



**MINUTES  
PARADISE TOWN COUNCIL  
SPECIAL MEETING – 3:00 PM – MAY 28, 2025**

**1. OPENING**

The Special meeting of the Paradise Town Council was called to order by Mayor Crowder at 3:00 p.m. in the Council Chambers located at 5555 Skyway, Paradise, California who led the Pledge of Allegiance to the Flag of the United States of America.

**COUNCIL MEMBERS PRESENT:** Greg Bolin, Steve “Woody” Culleton, Heidi Lange, Ronald Lassonde, and Steve Crowder, Mayor.

**COUNCIL MEMBERS ABSENT:** None

**STAFF PRESENT:** Town Manager Jim Goodwin, Town Attorney Scott E. Huber, Town Clerk/Elections Official Melanie Elvis, Finance Director Aimee Beleu, Human Resources & Risk Management Director Crystal Peters and Deputy Town Clerk Jacquelyn Blancett.

At 3:01 p.m. Mayor Crowder announced that the Town Council would adjourn to Closed Session for the following items:

**2. CLOSED SESSION**

- 2a. Pursuant to Government Code Section 54957.6, the Town Council will hold a closed session to meet with the Town Manager and Town Attorney regarding the terms of employment related to the following position: Town Manager.
- 2b. Pursuant to Government Code Section 54957.6, the Town Council will hold a closed session to meet with the Town Manager, and Town Attorney regarding labor relations between the Town of Paradise and the Paradise Police Officers Association, Confidential Mid-Management Association, General Employees Unit, Police Mid-Management Unit and the Management Group.

After reconvening from Closed Session at 3:40 p.m., Mayor Crowder announced:

- 2a. Direction given no reportable action taken.
- 2b. The Town Council adopted Resolutions No. 2025-35 through 2025-39 approving the subsequent Memorandums of Understanding with the Town of Paradise and the Confidential and Mid-Management Association, Paradise General Employees Unit, Paradise Management Group, Paradise Police Officers Association, and the Paradise Police Management & Mid-Management Association relating to employment covering the period from July 1, 2025 to June 30, 2028. Roll call vote was unanimous.

### 3. COUNCIL CONSIDERATION

- 3a. Human Resources & Risk Management Director Crystal Peters presented proposed resolutions relating to employee health benefits.

**MOTION by Culleton seconded by Lassonde**, adopted the following resolutions:

1. Resolution No. 2025-40, "A Resolution of The Town Council of The Town of Paradise, Fixing the Employer's Contribution Under the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants with Respect to Recognized Employee Organization 002 Management Unit."
2. Resolution No. 2025-41, "A Resolution of The Town Council of The Town of Paradise, Fixing the Employer's Contribution Under the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants with Respect to Recognized Employee Organization 003 Confidential & Mid-Management Unit."
3. Resolution No. 2025-42, "A Resolution of The Town Council of The Town of Paradise, Fixing the Employer's Contribution Under the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants with Respect to Recognized Employee Organization 004 Police Management and Mid-Management."
4. Resolution No. 2025-43, "A Resolution of The Town Council of The Town of Paradise, Fixing the Employer's Contribution Under the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants with Respect to Recognized Employee Organization 005 Police Officers Association."
5. Resolution No. 2025-44, "A Resolution of The Town Council of The Town of Paradise, Fixing the Employer's Contribution Under the Public Employees' Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants with Respect to Recognized Employee Organization 006 General Employees Unit."

Roll call vote was unanimous. (630-10-23)

#### 4. ADJOURNMENT

Mayor Crowder adjourned the Council meeting at 3:44 p.m.

Date approved: June 10, 2025

By:

Attest:

\_\_\_\_\_/s/\_\_\_\_\_  
Steve Crowder, Mayor

\_\_\_\_\_/s/\_\_\_\_\_  
Melanie Elvis, Town Clerk