need	7	N/A	4	1 - Evacuation Routes	\$88,865,680	\$88,865,680
Early Warning System	Urgent Need-Match	8	N/A	5	1 - Emergency Notification	\$3,207,400	\$3,200,000
Elliott Road Extension (End to Pentz Road)	Urgent Need	9	N/A	6	1 - Missing Road Segment	\$7,050,742	\$7,050,742
Neal Road Rehabilitation	Urgent Need-Match	10	N/A	7	1 - Evacuation Routes	\$1,588,300	\$397,075
Off-System Culvert Repair	Urgent Need-Match	11	N/A	8	1 - Evacuation Routes	\$750,000	\$187,500
Buschmann Extension between Clark & Libby	LMI	12	4	N/A	1 - Missing Road Segment	\$24,043,221	\$24,043,221
Sawmill Extension south to Roe Road Extension	LMI	13	5	N/A	1 - Long Dead-End Streets	\$3,337,373	\$3,337,373
Roe Road Phase 4 (Skyway to Neal)	Urgent Need	14	N/A	9	1 - Missing Road Segment	\$20,380,141	\$20,380,141
Roe Road Phase 5 (Neal to Scottwood)	Urgent Need	15	N/A	10	1 - Evacuation Routes	\$21,049,870	\$21,049,870
Upper Skyway Widening (Bille to Pentz)	Urgent Need	16	N/A	11	1 - Evacuation Routes	\$49,067,998	\$49,067,998
Neal Road Widening (Town Limits to Skyway)	Urgent Need	17	N/A	12	1 - Evacuation Routes	\$25,308,880	\$25,308,880
On-System Culvert Replacement	Urgent Need-Match	18	N/A	13	1 - Evacuation Routes	\$811,000	\$202,750
Upper Clark Widening (Wagstaff to Skyway)	Urgent Need	19	N/A	14	1 - Evacuation Routes	\$25,007,475	\$25,007,475
Elliott Road Extension (west of Skyway)	Urgent Need	20	N/A	15	1 - Missing Road Segment	\$850,011	\$850,011
Category 4 Tree Removal	Urgent Need-Match	21	N/A	16	1 - Standing Burnt Tree Removal	\$11,747,100	\$2,936,782
Category 4 Tree Removal Additional Assistance	Urgent Need-Match	22	N/A	17	1 - Standing Burnt Tree Removal	\$10,000,000	\$2,500,000
General Plan Update	Urgent Need	23	N/A	18	1 - Planning and Zoning	\$1,200,000	\$1,200,000

Sewer Service Area Specific Plan	Urgent Need	24	N/A	19	1 - Sewer System	\$800,000	\$800,000
Defensible Space Code Enforcement	Urgent Need-Match	25	N/A	20	1 - Updated codes/standards	\$691,460	\$172,865
On-System Hardscape Replacement	Urgent Need-Match	26	N/A	21	1 - Walkable Downtown	\$767,100	\$191,775
Storm Drain Master Plan (HMGP)	Urgent Need-Match	27	N/A	22	2 - Sustainable Stormwater	\$513,774	\$128,444
Residential Ignition Resistant Program	Urgent Need-Match	28	N/A	23	2 - Education Program	\$8,465,986	\$2,116,497
ATP 1 - Skyway Connectivity Project	Urgent Need	29	N/A	24	1 - Interconnect Path System	\$4,461,689	\$4,461,689
ATP 3 - Pentz Pathway Project Phase II	Urgent Need	30	N/A	25	1 - Interconnect Path System	\$27,164,964	\$26,464,964
ATP 2 - Paradise ATP Gateway Project	Urgent Need	31	N/A	26	1 - Interconnect Path System	\$10,066,526	\$9,516,526
ATP 4 - Oliver Curve Pathway Project Phase I	Urgent Need	32	N/A	27	1 - Interconnect Path System	\$4,906,900	\$5,073,547
Foster/Black Olive Intersection Improvements	Urgent Need	33	N/A	28	1 - Evacuation Routes	\$5,000,000	\$5,000,000
Buschmann Extension West of Foster Road	Urgent Need	34	N/A	29	1 - Missing Road Segment	\$3,290,571	\$3,290,571
Intersection Improvements Skyway/Pentz	Urgent Need	35	N/A	30	1 - Evacuation Routes	\$4,500,000	\$4,500,000
Moore Road (Public, pave)	Urgent Need	36	N/A	31	1 - Missing Road Segment	\$1,436,639	\$1,436,639
Pentz/Pearson Intersection Improvements	Urgent Need	37	N/A	32	1 - Evacuation Routes	\$4,500,000	\$4,500,000
Clark Class I (Skyway to Pearson)	Urgent Need	38	N/A	33	1 - Interconnect Path System	\$21,554,691	\$21,554,691
Pearson Class I (Clark to Pentz)	Urgent Need	39	N/A	34	1 - Interconnect Path System	\$13,554,857	\$13,554,857
Elliott Class I (Skyway to Sawmill)	Urgent Need	40	N/A	35	1 - Interconnect Path System	\$12,718,561	\$12,718,561
Wagstaff Class I (North side Oliver to Clark)	Urgent Need	41	N/A	36	1 - Interconnect Path System	\$12,638,530	\$12,638,530
Libby Road Extension between Pearson & Elliott	Urgent Need	42	N/A	37	1 - Missing Road Segment	\$5,898,678	\$5,898,678
Changeable Message Sign Network	Urgent Need	43	N/A	38	1 - Emergency Notification	\$130,000	\$130,000
Forest Service Road	Urgent Need	44	N/A	39	1 - Missing Road Segment	\$1,706,351	\$1,706,351
Toyon Lane Improvements (Foster to Roe)	Urgent Need	45	N/A	40	1 - Missing Road Segment	\$3,880,420	\$3,880,420
On-System Sign Replacement	Urgent Need-Match	46	N/A	41	1 - Evacuation Routes	\$285,200	\$71,300
Traffic Management Center	Urgent Need	47	N/A	42	1 - Evacuation Routes	\$3,500,000	\$3,500,000
Traffic Signal Interconnect (Town of Paradise)	Urgent Need	48	N/A	43	1 - Evacuation Routes	\$10,500,000	\$10,500,000
Honey Run Road Improvements	Urgent Need	49	N/A	44	1 - Evacuation Routes	\$80,000	\$80,000
Reseeding Program	Urgent Need-Match	50	N/A	45	1 - Fuels Management Plan	\$53,600	\$13,400
Hazardous Fuel Reduction Program	Urgent Need-Match	51	N/A	46	1 - Fuels Management Plan	\$8,465,986	\$2,116,497
Bille Road Class I (Bille Park to Pentz Road)	Urgent Need	52	N/A	47	1 - Interconnect Path System	\$17,865,526	\$17,865,526
Sawmill Class I (Bille to Pearson)	Urgent Need	53	N/A	48	1 - Interconnect Path System	\$9,129,765	\$9,129,765
Valley View Class I (Valley Ridge Dr West to Oliver)	Urgent Need	54	N/A	49	1 - Interconnect Path System	\$8,973,865	\$8,973,865

Oliver Curve Pathway Project Phase II (Bille to Wagstaff)	Urgent Need	55	N/A	50	1 - Interconnect Path System	\$3,787,009	\$3,787,009
Skyway Class I (YKHT to Oliver Road)	Urgent Need	56	N/A	51	1 - Interconnect Path System	\$3,371,677	\$3,371,677
Pearson Roadway Reconfiguration (Skyway to Almond)	Urgent Need	57	N/A	52	1 - Evacuation Routes	\$600,000	\$600,000
Shay Lane Extension (to Center Pine Drive)	Urgent Need	58	N/A	53	1 - Long Dead-End Streets	\$849,633	\$849,633
Bille Road Extension east of Pentz	Urgent Need	59	N/A	54	1 - Missing Road Segment	\$2,598,810	\$2,598,810
Clark (spot widening b/t Wagstaff & Bille)	Urgent Need	60	N/A	55	1 - Evacuation Routes	\$1,684,300	\$1,684,300

A map of most infrastructure projects planned as a result of the development of the Town's Transportation Master Plan is found below.



Figure 1 - Paradise TWP Evacuation Projects Map

7. HCD Funding Allocation Announcement

On August 19, 2022, Governor Gavin Newsom announced federal grants totaling more than \$317 million to assist seven jurisdictions that continue to recover and rebuild after the 2018 federally declared disasters, when wildfires burned more than 1.6 million acres and destroyed hundreds of homes and businesses, particularly in the Town of Paradise, in Butte County.

The Community Development Block Grant-Disaster Recovery (CDBG-DR) funds announced are for foundational infrastructure projects that must be completed as communities work to build and rebuild needed housing, especially housing for low- and moderate-income Californians, and ensure that every household that was displaced in these disasters has the opportunity to return home.

A press release issued by the Governor's office stated:

Communities were awarded funding based on their unmet infrastructure needs and have the flexibility to use the grants to support projects based on their priorities to rebuild in a safe, sustainable, and resilient way. The Town of Paradise has been awarded nearly \$200 million, which will be used to construct critical projects that will accelerate their capacity to rebuild higher density and more affordable housing, business corridors, and critical evacuation routes in the event they face future disasters.

The following is a full list of awards announced across the entire CDBG-DR Infrastructure Program:

<u>Local Jurisdiction</u>	<u>Total Awarded</u>
Butte County	\$72,722,679.61
City of Chico	\$12,388,409.65
City of Malibu	\$47,276.93
City of Redding	\$22,563,043.51
City of Shasta Lake	\$6,326,184.69
Los Angeles County	\$3,788,157.86
<u>Town of Paradise</u>	<u>\$199,592,735.75</u>
Total	\$317,428,488.00

8. Town of Paradise Allocation

The Town of Paradise was allocated \$199,592,735.75. This determination was made after a review of the Town's eligible projects in respect to other jurisdictions eligible projects and available funding. As a result, the Town of Paradise was awarded 27% its overall eligible unmet need. The Town's allocation is also inclusive of Paradise Irrigation District's four eligible projects. The Town of Paradise plans to administer CDBG-DR Program Guidelines for subrecipients and follow the HCD formulate to distribute 27% of Paradise Irrigation District's eligible projects. Paradise Irrigation District submitted \$13,030,000 in eligible CDBG-DR Infrastructure projects. Apportioned at 27%, \$3,518,100 would be the Town's subrecipient allocation to Paradise Irrigation District, reducing the Town's available funding to \$196,074,635.75.

Separate from the CDBG-DR Infrastructure total of \$317M available, Action Plan Amendment 2 was issued by HCD which tentatively identified an additional \$30M to be allocated to the Town of Paradise for the Paradise Sewer Project design phase.

If this second funding allocation is realized, the Town would be tasked with administering a total \$229,592,735.75 (inclusive of the Paradise Sewer Project Design phase funding), in a long-term partnership with California Housing & Community Development to create generational change in a stronger, more resilient Paradise.

9. Town of Paradise Recommended Project List

Critically, the Town will define the budget allocations to implement specific projects which meet the objectives and priorities of the community by:

- Stabilizing the Town's Fiscal Sustainability Plan through the allocation of eligible Disaster Recovery and Mitigation projects with previously unfunded match requirements.
- Implement a diverse array of infrastructure projects identified through the extensive planning of the 2019 Community Long-Term Recovery Plan and 2020 Transportation Master Plan. Projects identified will either: increase evacuation capacity, connect dead-end roads or complete missing road segments which would have been utilized during the 2018 Camp Fire evacuation. Once constructed these infrastructure projects will be available for use in future evacuation scenarios in the Town.

The Long Term Recovery Plan and Transportation Master Plan priorities have been incorporated into a **CDBG-DR Recommended Project List** which fully utilizes the Town's budget allocation. The project titles, categories and funding amounts are provided below:

CDBG-DR Recommended Project List 091522

Project Title	Project Type	Total Cost	Unmet Need	Recommended Project Allocation
Roe Road Phase 1	New Infrastructure Project	\$60,400,000	\$60,400,000	\$60,400,000
Pentz Road Widening	New Infrastructure Project	\$88,865,680	\$88,865,680	\$49,319,244
Paradise Sewer Project (Design APA-2)	New Infrastructure Project	\$39,791,100	\$39,791,100	\$30,000,000
Pentz Pathway Project Phase II	New Infrastructure Project	\$27,164,964	\$23,293,000	\$23,293,000
Paradise Sewer Project (Construction)	New Infrastructure Project	\$184,675,000	\$191,330,422	\$15,000,000
Upper Skyway Widening (Bille to Wagstaff)	New Infrastructure Project	\$49,067,998	\$48,956,543	\$15,000,000
On-System Road Rehabilitation	Match - FHWA ER	\$55,439,200	\$13,721,202	\$13,721,202
Elliott/Nunnely Road Extension	New Infrastructure Project	\$7,050,742	\$7,050,742	\$7,050,742
Skyway/Pentz Intersection Improvements	New Infrastructure Project	\$4,500,000	\$4,500,000	\$4,500,000
Off-System Road Rehabilitation	Match - FEMA PA	\$45,043,700	\$2,393,125	\$2,393,125
Forest Service Road Improvements	New Infrastructure Project	\$1,706,351	\$1,706,351	\$1,706,351
Honey Run Road Improvements	New Infrastructure Project	\$6,100,000	\$6,100,000	\$1,500,000

Early Warning System	Match - FEMA HMGP	\$3,207,400	\$756,000	\$756,000
Hazardous Fuel Reduction Program	Match - FEMA HMGP	\$8,465,986	\$451,250	\$451,250
Neal Road Rehabilitation	Match - FHWA ER	\$1,588,300	\$423,967	\$423,967
Changeable Message Sign Network	New Infrastructure Project	\$130,000	\$300,000	\$300,000
On-System Culvert Replacement	Match - FHWA ER	\$811,000	\$102,296	\$102,296
On-System Hardscape Replacement	Match - FHWA ER	\$767,100	\$75,522	\$75,522
Off-System Culvert Repair	Match - FEMA PA	\$750,000	\$44,763	\$44,763
On-System Sign Replacement	Match - FHWA ER	\$285,200	\$37,174	\$37,174

Key components of the proposed use of the overall allocation:

- **Previously Unfunded Match Requirements:** \$18,005,299 in funding dedicated to fulfilling existing match requirements, including road rehabilitation and early warning system.
- **Paradise Sewer Project:** \$45,000,000 in dedicated funding. HCD allocation of \$30,000,000 for the design phase of the project and an additional \$15,000,000 is recommended from the overall Town allocation to be used towards the construction of the project.
- **Long Term Recovery Plan projects:** \$163,069,337 in funding dedicated to new standalone infrastructure projects, detailed further by Long Term Recovery Plan Project Category:
 - o \$69,157,093 towards Missing Road Segments
 - o \$70,319,244 towards Evacuation Route Improvements
 - o \$23,293,000 towards Interconnected Path System
 - o \$300,000 towards Emergency Notification
- **Low Moderate Income:** \$60,400,000 in funding qualifies towards Low Moderate Income eligible projects.

Project fact sheets which cover location, scope and submitted costs may be found in Appendix A: Recommended Projects. These fact sheets will be revised in future Action Plan updates to reflect approved recommendations as necessary.

The recommended projects represent the highest and best use of the CDBG-DR investment while establishing a critical network of projects, when taken globally, will transform Paradise for the next 100 years and more.

10. Town of Paradise Reserve Project List

The Recommended Project List shown prior may evolve and could receive additional funding from alternate sources, be reduced in scope or other find adjustments necessary. With this in mind, a **Reserve Project List** is suggested, to identify additional projects that are recommended, should funding become available.

CDBG-DR Reserve Project List 091522

Project Title	Project Type	Total Cost	Updated Unmet Need	Reserve Projects
Paradise ATP Gateway Project (Neal Road Class I)	New Infrastructure Project	\$10,066,526	\$13,068,000	\$13,000,000
Oliver Curve Pathway Phase I	New Infrastructure Project	\$4,906,900	\$12,479,000	\$12,479,000
Skyway Connectivity Project (Bille to Wagstaff)	New Infrastructure Project	\$4,461,689	\$6,810,000	\$6,810,000
Pentz/Pearson Intersection Improvements	New Infrastructure Project	\$4,500,000	\$4,500,000	\$4,500,000
Foster/Black Olive Intersection Improvements	New Infrastructure Project	\$5,000,000	\$5,000,000	\$2,000,000

In the event of additional funding being available to the overall program budget, projects identified in the Reserve Project List will be considered for project funding allocation.

Project fact sheets which cover location, scope and submitted costs may be found in Appendix B: Reserve Projects.

11. Future Projects

The Town's overall project unmet need identified for the purposes of CDBG-DR Infrastructure consideration exceeded \$800M – while the \$199M infrastructure investment will clearly signify an unprecedented investment in the community's safety and housing recovery, much remains unfunded. Projects not selected will remain documented as critical priorities within the Town's overall recovery vision for other funding considerations at the local, state and federal levels.

Project fact sheets which cover location, scope and submitted costs may be found in Appendix C: Future Projects.

12. Project Schedule Forecast

For the Recommended Project List, staff created a potential schedule of implementation and deliver, forecasting work to continue through 2028 on major efforts, with some projects minor projects reaching closeout in 2023.

Project Title	Total Cost	CDBG-DR Funding	Environmental	Design & ROW	Construction
Roe Road Phase 1	\$60,400,000	\$60,400,000	2024	2026	2028
Pentz Road Widening	\$88,865,680	\$49,319,244	2024	2025	2026
Paradise Sewer Project (Design APA-2)	\$39,791,100	\$30,000,000	Active	2024	N/A
Pentz Pathway Project Phase II	\$27,164,964	\$23,293,000	Active	2025	2026
Paradise Sewer Project (Construction)	\$184,675,000	\$15,000,000	N/A	N/A	2027
Skyway Widening (Bille to Wagstaff)	\$49,067,998	\$15,000,000	2024	2025	2026
On-System Road Rehabilitation	\$55,439,200	\$13,721,202	Complete	Complete	2027
Elliott/Nunnely Road Extension	\$7,050,742	\$7,050,742	2024	2025	2026
Skyway/Pentz Intersection Improvements	\$4,500,000	\$4,500,000	2024	2025	2026

Off-System Road Rehabilitation	\$45,043,700	\$2,393,125	Complete	Complete	2027
Forest Service Road Improvements	\$1,706,351	\$1,706,351	2024	2024	2025
Honey Run Road Improvements	\$6,100,000	\$1,500,000	2023	2024	2025
Early Warning System	\$3,207,400	\$756,000	Complete	Active	2023
Hazardous Fuel Reduction Program	\$8,465,986	\$451,250	Active	N/A	2026
Neal Road Rehabilitation	\$1,588,300	\$423,967	Complete	Complete	2025
Changeable Message Sign Network	\$130,000	\$300,000	2023	2024	2024
On-System Culvert Replacement	\$811,000	\$102,296	Complete	Complete	2023
On-System Hardscape Replacement	\$767,100	\$75,522	Complete	Complete	2023
Off-System Culvert Repair	\$750,000	\$44,763	Complete	Complete	2023
On-System Sign Replacement	\$285,200	\$37,174	Complete	Complete	2023

13. Issues to Watch

a. Changeable Message Sign Network Project

During the NOI review phase, the subject project was deemed ineligible due to the infrastructure proposed was for moveable message boards. Staff would like to work with HCD to modify the project description to permanent changeable signs, typically seen along State highways. Permanent signs could be added to Skyway at key locations. Messages displayed could read “ONE WAY EVACUATION ACTIVE, USE ALL LANES,” as necessary. This approach may simplify one-way/contraflow activation if installed on both ends of evacuation routes. Staff is not certain if the project modification is not feasible due to the nature the original Notice of Intent scoping.

b. Elliott Road/Nunneley Road Extension

During the NOI phase, the Town of Paradise submitted the subject project only as “Elliott Road Extension.” Staff feels it is critical to update the project title and expectations for both Elliott Road and Nunneley Road to be studied for extension to Pentz Road - achieving the same outcome, benefiting future evacuation scenarios. Including Nunneley Road in the project environmental review/alternatives analysis will yield an overall improved project process including more opportunities for community engagement.

c. Low Moderate Income Projects

At this time, the Town has an additional requirement to implement \$73,984,047.67 of its allocation towards Low Moderate Income eligible requirements. As submitted, the Town’s project list relied on pre-fire income data which, in turn, made a handful of projects LMI eligible. As proposed, only \$60,400,000 in funding is proposed towards pre-fire LMI qualifying projects. It is anticipated that with the 2020 Census data release and further data, that more areas, if not the Town in its entirety, would be considered LMI qualifying. The LMI project threshold will be monitored and updated in future Action Plans or Adjustments.

d. Program Schedule

With ongoing development of the CDBG-DR Infrastructure program, administrators with HCD are establishing a proposed expenditure deadline. Current estimates are being proposed for mid-2025. At

this time, of the Town's project list proposed, only a handful could feasibly be completed in this amount of time. Staff will be working continuously with HCD and HUD to establish a reasonable program end date which allows for the projects to be completed as efficiently as possible.

e. Potential Active Transportation Program Funding

As established in the CDBG-DR Infrastructure Program Policies and Procedures, a key goal of the program is to leverage existing funding sources as much as possible. With this in mind, the Town of Paradise has submitted five Active Transportation Program projects for consideration in the sixth cycle of funding, slated for nearly \$1B in funding. This competitive program is administered by Caltrans through the California Transportation Commission is open to all California communities and current schedules show project scores for the statewide and small urban and rural funding are expected to be released in late October. While funding allocations to projects are not official until formally adopted by the California Transportation Commission in December 2022 or January 2023, the scores in October 2022 will be a great indication to the Town on how to proceed with the current project list. In the event the Town receives ATP funding for projects identified in the CDBG-DR Infrastructure Recommended Project List, projects from the Reserve List will be selected for advancement.

14. Next Steps

At this time, the Town of Paradise has not received authorization to proceed on reimbursable work on any of the projects identified. In late August 2022, staff received notice of a potential schedule for next steps, summarized on the next page:

Step 1) Allocation Notices Released

Allocations were released on August 9, 2022, with a public announcement embargo. That public announcement embargo was lifted on August 19, 2022.

Step 2) Due Diligence

Due diligence is a process by which HCD collects information from the Town about its policies and procedures in order to preliminarily assess the Town's capacity. Due diligence items may include, but are not limited to, written policies that outline how the entity carries out environmental review, Davis-Bacon labor compliance, procurement and timekeeping. Due diligence is a requirement from HUD passed on to the Grantee, the State of California/HCD.

Next steps:

An HCD representative will contact the Town to request certain policies and procedures once the list of due diligence documents is finalized by HCD.

The list of due diligence documents will be inserted into the Master Standard Agreement (MSA) (Step 4) as special conditions, unless they have already been cleared by another 2018 CDBG-DR program.

Timeline: Expected in September/October 2022.

Step 3) Authorizing Resolution

An Authorizing Resolution is required to give the Town Manager the authority to sign the MSA (step 4). Each resolution must be approved by the jurisdiction's council or board.

Next Steps:

HCD will provide the Town with an authorizing resolution template.

The authorizing resolution language cannot be modified by the Town.

Town Council must approve the resolution that will give the Town Manager the authority to sign the MSA. Note, the resolution must be approved prior to HCD providing the MSA.

Timeline: Expected in September/October 2022.

Step 4) Master Standard Agreement (MSA) Release

HCD will provide each awardee with their MSA for execution in Grants Network.

Any due diligence policies and procedures not already found acceptable by HCD by the time the MSA is prepared will be a special condition in the MSA. All special conditions must be cleared prior to a project moving forward. See Step 2, Due Diligence and Step 6, Notice to Proceed (NTP).

Timeline: Expected in October/November 2022.

Step 5) Project Application

Once the MSAs are executed, HCD will release project applications in Grants Network.

Subrecipients must complete an application for each project and submit it to HCD via Grants Network. Only projects submitted under the Notice of Intent (NOI) can be submitted as project applications.

Projects originally submitted under the NOI as Urgent Need can be submitted as an LMI project (if the LMI percentage or service area changed), but a project submitted under the NOI as LMI cannot be submitted as Urgent Need.

Timeline: Expected in Winter 2022/2023.

Step 6) Notice to Proceed (NTP)

An NTP is the final step before the subrecipient can begin expending funds, other than funds that were pre-approved by HCD for pre-construction work. An NTP requires the subrecipient to provide an updated schedule and performance milestones for each project prior to commencing work.

As described in the MSA, once an application is approved, each project must receive an NTP. An NTP will not be issued until Steps 1-5 are complete.

Timeline: Dependent on approval of the project applications, environmental review process, and clearance of MSA special conditions.



Town of Paradise
Community Development Block Grant Disaster Recovery – Infrastructure
Action Plan

Appendix A: Recommended Projects

September 15, 2022



Appendix A: Recommended Projects

Project Name:

Roe Road Phase 1

Project Scope:

Roe Road Phase 1 Project will construct a new three lane 1.25-mile roadway with wide shoulders. The project will include a Class I multi-use pathway, ADA curb ramps, storm drain infrastructure, and intersections with Pentz Road, Edgewood Lane, and South Libby Road.

Project Description:

Roe Road Phase 1 project is part of a five-phase project to construct a new east-west roadway connection between Skyway and Pentz Road. The proposed project will construct 1.25-miles of roadway between South Libby Road and Pentz Road to improve circulation and connectivity throughout the Town and provide alternative ingress/egress routes for residential neighborhoods. The project will also construct a parallel Class I bikeway for travel by people walking and bicycling and provides first responders a dedicated bi-directional travel lane during emergency events.

Funding:

Total Cost: \$60,400,000

Pre-Construction Cost: \$14,500,000

Construction Cost: \$45,900,000

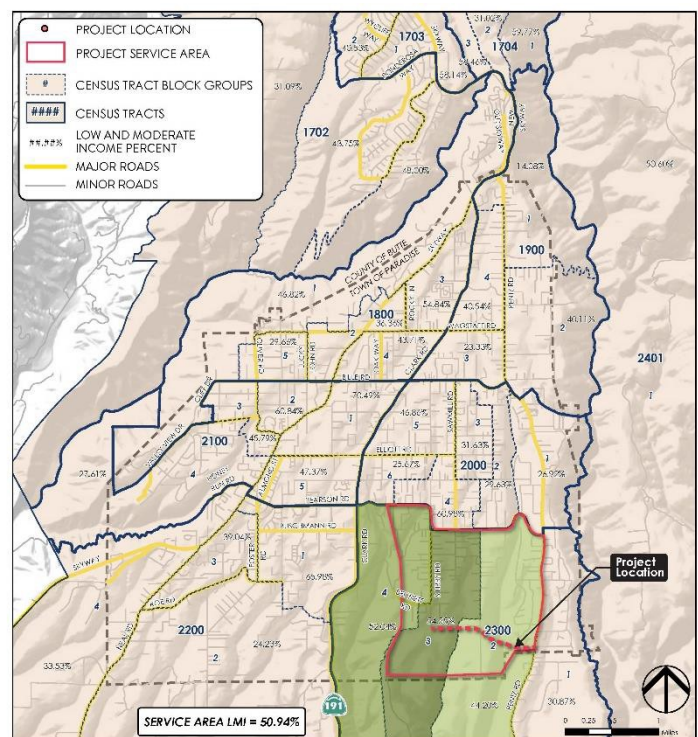
Existing Funding Resource: None

Unmet Need Pre-Construction: \$14,500,000

Unmet Need Construction: \$45,900,000

Long Term Recovery Plan Tier and Project:

1 - Missing Road Segment





Appendix A: Recommended Projects

Project Name:

Pentz Road Widening

Project Scope:

The Pentz Road Widening project will widen Pentz Road from Skyway to the southern Town limits to include a 12-foot-wide center turn lane, widened shoulders, and a multi-use pathway. The project builds upon the FHWA disaster recovery efforts that are rehabilitating the existing roadway pavement.

Project Description:

Pentz Road serves as a primary north-south ingress/egress route for Town residents. Widening the road will improve evacuation efficiency along this route, provide an adequate shoulder to park disabled vehicles and reduce fire fuel proximity to the traveling public. The project proposes a 10-foot-wide Class I multi-use facility with 2-foot shoulders, lighting, storm drain accommodations, ADA ramps, and crossing surface improvements.

Funding:

Total Cost: \$88,865,680

Pre-Construction Cost: \$33,548,330

Construction Cost: \$55,317,350

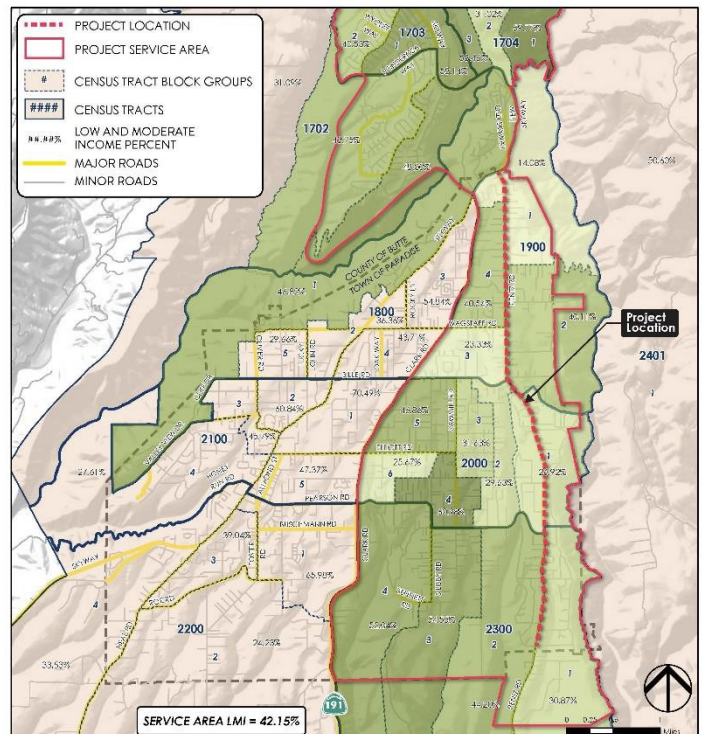
Existing Funding Resource: Unsecured

Unmet Need Pre-Construction: \$33,548,330

Unmet Need Construction: \$55,317,350

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

Sewer Project

Project Scope:

The Paradise Sewer Project includes all of the components and activities necessary to convert the core part of the Town (the Sewer Service Area) from on-site septic tank treatment to wastewater conveyance and treatment at the Chico Water Pollution Control Plant (WPCP).

Project Description:

The Paradise Sewer Project consists of three primary components: 1) a wastewater collection system consisting of service connections of individual parcels within a designated service area to sewer lines and lift stations; 2) an 18-mile export pipeline to convey Paradise wastewater to the Chico WPCP; and 3) connection to the Chico WPCP where the Paradise wastewater will be treated.

Funding:

Total Cost: \$184,675,000

Pre-Construction Cost: \$32,326,000

Construction Cost: \$152,349,000

Existing Funding Resource: DFA/USDA

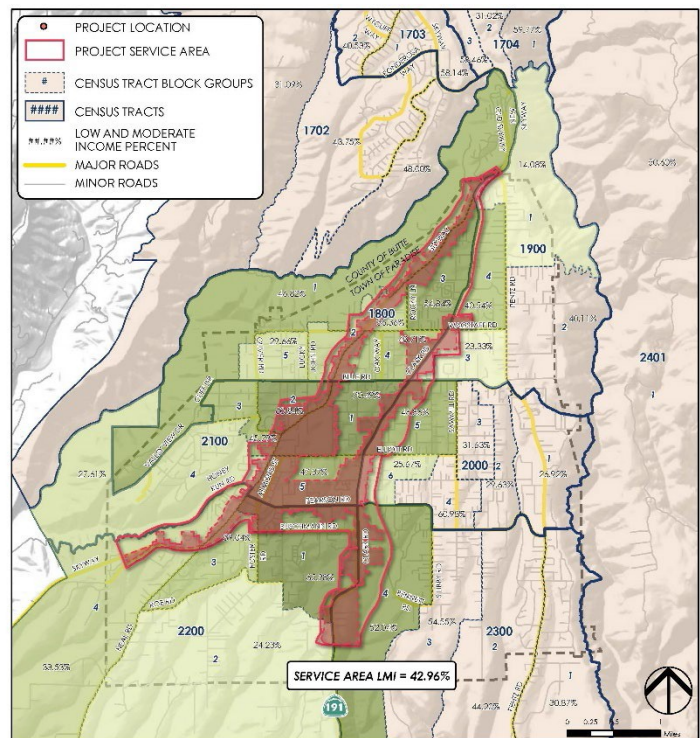
Unmet Need Pre-Construction: \$29,926,000

Unmet Need Construction: \$152,349,000

Long Term Recovery Plan

Tier and Project:

1 – Sewer System





Appendix A: Recommended Projects

Project Name:

Pentz Pathway Phase II

Project Scope:

The Pentz Pathway Phase II Project will construct 16,896 linear feet of a 10-foot-wide Class I multi-use facility complete with 2-foot-wide shoulders, lighting, and storm drain accommodations between Skyway to Wagstaff Road and Bille Road to Malibu Drive. Additional improvements include 80 new ADA ramps, 7 new RRFB signals, and 27 crossing surface improvements.

Project Description:

The proposed project will provide infrastructure improvements for people walking and bicycling in the corridor to reach destinations throughout Town. The project will extend from the recently constructed Pentz Project Phase I north to Skyway, as well as south to Pearson. The project proposes a 10-foot-wide Class I multi-use facility with 2-foot shoulders, lighting, storm drain accommodations, ADA ramps, RRFB's, and crossing surface improvements.

Funding:

Total Cost: \$27,164,964

Pre-Construction Cost: \$2,334,200

Construction Cost: \$24,830,764

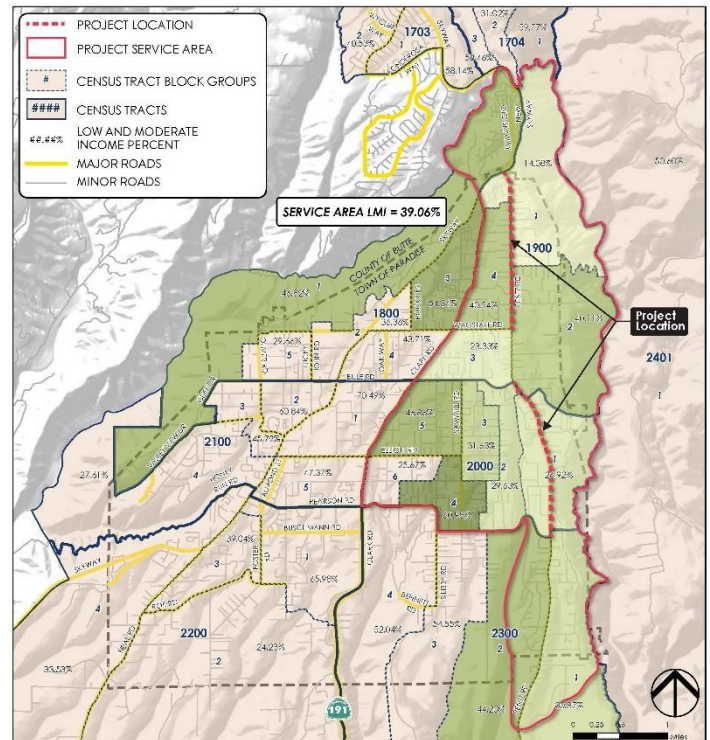
Existing Funding Resource: Congestion Mitigation and Air Quality

Unmet Need Pre-Construction: \$1,634,200

Unmet Need Construction: \$24,830,764

Long Term Recovery Plan Tier and Project:

1 - Interconnect Path System





Appendix A: Recommended Projects

Project Name:

Upper Skyway Widening

Project Scope:

The Upper Skyway Widening project will widen Upper Skyway from Bille Road to Pentz Road (2.7 miles) to include a 12-foot-wide center turn lane, widened shoulders, and a multi-use pathway. The project builds upon the FHWA disaster recovery efforts.

Project Description:

Skyway serves as the primary ingress/egress route for Town residents. Widening the road will improve evacuation along this route, provide an adequate shoulder to park disabled vehicles and reduce fire fuel proximity to the traveling public. The project includes a grade separated multi-use bike and pedestrian pathway create an interconnected path system. This pathway can function as an emergency ingress/egress during future evacuation events and provide an additional fire break.

Funding:

Total Cost: \$49,067,998

Pre-Construction Cost: \$19,195,610

Construction Cost: \$29,872,388

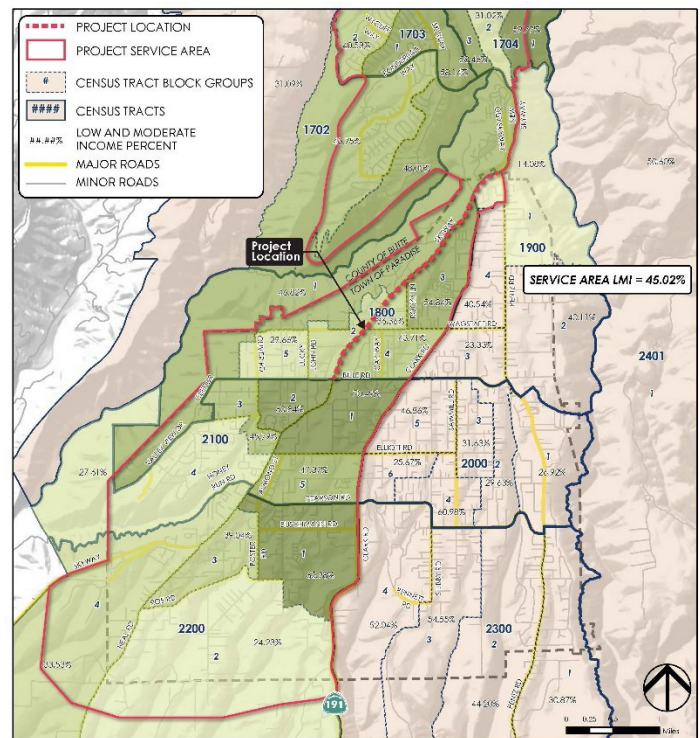
Existing Funding Resource: None

Unmet Need Pre-Construction: \$19,195,610

Unmet Need Construction: \$29,872,388

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

On-System Road Rehabilitation

Project Scope:

The On-System Road Rehabilitation Project repairs damaged sections of roadway and re-striping when necessary to rehabilitate 32 miles of roadway segments of on-system roadway. The project includes a combination of pavement rehabilitation strategies depending on the severity of damage, modifications to nine signalized intersections, and construction of 48 ADA compliant curb ramps.

Project Description:

The project will repair 32 miles of on-system roadways that sustained heavy damage in the wake of the Camp Fire and debris removal efforts. The critical condition of the current roadways risks pavement failure and creates unsafe road conditions. The project will improve safety along public roads that are part of the federal-aid system. These arterial roadways are either evacuation routes or primary east-west connections to the evacuation routes.

Funding:

Total Cost: \$55,439,200

Pre-Construction Cost: \$3,504,000

Construction Cost: \$51,935,200

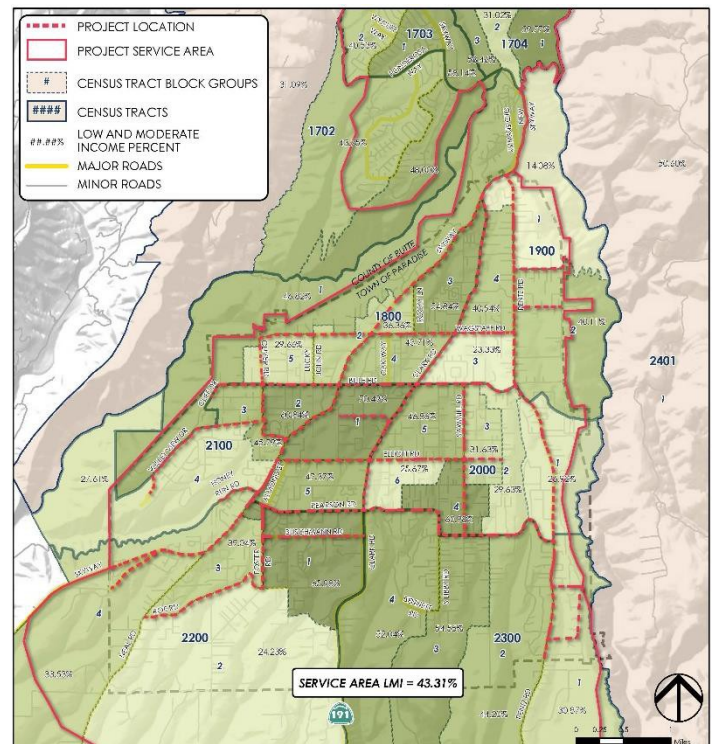
Existing Funding Resource: FHWA-
Emergency Relief

Unmet Need Pre-Construction: \$876,000

Unmet Need Construction: \$12,983,800

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

Elliott Road Extension

Project Scope:

The Elliott Road Extension Project will extend the existing roadway 0.7-miles from its easterly terminus to Pentz Road. The extension will include a two-lane roadway with sidewalks, bike lanes, and lighting.

Project Description:

The project will extend Elliott Road 0.7-miles east to Pentz Road and provide alternative ingress/egress for the neighborhood as well as interconnectivity between primary evacuation routes within Town. The project also supports daily multimodal access and circulation needs of the community. The project improves access to evacuation routes, completes missing road segments, reduces dead-end streets, reduces fire fuel proximity to the roadway, and is consistent with Town Long-Term Recovery Plan.

Funding:

Total Cost: \$7,050,742

Pre-Construction Cost: \$2,344,688

Construction Cost: \$4,706,054

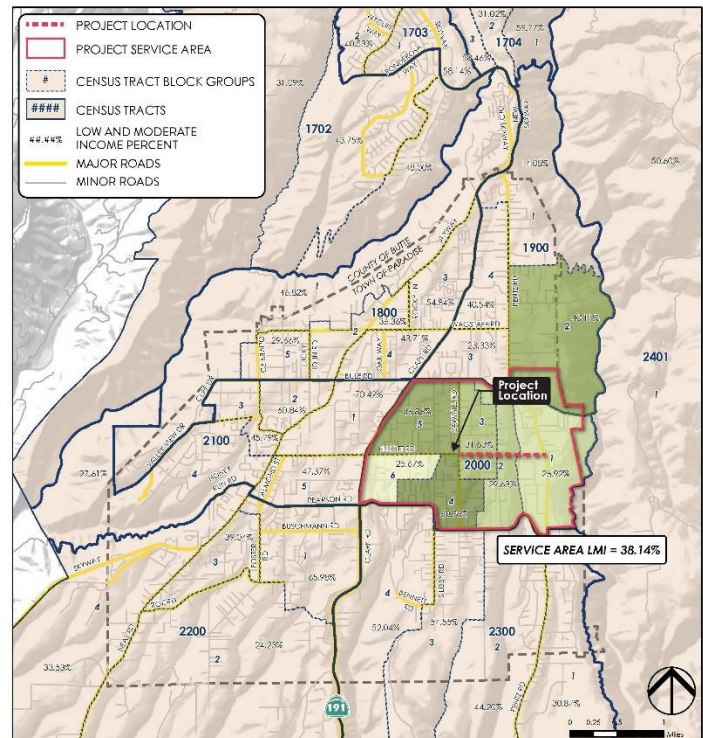
Existing Funding Resource: None

Unmet Need Pre-Construction: \$2,344,688

Unmet Need Construction: \$4,706,054

Long Term Recovery Plan Tier and Project:

1 - Missing Road Segment





Appendix A: Recommended Projects

Project Name:

Skyway/Pentz Intersection Improvements

Project Scope:

The Skyway/Pentz Intersection Improvements project will increase capacity with the construction of additional turn lanes and will provide for large vehicle turning radius. The project will require right-of-way acquisition.

Project Description:

The Skyway/Pentz Intersection Improvements project will construct additional turn lanes and a traffic signal system or a roundabout at the existing narrow, Two-Way Stop Controlled Skyway/Pentz intersection. Additional capacity and large vehicle turning space is needed at this location for more efficient emergency services. The control type decision will be made early, during the engineering feasibility study phase of the project. The project includes right-of-way acquisition in the intersection vicinity which is required to accommodate the larger intersection footprint that is anticipated.

Funding:

Total Cost: \$4,500,000

Pre-Construction Cost: \$1,350,000

Construction Cost: \$3,150,000

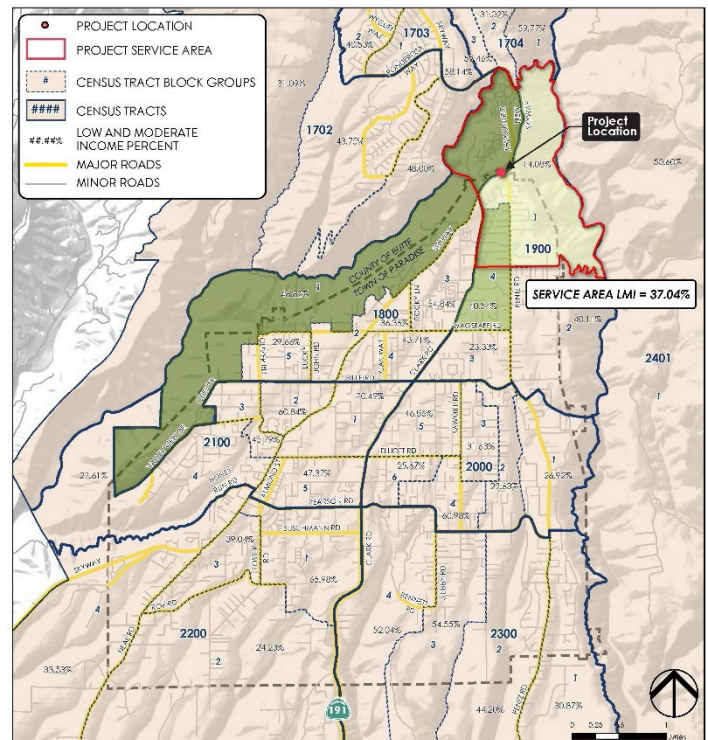
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,350,000

Unmet Need Construction: \$3,150,000

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

Off-System Road Rehabilitation

Project Scope:

The Off-System Road Rehabilitation Project repairs damaged sections of roadway and re-striping when necessary to rehabilitate 47 miles of roadway segments of on-system roadway. The project also upgrades non-compliant ADA curb ramps.

Project Description:

The project will repair 47 miles of off-system roadways that sustained heavy damage in the wake of the Camp Fire. The critical condition of the current roadways risks pavement failure and creates unsafe road conditions. The project will improve safety along public roads that are not part of the federal-aid system. These roads include local roads and rural minor collectors, which provide evacuation routes connecting to the federal-aid system.

Funding:

Total Cost: \$45,043,700

Pre-Construction Cost: \$3,064,000

Construction Cost: \$41,979,700

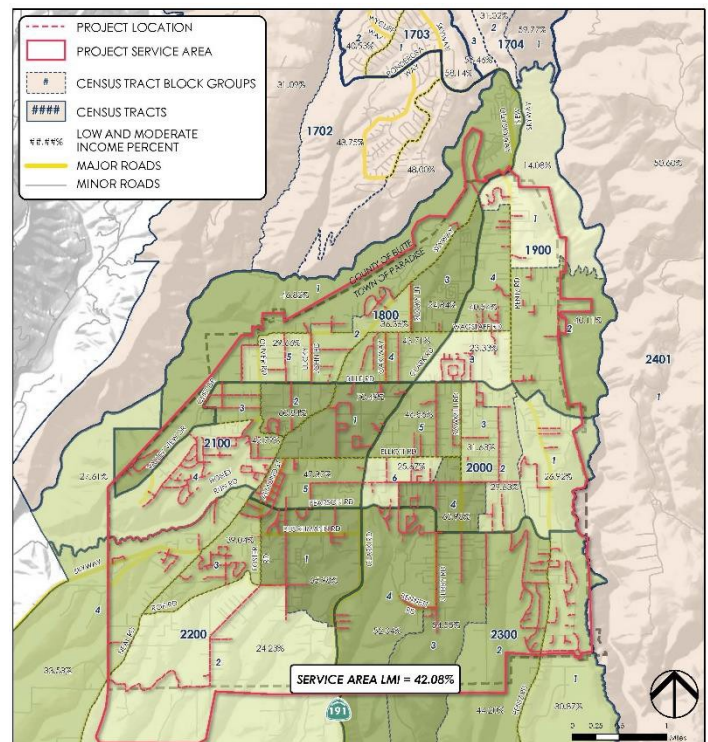
Existing Funding Resource: FEMA – Public Assistance

Unmet Need Pre-Construction: \$766,000

Unmet Need Construction: \$10,494,925

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

Forest Service Road Improvements & Extension

Project Scope:

The project acquires the right of way and improves approximately 1,940 feet of Forest Service Road by removing a layer of existing pavement via Cold Plane (CP) and resurfacing with hot mix asphalt overlay (HMA). In addition, the project extends the road from its current east-west alignment 900 feet west to connect to Skyway. Improvements include paving, striping, new shoulders, bike lane, and drainage facilities.

Project Description:

The project improves and extends Forest Service Road, an east-west route connecting Clark Road to a public roadway. Butte County Fire Station 35 is at the corner of Forest Service Road and Moore Road. The improved roadway will provide a missing connection between Skyway and Clark Road, primary evacuation routes for the community.

Funding:

Total Cost: \$1,706,351

Pre-Construction Cost: 1,213,444

Construction Cost: \$542,907

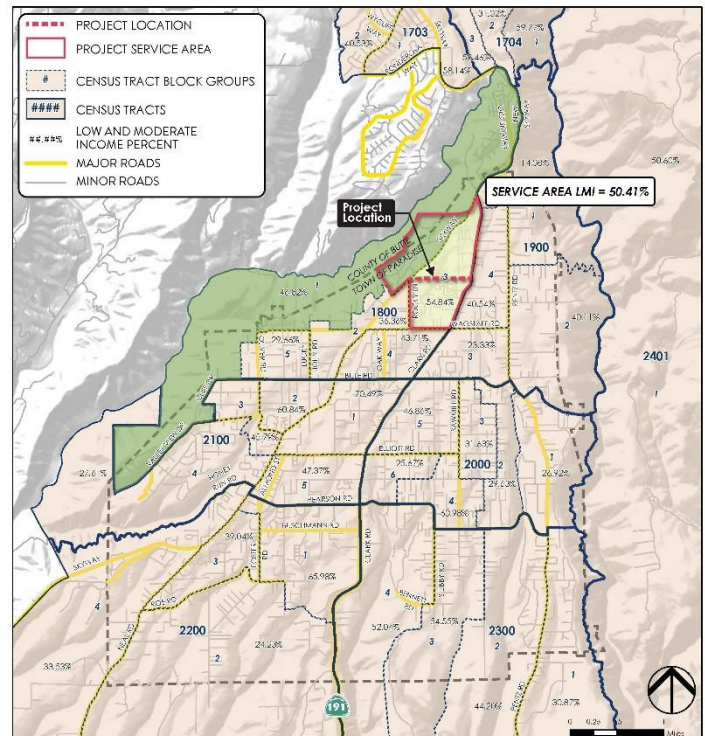
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,213,444

Unmet Need Construction: \$542,907

Long Term Recovery Plan Tier and Project:

1 - Missing Road Segment





Appendix A: Recommended Projects

Project Name:

Honey Run Road Improvements

Project Scope:

The Honey Run Road Improvements Project will reconfigure the roadway to improve capacity and address evacuation needs. The project will provide roadway restriping and spot widening.

Project Description:

The proposed project will restripe the existing right of way and remove any vertical elements within the roadway. The improvements will enhance a secondary evacuation route and connection to Skyway.

Funding:

Total Cost: \$80,000

Pre-Construction Cost: \$20,000

Construction Cost: \$60,000

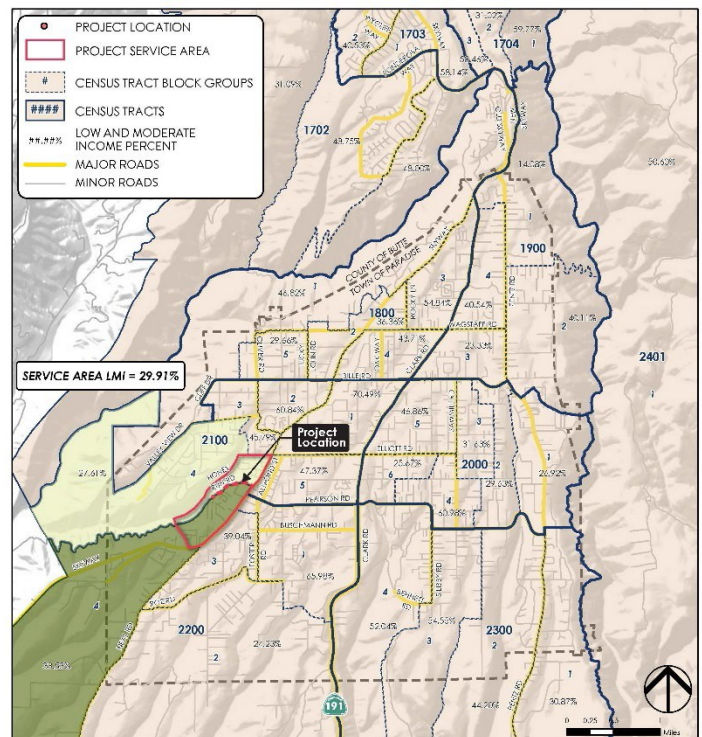
Existing Funding Resource: None

Unmet Need Pre-Construction: \$20,000

Unmet Need Construction: \$60,000

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

Early Warning System

Project Scope:

The Early Warning System project will design, install, and implement a network of emergency warning systems for the purpose of rapid hazard notification.

Project Description:

This project will provide an early warning system with multiple notification channels, including IPAWS/WEA, AM Radio, SMS, social media, and outdoor siren/speakers capable of broadcasting audible alert tones and clear voice messages. The siren/speaker system will be installed in 21 locations throughout Paradise. The system is intended to have battery backup, AC, solar power, user friendly cloud-based software, and a reliable connection that is not reliant on local power or cell towers.

Funding:

Total Cost: \$3,207,400

Pre-Construction Cost: \$7,400

Construction Cost: \$3,026,875

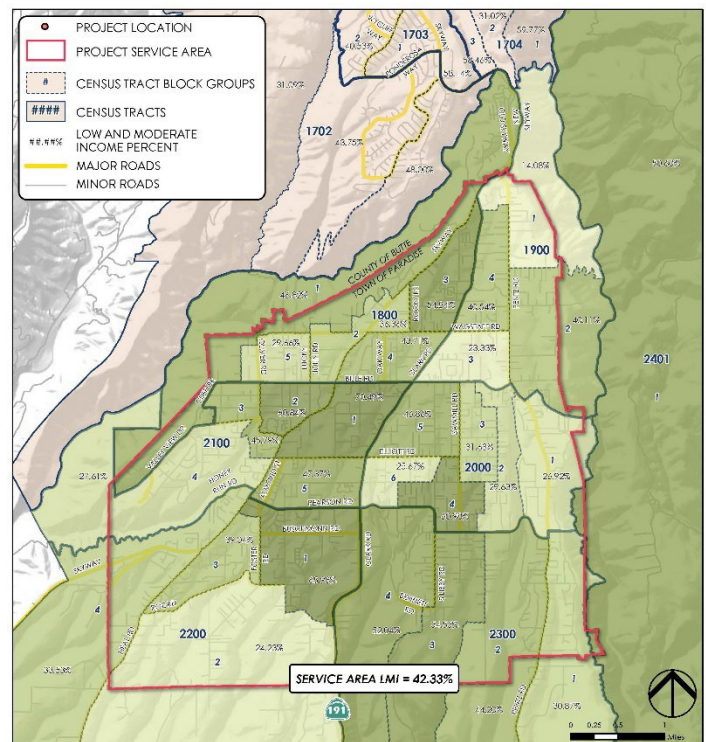
Existing Funding Resource: None

Unmet Need Pre-Construction: N/A

Unmet Need Construction: \$3,200,000

Long Term Recovery Plan Tier and Project:

1 – Emergency Notification





Appendix A: Recommended Projects

Project Name:

Hazardous Fuel Reduction Program

Project Scope:

The Defensible Space Code Enforcement project will remove hazardous fuel in the wake of the Camp Fire within Town.

Project Description:

The project will dispose of most vegetative debris at the Green Waste Yard adjacent to the Public Works yard on American Way in Paradise.

Funding:

Total Cost: \$8,465,986

Pre-Construction Cost: N/A

Construction Cost: \$8,465,986

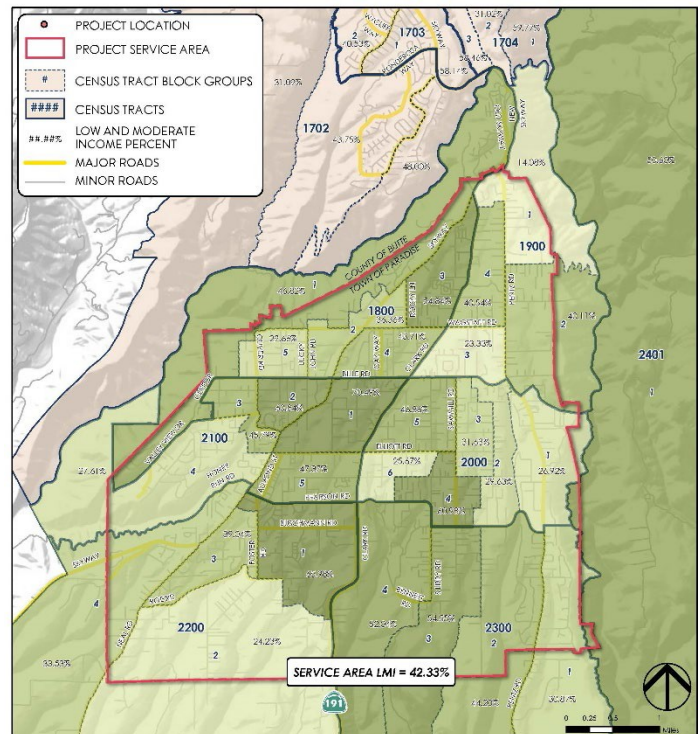
Existing Funding Resource: FEMA HMGP

Unmet Need Pre-Construction: N/A

Unmet Need Construction: \$2,116,497

Long Term Recovery Plan Tier and Project:

1 - Fuels Management Plan





Appendix A: Recommended Projects

Project Name:

Neal Road Rehabilitation

Project Scope:

The project rehabilitates approximately 1.63 miles of Neal Road within the Town limits between Skyway and Wayland. The project work includes 1-inch Cold Plane and 3-inch asphalt concrete (AC) overlay for the entire roadway section with digout areas of 12-inch asphalt AC for sections with severe rutting and cracking damage.

Project Description:

Neal Road is an on-system, principal arterial, major connector route in from the Town of Paradise to State Route 99 (SR 99) and it is designated as a federal aid route within the Town Limits. Neal Road is one of the primary routes between the Neal Road Landfill just east of SR 99 and the Town. The rehabilitation consists of asphalt concrete overlays and structural section repair (digouts) for severely damaged locations.

Funding:

Total Cost: \$1,588,300

Pre-Construction Cost: \$143,000

Construction Cost: \$1,445,300

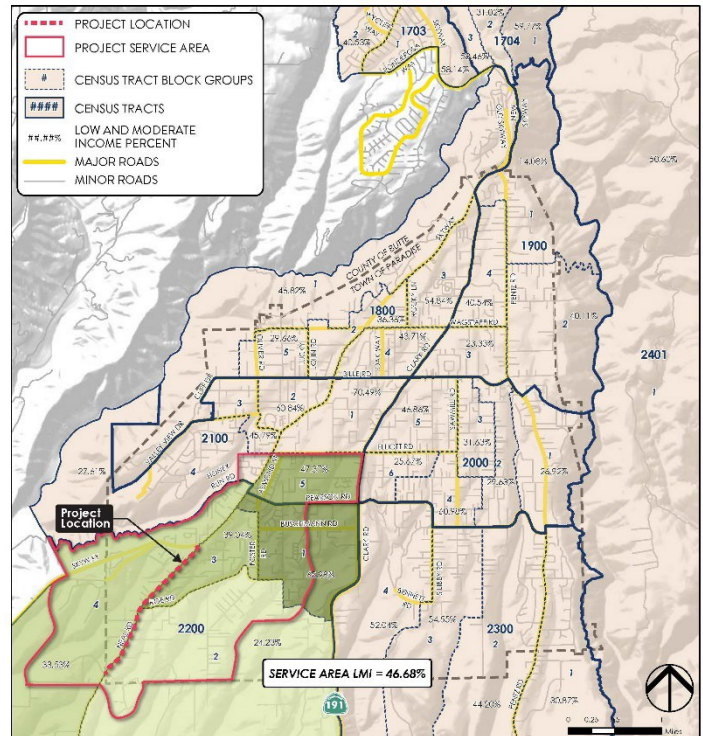
Existing Funding Resource: FEMA -
Emergency Relief

Unmet Need Pre-Construction: \$35,750

Unmet Need Construction: \$361,325

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

Changeable Message Sign Network

Project Scope:

The Changeable Message Sign Network project provides approximately 10 mobile, changeable message signs equipped with remote and manual programming capabilities that can be mounted to trailers as needed.

Project Description:

The Changeable Message Sign Network project will provide approximately 10 mobile (trailer mounted) changeable message signs to be deployed along evacuation routes and at key intersections in the Town of Paradise during emergency events. The signs are intended to be equipped with remote programming/controls, noting that wireless communications could potentially be down during an emergency and manual programming would then be required. Some signs may be used regularly or during pending events to relay important information.

Funding:

Total Cost: \$130,000

Pre-Construction Cost: \$15,000

Construction Cost: \$115,000

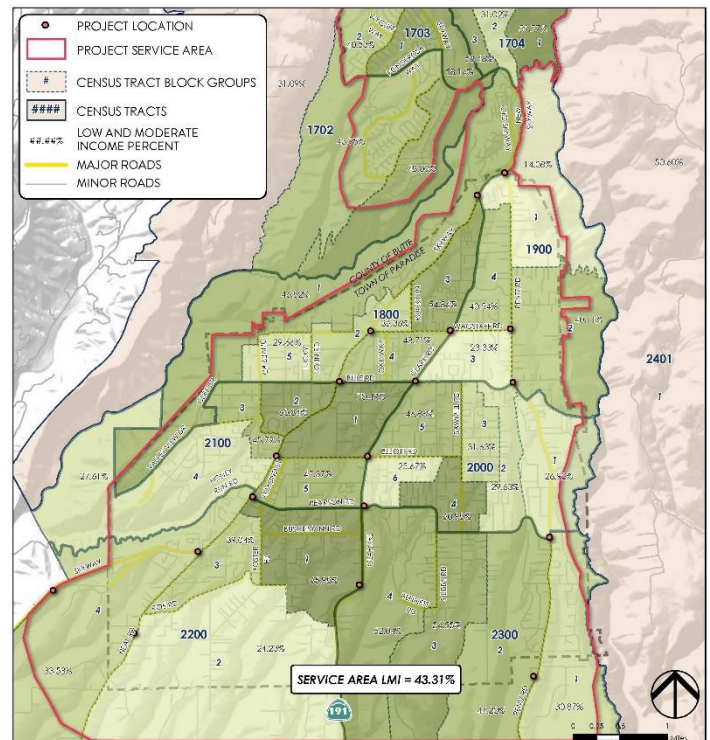
Existing Funding Resource: None

Unmet Need Pre-Construction: \$15,000

Unmet Need Construction: \$115,000

Long Term Recovery Plan Tier and Project:

1 - Emergency Notification





Appendix A: Recommended Projects

Project Name:

On-System Culvert Replacement

Project Scope:

The On-System Culvert Replacement Project involves replacing damaged On-System High Density Poly Ethylene (HDPE) “plastic” culverts with Reinforced Concrete Pipe (RCP) culverts, including restoration of the roadway section above the pipe at various locations. The project is funded through FHWA Emergency Relief.

Project Description:

The project will repair damaged culverts at 25 locations along evacuation routes to improve safety and provide safe and effective management of storm runoff. Consistent with the Long-Term Recovery Plan, the project provides for a more sustainable and greener community.

Funding:

Total Cost: \$880,400

Pre-Construction Cost: \$73,900

Construction Cost: \$806,500

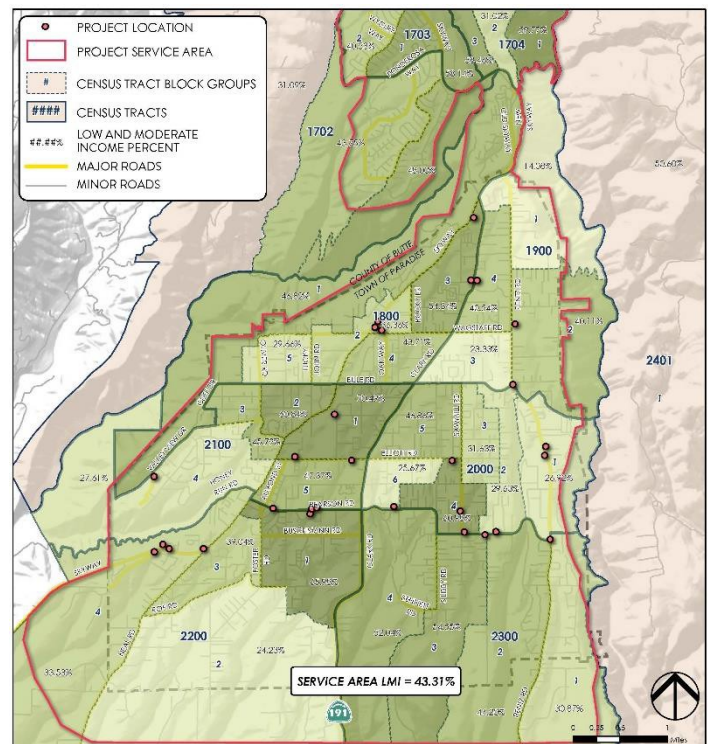
Existing Funding Resource: FHWA-
Emergency Relief

Unmet Need Pre-Construction: \$18,475

Unmet Need Construction: \$201,625

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

On-System Hardscape Replacement

Project Scope:

The On-System Hardscape Replacement Project involves removal and replacement of damaged concrete curb, gutter, and sidewalk at 22 locations along on-system roads that are part of the federal-aid system. The project is partially funded through FHWA Emergency Relief.

Project Description:

The project will repair damaged hardscape along on-system roads to improve safety. The Town's hardscape sustained heavy damage in the wake of the Camp fire. Damaged areas pose a hazard to pedestrians and bicyclists. Consistent with the Long-Term Recovery Plan, the project repairs will support an interconnected path system and walkable downtown.

Funding:

Total Cost: \$767,100

Pre-Construction Cost: \$73,900

Construction Cost: \$693,200

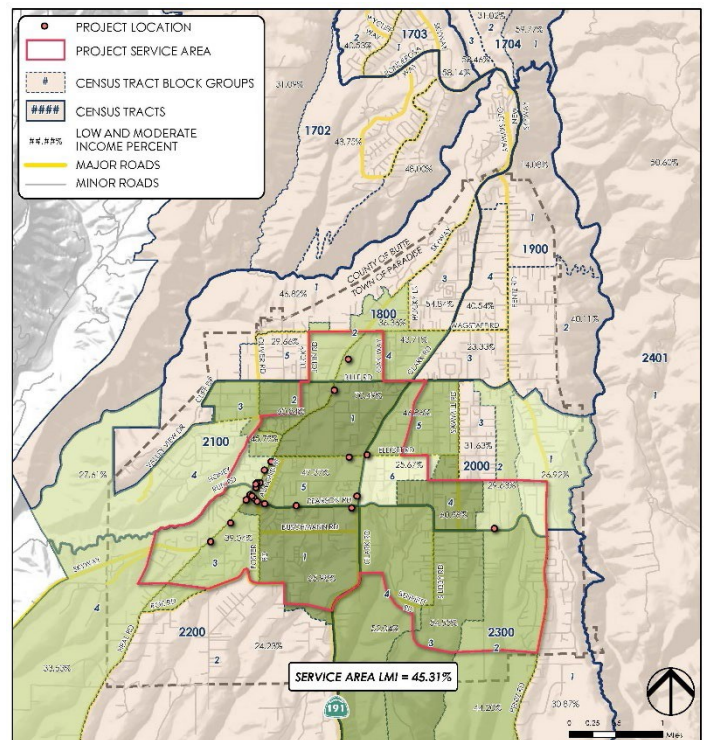
Existing Funding Resource: FHWA-
Emergency Relief

Unmet Need Pre-Construction: \$18,475

Unmet Need Construction: \$173,300

Long Term Recovery Plan Tier and Project:

1 - Walkable Downtown





Appendix A: Recommended Projects

Project Name:

Off-System Culvert Replacement

Project Scope:

The Off-System Culvert Replacement Project involves replacing damaged On-System High Density Poly Ethylene (HDPE) culverts and rehabilitation of the roadway section above the pipe at 31 locations.

Project Description:

The project will repair damaged culverts at 31 locations along neighborhood roads connecting to evacuation routes to improve safety and provide safe and effective management of storm water runoff. The culverts targeted for inspection were identified by using the Town's Acela inventory database. Plastic culverts that were listed as off the federal and state system and located within the burn areas were identified.

Funding:

Total Cost: \$750,000

Pre-Construction Cost: \$53,000

Construction Cost: \$697,000

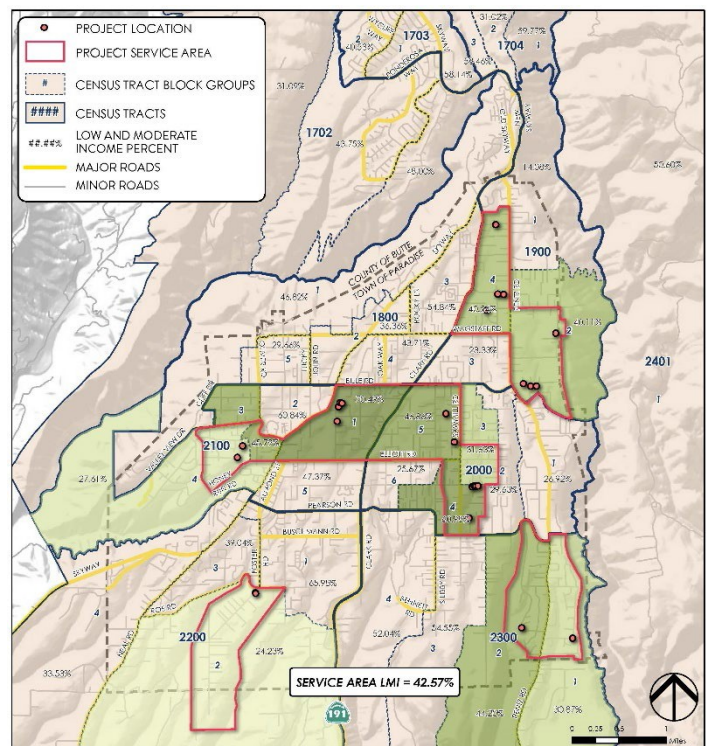
Existing Funding Resource: FEMA Public Assistance

Unmet Need Pre-Construction: \$13,250

Unmet Need Construction: \$174,250

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix A: Recommended Projects

Project Name:

On-System Sign Replacement

Project Scope:

The On-System Sign Replacement Project involves sign removal, sign installation and reset of roadside signs and flashing beacons at 122 locations damaged in the 2018 Camp Fire. The project is partially funded through FHWA Emergency Relief.

Project Description:

The project will replace damaged roadway signs along federal aid routes to improve safety. Signage types include stop, no parking, signs alerting to fire station access, speed limit, curves ahead, street markers, prepare to stop/stop ahead, merge left, school crossing, flashing beacons, hospital/police, no outlet, wildlife crossing, etc.

Funding:

Total Cost: \$285,200

Pre-Construction Cost: \$26,000

Construction Cost: \$259,200

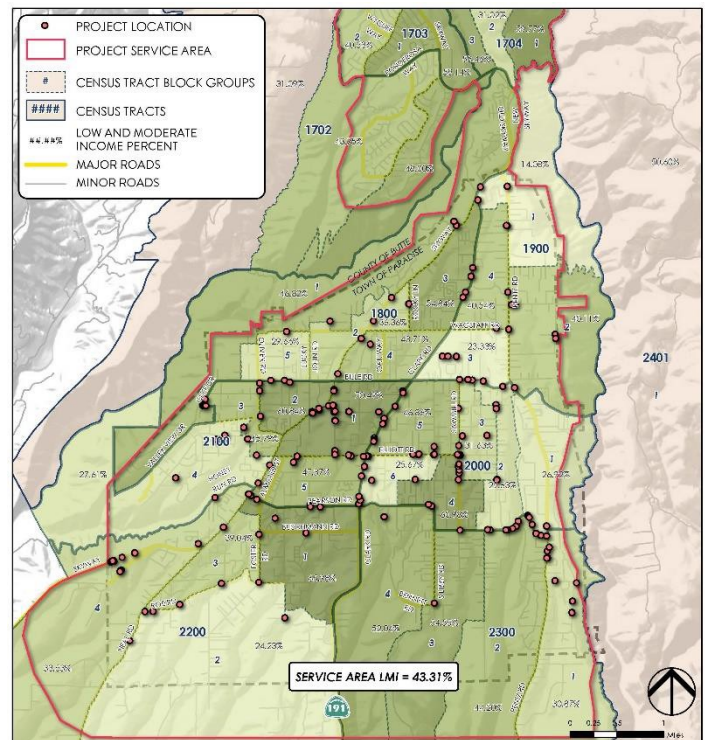
Existing Funding Resource: FHWA-
Emergency Relief

Unmet Need Pre-Construction: \$6,500

Unmet Need Construction: \$64,800

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Town of Paradise
Community Development Block Grant Disaster Recovery – Infrastructure
Action Plan

Appendix B: Reserve Projects

September 15, 2022



Appendix B: Reserve Projects

Project Name:

Paradise Gateway

Project Scope:

The Paradise Gateway Project will construct an 8,554-foot long, grade-separated, Class I multi-use facility along Neal Road and 4,752 linear feet of sidewalk infill along Skyway between Neal Road and Pearson Road. The project also constructs 50 ADA ramps, up to 3 Rectangular Rapid Flashing Beacons (RRFBs), and undergrounds overhead utilities.

Project Description:

The proposed project will provide infrastructure improvements for people walking and bicycling in the corridor to reach destinations throughout Town. The project will provide an 8,554-foot grade-separated, Class I multi-use facility along Neal Road, 50 ADA ramps, up to 3 RRFBs, and 4,752 linear feet of sidewalk infill along Skyway between Neal Road and Pearson Road.

Funding:

Total Cost: \$10,066,526

Pre-Construction Cost: \$1,500,000

Construction Cost: \$24,830,764

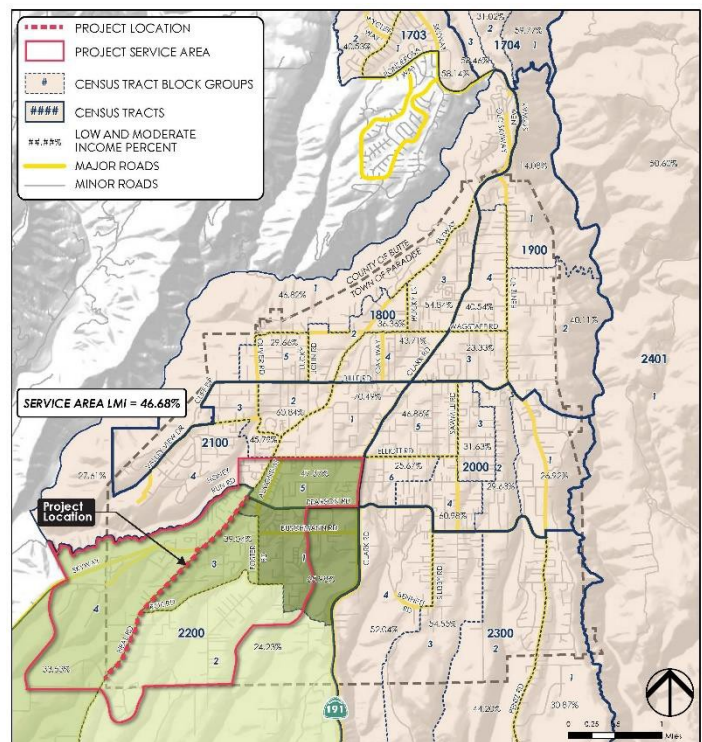
Existing Funding Resource: Congestion Mitigation and Air Quality

Unmet Need Pre-Construction: \$950,000

Unmet Need Construction: \$8,566,526

Long Term Recovery Plan Tier and Project:

1 - Interconnect Path System





Appendix B: Reserve Projects

Project Name:

Oliver Curve Pathway Phase I

Project Scope:

The Oliver Curve Pathway Phase I project will construct 3,696 linear feet of a 10-foot-wide Class I multi-use facility complete with 2-foot-wide shoulders, lighting, and storm drain accommodations. Additional improvements include 17 new ADA ramps, 1 new crosswalk, and retaining walls.

Project Description:

The Oliver Curve Pathway Project Phase I proposes a Class I pathway on Oliver Road, stretching three-quarters of a mile from Skyway to Bille Road. The multi-use facility is 10 feet wide with 2-foot shoulders and includes 17 ADA ramps, pathway lighting, and retaining walls along Honey Run Creek. The project will provide improved access for people walking and bicycling to access destinations throughout Town including improved connectivity to the Yellowstone Kelly Heritage Trail.

Funding:

Total Cost: \$5,403,547

Pre-Construction Cost: \$699,100

Construction Cost: \$4,704,447

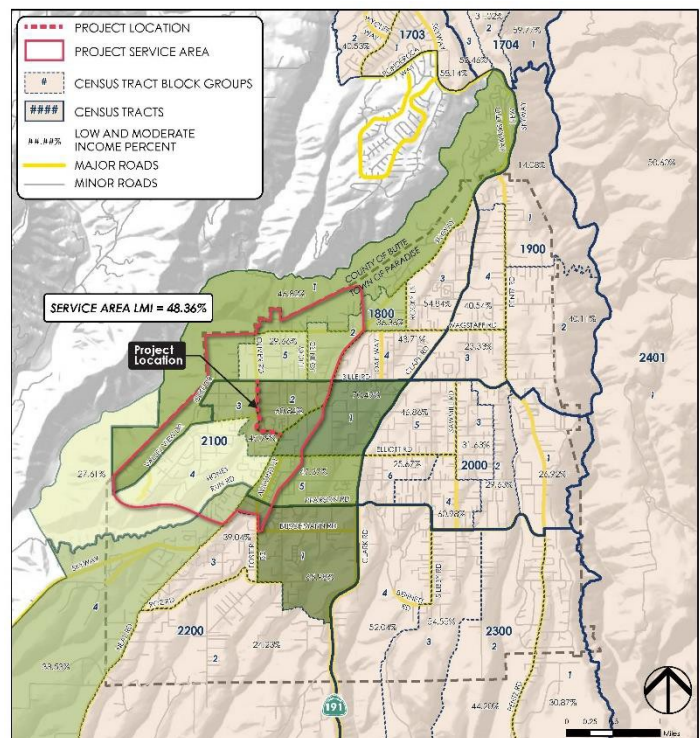
Existing Funding Resource: Congestion Mitigation and Air Quality

Unmet Need Pre-Construction: \$349,100

Unmet Need Construction: \$4,704,447

Long Term Recovery Plan Tier and Project:

1 - Interconnect Path System





Appendix B: Reserve Projects

Project Name:

Skyway Connectivity

Project Scope:

The Skyway Connectivity Project will construct 5 segments of sidewalk infill totaling 4,255 linear feet, 20 new ADA ramps, and stripe 3,165 linear feet of on-street bicycle lanes between Wagstaff Road and Bille Road. The project also constructs 20 ADA ramps and undergrounds overhead utilities.

Project Description:

The proposed project will provide infrastructure improvements for people walking and bicycling in the corridor to reach destinations throughout Town. The proposed improvements serve a dual purpose and provide increased capacity for citizens as well as ingress/egress for emergency response vehicles during evacuation events.

Funding:

Total Cost: \$4,461,689

Pre-Construction Cost: \$656,000

Construction Cost: \$3,805,689

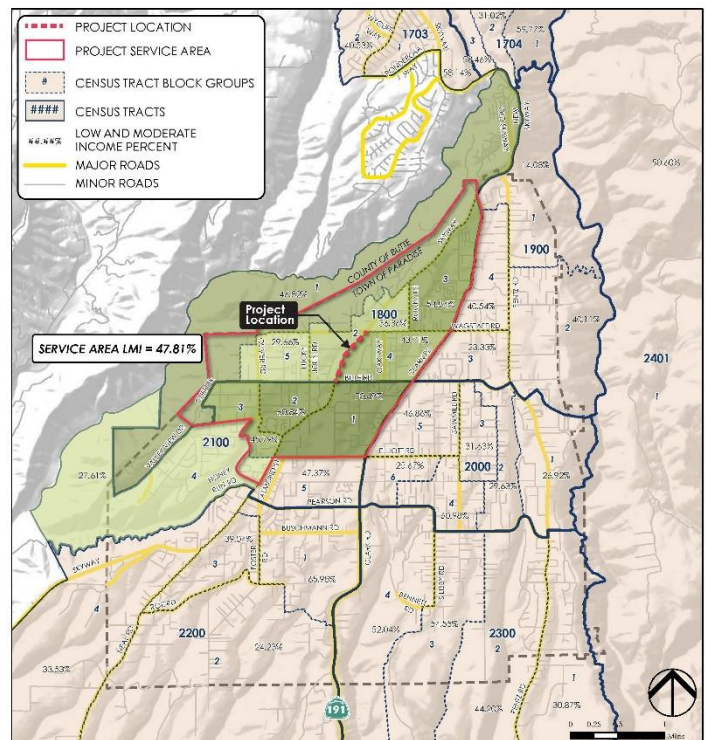
Existing Funding Resource: None

Unmet Need Pre-Construction: \$656,000

Unmet Need Construction: \$3,805,689

Long Term Recovery Plan Tier and Project:

1 - Interconnect Path System





Appendix B: Reserve Projects

Project Name:

Pentz/Pearson Intersection Improvements

Project Scope:

The Pentz/Pearson Intersection Improvements project will increase capacity with the construction of additional turn lanes and will provide for large vehicle turning radius. The project will require right-of-way acquisition.

Project Description:

The Pentz/Pearson Intersection Improvements project will construct additional turn lanes and a traffic signal system or a roundabout at the existing narrow, All-Way Stop Controlled Pentz/Pearson intersection. Additional capacity and large vehicle turning space is needed at this location for more efficient emergency services. The control type decision will be made early, during the engineering feasibility study phase of the project. The project includes right-of-way acquisition in the intersection vicinity which is required to accommodate the larger intersection footprint that is anticipated.

Funding:

Total Cost: \$4,500,000

Pre-Construction Cost: \$587,000

Construction Cost: \$3,913,000

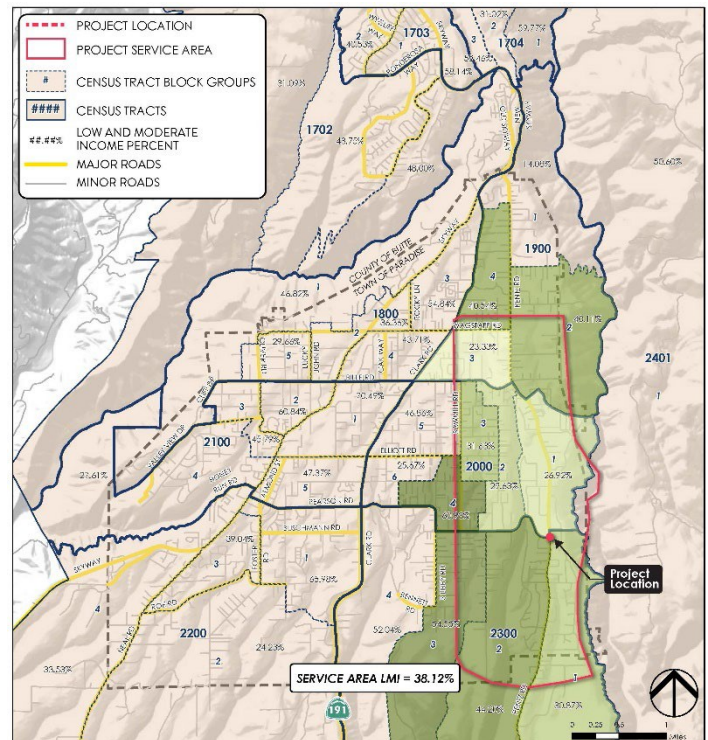
Existing Funding Resource: None

Unmet Need Pre-Construction: \$587,000

Unmet Need Construction: \$3,913,000

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Appendix B: Reserve Projects

Project Name:

Black Olive/Foster Intersection Improvements

Project Scope:

The Black Olive/Foster Intersection Improvements project will include roadway realignment, the construction of turn lanes, and the installation of a traffic signal or a roundabout.

Project Description:

The Black Olive/Foster Intersection Improvements project will realign Black Olive Drive both horizontally and vertically through the Foster Drive intersection, construct additional turn lanes, and revise the intersection controls. The project includes constructing either a traffic signal system or roundabout. The intersection control decision will be made during the engineering feasibility study (early phase) of the project. The project includes right-of-way acquisition in the intersection vicinity which will be required to realign the roadway in accordance with nationally recognized design guidelines.

Funding:

Total Cost: \$5,000,000

Pre-Construction Cost: \$652,200

Construction Cost: \$4,347,800

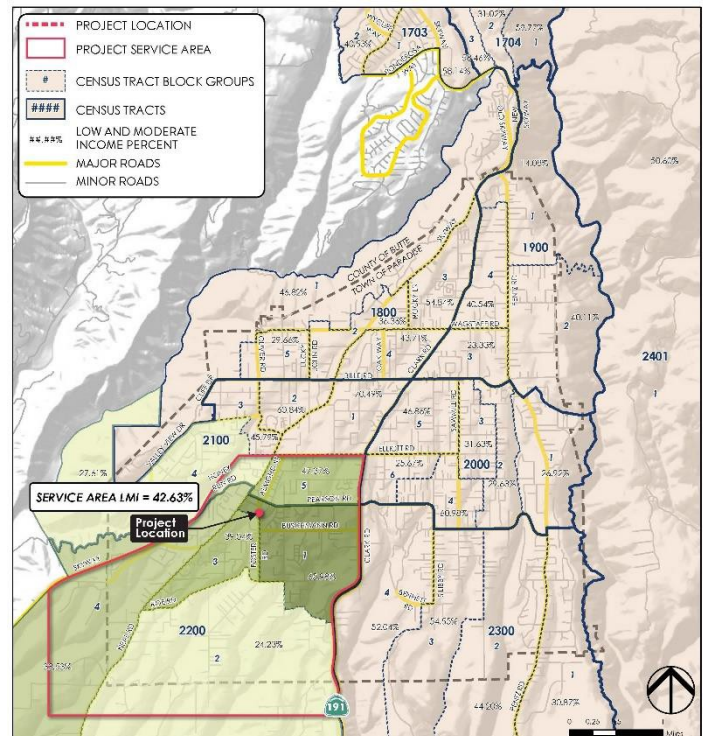
Existing Funding Resource: None

Unmet Need Pre-Construction: \$652,200

Unmet Need Construction: \$4,347,800

Long Term Recovery Plan Tier and Project:

1 - Evacuation Routes





Town of Paradise
Community Development Block Grant Disaster Recovery – Infrastructure
Action Plan

Appendix C: Future Projects

September 15, 2022



Appendix C: Future Projects

Project Name:

Pearson Class I

Project Scope:

The Pearson Class I Path project will construct 2.3-miles of Class I facility and 50 ADA ramps from Clark Road to Pentz Road.

Project Description:

The project proposes a separated Class I facility to improve access to key destinations including Downtown Paradise, Paradise Memorial Park, and K-12 schools. The Class I facility will be 10-feet wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 50 ADA ramps to improve mobility for people in wheelchairs and with strollers.

Funding:

Total Cost: \$13,554,857

Pre-Construction Cost: \$1,254,100

Construction Cost: \$12,300,757

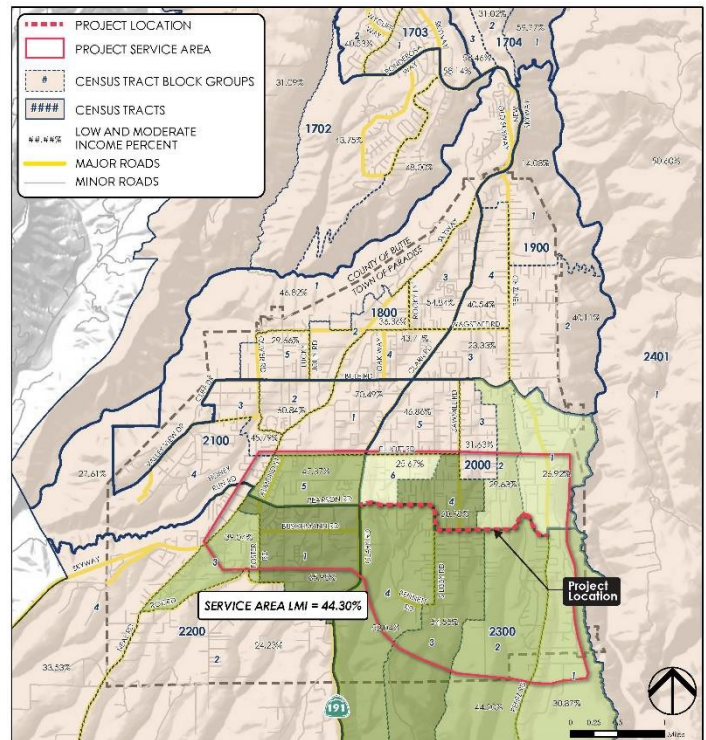
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,254,100

Unmet Need Construction: \$12,300,757

Long Term Recover Plan Tier and Project:

1 - Interconnect Path System





Appendix C: Future Projects

Project Name:

Pearson Road Reconfiguration

Project Scope:

The Pearson Road Reconfiguration project involves restriping the roadway, adding a Class II bike lane, pavement slurry seal, and sidewalk and curb ramp reconstruction in compliance with current ADA standards along a 0.17-mile segment of roadway.

Project Description:

The Pearson Road Reconfiguration project will redefine and restripe the existing space between existing curb lines to provide increased evacuation capacity, add defined space for bicyclists and/or pedestrians, enhance the business setting, and provide a safer overall street environment than encourages commercial redevelopment. The project includes slurry seal and reconstructing pedestrian ramps to ADA standards and minor sidewalk improvements where necessary.

Funding:

Total Cost: \$600,000

Pre-Construction Cost: \$78,300

Construction Cost: \$521,700

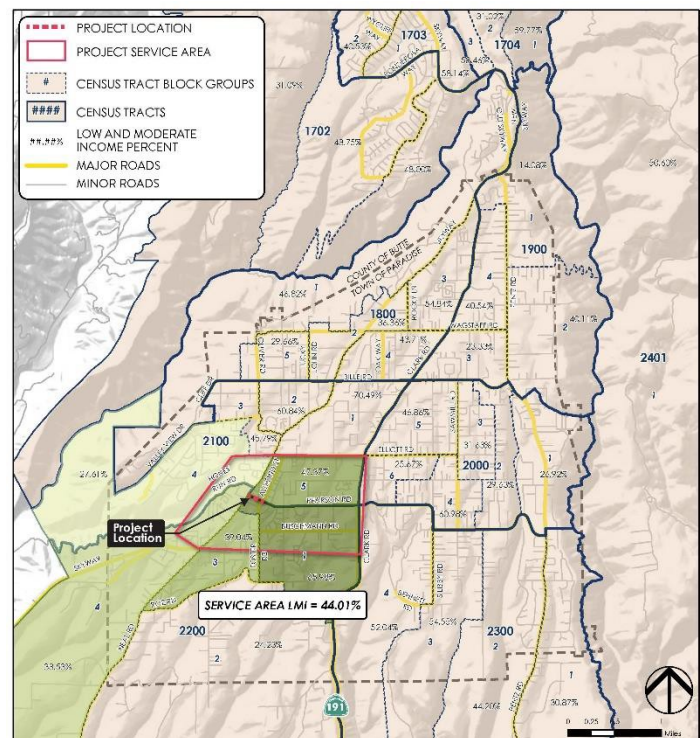
Existing Funding Resource: None

Unmet Need Pre-Construction: \$78,300

Unmet Need Construction: \$521,700

Long Term Recover Plan Tier and Project:

1 - Evacuation Routes





Appendix C: Future Projects

Project Name:

Roe Road Phase 2

Project Scope:

Roe Road Phase 2 will construct a new 1-mile roadway extending from South Libby Road to Clark Road/State Route 191. The project will include a Class I multi-use pathway, ADA curb ramps, bridge or culvert over Clear Creek, and storm drainage infrastructure.

Project Description:

Roe Road Phase 2 is part of a larger project to construct a new east-west roadway between Skyway and Pentz Road to improve circulation and connectivity throughout the Town and provide alternative ingress/egress routes for residential neighborhoods. The project will create a new roadway between South Libby Road and Clark Road. It will also construct a parallel Class I pathway for people walking and biking that will also provide first responders with a dedicated bi-directional travel lane during emergency events.

Funding:

Total Cost: \$42,622,089

Pre-Construction Cost: \$6,874,600

Construction Cost: \$35,747,489

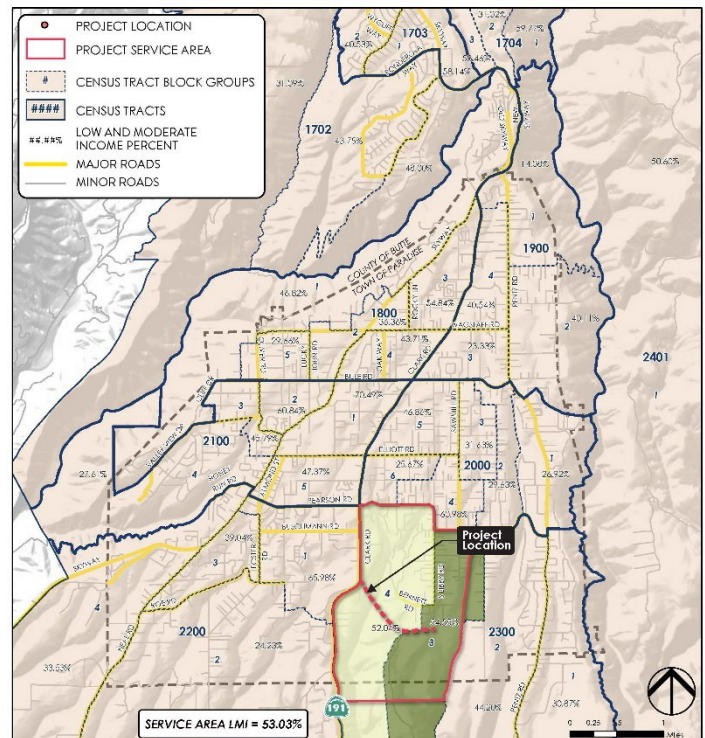
Existing Funding Resource: None

Unmet Need Pre-Construction: \$6,874,600

Unmet Need Construction: \$35,747,489

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment



Project Name:

Oliver Curve Pathway Phase II

Project Scope:

The Oliver Curve Pathway Phase II Project Construct one-half-mile of paved Class I facility, 10 ADA ramps, and storm drainage facilities between Bille Road and Wagstaff Road.

Project Description:

The project proposes a separated Class I facility to improve connections to key destinations including Downtown Paradise, Bille Park, and the Terre Ashe Recreation Center. The Class I facility will be 10-foot wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 10 ADA ramps to improve mobility for people in wheelchairs and with strollers. The project will extend the improvements in Oliver Curve Pathway Phase I, providing access to Skyway and downtown.

Funding:

Total Cost: \$3,787,009

Pre-Construction Cost: \$574,200

Construction Cost: \$3,212,809

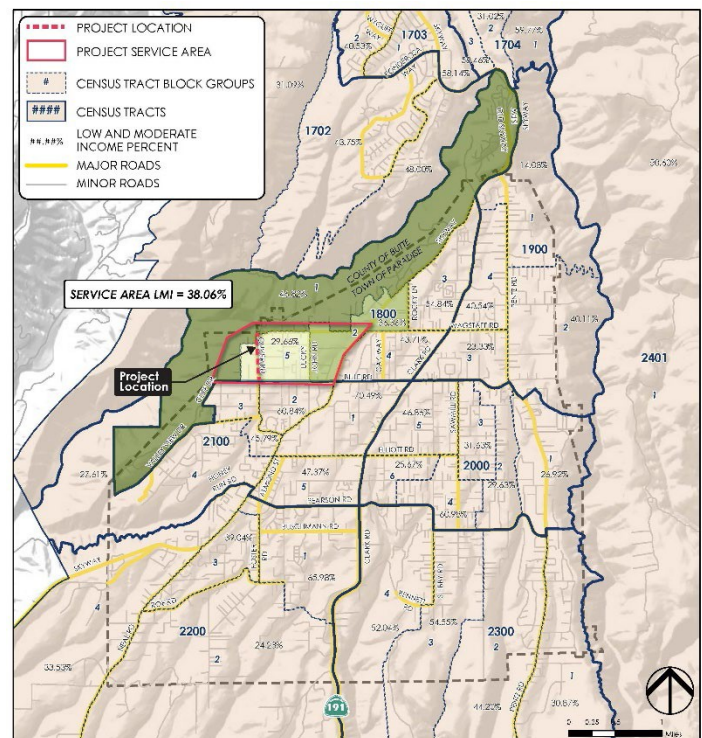
Existing Funding Resource: None

Unmet Need Pre-Construction: \$574,200

Unmet Need Construction: \$3,212,809

**Long Term Recover Plan Tier
and Project:**

1 – Interconnect Path System





Appendix C: Future Projects

Project Name:

Roe Road Phase 3

Project Scope:

Roe Road Phase 3 will construct a 0.76-mile roadway extending from the eastern terminus of Roe Road at Scottwood Road to Clark Road. The project will include a Class I multi-use pathway, ADA curb ramps, and storm drainage infrastructure.

Project Description:

Roe Road Phase 3 is part of a larger project to construct a new east-west roadway between Skyway and Pentz Road to improve circulation and connectivity throughout the Town and provide alternative ingress/egress routes for residential neighborhoods. The project will create a new roadway between Scottwood Road and Clark Road/State Route 191. It will also construct a parallel Class I pathway for people walking and biking that will also provide first responders with a dedicated bi-directional travel lane during emergency events.

Funding:

Total Cost: \$11,105,512

Pre-Construction Cost: \$1,628,200

Construction Cost: \$9,477,312

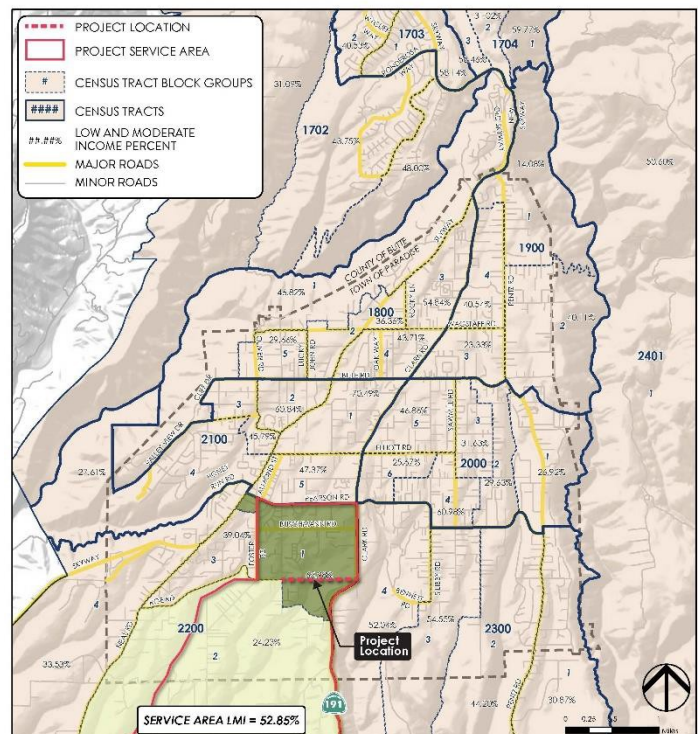
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,628,200

Unmet Need Construction: \$9,477,312

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment





Appendix C: Future Projects

Project Name:

Elliott Class I

Project Scope:

The Elliott Road Class I Path Project will construct 2-miles of paved Class I facility and 42 ADA ramps between Skyway and Sawmill Road.

Project Description:

The Elliot Road Class I Path Project will improve connections for multi-modal transportation users in the Town of Paradise. The project proposes a separated Class I facility to improve connections to key destinations including Downtown Paradise, the Terre Ashe Recreation Center, and the Yellowstone Kelly Heritage Trail. The Class I facility will be 10-feet wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 42 ADA ramps to improve mobility for people in wheelchairs and with strollers.

Funding:

Total Cost: \$12,718,561

Pre-Construction Cost: \$2,555,200

Construction Cost: \$10,163,361

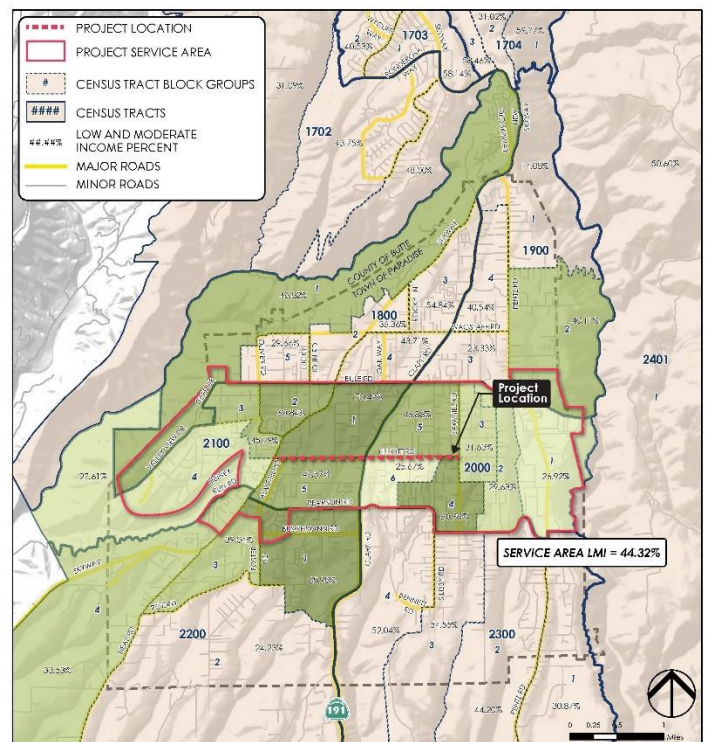
Existing Funding Resource: None

Unmet Need Pre-Construction: \$2,555,200

Unmet Need Construction: \$12,718,561

Long Term Recover Plan Tier and Project:

1 - Interconnect Path System





Appendix C: Future Projects

Project Name:

Buschmann Extension

Project Scope:

Buschmann Extension project will construct a 0.74-mile two lane road extension from easterly terminus at Clark Road (State Route 191) to South Libby Road. The project will include two travel lanes, wide shoulders, sidewalks, storm drainage infrastructure, and bridge over Clear Creek.

Project Description:

Bushmann Road is an east-west route located south of Pearson Road, surrounded by mixed land uses including residences, schools, and parks. The route currently accesses one evacuation route within Town, and the project proposes to extend Buschmann Road 0.74-miles east to connect with residential dead-end street South Libby Road. The project will provide ingress/egress routes for neighborhoods in the South Libby Road area and provide more direct access to an evacuation route, Clark Road.

Funding:

Total Cost: \$6,763,021

Pre-Construction Cost: \$2,380,120

Construction Cost: \$4,382,901

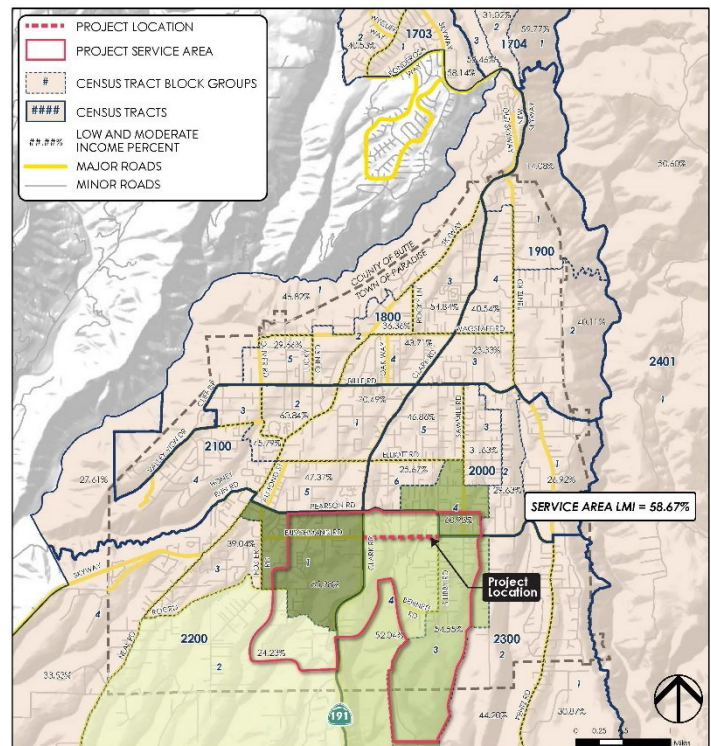
Existing Funding Resource: None

Unmet Need Pre-Construction: \$2,380,120

Unmet Need Construction: \$4,382,901

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment





Appendix C: Future Projects

Project Name:

Buschmann Extension West

Project Scope:

The Buschmann Road West Extension project will construct a 0.35-mile extension the westerly terminus at Foster Road to Skyway. The project will consist of two lanes, wide shoulders, sidewalks, and storm drainage infrastructure.

Project Description:

The project will extend the roadway 0.35-miles west to Skyway and provide alternative ingress/egress routes for surrounding neighborhoods, as well as interconnectivity between primary evacuation routes within Town. The project improves access to evacuation routes, completes missing road segments, reduces dead-end streets, reduces fire fuel proximity to the roadway, and is consistent with Town Long-Term Recovery Plan.

Funding:

Total Cost: \$3,290,571

Pre-Construction Cost: \$1,385,152

Construction Cost: \$1,905,419

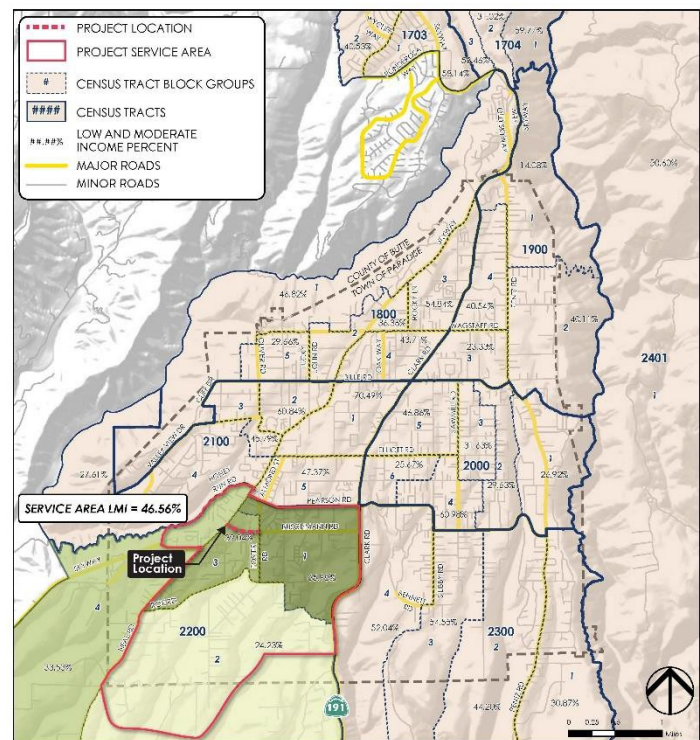
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,385,152

Unmet Need Construction: \$1,905,419

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment





Appendix C: Future Projects

Project Name:

Sawmill Extension South

Project Scope:

The Sawmill Road Extension South project constructs a 0.6-mile two-lane roadway extension from its southerly terminus to connect to South Libby Road. The Project will include wide shoulders, Class I path, and storm drainage infrastructure.

Project Description:

Sawmill Road is a dead-end residential street extending south of Pearson Road, resulting in limited ingress/egress options for residents on Sawmill Road as well as residents on 17 directly adjoining dead-end residential streets. The existing network creates hazardous conditions where high volumes of vehicle traffic overload Sawmill Road to access evacuation routes. The project will extend Sawmill Road by 0.6-miles to connect with South Libby Road and provide an alternative ingress/egress for the neighborhood residents surrounding both roadways as well as access to the future Roe Road Phase 1.

Funding:

Total Cost: \$3,337,373

Pre-Construction Cost: \$1,151,240

Construction Cost: \$2,186,133

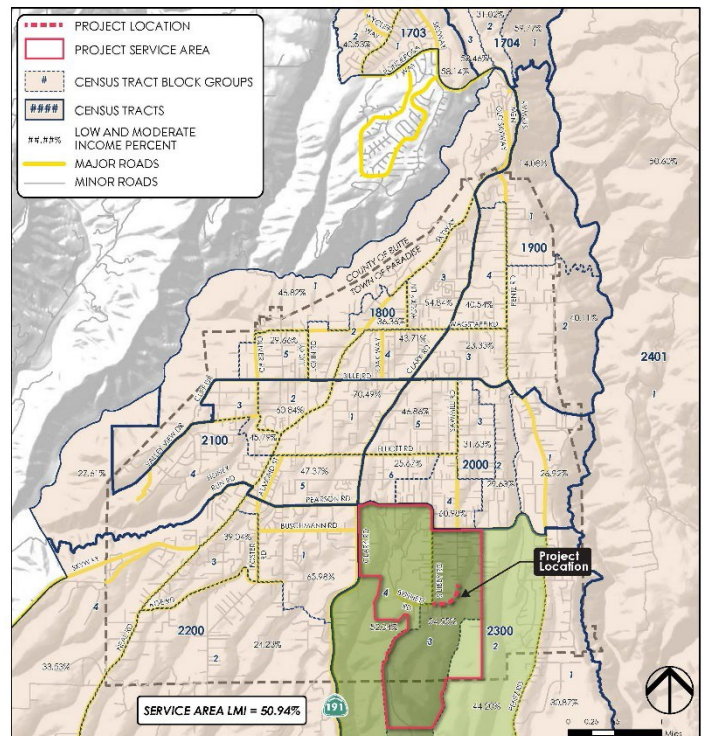
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,151,240

Unmet Need Construction: \$2,186,133

Long Term Recover Plan Tier and Project:

1 - Long Dead-End Streets





Appendix C: Future Projects

Project Name:

Roe Road Phase 4

Project Scope:

Roe Road Phase 4 will construct a new 0.67-mile roadway extending from the Roe Road western terminus on Neal Road to Skyway Road. The project will include a Class I multi-use pathway, ADA curb ramps, and storm drainage infrastructure.

Project Description:

Roe Road Phase 4 is part of a larger project to construct a new east-west roadway between Skyway and Pentz Road to improve circulation and connectivity throughout the town and provide alternative ingress/egress routes for residential neighborhoods. The project will create a new roadway segment between Neal Road and Skyway to extend Roe Road. It will also construct a parallel Class I pathway for pedestrians and cyclists that will also function as a dedicated bi-directional travel lane for first responders during emergency events.

Funding:

Total Cost: \$20,380,141

Pre-Construction Cost: \$3,667,400

Construction Cost: \$16,712,741

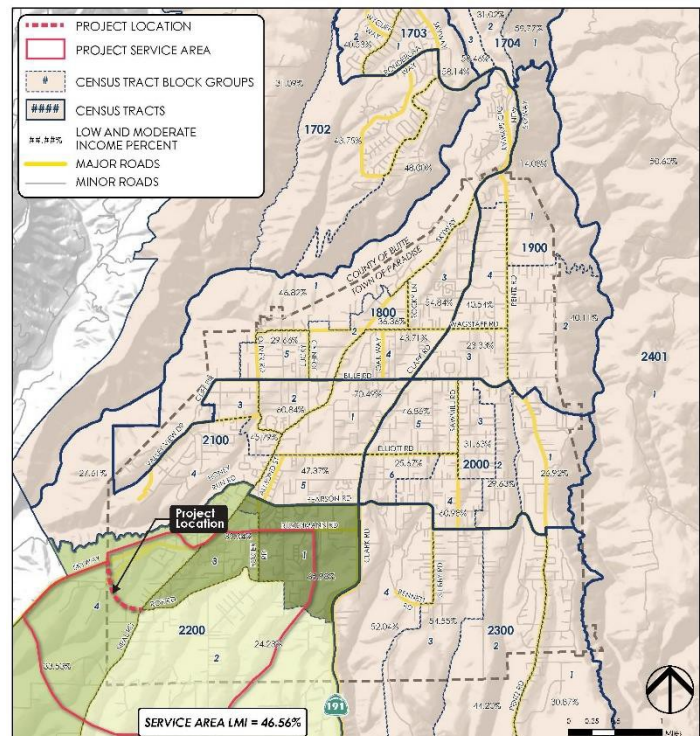
Existing Funding Resource: None

Unmet Need Pre-Construction: \$3,667,400

Unmet Need Construction: \$16,712,741

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment





Appendix C: Future Projects

Project Name:

Roe Road Phase 5

Project Scope:

Roe Road Phase 5 will consist of a 3-lane widening of existing Roe Road (1.6 miles) between Scottwood Road and Neal Road as well as addition of a Class I path and stormwater infrastructure.

Project Description:

The Roe Road Extension Phase 5 is part a larger project to construct a new east-west roadway between Skyway and Pentz Road to improve circulation and connectivity throughout the Town and provide alternative ingress/egress routes for residential neighborhoods. The project will widen existing Roe Road between Skyway and Scottwood Drive to provide increased capacity during evacuation events. The project will also construct a parallel Class I bikeway for travel by people walking and bicycling and provides first responders a dedicated bi-directional travel lane during emergency events.

Funding:

Total Cost: \$21,049,870

Pre-Construction Cost: \$5,298,320

Construction Cost: \$15,751,550

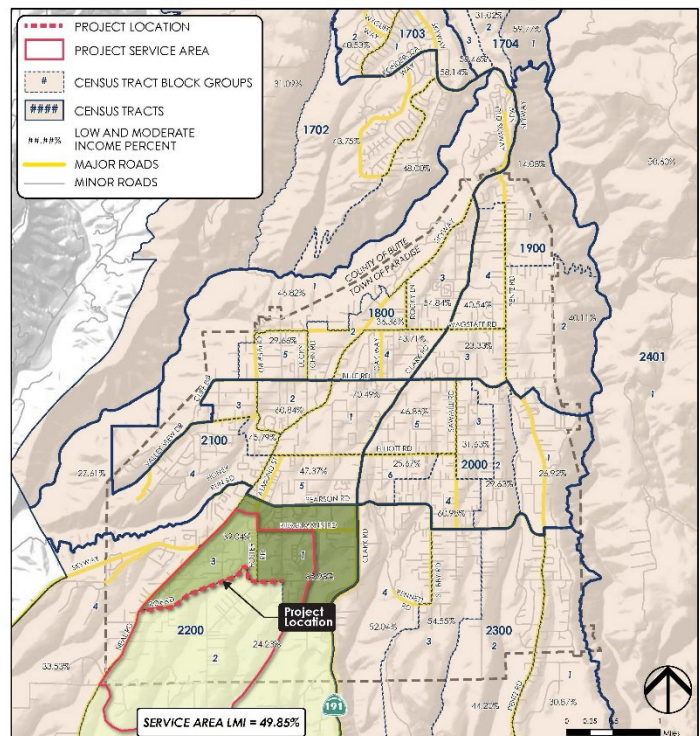
Existing Funding Resource: None

Unmet Need Pre-Construction: \$5,298,320

Unmet Need Construction: \$15,751,550

Long Term Recover Plan Tier and Project:

1 - Evacuation Routes





Appendix C: Future Projects

Project Name:

Sawmill Class I

Project Scope:

The Sawmill Class I Project will construct 1.5-miles of paved Class I facility and 44 ADA Ramps between Bille Road and Pearson Road.

Project Description:

The Sawmill Class I Project will improve connections for multi-modal transportation users in the Town. The project proposes a separated Class I facility to improve connections to key destinations including Bille Park, Paradise Memorial Park, and residential neighborhoods. The Class I facility will be 10-feet wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 44 ADA ramps to improve mobility for people in wheelchairs and with strollers.

Funding:

Total Cost: \$9,129,765

Pre-Construction Cost: \$1,103,400

Construction Cost: \$8,026,365

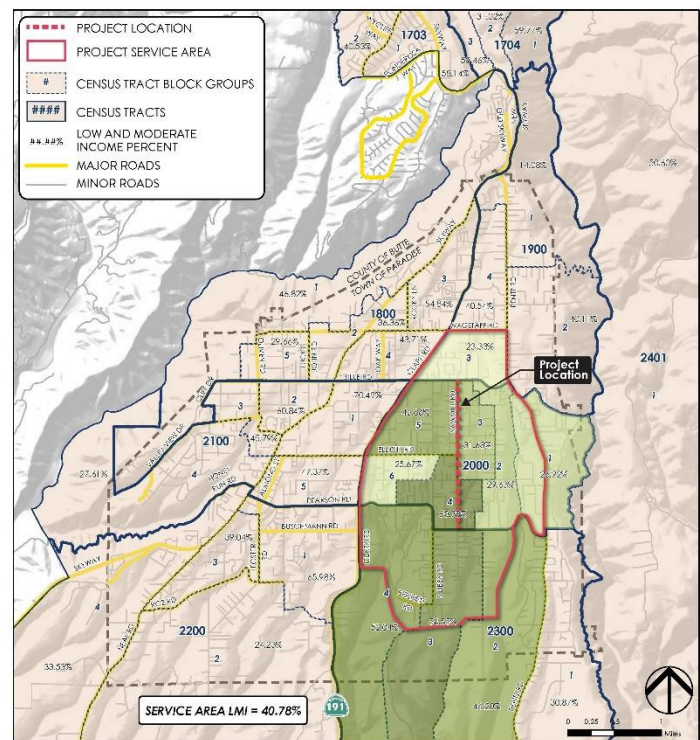
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,103,400

Unmet Need Construction: \$8,026,365

Long Term Recover Plan Tier and Project:

1 - Interconnect Path System





Appendix C: Future Projects

Project Name:

Neal Road Widening

Project Scope:

The Neal Road Widening project will widen Neal Road from Skyway to the southern Town limits to include a 12-foot-wide center turn lane, increased shoulder widths, and installation of a new multi-use pathway. The project builds upon the FHWA disaster recovery efforts to reconstruct the existing pavement.

Project Description:

Widening the road will improve evacuation efficiency along this route, provide an adequate shoulder to park disabled vehicles, provide additional evacuation capacity, and reduce fire fuel proximity to the traveling public. The project includes a grade separated multi-use bike and pedestrian pathway to create an interconnected path system. This pathway can also function as emergency vehicle ingress/egress during future evacuation events and provide an additional fire break.

Funding:

Total Cost: \$25,308,880

Pre-Construction Cost: \$8,215,670

Construction Cost: \$17,093,210

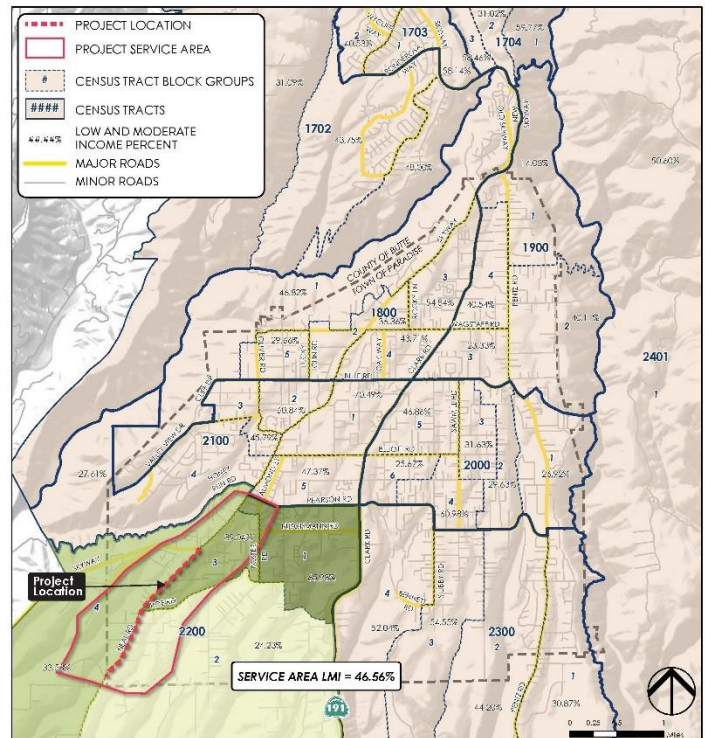
Existing Funding Resource: Unsecured

Unmet Need Pre-Construction: \$8,215,670

Unmet Need Construction: \$17,093,210

Long Term Recover Plan Tier and Project:

1 - Evacuation Routes





Appendix C: Future Projects

Project Name:

Valley View Class I

Project Scope:

Construct 1.2-miles of paved Class I facility and 30 ADA ramps.

Project Description:

The Valley View Class I Project will improve connections for multi-modal transportation users in the Town of Paradise. The project proposes a separated Class I facility to improve connections to key destinations including Downtown Paradise, Bille Park, and the Terre Ashe Recreation Center. The Class I facility will be 10-feet wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 30 ADA ramps to improve mobility for people in wheelchairs and with strollers.

Funding:

Total Cost: \$8,973,865

Pre-Construction Cost: \$947,500

Construction Cost: \$8,026,365

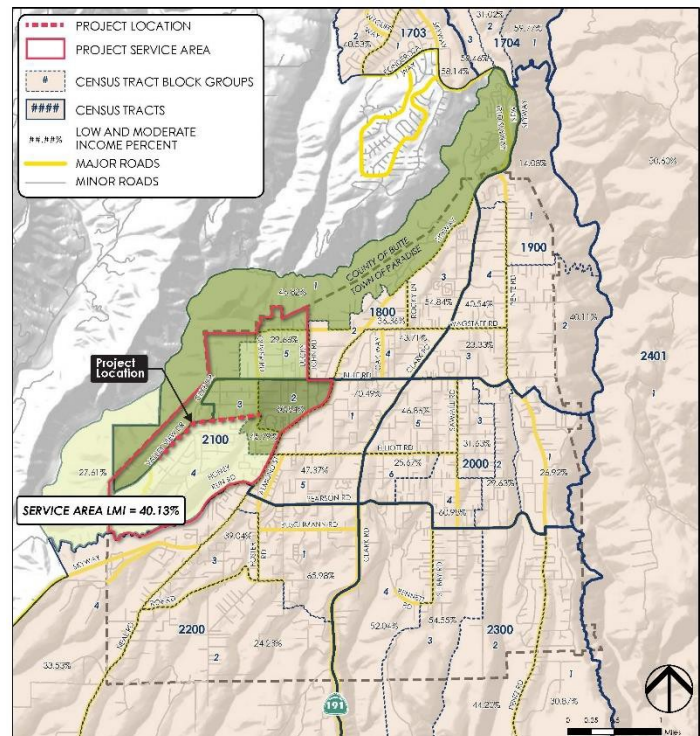
Existing Funding Resource: None

Unmet Need Pre-Construction: \$947,500

Unmet Need Construction: \$8,026,365

Long Term Recover Plan Tier and Project:

1 - Interconnect Path System





Appendix C: Future Projects

Project Name:

Upper Clark Road Widening

Project Scope:

The Upper Clark Road Widening project will widen Clark Road from Wagstaff Road to Skyway (1.5-mile segment) to include a 12-foot-2ide center turn lane, widened shoulders, and a multi-use pathway. The project builds upon the FHWA disaster recovery efforts.

Project Description:

Widening the road will improve evacuation along this route, provide an adequate shoulder to park disabled vehicles and reduce fire fuel proximity to the traveling public. Consistent with the Long-Term Recovery Plan, the project includes a grade separated multi-use bike and pedestrian pathway to create an interconnect path system. This pathway can function as emergency ingress/egress during future evacuation events and provide an additional fire break.

Funding:

Total Cost: \$25,007,475

Pre-Construction Cost: \$8,409,865

Construction Cost: \$16,597,610

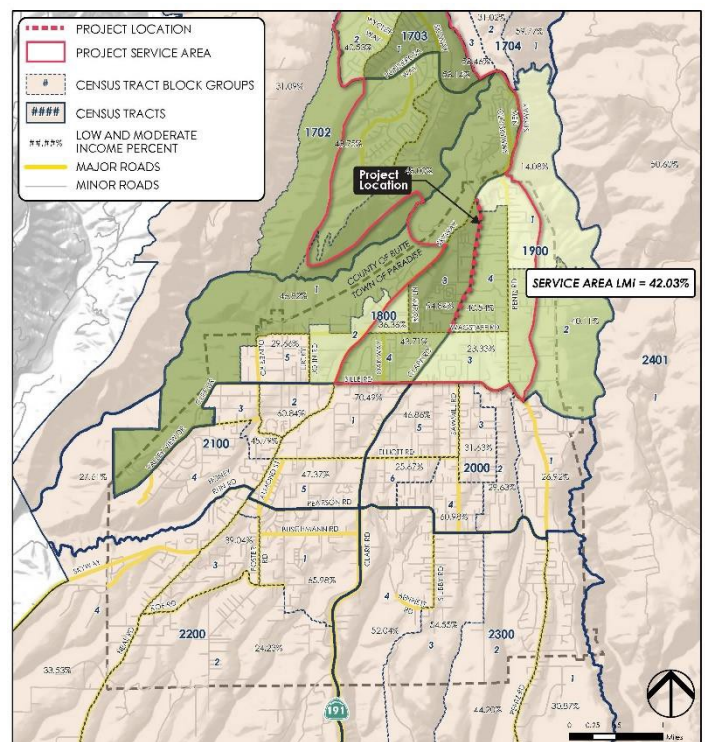
Existing Funding Resource: None

Unmet Need Pre-Construction: \$8,409,865

Unmet Need Construction: \$16,597,610

Long Term Recover Plan Tier and Project:

1 - Evacuation Routes





Appendix C: Future Projects

Project Name:

Wagstaff Class I

Project Scope:

The Wagstaff Class I Project will construct 2-miles of paved Class I facility and 52 ADA ramps between Oliver Road and Bille Road.

Project Description:

The Wagstaff Class I Project will improve connections for multi-modal transportation users in the Town of Paradise. The project proposes a separated Class I facility to improve connections to key destinations including Downtown Paradise, Bille Park, Yellowstone Kelly Heritage Trail, and the Terre Ashe Recreation Center. The Class I facility will be 10-feet wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 52 ADA ramps to improve mobility for people in wheelchairs and with strollers.

Funding:

Total Cost: \$12,638,530

Pre-Construction Cost: \$1,945,300

Construction Cost: \$10,693,230

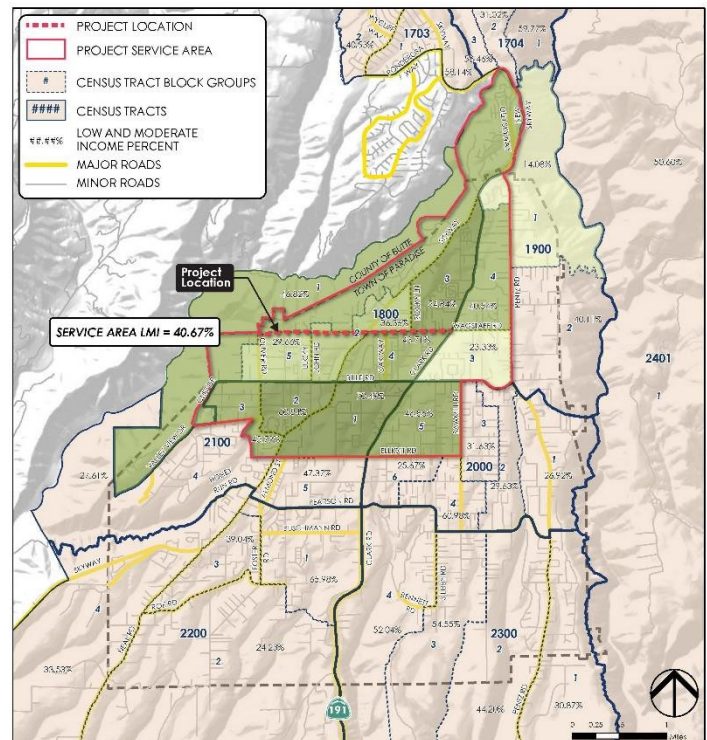
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,945,300

Unmet Need Construction: \$10,693,230

Long Term Recover Plan Tier and Project:

1 - Interconnect Path System





Appendix C: Future Projects

Project Name:

Elliott Road West Extension

Project Scope:

The Elliott Road West Extension will construct a 0.45-mile new roadway alignment from its westerly terminus at Oakmore Drive to Pinewood Drive. The project will include a two-lane roadway, wide shoulders, Class I multi-use pathway, storm drainage infrastructure, and bridge over Honey Run Creek.

Project Description:

The project will extend Elliott Road to create an alternative ingress/egress route for the residential neighborhood and connection with Skyway evacuation route, reducing driving distance by up to 1-mile. The project improves access to evacuation routes, completes missing road segments, reduces dead-end streets, reduces fire fuel proximity to the roadway, adds a multi-use path to contribute to the interconnected path system, and is consistent with Paradise Long-Term Recovery Plan.

Funding:

Total Cost: \$850,011

Pre-Construction Cost: \$482,600

Construction Cost: \$367,411

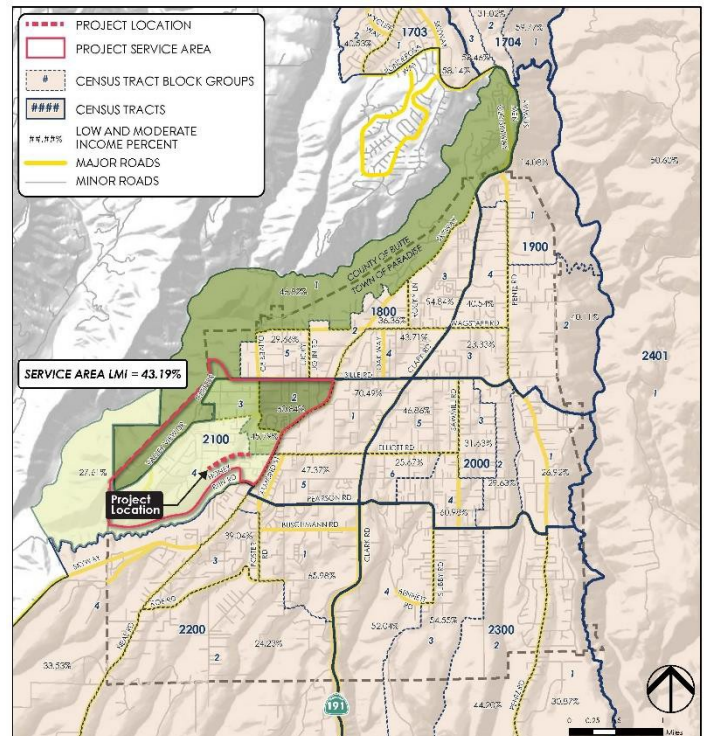
Existing Funding Resource: None

Unmet Need Pre-Construction: \$38,000

Unmet Need Construction: \$291,600

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment





Appendix C: Future Projects

Project Name:

Clark Spot Widening

Project Scope:

The Clark Road Spot Widening Project will widen 0.22-miles of Clark Road between Wagstaff Road and Bille Road to include a 12-foot wide two way left turn lane.

Project Description:

Clark Road serves as a primary evacuation route for not only the Town but also the communities of Magalia, Paradise Pines, DeSabra, Lovelock, and Sterling City. There is a critical chokepoint between Wagstaff Road and Bille Road. The chokepoint is a result of a one-lane reduction from five to four lanes, where the roadway loses a two way left turn lane for 0.22-miles. During evacuation events, Clark Road will serve one-way vehicle throughput, whereas the lane reduction will force lane merging and cause evacuation efficiency delays.

Funding:

Total Cost: \$1,684,300

Pre-Construction Cost: \$194,300

Construction Cost: \$1,490,000

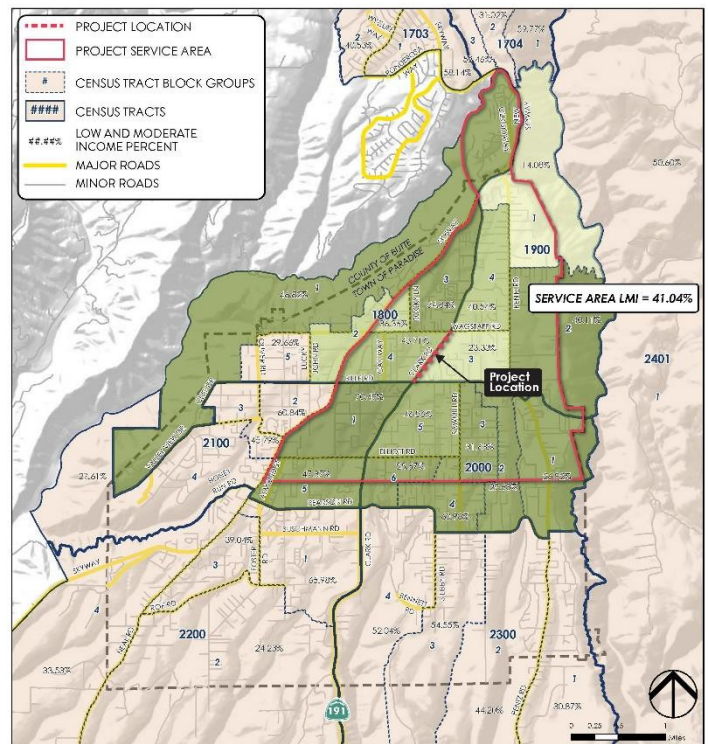
Existing Funding Resource: None

Unmet Need Pre-Construction: \$194,300

Unmet Need Construction: \$1,490,000

Long Term Recover Plan Tier and Project:

1 - Evacuation Routes





Appendix C: Future Projects

Project Name:

Clark Class I

Project Scope:

The Clark Road Class I Path Project will construct 3.4-miles of paved Class I facility, 12 ADA camps, 1 new crosswalk, and 1 rectangular rapid flashing beacon (RRFB) from Skyway to Pearson Road.

Project Description:

The project proposes a separated Class I facility to improve connections to key destinations including Downtown Paradise, Paradise Memorial Park, Terre Ashe Recreation Center, and Moore Road Park. The Class I facility will be 10-feet wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 12 ADA ramps to improve mobility for people in wheelchairs and with strollers. A new crosswalk with a RRFB will be installed to improve visibility of pedestrians and bicyclists at the crossing.

Funding:

Total Cost: \$21,554,691

Pre-Construction Cost: \$4,001,100

Construction Cost: \$17,553,591

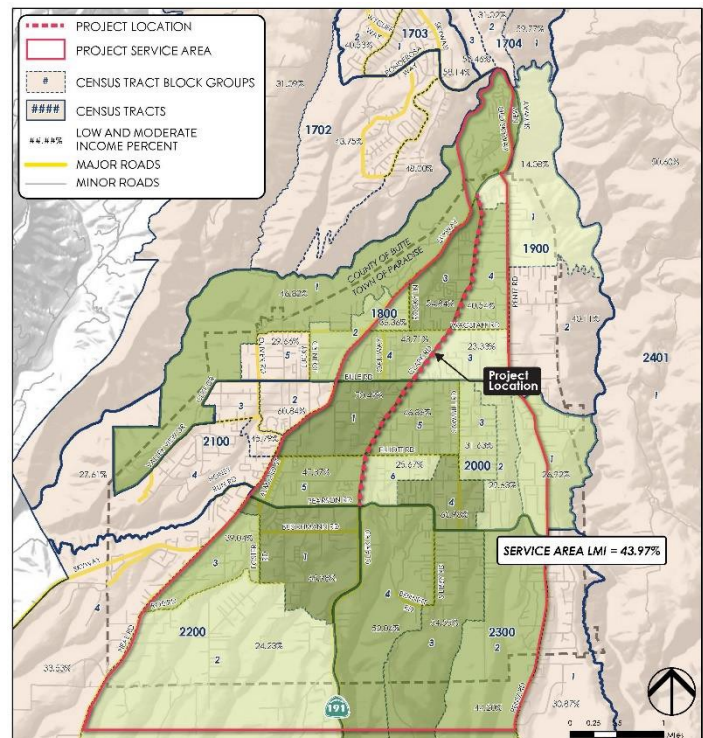
Existing Funding Resource: None

Unmet Need Pre-Construction: \$4,001,100

Unmet Need Construction: \$17,553,591

Long Term Recover Plan Tier and Project:

1 - Interconnect Path System





Appendix C: Future Projects

Project Name:

Libby Road Extension

Project Scope:

The Libby Road Extension will construct a 0.25-mile facility between Nunneley Road and Elliott Road. The project will include two travel lanes, wide shoulders, sidewalks, and storm drainage infrastructure.

Project Description:

Libby Road is a north-south corridor within the Town with a critical missing link between Nunneley Road and Elliott Road. The 0.25-mile missing roadway segment will be completed by the proposed project to provide Town residents an alternative ingress/egress route connecting with evacuation corridors. The project will also improve the existing Libby Road from Pearson Road to Nunneley Road.

Funding:

Total Cost: \$5,898,678

Pre-Construction Cost: \$1,317,084

Construction Cost: \$4,581,594

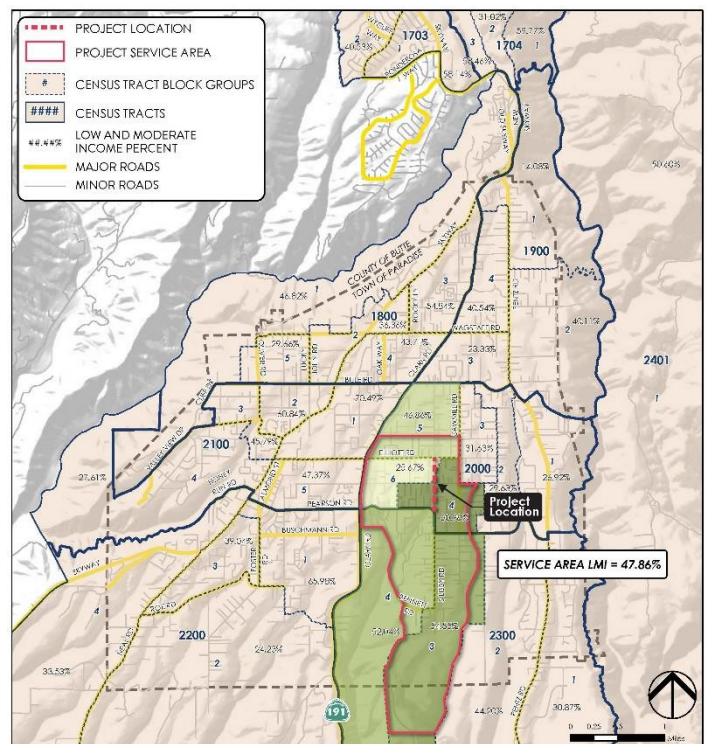
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,317,084

Unmet Need Construction: \$4,581,594

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment





Appendix C: Future Projects

Project Name:

Shay Lane Extension

Project Scope:

The Shay Lane Extension project constructs a 0.07-mile roadway from its southerly terminus to Center Pine Drive. The extension will consist of a two-lane roadway with wide shoulders, sidewalks, and storm drainage infrastructure.

Project Description:

The project will extend Shay Lane by 0.07-miles to connect with Center Pine Drive and Stark Lane, providing an alternative ingress/egress route to connect with Pentz Road. The project improves access to evacuation routes, completes missing road segments, reduces dead-end streets, reduces fire fuel proximity to the roadway and is consistent with the Town Long-Term Recovery Plan.

Funding:

Total Cost: \$849,633

Pre-Construction Cost: \$348,128

Construction Cost: \$501,505

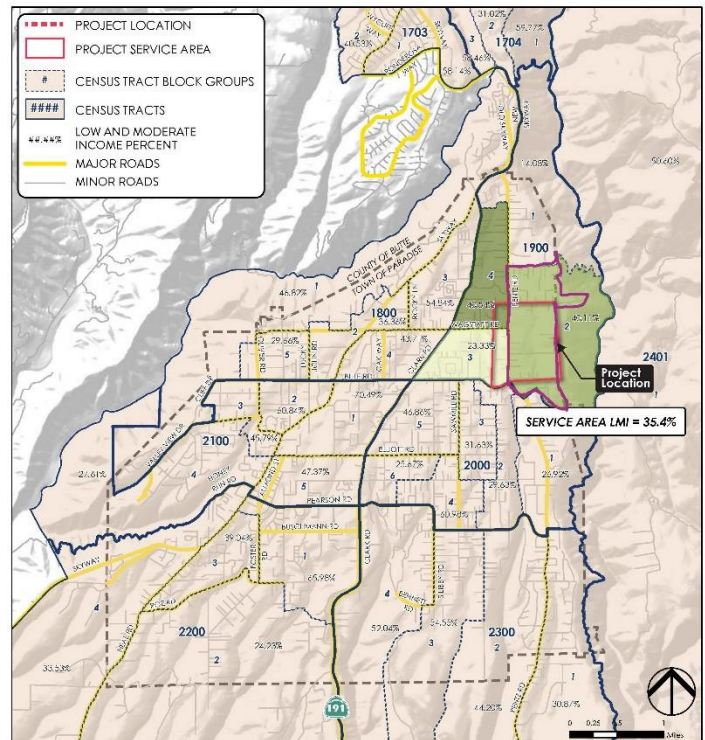
Existing Funding Resource: None

Unmet Need Pre-Construction: \$348,128

Unmet Need Construction: \$501,505

Long Term Recover Plan Tier and Project:

1 - Long Dead-End Streets





Appendix C: Future Projects

Project Name:

Moore Road Improvements

Project Scope:

The project acquires the right of way and improves 2,413.12 linear feet (approximately 0.5 miles) of Moore Road to a public roadway. The project removes a layer of existing pavement via Cold Plane (CP) and resurfaces with hot mix asphalt overlay (HMA). Improvements include paving, pavement marking, sidewalks, and storm drain infrastructure.

Project Description:

The project improves Moore Road, a north-south route connecting Forest Service Road through Herb Lane to the northern limit of Skyway. Rehabilitation of Moore Road will improve egress/ingress of emergency response vehicles. This project combined with the Forest Service Road Improvements & Extension project, increase access to Skyway and Clark Road are primary evacuation routes for the community.

Funding:

Total Cost: \$1,436,639

Pre-Construction Cost: \$1,305,176

Construction Cost: \$401,463

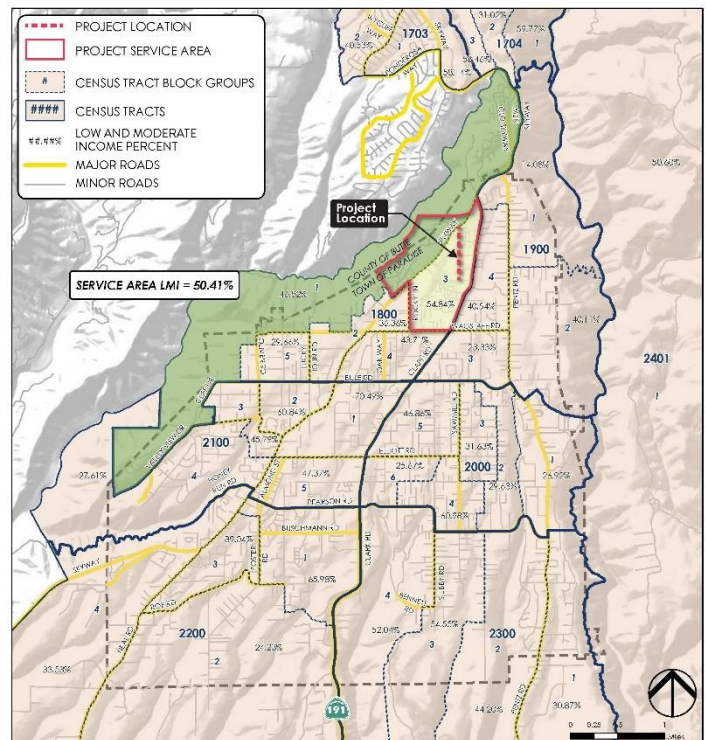
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,305,176

Unmet Need Construction: \$401,463

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment





Appendix C: Future Projects

Project Name:

Skyway Class I

Project Scope:

Construct 0.3-miles of paved Class I facility and 1 ADA ramp from Oliver Road to the Yellowstone Kelly Heritage Trail.

Project Description:

The project proposes a separated Class I facility to improve connections to key destinations including Downtown Paradise, Bille Park, and the Terre Ashe Recreation Center. The Class I facility will be 10-feet wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 1 ADA ramp to improve mobility for people in wheelchairs and with strollers.

Funding:

Total Cost: \$3,371,677

Pre-Construction Cost: \$1,763,800

Construction Cost: \$1,607,877

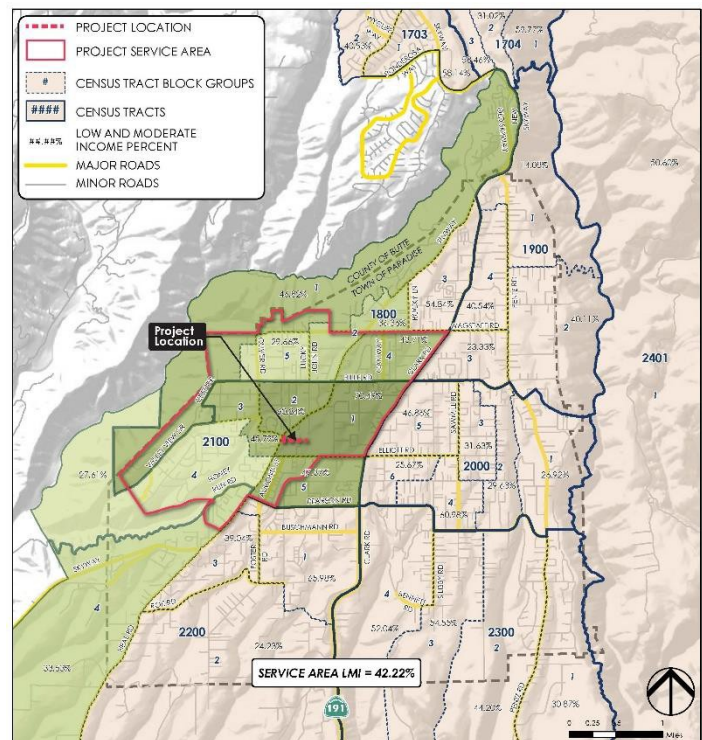
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,763,800

Unmet Need Construction: \$1,607,877

Long Term Recover Plan Tier and Project:

1 - Interconnect Path System





Appendix C: Future Projects

Project Name:

Toyon Lane Reconstruction

Project Scope:

The scope includes acquisition of a 0.5 mile long, privately-owned roadway and reconstruction of the roadway to two lanes with shoulders to improve circulation, emergency preparedness, response, and provide an additional north-south evacuation route for area residents.

Project Description:

Toyon Lane is currently a private road that connects Roe Road and Foster Road. It is approximately 0.5 miles long. Acquiring the road and reconstructing it to Town standards will improve circulation and access by providing another north-south connector that will increase evacuation capacity, improve public safety, and provide compatibility for affordable multi-family housing for the region. In addition, an extension of Roe Road is planned to establish a cross-town connection to Neal Road, a primary evacuation route.

Funding:

Total Cost: \$3,880,420

Pre-Construction Cost: \$1,263,750

Construction Cost: \$2,616,670

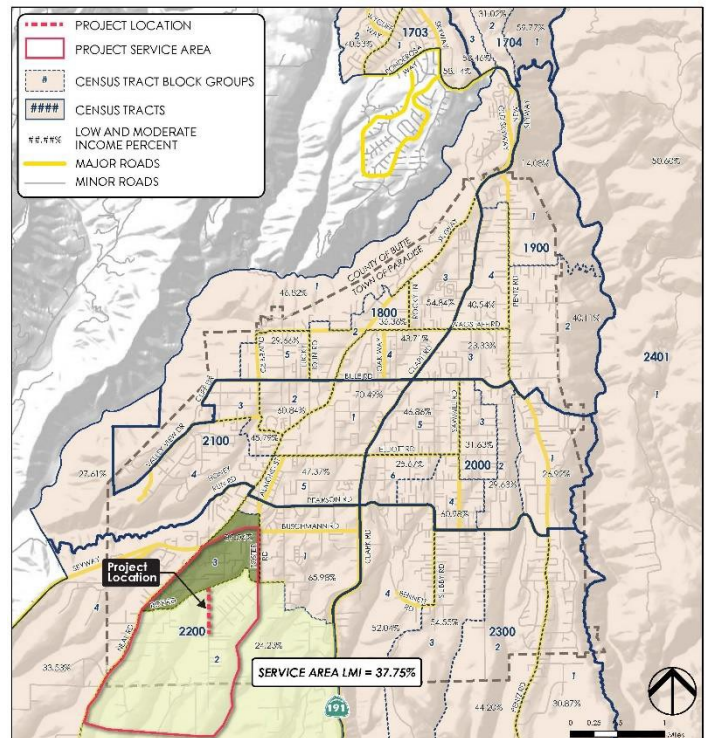
Existing Funding Resource: None

Unmet Need Pre-Construction: \$1,263,750

Unmet Need Construction: \$2,616,670

Long Term Recover Plan Tier and Project:

2 - Sustainable Stormwater and Drainage





Appendix C: Future Projects

Project Name:

Bille Road Class I

Project Scope:

The Bille Road Class I Path project will construct 3-miles of grade-separated paved Class I facility and 84 ADA ramps between Bille Park and Pentz Road.

Project Description:

The Bille Road Class I Path Project will improve connections for multi-modal transportation users in the Town. The project proposes a separated Class I facility to improve connections to key destinations including Bille Park, Yellowstone Kelly Heritage Trail, and Ponderosa Elementary School. The Class I facility will be 10-feet wide to provide bi-directional lanes for people walking and bicycling, will include dark sky pathway lighting to retain the Town's rural characteristics, and will provide 84 ADA ramps to improve mobility for people in wheelchairs and with strollers.

Funding:

Total Cost: \$17,865,526

Pre-Construction Cost: \$2,361,700

Construction Cost: \$15,503,826

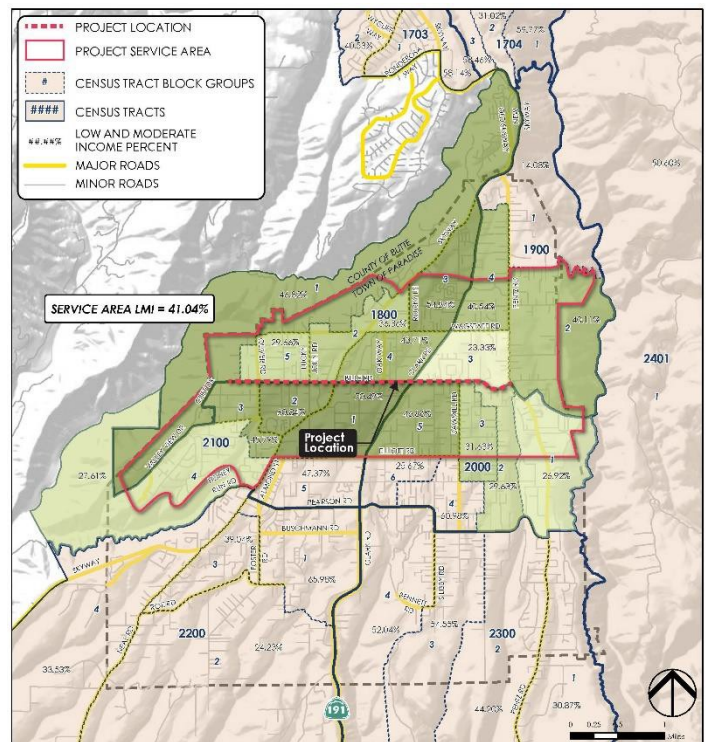
Existing Funding Resource: None

Unmet Need Pre-Construction: \$2,361,700

Unmet Need Construction: \$15,503,826

Long Term Recover Plan Tier and Project:

1 - Interconnect Path System





Appendix C: Future Projects

Project Name:

Bille Road Extension

Project Scope:

The Bille Road Extension project will construct 0.3-mile extension of Bille Road from its easterly terminus to Mountain View Drive. The project will consist of a two-lane roadway with wide shoulders, sidewalks, and storm drainage infrastructure.

Project Description:

Bille Road dead-ends east of Alexander Court, 0.2-miles east of primary evacuation route, Pentz Road. Residences on Stark Lane and Mountain View Drive currently have only one ingress/egress route. The project will extend Bille Road 0.3-miles east to Mountain View Drive and provide an alternative ingress/egress route for residents to access Pentz.

Funding:

Total Cost: \$2,598,810

Pre-Construction Cost: \$691,624

Construction Cost: \$1,907,186

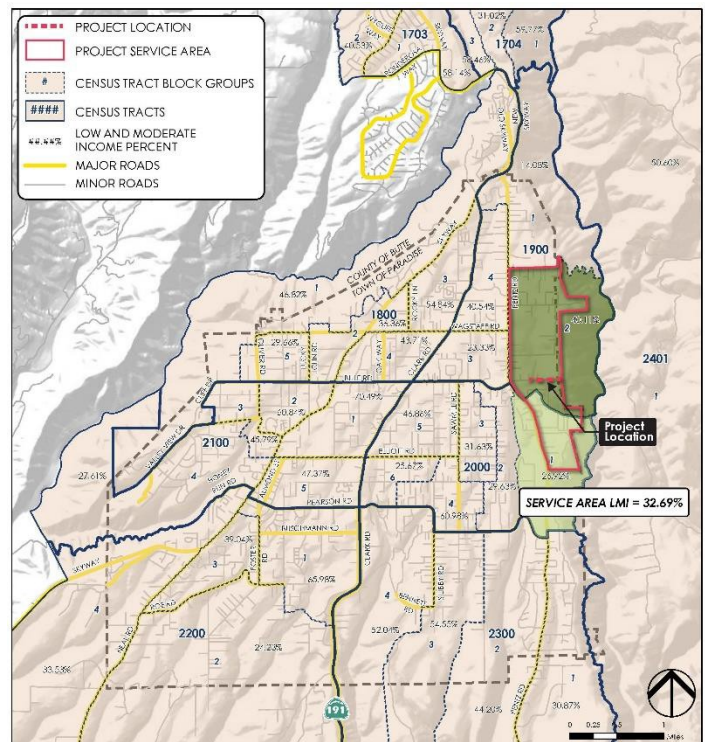
Existing Funding Resource: None

Unmet Need Pre-Construction: \$691,624

Unmet Need Construction: \$1,907,186

Long Term Recover Plan Tier and Project:

1 - Missing Road Segment





INFRASTRUCTURE PROGRAM MANAGER

DEFINITION

Under general direction, administers, manages, organizes, and monitors infrastructure development programs within the Town of Paradise; provides administrative and compliance support during various project development stages to project manager; develops and implements strategic plans and overall objectives for the assigned programs; manages the effective use of program and project resources to meet program goals; provides grants administration support; serves as program liaison support between funding agencies and implementation staff; develops, summarizes, and maintains administrative and fiscal records; coordinates grants programs, special projects, and studies and performs related administrative functions; and performs related duties, as assigned. Specific programs assigned will include a lead role in administration of Community Development Block Grant Disaster Recovery Infrastructure funding working with California Housing & Community Development in addition to supporting funding through California Department of Transportation, Federal Highways Administration, Economic Development Administration, Federal Emergency Management Agency, and United States Department of Agriculture. Under general direction, manages procurement of a variety of materials, supplies, services, and equipment for use by the Public Works Department and Engineering Division.

SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from assigned supervisory or management personnel. Exercises no direct supervision over staff.

CLASS CHARACTERISTICS

This is a professional classification responsible for activities related to the Town's Public Works Engineering Division. Responsibilities include budget development, grant funding and reporting, expenditure monitoring, and grant funds reimbursement. Incumbents serve as a resource for project analyses, evaluation, and reporting. Responsibilities include developing and implementing policies and procedures for assigned programs, budget administration and reporting, program evaluation, and procurement of a variety of materials, supplies, services, and equipment for use by the Public Works Department and Engineering Division. Incumbents serve as a professional-level resource for organizational, managerial, and operational analyses and studies. Performance of the work requires the use of considerable independence, initiative, and discretion within established guidelines.

EXAMPLES OF TYPICAL JOB FUNCTIONS (Illustrative Only)

Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

- Manages and coordinates assigned funding programs, reviews, evaluates, and assesses methods and procedures and administrative support systems to ensure compliance with funding.
- Administers program contracts and agreements; determined needs and requirements for contractual services; ensures legal and contractual provisions are included to protect the Town's interests; ensures contractor compliance with contractual provisions.

- Coordinates and performs work in grants development, administration, and reporting, including researching grant funding opportunities, evaluating funding opportunities relative to Town policies and vision, preparing grant proposals, assisting in preparing budgets, and interpreting funding agency regulations and requirements.
- Analyzes, reviews, and ensures compliance of proposals and grant budgets with policies, regulations, funding agency requirements, and accounting protocols and procedures; facilitates documentation requirements.
- Advises and guides staff on the application of grant funding policies, regulations, and procedures.
- Serves as a liaison with employees and grant funding organizations pertaining to grant administration, submissions, and future funding; provides information and assistance to the departments regarding research of funding opportunities; receives and responds to questions relating to assigned area of responsibility.
- Maintains accurate records and files; develops storage of records and retention schedules.
- Monitors changes in laws, regulations, and technology that may affect Town or divisional operations; implements policy and procedural changes as required.
- Attends meetings, conferences, workshops, and training sessions and reviews publications and materials to remain current on grant funding policies, regulations, procedures, and new developments; prepares reports of changes to management; provides recommendations on implementation and impact of changes.
- Obtains verbal or written price quotations or prepares formal specifications and bid packages (RFP, RFQ, RFI) as required; prepares Council agenda information for the formal bid processes; analyzes bids and proposals, recommends award, and prepares necessary documentation.
- Interviews salespersons, visits manufacturers and suppliers, attends demonstrations, and obtains samples and literature from potential suppliers; explains procurement policies and procedures to potential suppliers; obtains comparative data regarding price, quality, quantity and availability of materials, supplies and equipment.
- Coordinates supplier updates of catalog data in procurement technology tools.
- Places orders and negotiates with suppliers as required if changes in purchase terms are required; expedites purchase orders, determining the reason for delivery or other problems and following up as necessary, works with using departments to reconcile invoices and to solve delivery, quality and other problems that arise.
- Performs related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Organizational and management practices as applied to the analysis and evaluation of projects, policies, procedures, and operational needs; principles and practices of public agency administration.
- Principles, practices, and procedures of budgeting, contract administration, grant administration, and competitive bidding procedures in a public agency setting.
- Project and/or program management, analytical processes, and report preparation techniques.
- Research and reporting methods, techniques, and procedures.
- Sources of information related to a broad range of municipal programs, services, and administration.
- Applicable Federal, State, and local laws, regulatory codes ordinances, and procedures relevant to assigned area of responsibility.
- Record keeping principles and procedures.
- Techniques for effectively representing the Town in contacts with governmental agencies, community groups, and various business, professional, educational, regulatory, and legislative organizations.

- Administrative principles and practices, including goal setting, project development, implementation, and evaluation.
- Methods and techniques for the development of presentations, business correspondence, and information distribution.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and Town staff.
- The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.
- Modern equipment and communication tools used for business functions and program, project, and task coordination.
- Computers and software programs (e.g., Microsoft software packages) to conduct, compile, and/or generate documentation.

Ability to:

- Assist in the development of goals, objectives, policies, procedures, and work standards for grant program administration.
- Coordinate and oversee departmental administrative, budgeting, and fiscal reporting activities as they relate to projects funded by grants.
- Interpret, apply, and explain complex Federal, State, and local laws, codes, regulations, and departmental policies and procedures.
- Analyze, interpret, summarize, and present administrative and technical information and data in an effective manner.
- Prepare clear and effective financial, statistical, narrative, informational, and educational reports, correspondence, procedures, and other written material.
- Make accurate arithmetic, financial and statistical computations.
- Analyze situations and identify pertinent problems/issues, conduct research to gather relevant information, evaluate alternatives, make sound recommendations, and prepare effective technical staff reports.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner; organize own work, setting priorities, and meeting critical time deadlines.
- Effectively administer special projects with contractual agreements and ensure compliance with stipulations.
- Conduct effective negotiations and effectively represent the Town and the assigned division in meetings with governmental agencies, contractors, vendors, and various businesses, professional, regulatory, and legislative organizations.
- Learn and understand the organization and operation of the Town and of outside agencies as necessary to assume assigned responsibilities.
- Effectively use computer systems, software applications, and modern business equipment to perform a variety of work tasks.
- Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to a bachelor's degree in public administration, finance, business administration, or a closely related field and five (5) years of related experience including program development and administration.

Licenses and Certifications:

Must possess a valid US driver's license upon date of application. Must obtain California driver's license following hire date per California DMV regulations.

PHYSICAL DEMANDS

- The standard office position requires an employee to access their work location, attend meetings, use computerized workstations, and lift paperwork and light-weight equipment or resources (less than 25 pounds). Typically, an employee will need to walk, stand, sit, use a keyboard, see, hear, bend, lift, and twist. The employee obtains information from oral instructions, conversations, written reports, email, the Internet, and professional publications, and will process and analyze the information obtained. The employee will provide information orally or in writing, and work on numerous concurrent projects and tasks under deadlines. Typically, an employee will need to mentally process and analyze complex information, compose complex responses, interact with others, and present information and reports.

ENVIRONMENTAL CONDITIONS

- Office environment with moderate noise levels, controlled temperature conditions and no direct exposure to hazardous physical substances.
- Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.



GEOGRAPHIC INFORMATION SYSTEMS (GIS) ANALYST

DEFINITION

Under general direction the GIS Analyst develops, implements, tests, documents, and maintains databases and applications to support the Town's Geographic Information System (GIS) software applications and database; develops custom database and web applications; serves as a liaison, provides training and technical support to Town staff and outside agencies; stays informed of new technology; provides recommendations, support, and assistance to management staff; and performs related duties as assigned.

SUPERVISION RECEIVED AND EXERCISED

Receives general direction from assigned supervisory or management personnel. Exercises no direct supervision over staff.

CLASS CHARACTERISTICS

This is the journey-level classification in the Geographic Information Systems Analyst series. Positions at this level are distinguished from the Geographic Information Systems Analyst I by the performance of the full range of duties as assigned, working independently, and exercising judgment and initiative. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit.

EXAMPLES OF TYPICAL JOB FUNCTIONS (Illustrative Only)

Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

Positions at the Construction Inspector I level may perform some of these duties and responsibilities in a learning capacity.

- Analyzes, evaluates, and consults with other Town departments regarding GIS system software needs and requirements, including identifying, designing, and developing system software and web applications to allow staff across multiple departments to work more efficiently.
- Plans, coordinates, installs, implements, tests, and maintains databases and applications of the GIS software system; integrates system data and functionality with other specialized applications.
- Provides assistance and technical support on GIS software and other related systems; monitors system utilization and recommends appropriate revisions to processes and procedures.
- Serves as liaison for the Town and represents the Town in inter-agency coordination activities related to the software system; serves as a liaison with contract service organizations to identify and resolve programming and other operational problems.
- Develops documentation and quality control procedures, standards, and metadata related to the GIS system.
- Provides graphic support to Town departments, leads projects by gathering, analyzing, and integrating spatial data to create a variety of maps, exhibits, and other graphic materials.
- Leads and participates in internal and interagency technical work groups as a technical expert.
- Performs advanced database queries and reports using Structured Query Language (SQL).

- Monitors changes in GIS software technology and applications, recommends improvements and upgrades, and implements changes after approval; learns new systems and programs as dictated by future technological advancements and Town needs.
- Directs Town research activities to identify, acquire, and integrate data from other agencies and organizations into the Town's data library; maintains and updates the Town's information catalogue; creates and maintains government-compliant metadata; and develops procedures to share appropriate data.
- Contributes to the overall quality of the department's service by developing, reviewing, and implementing policies and procedures to meet legal requirements and Town needs.
- Prepares a variety of written correspondence, reports, procedures, and other materials.
- Maintains accurate records and files related to the software function.
- Attends meetings, conferences, workshops, and training sessions and reviews publications and audio-visual materials to become and remain current on principles, practices, and new developments pertinent to software and the Town.
- Performs related duties as assigned.

QUALIFICATIONS

Knowledge of:

- Modern procedures, principles, and commands related to GIS software system database design, analysis, and programming.
- GIS concepts and analytical techniques, including computerized mapping and digital data conversion, manipulation, and analysis.
- Technology, hardware and software, and current applications related to GIS software programs, including systems programming, database management, mapping and report generation, and desktop publishing systems.
- Operational characteristics and quality control of a diverse range of GIS systems and tools.
- Data management theory, principles, and practices and their application to GIS services and programs.
- Principles and practices of project management, identifying technology needs and issues, researching and evaluating technology, applications, and the most effective courses of action, and implementing solutions.
- General equipment, operations, and terminology related to GIS information systems and standard symbolic programming languages.
- Basic computer programming to generate tools or scripts to automate repetitive tasks.
- Cartography concepts.
- Principles of mathematics and statistics and their application to GIS support work.
- Database design and integration for use with GIS software.
- Methods and techniques used in spatial analysis and ecological modeling.
- Applicable federal, state, and local laws, codes, and ordinances relevant to the area(s) of responsibility.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and Town staff.
- The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.
- Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed.

Ability to:

- Understand, evaluate, and translate the needs of GIS users into system requirements.

- Plan, coordinate, and implement a broad-based GIS software program that includes effective database development, management, accessibility, and systems integration.
- Identify, evaluate, and solve GIS programming problems; design and implement new or revised systems and procedures for the automation of information processing.
- Collect, analyze, and interpret procedures and data; develop sound conclusions, recommendations, and solutions.
- Write code and programs using symbolic program language to produce automated systems instructions; read, interpret, and apply information from complex technical publications, manuals, and other documents.
- Develop GIS system documentation and informational materials and train users in applications.
- Research, analyze, and evaluate new service delivery methods, procedures, and techniques.
- Assess user needs and recommend appropriate hardware, software, and systems to meet these needs.
- Perform modeling, mapping, database maintenance, and other professional-level tasks.
- Make accurate arithmetic and statistical computations.
- Learn and understand the organization and operation of the Town and of outside agencies as necessary to assume assigned responsibilities.
- Understand, interpret, and apply all pertinent laws, codes, regulations, policies and procedures and standards relevant to work performed.
- Effectively represent the department and the Town in meetings with governmental agencies; community groups; various business, professional and regulatory organizations; and in meetings with individuals.
- Use tact, initiative, prudence and independent judgment within general policy and procedural guidelines
- Effectively use computer systems, software applications relevant to work performed and modern business equipment to perform a variety of work tasks.
- Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Bachelor's degree from an accredited college or university with major coursework in earth sciences, GIS, computer science, geography, or a related field; and

Two (2) years of increasingly responsible experience working in the design, development, and implementation of GIS.

Licenses and Certifications:

Must possess a valid US driver's license upon date of application. Must obtain California driver's license following hire date per California DMV regulations.

PHYSICAL DEMANDS

- Mobility to work in a standard office setting and use standard office equipment, including a computer; primarily a sedentary office classification although standing in work areas and walking between work areas may be required; occasionally bend, stoop, kneel, reach, push and pull drawers open and closed to retrieve and file information; ability to lift, carry, push, and pull materials and objects up to 25 pounds.

- Vision to read printed materials and a computer screen.
- Hearing and speech to communicate in person and over the telephone.
- Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment.

ENVIRONMENTAL CONDITIONS

- Office environment with moderate noise levels, controlled temperature conditions and no direct exposure to hazardous physical substances.
- Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.



ENGINEERING DIVISION MANAGER

DEFINITION

Under general direction, manages, plans, schedules, assigns, and reviews the work of professional engineering staff within the Engineering Division of the Public Works Department; plans, fosters and implements team development activities; serves as the primary engineer for development-related needs including civil, storm water, grading reviews, facilitates reviews of other engineering applications such as mergers and lot line adjustments, serves as project manager for complex professional engineering activities including environmental program planning and compliance, design, construction, land development engineering, traffic engineering, and other programs; ensures that functions meet all applicable laws, regulations, and Town policies related to the Town's Capital Improvement Program (CIP), land development, and traffic and transportation; provides complex staff assistance to the Public Works Director/Town Engineer in areas of expertise; and performs related work as required.

SUPERVISION RECEIVED AND EXERCISED

Receives general direction from the Public Works Director/Town Engineer. Exercises direct or general supervision over a wide cross-section of professional staff.

CLASS CHARACTERISTICS

This is the full supervisory-level class in the professional engineering series. Incumbents are responsible for planning, organizing, supervising, reviewing, and evaluating the work of professional engineering staff as well as providing professional-level support to assigned management staff in a variety of areas of expertise. Performance of the work requires the use of considerable independence, initiative, and discretion within established guidelines. This class is distinguished from the Public Works Director/Town Engineer in that the latter is a professional engineering class overseeing all engineering and public works operations and maintenance programs and projects of the Public Works Department.

EXAMPLES OF TYPICAL JOB FUNCTIONS (Illustrative Only)

Management reserves the right to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.

- Plans, organizes, assigns, supervises, and reviews the work of professional engineering staff in the Public Works Department; trains staff in work procedures; evaluates employee performance, counsels employees, and effectively recommends initial disciplinary action; assists in selection and promotion.
- Monitors and supports activities of the work unit; recommends improvements and modifications and prepares various reports on activities and projects; recommends and assists in the implementation of goals and objectives; implements policies and procedures.
- Determines and recommends staffing needs for assigned activities and projects; participates in the annual budget preparation; prepares detailed cost estimates with appropriate justifications, as required; maintains a variety of records and prepares routine reports of work performance.
- Develops consultant requests for proposal for professional and/or construction services and participates in the bid process; evaluates proposals and recommends project award; negotiates and

administers contracts after award; ensures contractor compliance with Town standards and specifications, time, and budget estimates; analyzes and resolves complex problems that may arise; recommends and approves field changes as required.

- Conducts Capital Improvement Program (CIP) planning activities; provides oversight and input into conceptual designs of engineering projects; investigates and resolves problems with scope of work or cost issues of major facility upgrade and replacement projects; ensures that projects are completed on time and within budget.
- Analyzes civil engineering plan design, specifications, and consultant and staff comments in accordance with design requirements and municipal and intergovernmental standards and regulations; recommends approval or additional engineering conditions and changes.
- Meets and confers with contractors, engineers, developers, architects, a variety of outside agencies, and the public in acquiring information and coordinating engineering matters; provides information regarding Town development requirements.
- Responds to and resolves various issues with residents, other department representatives, and outside agencies in a professional manner; identifies and reports findings and takes necessary corrective action.
- Serves as a liaison for an assigned functional area with other Town departments, divisions, and outside agencies; attends meetings, as necessary; participates on a variety of boards, commissions, committees, and task forces; attends and participates in professional groups; stays abreast of new trends and innovations.
- Conducts a variety of organizational studies, investigations, and operational studies; assists in developing policies and procedures such as procedure guidelines, design standards, and standard plans and specifications while ensuring that operation and maintenance, financial, regulatory, and legal requirements are met.
- Develops and reviews staff reports related to engineering activities and services; may present information to the Town Council and various commissions, committees, and boards; performs a variety of public relations and outreach work related to assigned activities.
- Performs other duties as assigned.

QUALIFICATIONS

Knowledge of:

- Principles and practices of employee supervision, including work planning, assignment, review and evaluation, discipline, and the training of staff in work procedures.
- Principles and practices of leadership.
- Basic principles and practices of budget development, administration, and accountability.
- Principles and practices of civil engineering as applied to the planning, design, cost estimating, construction, installation, and inspection of a wide variety of municipal facilities, miscellaneous buildings and structures, and traffic and transportation systems.
- Civil and transportation engineering principles, concepts, standards, and practices associated with public works programs.
- Principles and practices of environmental impact assessment and related regulatory processes.
- Methods, materials, and techniques used in the construction of public works projects.
- Contract management practices in a public agency setting.
- Applicable federal, state, and local laws, regulatory codes, ordinances, and procedures relevant to assigned area of responsibility.
- Practices of researching engineering and design issues, evaluating alternatives, making sound recommendations, and preparing and presenting effective staff reports.

- Recent and on-going developments, current literature, and sources of information related to the operations of the assigned functional area.
- Safety principles and practices.
- Record keeping principles and procedures.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and Town staff.
- The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.
- Modern equipment and communication tools used for business functions and program, project, and task coordination.
- Computers and software programs (e.g., Microsoft software packages) to conduct, compile, and/or generate documentation.

Ability to:

- Assist in selecting staff, supervise staff, provide training and development opportunities, ensure work is performed effectively, and evaluate performance in an objective and positive manner.
- Assist in developing and implementing goals, objectives, practices, policies, procedures, and work standards.
- Conduct complex civil engineering research projects, evaluate alternatives, make sound recommendations, and prepare effective technical reports.
- Analyze and interpret engineering plans and specifications in accordance with design requirements and applicable standards and regulations.
- Research, analyze, and evaluate new service delivery methods, procedures, and techniques.
- Prepare and present clear, concise, and logical written and oral reports, correspondence, policies, procedures, legal descriptions, and other written materials.
- Analyze, interpret, summarize, and present administrative and technical information and data in an effective manner.
- Establish and maintain a variety of filing, record-keeping, and tracking systems.
- Understand, interpret, and apply all pertinent laws, codes, regulations, policies and procedures, and standards relevant to work performed.
- Effectively represent the department and the Town in meetings with governmental agencies; community groups; various business, professional, and regulatory organizations; and in meetings with individuals.
- Learn and understand the organization and operation of the Town and of outside agencies as necessary to assume assigned responsibilities.
- Independently organize work, set priorities, meet critical deadlines, and follow-up on assignments.
- Effectively use computer systems, software applications, and modern business equipment to perform a variety of work tasks.
- Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

Education and Experience:

Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:

Equivalent to graduation from an accredited four-year college or university with major coursework in civil engineering or a related engineering field and ten (10) years of project management experience in civil engineering with emphasis in team management and public works capital improvements.

Licenses and Certifications:

Must possess a valid US driver's license upon date of application. Must obtain California driver's license following hire date per California DMV regulations.

PHYSICAL DEMANDS

Must possess mobility to work in a standard office setting and use standard office equipment, including a computer, to inspect Town development sites, including traversing uneven terrain, climbing ladders, stairs, and other temporary or construction access points, to operate a motor vehicle, and to visit various Town and meeting sites; vision to read printed materials and a computer screen; and hearing and speech to communicate in person, before groups, and over the telephone. This is primarily a sedentary office classification although standing and walking between work areas may be required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment. Positions in this classification occasionally bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and file information. Employees must possess the ability to lift, carry, push, and pull materials and objects weighing up to 25 pounds.

ENVIRONMENTAL CONDITIONS

Employees work in an office environment with moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. Employees may work in the field and occasionally be exposed to loud noise levels, cold and hot temperatures, inclement weather conditions, road hazards, vibration, mechanical and/or electrical hazards, and hazardous physical substances and fumes. Employees may interact with upset staff and/or public and private representatives in interpreting and enforcing departmental policies and procedures.

**TOWN OF PARADISE
RESOLUTION NO. 2022-**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF PARADISE, CALIFORNIA,
ADOPTING THE AMENDED SALARY PAY PLAN
FOR TOWN OF PARADISE EMPLOYEES FOR THE FISCAL YEAR 2022-2023**

WHEREAS, the Town wishes to revise the salary pay plan; and

WHEREAS, the salary pay plan will incorporate all salary paid within the Town into one salary pay plan.

NOW, THEREFORE be it resolved by the Town Council of the Town of Paradise, that the Town of Paradise salary pay plan attached to this resolution is hereby adopted.

PASSED AND ADOPTED by the Town Council of the Town of Paradise this 15th day of September, 2022, by the following vote:

AYES:

NOES:

ABSENT:

NOT VOTING:

Steve Crowder, Mayor

ATTEST:

By: _____
Dina Volenski, CMC, Town Clerk

APPROVED AS TO FORM:

Scott E. Huber, Town Attorney

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
0.00	0.00	0.00	CRIMINAL RECORDS TECHNICIAN							
0.00	0.00	0.00	SHELTER ASSISTANT (LESS THAN HALF-TIME, PART-TIME/HOURLY)							
			HOURLY	18	18.56	19.49	20.46	21.48	22.55	23.68
			BIWEEKLY	36	668.16	701.64	736.56	773.28	811.80	852.48
			MONTHLY	78	1,447.68	1,520.22	1,595.88	1,675.44	1,758.90	1,847.04
			ANNUAL	936	17,372.16	18,242.64	19,150.56	20,105.28	21,106.80	22,164.48
1.00	1.00	1.00	MAINTENANCE WORKER I							
			HOURLY	40	19.02	19.97	20.97	22.02	23.12	24.28
			BIWEEKLY	80	1,521.60	1,597.60	1,677.60	1,761.60	1,849.60	1,942.40
			MONTHLY	173	3,296.80	3,461.47	3,634.80	3,816.80	4,007.47	4,208.53
			ANNUAL	2,080	39,561.60	41,537.60	43,617.60	45,801.60	48,089.60	50,502.40
1.00	1.00	1.00	OFFICE ASSISTANT (BUILDING)							
1.00	1.00	1.00	OFFICE ASSISTANT (CDD)							
1.00	1.00	1.00	OFFICE ASSISTANT (CODE ENFORCEMENT)							
1.00	0.90	0.90	OFFICE ASSISTANT (ONSITE)							
1.00	1.00	1.00	OFFICE ASSISTANT (RECOVERY)							
			HOURLY	40	19.51	20.49	21.51	22.59	23.72	24.91
			BIWEEKLY	80	1,560.80	1,639.20	1,720.80	1,807.20	1,897.60	1,992.80
			MONTHLY	173	3,381.73	3,551.60	3,728.40	3,915.60	4,111.47	4,317.73
			ANNUAL	2,080	40,580.80	42,619.20	44,740.80	46,987.20	49,337.60	51,812.80
1.00	0.75	0.75	OFFICE ASSISTANT (ANIMAL CONTROL)							
			HOURLY	30	19.51	20.49	21.51	22.59	23.72	24.91
			BIWEEKLY	60	1,170.60	1,229.40	1,290.60	1,355.40	1,423.20	1,494.60
			MONTHLY	130	2,536.30	2,663.70	2,796.30	2,936.70	3,083.60	3,238.30
			ANNUAL	1,560	30,435.60	31,964.40	33,555.60	35,240.40	37,003.20	38,859.60

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
3.00	3.00	3.00	BUILDING/ONSITE PERMIT TECHNICIAN I							
3.00	3.00	3.00	MAINTENANCE WORKER II							
			HOURLY	40	21.02	22.07	23.17	24.33	25.55	26.83
			BIWEEKLY	80	1,681.60	1,765.60	1,853.60	1,946.40	2,044.00	2,146.40
			MONTHLY	173	3,643.47	3,825.47	4,016.13	4,217.20	4,428.67	4,650.53
			ANNUAL	2,080	43,721.60	45,905.60	48,193.60	50,606.40	53,144.00	55,806.40
1.00	0.60	0.60	ADMINISTRATIVE ASSISTANT (FIRE)							
1.00	0.60	0.60	ADMINISTRATIVE ASSISTANT (PUBLIC WORKS)							
			HOURLY	24	21.54	22.62	23.75	24.94	26.19	27.50
			BIWEEKLY	48	1,033.92	1,085.76	1,140.00	1,197.12	1,257.12	1,320.00
			MONTHLY	104	2,240.16	2,352.48	2,470.00	2,593.76	2,723.76	2,860.00
			ANNUAL	1,248	26,881.92	28,229.76	29,640.00	31,125.12	32,685.12	34,320.00
1.00	0.90	0.90	ADMINISTRATIVE ASSISTANT (TOWN MANAGER & HUMAN RESOURCES)							
			HOURLY	36	21.54	22.62	23.75	24.94	26.19	27.50
			BIWEEKLY	72	1,550.88	1,628.64	1,710.00	1,795.68	1,885.68	1,980.00
			MONTHLY	156	3,360.24	3,528.72	3,705.00	3,890.64	4,085.64	4,290.00
			ANNUAL	1,872	40,322.88	42,344.64	44,460.00	46,687.68	49,027.68	51,480.00
1.00	1.00	1.00	ADMINISTRATIVE ASSISTANT (POLICE)							
1.00	1.00	1.00	ADMINISTRATIVE ASSISTANT (RECOVERY)							
			HOURLY	40	21.54	22.62	23.75	24.94	26.19	27.50
			BIWEEKLY	80	1,723.20	1,809.60	1,900.00	1,995.20	2,095.20	2,200.00
			MONTHLY	173	3,733.60	3,920.80	4,116.67	4,322.93	4,539.60	4,766.67
			ANNUAL	2,080	44,803.20	47,049.60	49,400.00	51,875.20	54,475.20	57,200.00

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
2.00	1.80	1.80	ANIMAL CONTROL OFFICER							
			HOURLY	36	22.08	23.18	24.34	25.56	26.84	28.18
			BIWEEKLY	72	1,589.76	1,668.96	1,752.48	1,840.32	1,932.48	2,028.96
			MONTHLY	156	3,444.48	3,616.08	3,797.04	3,987.36	4,187.04	4,396.08
			ANNUAL	1,872	41,333.76	43,392.96	45,564.48	47,848.32	50,244.48	52,752.96
0.00	0.00	0.00	ACCOUNTING TECHNICIAN							
1.00	1.00	1.00	COMMUNITY SERVICES OFFICER							
1.00	1.00	1.00	PROPERTY & EVIDENCE TECHNICIAN							
			HOURLY	40	22.63	23.76	24.95	26.20	27.51	28.89
			BIWEEKLY	80	1,810.40	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20
			MONTHLY	173	3,922.46	4,118.32	4,324.58	4,541.25	4,768.31	5,007.50
			ANNUAL	2,080	47,070.40	49,420.80	51,896.00	54,496.00	57,220.80	60,091.20
0.00	0.00	0.00	PUBLIC SAFETY DISPATCHER (LESS THAN HALF-TIME, PART-TIME/HOURLY)							
			HOURLY	18	23.20	24.36	25.58	26.86	28.20	29.61
1.00	1.00	1.00	BUILDING/ONSITE PERMIT TECHNICIAN II							
2.00	2.00	2.00	PUBLIC SAFETY DISPATCHER							
			HOURLY	40	23.20	24.36	25.58	26.86	28.20	29.61
			BIWEEKLY	80	1,856.00	1,948.80	2,046.40	2,148.80	2,256.00	2,368.80
			MONTHLY	173	4,021.33	4,222.40	4,433.87	4,655.73	4,888.00	5,132.40
			ANNUAL	2,080	48,256.00	50,668.80	53,206.40	55,868.80	58,656.00	61,588.80
2.00	2.00	2.00	SENIOR MAINTENANCE WORKER							
0.00	0.00	0.00	CONSTRUCTION INSPECTOR I							
			HOURLY	40	24.37	25.59	26.87	28.21	29.62	31.10
			BIWEEKLY	80	1,949.60	2,047.20	2,149.60	2,256.80	2,369.60	2,488.00
			MONTHLY	173	4,224.13	4,435.60	4,657.47	4,889.73	5,134.13	5,390.67
			ANNUAL	2,080	50,689.60	53,227.20	55,889.60	58,676.80	61,609.60	64,688.00
0.00	0.00	0.00	CODE ENFORCEMENT OFFICER II (LESS THAN HALF-TIME, PART-TIME/HOURLY)							
			HOURLY	18	25.59	26.87	28.21	29.62	31.10	32.66

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	1.00	1.00	CODE ENFORCEMENT OFFICER II							
0.00	0.00	0.00	FIRE PREVENTION INSPECTOR I							
1.00	1.00	1.00	FLEET MECHANIC II							
			HOURLY	40	25.59	26.87	28.21	29.62	31.10	32.66
			BIWEEKLY	80	2,047.20	2,149.60	2,256.80	2,369.60	2,488.00	2,612.80
			MONTHLY	173	4,435.60	4,657.47	4,889.73	5,134.13	5,390.67	5,661.07
			ANNUAL	2,080	53,227.20	55,889.60	58,676.80	61,609.60	64,688.00	67,932.80
1.00	1.00	1.00	ANIMAL CONTROL SUPERVISOR							
1.00	1.00	1.00	CDD PERMIT COORDINATOR							
2.00	2.00	2.00	CONSTRUCTION INSPECTOR II							
1.00	1.00	1.00	DEPUTY TOWN CLERK							
2.00	2.00	2.00	HOUSING PROGRAM TECHNICIAN							
			HOURLY	40	26.90	28.25	29.66	31.14	32.70	34.34
			BIWEEKLY	80	2,152.00	2,260.00	2,372.80	2,491.20	2,616.00	2,747.20
			MONTHLY	173	4,662.67	4,896.67	5,141.07	5,397.60	5,668.00	5,952.27
			ANNUAL	2,080	55,952.00	58,760.00	61,692.80	64,771.20	68,016.00	71,427.20
1.00	0.50	0.50	POLICE OFFICER TRAINEE							
			HOURLY		27.58	28.96	30.41	31.93	33.53	35.21
1.00	0.45	0.45	BUILDING/ONSITE INSPECTOR I (LESS THAN HALF-TIME, PART-TIME/HOURLY)							
			HOURLY	18	28.27	29.68	31.16	32.72	34.36	36.08
0.00	0.00	0.00	BUILDING/ONSITE INSPECTOR I (PART-TIME)							
			HOURLY	25	28.27	29.68	31.16	32.72	34.36	36.08
			BIWEEKLY	50	1,413.50	1,484.00	1,558.00	1,636.00	1,718.00	1,804.00
			MONTHLY	108	3,062.58	3,215.33	3,375.67	3,544.67	3,722.33	3,908.67
			ANNUAL	1,300	36,751.00	38,584.00	40,508.00	42,536.00	44,668.00	46,904.00

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
4.00	4.00	4.00	BUILDING/ONSITE INSPECTOR I							
2.00	2.00	2.00	FIRE PREVENTION INSPECTOR II							
1.00	1.00	1.00	PUBLIC WORKS SUPERVISOR							
			HOURLY	40	28.27	29.68	31.16	32.72	34.36	36.08
			BIWEEKLY	80	2,261.60	2,374.40	2,492.80	2,617.60	2,748.80	2,886.40
			MONTHLY	173	4,900.13	5,144.53	5,401.07	5,671.47	5,955.73	6,253.87
			ANNUAL	2,080	58,801.60	61,734.40	64,812.80	68,057.60	71,468.80	75,046.40
1.00	1.00	1.00	ASSISTANT PLANNER							
0.00	0.00	0.00	MANAGEMENT ANALYST							
			HOURLY	40	28.98	30.43	31.95	33.55	35.23	36.99
			BIWEEKLY	80	2,318.40	2,434.40	2,556.00	2,684.00	2,818.40	2,959.20
			MONTHLY	173	5,023.20	5,274.53	5,538.00	5,815.33	6,106.53	6,411.60
			ANNUAL	2,080	60,278.40	63,294.40	66,456.00	69,784.00	73,278.40	76,939.20
1.00	1.00	1.00	SUPPORT SERVICES SUPERVISOR							
			HOURLY	40	29.70	31.19	32.75	34.39	36.11	37.92
			BIWEEKLY	80	2,376.00	2,495.20	2,620.00	2,751.20	2,888.80	3,033.60
			MONTHLY	173	5,148.00	5,406.27	5,676.67	5,960.93	6,259.07	6,572.80
			ANNUAL	2,080	61,776.00	64,875.20	68,120.00	71,531.20	75,108.80	78,873.60
1.00	1.00	1.00	ACCOUNTANT							
			HOURLY	40	30.44	31.96	33.56	35.24	37.00	38.85
			BIWEEKLY	80	2,435.20	2,556.80	2,684.80	2,819.20	2,960.00	3,108.00
			MONTHLY	173	5,276.27	5,539.73	5,817.07	6,108.27	6,413.33	6,734.00
			ANNUAL	2,080	63,315.20	66,476.80	69,804.80	73,299.20	76,960.00	80,808.00
2.00	0.90	0.90	BUILDING/ONSITE INSPECTOR II (LESS THAN HALF-TIME, PART-TIME/HOURLY)							
			HOURLY	18	31.21	32.77	34.41	36.13	37.94	39.84

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	0.90	0.90	FLEET SERVICES SUPERVISOR							
			HOURLY	36	31.21	32.77	34.41	36.13	37.94	39.84
			BIWEEKLY	72	2,247.12	2,359.44	2,477.52	2,601.36	2,731.68	2,868.48
			MONTHLY	156	4,868.76	5,112.12	5,367.96	5,636.28	5,918.64	6,215.04
			ANNUAL	1,872	58,425.12	61,345.44	64,415.52	67,635.36	71,023.68	74,580.48
1.00	1.00	1.00	BUILDING/ONSITE INSPECTOR II							
1.00	1.00	1.00	BUILDING PLANS EXAMINER							
1.00	1.00	1.00	SENIOR CONSTRUCTION INSPECTOR							
1.00	1.00	1.00	SENIOR SUPERVISING CODE ENFORCEMENT OFFICER							
			HOURLY	40	31.21	32.77	34.41	36.13	37.94	39.84
			BIWEEKLY	80	2,496.80	2,621.60	2,752.80	2,890.40	3,035.20	3,187.20
			MONTHLY	173	5,409.73	5,680.13	5,964.40	6,262.53	6,576.27	6,905.60
			ANNUAL	2,080	64,916.80	68,161.60	71,572.80	75,150.40	78,915.20	82,867.20
11.00	11.00	11.00	POLICE OFFICER							
			HOURLY	40	31.98	33.58	35.26	37.02	38.87	40.81
			BIWEEKLY	80	2,558.40	2,686.40	2,820.80	2,961.60	3,109.60	3,264.80
			MONTHLY	173	5,543.20	5,820.53	6,111.73	6,416.80	6,737.47	7,073.73
			ANNUAL	2,080	66,518.40	69,846.40	73,340.80	77,001.60	80,849.60	84,884.80
1.00	0.60	0.60	GIS ANALYST							
			HOURLY	24	33.59	35.27	37.03	38.88	40.82	42.86
			BIWEEKLY	48	1,612.32	1,692.96	1,777.44	1,866.24	1,959.36	2,057.28
			MONTHLY	104	3,493.36	3,668.08	3,851.12	4,043.52	4,245.28	4,457.44
			ANNUAL	1,248	41,920.32	44,016.96	46,213.44	48,522.24	50,943.36	53,489.28
0.00	0.00	0.00	ASSOCIATE PLANNER							
0.00	0.00	0.00	GRANT ADMINISTRATOR							
1.00	1.00	1.00	SENIOR ACCOUNTANT							
0.00	0.00	0.00	SENIOR MANAGEMENT ANALYST							
			HOURLY	40	33.59	35.27	37.03	38.88	40.82	42.86
			BIWEEKLY	80	2,687.20	2,821.60	2,962.40	3,110.40	3,265.60	3,428.80
			MONTHLY	173	5,822.27	6,113.47	6,418.53	6,739.20	7,075.47	7,429.07
			ANNUAL	2,080	69,867.20	73,361.60	77,022.40	80,870.40	84,905.60	89,148.80

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
0.00	0.00	0.00	ASSISTANT ENGINEER							
			HOURLY	40	35.31	37.08	38.93	40.88	42.92	45.07
			BIWEEKLY	80	2,824.80	2,966.40	3,114.40	3,270.40	3,433.60	3,605.60
			MONTHLY	173	6,120.40	6,427.20	6,747.87	7,085.87	7,439.47	7,812.13
			ANNUAL	2,080	73,444.80	77,126.40	80,974.40	85,030.40	89,273.60	93,745.60
1.00	0.45	0.45	EMERGENCY OPERATIONS COORDINATOR (LESS THAN HALF-TIME, PART-TIME/HOURLY)							
			HOURLY	18	36.18	37.99	39.89	41.88	43.97	46.17
1.00	1.00	1.00	ONSITE SANITARY OFFICIAL							
			HOURLY	40	36.18	37.99	39.89	41.88	43.97	46.17
			BIWEEKLY	80	2,894.40	3,039.20	3,191.20	3,350.40	3,517.60	3,693.60
			MONTHLY	173	6,271.20	6,584.93	6,914.27	7,259.20	7,621.47	8,002.80
			ANNUAL	2,080	75,254.40	79,019.20	82,971.20	87,110.40	91,457.60	96,033.60
1.00	1.00	1.00	ACCOUNTING MANAGER							
			HOURLY	40	37.10	38.96	40.91	42.96	45.11	47.37
			BIWEEKLY	80	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60
			MONTHLY	173	6,430.67	6,753.07	7,091.07	7,446.40	7,819.07	8,210.80
			ANNUAL	2,080	77,168.00	81,036.80	85,092.80	89,356.80	93,828.80	98,529.60
1.00	1.00	1.00	SENIOR PLANNER							
			HOURLY	40	38.02	39.92	41.92	44.02	46.22	48.53
			BIWEEKLY	80	3,041.60	3,193.60	3,353.60	3,521.60	3,697.60	3,882.40
			MONTHLY	173	6,590.13	6,919.47	7,266.13	7,630.13	8,011.47	8,411.87
			ANNUAL	2,080	79,081.60	83,033.60	87,193.60	91,561.60	96,137.60	100,942.40
5.00	5.00	5.00	POLICE SERGEANT							
			HOURLY	40	38.97	40.92	42.97	45.12	47.38	49.75
			BIWEEKLY	80	3,117.60	3,273.60	3,437.60	3,609.60	3,790.40	3,980.00
			MONTHLY	173	6,754.80	7,092.80	7,448.13	7,820.80	8,212.53	8,623.33
			ANNUAL	2,080	81,057.60	85,113.60	89,377.60	93,849.60	98,550.40	103,480.00

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
1.00	1.00	1.00	HOUSING PROGRAM MANAGER							
1.00	1.00	1.00	INFRASTRUCTURE PROGRAM MANAGER							
1.00	1.00	1.00	PUBLIC WORKS MANAGER							
0.00	0.00	0.00	TOWN CLERK							
			HOURLY	40	39.95	41.95	44.05	46.25	48.56	50.99
			BIWEEKLY	80	3,196.00	3,356.00	3,524.00	3,700.00	3,884.80	4,079.20
			MONTHLY	173	6,924.67	7,271.33	7,635.33	8,016.67	8,417.07	8,838.27
			ANNUAL	2,080	83,096.00	87,256.00	91,624.00	96,200.00	101,004.80	106,059.20
0.00	0.00	0.00	ASSOCIATE ENGINEER							
2.00	2.00	2.00	CAPITAL PROJECTS MANAGER							
1.00	1.00	1.00	PROJECT MANAGER (RECOVERY)							
			HOURLY	40	40.93	42.98	45.13	47.39	49.76	52.25
			BIWEEKLY	80	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00
			MONTHLY	173	7,094.53	7,449.87	7,822.53	8,214.27	8,625.07	9,056.67
			ANNUAL	2,080	85,134.40	89,398.40	93,870.40	98,571.20	103,500.80	108,680.00
0.00	0.00	0.00	ASSISTANT TO THE TOWN MANAGER							
0.00	0.00	0.00	HUMAN RESOURCES MANAGER							
0.00	0.00	0.00	INFORMATION TECHNOLOGY MANAGER							
			HOURLY	40	43.01	45.16	47.42	49.79	52.28	54.89
			BIWEEKLY	80	3,440.80	3,612.80	3,793.60	3,983.20	4,182.40	4,391.20
			MONTHLY	173	7,455.07	7,827.73	8,219.47	8,630.27	9,061.87	9,514.27
			ANNUAL	2,080	89,460.80	93,932.80	98,633.60	103,563.20	108,742.40	114,171.20
0.00	0.00	0.00	SURVEYOR (LESS THAN HALF-TIME, PART-TIME/HOURLY)							
			HOURLY	18	44.09	46.29	48.60	51.03	53.58	56.26
0.00	0.00	0.00	BUILDING OFFICIAL							
0.00	0.00	0.00	COMMUNITY DEVELOPMENT MANAGER							
0.00	0.00	0.00	FIRE MARSHALL							
1.00	1.00	1.00	SENIOR CAPITAL PROJECTS MANAGER							
			HOURLY	40	44.09	46.29	48.60	51.03	53.58	56.26
			BIWEEKLY	80	3,527.20	3,703.20	3,888.00	4,082.40	4,286.40	4,500.80
			MONTHLY	173	7,642.27	8,023.60	8,424.00	8,845.20	9,287.20	9,751.73
			ANNUAL	2,080	91,707.20	96,283.20	101,088.00	106,142.40	111,446.40	117,020.80

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022										
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step
2.00	2.00	2.00	POLICE LIEUTENANT							
0.00	0.00	0.00	PRINCIPAL ENGINEER							
			HOURLY	40	47.48	49.85	52.34	54.96	57.71	60.60
			BIWEEKLY	80	3,798.40	3,988.00	4,187.20	4,396.80	4,616.80	4,848.00
			MONTHLY	173	8,229.87	8,640.67	9,072.27	9,526.40	10,003.07	10,504.00
			ANNUAL	2,080	98,758.40	103,688.00	108,867.20	114,316.80	120,036.80	126,048.00
1.00	1.00	1.00	ENGINEERING DIVISION MANAGER							
			HOURLY	40	49.88	52.37	54.99	57.74	60.63	63.66
			BIWEEKLY	80	3,990.40	4,189.60	4,399.20	4,619.20	4,850.40	5,092.80
			MONTHLY	173	8,645.87	9,077.47	9,531.60	10,008.27	10,509.20	11,034.40
			ANNUAL	2,080	103,750.40	108,929.60	114,379.20	120,099.20	126,110.40	132,412.80
0.00	0.00	0.00	DISASTER RECOVERY DIRECTOR							
1.00	1.00	1.00	HUMAN RESOURCES & RISK MANAGEMENT DIRECTOR							
1.00	1.00	1.00	INFORMATION SYSTEMS DIRECTOR							
1.00	1.00	1.00	TOWN CLERK / ELECTIONS OFFICIAL							
			HOURLY	40	53.71	56.40	59.22	62.18	65.29	68.55
			BIWEEKLY	80	4,296.80	4,512.00	4,737.60	4,974.40	5,223.20	5,484.00
			MONTHLY	173	9,309.55	9,775.81	10,264.60	10,777.66	11,316.72	11,881.77
			ANNUAL	2,080	111,716.80	117,312.00	123,177.60	129,334.40	135,803.20	142,584.00
0.00	0.00	0.00	ADMINISTRATIVE SERVICES DIRECTOR/TOWN TREASURER							
1.00	1.00	1.00	COMMUNITY DEVELOPMENT DIRECTOR - BUILDING & CODE ENFORCEMENT							
1.00	1.00	1.00	COMMUNITY DEVELOPMENT DIRECTOR - PLANNING & WASTEWATER							
1.00	1.00	1.00	FINANCE DIRECTOR/TOWN TREASURER							
1.00	1.00	1.00	RECOVERY & ECONOMIC DEVELOPMENT DIRECTOR							
			HOURLY	40	59.28	62.24	65.35	68.62	72.05	75.65
			BIWEEKLY	80	4,742.40	4,979.20	5,228.00	5,489.60	5,764.00	6,052.00
			MONTHLY	173	10,275.20	10,788.27	11,327.33	11,894.13	12,488.67	13,112.67
			ANNUAL	2,080	123,302.40	129,459.20	135,928.00	142,729.60	149,864.00	157,352.00

TOWN OF PARADISE SALARY PAY PLAN FY 2022/23 AS OF SEPTEMBER 15, 2022											
Head Count	Auth FTE's	Budget FTE	Position Title	Hours/ Week	A Step	B Step	C Step	D Step	E Step	F Step	
0.00	0.00	0.00	ASSISTANT TOWN MANAGER								
1.00	1.00	1.00	POLICE CHIEF								
1.00	1.00	1.00	PUBLIC WORKS DIRECTOR/TOWN ENGINEER								
			HOURLY	40	60.78	63.82	67.01	70.36	73.88	77.57	
			BIWEEKLY	80	4,862.40	5,105.60	5,360.80	5,628.80	5,910.40	6,205.60	
			MONTHLY	173	10,535.00	11,061.92	11,614.84	12,195.50	12,805.62	13,445.21	
			ANNUAL	2,080	126,422.40	132,745.60	139,380.80	146,348.80	153,670.40	161,345.60	
1.00	1.00	1.00	TOWN MANAGER								
			HOURLY	40	72.24	75.85	79.64	83.62	87.80	92.19	
			BIWEEKLY	80	5,779.20	6,068.00	6,371.20	6,689.60	7,024.00	7,375.20	
			MONTHLY	173	12,521.36	13,147.08	13,804.00	14,493.85	15,218.37	15,979.29	
			ANNUAL	2,080	150,259.20	157,768.00	165,651.20	173,929.60	182,624.00	191,755.20	
97.00	92.35	92.35	<u>FTE's</u>								